Minutes
School Board Meeting
Greene County Schools
County Meeting Room
May 13, 2026

Members Present: Ms. Kelly Greer, Chair; Ms. Cara Bickers, Vice-Chair; Ms. Cherish Alberts, Member; Mr. Dave Mastervich, Member; Ms. Rebecca Roach, Member; Mukund Marri, Student Member; Dr. Andrea Whitmarsh, Superintendent; Rhonda Houchens, Clerk.

Ms. Greer called the meeting to order at 5:15 p.m. in the School Board Office Conference Room.

Ms. Roach made a motion to move into closed session pursuant to Virginia Code section 2.2-3711(A)(1) to consider and discuss assignment and appointment of specific officers, appointees, or employees of the board and pursuant to Virginia Code section 2.2-3711(A)(7) to discuss legal matters where discussing in open meeting would adversely affect the negotiating or litigating posture of the public body. Ms. Bickers seconded. All Ayes, motion carried.

Ms. Greer called the meeting to order at 6:01 p.m. in the County Meeting Room.

Ms. Roach moved to reconvene in open session in the County Meeting Room. Ms. Bickers seconded. All Ayes, motion carried.

Ms. Greer stated: The Board will certify by roll call vote that to the best of each member's knowledge only public business matters lawfully exempted from open meeting requirements and identified in the motion to convene in the closed meeting were heard, discussed, or considered.

Ms. Bickers – certified
Mr. Mastervich - certified
Ms. Alberts – certified
Ms. Roach – certified
Ms. Greer – certified

Ms. Greer requested a motion for the closed meeting action.

Ms. Bickers moved to accept the superintendent's recommendation regarding employee matter 26-01. Ms. Roach seconded. All Ayes, motion carried.

Ms. Greer requested a motion to approve the agenda.

Ms. Roach moved to approve the agenda as presented. Mr. Mastervich seconded. No discussion. All Ayes, motion carried.

Ms. Greer invited everyone to join in the Pledge of Allegiance followed by a Moment of Silence.

Ms. Greer requested a motion for the consent agenda:

11-1994 April 1, 2026 Meeting Minutes
11-1995 April 2, 2026 Expenditures
11-1996 April 16, 2026 Expenditures
11-1997 April 23, 2026 Expenditures
11-1998 April 30, 2026 Expenditures
11-1999 Monthly Finance Report
11-2000 Field Trip Requests
11-2001 Enrollment
11-2002 Staff to be Approved List
11-2003 Reappointment of Professional Staff

Ms. Bickers moved to approve the consent agenda items 11-1994 to 11-2001 & item 11-2003 as presented. Ms. Roach seconded. No discussion. All Ayes, motion carried.

Ms. Bickers moved to approve consent agenda item 11-2002 as presented. Mr. Mastervich seconded. No discussion.

Cara Bickers – Aye
David Mastervich – Aye
Cherish Alberts – Aye
Kelly Greer – Aye
Rebecca Roach – Nah

Motion carried.

Ms. Greer & Dr. Whitmarsh presented recognitions to the following students:

Macey Conley, Alyssa Flevarakis, and Corrine Ice for Creative Media Digital Content Creator Students and Matthew Gozzard for Creative Media Student Digital Content Creator Instructor.

Mukund Marri and Kingston Roach for First Place in Public Forum Debate at the Virginia High School League State Debate Championship on April 18, 2026.

Lori Davis was also recognized for her support of these students and the debate team.

Ms. Greer stated it was time for first public comment on matters not listed below on agenda. Ms. Greer opened the floor for public comment.

There were no public comments at this time, so Ms. Greer closed public comment.

Mr. Wimmer presented information item #11-2004, WMHS Spotlight. Mr. Wimmer shared the presentation tonight will include honoring our past, present and future. Mr. Wimmer shared that this is the 100th graduating class from WMHS. The theme was 100 years in the making. Mr. Wimmer shared information and photos regarding celebrating the present and he gave the class of 2026 statistics. Senior Carter Coyne shared his student experience and opportunities at WMHS. Mr. Wimmer shared information on preparing student for their future – Resilient, Responsible, & Ready to Solve Problems. He also shared some additional photos. Lila Edwards and Sarah Gilbert presented gifts to the board. Mr. Wimmer reviewed the items in the bag and shared graduation is May 16th at 9:00 am.

The board recognized the students and shared thoughts on the presentation.

Dr. Whitmarsh presented information/action item #11-2005, Resolution for Retirees. Dr. Whitmarsh shared that we have 13 retirees that will be leaving us at the end of this school year. They will be recognized at our annual retirement breakfast that will take place on May 27th at 9:00 am in the high school cafeteria. Dr. Whitmarsh asked the board to pass the resolution that recognizes each of the retirees and their contributions to Greene County Public Schools. These resolutions will be read into the official minutes of the May 13, 2026 school board meeting and will be presented to them in two weeks.

