



REDLANDS UNIFIED SCHOOL DISTRICT

THE WORK FORCE 2024-2025

- As of June 1, 2025, the following statistics were accurate:
 - There were 1,387 certificated contract employees placed on the Certificated Salary Schedule.
 - There were 1,163 classified contract employees.
 - There were 121 Management Team positions.
- The District employed over 380 certificated and classified substitute employees this year.
- The District sent out a total of 3,726 W-2s to employees this year.
- Approximately 89% of the teaching staff made more than \$65,000 this year.
- Approximately 41% of the District's teachers have 14 or more years of service in education, and approximately 86% have a minimum education of 45 units beyond a BA degree.
- A total of 16% of the District's classified staff have 16 or more years of service to the District.
- The District's cost of the benefit package was as follows, effective July 1, 2024:

Certificated (non-management)	\$13,331
Classified (non-management)	\$13,331
Management	\$13,331
- The turnover rate for employees was as follows:

Certificated (non-management)	3%
Classified (non-management)	17%
Management	4.1%
- An average of 150 substitute teachers were provided daily during the months of August 2024 through June 2025.

AVERAGE TEACHER COST

Compensation	2020-21	2021-22	2022-23	2023-24	2024-25
K-12 Salary (E-5)	\$88,816	\$93,131	\$104,084	\$107,195	\$109,794
Health & Welfare Benefits	\$11,916	\$12,516	\$13,331	\$13,331	\$13,331
TOTALS	\$100,732	\$105,647	\$117,415	\$120,526	\$123,125