



VIRGINIA BEACH CITY PUBLIC SCHOOLS

CHARTING THE COURSE

School Board Services

Kathleen J. Brown, Chair
District 10

Carolyn D. Weems, Vice Chair
District 9

Mark Bohienstiel
District 3

Michael Callan
District 6

David Culpepper
District 8

Matt W. Cummings
District 7

Rose M. Dwyer
District 1

Sharon R. Felton
At-Large

Dr. Alveta J. Green
District 4

Kimberly A. Melnyk
District 2

Melinda J. Rogers
District 5

Donald E. Robertson Jr., Ph.D., Superintendent

School Board Regular Meeting Proposed Agenda Monday, June 8, 2026

School Administration Building #6, Municipal Center

2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

Public seating will be made available on a first-come, first-served basis. Members of the public will also be able to observe the School Board Meeting through livestreaming on schoolboard.vbschools.com/meetings/live, broadcast on VBTV Channel 47, and on Zoom through the link below.

Attendee link: https://us02web.zoom.us/webinar/register/WN_pZYp3MAbTbO1ZoOpOvsZlg Call-in (301) 715-8592 ID 847 8822 4144

The School Board's expectations regarding decorum, order and public comments can be found in School Board Bylaws [1-47](#) and [1-48](#). Public comment is always welcome by the School Board through their group e-mail account at SchoolBoard@VBCPSboard.com or by request to the Clerk of the School Board at (757) 263-1016.

Requests for accommodations should be discussed with the Clerk of the Board by 9:00 a.m. on June 5, 2026.

- 1. Administrative, Informal, and Workshop 4:00 p.m.**
 - A. School Board Administrative Matters and Reports
 - B. State Budget Update
 - C. AI Simulation
 - D. Family and Community Engagement (FACE) Update
- 2. Closed Session (as needed)**
- 3. School Board Recess..... 5:30 p.m.**
- 4. Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
- 5. Call to Order and Roll Call**



6. *Moment of Silence followed by the Pledge of Allegiance*

7. *Student, Employee and Public Awards and Recognition*

- A. VBCPS 2026 Virginia Association for the Gifted Outstanding Teacher of the Year Award – Virginia Beach Middle School
- B. Region II 2026 Virginia Association for the Gifted Outstanding Teacher of the Year Award and VBCPS Outstanding Teacher of the Year Award – Plaza Middle School

8. *Adoption of the Agenda*

9. *Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)*

10. *Approval of Meeting Minutes*

- A. May 26, 2026 Regular Meeting Minutes

11. *Public Comments (until 8:00 p.m.)*

The School Board will hear public comments at the June 8, 2026 School Board Meeting. Citizens may sign up to speak by completing the [Speaker Request form](#) or contacting the School Board Clerk at 263-1016 and shall be allocated three (3) minutes each. Sign up for public speakers will close at noon on June 8, 2026. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be in the parking lot of the School Administration Building #6, 2512 George Mason Drive, Virginia Beach, Virginia 23456 by 5:45 p.m. June 8, 2026. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet School Board Bylaws, [1-47](#) and [1-48](#) requirements for Public Comment and Decorum and Order.

12. *Information*

- A. School Board Committee Assignment Modifications for term ending June 30, 2027 **Added assignments 6/5/2026**
- B. Tri-Campus Additions Update – CIP 1-028

13. *Return to public comments if needed*

14. *Consent Agenda*

- A. Citizens' Advisory Committee Appointment Recommendations
- B. Budget – Staff Bonus Plan **Added resolution 6/5/2026**



C. JUUL Labs, Inc. Settlement

15. Action

A. Personnel Report / Administrative Appointments Updated 6/12/2026

B. Policy Review Committee (PRC) Recommendations:

1. Policy 6-18/Instructional Time – Importance and Impact Review

C. Resolution Approval to Use Design-Build Project Delivery Method for CIP 1-015 Princess Anne High School Replacement or Renovation/Modernization

16. Committee, Organization or Board Reports

17. Return to Administrative, Informal, Workshop or Closed Session matters

18. Adjournment



Subject: State Budget Update

Item Number: 1B

Section: Workshop

Date: June 8, 2026

Senior Staff: Crystal M. Pate, Chief Financial Officer

Prepared by: Crystal M. Pate, Chief Financial Officer

Presenter(s): Crystal M. Pate, Chief Financial Officer

Recommendation:

That the School Board receive information regarding the update on the FY 2026-27 budget.

Information:

Update the School Board on the status of Virginia's state budget negotiations and the potential impact on state funding assumptions included in the School Division's FY 2026-27 budget. The update will provide information on current developments in Richmond, funding uncertainties, and any anticipated budget implications for the Division.

Background Summary:

N/A

Source:

N/A

Budget Impact:

N/A currently

Next Steps:

Staff will continue to monitor developments in Richmond and review the final state budget once approved. Any resulting fiscal impacts to the School Division's budget will be presented to the School Board for consideration and action, as needed.



Budget Update

School Board Workshop

June 8, 2026

Department of Budget and Finance

Current Status

- The FY2027-2028 State Budget has not been finalized
- The General Assembly remains in special session, and budget negotiations continue
- Budget negotiations continue on revenue, tax policy, and spending priorities
- The primary uncertainty is not whether K-12 education will receive additional funding, but rather the amount of additional funding that will ultimately be available

Recent Development

- On June 1, 2026, Governor Spanberger released an updated revenue forecast
- The forecast projects approximately \$1.5 billion in additional General Fund revenue for FY2026-2028
- For FY2027, revised outlook projects an additional \$582.4 million dollars
- The revised forecast may improve prospects for reaching a budget agreement

VBCPS's Position

- The FY2027 budget was built using Governor Youngkin's proposed budget
- The Governor's proposal provided \$19.7 million in additional state funding compared to FY2026
- As long as the final budget remains at or above the Governor's proposed funding level, the division remains in a stable financial position

Compensation and Staffing

- The adopted budget includes strong employee compensation increases
- The division is not significantly impacted by the differences between the House and Senate compensation proposals
- While some divisions may face challenges in funding compensation and maintaining staffing levels, we do not anticipate significant impacts to our recruitment or retention efforts

Retirement Rates

- The budget was developed using the lower VRS employer contributions rates approved by the VRS Board of Trustees
- Most of Region 2 school divisions also incorporated the lower rates into their budget planning assumptions

School Construction

- Budget discussions continue regarding the potential for the local authority to approve up to a 1% sales tax for school construction projects
- While not included in the division's current budget, approval of such authority could create significant future opportunities for school facility investments if approved by local voters

Federal and Economic Outlook

- Potential federal funding reductions appear to have moderated and are not currently a significant concern
- Inflation remains an area to monitor as increases in fuel, utilities, technology, and other operating costs could create budget pressures during FY2027

Next Steps

- The **House** is scheduled to meet on **June 18**, and the **Senate** on **June 22**
- Budget staff will continue monitoring the General Assembly budget negotiations and remain optimistic that a budget agreement will be reached before the start of the new fiscal year
- Review updated state funding estimates upon release of the calc tool from VDOE
- Provide budget recommendations to the School Board as additional information becomes available



Questions



Subject: Artificial Intelligence (AI) Simulation

Item Number: 1C

Section: Workshop

Date: June 8, 2026

Senior Staff: Matthew D. Delaney, Chief Schools Officer

Prepared by: Ryan Goldberg, Ph.D., Director of Instructional Technology

Presenter(s): Ryan Goldberg, Ph.D., Director of Instructional Technology

Recommendation:

That the School Board receive an artificial intelligence (AI) simulation.

Background Summary:

That the School Board receive a demonstration and review of an artificial intelligence (AI) simulation, as requested during the Board's previous AI update.

Source:

N/A.

Budget Impact:

No budgetary implications.

Next Steps:

Department of Teaching and Learning will provide another update at the School Board Summer Retreat.



Artificial Intelligence (AI) Simulation

School Board Workshop

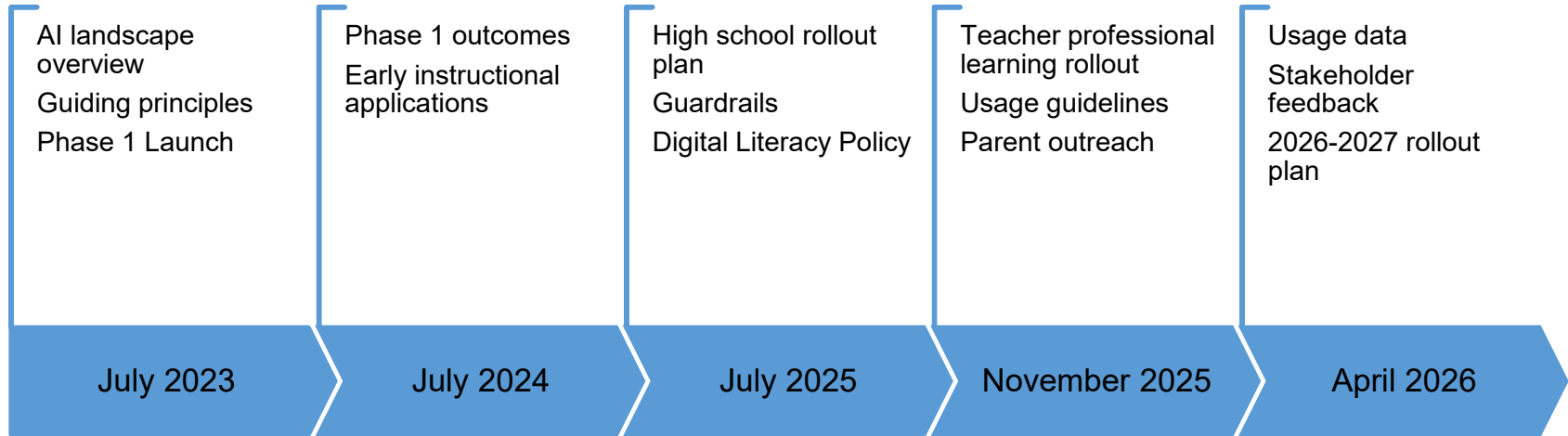
June 8, 2026

Department of Teaching and Learning

Purpose and Presentation Overview

- Highlight two recent high school learning experiences featuring AI integration
- Review of current guardrails and security features
- AI Simulation

AI in VBCPS: Our Journey So Far



High School #1 Details

- *Before using Gemini*
 - Gathered research on planning sheet
 - Developed product (slideshow or document)
- *When using Gemini*
 - Uploaded project instructions and product
 - Provided prompt
 - Received feedback; re-prompted as needed
 - Processed and paraphrased feedback
- *After using Gemini*
 - Used feedback to improve product

High School #2 Details

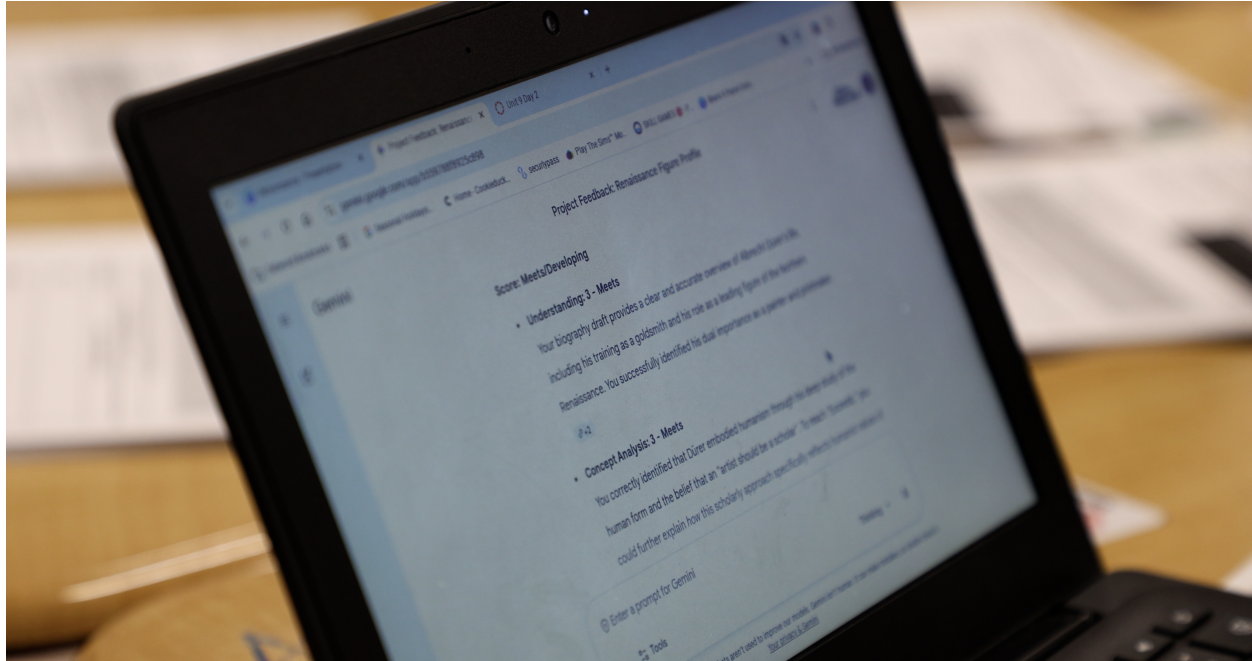
Various ways students used Gemini in this performance task:

- Develop scoring rubrics
- Generate evidence
- Refine questioning techniques
- Identify potential evidentiary objections
- Reflect on courtroom performance and improvement strategies

Before using Gemini for each of these tasks, students...

- Collaborated with one another
- Created original work

High School AI Video



High School AI Video

- The "Human First" approach
- Refinement, not creation
- Maintaining integrity
- Fostering critical thinking
- Alignment to professional learning

Internet Filtering Technology

- Securly Filter
 - *Universal Coverage* - filters all school devices, both on-campus and at home
 - *Content Filtering* - blocks inappropriate and non-educational material
 - *Monitoring* - activity history accessible to teachers, administrators, and parents
 - *Safety Alerts* - real-time flags for violence, self-harm, or mental health risks

Internet Filtering Technology

- Securly Classroom
 - Teacher-managed sessions; enables real-time site and content restrictions
- Securly Home App
 - Parent portal for history viewing and managing home internet/website access

AI Filtering and Controls

- Securly Filter
 - Blocks all unapproved AI sites for Elementary, Middle, and High School students
- Securly Classroom
 - High school teachers can give and remove access to any site, application, or program when instructionally appropriate

Provide Prior Knowledge

- **Large Language Model (LLM):** This tool gathers and analyzes massive amounts of text data to understand, generate and make predictions
- **Output:** The generated response, text or media produced by an AI
- **Re-prompt:** Refining an original instruction to improve the AI's output as a follow-up
- **Hallucination:** AI confidently generating false, nonsensical, or ungrounded content

Student AI Usage Levels for Empowered Learning

VSOP acknowledges that artificial intelligence (AI) may be utilized for academic purposes. If approved by a student's classroom teacher, proper acknowledgment of its use is required and demonstrates a commitment to academic integrity. When teachers allow AI for a learning experience or assignment, students must follow teacher expectations. Students should use AI to support their thinking, and they must evaluate its output and think critically about its accuracy, value, and potential pros and cons.