Our honorees are:
Rhonda Clinedinst – NGPS –Teacher – 35 years
Brian Collier – WMHS – Athletic Director – 13 years (total of 33 years)
Alicia Frye – NGPS – Teacher – 8 years (total of 30 years)
Karen Klie – WMMS – Teacher – 30 years
Wess Knight – RES – Custodian – 10 years
Kay Lamm – RES – School Nutrition – 5 years 11 months
Linda Medeiros – School Nutrition –14 years 6 months (total of 20 ½ years)
Barbara Morris-Transportation – Bus Driver – 14 years
Pam Morris – Transportation– Bus Driver –25 years 8 months (total of 33 years)
Roger Morris– Transportation – Bus Driver – 16 years 3 months
Patricia Parmiter – RES – Reading Specialist – 6 years (total of 22 years)
Jennifer Shafer– RES – Teacher– 14 years (total of 20 years)
Joyce Woodson – School Nutrition – 14 years 2 months

Dr. Whitmarsh read the resolution.

RESOLUTION

WHEREAS, the Greene County Public School District has been fortunate to have a dedicated staff committed to the mission of the District, and;

WHEREAS, several members of that staff are now about to embark on new adventures in life away from Greene County Public Schools, and;

WHEREAS, we, as members of the Greene County School Board wish to extend our utmost appreciation for the work that these staff members have done to make education an exciting and joyous experience for the students of our district, and;

WHEREAS, the Board wishes to extend our sincere best wishes for every happiness in the future to those staff members who will retire at the end of this school year, 2025-2026,

NOW THEREFORE BE IT RESOLVED, that the Greene County School Board recognizes and appreciates the service of those employees departing the District, those employees being:

Rhonda Clinedinst – NGPS –Teacher – 35 years
Brian Collier – WMHS – Athletic Director – 13 years (total of 33 years)
Alicia Frye – NGPS – Teacher – 8 years (total of 30 years)
Karen Klie – WMMS – Teacher – 30 years
Wess Knight – RES – Custodian – 10 years
Kay Lamm – RES – School Nutrition – 5 years 11 months
Linda Medeiros – School Nutrition –14 years 6 months (total of 20 ½ years)
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and wishes them well in all future endeavors, and, further, that this resolution of Appreciation and Support be duly recorded and spread across the minutes of the Greene County School Board on this 13th day of the month of May in the year 2026.

Signed:

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Kelly Greer, Chair, Greene County School Board

Attested:

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Dr. Andrea Whitmarsh, Division Superintendent

Ms. Greer opened the floor for public comment for Resolution for Retirees. There were none. Ms. Greer closed public comment.

Ms. Greer requested a motion for information/action item #11-2005, Resolution for Retirees.

Ms. Roach moved to approve the Resolution for Retirees as presented. Ms. Bickers seconded. No discussion. All Ayes, motion carried.

Dr. Whitmarsh presented information/action item #11-2006, FY26 Budget & Retention Bonus. Dr. Whitmarsh shared FY26 updated revenue projections. The FY26 state revenue is now $29,708,241 which is an additional $1,102,506 due to revised ADM, lower LCI and additional funds due to an ADM increase of 80 and the state's funding for a bonus payment. The FY26 revised budget is $52,475,793. Dr. Whitmarsh shared details regarding the retention bonus. We are receiving $307,739 in state funding and the local share is $418,899. This is based on the number of employees we retain. Dr. Whitmarsh recommended to provide it to every employee that signs their contract. Dr. Whitmarsh shared who receives the bonus.

All staff who sign their contract to return for the 2026-2027 school year by the below dates will received a $1,500 bonus;

May 27, 2026 for Professional Staff
June 22, 2026 for Support Staff

In addition, those retiring at the end of the 2025-2026 school year will also receive the $1,500 bonus and the bonus will be paid in June 2026.

Dr. Whitmarsh shared her recommendation to approve the FY26 Budget in the amount of $52,475,793 and to approve the retention bonus for eligible employees.

Ms. Greer opened the floor for public comment for FY26 Budget & Retention Bonus. There were none. Ms. Greer closed public comment.

Ms. Roach stated:

The following statement applies to all action items on the FY26 & FY27 Budget.

I have a personal interest in the School Board's budget and employee bonus by virtue of my husband's employment by the School Board and the salary scales included in the budget. However, as the spouse of a teacher at GCPS, I am a member of a large group of individuals in the community who are affected by the School Board's budget and I am able to participate in discussions and votes on the budget fairly, objectively, and in the public interest.

Ms. Greer requested a motion for information/action item #11-2006, FY26 Budget & Retention Bonus.

