Menlo Park City School District
2025 - 2027 Executive Cabinet Salary Schedule

Position	2021-2022	2022-2023	2023-2024	2024-2025	2025-26	2026-27
Associate Sup of Ed Services			$ 242,072	$ 256,808	$ 272,442	$ 279,253
daily rate - 219 days			$ 1,105.35	$ 1,172.64	$ 1,244.03	$ 1,275.13
Assistant Sup of Ed Services	$ 219,567	$ 230,545				
daily rate - 219 days	$ 1,002.59	$ 1,052.72				
Assistant Sup of Student Services			$ 242,072	$ 256,808	$ 272,442	$ 279,253
daily rate - 219 days			$ 1,105.35	$ 1,172.64	$ 1,244.03	$ 1,275.13
Executive Director of Student Services	$ 215,045	$ 225,798				
daily rate - 219 days	$ 981.94	$ 1,031.04				
Chief Business Officer (CBO)	$ 215,858	$ 226,651	$ 237,983	$ 252,471	$ 267,839	$ 274,535
daily rate - 219 days	$ 985.65	$ 1,034.94	$ 1,086.68	$ 1,152.84	$ 1,223.01	$ 1,253.58

Masters Degree = $2,500 and NCSP =$3,000

PhD EdD or Equivalent = $3,000

Recent Revision History:

Board approved on June 11, 2026; retroactive to July 1, 2025

3.5% salary increase effective July 1, 2025 + 0.5% OFF schedule ; 2.5% each year thereafter - increases in salaries are based on merit, positive performance evaluations, professional growth, and available resources

Approved under Action at the Board Meeting on June 5, 2025; retroactive to July 1, 2024

3.5 % salary increase effective July 1, 2024 ; 2.5% each year thereafter - increases in salaries are based on merit, positive performance evaluations, professional growth and available resources

Approved under Action at the Board Meeting on December 19, 2024

Date of Board Meeting Proposal: June 6, 2024 ; retroactive to July 1, 2023

5.0% salary increase effective July 1, 2023 ; 2.5% each year thereafter - increases in salaries are based on merit, positive performance evaluations, professional growth and available resources

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

25 days vacation;16 days holiday