REMEMBER: Teachers should not assign AI tasks that require critical thinking skills.

Level	High School AI Level 0	High School AI Level 1	High School AI Level 2
0	- Student work is completed entirely without any AI assistance. - Students rely on their prior knowledge, research, and newly acquired understanding. - Any AI use is a violation of student academic integrity.	- Students are required to clearly disclose when and how they use artificial intelligence (AI), based on teacher expectations and learning task directions. - Only teacher-approved AI tools may be used with explicit directions on how to use them during a learning experience or to complete a learning task. This includes using AI in a step-by-step manner (e.g., brainstorming ideas, comparing and contrasting concepts). - Students must evaluate the effectiveness of the AI tool and any AI-generated content and share their thinking with the teacher and peers.	- Students are required to clearly disclose when and how they use AI based on teacher expectations and learning task directions. - A student may only use a teacher-approved AI tool during a learning experience or to support completion of a learning task in alignment with the teacher and in alignment with course expectations. - Students must evaluate any AI-generated content to ensure it aligns with classroom expectations and ethical guidelines, and they should be prepared to explain why and how they used the tool.

HIGH SCHOOL AI REMINDERS

1. **AI is a Tool, Not Your Brain:** Use AI to help you learn and create, but don't let it replace your own thinking, problem-solving, or creativity.
2. **Protect Your Privacy:** Never share personal details about yourself or others when using AI.
3. **Watch for Bias:** AI can reflect human biases. Be aware that its responses might sometimes be unfair or stereotypical.
4. **Think Critically:** Always question accuracy, reliability, & completeness of output. AI only gives you a starting point.
5. **Use AI Responsibly:** Properly acknowledging the use of AI demonstrates a commitment to academic integrity.

Revised by VSOP | 10/2023 | Feedback and AI Use Policies | Dr. Liane Farris, Dr. Mike Perkins, Dr. Jason West PEELS, & Dr. Jason McLaughlin | LHS.Digital@vbsd.net

VSOP



AI Simulation

Oceanography Performance Task



Context: The Chesapeake Bay is the largest estuary in the United States and a vital part of Virginia's economy, culture, and ecosystem. However, it faces significant threats. Keeping the Bay healthy is an opportunity for everyone in our community to be a problem solver.

The Challenge: You and your partner are **Environmental Consultants** hired by a local Virginia City Council. Your task is to design an actionable, community-based plan to reduce the local impact to sustain the health of the bay.

What do you know? *(Prior to Prompting)*



With your partner, brainstorm 3 current threats to the Chesapeake Bay.

Record your thoughts on #1 of your note catcher.

What do you want to know? *(Prompt)*



*“We are researching topics in our high school oceanography class focusing on the Chesapeake Bay in Virginia. These are the topics we have thought about: **INPUT YOUR TOPICS HERE.** Help us narrow down these topics.”*

Read the Output *(After Prompting)*



- Read through the generated output.
- Which topic sparks interest?
- Record your thoughts on #3 of your note catcher.



Re-prompt (*After Initial Output*)

- Re-prompt to get 3 more known threats to the health of the Chesapeake Bay.
- Sample prompt to add to Gemini: ***Please provide three more threats to consider.***

After Re-Prompting



- Considering all of the outputs, which of these emerging threats matches your group's interest best?
- Work with your partner to choose a research topic and explain the reasoning behind your choice.
- Record your thoughts on #5 of your note catcher.

HS AI Integration Experiences: Takeaways

- Selective and intentional use
- Human-in-the-loop
- Enhancing critical and/or creative thinking, not diminishing it



Questions

Department of Teaching and Learning
June 8, 2026



Subject: Family and Community Engagement (FACE) Update

Item Number: 1D

Section: Workshop

Date: June 8, 2026

Senior Staff: Nicole Livas, Chief Communications and Community Engagement Officer

Prepared by: Admon Alexander, Ed.D., Director of Family and Community Engagement

Presenter(s): Nicole Livas, Chief Communications and Community Engagement Officer

Admon Alexander, Ed.D., Director of Family and Community Engagement

Recommendation:

That the School Board receive updates on the work of the Office of Family and Community Engagement.

Background Summary:

The purpose of this workshop is to provide the School Board with an update on the work of the Office of Family and Community Engagement to align with the Division's mission of partnering with the entire community to empower every student.

Source:

N/A

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.



Family and Community Engagement (FACE) Update

School Board Workshop

June 8, 2026

**Department of Communications and Community Engagement
Office of Family and Community Engagement**

Compass to 2030 Alignment

Compass to 2030

4 Partner with Families and the Community to Support Students

Cultivate mutually supportive partnerships among families, schools, and the community to support student achievement and well-being, enhance real-world learning, and broaden opportunities for career exploration and experience.

Strategic Action Agenda 2025-2026



Compass to 2030 Strategic Action Agenda for 2025-2026

"To live our lives with an infinite mindset means that we are driven to advance a cause bigger than ourselves."
Simon Sinek - The Infinite Game

- 1. Put the VBCPS Future-Ready Profile into Practice**
 - Intentionally connect the profile to instruction, student goal setting, and school culture.
 - Design and support deeper learning experiences that develop Future-Ready attributes and prepare students for future success, using innovative scheduling as one tool to enable this work.
 - Advance students' ability to think critically and responsibly in a digital world by enhancing digital citizenship lessons, implementing integrated computer science standards K-12, and introducing AI to teachers and high school students.
- 2. Support Student Success**
 - Strengthen Tier 1 instruction with an intentional focus on differentiation, and actively engaging students with learning intentions and success criteria.
 - Use the MTSS module to select and monitor student interventions efficiently.
 - Amplify student voice to implement initiatives that promote inclusivity, respect, and positive peer interactions.
 - Equip staff to connect students and families in need of support to mental health resources.
- 3. Build Capacity**
 - Leverage intentional professional learning and coaching to support teachers with Tier 1 instruction, differentiation, student engagement, and effective interventions.
 - Strengthen curriculum/content focused and/or inquiry-based PLCs to improve instructional practices and student success.
- 4. Expand Family and Community Engagement**
 - Engage families as partners in their child's academic growth and well-being with support from the Office of Family and Community Engagement.
 - Communicate the purpose of the Future-Ready Profile and how it supports student success with families and the community.





Our Mission and Framework

The Office of Family & Community Engagement aims to provide access to information and resources necessary for academic success, as well as improve the social well-being of families and students.

Family Engagement Definition: A dynamic and inclusive partnership between families, schools, and community partners aimed at fostering student success and well-being. This approach emphasizes both involvement and engagement practices and is built on five key pillars.





Roadmap to Strong Family Engagement

A structured pathway to build school capacity for meaningful family partnerships:

1

Building Awareness

Introduce family engagement concepts and establish a shared understanding across staff

2

Establishing Foundations

Create structures and processes that support consistent family-school communication

3

Cultivating Collaboration

Develop authentic two-way partnerships through ongoing relationship building

4

Deepening Relationships

Integrate family voice into school decision-making, continuous improvement, and school culture

ROADMAP TO STRONG FAMILY ENGAGEMENT

Learn strategies to build strong family partnerships that support academic success, belonging, and community connection through language access, personalized communication, and strength-based volunteerism.

Sessions are designed to be taken in sequence to build a strong foundation and deepen learning over time.

1

Phase 1: Building the Foundations of Family Engagement

Introduces the core concepts and importance of communication and presence in school-family partnerships.



2

Phase 2: Enhancing Access and Strengthening Communication

Provides tools, resources, and systems that promote inclusive, accessible, and effective family engagement practices





PILLAR: Welcoming All Families

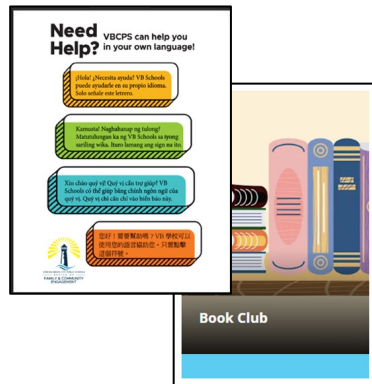
Student Supply Rack

- Available in 85 schools
- Supported by United Way funding
- Free, immediate access
- 150+ requests/month



Family Resources

- Welcome posters in schools
- Study skills guide
- Family Resource Fair
- Family Book Club



FACE Resource Site

- Comprehensive guide
- School & community resources
- Available online & QR



Family Engagement Digital Resource book

- Tailored Support for Educators
- Enhanced Communication & Volunteering
- Ready-to-Use Professional Tools



14,004

Total Volunteers
(end of Q3)

46,083

Volunteer Hours
Logged

\$1.6M

Value of
Volunteer Hours

Volunteers in Education (VIE)

Welcoming all families to get involved and build connections through school-based volunteering. Managed through Sign Up Genius Enterprise (SUG), which tracks all volunteer registrations and hours across the division.



Volunteer Spotlight: Coats for Kids

- Dozens of volunteers, students, and language ambassadors supported the event
- 100+ coats and books distributed
- 200 families attended



Language Ambassador Program

93

Language
Ambassadors

25

Languages
Represented

183

Volunteer Hours
Logged

Language ambassadors bridge communication between schools and families who speak languages other than English, supporting events like Coats for Kids and school-based activities. They provide critical translation and interpretation services that make our schools more welcoming and accessible.



PILLAR: Outreach

Family Outreach Representatives

- Deliver professional learning and resources to school staff
- Facilitate family-school communication and connections
- Organize family education, workshops, and resources
- Collaborate with community members



The Family Connection

- Learn and grow through curated resources
- Connect to school and community support
- Full library available online

FACE Mobile Resource Truck ("The Beacon")

Bringing resources, literacy tools, and community services directly to neighborhoods and families through a mobile outreach unit.



VB Care Connect

A network of community partners connecting families to essential resources and services across Virginia Beach, including health, housing, food assistance, and more.



Partners in Education (PIE)

1,800

Partners

3,100

School-Connected
Partnerships

\$160,400

In Donated Items
(~15,300 items)

\$219,454

In Sponsorship

Partnerships by Wellness Dimension

1,778

Intellectual

1,620

Occupational

1,401

Physical

1,023

Social

644

Emotional

613

Mindful

441

Financial

230

Environmental





Signature Event: Back to School Care Fair



7,000+

Attendees

346

Vaccines Administered

3,000+

Backpacks Distributed

61

Physicals Completed

3,000+

Headphones/Earbuds

110

Community Partners

100+

Free Haircuts

26

Event Sponsors

80 community and student volunteers | 50+ VB Schools staff | 8 bus drivers transported families

Future-Ready Grants

- 67 grants totaling \$208,838
- Innovative Learning: \$65,672
- Schoolwide: \$103,166
- School + Community: \$40,000



Beach Bags

- 100% of contributions benefit students
- 1,200 bags distributed weekly
- 45,934 bags provided to date



Virginia Star

- Partnership between VBEF and VBCPS
- Connects workforce development with family technology access
- 27 refurbished laptops distributed



The House That Students Built

- 81 students involved
- 6 CTE trade classes participating
- \$850,000 in scholarships and grants
- \$150,000 in donated materials and time



Get Involved

Volunteer

Register through Volunteers in Education and make a direct impact in our schools

**REGISTER TO
VOLUNTEER!**

SIGN UP HERE!



Be a Partner

Join Partners in Education to connect your organization with schools and students



**PARTNER
with**

**VIRGINIA BEACH
CITY PUBLIC SCHOOLS**

**Partners
in
Education**

make a difference
in the lives
of students every day!

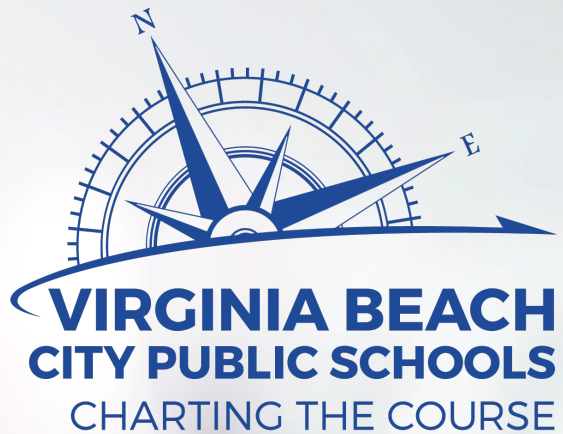


Scan me

Join VBEF

Support the Virginia Beach Education Foundation and invest in student success





Questions



Subject: School Board Recognitions

Item Number: 7A-B

Section: Student, Employee and Public Awards and Recognition

Date: June 8, 2026

Senior Staff: Nicole Livas, Chief Communications and Community Engagement Officer

Prepared by: David Schleck, Public Relations Coordinator

Presenter(s): Carolyn D. Weems, Vice Chair

Recommendation:

That the School Board recognize the outstanding accomplishments of those receiving the June 8, 2026, School Board recognitions. These designated achievements should not be taken lightly as they fall within a listing of criteria that require achievements including a national or state-level win in a competition, event, or achievement. Examples would be those of National Merit Finalists, taking first place for a state-level sports competition, or other similar meritorious examples. This meeting we will recognize:

- A. VBCPS 2026 Virginia Association for the Gifted Outstanding Teacher of the Year Award – Virginia Beach Middle School
- B. Region II 2026 Virginia Association for the Gifted Outstanding Teacher of the Year Award and VBCPS Outstanding Teacher of the Year Award – Plaza Middle School

Background Summary:

That the School Board allow time during School Board meetings to recognize students and/or staff who have accomplished notable recognitions that fit within the parameters of the School Board recognition criteria.

- 1. Achievement of first or second place in national competitions/events.
- 2. Achievement of national recognition for outstanding achievements, i.e., National Merit Finalists.
- 3. Achievement of first place in regional (multi-state) competitions/events.
- 4. Achievement of first place in state competitions/events.
- 5. Achievements beyond the scope of regular academics/activities and/or job performance.