Ms. Bickers moved to approve the FY2026 Budget in the amount of $52,475,793 which includes a retention bonus for eligible employees. Mr. Mastervich seconded. No discussion. Roll call vote:

Ms. Bickers – Aye
Mr. Mastervich - Aye
Ms. Alberts – Aye
Ms. Roach – Aye
Ms. Greer – Aye

All Ayes, motion carried.

Dr. Whitmarsh presented action item #11-2007, FY27 Budget. Dr. Whitmarsh shared the health insurance increase is 23.2%, FY26 budget for health benefits is $4,625,463 and GCPS has seen an increase in cost of claims. Dr. Whitmarsh shared she has explored other possibilities but stated she is not convinced it's the right solution to make right now for our employees. She stated she is waiting for additional information. She shared additional information regarding payroll, health benefits, VRS, FICA and stated the 3% increase including FICA & VRS is $914,331. Total of $1,987,438 for health care increase and salary increase. Dr. Whitmarsh shared we still don't have a state budget. The state revenue listed is from the December 2025 Governor's budget proposal. The Board of Supervisor's last night did not approve a budget that provides level funding for the schools in the amount of $19,526,802 an additional $1,919,226 will come from the School Board Reserve. At last night's meeting they passed their budget but also changed the wording to the policy that was created in 2014 to change that fund where our unspent funds had gone into a Capital Fund for future capital expenses to school surplus fund. The money to balance our budget this year is coming from a surplus fund. We have talked before about the implications and consequences of the future but that is what we have now. Dr. Whitmarsh shared FY Revenue Projections and FY27 Budget proposal charts. Dr. Whitmarsh stated her recommendation was to approve the FY2027 budget in the amount of $52,476,790.

Ms. Greer requested a motion for action item #11-2007, FY27 Budget.

Ms. Bickers moved to adopt the FY2027 budget in the amount of $52,476,790. Ms. Roach seconded. No discussion.

Ms. Bickers stated she wanted to go on the record saying that we as a school board have really expressed and wanted so desperately to provide more than we are able to provide this time. I think we all recognize how much value and importance and hard work and dedication that all the employees have and provide for our community and we all want to be competitive with in our market and our surrounding counties which is daunting at times. She shared she is concerned what this is going to look like for next year.

Roll call vote:

Ms. Roach – Aye

Ms. Alberts – Aye
Mr. Mastervich - Aye
Ms. Bickers – Aye
Ms. Greer – Aye

All Ayes, motion carried.

Ms. Peregoy presented information item #11-2008, Impact Innovation Grant Winners. Ms. Peregoy shared we wanted to bring grant winners here to you so you can see what they were able to do with this grant. Mr. Ussery spoke about the grant he received for STEM on Wheels. He shared how the idea was born, how STEM on Wheels allows STEM-related activities and projects to meet students and families where they are. Ms. Shifflett spoke about the grant she received for the 4th Grade Cooking Club. She shared how the idea was brought up in a Literacy PLC last year, students were presented with a science theme, literary text and math problems each week with a recipe that connected it together, and she shared how it's been an amazing experience. Ms. Wallace spoke about the grant she received for playground communication boards. She shared the goal of the project is to increase communication and engagement between peers as well as between students and staff. She shared pictures of the board and gave examples of how they are being used. Ms. Peregoy stated she appreciates everyone's support in helping innovation grow in our division.

Dr. Payne presented information item #11-2009, Federal Applications I, II, III, & IV. Dr. Payne shared she would be presenting Federal Applications I, II, III & IV this month as an information item and next month as an action item. She gave an overview of the budget survey and federal programs. She shared the needs assessment and how they prioritize needs. She shared each federal program purpose in the presentation, federal funds allocation breakdown for each application. She shared each year we are required by federal law to reach out to private schools in our district and offer equitable services for those schools (Title I). Blue Ridge School declined services and United Christian Academy did not. United Christian Academy will receive $34,972.67. Dr. Payne provided financial breakdown for each application. The application was included in the packet.

Ms. Greer stated it was time for public comment on information items. Ms. Greer opened the floor for public comment. There were none so Ms. Greer closed public comment.

Mukund Marri presented Student Board Member Spotlight. Mukund shared thoughts on the two student board members positions for next year. There will be an 11th grader and 12th grader. He shared there has been a lot of positive engagement with the student elections with class officers this year we hoping to see how we can work with them to have more student engagement. He thanked everyone.

Dr. Whitmarsh shared it was great to see Mukund and other students recognized here tonight and staff as well. There are really amazing things happening in our school division because of the people here. It's wonderful to be able to highlight them. Dr. Whitmarsh congratulated Dr. Demitry who is moving on graduating from us I guess. She thanked her for all she had done for students and staff here in Greene and we wish you all the bests.

