



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

JUNE 17, 2026

5:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately two hours and thirty minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT
 - A. Administrative report dated June 12, 2026, with attachments
4. PRESENTATIONS
 - A. PTA Reflections Winner
 - B. 2025 Nassau BOCES **NASTECH NASTAR** (Nassau Association of School Technologists Award Recipient) Award - Roseann Zeblisky
 - C. 2026 Nassau BOCES **NASTECH NASTAR** (Nassau Association of School Technologists Award Recipient) Award - Joanna McCloskey
 - D. 2026 The Long Island Science Technology Engineering and Math Educational Leadership Association (**LISTEMELA**) STEM Star Teacher Award – Lisa Jones
5. BUDGET TRANSFERS
 1. As indicated in the Board's documentation

6. Personnel Actions

1. Instructional Personnel Actions dated June 17, 2026
2. Non-Instructional Personnel Actions dated June 17, 2026

7. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2025-2026:

3/12/26, 3/25/26, 3/27/26, 3/31/26, 4/15/26, 4/16/26, 4/17/26, 5/7/26, 5/20/26.

School Year 2026-2027:

2/27/26, 3/4/26, 3/5/26, 3/6/26, 3/9/26, 3/11/26, 3/12/26, 3/13/26, 3/17/26, 3/18/26, 3/19/26, 3/20/26, 3/23/26, 3/24/26, 3/25/26, 3/26/26, 3/27/26, 3/30/26, 3/31/26, 4/13/26, 4/14/26, 4/16/26, 4/17/26, 4/21/26, 4/23/26, 4/24/26, 4/28/26, 4/30/26, 5/1/26, 5/5/26, 5/8/26, 5/11/26, 5/12/26, 5/13/26, 5/19/26, 5/20/26, 5/28/26, 6/1/26, 6/2/26, 6/3/26.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2025-2026:

2/25/26, 4/17/26, 5/6/26.

School Year 2026-2027:

3/24/26, 5/11/26.

8. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda

item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

9. CORRESPONDENCE

10. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the South Huntington Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
2. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the West Islip Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
3. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the Hempstead Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
4. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the Bellmore Union Free School District School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
5. Recommend the Board of Education approve an agreement with Textbook Central for the 26-27 school year and authorize the Board President to sign said agreement.
6. Recommend the Board of Education approve a first amendment to John Strifflino's Employment contract and authorize the Board President to sign said amendment.
7. Recommend the Board of Education approve a sixth amendment to Donald Barto's Employment contract and authorize the Board President to sign said amendment
8. Recommend the Board of Education approve an amendment to Dan Saba's Employment contract and authorize the Board President to sign said amendment

B. Obsolete Items

1. Recommend the Board of Education approve the disposal request on June 8, 2026, of obsolete books (Fossil Science Resources 2016) at the Seaford Manor School.

C. Resolutions

1. WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the , through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2026-2027 fiscal year, to authorize the ROC and its attorneys to negotiate Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted;

BE IT RESOLVED, the Board of Education authorizes the use of DPAs negotiated by the RIC ROC and its attorneys, consistent with its needs and the needs of its students; and

BE IT FURTHER RESOLVED, that the _____ reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate and to consult with its own legal counsel to review any specific issues or concerns before executing any DPA.

2. WHEREAS, for reasons of economy, efficiency, and reorganization, the Board of Education (hereinafter "Board") has received from the Superintendent of Schools a recommendation for the abolition of the position of Assistant Director of Pupil Personnel Services – Secondary, the incumbent of which is Jamie Hermel; and

WHEREAS, as part of the proposed reorganization, the Superintendent of Schools has made a recommendation for the creation of a new job title, to wit, Director of Guidance (K-12) and Pupil Personnel Services (9-12); and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to effectuate the recommendation of the Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED that the Board herewith abolishes the position of Assistant Director of Pupil Personnel Services – Secondary, effective July 1, 2026; and

BE IT FURTHER RESOLVED that the Board hereby establishes the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12), effective July 1, 2026; and

BE IT FURTHER RESOLVED that the incumbent of the position of Assistant Director of Pupil Personnel Services – Secondary, Jamie Hermel, shall be, and hereby is, appointed to the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12), effective July 1, 2026. In connection with the foregoing, the Board of Education has determined that fifty percent (50%) or more of the duties of Jamie Hermel's current position of Assistant Director of Pupil Personnel Services – Secondary are included within the job duties of the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12). Therefore, based upon the Education Law of the State of New York, the incumbent in the position of Assistant Director of Pupil Personnel Services – Secondary, Jamie Hermel, is entitled to the appointment, effective July 1, 2026, to the position of Director of Guidance (K-12) and Pupil Personnel Services (9-12) with tenure and shall carry all of the seniority and fringe benefits accumulated in the position of Assistant Director of Pupil Personnel Services – Secondary.

11. MISCELLANEOUS DISCUSSION ITEMS
12. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION
13. ADJOURNMENT

Seaford UFSD
Budget Transfers Exceeding \$10,000

	FROM			TO		
DATE	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS
6/17/2026	1910-415-00-0000	INSURANCE DISTRICT	\$58,767.30			
	2820-121-02-0000	SALARY PSYCHOLOGISTS MS	\$37,603.52			
	9020-802-00-0000	BENEFITS TRS	\$300,000.00			
	2110-113-04-1200	SALARY ELEM REMED RD HARB	\$21,760.08			
	2250-160-00-0000	SALARY CLERICAL SPEC ED	\$17,000.00			
	2820-121-01-0000	SALARY PSYCHOLOGISTS HS	\$17,000.00			
	2820-121-04-0000	SALARY PSYCH HARBOR	\$17,000.00			
	2825-122-05-0000	SALARY SOCIAL WRK ST WILL	\$17,000.00			
	9060-808-00-PAYR	BENEFITS DECLINATIONS	\$12,603.39			
	2110-110-03-0000	SALARY KNDG TEACH MANOR	\$12,274.00			
	2110-111-04-0000	SALARY ELEM TCHR-1 HARBOR	\$11,690.32			
	1620-180-01-0000	SALARY CUSTODIAL OT- HS	\$11,500.85			
	2250-117-05-0000	SALARY ELEM SPEC ED PAROC	\$10,431.00			
	2250-118-01-0000	SALARY SECONDSPEC ED HS	\$9,032.35			
	2110-451-00-0000	TUTORING CONTRACTS DISTRI	\$10,000.00			
	2815-137-04-0000	SALARY SCH NURSES HARBOR	\$5,000.00			
				2110-481-02-5600	TEXTBOOKS MS MUSIC	\$21.43
				2815-137-03-0000	SALARY SCH NURSES MANOR	\$35.90
				2855-406-01-0000	OTHER INTERSCHO EXP HS	\$81.37
				2825-122-01-0000	SALARY SOCIAL WORKERS HS	\$1,600.00
				2815-137-01-0000	SALARY SCHOOL NURSES HS	\$2,000.00
				2110-114-01-0000	SALARY SECONDARY TCHRS HS	\$2,000.00
				1620-464-00-0000	REPAIRS EQUIPMENT	\$514.12
				2815-137-02-0000	SALARY SCHOOL NURSES MS	\$2,000.00
				1620-180-02-0000	SALARY CUSTODIAL OT- MS	\$2,500.00
				2610-166-03-0000	SCH LIB INST AIDES MANOR	\$2,000.00
				2110-163-02-0000	SALARY NONINST-CLASS MS	\$3,000.00
				2110-165-03-0000	SALARY NONINST.AIDES MAN	\$3,000.00
				2855-133-01-0000	SALARY COACH INTERSCH HS	\$3,000.00
				2110-165-01-0000	SALARY NONINST.AIDES HS	\$3,000.00
				1620-171-00-0000	SALARY SUB CUSTODIANS	\$3,000.00
				1620-164-00-0020	SALARY P/T SEC SPORTS	\$4,000.00
				2110-165-04-0000	SALARY NONINST.AIDES HAR	\$4,000.00