Source:

Utilizing data from submissions made to the Department of Communications and Community Engagement, which have been approved by school principals or department heads recognizing a notable achievement from a student or staff member fitting the Board recognition parameters.

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.



Subject: Approval of Minutes

Item Number: 10A

Section: Approval of Meeting Minutes

Date: June 8, 2026

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Regina M. Toneatto, School Board Clerk

Recommendation:

That the School Board adopt the following set of minutes as presented:

A. May 26, 2026 Regular School Board Meeting

Background Summary:

N/A

Source:

Bylaw 1-40

Bylaw 1-43

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Kathleen J. Brown, Chair
District 10

Carolyn D. Weems, Vice Chair
District 9

Mark Bohensiel
District 3

Michael Callan
District 6

David Culpepper
District 8

Matt W. Cummings
District 7

Rose M. Dwyer
District 1

Sharon R. Felton
At-Large

Dr. Alveta J. Green
District 4

Kimberly A. Melnyk
District 2

Melinda J. Rogers
District 5

Donald E. Robertson Jr., Ph.D., Superintendent

School Board Regular Meeting MINUTES - DRAFT

Tuesday, May 26, 2026

School Administration Building #6, Municipal Center, 2512 George Mason Drive, P.O. Box 6038, Virginia Beach, VA 23456

(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Chair Brown convened the Administrative, Informal, and Workshop Session at 4:01 p.m. on the 26th day of May 2026. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers.
 - A. School Board Administrative Matters and Reports:** Chair Brown mentioned the committee assignments and School Board Members sending their requests to the Chair and Vice Chair. In addition, the current chairs of the committees will need to submit the attendance records to the Chair for 2025-2026. Chair Brown also mentioned graduation attendance, special meeting next week at 4:00 p.m., and draft retreat schedule.
 - B. Mental Health Services Update:** Robert Jamison, executive director, Office of Student Support Services, provided the School Board an update on the work of the Mental Health Task Force and mental health initiatives. The presentation provided an update on division wide mental health services, reporting continued declines in suicide risk assessments and highlighting progress under the Mental Health Task Force's four focus areas: access, family engagement, staff mental health, and awareness. Staff described expanded student supports, including referral pathways, monitoring tools, and the introduction of a tele-mental health platform for secondary students, while also noting outreach, professional development, and wellness resources for families and staff. The presentation concluded with the district's commitment to continue strengthening access to services, providing training, and reporting progress to stakeholders.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 2 of 14

After the presentation, a discussion followed with questions and comments regarding mental health alerts; Uwill, services grant; engagement with community, communications; training; and professional development.

- C. **Human Capital Management Update:** David Din, chief information officer, Darnita Trotman, Ed.D., chief human resources, and Crystal Pate, chief financial officer, provided the School Board information concerning the implementation of a new Human Capital Management (HCM) System. The presentation provided an informational update regarding the planned replacement of WISE, the division's legacy Human Capital Management system covering HR, Payroll, Benefits, and Time & Attendance, due to the impending end of vendor support and ongoing operational inefficiencies. Staff reported that planning had been completed, the Request for Proposals was in progress, and implementation was targeted for July 1, 2029. The project was estimated at \$22 million, funded through the Capital Improvement Program, with an additional annual operating cost of \$2.8 million following implementation.

After the presentation, a discussion followed with questions and comments regarding cost; support; and need for additional/temporary staff.

2. **Closed Session:** At 4:51 p.m., Vice Chair Weems made the following motion, seconded by Ms. Dwyer, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 7, 8 and 29 as amended, to deliberate on the following matters:

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 3 of 14

29. Discussion of the award of a public contract involving the expenditure of public funds, including interviews of bidders or offerors, and discussion of the terms or scope of such contract, where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body.

Namely to discuss:

- A. Princess Anne High School CIP project - discussion on RFQ for Owner Agent and design build process.
- B. Status of pending litigation or administrative cases.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to recess into Closed Session. The motion passed unanimously, 11-0-0.

Individuals present for discussion in the order in which matters were discussed:

- A. **Princess Anne High School CIP project - discussion on RFQ for Owner Agent and design build process:**

Note, School Board Member, Ms. Melnyk left the Closed Session at 4:56 p.m.

School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Ms. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Jack Freeman, chief operations officer; Melisa Ingram, executive director, Office of Facilities Services; Alicia Smith, director, Office of Procurement Services; Dannielle Hall-McIvor, senior school board attorney; Simone S. Boothe, associate school board attorney; and Regina M. Toneatto, school board clerk.

At 5:05 p.m., the following staff members left the Closed Session: Jack Freeman, chief operations officer; Melisa Ingram, executive director, Office of Facilities Services; and Alicia Smith, director, Office of Procurement Services.

- B. **Status of pending litigation or administrative cases; and**

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 4 of 14

C. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board

Members: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Ms. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Dannielle Hall-McIvor, senior school board attorney; Simone S. Boothe, associate school board attorney; and Regina M. Toneatto, school board clerk.

At 5:12 p.m., Superintendent Robertson left the Closed Session and returned at 5:14 p.m.

The School Board reconvened at 5:19 p.m.

Certification of Closed Session: Vice Chair Weems read the following:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Mr. Cummings made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Ms. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0. Note, School Board Member, Ms. Melnyk was not present during the vote.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 5 of 14

Vice Chair Weems made the following motion, seconded by Mr. Cummings, that the School Board authorize the Superintendent or Designee to revise or amend Regulation 3-40.1 after providing the School Board with a copy of the proposed revision or amendment.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion read by Vice Chair Weems: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Ms. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0. Note, School Board Member, Ms. Melnyk was not present during the vote.

Vice Chair Weems made the following motion, seconded by Mr. Culpepper, that the School Board extend the time period provided in its resolution student discrimination appeal of 5/12/26 for the hearing officer to hold a hearing and provide the School Board with findings of fact and recommendations from 6/3/26 until 6/30/26. The reason for the extension was the inability to retain a hearing officer and set hearing dates in sufficient time to meet the original date set by the School Board.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion read by Vice Chair Weems: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, and Ms. Rogers. There was one (1) nay opposed to the motion: Mr. Callan. There was one (1) abstention. The motion passed 8-1-1. Note, School Board Member, Ms. Melnyk was not present during the vote.

3. **School Board Recess:** Chair Brown adjourned the Administrative, Informal, and Workshop session at 5:23 p.m.
4. **Formal Meeting** (School Administration Building #6 – School Board Room) **6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Brown convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 26th day of May 2026. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers.
6. **Moment of Silence followed by the Pledge of Allegiance**

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 6 of 14

7. Student, Employee and Public Awards and Recognition (To Be Determined)

- A. Virginia School Board Association (VSBA) Recognition – XPEDITION: PORT OF CALL
- B. Virginia Music Educators Association – All-State Band, All-State Chorus, All-State Orchestra, Senior Honors Choir; All-State Elementary Chorus
- C. Program of Honor: Honor Band and Honor Orchestra Awards
- D. Blue Ribbon Schools (music departments)
- E. Virginia Marching Band Cooperative Group 2 Champions
- F. Best Communities for Music Education, VBCPS

The School Board recognized students, staff, and schools for achievements in music education at the May 26, 2026 meeting. Honors included a VSBA award for XPEDITION: Port of Call, student selections to prestigious state music ensembles, staff recognition for Honor Band and Honor Orchestra distinctions, Blue Ribbon School music department awards, Cox High School's state marching band championship, and VBCPS being named a 2026 Best Community for Music Education.

- 8. Adoption of the Agenda:** Chair Brown noted the following modifications to the agenda: Action Item #15C: *Progressive Design-Build Project Delivery Method Approved for use for CIP 1-015 Princess Anne High School Replacement or Renovation/Modernization* will be removed and put on the June 8, 2026 School Board meeting agenda under Action. The following item will be put under Action instead - Item #15C: Employee Grievance. There were no other modifications to the agenda. Chair Brown called for a motion to approve the agenda as presented and modified. Ms. Melnyk made the motion, seconded by Mr. Culpepper. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the agenda as presented and modified. The motion passed unanimously, 11-0-0.

9. Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings):

Superintendent's Report: The report highlighted Teacher Appreciation Week activities, an Amazon grant supporting STEM initiatives, volunteer recognition through the annual PTA awards program, and student

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 7 of 14

participation in career signing. A video was shared regarding the “Official for a Day” event, which emphasized community partnership, volunteer service, and efforts to prepare students for future careers.

Administrative Recognitions: Superintendent Robertson introduced the following appointments, which were approved at the May 12, 2026 School Board Meeting: **Jordan A. Barbarisi**, administrative assistant, White Oaks and Woodstock Elementary Schools, as assistant principal, Indian Lakes Elementary School; **Kevin M. Crossman**, administrative assistant, Kempsville Middle School, as assistant principal, Brandon Middle School; **Nada Zeineddine, Ed.D.**, administrative assistant, Larkspur Middle School, as assistant principal, Salem Middle School; **Michelle R. E. Brown**, assistant principal, Treacle Elementary School, Chesapeake Public Schools, as coordinator, special education, Office of Programs for Exceptional Children; **Lauren R. Girdler**, itinerant principal, Southeastern Cooperative Educational Programs (SECEP), as coordinator, special education, Office of Programs for Exceptional Children; **Daniel J. Miani, Ed.D.**, principal, First Colonial High School, as chief academic officer, Department of Teaching and Learning; and **Benjamin W. Oakes**, retired commanding officer, Amphibious Warship, USS New York, LPD21, United States Navy, as chief operations officer, Department of School Division Services.

10. Approval of Meeting Minutes

A. **May 12, 2026 Regular School Board Meeting:** Chair Brown called for any modifications to the May 12, 2026 regular meeting minutes as presented. Hearing noon, Chair Brown called for a motion to approve the May 12, 2026 minutes as presented. Dr. Green made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the May 12, 2026 minutes as presented. The motion passed unanimously, 11-0-0.

11. Public Comments (until 8:00 p.m.)

There were sixteen (16) in-person speakers including one (1) student speaker. The topics included Jewish students and anti-Semitism; Policy 6-18; Chromebook usage; student screen time; hands-on learning; technology usage; and using technology effectively.

The Public Comments concluded at 7:32 p.m.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 8 of 14

12. Information

A. **Interim Financial Statements – April 2026:** Daniel Hopkins, director, Office of Business Services, provided the School Board with information on the interim financial statements. The presentation provided an overview of revenue and expenditure trends through April 2026 and indicated that revenues remained within an acceptable range at that stage of the fiscal year. It was reported that a decline in Average Daily Membership (ADM) resulted in a reduction in state funding; however, federal, local, and other revenue sources generally remained favorable, and expenditures and encumbrances continued to align with projected trends. After the presentation, there was a brief discussion regarding the decline in the ADM and effects on the budget.

B. **Policy Review Committee (PRC) Recommendations:** Recommended the School Board review recommendations regarding the amendment of Policy 6-18 as recommended by the Policy Review Committee at its May 14, 2026 special meeting. Kamala Lannetti, school board attorney, reviewed the following:

1. **Policy 6-18/Instructional Time – Importance and Impact Review:** The PRC recommends adding Section D which explains the School Division's expectations regarding the use of Chromebooks in elementary school. Vice Chair Weems shared some background on the changes to the policy.

After the presentation, a discussion followed with questions and comments regarding Policy 6-18; use of Chromebooks in K-2; screen time; curriculum; public speakers on topic; impact review; parent and teacher feedback; teacher supports; balanced approach; section C of policy; and impacts on students.

C. **Citizens' Advisory Committee Appointment Recommendations:** Laura Beth Mattson, intergovernmental affairs and constituent services specialist, provided the School Board the recommendations for the following advisory committees: Citizen Advisory Committee for Gifted Education, General Advisory Council for Technical and Career, and Special Education Advisory Committee. The Call to Action process and number of applications were highlighted.

D. **Targeted Support and Improvement (TSI) Update:** Melanie Hamblin, Ed.D., senior executive director of elementary schools, Department of School Leadership, provided the School Board information regarding Targeted Support and Improvement. The presentation provided an update on the schools identified for

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 9 of 14

Targeted Support and Improvement under the federal accountability framework. The presentation outlined the basis for identification, reviewed the differentiated supports provided to affected schools, and reported encouraging student growth data in math and reading. It was noted that additional information is on the Virginia Department of Education website and individual school websites for multi-year support plans.

After the presentation, a discussion followed with questions and comments regarding reviewing data; supports, resources, professional development; accountability and accreditation; status of schools; and having information more accessible.

- E. **Salary Resolution Regarding FY 2026-27:** Crystal Pate, chief financial officer, provided the School Board information regarding the Salary Resolution for FY 2026-27. The presentation reviewed the 2026 salary resolution, which authorized implementation of compensation schedules, supplements, and related pay adjustments previously included in the approved budget. It was noted that the resolution reflected updates to the instructional and unified pay scales, required School Board approval only, and would take effect July 1, 2026, if approved. There was a brief discussion regarding the supplement for teachers assigned an additional class.
- F. **Budget – Staff Bonus Plan:** Crystal Pate, chief financial officer, provided the School Board information regarding the distribution of the State one-time bonus of \$1,500 to all full-time equivalent employees as of June 30, 2026. The presentation explained that the final state budget replaced the originally proposed 2% bonus for eligible K-12 SOQ positions with a flat \$1,500 bonus per employee. The administration recommended acceptance of \$6.0 million in state funding, which required a local match of \$4.2 million, and noted that the total estimated cost, including FICA, was approximately \$16.1 million. The plan indicated that bonus payments would be included in employees' June 30, 2026 paychecks, with School Board action scheduled for June 8, 2026. There was a brief discussion regarding when employees sign their contracts and review of the funding amounts for the bonus plan.
- G. **JUUL Labs, Inc. Settlement:** Crystal Pate, chief financial officer, provided the School Board information on the JUUL Labs, Inc. settlement. The presentation explained the settlement payment and transferring the funds to the categorical grant fund would allow them to be carried forward for future use. After the presentation, a discussion followed with questions and comments regarding options for use; concerns

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 10 of 14

about student vaping; using the funds to address vaping-related issues; recovery school; and preserving flexibility for future allocation decisions.

- H. ***Progressive Design-Build Project Delivery Method Approval for use for CIP 1-015 Princess Anne High School Replacement or Renovation/Modernization:*** Kamala Lannetti, school board attorney, provided the School Board information on the use of Progressive Design-Build Construction Method for CIP 1-015 Princess Anne High School Replacement or Renovation/Modernization. The Office of Facilities Services, with the concurrence of the Office of Procurement Services, has determined that design-bid-build project delivery method is not practicable or fiscally advantageous for CIP 1-015. Due to the complexity of replacement or renovation/modernization of Princess Anne High School and the necessary environmental, utilities, traffic engineering, title work, concurrent operation of the existing high school program and activities and other factors related to the construction work, the Office of Facilities Services is requesting the School Board's approval to use the Progressive Design-Build Construction Method for CIP 1-015.

