SEIU Salary Schedule
2025-2026

2025-26 2.5% IPD+ 1% = 3.5%; Beginning October 1, 2025 add

Position	1-2	3-4	5-9	10-14	15-19	20-24	25+
10 Paraeducator Tier 1	20.83	21.96	23.13	23.83	24.54	25.27	26.03
10.5 Paraeducator Tier 2 (NEW 2025-26)	21.74	22.91	24.13	24.85	25.59	26.35	27.14
11 High Needs SPED Paraeducator Tier 3	22.63	23.87	25.12	25.86	26.63	27.42	28.23
12 Liaison w/o BA	22.52	23.77	25.03	25.78	26.55	27.34	28.17
13 Liason w/BA	25.64	27.07	28.49	29.35	30.23	31.14	32.07
14 Certified Support (Interpreter, COTA, PTA, SLPA, Braillist, LPN)	31.32	33.07	34.81	35.84	36.92	38.03	39.16
15 Direct Services Coordinator w/BA	38.66	40.18	41.18	42.44	43.71	45.01	46.37
16 Direct Services Coordinator w/MA	46.34	47.89	48.91	50.37	51.88	53.45	55.05
17 Accompanist	27.40	28.90	30.44	31.34	32.28	33.24	34.25
20 Food Service Coordinator	27.89	28.31	28.60	29.45	30.33	31.24	32.18
21 Central Kitchen Supervisor	25.12	25.51	25.75	26.53	27.32	28.14	28.99
22 Secondary Supervisor	24.25	24.61	24.86	25.60	26.37	27.16	27.98
23 Production (Baker, Cook, Salad Maker)	22.48	22.81	23.03	23.71	24.43	25.16	25.92
24 Production Assistant (Assistant Baker, Assistant Cook, Assistant Salad Maker, Packager/Checker)	21.58	21.91	22.12	22.79	23.47	24.18	24.90
25 Elementary Server	20.25	20.59	20.77	21.40	22.05	22.71	23.39
26 Kitchen Helper	19.45	19.75	19.95	20.54	21.17	21.80	22.45
30 Warehouse Coordinator	30.95	31.41	31.71	32.65	33.63	34.64	35.68
31 Driver/Storekeeper	27.87	28.29	28.56	29.41	30.29	31.21	32.14
40 Technology Coordinator	46.82	47.53	47.97	49.40	50.88	52.40	53.98
41 Technology Specialist	42.17	42.81	43.23	44.53	45.86	47.24	48.66
42 Technology Assistant	22.99	23.30	23.56	24.28	25.01	25.75	26.53
50 Copy Center Operator I	30.65	31.10	31.40	32.34	33.31	34.31	35.33
51 Copy Center Operator II	28.27	28.71	28.98	29.85	30.75	31.67	32.62
52 Copy Center Operator III	23.65	24.01	24.24	24.96	25.72	26.49	27.28
60 Maintenance Coordinator	39.96	40.55	40.97	42.18	43.45	44.75	46.09
61 Journey HVAC Journey Electrician	38.31	38.88	39.26	40.44	41.66	42.90	44.19
62 Journey Maintenance (Boiler Tech., Carpenter, Plumber, Roofer, Painter)	36.04	36.56	36.93	38.04	39.17	40.35	41.57
63 Maintenance Technician	32.25	32.73	33.06	34.03	35.06	36.10	37.19
64 Groundsperson / Operator	29.51	29.93	30.22	31.13	32.07	33.04	34.02
65 Athletic Field Maintenance Person	30.88	31.35	31.67	32.61	33.60	34.60	35.64
66 Laborer	18.52	18.80	18.96	19.53	20.12	20.72	21.35
70 Operations Coordinator	35.79	36.33	36.68	37.79	38.92	40.09	41.29
71 BMP HS	32.25	32.73	33.06	34.03	35.06	36.10	37.19
72 BMP MS	28.57	29.02	29.29	30.16	31.07	32.00	32.95
73 BMP Elementary	26.98	27.39	27.63	28.47	29.32	30.20	31.11
74 Lead MM Pool	26.97	27.38	27.62	28.46	29.31	30.19	31.09
75 Lead HS	26.48	26.87	27.13	27.95	28.78	29.64	30.53
76 Lead MS	26.03	26.39	26.67	27.48	28.31	29.16	30.03
77 Custodian	24.39	24.73	25.00	25.74	26.52	27.31	28.13
80 Transportation Coordinator	39.96	40.55	40.97	42.18	43.45	44.75	46.09
81 Journey Trans Technician	36.04	36.56	36.93	38.04	39.17	40.35	41.57
82 Trainer Dispatcher	32.79	33.29	33.61	34.62	35.66	36.72	37.83
83 Bus Driver	26.89	28.36	29.86	30.77	31.69	32.64	33.62
90 Campus Security	19.99	22.15	24.26	25.00	25.74	26.52	27.31

Effective September 1, 2022, all employees who were hired between September 1 and December 31 will be credited for their first year of experience September 1 of the next September and another year each subsequent September 1 that they work for the District. An additional 11% of an employee's rate of pay will be paid during the time occasional or regular coordinator duties are performed.