APPENDIX B

BEND-LA PINE PUBLIC SCHOOLS

ASSOCIATED HEALTH PROFESSIONALS SALARY SCHEDULE 2026-27

Reflects 3.25% Cola Increase from 2025-26
191 Day Schedule

STEP	INDEX	2026-27	2026-27 w /Doctorate
1	1.0679	$67,525	$69,044
2	1.1359	$71,821	$73,437
3	1.2038	$76,117	$77,830
4	1.2718	$80,414	$82,223
5	1.3397	$84,710	$86,616
6	1.4077	$89,007	$91,009
7	1.4756	$93,302	$95,401
8	1.5436	$97,597	$99,793
9	1.6115	$101,894	$104,187

Step 9 indexed to 2.0160 of the 190-day Certified Salary Schedule base salary
Doctorate column has a 2.25% index

ASSOCIATED HEALTH PROFESSIONALS SALARY SCHEDULE 2025-26

Reflects 3.15% Cola Increase from 2024-25
191 Day Schedule

STEP	INDEX	2025-26	2025-26 w/ Doctorate
1	1.0679	$65,399	$66,871
2	1.1359	$69,560	$71,125
3	1.2038	$73,722	$75,380
4	1.2718	$77,883	$79,635
5	1.3397	$82,044	$83,890
6	1.4077	$86,205	$88,145
7	1.4756	$90,365	$92,398
8	1.5436	$94,525	$96,652
9	1.6115	$98,687	$100,907

Step 9 indexed to 2.0160 of the 190-day Certified Salary Schedule base salary
Doctorate column has a 2.25% index