				2110-138-00-0000	SALARY HOME TEACHING	\$5,500.00
				2110-140-02-3600	SALARY SUB TEACHER MS	\$6,500.00
				2010-150-00-0000	SALARY CURRICULUM ADMINS	\$8,000.00
				9030-803-00-0000	BENEFITS FICA	\$21,930.69
				2815-137-00-0000	SALARY SCHOOL NURSES	\$10,500.00
				1620-164-00-0000	SALARY DISTRICT P/T SECUR	\$10,500.00
				2250-166-04-0000	SALARY SP ED CLASS AID HB	\$13,000.00
				9040-804-00-0000	BENEFITS WORKERS COMP	\$35,000.00
				9060-808-00-0000	BENEFITS HEALTH INSURANCE	\$137,000.00
				9090-810-00-0000	COMPENSATED ABSENCES	\$284,979.30
				\$568,662.81		\$568,662.81
Transfers to cover Negative Balances						

BOE APPROVAL: _____

DATE: _____

Seaford UFSD
Budget Transfers Exceeding \$10,000

	FROM			TO		
DATE	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS
6/17/2026	1620-501-00-0000	Supplies Facilities	\$1,000.00			
	1620-505-02-0000	Supplies Custodial MS	\$13,000.00			
	1620-505-04-0000	Supplies Custodial Harbor	\$15,000.00			
	1621-469-02-0000	Roof Maint MS	\$1,000.00			
				1621-468-00-0000	Repairs Facilities	\$30,000.00
			\$30,000.00	\$30,000.00		
2025/2026 Budget Transfer Needed for Installlation of Bottle Fillers Distrcitwide						

BOE APPROVAL: _____

DATE: _____

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob
DATE: June 17, 2026
SUBJECT: Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Tenure Appointments
	P-3: Resignations	P-7: Appointments
	P-4: Leaves	P-8: Other

A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LAURA AMETRANO

Position:	School Psychologist
Assignment:	Seaford Harbor School
Effective Date:	June 10, 2026
Reason:	Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

(*) 1. FRANK CANNELLA

Position:	Coordinator for Fine and Applied Arts
Type of Appointment:	Probationary
Assignment:	District
Certification:	School District Leader Professional, Music Professional
Effective Date:	July 1, 2026
Expiration Date:	June 30, 2030
Tenure Eligibility:	June 30, 2030
Tenure Area:	Coordinator for Fine and Applied Arts
Salary:	\$142,000
Reason:	To Meet District Needs

(*) 2. TRISHA SHAH

Position:	Secondary Teacher - Mathematics
Type of Appointment:	Probationary
Assignment:	Seaford High School

Certification:	Mathematics 7-12 Initial, Students with Disabilities Initial
Effective Date:	July 1, 2026
Expiration Date:	July 1, 2030
Tenure Eligibility:	July 1, 2030
Tenure Area:	Mathematics
Salary:	MA Step 1 = \$74,282
Reason:	To Meet District Needs

3. **JAMIE HERMEL**

Position:	Director of Guidance (K-12) and Pupil Personnel Services (9-12)
Type of Appointment:	Probationary
Assignment:	Seaford High District
Certification:	School Building Leader Professional, Generalist in Middle Childhood Education Grades 5-9 Professional, Students with Disabilities Grades 5-9 Generalist Professional
Effective Date:	July 1, 2026
Expiration Date:	July 1, 2030
Tenure Eligibility:	July 1, 2030
Tenure Area:	Director of Guidance (K-12) and Pupil Personnel Services (9-12)
Salary:	\$167,700
Reason:	To Meet District Needs

P-8: **OTHER:**

- a) Recommend the Board of Education approve the appointment of Marissa Greenberg and Michael Sheedy as the New York State Seal of Civic Readiness Co-Coordinator for the 2026-2027 school year. Stipend as per UTS contract.
- b) Recommend the Board of Education approve the appointment of Laura Heller as Drivers Education Coordinator for the 2026-2027 school year. Stipend as per UTS Contract.
- c) Recommend the Board of Education approve the appointment of Mike Spreckels as Athletic Trainer for the 2026-2027 school year. Stipend as per UTS Contract.
- d) Recommend the Board of Education approve the following individuals for the 2026 Summer Marching Band Camp. Stipend according to the UTS Contract.

Anthony Romeo	Summer Band Camp Director
Chris Coniglio	Summer Band Camp Asst Director
Anthony Romeo	Summer Band Camp Show Designer (Shared)
Chris Coniglio	Summer Band Camp Show Designer (Shared)
Nicholas Coacci	Summer Band Camp Instructor #1
Dan Krueger	Summer Band Camp Instructor #2
Angela Dean	Summer Band Camp Instructor #4 (Camp Only)

- e) Recommend the Board of Education approve the following appointment for livestreaming purposes (Board of Education meetings, Moving Up Ceremonies/Graduation) for the 2026-2027 school year. Stipend according to the UTS Contract

Kevin O'Reilly	Livestreaming
Eric Houston	Livestreaming

- f) Recommend the Board of Education approve the appointment of Michael Wimmer as Home Instruction Director for the 2026-2027 school year. Stipend as per UTS contract.

- g) Recommend the Board of Education approve the appointment of Patricia Foley as the New York State Seal of Biliteracy Coordinator for the 2026-2027 school year. Stipend as per UTS contract.
- h) Recommend the Board of Education approve the appointment for the following teachers at Seaford High School for the 2026-2027 school year. Stipend as per UTS Contract

Eric Houston	Independent Study Teacher, Electrical Training Center at Seaford High School
Rosalie Franz	Independent Study Teacher, Emergency Medical Services at Seaford High School
- i) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2026. Rate as per UTS contract.

Jana Cavanagh	Social Worker
Sarah Lavini	Special Education Teacher/Evaluations/CPSE/CSE Meetings

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob 
DATE: June 17, 2026
SUBJECT: Non-Instructional Personnel Actions

KEY:	P-1:	Position Abolition	P-5:	Terminations
	P-2:	Position Creation	P-6:	Appointments
	P-3:	Retirements	P-7:	Leaves
	P-4:	Resignations	P-8:	Other

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. MARIA JEREMENKO

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Location:	Seaford Manor School
Effective Date:	June 4, 2026

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES:

1. MELISSA PRITCHARD

Position:	Teacher Aide Full Time
Assignment:	Teacher Aide Full Time
Effective Date:	June 5, 2026
Expiration Date:	June 30, 2026
Reason:	Medical Leave - Unpaid

2. DEBORAH GENTIL

Position:	Teacher Aide Part Time
Assignment:	Teacher Aide Part Time
Effective Date:	April 23, 2026
Expiration Date:	June 1, 2026
Reason:	Medical Leave (Paid April 23, 2026 – May 4, 2026, Unpaid May 5, 2026 – June 1, 2026)

P-8: OTHER:

- a) Recommend the Board of Education extend the expiration date for Kim Donofrio-Ruden's medical leave of absence from May 26, 2026, to June 30, 2026, as approved at the May 6, 2026, Board of Education meeting.

