

REGULAR MEETING – BOARD OF EDUCATION – JUNE 17, 2026

IX. Personnel

A. Certified

1. Memorandum of Agreement (Superintendent)
2. Memorandum of Agreement (Glen Cove Teachers Association)
3. Appointment of Probationary Teachers
4. Appointment of Part-Time Teacher
5. Appointment of Permanent Substitute Teacher
6. Appointment of Mentor
7. Appointment of Team Leaders
8. Appointment of Club Advisors
9. Appointment of Fall Coaches
10. Appointment of Part-Time Teaching Assistant
11. Appointment of McKinney-Vento Liaison
12. Summer Appointments (Department of Special Education)
13. Appointment of Part-Time Teaching Assistant for Extended School Year Special Education Program
14. Request for Leave of Absence
15. Resignation

1. Memorandum of Agreement (Superintendent)

WHEREAS, the Board of Education has determined that the wage and benefit agreement between the Board of Education and, executed on May 21, 2025, should be amended as set forth in the First amendment to said May 21, 2025, wage and benefit agreement;

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board of Education approves the terms and provisions contained in the First Amendment of the May 21, 2025, wage and benefit agreement between the Board of Education and; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute said First Amendment.

(See Attachment)

2. Memorandum of Agreement (Glen Cove Teachers Association)

WHEREAS, the July 1, 2022 to June 30, 2026 labor agreement between the Board of Education of the Glen Cove City School District (hereinafter the "District") and the Glen Cove Teachers Association (hereinafter the "Association") is due to expire on June 30, 2026; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the labor agreement; and

WHEREAS the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement executed May 27, 2026, which Memorandum of Agreement has been reviewed by the Board of Education; and

WHEREAS, the membership of the Association has ratified said Memorandum of Agreement.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement;

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

(See Attachment)

3. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: Elementary Teacher

Building: Deasy School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: CED 1-6; *ECED B-2 Pending*

Comments: is replacing who is retiring.

Name:

Tenure Area: Elementary Teacher

Building: TBD

Schedule & Step: BA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: CED 1-6; SWD 1-6

Comments: is replacing who is retiring.

Name:

Tenure Area: Special Education Teacher

Building: Landing School

Schedule & Step: BA, Step 1

Probationary Period: 9/1/26-4/23/30**

Certification: SWD All Grades; CED 1-6

Comments: is replacing who is retiring.

Name:

Tenure Area: Speech Teacher

Building: TBD

Schedule & Step: MA 30, Step 3

Probationary Period: 9/1/26-9/18/29**

Certification: Speech and Language Disabilities; Bilingual Education Extension

Comments: is replacing who is resigning.

Name:

Tenure Area: Special Education Teacher

Building: Deasy School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: SWD All Grades; CED 1-6

Comments: is replacing who is resigning.

Name:

Tenure Area: Science Teacher

Building: Middle School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: *Biology 7-12 Pending; Earth Science 7-12 Pending*

Comments: is replacing who is retiring.

Name:

Tenure Area: Science Teacher

Building: High School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: General Science 7-12; Earth Science 7-12

Comments: is replacing who is retiring.

Name:

Tenure Area: Elementary Teacher

Building: TBD

Schedule & Step: BA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: ECED B-2; CED 1-6

Comments: is replacing who is resigning.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

4. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is certified, be appointed as a Part-Time Teacher for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Area: ENL Teacher

Building Assignment: Gribbin School & High School

FTE: .7

Schedule & Step: MA, Step 2

Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: ESOL; CED 1-6

5. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District effective the 2026-2027 school year as specified below. (salary - \$165/day, prorated; no benefits)

Name:

Certification: ESOL; CED 1-6

Building Assignment: Gribbin School & High School

FTE: Up to .3

Effective: 9/1/26

6. Appointment of Mentor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Mentor for the Glen Cove City School District, effective the 2026-2027 school year as per agreement (*See attachment*).

