

ADDENDUM A

SALARY SCHEDULE KALISPELL PUBLIC SCHOOLS ~~2024-2025~~ **2026-2027**

Certified Salary Matrix 2026-2027							
(\$1050 to each cell, approximately 1.5%)							
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	
1	\$48,763	\$50,717	\$52,629	\$54,583	\$56,495	\$58,446	
2	\$49,494	\$51,598	\$53,689	\$55,816	\$57,813	\$59,863	
3	\$50,237	\$52,494	\$54,771	\$57,077	\$59,162	\$61,314	
4	\$50,991	\$53,406	\$55,876	\$58,366	\$60,543	\$62,801	
5	\$51,757	\$54,334	\$57,003	\$59,686	\$61,958	\$64,325	
6	\$52,534	\$55,278	\$58,154	\$61,036	\$63,405	\$65,886	
7	\$53,323	\$56,239	\$59,328	\$62,417	\$64,888	\$67,486	
8	\$54,125	\$57,218	\$60,526	\$63,829	\$66,405	\$69,126	
9	\$54,939	\$58,213	\$61,749	\$65,275	\$67,959	\$70,806	
10	\$55,765	\$59,227	\$62,997	\$66,753	\$69,549	\$72,527	
11	\$56,604	\$60,258	\$64,271	\$68,266	\$71,178	\$74,291	
12			\$65,571	\$69,813	\$72,845	\$76,098	<i>*Max initial placement on matrix</i>
13			\$66,898	\$71,396	\$74,551	\$77,950	
14				\$73,016	\$76,299	\$79,848	
15				\$74,673	\$78,087	\$81,792	
16				\$76,367	\$79,919	\$83,785	

Category	Percentage	Amount
Doctoral	10%	\$4,876
Masters	6%	\$2,926
Career	5%	\$2,438
Nat'l Board Cert	5%	\$2,438
ASHA Nat'l Cert	5%	\$2,438
Class I	2%	\$975
Off Schedule	5.3%	\$2,584
*Note: Lanes are measured in quarter credits		
1 semester credit = 1.5 quarter credits		
10 semester credits = 15 quarter credits		

ADDENDUM B

SALARY SCHEDULE KALISPELL PUBLIC SCHOOLS

~~2025-2026~~
2027-2028

Certified Salary Matrix 2027-2028						
(\$700 to each cell, approximately 1%)						
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	\$49,463	\$51,417	\$53,329	\$55,283	\$57,195	\$59,146
2	\$50,194	\$52,298	\$54,389	\$56,516	\$58,513	\$60,563
3	\$50,937	\$53,194	\$55,471	\$57,777	\$59,862	\$62,014
4	\$51,691	\$54,106	\$56,576	\$59,066	\$61,243	\$63,501
5	\$52,457	\$55,034	\$57,703	\$60,386	\$62,658	\$65,025
6	\$53,234	\$55,978	\$58,854	\$61,736	\$64,105	\$66,586
7	\$54,023	\$56,939	\$60,028	\$63,117	\$65,588	\$68,186
8	\$54,825	\$57,918	\$61,226	\$64,529	\$67,105	\$69,826
9	\$55,639	\$58,913	\$62,449	\$65,975	\$68,659	\$71,506
10	\$56,465	\$59,927	\$63,697	\$67,453	\$70,249	\$73,227
11	\$57,304	\$60,958	\$64,971	\$68,966	\$71,878	\$74,991
12			\$66,271	\$70,513	\$73,545	\$76,798
13			\$67,598	\$72,096	\$75,251	\$78,650
14				\$73,716	\$76,999	\$80,548
15				\$75,373	\$78,787	\$82,492
16				\$77,067	\$80,619	\$84,485

**Max initial
placement on matrix*

Category	Percentage	Amount
Doctoral	10%	\$4,946
Masters	6%	\$2,968
Career	5%	\$2,473
Nat'l Board Cert	5%	\$2,473
ASHA Nat'l Cert	5%	\$2,473
Class I	2%	\$989
Off Schedule	5.3%	\$2,622
*Note: Lanes are measured in quarter credits		
1 semester credit = 1.5 quarter credits		
10 semester credits = 15 quarter credits		