13. ***Return to public comments if needed:*** As noted, under Agenda Item #11, the Public Comments concluded at 7:32 p.m.

14. ***Consent Agenda:*** Chair Brown read the following items on the Consent Agenda:

- A. Policy Review Committee (PRC) Recommendations: Recommended that the School Board approve recommendations regarding the amendment of certain policies as recommended by the Policy Review Committee at its April 22, 2026 meeting.
1. **Policy 3-2/Ethics in Public Contracting:** The PRC recommends adding language to align with current law and to clarify the intent of the policy.
 2. **Policy 4-6/Healthy Work Environment:** The PRC recommends minor formatting changes.
 3. **Policy 4-18/Dismissal or Placement on Probation:** The PRC recommends removing this policy because the language exists in another policy.
 4. **Policy 4-39/Employee Professional Development & Growth in Job Skills:** The PRC recommends adding language to align with current practices and law.

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 11 of 14

- B. **Federal Grant Applications:** Recommended that the School Board approve the information regarding the notification that the administration intends to apply for the following federal grants for the 2026-2027 school year: **Title I, Part A** - Improving Basic Programs Operated by Local Educational Agencies (LEA); **Title I, Part D** - Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk; **Title II, Part A** - Preparing, Training, and Recruiting High Quality Teachers and Principals; **Title III, Part A** - Language Instruction for English Learners and Immigrant Students; and **Title IV, Part A** - Student Support and Academic Enrichment Grants.
- C. **Religious Exemption(s):** Recommended that the School Board approve RE-26-20.

After reading the item on the Consent Agenda, Chair Brown asked if there were any objections to voting on the Consent Agenda as presented. Hearing none, Chair Brown called for a motion to approve the Consent Agenda as presented. Ms. Dwyer made the motion, seconded by Mr. Bohensiel. Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the Consent Agenda as presented. The motion passed unanimously, 11-0-0.

15. Action

- A. **Personnel Report / Administrative Appointments:** Chair Brown called for a motion to approve the May 26, 2026 personnel report and administrative appointments. Mr. Cummings made the motion, seconded by Ms. Rogers, that the School Board approve the appointments, and the acceptance of the resignations, retirements, and other employment actions, as listed on the May 26, 2026 personnel report along with the administrative appointments as recommended by the Superintendent.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the May 26, 2026 personnel report and administrative appointments. The motion passed unanimously, 11-0-0.

Superintendent Robertson mentioned the following appointments: **Elena G. Bohn**, assistant principal, Seatack Elementary School, An Achievable Dream Academy, as principal, Seatack Elementary School, An Achievable Dream Academy; **Gabriel R. Howard**, assistant principal, Old Donation School, as principal, Salem Elementary School; **Kathryn E. Johnson**, assistant principal, Strawbridge Elementary School, as principal, John B. Dey Elementary School; **Karen A. Kagel**, assistant principal, Woodstock Elementary

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 12 of 14

School, as principal, Indian Lakes Elementary School; and **Stephanie N. Marshall**, assistant principal, Corporate Landing Elementary School, as principal, Providence Elementary School.

- B. **Salary Resolution Regarding FY 2026-27:** Chair Brown called for a motion to approve the Salary Resolution regarding FY 2026-27. Mr. Cummings made the motion, seconded by Ms. Dwyer. Vice Chair Weens read the following resolution:

SALARY RESOLUTION

May 26, 2026

WHEREAS, the mission of the Virginia Beach City Public Schools, in partnership with our entire community, is to ensure that each student is empowered with the knowledge and skills necessary to meet the challenges of the future; and

WHEREAS, the School Board has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the proposed FY 2026/27 Operating Budget includes a 2% increase plus \$1,000 to the entry-level pay and a 1.5% step increase for all eligible employees in allocated benefited positions earning an additional year of experience on the Instructional Experience-Based Step Pay scale; and

WHEREAS, the proposed FY 2026/27 Operating Budget includes a 3% increase to the entry-level pay and a step increase for all eligible employees in allocated, benefited, positions who are earning an additional year of experience on the Unified Experience-Based Step Pay Scale as follows: employees with 1-14 years of experience will receive a 1% step increase, and employees with 15 or more years of experience will receive a 1.5% step increase; and

WHEREAS, the Alphabetical Listing of Instructional Positions, Instructional Experience-Based Step Pay Scale, Unified Experience-Based Step Pay Scale, Part-time Temporary Hourly Rates, Table of Allowances, High School Department Chairs, Non-Athletic Supplements, Athletic Supplements and Student Activity Rates titled below and as shown in the attachments are approved and will be effective as shown below; and

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 13 of 14

WHEREAS, the percentage of compensation increases, and the effective dates of the increases are shown below:

- Attachment A - Alphabetical Listing of Instructional Positions (7/1/26).
- Attachment B - Instructional Experience-Based Step Pay Scale (7/1/26).
- Attachment C - Unified Experience-Based Step Pay Scale (7/1/26).
- Attachment D - Part-time Temporary Hourly Rates (7/1/26).
- Attachment E - Table of Allowances (7/1/26).
- Attachment F - High School Department Chairs Supplements (7/1/26).
- Attachment G - Non-Athletic and Athletic Supplements (7/1/26).
- Attachment H - Student Activity Rates (7/1/26).

NOW, THEREFORE, LET IT BE

RESOLVED: That the School Board of the City of Virginia Beach adopts the Salary Scales, and the compensation increases as outlined in this resolution and attachments.

Adopted by the School Board of the City of Virginia Beach this 26th day of May 2026.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the Salary Resolution regarding FY 2026-27. The motion passed unanimously, 11-0-0.

- C. **REMOVED:** Progressive Design-Build Project Delivery Method Approved for use for CIP 1-015 Princess Anne High School Replacement or Renovation/Modernization. Note, this item was removed during the Adoption of the Agenda. See Agenda Item #8.
- C. **ADDED:** Employee Grievance. Note, this item was added during the Adoption of the Agenda. See Agenda Item #8. Vice Chair Weems read the following employee grievance:

School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Tuesday, May 26, 2026
Regular School Board Meeting
Page 14 of 14

In employee grievance case #538-02-26, the School Board does not approve the grievant's request to waive the grievant's portion of the hearing fees. The grievant's portion of the hearing fees, as set forth in Regulation 4-3.1(D) must be paid by close of business the day before the hearing date.

Chair Brown called for a motion. Mr. Callan made a motion, seconded by Mr. Culpepper. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the employee grievance as presented: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one abstention: Ms. Melnyk. The motion passed, 10-0-1.

- 16. Committee, Organization or Board Reports:** Mr. Bohenstiel mentioned the middle school baseball championship games. Ms. Rogers mentioned the music departments in the division and congratulated them on all their hard work. Vice Chair Weems attended the Annual PTA banquet and awards event, the Teacher Assistant of the Year event, and the Harbor Hope Center meeting. Vice Chair Weems mentioned the May 27 Policy Review Meeting has been cancelled and will have a meeting in June. Mr. Callan attended the GED Recognition Ceremony at the Renaissance Academy. Dr Green attended the 28th Annual 200+ Scholars Breakfast. Chair Brown was a grant reviewer for the Virginia Beach Education Foundation (VBEF). The VBEF Educators Open Golf Tournament is scheduled for Thursday, June 25, with tee times at 7:30 a.m. and 1:00 p.m.
- 17. Return to Administrative, Informal, Workshop or Closed Session matters:** None.
- 18. Adjournment:** Chair Brown adjourned the meeting at 10:17 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kathleen J. Brown, School Board Chair



Subject: School Board Committee Assignment Modifications for term ending June 30, 2026

Item Number: 12A

Section: Information

Date: June 8, 2026

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Kathleen J. Brown, School Board Chair and Carolyn D. Weems, School Board Vice Chair

Recommendation:

That the School Board reviews the list of committee assignments for the term ending June 30, 2026.

Background Summary:

Pursuant to Bylaw 1-28, the School Board by majority vote will appoint School Board Committee Members by July 1st of each year. Assignments may be reviewed in January of each year or when otherwise necessary. Assignments to a Committee are effective until June 30th of each year or until such time as the School Board appoints new Committee Members, whichever is later.

Source:

Bylaw 1-28 Committees, Organizations and Boards – School Board Member Assignments

Budget Impact:

No budgetary implications.

Next Steps:

The School Board Committee assignments will be voted on under the Action Agenda at the June 23, 2026 School Board meeting.

			FY2027 Recommendations
C. BYLAW 1-28: SCHOOL BOARD MEMBER STANDING COMMITTEES ASSIGNMENTS			
The Committees listed below shall be considered Standing Committees of the School Board:			
C1.	Internal Audit: The Internal Audit Committee consists of three to four Members, including two or three Members of the School Board and one or more citizens of the City of Virginia Beach to serve as the third and/or fourth Member. The Internal Audit Committee assists the full School Board in considering internal and external audit matters, including the timely reporting to the School Board of material actions or inactions of school employees that could lead to charges of malfeasance in office by School Board Members or School Division employees or agents. The School Board has established the Department of Internal Audit, which reports directly to the Internal Audit Committee, and through the Internal Audit Committee, to the full School Board, as more particularly set forth in Policy 3-96 and the Internal Audit Charter <i>[Generally, will meet quarterly; subject to change]</i>		David Culpepper Matt Cummings Carolyn Weems Larry Davenport (citizen member)
C2.	Policy Review (PRC): The School Board Policy Review Committee (PRC) will consist of three School Board Members. The School Board, at its discretion, may appoint a citizen to serve as a voting member. The School Board Attorney, the Chief of Staff and other staff members appointed by the Superintendent will serve as liaisons to the PRC but will not be voting members. The responsibilities of the PRC will be to consider input from the public, students, staff, the school administration, or other stakeholders and advise the School Board and the Superintendent concerning the need to amend, adopt, repeal, and/or merge by-laws, policies and applicable regulations. <i>[Generally, will meet Thursday following the 1st regular School Board meeting of the month; subject to change]</i>		Mark Bohienstiel Sharon Felton Carolyn Weems
C3.	Legislative: The Legislative Committee will consist of three School Board Members, School Board Attorney, the School Board's Legislative Consultant and those staff members appointed by the Superintendent who will serve as liaisons to the Committee but will not be voting members. The Legislative Committee is responsible for the development of the School Board's proposed annual legislative package. The legislative package, priorities and positions shall be based upon input from the School Board and the Superintendent. The Legislative Committee is also responsible for developing the School Board's regional legislative position and for acting as the School Board's liaison to the Virginia General Assembly as well as other publicly elected bodies.		Rose Dwyer Dr. Alveta Green Melinda Rogers
C4.	Building Utilization: The Building Utilization Committee (BUC) will consist of three School Board Members. The Superintendent may assign appropriate staff members to assist the BUC in its review but such staff members will not be voting members. The BUC will annually review enrollment projections and impact on optimal building utilization. At its discretion, the BUC may invite input from PTAs or other community groups directly impacted by any recommendation from the BUC. (ref. SB Pol 5-14 , Sec C)		Michael Callan Matt Cummings Kim Melnyk
C5.	Student Discipline: The Chairman shall recommend and the School Board shall approve three Committees of the School Board to hear student discipline cases as needed. Each Committee shall consist of three (3) voting School Board Members and one (1) nonvoting school counselor. Each Member of a Committee, excluding the school counselor, has authority to make motions and vote on that Committee. Each Committee shall meet to determine cases dealing with expulsions and long-term suspensions as set forth in School Board policy or regulation. A unanimous decision of a Committee consisting of three School Board Members regarding long-term suspensions and expulsions is final. If a Committee's decision is not unanimous, or if the decision is made by a Committee of less than three (3) School Board Members, the decision of the Committee may be appealed to the full School Board.		David Culpepper Alveta Green Kim Melnyk
			Mark Bohienstiel Michael Callan Melinda Rogers
			Matt Cummings Rose Dwyer Sharon Felton

		FY2027 Recommendations
D. JOINT SCHOOL BOARD AND CITY COUNCIL COMMITTEES		
D1.	CIP/Modernization Review Committee: Joint City Council/School Board Committee which meets annually to review status of ongoing school modernization program. The School Board Chair will recommend and the School Board will approve two School Board members and one alternate to serve on the Committee. The School Board Chair will appoint the Committee Chair.	David Culpepper Sharon Felton Melinda Rogers (Alt.)
E. SCHOOL BOARD AD HOC COMMITTEES		
E1.	School Site Selection: The School Site Selection Committee is an Ad Hoc School Board Committee that is appointed as needed to assist the School Board in considering proposals for new school sites.	As needed
E2.	Workforce Development: The purpose of the Ad Hoc Workforce Development Committee is to prepare a report to the School Board and the City Council regarding the needs of the City of Virginia Beach for current and future workforce development.	Kathleen Brown Carolyn Weems
F. SCHOOL DIVISION STANDING COMMITTEES WITH SCHOOL BOARD MEMBERS AND/OR LIAISONS If requested by the Superintendent or as set forth by Policy, the School Board may assign School Board Members to serve as Members of School Division Standing Committees. Voting rights of School Board Members serving as liaisons are determined by the Committee.		
F1a	Equity Council: The Equity Council addresses issues related to diverse populations and how the organizational climate contributes to fostering: greater student achievement; effective communication across all levels and with the greater community; honoring and listening to all voices; providing focused opportunities discussion, feedback, input and support to the implementation of Compass to 2025 and future School Board goals; reporting on all aspects of diversity and equity with a special focus on students of color; resources and support to further the work educational equity within the School Division. The Superintendent will designate a staff member to serve as the Chair of the Equity Council. No more than two (2) School Board Members will be assigned as liaisons to the Equity Council.	Rose Dwyer Melinda Rogers
F1b	403b Plan Oversight Committee: Established by Charter approved by the School Board February 25, 2020 to delegate to a 403(b) Plan Oversight Committee (consisting of at least 3 but no more than 9 voting members to include one School Board member with the CFO serving as the Chair of the committee), general responsibility and discretionary authority for the administration, interpretation and operation, and investment of plan assets of the School Board of the City of Virginia Beach Section 403(b) Retirement Savings Plan.	Michael Callan
F1c	Mental Health Task Force: No more than two School Board Members will be assigned as liaisons to the Mental Health Taskforce.	Melinda Rogers
F1d	VB Community Roundtable	Kim Melnyk

OUTSIDE ORGANIZATIONS		
G. The School Board Chair will recommend, and the School Board will approve School Board Members to represent the School Board on Outside Committees. In those instances, School Board Members have authority to bind the School Board for the limited purpose for which the Outside Committee exists.		
G1.	Green Run Collegiate Charter Board	Mark Bohensiel Kim Melnyk (Alt.)