7. Appointment of Team Leaders

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Team Leaders for the Glen Cove City School District effective the 2026-2027 school year, as specified below. (stipend as per contract)

Name:

Assignment: Art K-5

Name:

Assignment: Art 6-12

Name:

Assignment: Music K-5

Name:

Assignment: Music 6-8

Name:

Assignment: Music 9-12

Name:

Assignment: Grade 6 Team Leader

Name:

Assignment: Grade 6 Team Leader

Name:

Assignment: Grade 7 Team Leader

Name:

Assignment: Grade 7 Team Leader

Name:

Assignment: Grade 8 Team Leader

Name:
Assignment: Grade 8 Team Leader

Name:
Assignment: Advisory Team Leader

Name:
Assignment: Special Education Team Leader (Middle School)

Name:
Assignment: School Counselor Team Leader (Middle School)

Name:
Assignment: Special Education Team Leader (High School)
Assignment: Transition Team Leader

Name:
Assignment: School Psychologist Team Leader

8. Appointment of Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2026-2027 school year, as specified below. (stipend as per contract, split where indicated*)

High School

Name:
Club: Art Honor Society

Name:
Club: Change Makers

Name:
Club: Change Makers

Name:
Club: Freshman Class

Name:
Club: Gender & Sexualities Alliance

Name:
Club: International Thespian Society

Name:
Club: Junior Class

Name:
Club: Junior Class

Name:
Club: Key Club
Club: Mindfulness

Name:
Club: The Knightly News

Name:
Club: Masquers Financial

Name:
Club: Masquers Spring Music Director
Club: Tri-M Honor Society

Name:
Club: MU Alpha Theta Math Honor Society

Name:
Club: National English Honor Society

Name:
Club: Rho Kappa Social Studies Honor Society
Club: Student Senate

Name:
Club: Senior Class

Name:
Club: Senior Class

Name:
Club: Ski Club

Name:
Club: Sophomore Class

Name:
Club: World Language Honor Society

Name:
Club: Yearbook

Name:
Club: Yearbook Financial

Middle School

Name:
Club: Book Club

Club: Drama Club
Club: Theater Financial
Club: Theater Workshop

Name:
Club: Builders Club

Name:
Club: Environmental/Recycling

Name:
Club: Fashion

Name:
Club: Homework

Name:
Club: Knitting

Name:
Club: Maker Space

Name:
Club: National Junior Honor Society
Club: Student Council

Name:
Club: NYSSMA-Band

Name:
Club: NYSSMA-Vocal
Club: Theater Production

Name:
Club: Yearbook

Connolly School

Name:
Club: Garden Club

Name:
Club: Garden Club

Name:
Club: K-Kids

Name:
Club: K-Kids

Name:
Club: Peer Mediators

Name:
Club: Peer Mediators
Club: Student Council
Club: Yearbook

Name:
Club: Student Council

Name:
Club: Yearbook

Name:
Club: Yearbook

Landing School

Name:
Club: Garden Club

Name:
Club: K-Kids

Name:
Club: Peer Mediators

Name:
Club: Peer Mediators

Name:
Club: Student Council

Name:
Club: Student Council

9. **Appointment of Fall Coaches**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Fall Coaches for the Glen Cove City School District, effective the 2026-2027 school year, as specified below. (stipend as per contract)

Name:
Sport: Varsity Boys Soccer (Head Coach)

Name:
Sport: Cross Country (Head Coach)

Name:
Sport: Cross Country (Asst. Coach)

Name:
Sport: Varsity Football (Head Coach)

Name:
Sport: Varsity Football (Asst. Coach)

Name:
Sport: Varsity Girls Soccer (Head Coach)

Name:
Sport: Varsity Girls Soccer (Asst. Coach)

Name:
Sport: Varsity Girls Tennis

Name:
Sport: Varsity Girls Volleyball

Name:
Sport: Varsity Golf

Name:
Sport: Kickline

Name:
Sport: JV Cheerleading

Name:
Sport: JV Football (Asst. Coach)

Name:
Sport: JV Girls Tennis

Name:
Sport: JV Girls Volleyball

Name:
Sport: JH Boys Soccer (8th Grade)

