

Freeman School District #358
Base Salaries for Certificated Instructional Staff (FEA)
Salary Schedule 2026-2027

Years Of Service	BA	BA+30	BA+45	BA+90 Or MA+0	MA+45	MA+90 Or PhD
0	52,690	55,587	57,067	63,171	67,915	70,972
1	53,401	56,336	57,879	63,874	68,665	71,701
2	54,077	57,042	58,704	64,581	69,358	72,427
3	54,773	57,768	59,484	65,252	70,015	73,157
4	55,456	58,525	60,299	65,954	70,750	73,919
5	56,712	59,252	61,126	66,668	71,448	74,678
6	56,886	59,997	61,964	67,401	72,157	75,401
7	58,161	61,314	63,388	68,771	73,594	76,934
8	60,026	63,302	65,546	70,928	75,821	79,278
9		65,403	67,727	73,108	78,115	81,694
10		67,529	70,022	75,404	80,477	84,170
11			72,383	77,763	82,946	86,715
12			74,668	80,218	85,484	89,368
13				82,758	88,083	92,081
14				85,371	90,866	94,899
15				87,591	93,229	97,367
16 or more				93,700	99,732	104,643

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

* 3 State PD Days in 26-27

* Freeman will receive a 4% experience factor for the 2026-2027 school year. This 4% can be removed by the state.

* \$500 annual allotment