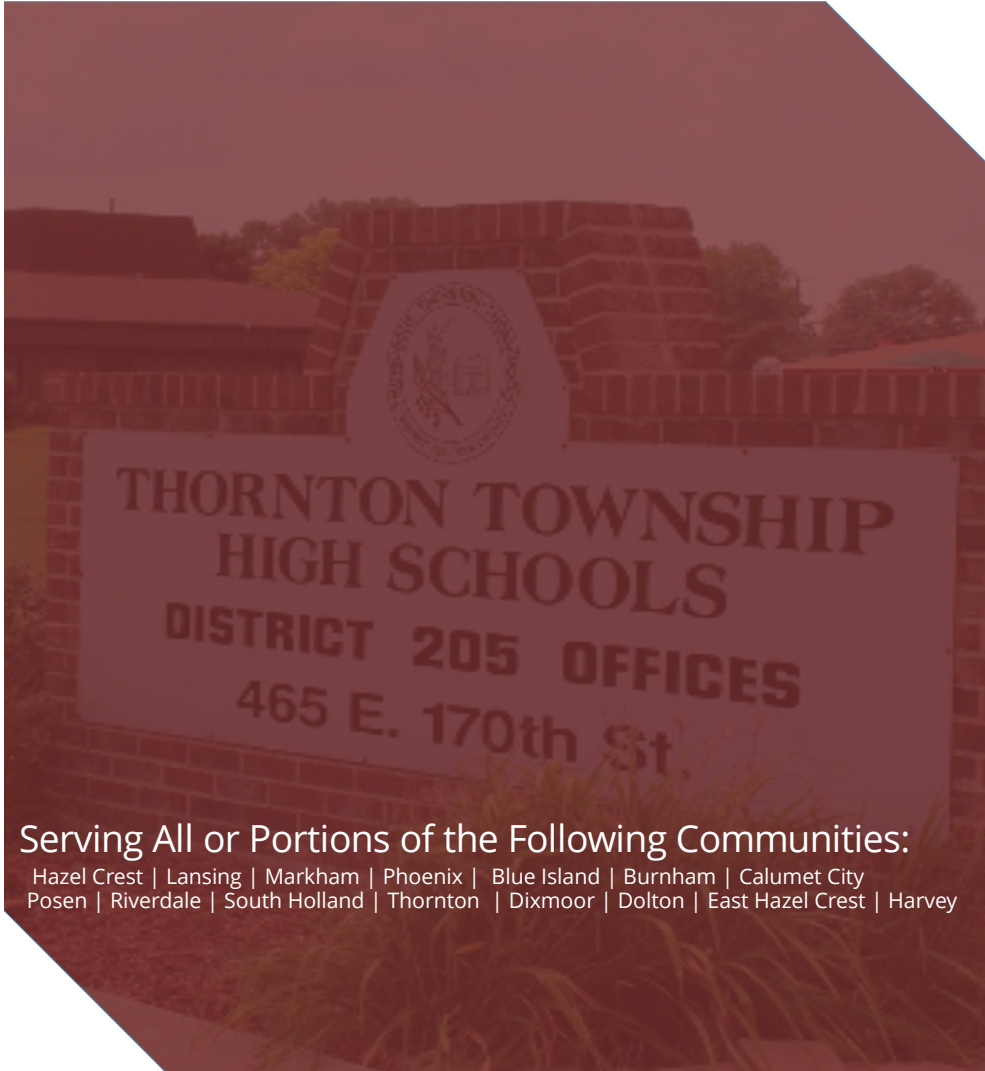




THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205

# BOARD OF EDUCATION MEETING

**JUNE 10, 2026**



Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City  
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

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# **OPEN SESSION**

C A L L T O O R D E R

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# **ROLL CALL**

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[district205.net](http://district205.net)

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# **PLEDGE OF ALLEGIANCE**



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# COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

# CONSENT AGENDA

**A. Approval of Regular Meeting Minutes and Executive Meeting Minutes** dated May 13, 2026, and **Special Meeting Minutes** dated June 2, 2026

**B. Approval of District 205 Bills:** Dated May 13, 2026, through June 9, 2026

**C. Personnel:** Approval of Resignations, Leave of Absence, New Hires, Terminations, & Extra Compensation dated June 9, 2026

