# BELLEVUE SCHOOL DISTRICT NO. 405
## WAREHOUSE PERSONNEL (SEIU 925)
## September 1, 2026 - August 31, 2027

Increase of 2.6% on Base

| JOB CLASSIFICATION | PROBATION | YEAR 1-3 | YEAR 4-5 | YEAR 6-10 | YEAR 11-15 | YEAR 16-19 | YEAR 20+ |
|---|---|---|---|---|---|---|---|
| **Truck Driver** | $35.48 | $39.42 | $39.67 | $39.92 | $40.17 | $40.42 | $40.67 |
| **Lead Warehouse Driver** | | $43.42 | $43.67 | $43.92 | $44.17 | $44.42 | $44.67 |

**Longevity steps are .25 cents per increment**

**Probation wage is 90% of base wage year 1-3**

**Work Calendar is 261 days**