Menlo Park City School District
2025-2026 Salary Schedule for District Classified Management

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Human Resources (260 days, 8 hours/day)	$ 179,571	$ 185,763	$ 192,171	$ 198,800	$ 205,665	$ 212,771	$ 220,122	$ 227,731	$ 235,607
hourly rates:	$ 86.33	$ 89.31	$ 92.39	$ 95.58	$ 98.88	$ 102.29	$ 105.83	$ 109.49	$ 113.27
Car allowance of $750 per year									
Director of Maint, Operations & Transp (MOT) (260 days, 8 hours/day)	$ 166,941	$ 171,122	$ 175,406	$ 179,795	$ 184,309	$ 188,906	$ 193,627	$ 198,474	$ 203,424
hourly rates:	$ 80.26	$ 82.27	$ 84.33	$ 86.44	$ 88.61	$ 90.82	$ 93.09	$ 95.42	$ 97.80
Car allowance allowance of $750 per year if not assigned a district vehicle **									
Supervisor of Transportation (260 days, 8 hours/day)	$ 108,472	$ 111,197	$ 113,984	$ 116,834	$ 119,766	$ 122,762	$ 125,819	$ 128,960	$ 132,184
hourly rates:	$ 52.15	$ 53.46	$ 54.80	$ 56.17	$ 57.58	$ 59.02	$ 60.49	$ 62.00	$ 63.55
**Public Information Officer * (226 days, 8 hours/day) ** **	$ 100,199	$ 103,815	$ 106,437	$ 109,492	$ 112,223	$ 116,092	$ 120,105	$ 124,228	$ 128,513
hourly rates:	$ 55.42	$ 57.42	$ 58.87	$ 60.56	$ 62.07	$ 64.21	$ 66.43	$ 68.71	$ 71.08
Car allowance allowance of $750 per year (pro-rated to FTE)									

Masters Degree = $2,500 and BCLAD = $3,500
PhD EdD or Equivalent = $3,000

*The Public Information Officer actual salary be prorated based on actual FTE.
**The Public Information Officer is paid vacation days per Article V of the CSEA contract. Actual salary will depend on the individual's years of service with the District.
Recent Revision History:
Board Approved on June 11, 2026; retroactive to July 1, 2025
3.5% salary increase effective July 1, 2025 + 0.5% OFF schedule (one-time bonus)
Approved at the Board Meeting on June 5, 2025; retroactive to July 1, 2024
3.5% salary increase effective July 1, 2024
** MOT director will receive car allowance if not assigned a district vehicle, Effective July 1, 2024.
Date of Board Meeting Proposal: May 9, 2024; retroactive to July 1, 2023
3.0% salary increase effective July 1, 2023
Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022
5.0% salary increase effective July 1, 2022 plus 1% bonus
Date of Board Meeting Proposal: June 2, 2022; retroactive to July 1, 2021
5.0% salary increase effective July 1, 2021
2.5% salary increase effective July 1, 2020
Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020
0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.
1.5% salary increase effective July 1, 2018.
5.0% salary increase and increase of Masters stipend effective July 1, 2019.
Added "Director of Human Resources" and replaced "Manager of Human Resources" with "Manager of Employee Services" effective July 1, 2019.
Removed "Supervisor of Maintenance and Custodial" and added "Director of Maintenance, Operations & Transportation" effective November 15, 2019.
Added "Public Information Officer" effective December 13, 2019.
Add hourly rates for retirement reporting purposes effective July 1, 2019, Board approved June 11, 2020. Annual salary based on 260 work days. Actual days may vary.