

**SCHEDULE A  
FREEMAN SCHOOL DISTRICT  
CLASSIFIED WAGES  
August 17, 2026 – August 31, 2027**

**Sub Rate  
&**

**Hire Date   3rd Year   5th Year   7th Year   10th Year   12th Year   15th Year   17th Year   20th Year   25th Year**

<b>Maintenance/Grounds</b>										
Day Custodian/Maintenance	\$ 21.07	\$ 21.70	\$ 22.36	\$ 23.03	\$ 23.72	\$ 24.43	\$ 25.16	\$ 25.92	\$ 26.69	\$ 27.49
Night Custodian	\$ 21.07	\$ 21.70	\$ 22.36	\$ 23.03	\$ 23.72	\$ 24.43	\$ 25.16	\$ 25.92	\$ 26.69	\$ 27.49
Maintenance/Grounds	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.07	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94
<b>Paraeducators</b>										
Paraeducator	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06	\$ 21.69	\$ 22.34	\$ 23.01	\$ 23.70	\$ 24.41	\$ 25.14
<i>*Hygiene/Medical Intervention/Behaviorial Stipend</i> Additional \$1.00 per hour										
Early Childhood Education Asst	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.51	\$ 20.09	\$ 20.69	\$ 21.32	\$ 21.95	\$ 22.61	\$ 23.29
Library Coordinator	\$ 20.07	\$ 20.68	\$ 21.30	\$ 21.94	\$ 22.59	\$ 23.27	\$ 23.97	\$ 24.69	\$ 25.43	\$ 26.19
<b>Secretarial/Clerical</b>										
Secretary/ASB Bookkeeper	\$ 20.67	\$ 21.30	\$ 21.93	\$ 22.59	\$ 23.27	\$ 23.97	\$ 24.69	\$ 25.43	\$ 26.19	\$ 26.98
<b>Nutrition Services</b>										
Child Nutritionist I	\$ 19.96	\$ 20.56	\$ 21.18	\$ 21.81	\$ 22.47	\$ 23.14	\$ 23.83	\$ 24.55	\$ 25.29	\$ 26.04
Child Nutritionist II	\$ 18.64	\$ 19.20	\$ 19.78	\$ 20.37	\$ 20.98	\$ 21.61	\$ 22.26	\$ 22.93	\$ 23.62	\$ 24.32
Child Nutritionist III	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.51	\$ 20.09	\$ 20.69	\$ 21.32	\$ 21.95	\$ 22.61	\$ 23.29
<b>Transportation</b>										
Drivers	\$ 23.03	\$ 23.72	\$ 24.43	\$ 25.16	\$ 25.92	\$ 26.70	\$ 27.50	\$ 28.32	\$ 29.17	\$ 30.05
Standby Time	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13	\$ 19.13
Bus Assistant	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.51	\$ 20.09	\$ 20.69	\$ 21.32	\$ 21.95	\$ 22.61	\$ 23.29
Transportation Maintenance/Helper	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.51	\$ 20.09	\$ 20.69	\$ 21.32	\$ 21.95	\$ 22.61	\$ 23.29
<i>*Para stipend for work including hygiene of older students, medical interventions, students with violent behavior as are specified by an Admin/Supervisor.</i>										
<i>Bus Assistants and Early Childhood Assistants will earn Paraeducator wages if they have completed the state paraeducator requirement for the Fundamental Course of Study (FCS)</i>										