- b) Recommend the Board of Education approve the following School Nurses for the Summer 2026 Special Education Services and Summer Reading program starting July 1, 2026. Salary per contract.

Lauren Timoney
Maryna Krumholz
Samantha Ziesel
Kristina Sippel

- c) Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2026 Special Education Services starting July 1, 2026. Salary per contract.

Gabriela Evola
Carole Ann Barkalos
Jenn Passalacqua

ESY Classroom Aide/Shared Aide/1:1 Aide
ESY Classroom Aide/Shared Aide/1:1 Aide
ESY Classroom Aide/Shared Aide/1:1 Aide - Substitute



SEAFOORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services

Date: June 12, 2026

Re: Recommendations to the Board of Education: ***Committee on Special Education (CSE)***

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Special Education (CSE) meetings:

School Year 2025-2026:

3/12/26, 3/25/26, 3/27/26, 3/31/26, 4/15/26, 4/16/26, 4/17/26, 5/7/26, 5/20/26.

School Year 2026-2027:

2/27/26, 3/4/26, 3/5/26, 3/6/26, 3/9/26, 3/11/26, 3/12/26, 3/13/26, 3/17/26, 3/18/26, 3/19/26, 3/20/26, 3/23/26, 3/24/26, 3/25/26, 3/26/26, 3/27/26, 3/30/26, 3/31/26, 4/13/26, 4/14/26, 4/16/26, 4/17/26, 4/21/26, 4/23/26, 4/24/26, 4/28/26, 4/30/26, 5/1/26, 5/5/26, 5/8/26, 5/11/26, 5/12/26, 5/13/26, 5/19/26, 5/20/26, 5/28/26, 6/1/26, 6/2/26, 6/3/26.

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.



SEAFORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services 

Date: June 12, 2026

Re: Recommendations to the Board of Education: ***Committee on Preschool Special Education (CPSE)***

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Preschool Special Education (CPSE) meetings:

School Year 2025-2026:
2/25/26, 4/17/26, 5/6/26.

School Year 2026-2027:
3/24/26, 5/11/26.

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.

HEALTH AND WELFARE SERVICE AGREEMENT

THIS AGREEMENT is entered into this first day of July 2025, by and between the Board of Education of the South Huntington Union Free School District (hereinafter "PROVIDER"), having its principal place of business for the purpose of this Agreement at 60 Weston Street, Huntington Station, NY 11746, and the Board of Education of the SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter "SENDER"), having its principal place of business for the purpose of this Agreement at 1600 Washington Avenue, Seaford, NY 114783.

WITNESSETH

WHEREAS, South Huntington Union Free School District is authorized pursuant to Section 912 of the Education Law, to enter into a contract with SENDER for the purpose of having South Huntington UFSD provide health and welfare services for children residing in the Seaford UFSD and attending a non-public school located in the South Huntington Union Free School District,

WHEREAS, certain students who are residents of SENDER are attending non-public schools located in South Huntington UFSD,

WHEREAS, South Huntington UFSD has received a request(s) from said non-public schools for the provision of health and welfare services to the aforementioned students,

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows:

1. The term of this Agreement shall be from July 1, 2025 through June 30, 2026 inclusive.
2. South Huntington UFSD warrants that the health and welfare services will be provided by licensed health care providers. South Huntington UFSD further represents that such services shall be performed by health care providers that are licensed under the laws of the State of New York, including New York State Department of Health and State Education Department licensing requirements, if applicable. South Huntington Union Free School District further represents that such services will be in accordance with all applicable provisions of Federal, State, and local laws, rules and regulations, including, Section 912 of the Education Law, and the student's IEP, if applicable. South Huntington UFSD shall certify that all service providers possess documentation evidencing such license qualifications as required by Federal, State, and local laws, rules, regulations and orders.
3. South Huntington Union Free School District understands and agrees that it will comply and is responsible for complying with all applicable Federal, State and local laws, rules and regulations with respect to the services provided pursuant to this Agreement.
4. The services provided by South Huntington UFSD shall be consistent with the services available to students attending public schools within the South Huntington UFSD; and may include, but are not limited to:

- a. all services performed by a physician, physician assistant, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
- b. Vision and hearing screening examinations,
- c. The taking of medical histories and the administration of health screening tests,
- d. the maintenance of cumulative health records, and
- e. the administration of emergency care programs for ill or injured students.

It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.

5. In exchange for the provision of health and welfare services pursuant to this Agreement, Seaford UFSD agrees to pay South Huntington UFSD the sum of **\$1010.63** per eligible pupil for the **2025-2026** school year.
6. SENDER shall pay South Huntington UFSD within thirty (30) days of SENDER's receipt of a detailed written invoice from South Huntington UFSD. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.
7. If, during the term of this Agreement, a student becomes eligible to receive services pursuant to this Agreement, South Huntington UFSD shall undertake to provide services pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
8. If, during the term of this Agreement, a student ceases to be eligible to receive services pursuant to this Agreement, South Huntington UFSD shall no longer be responsible for providing services to that student pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
9. South Huntington UFSD shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the nonpublic school.
10. Both parties agree to provide the State access to all relevant records which the State requires to determine either South Huntington UFSD's or SENDER's compliance with applicable Federal, State, or local laws, rules or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.
11. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected by the Family Educational Rights and Privacy Act ("FERPA"). The Parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.
12. Both parties, their employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential

information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule or regulation, including but not limited to Family Educational Rights and Privacy Act ("FERPA").

13. Neither party will discriminate against any individual because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status.
14. All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

PROVIDER: Superintendent of Schools
South Huntington Union Free School
60 Weston Street, Huntington Station
New York, 11746

SENDER: Superintendent of Schools
Seaford UFSD
1600 Washington Avenue, Seaford
NY, 114783

15. It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
16. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
17. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
18. This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Suffolk, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the

parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

19. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
20. This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
21. It is mutually agreed that this contract shall not become valid and binding upon either party until the contract is approved by the Superintendent of School for the Seaford UFSD

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year written above.

South Huntington Union Free School District

Seaford UFSD



Vito M. D'Elia, Ed.D., Superintendent of Schools
South Huntington Union Free School District

Superintendent of Schools
Seaford UFSD



Nicholas R. Ciappetta, President
Board of Education

President, Board of Education

HEALTH AND WELFARE SERVICES AGREEMENT

This Agreement is entered into this 1st day of **July 2025** by and between the Board of Education of Seaford Union Free School District (hereinafter "SENDER"), having its principal place of business for the purpose of this Agreement at 1600 Washington Ave., Seaford, NY 11783, and the Board of Education of the West Islip School District (hereinafter "PROVIDER"), having its principal place of business for the purpose of this Agreement at 100 Sherman Avenue, West Islip, New York.

W I T N E S S E T H

WHEREAS, Sender is authorized pursuant to Section 912 of the Education Law, to enter into a contract with PROVIDER for the purpose of having PROVIDER provide health and welfare services to children residing in SENDER and attending a non-public school located in PROVIDER,

WHEREAS, certain students who are residents of SENDER are attending non-public schools located in PROVIDER,

WHEREAS, PROVIDER has received a request(s) from said non-public schools for the provision of health and welfare services to the aforementioned students,

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows.

