SALARY SCHEDULE EFFECTIVE JULY 1, 2025, FOR 197 WORK DAYS
MENLO PARK CITY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE

		2025-2026				197 DAYS	
Step	**BA**	**BA+15**	**BA+30**	**BA+45**	**BA+60**	**BA+75**	**BA+90**
1	$86,403	$86,403	$91,365	$93,317	$100,229	$107,140	$114,054
2	$86,403	$86,403	$91,365	$97,724	$104,636	$111,548	$118,460
3	$86,403	$88,307	$95,217	$102,130	$109,041	$115,955	$122,868
4	$86,403	$92,711	$99,626	$106,539	$113,448	$120,361	$127,273
5	$90,206	$97,119	$104,031	$110,945	$117,855	$124,767	$131,681
6	$94,615	$101,524	$108,439	$115,351	$122,261	$129,175	$136,085
7	$99,021	$105,932	$112,844	$119,756	$126,670	$133,581	$140,494
8	$103,427	$110,338	$117,251	$124,163	$131,076	$137,989	$144,899
9	$107,833	$114,744	$121,657	$128,569	$135,483	$142,395	$149,308
10	$112,236	$119,152	$126,065	$132,976	$139,889	$146,800	$153,714
11	$112,236	$119,152	$126,065	$132,976	$139,889	$146,800	$153,714
12	$117,423	$124,337	$131,248	$138,161	$145,075	$151,985	$160,990
13	$117,423	$124,337	$131,248	$138,161	$145,075	$151,985	$160,990
14	$122,609	$129,519	$136,433	$143,345	$150,255	$157,169	$166,173
15	$122,609	$129,519	$136,433	$143,345	$150,255	$157,169	$166,173
16	$127,789	$134,704	$141,618	$148,529	$155,441	$162,355	$171,359
17	$131,624	$138,746	$145,866	$152,984	$160,105	$167,226	$176,499

Credit for Previous:	16 years maximum (Step 17)	
Professional:	Movement across salary schedule requires 15 semester units between columns.	
Stipend:	Master's	$2,500
	Ph.D Degree	$3,000
	BCLAD	$3,500
	CCC (Speech) Certification	$3,000
	National Bd. Certification	$3,000
	Hard to Recruit (Position defined by footnote 1 in Appendix A-S and Article 13, Section 13.1.7)	$2,000
Hourly:	$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.	
Please Note:	The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.	
Please Note:	Board Approved on June 11, 2026 - 3.5% salary increase effective July 1, 2025 - Additional 0.5% OFF schedule (one-time bonus)	