G2.	Governor's School for the Arts: Programs in dance, vocal and instrumental music, performing arts, theatre, and visual arts for talented and motivated students who want to develop their potential in the arts to a high degree [Same mbr assignment as SECEP since committees meet back to back at same location]	Kim Melnyk Dr. Alveta Green (Alt.)
G3.	Mayor's Committee for Persons with Disabilities: On behalf of all people with disabilities, and in an advisory capacity to the Mayor, our mission is to raise the awareness of the Mayor, City Council, City Administration and the community at-large of the needs of persons with disabilities. We assist in formulating solutions to meet those needs and provide advice on issues involving compliance with state and national legislation addressing their needs.	
G4.	Southeastern Cooperative Educational Programs (SECEP): Provides a formal structure through which eight local school systems can plan and operate programs for alternative education and children with special needs [Same mbr assignment as GSA since committees meet back to back at same location]	Kim Melnyk Dr. Alveta Green (Alt.)
G5.	Virginia School Boards Association (VSBA) Voting Delegate at Annual Convention held in November in Williamsburg, VA: NOTE: Any Board member who serves on the VSBA Board of Directors cannot be a voting delegate.	Melinda Rogers Kim Melnyk (Alt.)
G6.	Hampton Roads Educational Telecommunications Association (HRETA) WHRO Educational Advisory Committee (EAC): The EAC is the decision-making body on matters related to the policy, planning and operation of WHRO public education related activities	Michael Callan Sharon Felton (Alt.)
G7.	Sister Cities Association of Virginia Beach: The mission of the Virginia Beach City Association (VBSCA) is to foster international understanding, friendship, and cooperation by promoting people-to-people exchanges and continuing relationships between our city and citizens	Sharon Felton
G8.	457 Deferred Compensation Board: The city council has authorized the adoption of the Commonwealth of Virginia 457 Deferred Compensation Plan (COV457). The City's/Schools 457 Deferred Compensation Plan (COV457) is managed by the Virginia Retirement System (VRS) which administers the investment policy and prudent fiduciary standards. The 457 Deferred Compensation Plan is subject to the periodic oversight and input to (VRS) of the local 457 deferred compensation board. The appointee also requires City Council approval.	Michael Callan
G9.	Access College Foundation: ACCESS College Foundation was founded in 1988 to eliminate barriers to postsecondary education and increase college attainment for underrepresented and low-income students. Access College Foundation mission - provide educational pathways leading to certification or college degree attainment and career opportunities for students, particularly those who may not otherwise have access.	Dr. Alveta Green
G10.	Virginia Beach Human Rights Commission: Assignment initiated Feb. 2016 by invitation from the VB Human Rights Commission for a School Board liaison to serve on the committee	Matt Cummings

POLICY 7-21 Citizens' Advisory Committees		FY2027 Request
SCHOOL BOARD LIAISONS TO CITIZENS' ADVISORY COMMITTEES With the exception of the Strategic Plan Committee, the School Board may designate one School Board Member and one School Board Member alternate to serve as the School Board Liaison to a Citizens' Advisory Committee. Such liaison will not have voting rights on the committee and will not have the authority to bind the School Board regarding any matter related to the committee.		
	Special Education Advisory Committee	Kathleen Brown
B2.	General Advisory Council for Technical and Career Education	Mark Bohensiel Kim Melnyk (Alt.)
B3.	Community Advisory Committee for Gifted Education	Carolyn Weems Sharon Felton (Alt.)
B4.	Interagency Adult Basic Education Advisory Committee	Michael Callan

POLICY 7-21 Citizens' Advisory Committees		FY2027 Request
B5.	School Health Advisory Committee	Matt Cummings Rose Dwyer (Alt.)
B6.	Strategic Plan Committee: Citizen members shall be appointed by the School Board upon recommendation of the Superintendent. In addition, the School Board Chair will recommend and the School Board will approve two (2) School Board Members to serve.	Every five years

OTHER	
Virginia Beach Education Foundation (VBEF): The mission of the Education Foundation is to raise private sector support to fund innovative learning programs and other teacher initiatives that support the students of Virginia Beach City Public Schools.	School Board Chair



Subject: Tri-Campus Update

Item Number: 12B

Section: Information

Date: June 8, 2026

Senior Staff: Jack Freeman, Chief Operations Officer, Department of School Division Services

Prepared by: Melisa Ingram, Executive Director of Facilities Services

Presenter(s): Melisa Ingram, Executive Director of Facilities Services

Recommendation:

That the School Board receive an update on CIP 1-028 Tri-Campus Additions, regarding the additions at Diamond Springs and Newtown Elementary Schools.

Background Summary:

This project will construct additions to both Diamond Springs and Newtown elementary schools to reduce the number of transitions in the Tri-Campus area, as decided by the school board on May 27, 2025, following community and staff input. The construction contract was approved on April 28, 2026. Construction will begin this summer, 2026. Occupation of additions is planned for SY 2028/29.

Source:

School Board Policy 3-12

Budget Impact:

CIP 1-028

Next Steps:

No further action needed



Tri-Campus Additions Update

Classroom Additions to Diamond Springs ES & Newtown ES

School Board Information

June 8, 2026

Department of School Division Services

Office of Facilities Services

Estimated Project Timeline

2

Planning & Design

March 25, 2025:	School Board Information
April 23, 2025:	Community Meeting
May 13, 2025:	School Board Information
May 27, 2025:	School Board Approval
July 2025 - Nov. 2025:	Conceptual site plans, site, and utilities planning
Sept. 23, 2025:	School Board Update
Nov. 2025 - Feb. 2026:	Finalize construction drawings

Bid & Construction

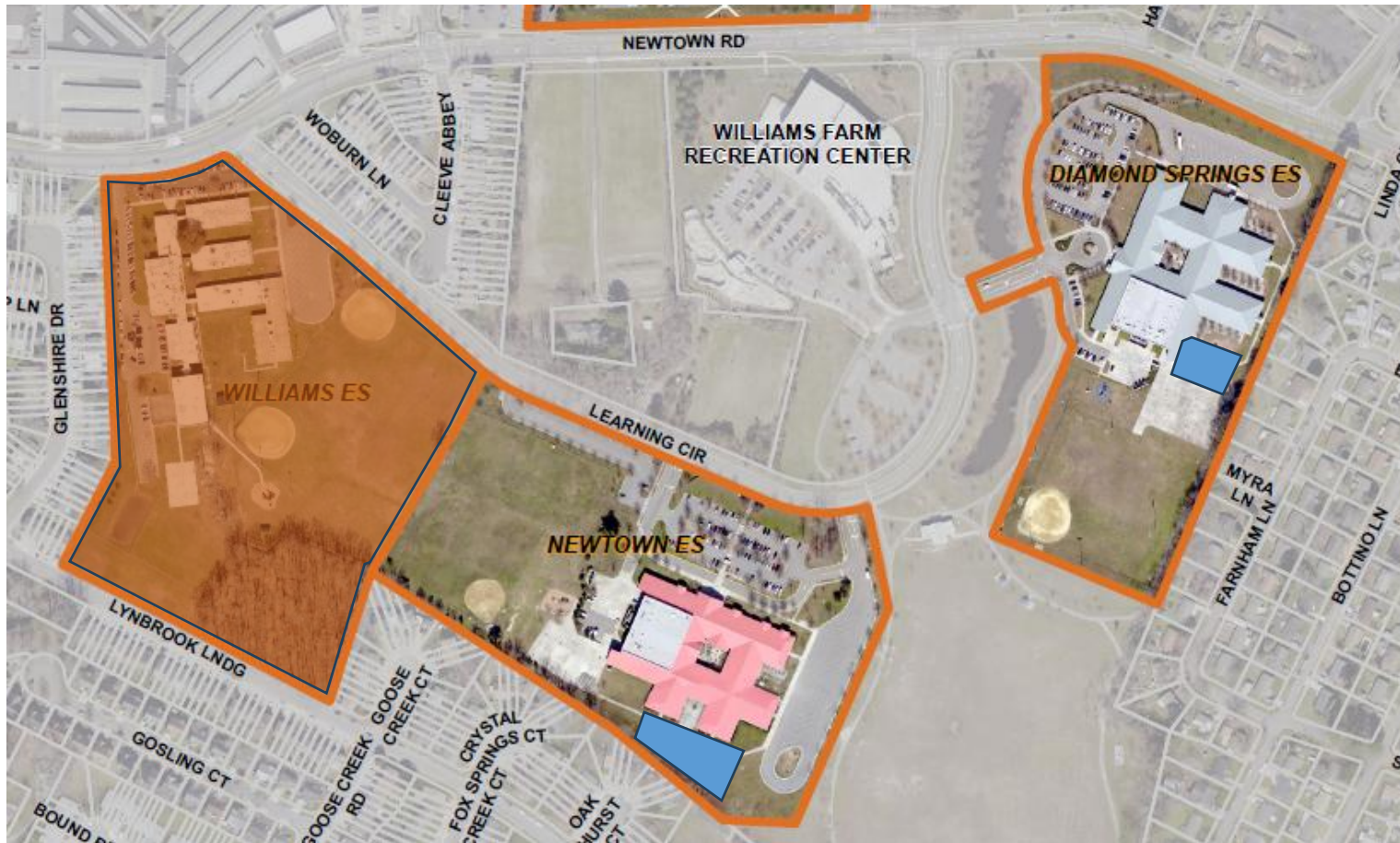
March 2026 - April 2026:	Construction bid, review, & recommendation
April 28, 2026:	School Board Approval
 June 2026 - Jan. 2028:	Construction of additions – HBA / Sussex Development Corp.

Move-In

Aug. 2028 SY 2028/29

Tri-Campus Additions

3



 Locations of Additions

Diamond Springs ES

Year Built: 2008

Size: Square Feet (SF)

- Addition: 7,400 SF
- Total: 105,200 SF

Planned Students:

- 550
- Grades PK-1

Newtown ES

Year Built: 2008

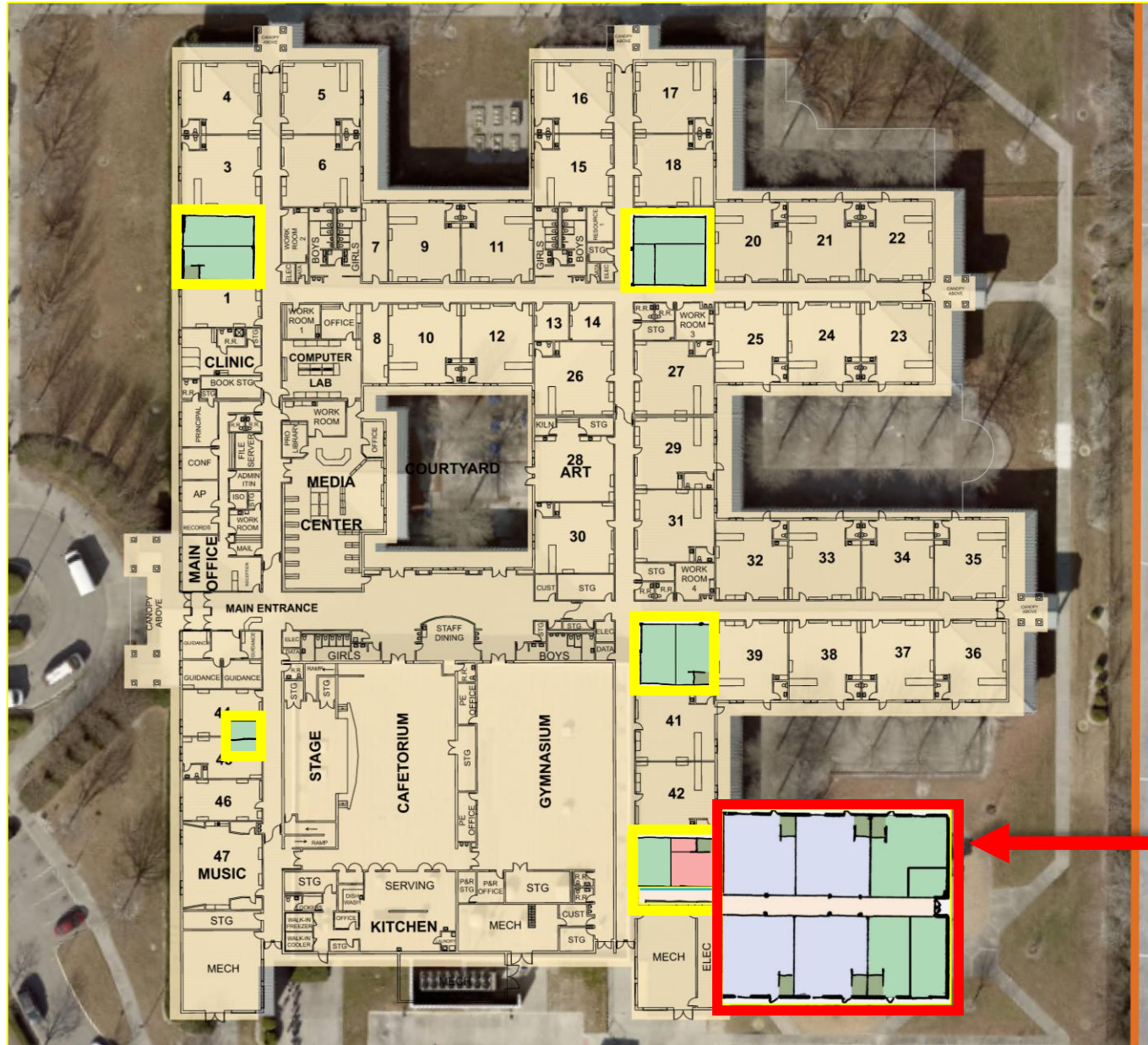
Size: Square Feet (SF)

- Addition: 22,300 SF
- Total: 112,900 SF

Planned Students:

- 740
- Grades 2-5

Diamond Springs Elementary School



Diamond Springs ES

Year Built: 2008

Size: Square Feet (SF)

- Addition: 7,400 SF
- Total: 105,200 SF

Planned Students:

- 550
- Grades PK-1

Addition

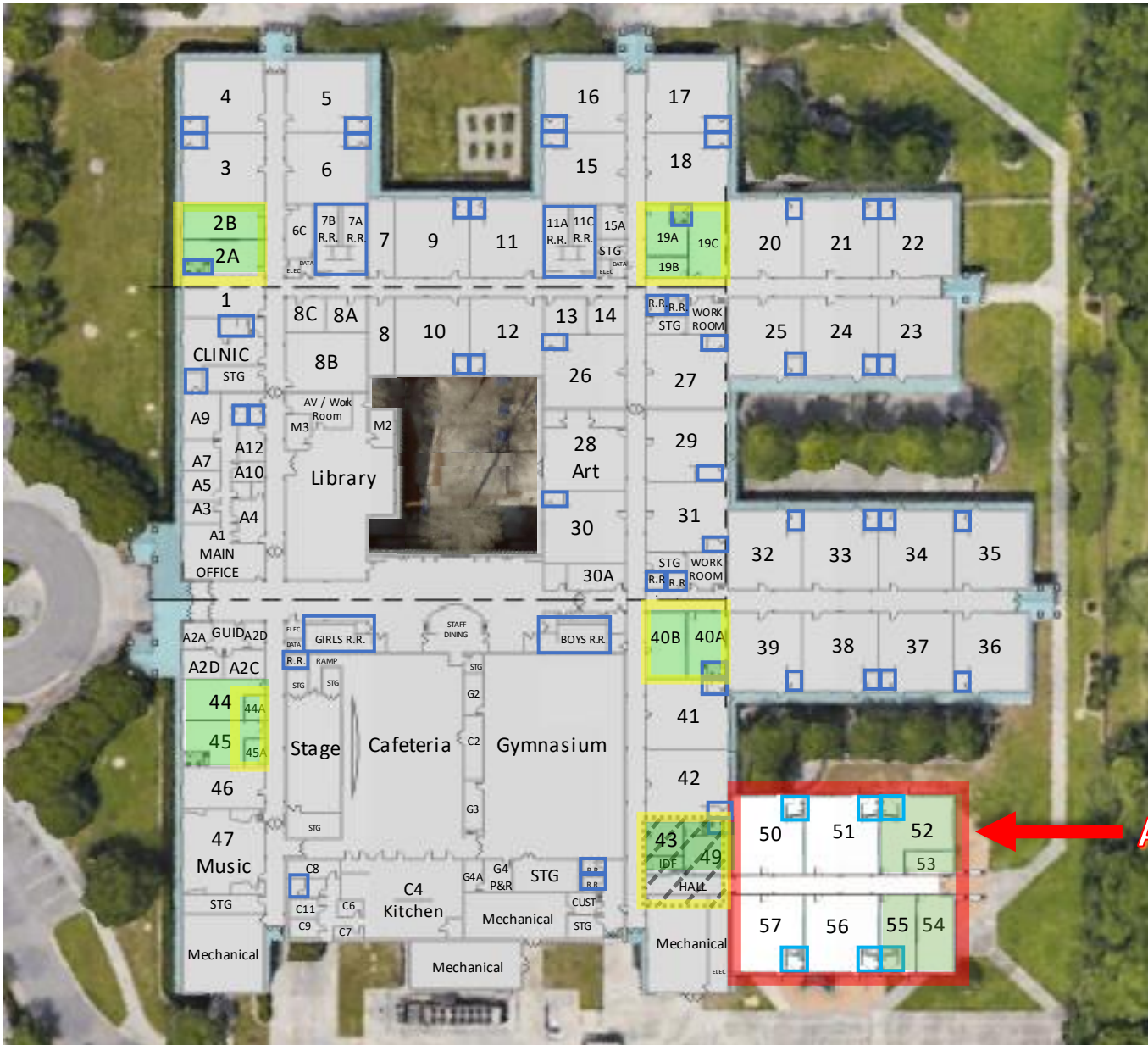
Legend:

■ Addition

■ Modification

Diamond Springs Elementary School

5



Year Built: 2008

Projected Students

- 550
- Grades PK-1 (including ECSE)

Addition Includes

- 4 core classrooms (all with restrooms)
- 4 resource rooms

Existing Building Modifications Add

- 6 resource rooms

Addition

Diamond Springs Elementary School



Year Built: 2008

Projected Students

- 550
- Grades PK-1 (including ECSE)

Addition Includes

- 4 core classrooms (all with restrooms)
- 4 resource rooms

Existing Building Modifications Add

- 6 resource rooms

All Core Classrooms

Core Classrooms		Student to Teacher Ratio
ECSE	4	16:1
PK	6	18:1
Grade K	13	16:1
Grade 1	12	16:1
Self-Cont	2	10:1

Diamond Springs Elementary School



Year Built: 2008

Projected Students

- 550
- Grades PK-1 (including ECSE)

Addition Includes

- 4 core classrooms (all with restrooms)
- 4 resource rooms

Existing Building Modifications Add

- 6 resource rooms

All Core Classrooms

Core Classrooms		Student to Teacher Ratio
ECSE	4	16:1
PK	6	18:1
Grade K	13	16:1
Grade 1	12	16:1
Self-Cont	2	10:1

Common Spaces Size – SF (Square Feet)

Space	Existing	VDOE Minimum
Cafeteria	4,511	2,040
Gym	5,373	3,150
Library	2,463	1,870

Newtown Elementary School



Newtown ES

Year Built: 2008

Size: Square Feet (SF)

- Addition: 22,300 SF
- Total: 112,900 SF

Projected Students:

- 740
- Grades 2-5

Addition

Legend:

■ Addition

■ Modification

Newtown Elementary School

9



Year Built: 2008

Projected Students

- 740
- Grades 2-5

Addition Includes

- 14 core classrooms (2 with restrooms)
- 5 resource rooms
- 2 grouped student restrooms
- 1 single occupancy restroom

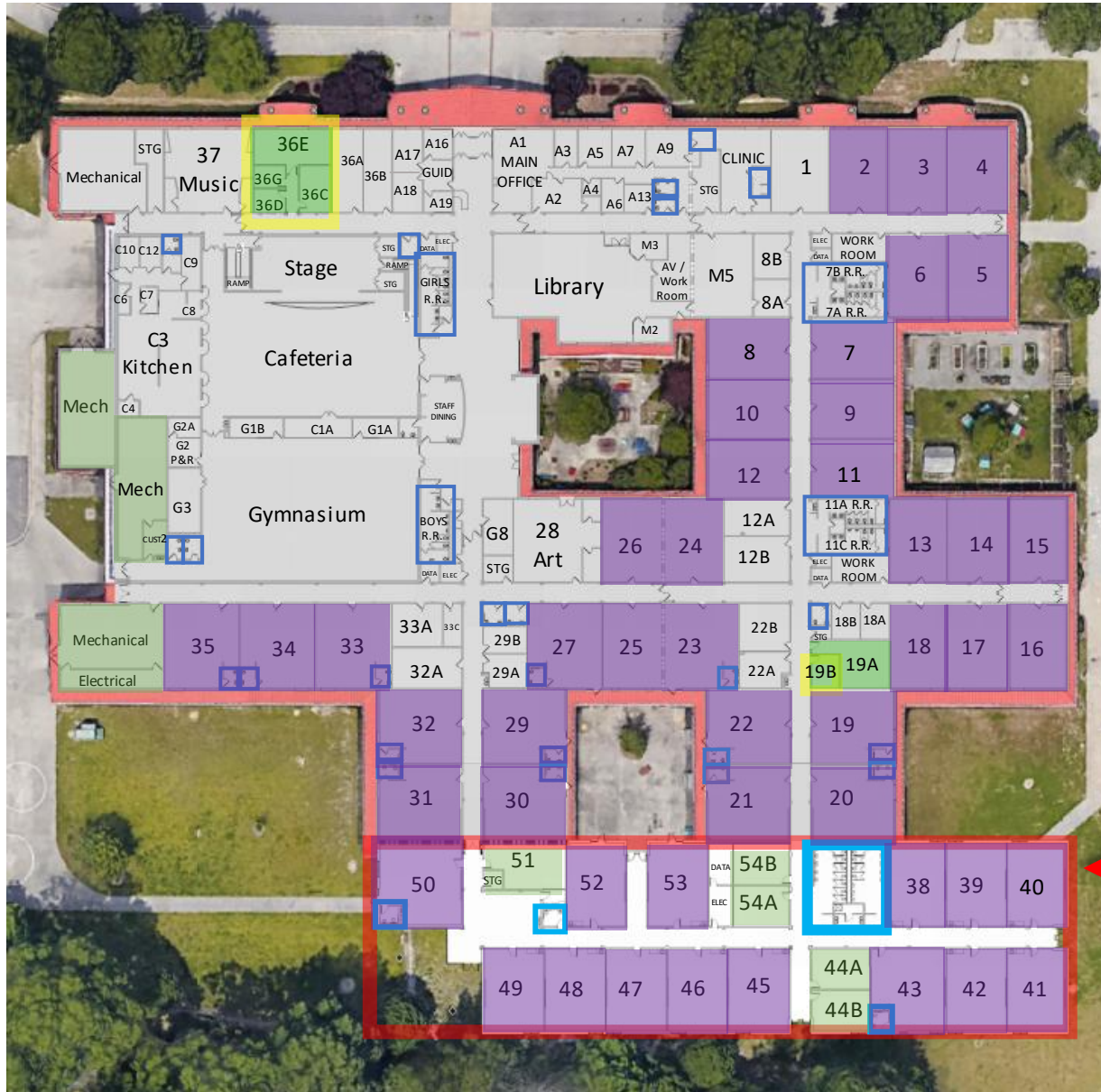
Existing Building Modifications Add

- 5 resource rooms

← Addition

Newtown Elementary School

10



Year Built: 2008

Projected Students

- 740
- Grades 2-5

Addition Includes

- 14 core classrooms (2 with restrooms)
- 5 resource rooms
- 2 grouped student restrooms
- 1 single occupancy restroom

Existing Building Modifications Add

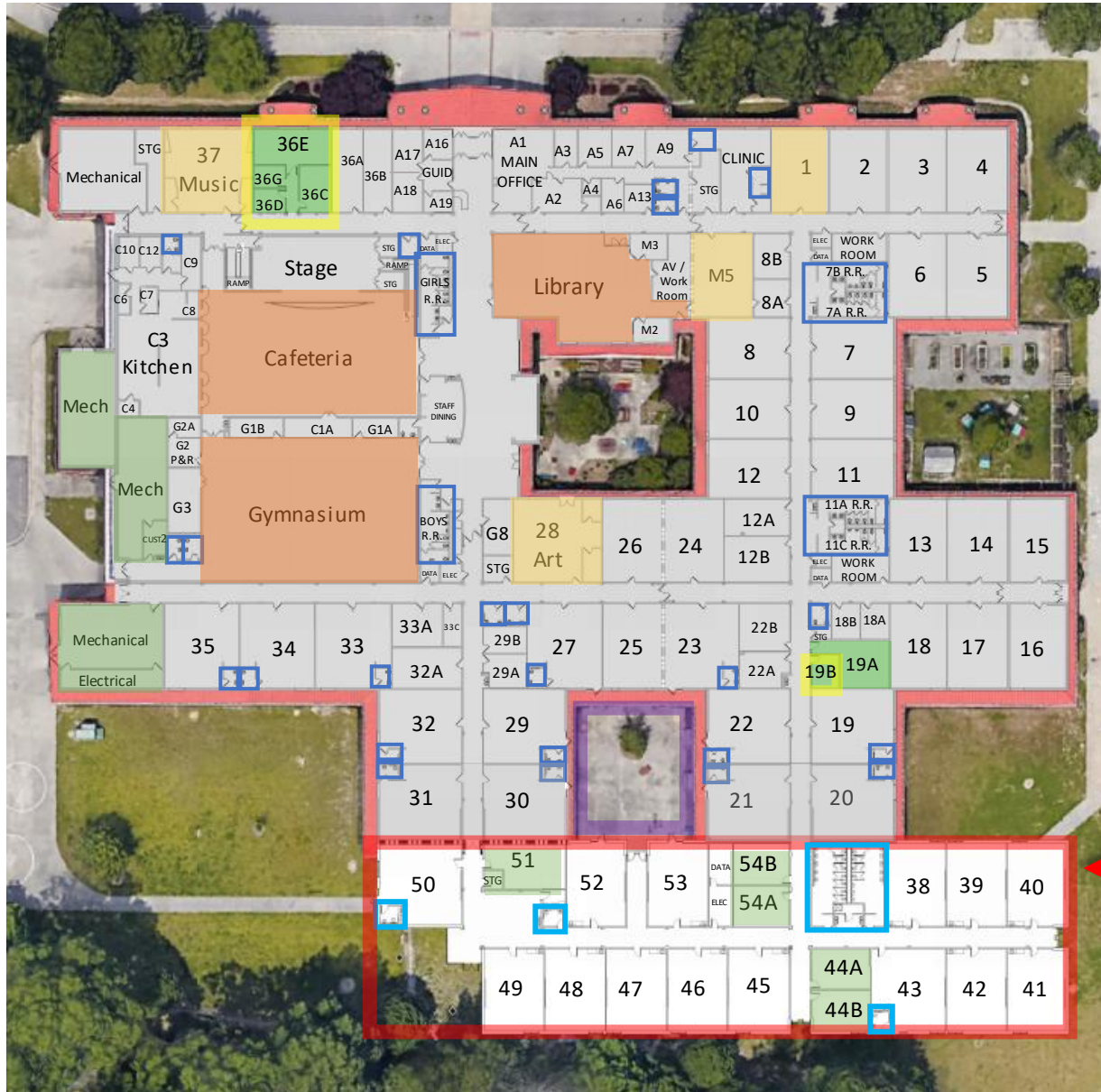
- 5 resource rooms

All Core Classrooms

Core Classrooms		Student to Teacher Ratio
Grade 2	12	16:1
Grade 3	12	16:1
Grade 4	11	20:1
Grade 5	10	20:1
Self-Cont	2	10:1

Newtown Elementary School

11



Year Built: 2008

Projected Students

- 740
- Grades 2-5

Addition Includes

- 14 core classrooms (2 with restrooms)
- 5 resource rooms
- 2 grouped student restrooms
- 1 single occupancy restroom