1. The term of this Agreement shall be from July 1, 2025 through June 30, 2026 inclusive.
2. PROVIDER warrants that the health and welfare services will be provided by licensed health care providers. PROVIDER further represents that such services shall be performed by health care providers that are licensed under the laws of the State of New York, including New York State Department of Health and the State Education Department licensing requirements, if applicable. PROVIDER further represents that such services will be in accordance with all applicable provisions of Federal, State, and local laws, rules, and regulations, including Section 912 of the Education Law, and the student's IEP/IESP, if applicable. PROVIDER shall certify that all service providers possess documentation evidencing such license qualifications as required by Federal, State, and local laws, rules, regulations and orders.
3. PROVIDER understands and agrees that it will comply and is responsible for complying with all applicable Federal, State, and local laws, rules, and regulations with respect to the services provided pursuant to this Agreement.
4. The services provided by PROVIDER shall be consistent with the services available to students attending public schools within the PROVIDER School District; and may include, but are not limited to:

- a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
- b. dental prophylaxis,
- c. vision and hearing screening examinations,
- d. the taking of medical histories and the administration of health screening tests,
- e. the maintenance of cumulative health records, and
- f. the administration of emergency care programs for ill or injured students.

It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.

5. In exchange for the provision of health and welfare services pursuant to this Agreement, SENDER agrees to pay PROVIDER the sum of \$1,284.80 per eligible pupil for the 2025-2026 school year.
6. SENDER shall pay PROVIDER within thirty (30) days of SENDER's receipt of a detailed written invoice from PROVIDER. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.
7. If, during the term of this Agreement, a student becomes eligible to receive services pursuant to this Agreement, PROVIDER shall undertake to provide services pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
8. If, during the term of this Agreement, a student ceases to be eligible to receive services pursuant to this Agreement, PROVIDER shall no longer be responsible for providing services to that student pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
9. PROVIDER shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
10. Both parties agree to provide the State access to all relevant records which the State requires to determine either PROVIDER's or SENDER's compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.

11. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and shall comply with said Regulations, if applicable.
12. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement is deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA).
13. Services provided pursuant to this Agreement shall be provided without regard to race, creed, color, sex, sexual orientation, national origin, religion, age, disability, or sponsorship.
14. All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

SENDER: Superintendent of Schools
Seaford Union Free School District
1600 Washington Ave., Seaford, NY 11783

PROVIDER: Superintendent of Schools
West Islip Union Free School District
100 Sherman Avenue, West Islip, NY

15. It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
16. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
17. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.

18. This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with, and governed by, the laws and regulations of the State of New York and applicable Federal laws and regulations
19. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
20. This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
21. This contract shall not become valid and binding upon either party until the contract is approved by the Board of Education of each party and signed by the authorized representatives listed below.

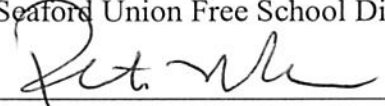
IN WITNESS WHEREOF, the parties have set their hands and seals the day and year written above.

Superintendent of Schools
Seaford Union Free School District

Date

President, Board of Education
Seaford Union Free School District

Date



President, Board of Education
West Islip Union Free School District

3-4-26
Date

HEALTH AND WELFARE SERVICES AGREEMENT

This Agreement is entered into this ____ day of _____, 2026 by and between the Board of Education of the SEAFORD Union Free School District (hereinafter "SEAFORD"), having its principal place of business for the purpose of this Agreement at, 1600 Washington Avenue, Seaford, New York and the Board of Education of the Hempstead Union Free School District (hereinafter "Hempstead UFSD"), having its principal place of business for the purpose of this Agreement at 185 Peninsula Blvd, Hempstead, New York.

WITNESSETH

WHEREAS, SEAFORD is authorized pursuant to Section 912 of the Education Law, to enter into a contract with Hempstead UFSD for the purpose of having Hempstead UFSD provide health and welfare services to children residing in SEAFORD and attending a non-public school located in Hempstead UFSD,

WHEREAS, certain students who are residents of SEAFORD are attending non-public schools located in Hempstead UFSD,

WHEREAS, Hempstead UFSD has received a request(s) from said non-public school(s) for the provision of health and welfare services to the aforementioned student(s),

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows,

A. TERM

The term of this Agreement shall be from July 1, 2025 through June 30, 2026 inclusive, unless terminated early as provided for in this Agreement, and/or as authorized by law.

B. SERVICES AND RESPONSIBILITIES:

1. During the term of this Agreement, the services provided by Hempstead UFSD to SEAFORD may include, but are not limited to the following
 - a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
 - b. dental prophylaxis,
 - c. vision and hearing screening examinations,
 - d. the taking of medical histories and the administration of health screening tests,
 - e. the maintenance of cumulative health records, and
 - f. the administration of emergency care programs for ill or injured students.

- *It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.*
2. The services provided by Hempstead UFSD to SEAFORD shall be consistent with the services available to students attending public schools within the Hempstead UFSD.
 3. Hempstead UFSD shall perform all services under this Agreement in accordance with each student's Individualized Education Plan (IEP) if applicable.
 4. Hempstead UFSD shall perform all services under this Agreement in accordance with all applicable Federal, State, and local laws, rules, and regulations, as well as the established policy guidance from the New York State Education Department.
 - The services of a school psychologist and/or a school speech therapist may be rendered on nonpublic parochial school premises only to the extent that such services are diagnostic in nature. To the extent that such services are therapeutic or remedial in nature, they may be rendered to a student attending a nonpublic parochial school only on a religiously neutral site.
 5. Services provided pursuant to this Agreement shall be provided without regard to race, creed, color, sex, sexual orientation, national origin, religion, age, disability, or sponsorship.
 6. Hempstead UFSD shall comply with all applicable provisions of the Safe Schools Against Violence in Education (SAVE) Act, including, but not limited to background checks and fingerprinting of all staff directly providing services to students. All persons providing services to students pursuant to this Agreement must receive clearance for employment by the New York State Education Department prior to the provision of such services.
 7. Hempstead UFSD warrants that the services will be provided by health care providers that are properly licensed under the laws of the State of New York.
 8. Hempstead UFSD shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
 9. Both parties agree to provide the State access to all relevant records which the State requires to determine either Hempstead UFSD's or SEAFORD's compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.

10. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and shall comply with said Regulations, if applicable.
11. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement may be deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement and by law. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA) and the Individuals with Disabilities Act (IDEA).

C. COMPENSATION

1. In exchange for the provision of health and welfare services pursuant to this Agreement, SEAFORD agrees to pay Hempstead UFSD the sum of \$1,080.89 per eligible pupil for the 2025-2026 school year. Said amount shall be prorated accordingly for each student to accurately reflect the actual period of time during which services were provided to each student.
2. SEAFORD shall pay Hempstead UFSD within thirty (30) days of SEAFORD's receipt of a detailed written invoice from Hempstead UFSD. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.

D. MISCELLANEOUS

1. Termination: This Agreement may only be terminated in accordance with applicable Law.
2. Defense / Indemnification:
 - a. Hempstead UFSD agrees to defend, indemnify and hold harmless SEAFORD, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of the Hempstead UFSD, its officers, directors, agents or employees in connection with the

performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

- b. SEAFORD agrees to defend, indemnify and hold harmless the Hempstead UFSD, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of SEAFORD, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

3. Notices: All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

SEAFORD: Superintendent of Schools
Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783

Hempstead UFSD: Superintendent of Schools
Hempstead Union Free School District.
185 Peninsula Blvd.
Hempstead, New York 11550

4. Assignment: It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
5. No Waiver: The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
6. Severability: Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
7. Governing Law: This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with, and governed by, the laws and regulations of the State of New York and applicable Federal laws and regulations.
8. Venue: Any dispute arising under this Agreement shall be litigated in the Courts of Nassau County, New York.