**D. Ratification:**

- i. Approval of Thornwood Girls Track State Competition, Overnight Trip, Charleston, IL, May 20-23, 2026
- ii. Approval of Thornton Girls Track State Competition, Overnight Trip, Charleston, IL, May 21-23, 2026
- iii. Approval of Thornridge Varsity Girls Track State Competition, Overnight Trip, Charleston, IL, May 28-30, 2026
- iv. Approval of Thornridge Varsity Boys Track State Competition, Overnight Trip, Charleston, IL, May 28-30, 2026
- v. Approval of Thornton Boys Track State Competition, Overnight Trip, Charleston, IL, May 28-30, 2026
- vi. Approval of Thornton Lindenwood Football Camp, Overnight Trip, St. Charles, MO, June 11, 2026
- vii. Approval of Special Olympics Summer Games, Overnight Trip, Normal, IL, June 12-14, 2026
- viii. Approval of Thornwood Cheerleading Camp, Overnight Trip, Orlando, FL, July 8- 14, 2026
- ix. Approval of Amendment to Go 4 Healthcare Athletic Trainer Agreement
- x. Approval of Extended School Year Calendars for 2025-2026
- xi. Approval of Basketball Shot Clocks & Installation

# **PUBLIC PARTICIPATION**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **FREEDOM OF INFORMATION ACT (FOIA)**

DR. DOSS

**FOIA**



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# **NEW BUSINESS**

**A. Presentation:** D205 TV Digital Signage Initiative- Ms. Thornton

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DISTRICT 205 TV

# DIGITAL SIGNAGE INITIATIVE

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PHASE ONE EVALUATION & PHASE TWO RECOMMENDATION

ENROLLED. ENLISTED. EMPLOYED.



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# CHECKING OUR PROGRESS

Looking at our new screens, how well they are working,  
and what our students think about them

# CONNECTING WITH OUR STUDENTS

ALIGNMENT

## 🎯 Where They Are

We turned hallways, cafeterias, and lobbies into dynamic spaces to share school news and celebrate student success.

## 🎓 Why It Matters

Keeping students informed helps them stay involved and keeps them on the path to being:

- ✓ Enrolled in postsecondary pathways
- ✓ Enlisted in military careers
- ✓ Employed with high-demand professional trades

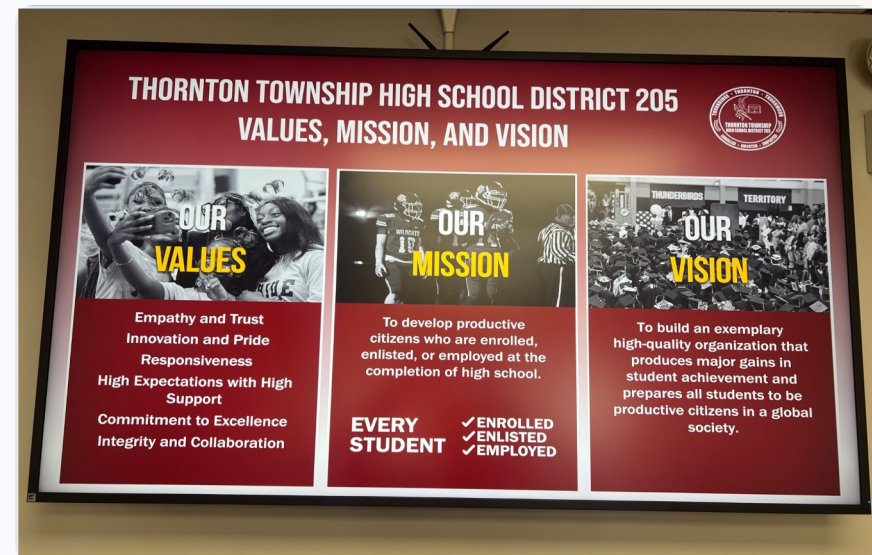
# PILOT INSTALLATION AUDIT

Campus / Site	Allocated Screens	Installation Status	Operational Metrics	Notes & Expansion Actions
Thornwood	7 Screens	FULLY INSTALLED	7 Operational (Vivi)	All 7 screens up and running smoothly. The school even added extra screens using their own budget!.
Thornridge	7 Screens	COMPLETED	7 Active / Activated	Coordinated portrait screen discussed for main office area.
Thornton	7 Screens	FULLY INSTALLED	3 Active / 4 Resolved	All 7 screens are mounted. Early wiring and network glitches have been completely fixed by our team.
District Lobby	1 Screen (85")	COMPLETED	Lobby Activation	Our new screen was successfully installed during Spring Break week.