Existing Building Modifications Add

- 5 resource rooms

All Core Classrooms

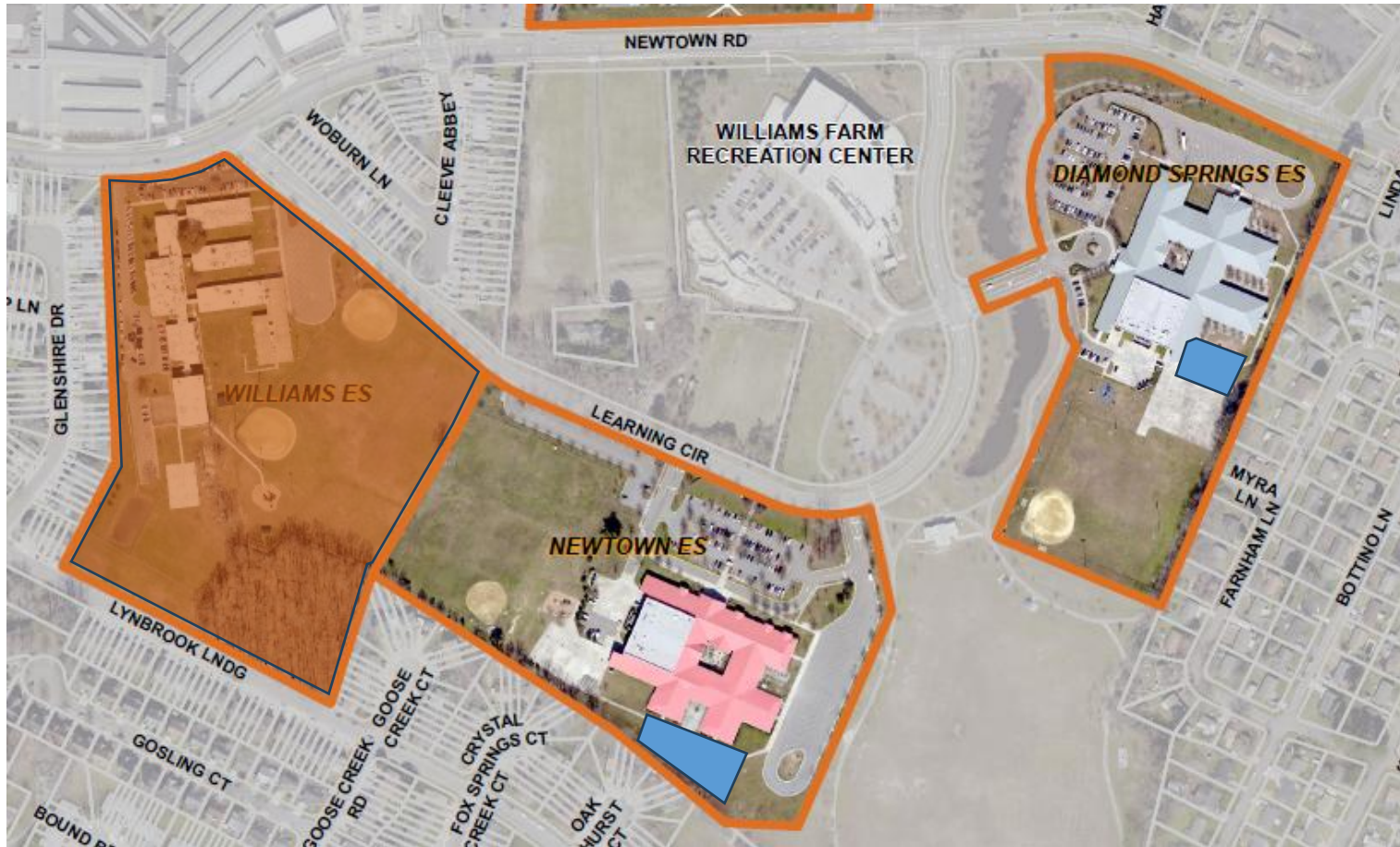
Core Classrooms		Student to Teacher Ratio
Grade 2	12	16:1
Grade 3	12	16:1
Grade 4	11	20:1
Grade 5	10	20:1
Self-Cont	2	10:1

Common Spaces Size – SF (Square Feet)

Space	Existing	VDOE Minimum
Cafeteria	4,313	2,592
Gym	5,365	3,150
Library	2,464	2,046

Tri-Campus Additions

12



 Locations of Additions

Technology

- Reviewed to accommodate additions
- Adequate technology support will be added in all new spaces

Utilities and HVAC

- Electrical
- Stormwater
- HVAC new central system chiller installs
 - Diamond Springs ES – 2025
 - Newtown ES – 2027

Open Space / Playgrounds

- Green space and ballfields adequate
- Playground Replacement Plan
 - Diamond Springs ES: new in winter 2027
 - Newtown ES: monitored (3-5 years / 2031)

Parking

- Reviewed & meets code at both sites

Security

- Safety During Construction
- Cameras - additional internal & external
- Security assistants - 2 at each school
- School resource officer - assigned to zone

Communication Update with Stakeholders

September 2026

Groundbreaking Ceremony

September/October 2026: Communications, School Administration,
and School Board / City Council representatives

Campus Renaming

School Board Retreat Topic – July 2026: Policy 3-74

Move-In

Aug. 2028 SY 2028/29

Questions



Subject: Citizens' Advisory Committee Appointment Recommendations

Item Number: 14A

Section: Consent

Date: June 8, 2026

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Laura Beth H. Mattson, Intergovernmental Affairs and Constituent Services Specialist

Recommendation:

That the School Board approve appointments to Citizens' Advisory Committees reflecting the outcome of the School Board discussion of applications as personnel matters during a closed meeting on May 12, 2026 and the School Board will vote to approve citizens during a June School Board meeting in 2026.

Recommendations introduced as part of the Information agenda to fill voting member vacancies as follows:

CITIZEN ADVISORY COMMITTEE FOR GIFTED EDUCATION:

1. Stephanie Fahey – Salem
2. Rich Schultz – Ocean Lakes

GENERAL ADVISORY COUNCIL FOR TECHNICAL AND CAREER:

1. Catherine Callahan
2. Aaron Green
3. Melinda Hoag
4. Carl Knoblock
5. Tracy MacMaster

Alternates:

6. Heidi Dindial
7. Tyrah Vann

SPECIAL EDUCATION ADVISORY COMMITTEE

1. Bobby Angelopoulos

2. Chevette Williams-Jefferies
3. Reniya Richardson

Background Summary:

The division issued a Call to Action in March 2026 seeking applications to fill voting member vacancies across three Citizens' Advisory Committees. Representatives from the three committees with vacancies were invited to review applications and provide input for consideration in the School Board's selection process. As a product of the School Board's discussion May 12, 2026 in a closed session allowable pursuant to Section 2.2-3711, Part A, Paragraph 1 of the Code of Virginia, 1950 as amended, for personnel matters.

Source:

School Board Policy 7-21 Citizens' Advisory Committees

Division Regulation 7-21.1 Citizens' Advisory Committees.

Budget Impact:

No budgetary implications.

Next Steps:

The School Board will vote to approve recommendations.



Subject: Budget – Staff Bonus Plan

Item Number: 14B

Section: Consent

Date: June 8, 2026

Senior Staff: Crystal M. Pate, Chief Financial Officer

Prepared by: Crystal M. Pate, Chief Financial Officer

Presenter(s): Crystal M. Pate, Chief Financial Officer

Recommendation:

That the School Board approve the distribution of the State one-time bonus of \$1,500 to all full-time equivalent employees as of June 30, 2026.

Background Summary:

Chapter 7, 2026 Acts of Assembly, authorized \$117.6 million from the general fund in fiscal year (FY) 2026 to school divisions, Academic Year Governor's Schools, and Regional Alternative Education Programs for the state share of bonus payments to instructional and support personnel. The state payment to school divisions is based on the state share of a \$1,500 bonus and social security taxes to SOQ-funded instructional and support personnel.

Source:

N/A

Budget Impact:

N/A

Next Steps:

No further action.

FY 2025/26 Bonus Resolution

WHEREAS, Virginia Beach City Public Schools recognizes the dedication and continued service of its employees; and

WHEREAS, the FY 2025/26 Operating Budget was adopted by the City Council on May 13, 2025; and

WHEREAS, the City of Virginia Beach's adopted Budget Ordinance appropriated funds to the School Board of the City of Virginia Beach; and

WHEREAS, the Budget Amendments Adopted by the 2026 General Assembly Conference Budget for the 2024-2026 Biennium affecting K-12 Public Education includes a provision for one-time bonus payments to instructional and support positions in public education across the Commonwealth; and

WHEREAS, Governor Spanberger signed the amended Virginia "caboose" budget bill on February 20, 2026, providing additional state funds to the School Board of the City of Virginia Beach in the amount of \$6,011,795, with a local match of \$4,243,741; and

NOW, THEREFORE, BE IT

RESOLVED: these funds will be used to provide a one-time retention bonus of \$1,500 plus FICA to all full-time equivalent employees; eligibility will be limited to employees whose employment with the school division continues beyond June 30, 2026; and be it

FURTHER RESOLVED: that employees who retire on or before June 30, 2026, and who do not return to employment with the division shall not be eligible to receive the retention bonus; and be it

FURTHER RESOLVED: that the School Board of the City of Virginia Beach approves and affirms the necessary recommended uses of these funds; and be it

FINALLY RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 8th day of June 2026.



Subject: JUUL Labs, Inc. Settlement

Item Number: 14C

Section: Consent

Date: June 8, 2026

Senior Staff: Crystal M. Pate, Chief Financial Officer

Prepared by: Crystal M. Pate, Chief Financial Officer

Presenter(s): Crystal M. Pate, Chief Financial Officer

Recommendation:

That the School Board approve the JUUL Labs, Inc. Settlement.

Background Summary:

Virginia Beach City Public Schools has received a \$194,742.80 settlement payment this fiscal year as the fourth disbursement from the JUUL Labs, Inc. settlement. The funds have been deposited into the General Fund and must be expended by the end of the fiscal year. There are no restrictions on the use of these funds. The final disbursement is scheduled for December 2026.

School Board approval is requested to move these funds from the General Fund to the Categorical Grants Fund.

Source:

Virginia Code Sections 22.1-115 and 22.1-89, Board Policy 3-10, and Board Regulations 3-10.1.

Budget Impact:

N/A

Next Steps:

No further action.



Subject: Personnel Report

Item Number: 15A

Section: Action

Date: June 8, 2026

Senior Staff: Darnita L. Trotman, Ed.D., Chief Human Resources Officer

Prepared by: Darnita L. Trotman, Ed.D., Chief Human Resources Officer

Presenter(s): Donald E. Robertson Jr., Ph.D., Superintendent

Recommendation:

That the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the June 8, 2026, Personnel Report.

Background Summary:

List of appointments, resignations, and retirements for all personnel.

Source:

School Board Policy #4-11, Appointment

School Board Policy #4-16, Resignation and Job Abandonment

Budget Impact:

Appropriate funding and allocations.

Next Steps:

No further action needed.

Personnel Report
Virginia Beach City Public Schools
June 8, 2026
2025-2026 School Year

Scale	Class	Location	Effective	Employee Name	Position/Reason	College	Previous Employer
Assigned to Unified Salary Scale	Appointments - Elementary School	Point O'View	5/20/2026	Keishia Rivera	School Office Associate II	na	na
Assigned to Unified Salary Scale	Appointments - Elementary School	Princess Anne	5/20/2026	Aryan V Gomes	Technology Support Technician	na	na
Assigned to Unified Salary Scale	Appointments - Elementary School	Rosemont	5/20/2026	Jenise Williams	Baker/Cook	na	VBCPS
Assigned to Unified Salary Scale	Appointments - Elementary School	White Oaks	5/27/2026	Enrik Gjinaj	Custodian III Head Day	na	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Human Resources	5/26/2026	Giselle Cruz	Employee Relations Associate	Old Dominion University, VA	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Custodial and Distribution Services	5/26/2026	Aldric Ellerbee	Custodian IV Head Day	na	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	5/18/2026	Nathan Brown	Fleet Technician II	na	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	5/18/2026	John E Miller	Fleet Technician II	na	VBCPS
Assigned to Unified Salary Scale	Resignations - Elementary School	Bayside	6/12/2026	Magdalena R Hernandez Luna	Custodian II Head Night (personal reasons)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	Bettie F. Williams	6/30/2026	Erica L Bailey	Special Education Assistant (relocation)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	Bettie F. Williams	6/30/2026	Briona K Harmon	Special Education Assistant (relocation)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	Fairfield	5/18/2026	Bryn A Haller	Physical Education Assistant (personal reasons)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	John B. Dey	6/30/2026	Jacqwyn Harrell	Cafeteria Assistant, 5.0 Hours (personal reasons)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	North Landing	6/30/2026	Christina L Ramsey	Special Education Assistant (relocation)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	Pembroke	5/15/2026	Jodelle A Callender	Cafeteria Assistant, 5.0 Hours (transfer of spouse)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	Providence	6/30/2026	Azure N Joynes	School Nurse (career enhancement opportunity)	na	na
Assigned to Unified Salary Scale	Resignations - Elementary School	Three Oaks	6/30/2026	Margaret A Sympton	Special Education Assistant (career enhancement opportunity)	na	na
Assigned to Unified Salary Scale	Resignations - Middle School	Old Donation School	6/30/2026	Gisella P Alfaro	Cafeteria Assistant, 6.5 Hours (relocation)	na	na
Assigned to Unified Salary Scale	Resignations - Middle School	Virginia Beach	6/30/2026	Diana M Bowen	Special Education Assistant (relocation)	na	na
Assigned to Unified Salary Scale	Resignations - High School	Green Run	6/30/2026	Kelley A Rummel	Student Activities Coordinator (moved to public school system)	na	na
Assigned to Unified Salary Scale	Resignations - High School	Kempsville	5/29/2026	Anita Faucette	Cafeteria Assistant, 5.0 Hours (career enhancement opportunity)	na	na
Assigned to Unified Salary Scale	Resignations - High School	Ocean Lakes	5/21/2026	Dennis J Smith	Security Assistant (career enhancement opportunity)	na	na
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	5/15/2026	Hailee R Barnes	Special Education Assistant (personal reasons)	na	na
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	6/30/2026	Rebecca L Braun	Behavior Intervention Specialist (career enhancement opportunity)	na	na
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	5/29/2026	Dwayne C Womack	Bus Driver, 6.5 Hours (career enhancement opportunity)	na	na
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2026	Deborah Andrew	Bus Driver, 6.5 Hours (relocation)	na	na
Assigned to Unified Salary Scale	Retirements - Elementary School	Fairfield	6/30/2026	Sandra P Collins	Special Education Assistant	na	na
Assigned to Unified Salary Scale	Retirements - Elementary School	Fairfield	8/31/2026	Ashley P Huddleston	School Administrative Associate I	na	na
Assigned to Unified Salary Scale	Retirements - Elementary School	Woodstock	5/29/2026	Amy L Richardson	Cafeteria Assistant, 6.0 Hours	na	na
Assigned to Unified Salary Scale	Retirements - Middle School	Landstown	6/30/2026	Vernice Pettaway	Distance Learning Assistant	na	na
Assigned to Unified Salary Scale	Retirements - High School	First Colonial	6/30/2026	Stephanie L Barfield	Library/Media Assistant	na	na
Assigned to Unified Salary Scale	Retirements - High School	Renaissance Academy	5/29/2026	Johnny A Cross	Special Education Assistant	na	na
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Student Support Services	10/30/2026	Linda J Love	Instructional Specialist	na	na
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2026	Roberta K Preston	Bus Driver - Special Ed, 6.5 Hours	na	na
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2026	Ronald J Weyant	Bus Assistant, 6.5 Hours	na	na
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	7/31/2026	Linda Hill	Bus Driver, 7.5 Hours	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Bayside	6/30/2026	Diane N Harris	First Grade Teacher (career enhancement opportunity)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Bayside	6/30/2026	Jessica N Merrill	Third Grade Teacher (moved to public school system)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Centerville	6/30/2026	Jessica A Saul	First Grade Teacher (personal reasons)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Corporate Landing	6/30/2026	Abigail L Falk	Title II Resource Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Corporate Landing	6/30/2026	Bernadette E Holmes	Special Education Teacher (personal reasons)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	John B. Dey	6/30/2026	Lori S Nye	Special Education Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Kingston	6/30/2026	Kelsey Orlopp	Fifth Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Linkhorn Park	6/1/2026	Marguerite C Alley	Music/Instrumental Teacher, .400 (personal reasons)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Newtown	6/30/2026	Hope M Morgan	Third Grade Teacher (moved to public school system)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Newtown	6/30/2026	Reina Remias	Second Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Parkway	6/30/2026	Brianna Preputnik	Art Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Pembroke Meadows	6/30/2026	Stephanie D Lawrence	Second Grade Teacher (career enhancement opportunity)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Rosemont Forest	6/30/2026	Christopher Shacreaw	First Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Rosemont Forest	6/30/2026	Meredith S Yracheta	Fourth Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Salem	6/30/2026	Heather S Jimerson	Pre-Kindergarten Teacher (moved to public school system)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Seatack	6/30/2026	Kelly T Bridges	Fourth Grade Teacher (family)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Seatack	6/30/2026	Charlene Martin	Fifth Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Windsor Oaks	6/30/2026	Patricia M Corbett	Pre-Kindergarten Teacher (personal reasons)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Windsor Woods	6/30/2026	Courtney M DeBerry	Music/Vocal Teacher (family)	na	na
Assigned to Instructional Salary Scale	Resignations - Elementary School	Windsor Woods	6/30/2026	Tara A Hadley	Third Grade Teacher (career enhancement opportunity)	na	na
Assigned to Instructional Salary Scale	Resignations - Middle School	Corporate Landing	6/30/2026	Christina F Kristelova	English Second Language (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Middle School	Corporate Landing	6/30/2026	Nicholas A Veschi	Health & Physical Education Teacher (relocation)	na	na