9. Entire Agreement: This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
10. Amendment: This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
11. Execution: This Agreement, and any amendments to this Agreement, will not be in effect until agreed to in writing and signed by authorized representatives of both parties. Furthermore, this Agreement shall not become valid and binding upon either party until the contract is approved by the Superintendent of Schools for SEAFORD.

IN WITNESS THEREOF, the parties hereto have executed this Agreement the day and year written above.

SEAFORD UNION FREE SCHOOL
DISTRICT

Superintendent of Schools

President, Board of Education

HEMPSTEAD UFSD

Superintendent of Schools

President, Board of Education

HEALTH AND WELFARE SERVICES
AGREEMENT

Agreement entered as of March 26, 2026 by and between the Board of Education of the **Bellmore Union Free School District** (hereinafter "Bellmore UFSD"), at 580 Winthrop Avenue, Bellmore, New York 11710, and the Board of Education of the **Seaford U.F.S.D.** (hereinafter "DISTRICT OF RESIDENCE"), at 1600 Washington Avenue Seaford, N.Y. 11783.

WHEREAS, DISTRICT OF RESIDENCE is authorized pursuant to Section 912 of the Education Law, to enter into a contract with PROVIDER for the purpose of having PROVIDER provide health and welfare services to children residing in the DISTRICT OF RESIDENCE and attending a non-public school located in the DISTRICT OF LOCATION; and

WHEREAS, certain students who are residents of the DISTRICT OF RESIDENCE are attending non-public schools located in the DISTRICT OF LOCATION,

WHEREAS, PROVIDER has received a request(s) from said non-public schools for the provision of health and welfare services to the a forementioned students,

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows.

1. The term of this Agreement shall be from September 1, 2025 through June 30, 2026, inclusive.
2. PROVIDER warrants that the health and welfare services will be provided by licensed health care providers. PROVIDER further represents that such services shall be performed by health care providers that are licensed under the laws of the State of New York, including New York State Department of Health and the State Education Department licensing requirements, if applicable. PROVIDER further represents that such services will be in accordance with all applicable provisions of Federal, State, and local laws, rules, and regulations, including Section 912 of the Education Law, and the student's IEP, if applicable. PROVIDER shall certify that all service providers possess documentation evidencing such license qualifications as required by Federal, State, and local laws, rules, regulations and orders.
3. PROVIDER understands and agrees that it will comply and is responsible for complying will all applicable Federal, State, and local laws, rules, and regulations with respect to the services provided pursuant to this Agreement.
4. The services provided by PROVIDER shall be consistent with the services available to students attending public schools within the PROVIDER School District; and may include, but are not limited to:
 - a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social

- worker, or school speech therapist,
- b. dental prophylaxis,
- c. vision and hearing screening examinations,
- d. the taking of medical histories and the administration of health screening tests,
- e. the maintenance of cumulative health records, and
- f. the administration of emergency care programs for ill or injured students.

It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.

5. In exchange for the provision of health and welfare services pursuant to this Agreement, DISTRICT OF RESIDENCE agrees to pay PROVIDER the sum of \$1,348.67 per eligible pupil for the 2025-2026 school year.
6. DISTRICT OF RESIDENCE shall pay PROVIDER within thirty (30) days of DISTRICT OF RESIDENCE's receipt of a detailed written invoice from PROVIDER. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.
7. If, during the term of this Agreement, a student becomes eligible to receive services pursuant to this Agreement, PROVIDER shall undertake to provide services pursuant to this Agreement, and the amount of compensation owed by DISTRICT OF RESIDENCE shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
8. If, during the term of this Agreement, a student ceases to be eligible to receive services pursuant to this Agreement, PROVIDER shall no longer be responsible for providing services to that student pursuant to this Agreement, and the amount of compensation owed by DISTRICT OF RESIDENCE shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
9. PROVIDER shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
10. Both parties agree to provide the State access to all relevant records which the State requires to determine either PROVIDER's or DISTRICT OF RESIDENCE's compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.
11. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and information protected by the Family Educational Rights and Privacy Act (FERPA). The parties hereby acknowledge their respective

responsibilities pursuant to HIPAA and FERPA, to the extent applicable.

12. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement is deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA).
13. Neither party will discriminate against any individual because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status.
14. All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

DISTRICT OF RESIDENCE: Seaford U.F.S.D.
Attn: Superintendent of Schools
1600 Washington Avenue
Seaford, N.Y. 11783

PROVIDER: Bellmore Union Free School District
Attn: Superintendent of Schools
580 Winthrop Avenue
Bellmore, New York 11710

15. It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
16. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.

17. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
18. This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.
19. PROVIDER agrees to defend, indemnify, and hold harmless the DISTRICT OF RESIDENCE, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines, and amounts arising from any willful act, omission, error, recklessness, or negligence of the PROVIDER, its officers, directors, agents, or employees in connection with the performance of services pursuant to this Agreement.

DISTRICT OF RESIDENCE agrees to defend, indemnify, and hold harmless the PROVIDER, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines, and amounts arising from any willful act, omission, error, recklessness, or negligence of the DISTRICT OF RESIDENCE, its officers, directors, agents, or employees in connection with the performance of services pursuant to this Agreement. The mutual obligations pursuant to this provision shall survive the termination of this Agreement.
20. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
21. This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
22. It is mutually agreed that this contract shall not become valid and binding upon either party until the contract is approved by the Superintendent of Schools for the DISTRICT OF RESIDENCE School District.

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year written above.

DISTRICT OF RESIDENCE:

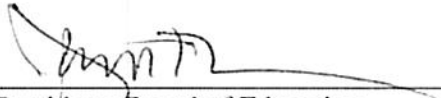
Seaford U.F.S.D.

President, Board of Education

Superintendent of Schools
Seaford U.F.S.D.

PROVIDER/DISTRICT OF LOCATION:

Bellmore Union Free School District



President, Board of Education

Textbook Central Agreement for Centralized Textbook Distribution Services 2026-2027

This Agreement covers textbook procurement and distribution services for the 2026-2027 school year to be provided by Textbook Central, a division of Tel/Logic Inc. d.b.a. CentralEd (hereinafter "Textbook Central," "Tel/Logic," or "CentralEd"),

to: SEAFORD UFSD (hereinafter "District").

In consideration of the mutual covenants and conditions herein contained, and the acts herein described, it is agreed between the parties as follows:

1. Term of Agreement:

As described herein, the Term of the Agreement is meant to cover all Textbook Central services related to the provision of district textbook services for Nassau County school districts, including those services provided prior to, and in preparation for, the fiscal year 2026-2027.

2. Textbook Central Services Provided:

Textbook Central services under this Agreement are associated with two conjoined Textbook Information and Management Services (hereinafter "TIMS") being provided by Textbook Central to the Nassau County school districts. The services and deliverables are summarized below.

