Menlo Park City School District
2025-2026 Salary Schedule for MPEA - ELC TEACHERS

Position	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ELC Lead Teachers (192 days)	$ 71,871	$ 72,078	$ 73,880	$ 75,727	$ 77,621	$ 79,561	$ 81,550	$ 83,589	$ 85,677
daily rates:	$ 374.33	$ 375.41	$ 384.79	$ 394.41	$ 404.28	$ 414.38	$ 424.74	$ 435.36	$ 446.23
hourly rates:	$ 46.79	$ 46.93	$ 48.10	$ 49.30	$ 50.53	$ 51.80	$ 53.09	$ 54.42	$ 55.78
ELC Assistant Teachers (192 days)		$ 60,284	$ 61,792	$ 63,338	$ 64,920	$ 66,543	$ 68,207	$ 69,912	$ 71,660
daily rates:		$ 313.98	$ 321.83	$ 329.89	$ 338.13	$ 346.58	$ 355.24	$ 364.13	$ 373.23
hourly rates:		$ 39.25	$ 40.23	$ 41.24	$ 42.27	$ 43.32	$ 44.41	$ 45.52	$ 46.65

* Step 0: ELC Lead Teachers who do not yet hold a bachelor's degree will be placed in Step 0 of the Lead Teacher Salary Schedule and remain on Step 0 until they obtain their bachelor's degree, at which time, they will be placed on the salary schedule commensurate with their years of experience at the ELC.

Masters Degree = $2,500 and BCLAD = $3,500

Recent Revision History:
Board approved on June 11, 2026
3.5% salary increase effective July 1,2025 + 0.5% OFF schedule (one-time bouns)
Approved under Action at the Board Meeting on May 8th, 2025
3.5% salary increase effective retroactive to July 1, 2024
Approved under Action at the Board Meeting on December 19, 2024
3.0% salary increase effective July 1, 2023
5.0% salary increase effective July 1, 2022 + 1% OFF schedule
5.0% salary increase effective July 1, 2021
2.5% salary increase effective July 1, 2020