Menlo Park City School District

2025-2026 Salary Schedule for District Certificated Management

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Technology and Innovation	$ 187,481	$ 193,947	$ 200,639	$ 207,567	$ 214,734	$ 222,152	$ 229,833	$ 237,783	$ 246,010
daily rates: (219 days)	$ 856.08	$ 885.60	$ 916.16	$ 947.79	$ 980.52	$ 1,014.39	$ 1,049.47	$ 1,085.77	$ 1,123.33
Middle School Principal	$ 184,912	$ 191,290	$ 197,891	$ 204,723	$ 211,792	$ 219,110	$ 226,685	$ 234,526	$ 242,640
daily rates: (216 days)	$ 856.07	$ 885.60	$ 916.16	$ 947.79	$ 980.52	$ 1,014.40	$ 1,049.47	$ 1,085.77	$ 1,123.33
Elementary Principal	$ 179,571	$ 185,763	$ 192,171	$ 198,800	$ 205,665	$ 212,771	$ 220,122	$ 227,731	$ 235,607
daily rates: (213 days)	$ 843.06	$ 872.13	$ 902.21	$ 933.33	$ 965.56	$ 998.92	$ 1,033.44	$ 1,069.16	$ 1,106.14
Assistant Principal/Associate Principal and Coordinator (Certificated only)/Director of ELC/Program Specialist	$ 162,705	$ 168,304	$ 174,101	$ 180,099	$ 186,309	$ 192,736	$ 199,383	$ 206,261	$ 213,377
daily rates: (213 days)	$ 763.87	$ 790.16	$ 817.38	$ 845.54	$ 874.69	$ 904.86	$ 936.07	$ 968.36	$ 1,001.77

Masters Degree = $2,500 and BCLAD = $3,500

PhD EdD or Equivalent = $3,000

Car Allowance of $750/year

Recent Revision History:

Board Approved: June 11, 2026; retroactive to July 1, 2025

3.5% salary increase effective July 1, 2025 + 0.5% OFF schedule (one-time bonus)

Approved at the Board Meeting on June 5, 2025; retroactive to July 1, 2024

3.5% salary increase effective July 1, 2024

Date of Board Meeting Proposal: May 9, 2024; retroactive to July 1, 2023

3.0% salary increase effective July 1, 2023

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.