A. Centralized Non-Public School Textbook Distribution ("CTD").

This service manages the procurement and distribution of textbooks for students residing in participating Nassau school districts and attending participating non-public schools. For the 2026-2027 year, the service involves the following steps:

- Beginning early in calendar 2026, Textbook Central will confirm the continued participation of the previous year's public school districts and non-public schools, and will work to resolve any outstanding inventory issues that would affect 2026-2027. Signed certifications on textbook loan conditions will be obtained from all participating non-public schools.
- In the second calendar quarter of 2026, Textbook Central will distribute ordering information to the participating non-public schools. Our proprietary web based Student Management System (hereinafter "SMS") will be accessed by the schools to validate all anticipated student enrollment. The Textbook Central "SMS" is designed to correct district designations based on student resident address thus insuring greater accuracy of the student district allocation. When the information is received, Textbook Central will input textbook data into its TIMS system for review and processing. Extensive efforts will be undertaken to evaluate estimated textbook costs in light of average per student targets; and to work with the non-public schools to bring final textbook requirements within those cost guidelines. Approval for exceptions to cost guidelines will be coordinated with the districts representing the majority of the students.
- Beginning later in the second calendar quarter, and continuing throughout the summer, orders will be placed with reconditioned textbook suppliers, publishers, and other consolidators. Wherever possible, preference will be given to using suppliers with whom

preferential pricing has been negotiated and whose online ordering systems are aligned with Textbook Central's TIMS system.

- Throughout the summer, Textbook Central will coordinate and confirm the shipment, delivery, and invoicing of textbooks to the non-public schools. This effort will involve extensive negotiations with the suppliers to handle order short-falls, out-of-stock conditions, misdirected shipments, and invoicing errors. For informational and invoicing purposes, Textbook Central will prepare and provide detailed cost projections for all participating Nassau districts with its initial 70% billing.
- With the opening of schools in September, Textbook Central will begin receiving, ordering, and coordinating a multitude of smaller orders to make inventory adjustments for newly enrolled non-public school students and other special situations (curriculum changes, second set requests, etc. — all of which will be carefully monitored and controlled within the cost per student guidelines). Help desk services to facilitate special situations are available year round.
- Following the initial opening of school changes, a second estimated billing of 20% will be prepared and provided to the districts in November. While still an estimate, it will be based more on actual enrollment and actual textbook billing cost.
- Throughout the process Textbook Central's designed Student Management System (SMS) will be updated by all member private schools to a secured on-line database. This secured student information is available to all member school districts through logon password to validate enrollment and the resident district of the enrolled student. This system greatly enhances the district ability to satisfy various informational and reporting requirements facing the district throughout the school year.
- Textbook Central will prepare final district expense adjustments (usually 10%) in the March-April 2027 timeframe.

For 2026-2027, Textbook Central will charge the participating Nassau school districts for the cost of textbook procurement as well as a CTD administrative fee based on a tiered pricing structure which is applied to each non-public school individually. The District's total attendance at that school will have fees applied as follows:

First 1 – 25 students by school	\$36.00	per student
Next 26 – 250 students by school	\$28.10	per student
Over 250 students by school	\$20.45	per student

B. District Bookroom Purchase Management ("MPO-Managed Purchase Option").

This is a purchase order management service offered as a convenience to Nassau districts. It permits the districts to place orders for textbooks for students attending non-public schools that are not participating in Textbook Central's centralized distribution program (or even for their own public school students). This option provides districts with a single source of textbooks. Through its TIMS system, and the use of reconditioned suppliers, Textbook Central endeavors to reduce the districts' textbook costs by more than the cost of the service itself. The processing and timing of MPO textbook orders will be handled by Textbook Central and will parallel that of the centralized distribution program described in Section 2.A above.

*****CentralEd and the District agree that the execution of this Agreement DOES NOT BIND the District to procure MPO services. In the event that the District places MPO textbook orders with CentralEd the terms will apply.**

For 2026-2027, Textbook Central will charge the Nassau school districts participating in the Managed Purchase Option program an administrative fee of 17% of the total expenses of textbooks procured (including textbook, workbook, and shipping and handling costs).

3. Sole Source Service Provider:

Textbook Central is a sole source provider of Purchase Order/Book Inventory/Student Management systems, which has delivered cost effective management to the non-public textbook loan programs of participating Nassau County school districts since 2000.

For more than two decades, Textbook Central has worked closely with Nassau school districts to design, develop, implement and manage proprietary systems, to minimize administrative function on the part of school districts, to secure and process non-public student textbook requests. Textbook Central estimates that the administrative cost alone (of personnel and processing) to a district for issuing 200 purchase orders for textbooks is approximately \$30,000. Our proprietary systems virtually eliminate those expenses. Districts are only billed three times (as described in sections 2A and 4) during the school year by us, regardless of how many hundreds of individual orders are submitted to and must be placed by us with individual vendors in order to fulfill district needs.

Our web-based Student Management systems for non-public students are designed specifically by our web design team for the Nassau County districts and enable complete tracking and management of student enrollment information. Through password protection, this 'visibility' is only available from Textbook Central and allows for accurate accounting to school districts of their resident students. No other vendor has the ability to provide these services.

Through partnerships with excess/used inventory book suppliers, we have access to proprietary software solutions allowing us to submit special 'Reserve' orders. These 'Build' orders allow Textbook Central to secure and reserve inventory quantities over time, pending our decision to release for shipment and delivery to the private schools or school districts. Our exclusive ability to access and manipulate these orders at our discretion, gives us complete flexibility in efficiently fulfilling orders. Timing of these deliveries is tailored to the specific needs of the districts or private schools. No other company engages in satisfying the needs of districts and private schools in this way.

Because of the volume of ordering by Textbook Central, we have also developed relationships with some major publishers, resulting in pricing, shipping and handling cost advantages to our district participants.

Textbook Central currently services 55 of the 56 Nassau County school districts (in addition, 44 of 54 are directly served by Textbook Central supplying their district bookrooms). With over 100 participating private and parochial schools, we are servicing in excess of 24,000 enrolled students annually.

Direct district benefits:

- Allows for single purchase order issuance for program.
- Eliminates virtually all business office related expenses involved with purchase order issuance, vendor tracking, accounts payable and invoice payment transactions.
- Three (3) phase invoicing from Textbook Central generated to the district July 1, November 1 and April 15 of school year facilitating district payables.
- Eliminates all district book storage and new textbook processing requests related to participating private schools.

- Textbook Central specifically developed proprietary systems regarding participating private school students to eliminate all parental involvement and district interaction for textbook loan requests.
- Proprietary on-line Student Management System developed to enable seamless real-time tracking of student information by private schools and resident districts.
- Pricing at or below publisher school contract pricing, with the added advantage of free freight allowances, in some cases saving on average, an additional estimated \$1,000 annually.
- Single source for all customer service related functions with web site based information systems and tools to facilitate district and private school communication.

4. Invoice Schedule and Terms:

The District understands and agrees that textbook purchases represent the major cost of the services being provided by Textbook Central under this Agreement. In order to maintain the most favorable terms with textbook publishers and suppliers, and to minimize Textbook Central's administrative expenses, it is critical that CentralEd promptly invoice, and that all participating Nassau districts promptly pay, CTD and MPO service costs.

For CTD services, CentralEd will provide an initial invoice to participating districts no later than July 1, 2026. The initial invoice will cover seventy percent (70%) of the District's estimated proportional share of all textbook purchases and administrative charges for the 2026-2027 school year. A second invoice will be provided no later than November 1, 2026, covering twenty percent (20%) of the District's proportional share of all textbook purchases and administrative charges for the 2026-2027 school year. A third invoice, reflecting the final and remaining textbook costs and administrative fees will be issued by April 15, 2027.