# BUILDING A STRONG FOUNDATION

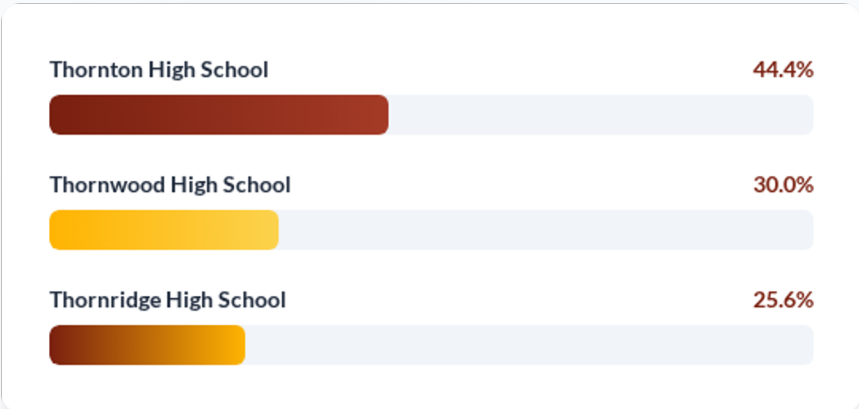
## Platform Development

- ✓ **Teamwork wins:** Our IT, maintenance, and school teams worked together to smooth out early setup and software glitches.
- ✓ **Growing safely:** We finalized our software partnership and expanded to 50 screen licenses so we can continue to grow.
- ✓ **Modern Layouts:** We turned screens vertically at Thornridge and Thornwood to look more like the modern layouts students expect.



# HEARING FROM OUR STUDENTS

SAMPLE DISTRIBUTION



## The Survey

We checked in with 100 students across the district to see if the screens are working for them.

## A Balanced Mix

Feedback came from all three high schools (44% Thornton, 30% Thornwood, 26% Thornridge), giving us a true picture of student life.

# STUDENT VISUAL REACH

AWARENESS METRICS

**69%**  
REGULAR VISIBILITY

## 🎯 Catching Their Eye

The screens are working! Nearly 70% of students say they notice the hallway displays regularly.

## High Traffic. High Impact

Almost 30% look at them "Often" or "Always," while only 9% say they never notice them.

# WHAT STUDENTS WANT TO SEE



## School Events

37.3% Preference

Pep rallies, dances, and major school milestones.



## Clubs & Activities

32.0% Preference

Meeting times, sign-up deadlines, and club flyers.



## Sports Updates

30.7% Preference

Game schedules and team achievements.

# MOVING STUDENTS TO ACTION

**38%**

## DISCOVERING OPPORTUNITIES

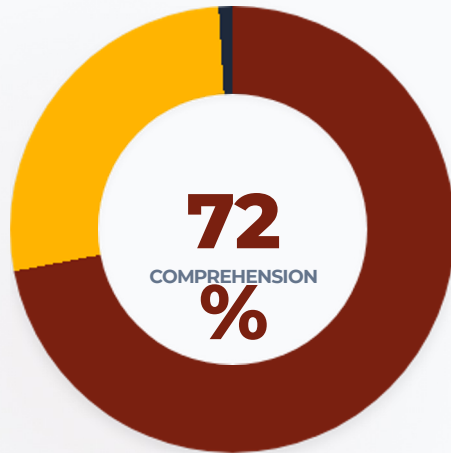
More than a third of students learned about an event or meeting they would have completely missed without the screens.

**44%**

## GETTING INVOLVED

Nearly half of surveyed students took action, such as joining a new club or scanning a QR code, because of something they saw.

# CLEAN, CLEAR, ACCESSIBLE



## Easy to Read

- ✓ 72% of students rated the content "Easy" or "Very Easy" to read and understand.
- ✓ 27% were neutral.
- ✓ Only 1 student (1%) reported technical reading difficulties.

## Following Our Standards

Our layouts use clean fonts and bright designs that match our District Brand Standards, making sure every student feels included.



# PHASE TWO STRATEGIC ROADMAP

A comprehensive roadmap for the 2026-2027 school year detailing site expansions, platform testing, and advanced vocational installations.

# LOOKING AHEAD (2026-2027)

## JULY 2026

**Hardware Orders:** Schools order new screens and media players.

## SEPTEMBER 2026

**Program Kickoff:** Expand active screens across the district.

## FALL 2026

**REACH Evaluation:** Test a second option (REACH TV) to ensure we are getting the best value.

## ONGOING

**Vivi Training:** Provide regular training and easy dashboards for school staff.

# SHIFTING THE SPOTLIGHT TO TRADE PROGRAM

## Celebrating Our Trades

We propose to fund and place large 75-inch screens directly outside our vocational classrooms at the three schools.

