Galena Park ISD
2026-2027 New Hire Guide
Teacher Salary Schedule

Years of Experience	New Hire Salary
0	$68,250
1	$68,550
2	$68,850
3	$69,750
4	$70,050
5	$72,850
6	$73,150
7	$73,450
8	$73,750
9	$74,050
10	$74,350
11	$74,650
12	$74,950
13	$75,250
14	$75,550
15	$75,850
16	$76,250
17	$76,650
18	$77,050
19	$77,450
20	$77,950
21	$78,650
22	$78,950
23	$79,250
24	$79,550
25	$79,850
26	$80,150
27	$80,800
28	$81,300
29	$81,800
30+	$82,400

Hiring Salary Range

10-Month Hiring Range Minimum: $68,250

$2,000 Master's Degree - General Stipend
$4,000 Doctorate Degree - General Stipend

The salaries listed are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.