Districts participating in the MPO program will be invoiced for textbook costs and administrative fees as incurred on a schedule to coincide with the invoicing schedule referenced above within this section 4.

All invoices will be payable upon receipt. The District agrees that payments received more than sixty (60) days after receipt of a valid invoice shall be subject to late payment charges of one percent (1%) per month thereafter and may be reflected in higher program fees for the District in subsequent years.

5. Concurrence:

In witness whereof, the parties hereunto state they have the authority and have duly executed this Agreement as of the dates indicated below.


 /s/ _____
 Winston E. Himsworth
 Executive Director
 CentralEd
 March 2026

/s/ _____
 Name: _____
 Title: _____
 District: _____
 Date: _____, 2026

RIDER TO THE AGREEMENT

SEAFORD UNION FREE SCHOOL DISTRICT
(hereinafter referred to as the "SCHOOL DISTRICT")
1600 Washington Avenue
Seaford, New York 11783

and

TEXTBOOK CENTRAL, a division of Tel/Logic, Inc., d/b/a CentralEd
(hereinafter referred to as the "VENDOR")
400 Post Ave, Suite 410
Westbury, New York 11590

1. The terms and conditions of this Rider supersede and take precedence over the terms of the Textbook Central Agreement for Centralized Textbook Distribution Services, (the "Agreement") attached hereto. To the extent the terms of this Rider conflict with the terms of the written agreement, the terms of this Rider shall govern.
2. The terms of the Agreement shall be modified as follows:
 - a. Paragraph 1 ("Term of Agreement") shall be deleted and replaced with the following:
"The Term of the Agreement shall be from July 1, 2026 to June 30, 2027. This Agreement may be renewed for additional one-year terms by mutual agreement by the parties."
 - b. Paragraph 4 ("Invoice Schedule and Terms") shall be modified to the extent the following is deemed deleted from the Agreement: *"The District agrees that payments received more than sixty (60) days after receipt of a valid invoice shall be subject to late payment charges of one (1%) percent per month thereafter and may be reflected in higher program fees for the district in subsequent years."*
3. **INDEPENDENT CONTRACTOR:** All employees and independent contractors of VENDOR shall be deemed employees or independent contractors of VENDOR for all purposes and VENDOR alone shall be responsible for their work, personal conduct, direction, and compensation. VENDOR acknowledges that it will not hold itself, its officers, employees and/or agents out as employees of SCHOOL DISTRICT. VENDOR is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. VENDOR shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, VENDOR, its officers, its employees and/or agents shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. VENDOR agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. VENDOR shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed

pursuant to this Agreement. VENDOR shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

4. **EXPENSES OF VENDOR:** VENDOR shall be responsible for all costs and expenses incurred by VENDOR that are incidental to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by VENDOR, all fees, fines, licenses, bonds, or taxes required of or imposed against VENDOR and all other of VENDOR's costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by VENDOR in performing services for SCHOOL DISTRICT.

5. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to VENDOR under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. VENDOR agrees that any tax obligation of VENDOR arising from the payments made under this Agreement will be VENDOR's sole responsibility. VENDOR will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

6. **COMPLIANCE WITH LAW:** VENDOR understands and agrees that it is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances including the New York State Safe Schools Against Violence in Education ("SAVE") legislation. VENDOR shall adhere to all requirements and protocols as established by SCHOOL DISTRICT and the State Education Department of New York applicable to the services to be provided hereunder. VENDOR further agrees and understands that all individuals providing services under this Agreement who will have direct contact with students must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation prior to providing services to SCHOOL DISTRICT. Appropriate written proof of such clearance shall be provided to SCHOOL DISTRICT prior to such individuals providing services to SCHOOL DISTRICT. During the term of the within Agreement, if VENDOR is notified of a change in the individual's clearance status, VENDOR shall promptly notify SCHOOL DISTRICT. In the event that VENDOR utilizes an individual who is required to and who has not obtained fingerprinting clearance with the State Education Department or whose clearance status has changed, SCHOOL DISTRICT shall have the right to immediately terminate the within contract.

7. **INSURANCE:**

- a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, VENDOR hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on VENDOR's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

- b. The policy naming SCHOOL DISTRICT as an additional insured shall:
 - i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.
 - ii. state that VENDOR's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.
- c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.
- d. The certificate of insurance must describe the specific services provided by VENDOR that are covered by the liability policies.
- e. At SCHOOL DISTRICT's request, VENDOR shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, VENDOR will provide a copy of the policy endorsements and forms.
- f. VENDOR agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.
- g. Required Insurance:
 - i. **Commercial General Liability Insurance:**
\$1,000,000 per Occurrence/\$2,000,000 Aggregate
\$2,000,000 Products and Completed Operations
\$1,000,000 Personal and Advertising Injury
\$100,000 Fire Damage
\$10,000 Medical Expense
 - ii. **Automobile Liability (if applicable):**
\$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.
 - iii. **Cyber Liability:**
\$2,000,000 per occurrence/\$2,000,000 aggregate for the services of VENDOR performed under contract for SCHOOL DISTRICT. If the policy is written on a claims-made basis, the effective date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for three (3) years following the completion of the work.

iv. **Fidelity and Cyber Crime Insurance:**
\$1,000,000 per claim with no aggregate. For dishonest acts of VENDOR's employees including coverage for computer fraud and fund transfer fraud. Covered property must also include SCHOOL DISTRICT's property.

v. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

vi. **Professional Errors and Omissions Insurance:**
\$2,000,000 per occurrence/\$2,000,000 aggregate for the professional acts of VENDOR performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

vii. **Umbrella/Excess Insurance:**
\$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Professional Liability coverage.

h. VENDOR acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. VENDOR is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.

i. If VENDOR utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

8. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor VENDOR will discriminate against any individual because of their age, race, creed, color, national origin, sexual

orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics, or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics, or marital status.

9. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, VENDOR agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of VENDOR, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

10. **ASSIGNMENT OF AGREEMENT:** VENDOR shall not assign, transfer, or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT. Any purported assignment made without such consent shall be deemed void.

11. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

12. **SEVERABILITY:** If any term, provision, covenant, or condition of this Agreement, or the application thereof to any person, place, or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable, or void, the remainder of this Agreement and such term, provision, covenant, or condition as applied to other persons, places, and circumstances shall remain in full force and effect.

13. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and VENDOR, and supersedes all prior written and oral agreements, commitments, or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from, or modified except through the mutual written consent of the parties.

14. **REPRESENTATIONS AND WARRANTIES:** VENDOR represents and warrants: a) that VENDOR has no obligations, legal or otherwise, inconsistent with the terms of this Agreement; and b) that the performance of the services to be provided in this Agreement does not and will not violate any applicable law, rule, or regulation or any proprietary or other right of any third party.

15. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

16. **NON-WAIVER:** No course of dealing of any party hereto, no omission, failure, or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

17. **AUTHORIZATION TO ENTER AGREEMENT:** The undersigned representative of VENDOR hereby represents and warrants that the undersigned is an officer, director, or agent of VENDOR with full legal rights, power, and authority to enter into this Agreement on behalf of VENDOR and bind VENDOR with respect to the obligations enforceable against VENDOR in accordance with its terms.