Dr. Whitmarsh shared celebrations:

On April 25, 2026, students from William Monroe Middle School competed in the National History Day Junior Division Virginia State Competition in Richmond at the Virginia Museum of History & Culture.

Four projects (eight students) advanced from the regional level, with six students earning state awards.

- Kellen Ward (8th grade) received the George C. Marshall Award in Diplomacy for his paper *"Seeds of Change: The Green Revolution & The Global Fight Against Famine."*

- Ben Franssen, Miles Franssen, Mason Greer, Grantley Rawlings, and Olin Shrum (8th grade) earned 1st Place for their group performance *"Willowbrook: The Last Great Disgrace"* and will advance to the National Competition this summer at the University of Maryland in College Park, MD.

Spring Musical season is officially wrapped up with well-received performances of Spamalot, 101 Dalmations, and Moana in drama programs across the division. The turnout was wonderful and the students did an amazing job!

Dr. Daphne Tynes accompanied 2 students, Sebastian Nunez and Ashley Gonzalez-Ramierez, to DECA Nationals in Atlanta where they competed against thousands of other students in DECA competitions. She also accompanied senior Gloria Danga to compete in the JAG Nationals competition in Utah.

Our PVCC Cohort students celebrated earning their Associates Degrees in a ceremony at John Paul Jones Arena on Monday. Congratulations on a job well done! We had 29 Early College graduates out of 65 in our area. Impressive!

Mike Alley was named the JVG Specialist of the Year. This award is presented by Jobs for Virginia Graduates and we are honored that Mike was chosen for this accolade.

Upcoming Events:
- WMMS & WMHS Spring Band & Chorus Concert is taking place tonight in the PAC at 6PM.
- WMHS Senior Graduation Walk is Friday morning at 8:15AM
- Graduation is on Saturday, May 16th at 9AM at Martin Mooney Field
- NGPS Kindergarten Promotion is May 18th at 9AM
- 8th Grade Promotion Ceremony A-L is May 20th, 9AM in the middle school gym
- 8th Grade Promotion Ceremony M-Z is May 21st, 9AM in the middle school gym
- NGES 5th Grade Promotion Ceremony is May 22nd, 8:30AM and 10AM
- Ruckersville Elementary 5th Grade Promotion Ceremony is May 22nd, 9AM
- Final day of school for students is Friday, May 22nd.
-Retirement breakfast will take place Wednesday, May 27 at 9am.

- Final work day for 10-month staff is May 27th.

Our next board meeting will take place Wednesday, June 10.

Ms. Greer welcomed board member comments.

Ms. Bickers recognized all the retirees. They all have worked very hard to get in the position they are in and I wish them all the absolute best in their retirement. She spoke about setting a high bar for every student being enlisted, employed or enrolled.

Ms. Alberts spoke about the student board member positions and how excited she is about that. She loves seeing the passion and the engagement in our staff, students and in our family. Speaks volumes to a successful school year. She thanked the high school for their gifts. Ms. Alberts told Mukund and his partner that the state championship holds a special place in her heart. It's an incredible department. Especially on the debate side.
Mr. Mastervich shared he is always amazed at the talent that comes forth at these meetings. It goes back to the teachers and admins. Mr. Mastervich shared thoughts on how he has visited each school and met with principals and staff. He said it's amazing the time and effort that goes into this. He spoke about the budget and how the school is the larger employer in the county. The inclusion of student representatives has been idling to us. Their surveys are so good. This board recognizes the hard work that's put in by all involved the administration, the teachers, the support staff, the central office. He thanked Dr. Whitmarsh for her leadership. She always makes time when I ask. He looks forward to the next three and half years.

Ms. Roach stated hopefully in the years to follow that we can put our minds together to adjust our scale. Our teachers and staff and the entire school division deserves it. I won't stop fighting for that. Ms. Roach stated that Dr. Demitry will be missed. We are losing a great leader, supporter and she said she could go on and on. She wished her good luck. She thanked the high school for the gifts. She said she looks forward to everyone graduating on Saturday. She is very proud of all of them.

Ms. Greer congratulating to everyone that was recognized tonight as well as our retirees. She congratulated the class of 2026 and also our 5th graders going to middle school and our 8th graders going to high school. Ms. Greer stated the Innovation Grants are amazing. I love how it gets our teachers passionate about the things they care about. I'm in full support of that continuing. For the latest BRVGS meeting: not too much to update. They are exploring the idea of a new course that we are weary of the content is great but adding a course administratively is challenging so we have asked BRVGS to research that.

Ms. Roach made a motion to adjourn. Ms. Bickers seconded. No discussion. All Ayes, motion carried.

Meeting ended at 7:24 pm.

Kelly Greer
Chair

Rhonda M. Houchens
Clerk