

**Memorandum of Understanding Between
The Longview School District No. 122 and SEIU Local 925**

Reclassification of the Journeyman Electrician Position on the SEIU Pay Schedule

The Longview School District No. 122 ("District") and Service Employees International Union Local 925 ("Union") agree upon this Memorandum of Understanding ("MOU") regarding the journeyman electrician position on the SEIU schedule to for the remainder of the 2025-2026 school year and years moving forward.

Whereas, the parties recognize the ongoing challenges associated with recruiting and retaining qualified Journeyman Electricians in a highly competitive labor market. The District has experienced difficulty attracting qualified candidates due to wage disparities between the current Journeyman Electrician pay classification and comparable positions within neighboring school districts and the broader regional labor market.

To remain competitive and ensure the District's ability to recruit and retain highly skilled electrical professionals necessary to maintain District facilities and operations, the parties agree to modify the placement of the Journeyman Electrician classification on the SEIU salary schedule.

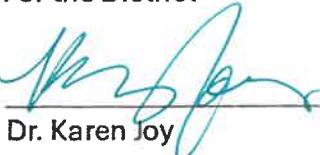
Whereas, the Journeyman Electrician classification shall be removed from Line 62 of the SEIU salary schedule and moved to Line 61, aligning the position with the current HVAC Technician pay classification.

Whereas, line 61 on the pay schedule will now read, Journey HVAC Technician, Journey Electrician and elec. (electrician) will be removed from line 62 on the pay schedule.

Non-Precedent Setting

This MOU is intended to address this specific circumstance and shall not establish past practice or precedent unless mutually agreed to in writing by the District and SEIU.

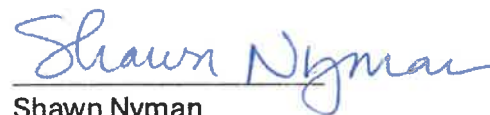
For the District



Dr. Karen Joy
Executive Director of Employee Services

6/16/26

For the Union



Shawn Nyman
SEIU

6/15/2026