18. **COUNTERPARTS/ELECTRONIC SIGNATURE:** This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____ By: _____

TEXTBOOK CENTRAL, a division of Tel/Logic,
Inc., d/b/a CentralEd

Date: 6/3/2026 By:  _____



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
5/18/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Arthur J. Gallagher Risk Management Services, LLC 200 Jefferson Park Suite 200 Whippany NJ 07981		CONTACT NAME: Tess Conceicao PHONE (A/C, No, Ext): E-MAIL: Select_Certificates@ajg.com ADDRESS:		
INSURED TEL/LOGIC INC DBA Textbook Central 400 Post Avenue Suite 410 Westbury NY 11590-2291 TELLINC-01		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A : Travelers Casualty Insurance Co of America		19046
		INSURER B : Travelers Indemnity Company		25658
		INSURER C : Beazley Insurance Company, Inc.		37540
		INSURER D :		
		INSURER E :		
		INSURER F :		

COVERAGES **CERTIFICATE NUMBER: 1857584985** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:		6801720C8232542	11/8/2025	11/8/2026	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	☐ AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY		6801720C8232542	11/8/2025	11/8/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 10,000		CUP2270Y6162542	11/8/2025	11/8/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$ PER STATUTE ☐ OTH-ER ☐
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	☐ Y ☒ N ☐ N/A				E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
C	Professional Liability Cyber Liability		V26F00260801	5/6/2026	5/6/2027	Professional / Cyber Aggregate Retention \$2,000,000 \$2,000,000 \$25,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Seaford Union Free School District is listed as an additional insured and waiver of subrogation applies, per written contract. NYS Textbook Loan management consulting services. Seaford Union Free School District named additional insured & waiver of subrogation.

CERTIFICATE HOLDER Seaford Union Free School District 1600 Washington Avenue Seaford NY 11783	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
---	--

© 1988-2015 ACORD CORPORATION. All rights reserved.



THE HARTFORD
BUSINESS SERVICE CENTER
3600 WISEMAN BLVD
SAN ANTONIO TX 78251

May 7, 2026

Seaford Union Free School District
1600 WASHINGTON AVE
SEAFORD NY 11783

Account Information:

Policy Holder Details :	TelLogic Inc. DBA CentralEd DB
-------------------------	--------------------------------



Contact Us

Need Help?

Chat online or call us at

(866) 467-8730.

We're here Monday - Friday.

Enclosed please find a Certificate Of Insurance for the above referenced Policyholder. Please contact us if you have any questions or concerns.

Sincerely,

Your Hartford Service Team



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
05/07/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER PAYCHEX INSURANCE AGENCY INC 76210705 225 KENNETH DR STE 110 ROCHESTER NY 14623	CONTACT NAME:	
	PHONE (877) 266-6850 (A/C, No, Ext):	FAX (585) 389-7894 (A/C, No):
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Hartford Fire and Its P&C Affiliates	
	INSURER B:	
INSURED TELLOGIC INC. DBA CENTRALED DB 400 POST AVE STE 410 WESTBURY NY 11590-2291	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	
	NAIC# 00914	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/Y YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
	UMBRELLA LIAB EXCESS LIAB ☐ OCCUR ☐ CLAIMS-MADE DED: ☐ RETENTION \$						EACH OCCURRENCE AGGREGATE
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☐	N/A	76 WEG GC9784	12/01/2025	12/01/2026	X PER STATUTE E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE -EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Those usual to the Insured's Operations.

CERTIFICATE HOLDER

Seaford Union Free School District
1600 WASHINGTON AVE
SEAFORD NY 11783

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Susan L. Castaneda

© 1988-2015 ACORD CORPORATION. All rights reserved.

FIRST AMENDMENT

AMENDMENT made this _____ day of _____, 2026 to the December 11, 2025 Agreement between the SEAFORD UNION FREE SCHOOL DISTRICT, with offices for the transaction of business located at 1600 Washington Avenue, Seaford, New York (hereinafter referred to as the "Board") and JOHN STRIFFOLINO (hereinafter referred to as the "INTERIM ASSISTANT SUPERINTENDENT FOR CURRICULUM AND ASSESSMENT" or "Employee").

WHEREAS, the parties entered into an Agreement dated December 11, 2025, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for an amendment of said Agreement.

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT: All the terms and provisions set forth at length in the aforementioned Agreement shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: TERM OF EMPLOYMENT: Effective upon execution of this amendment, Paragraph 1 (Term of Employment) shall be amended as follows:

The term of employment for the Employee shall continue through June 30, 2027. The Board has the right to terminate the employment of the Employee upon written notice to the Employee.

THIRD: WORK WEEK/ YEAR: The employment agreement shall be revised to include a new Paragraph 6 (Work Year/Week) as follows and renumber the subsequent paragraphs necessary thereafter.

During the employees' term of employment, the Employee shall work twenty (20) days during the months of July and August 2026. For the period of September 1, 2026, to June 30, 2027, Employee shall work four (4) days per week on days mutually agreed upon.

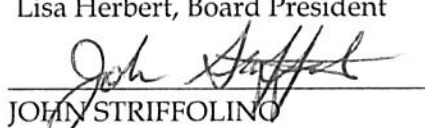
SEAFORD UNION FREE SCHOOL DISTRICT

Dated: _____

By: _____

Lisa Herbert, Board President

Dated: 6/12/26


JOHN STRIFFOLINO

SIXTH AMENDMENT

AMENDMENT made this ____ day of June, 2026 to the July 8, 2020 Agreement, as amended, between Donald Barto (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated July 8, 2020, as amended, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for further amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, as amended, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be \$65,925, and a longevity payment in the amount of \$3,300.

THIRD: MILEAGE

Effective July 1, 2026, the following will be added as a new provision of the agreement:

Mileage Reimbursement: The Employee shall be reimbursed for the use of his personal vehicle while on approved travel related to school business at the rate established by the IRS, not to exceed \$1,000 per contract year. Reimbursement shall be limited to travel between District schools and to approved school-related events. The Employee is required to submit sufficient documentation in order to receive this reimbursement in accordance with District policy for approval and processing.

Dated: 6-12-26



DONALD BARTO

SEAFORD UNION FREE SCHOOL DISTRICT

Dated:

By:

LISA HERBERT, BOARD PRESIDENT

AMENDMENT

AMENDMENT made this _ _ day of June, 2026 to the February 26, 2025 Agreement, between Daniel Saba (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated February 26, 2025, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for an amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

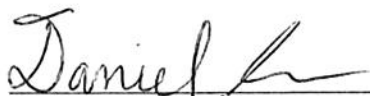
FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be \$118,000.00

Dated:



DANIEL SABA

SEAFORD UNION FREE SCHOOL DISTRICT

Dated:

By:

LISA HERBERT, BOARD PRESIDENT



SEAFORD UNION FREE SCHOOL DISTRICT

OBSOLETE BOOKS EXCESS FORM

School: Seaford Manor

Requesting Staff Member:

Joann Krudis Joann Krudis 6/8/2026
Print Name Signature Date

Approved by:

Joann Krudis Joann Krudis 6/8/26
Principal Signature Date

John Staffelino John Staffelino 6/9/26
Assistant Superintendent Signature Date

Publisher/Author	Book Title	Quantity	Date Adopted by BOE (5+ years)
Delta Education	Foss Science Resources 2016	15	978-1-62571-330-8

BOE Approval Date: _____
Cc: Treasurer

In a box
15 Boxes
waiting to
be obsolete
6/26