SALARY SCHEDULE EFFECTIVE JULY 1, 2025, FOR 187 WORK DAYS
MENLO PARK CITY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE

		2025-2026				187 DAYS	
Step	**BA**	**BA+15**	**BA+30**	**BA+45**	**BA+60**	**BA+75**	**BA+90**
1	$82,061	$82,061	$86,773	$88,627	$95,193	$101,757	$108,323
2	$82,061	$82,061	$86,773	$92,814	$99,379	$105,943	$112,508
3	$82,061	$83,870	$90,432	$96,998	$103,562	$110,128	$116,693
4	$82,061	$88,052	$94,620	$101,185	$107,748	$114,313	$120,877
5	$85,674	$92,239	$98,803	$105,369	$111,933	$118,497	$125,064
6	$89,860	$96,423	$102,990	$109,554	$116,118	$122,685	$129,246
7	$94,044	$100,609	$107,173	$113,737	$120,304	$126,869	$133,434
8	$98,229	$104,794	$111,360	$117,924	$124,489	$131,055	$137,618
9	$102,413	$108,978	$115,544	$122,108	$128,674	$135,239	$141,804
10	$106,597	$113,165	$119,730	$126,294	$132,859	$139,423	$145,990
11	$106,597	$113,165	$119,730	$126,294	$132,859	$139,423	$145,990
12	$111,522	$118,088	$124,652	$131,218	$137,784	$144,347	$152,901
13	$111,522	$118,088	$124,652	$131,218	$137,784	$144,347	$152,901
14	$116,448	$123,011	$129,577	$136,142	$142,705	$149,272	$157,823
15	$116,448	$123,011	$129,577	$136,142	$142,705	$149,272	$157,823
16	$121,368	$127,934	$134,501	$141,065	$147,630	$154,196	$162,748
17	$125,010	$131,773	$138,536	$145,297	$152,059	$158,823	$167,629

Credit for Previous:	16 years maximum (Step 17)
Professional:	Movement across salary schedule requires 15 semester units between columns.

Stipend:	Master's	$2,500
	Ph.D Degree	$3,000
	BCLAD	$3,500
	CCC (Speech) Certification	$3,000
	National Bd. Certification	$3,000
	Hard to Recruit (Position defined by footnote 1 in Appendix A-S and Article 13, Section 13.1.7)	$2,000

Hourly:	$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.
Please Note:	The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.
Please Note:	Board approved: June 11, 2026; retroactive to July 1, 2025 - 3.5% salary increase effective July 1, 2025 - Additional 0.5% OFF schedule (one-time bonus)