Personnel Report
Virginia Beach City Public Schools
June 8, 2026
2025-2026 School Year

Scale	Class	Location	Effective	Employee Name	Position/Reason	College	Previous Employer
Assigned to Instructional Salary Scale	Resignations - Middle School	Great Neck	6/30/2026	Leigh M Chandler	Eighth Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Middle School	Great Neck	6/30/2026	Alycia R Ott-Bales	Seventh Grade Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Middle School	Independence	6/30/2026	Angela R Hasty	Art Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Resignations - Middle School	Kempsville	5/26/2026	Jaleighsa A Blakeney	Special Education Teacher (family)	na	na
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/9/2026	Ashea Z Naif	Family & Consumer Science Teacher (career enhancement opportunity)	na	na
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/30/2026	Victoria M Pineda	English Teacher (moved to public school system)	na	na
Assigned to Instructional Salary Scale	Resignations - High School	Landstown	6/30/2026	Toya N Howie	Special Education Teacher (personal reasons)	na	na
Assigned to Instructional Salary Scale	Resignations - High School	Princess Anne	6/30/2026	Shelby L Wyatt	English Teacher (career enhancement opportunity)	na	na
Assigned to Instructional Salary Scale	Resignations - High School	Salem	6/30/2026	Patricia E Statkiewicz	Dance Teacher (relocation)	na	na
Assigned to Instructional Salary Scale	Retirements - Middle School	Corporate Landing	6/30/2026	Thomas J Schott	Seventh Grade Teacher	na	na
Assigned to Instructional Salary Scale	Retirements - Middle School	Princess Anne	6/30/2026	Jeff A Noss	Instructional Technology Specialist	na	na
Assigned to Instructional Salary Scale	Retirements - High School	Ocean Lakes	8/31/2026	Jacqueline A Blair	Mathematics Teacher	na	na
Assigned to Instructional Salary Scale	Retirements - High School	Princess Anne	6/30/2026	Janine L Highsmith	Science Teacher	na	na
Assigned to Instructional Salary Scale	Other Employment Actions - Elementary School	White Oaks	6/30/2026	Michael T Murphy	Special Education Teacher (employee changed from retirement to resignation)	na	na
Assigned to Instructional Salary Scale	Other Employment Actions - Miscellaneous	Office of Student Support Services	5/29/2026	Tracy R Hill	Behavior Intervention Teacher (employee changed resignation date and reason to personal reasons)	na	na
Administrative	Appointments - Elementary School	Linkhorn Park	7/1/2026	Kayla T Heath	Assistant Principal	Old Dominion University, VA	VBCPS
Administrative	Appointments - Elementary School	Providence	7/1/2026	Heidi L Calma	Assistant Principal	Virginia Tech, VA	VBCPS
Administrative	Appointments - Elementary School	Strawbridge	7/1/2026	Simone Stallings	Assistant Principal	Regent University, VA	Chesapeake Public Schools
Administrative	Appointments - Middle School	Bayside	7/1/2026	Imani R Moorman	Assistant Principal	Old Dominion University, VA	VBCPS
Administrative	Appointments - Middle School	Princess Anne	7/1/2026	Dorothy J Varela	Assistant Principal	Old Dominion University, VA	VBCPS
Administrative	Appointments - High School	First Colonial	7/1/2026	Caitlin O Riley	Principal	University of Virginia, VA	VBCPS
Administrative	Appointments - Miscellaneous	Department of Budget & Finance	TBD	Theresa Y Jordan	Coordinator Accounting	Norfolk State University, VA	VBCPS



Subject: Policy Review Committee Recommendations

Item Number: 15B1

Section: Action

Date: June 8, 2026

Senior Staff: Cheryl R. Woodhouse, Chief of Staff

Prepared by: Carolyn Weems, PRC Chair and Kamala Lannetti, School Board Attorney

Presenter(s): Kamala Lannetti, School Board Attorney

Recommendation:

That the School Board approve recommendations regarding the amendment of Policy 6-18 as recommended by the Policy Review Committee at its May 14, 2026 special meeting.

Background Summary

- 1. Policy 6-18 Instructional Time – Importance and Impact Review** – The PRC recommends adding Section D which explains the School Division's expectations regarding the use of Chromebooks in elementary school.

Source:

Code of Virginia § 22.1-253.13:7, as amended. School board policies.

Policy Review Committee Special Meeting of May 14, 2026.

Budget Impact:

None.

Next Steps:

None.

INSTRUCTION

Instructional Time - Importance and Impact Review

A. Generally

The School Board recognizes that in the education of children, quality teaching and high levels of student achievement are interdependent, and both require and have an impact on time. Therefore, it is imperative that time during the teachers' workday be utilized to the maximum benefit of students.

B. Definition

For the purpose of this Policy, "instructional time" is defined as the time spent in direct instruction, assessment, and evaluation of students. It also includes the time teachers spend in planning, preparing, collaborating, conferencing, and receiving training for the purpose of instructing students.

C. Time Impact Review

To minimize intrusions on instructional time, an impact review is required for division wide initiatives or programs that are of such scope that they impact and/or significantly alter the utilization of instructional time and, thus, impact teachers' delivery of services. The Superintendent or designee will ensure that initiatives proposed by or being considered by the School Board are reviewed and analyzed to determine the potential impact on instructional time. The

School Board will be provided with the results of that review and analysis and should not take action in the absence of that impact review. School Administration and/or external organizations (such as city government, higher education, business partners, etc.) planning or requesting the implementation of new programs and initiatives, will also be subject to a time impact review; and if they do not require School Board approval, will be approved, or denied by the Superintendent or his designee.

D. Technology Usage Guidelines

The School Board recognizes the importance of digital literacy for students to be future-ready. To preserve developmentally appropriate instructional time and minimize screen exposure:

1. Beginning in the 2026/2027 school year, Chromebooks or similar devices shall not be utilized by students in Pre-Kindergarten through First Grade classroom settings. This section does not apply to technology use specified in a student's Section 504 plan, Individualized Educational Plan, use for limited educational assessment, or other adaptive learning needs.
2. Beginning in the 2026/2027 school year, students in Grades 2 will maintain 1 to 1 Chromebooks or similar devices but cannot take Chromebooks or similar devices home. When schools are closed for severe weather events and/or other emergencies, Grade 2 students may take Chromebooks or similar devices home. This section does not apply to technology use specified in a student's Section 504 plan, Individualized Educational Plan, use for limited educational assessment, or other adaptive learning needs.

3. Beginning in the 2026/2027 school year, students in Grades 3-5 will maintain 1 to 1 Chromebooks or similar devices and will be allowed to take such Chromebooks or similar devices home.
4. The School Board directs the Superintendent or designee to provide an annual report and presentation on student screen time. This report shall include data disaggregated by grade level, trends over time across grade levels, and any plans to mitigate screen time.

Legal Reference

Code of Virginia § 22.1-98, as amended. Reduction of state aid when length of school term below 180 days or 990 hours.

Code of Virginia § 22.1-291.1, as amended. Planning time for school teachers.

Virginia Board of Education Regulations, 8VAC20-131-5, as amended.
Definitions.

Virginia Board of Education Regulations, 8VAC20-131-240, as amended.
Administrative and support staff; staffing requirements.

Adopted by the School Board: April 22, 2008

Amended by School Board: July 12, 2022

Amended by School Board: 2026



Subject: Progressive Design/Build Project Delivery Method Approval for CIP 1-015 Item Number: 15C

Princess Anne High School Replacement or Renovation/Modernization

Section: Action

Date: June 8, 2026

Senior Staff: Jack Freeman, Chief Operations Officer

Crystal Pate, Chief Financial Officer

Prepared by: Kamala H. Lannetti, School Board Attorney

Melisa Ingram, Executive Director of Facilities Services

Alicia Smith, Director of Procurement Services

Presenter(s): Kamala H. Lannetti, School Board Attorney

Melisa Ingram, Executive Director of Facilities Services

Alicia Smith, Director of Procurement Services

Recommendation:

That the School Board approve the use of Design-Build Construction Method for CIP 1-015 Princess Anne High School Replacement or Renovation/Modernization.

Background Summary

Policy 3-40 Design-Build and Construction Management Project Delivery Methods authorizes the use of Design-Build and Construction Management project delivery methods for use in Capital Improvement Projects (CIP). Regulation 3-40.1 (B) requires School Board approval of the use of Design-Build or Construction Management for CIP projects.

The Office of Facilities Services, with the concurrence of the Office of Procurement Services, has determined that design-bid-build project delivery method is not practicable or fiscally advantageous for CIP 1-015. Due to the complexity of replacement or renovation/modernization of Princess Anne High School and the necessary environmental, utilities, traffic engineering, title work, concurrent operation of the existing high school program and activities and other factors related to the construction work, the Office of Facilities Services is requesting the School Board's approval to use the Progressive Design-Build Construction Method for CIP 1-015.

Source:

School Board Policy 3-40.

School Board Regulation 3-40.1.

Code of Virginia § 2.2-4382, as amended.

Budget Impact:

None

Next Steps:

The School Board's written determination will be sent to the Office of Procurement Services.

RESOLUTION

APPROVAL TO USE DESIGN-BUILD PROJECT DELIVERY METHOD FOR CIP 1-015 PRINCESS ANNE HIGH SCHOOL REPLACEMENT OR RENOVATION/MODERNIZATION

WHEREAS, The School Board has determined that design-bid-build delivery method is not practicable or fiscally advantageous for CIP 1-015 Princess Anne High School Replacement/Renovation;

WHEREAS, CIP 1-015 is projected to cost more than \$40 million;

WHEREAS, the School Administration has provided the School Board with sufficient information that the design-build project delivery method is more advantageous than a competitive- sealed-bid construction method because it will allow early collaboration between the owner, designer, and contractor, which will result in improved coordination, efficiencies, cost and schedule control, and will reduce construction conflicts, constructability, and risk of delays and change orders;

WHEREAS, CIP 1-015 is a complex high school project that includes, but is not limited to integration of multiple educational programs, development of alternative renovation or replacement designs, coordination of the concurrent educational program either on site or off site, integration of the project and construction into closely adjoined multiple use properties (including retail, business, residential, educational), traffic control requirements, pump station work, environmental issues, and resubdivision and title work on underlying lot lines;

WHEREAS, the School Board will benefit from the use of design-build project delivery method;

WHEREAS, the use of design-build project delivery method will require and it will be necessary to have compensable design work to deliver a final guaranteed maximum price, and the Chief Operations Officer or designee is in support of and shall approve the use of the Progressive Design-Build alternate procedure following School Board approval.

NOW, THEREFORE, be it resolved that

1. The School Board approves the use of design-build project delivery method (which includes Progressive Design Build procedures, which will be approved by the Chief Operations Officer or designee) following School Board approval.
2. That the School Board Chair, the Superintendent or designee and legal counsel are authorized to take the necessary actions to ensure that the written determination for the use of design-build project delivery method is completed and included with the procurement documents.

Adopted by the School Board of the City of Virginia Beach, Virginia this day of June 2026.

Kathleen Brown, School Board Chair

ATTEST:

Regina Toneatto, School Board Clerk



Subject: Closed Session

Item Number: 17

Section: Closed Session

Date: June 8, 2026

Senior Staff: N/A

Prepared by: Kamala H. Lannetti, School Board Attorney

Presenter(s): Kamala H. Lannetti, School Board Attorney

Recommendation:

That the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 7, and 8 as amended, to deliberate on the following matters:

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Status of pending litigation or administrative cases.
- B. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Background Summary:

N/A

Source:

Code of Virginia §2.2-3711, as amended

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.