

2026–2027 Salary & Compensation Schedules

Certified Staff Salary Schedule

Level	Salary
Residency 1	\$54,152.46
Residency 2	\$55,283.96
Residency 3	\$56,415.46
Professional 1	\$57,546.96
Professional 2	\$59,527.08
Professional 3	\$61,507.21
Professional 4	\$63,487.33
Professional 5	\$65,467.46
Advanced Professional 1	\$69,427.71
Advanced Professional 2	\$71,690.71
Advanced Professional 3	\$73,953.71
Advanced Professional 4	\$76,216.71
Advanced Professional 5	\$78,479.71
Charter Master	\$83,439.07

Education Additions (Professional Level Only – Not Cumulative)

BA +24: \$2,000

Master's Degree: \$3,500

Classified (Support Staff) Salary Information

The hourly salary schedule for classified staff is based on an index system. Employees are placed on a step based on experience and role. Each position is assigned to a classification level that determines the applicable pay range.

Classification Levels:

Class 1 – Custodians

Class 2 – Custodian, Front Office Secretary, Administrative Assistant, Activity Assistant

Class 3 – Counselor, AP/PR, Registrar

Class placement is defined in the employee's job description.

Step	Class 1	Class 2	Class 3
0	18.75	19.92	25.77
1	19.13	20.33	26.30
2	19.53	20.74	26.83
3	19.92	21.16	27.38
4	20.33	21.60	27.95
5	20.74	22.04	28.51
6	21.18	22.50	29.09
7	21.61	22.95	29.69
8	22.04	23.41	30.29
9	22.50	23.90	30.91
10	22.95	24.39	31.55
11	23.43	24.89	32.19
12	23.90	25.39	32.85
13	24.39	25.91	33.52

Substitute Pay

Full Day: \$110.00

Half Day: \$55.00

Retired Teacher Full Day: \$120.00

Retired Teacher Half Day: \$60.00

Long-Term Pay:

\$120/day starting on the 11th consecutive day

Retired Teacher Long-Term: \$130/day

Certified Staff Coverage: \$25 per period