Name:
Sport: JH Football (Head Coach)

Name:
Sport: JH Football (Asst. Coach)

Name:
Sport: JH Girls Soccer (7th Grade)

Name:

Sport: JH Girls Soccer (8th Grade)

Name:

Sport: JH Girls Tennis

10. Appointment of Part-Time Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District, as specified below. (salary as per contract)

Name:

Position: ICT Teaching Assistant

Building: Connolly School

Hours: 29.5 hours per week

Effective: 4/21/26

11. Appointment of McKinney-Vento Liaison

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as McKinney-Vento Liaison for the Glen Cove City School District effective September 1, 2025 to June 30, 2026. (stipend - \$5,000)

12. Summer Appointment (Department of Special Education)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to work for the Department of Special Education ***on an as needed basis*** effective July 1, 2026 through August 31, 2026* (excluding Superintendent's Conference Days*) as specified below. (Salary as per contract)

13. Appointment of Part-Time Teaching Assistant for Extended School Year Special Education Program

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Teaching Assistant for Extended School Year Special Education Program, effective July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)

14. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name:

Position: Science Teacher

Building Assignment: High School

Effective: 3/23/26- o/a 6/30/26

Comments: is requesting an intermittent leave of absence for medical purposes.

15. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name:

Position: Dean of Students

Building Assignment: High School

Effective: 6/30/26 (end of day)

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IX. Personnel

B. Classified

1. Appointment of Clerk
2. Appointment of School Monitor
3. Appointment of Per-Diem Substitute Cleaners
4. Appointment of Non-Public Textbook Room Staff
5. Appointment of Office Monitor for Extended School Year Special Education Program
6. Appointment of Monitors for Extended School Year Special Education Program
7. Resignations
8. Appointment of Cafeteria Personnel

1. Appointment of Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a permanent Civil Service Employee for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Position: Clerk

Building Assignment: Middle School

Salary: Grade I, Step 1 (10 Month)

Effective: 6/15/26

Comments: is replacing who is resigning.

2. Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a School Monitor for the Glen Cove City School District effective July 1, 2026 through June 30, 2027, as specified below. (salary as per contract)

Name:

Assignment: Reception Desk

Building Assignment: Thayer House

Hours: 25 hours per week

3. Appointment of Per-Diem Substitute Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Cleaners for the Glen Cove City School District effective the 2026-2027 school year. (salary - \$17.00/hr.)

4. Appointment of Non-Public Textbook Room Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Non-Public Textbook Room Staff for the Glen Cove City School District, *the recommendation, as specified below, is based upon the successful completion of the onboarding process.*

Name:

Position: Helper

Hours: 20 hours per week

Salary: \$17.00 per hour

Effective: o/a 7/1/26-9/30/26

Name:

Position: Helper

Hours: 20 hours per week

Salary: \$17.00 per hour

Effective: o/a 7/1/26-9/30/26

Name:

Position: Helper

Hours: 20 hours per week
Salary: \$17.00 per hour
Effective: o/a 7/1/26-9/30/26

5. Appointment of Office Monitor for Extended School Year Special Education Program
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Office Monitor for the Extended School Year Special Education Program, July 1, 2026-July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)
6. Appointment of Monitors for Extended School Year Special Education Program
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Extended School Year Special Education Program, July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)
7. Resignations
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: 1:1 Monitor
Building Assignment: Connolly School
Effective: 4/20/26 (end of day)

Comment: is resigning to accept the Teaching Assistant Position at Connolly Elementary School.

Name:
Position: Food Service Helper
Building Assignment: High School
Effective: 8/30/26 (end of day)

Comment: is resigning to accept the Assistant Cook Position at Connolly Elementary School.

8. Appointment of Cafeteria Personnel
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee of the Glen Cove City School District, as specified below. (salary as per contract)

Name:
Position: Assistant Cook
Building Assignment: Connolly School
Hours: 29.5 hours per week
Effective: 8/31/26

Comments: is replacing who resigned.