## The Goal

Inspire students by showing off real, hands-on work that leads straight to a great career.



# WAYS TO EXPAND

EXPANSION



## Targeted Campus Enhancements

- ✓ **Shared Funding:** The district will cover the core software licenses, while individual schools buy the physical screens that fit their spaces.
- ✓ **Parent Front-Facing Areas:** Adding 55-inch screens to Attendance Offices and main entryways.
- ✓ **Upscaling What We Have:** Instead of buying new equipment for staff rooms and libraries, we are using adapters to turn older, unused smartboard panels, Prometheans, or TV screens into message displays which could be used in other areas of our schools.

# HOW WE SHARE THE COST

## Covered by the District

- ✓ **Vivi Software Platform:** Main software licenses for up to 50 screens.
- ✓ **Career & Technical Education (CTE) Displays:** 75" screens to highlight vocational classroom instruction.
- ✓ **System Management:** Technical setup and backend support.

## Covered by Individual Schools

- ✓ **Local Screen Expansions:** Portable "E-Poster" signs.
- ✓ **Extra Monitors:** Screens for parent entryways, attendance offices, and staff rooms.
- ✓ **Smartboard Upgrades:** Adapters to reuse older school equipment.

# ENSURING THE BEST VALUE FOR OUR DISTRICT

Before signing any long-term, multi-year contracts, we want to make sure we are using the best tool for the job.

## **Vivi Signage Platform**

**Current system:** Stable, works well, and easily connects to classroom smartboards.

## **REACH Digital TV Demo**

**The Alternative:** We will run a test this fall to see if it is easier for our staff to use or offers more flexible layout options.

**Our Promise:** This simple check guarantees we protect our district and choose the most reliable system for our schools.



DISTRICT 205 TV

# DIGITAL SIGNAGE INITIATIVE

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PHASE ONE EVALUATION & PHASE TWO STRATEGIC ROADMAP

ENROLLED. ENLISTED. EMPLOYED.

# **NEW BUSINESS**

**D. Recommended Approval:** Thornton CB Elite Cheer Camp, Overnight Trip, Parkside, WI, June 26-28, 2026- Mr. Whitaker

# NEW BUSINESS

## B. First Reading of PRESS Plus Policy Update, Issue 121- Dr. Doss

- i. DRAFT UPDATES- 2:200 Types of Board of Education Meetings; 2:220 Board of Education Meeting Procedure; 2:250 Access to District Public Records; 2:260 Uniform Grievance Procedure; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 5:30 Hiring Process and Criteria; 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:50 School Wellness; 6:65 Student Social and Emotional Development; 6:100 Using Animals in the Educational Program; 6:145 Migrant Students; 6:170 Title I Programs; 6:180 Extended Instructional Programs; 7:20 Harassment of Students Prohibited; 7:50 School Admissions and Student Transfers To and From Non-District Schools; 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students; 7:185 Teen Dating Violence Prohibited; 7:240 Conduct Code for Participants in Extracurricular Activities; 7:260 Exemption from Physical Education; 7:300 Extracurricular Athletics; 8:90 Parent Organizations and Booster Clubs
- ii. DRAFT UPDATE- REWRITTEN- 2:140-E Guidance for Board Member Communications, Including Email Use
- iii. REVIEW AND MONITORING- 7:220 Bus Conduct; 7:230 Misconduct by Students with Disabilities; 7:280 Communicable and Chronic Infectious Disease

# **NEW BUSINESS**

**C. Recommended Approval:** Student Board of Education Retreat, Overnight Trip, Chicago, IL, July 7-11, 2026- Dr. Doss

# **SUPERINTENDENT'S REPORT**

PHONE: 708-225-4000

[district205.net](http://district205.net)

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# EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - Student discipline;
  - Individual Student Issues;
  - Collective negotiating matters; and
  - Pending, probable or imminent litigation

# **RECONVENE OPEN SESSION**

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# **ACTION ITEMS FOLLOWING EXECUTIVE SESSION**

- A. Possible Action Concerning 2026-2027 Employment Contracts for Administrative and Exempt Personnel
- B. Possible Action Concerning New Buildings, Grounds and Maintenance Employees Collective Bargaining Agreement
- C. Possible Action Concerning Administrator Employment
- D. Possible Action Concerning Appeal of Uniform Grievance Procedure Decision

# ADJOURNMENT

Next Regular Meeting

July 8, 2026

Thornwood High School

**District 205 Vision:** Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

**District 205 Mission:** To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

**District 205 Core Values:** Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration