OCEAN VIEW SCHOOL DISTRICT
2022-2023* Classified Bargaining Unit Range Placement

Salary Range		
		ACCOUNTING SERIES
35		Senior Account Clerk
37		Accounting Technician
37		Payroll Technician
45		Financial Analyst
48		Accountant
		CHILD CARE SERIES
18		Child Care Attendant
32		Child Care Program Facilitator
34		Lead Child Care Facilitator
		CLERICAL SERIES
23		Clerk Typist
28		Intermediate Clerk Typist
28		School Office Clerk
29		Intermediate Clerk Typist-Bilingual
29		School Office Clerk-Bilingual
31		District Receptionist
31		Senior Clerk Typist
33		Translator/Interpreter
		CUSTODIAL SERIES
28		Custodian
30		Lead Evening Custodian
32		Head Custodian
		DELIVERY SERIES
31		Delivery Worker
37		Storekeeper
		FOOD AND NUTRITION SERVICES SERIES
18		Food Service Worker
21		Lead Food Service Worker
24		Cook
27		Central Kitchen Lead Food Service Worker
35		Central Kitchen Coordinator
		GROUNDS SERIES
31		Groundskeeper I
33		Grounds Equipment Operator
34		Groundskeeper II
35		Grounds Maintenance Worker
37		Sprinkler Mechanic
39		Lead Groundskeeper
		HEALTH SERIES
26		School Health Technician
		HUMAN RESOURCE SERIES
35		Personnel Technician
36		Human Resources Technician
39		Benefits & Workers' Compensation Specialist
40		Personnel Assistant
41		Human Resources Analyst
41		Personnel Analyst
		INSTRUCTIONAL SERIES
21		Instructional Assistant
22		Early Learning Instructional Assistant
22		Instructional Assistant-Bilingual
22		Universal Instructional Assistant
23		Early Learning Instructional Assistant - Bilingual
23		Instructional Assistant-Computer I
23		Instructional Assistant – English Learner
23		Instructional Assistant-Farm Facility
24		Instructional Assistant - Special Education
24		Speech and Language Aide
25		Instructional Assistant-Physical Education
25		Instructional Assistant-Sign Language (Deaf/HoH)
27		Instructional Assistant-Adapted Physical Education
27		Instructional Assistant-Computer II
27		Instructional Assistant-Severely Disabled
28		Instructional Assistant-Applied Behavior Analysis (ABA)
29		Early Learning Associate Educator
32		Early Learning Educator

Salary Range		
		INSTRUCTIONAL SERIES (CONTINUED)
33		Lead Behavior Instructional Assistant
34		Speech and Language Assistant
		LIBRARY/MEDIA SERIES
27		School Library Specialist
34		Library/Instructional Materials Technician
		MAINTENANCE SERIES
28		Maintenance/Grounds Helper
33		Maintenance Worker
37		Flooring Repair Worker
37		Skilled Maintenance Worker
40		Locksmith
40		Painter
41		Maintenance Carpenter/Cabinetmaker
41		Maintenance Electrician
41		Maintenance Plumber
**	45	Maintenance Heating, Ventilation & Air Conditioning Mechanic
50		Facilities Planner/Coordinator
		NETWORK/COMMUNICATIONS SERIES
37		Field Service Technician
39		Data and Assessment Technician
45		Computer/Multimedia Technician
45		Database Analyst
47		Network Systems Specialist
50		Network Systems Manager
		PRINTING SERIES
33		Reprographic Technician
36		Lead Reprographic Technician
		PURCHASING SERIES
34		Senior Purchasing Clerk
38		Buyer
		SECRETARIAL SERIES
35		Program Support Specialist
36		Department Secretary
36		School Office Manager
37		Department Secretary-Bilingual
37		School Office Manager-Bilingual
40		Administrative Secretary
		SPECIAL PROGRAM SERIES
19		Alternative Learning Center Attendant
23		Parent Liaison Instructional Assistant-Bilingual
25		Parent Educator-Bilingual
31		Community Liaison-Bilingual
38		Public Information Assistant
		TRANSPORTATION SERIES
35		Driver Instructor
36		Mechanic Assistant
37		Bus Driver/Utility Worker
38		Transportation Dispatcher
42		Mechanic
45		Lead Mechanic

OCEAN VIEW SCHOOL DISTRICT

Classified Bargaining Unit

Master Salary Schedule

2022-2023

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
18	2,935.75	16.937	3,084.81	17.797	3,240.12	18.693	3,404.96	19.644	3,577.25	20.638
19	3,007.85	17.353	3,160.73	18.235	3,321.24	19.161	3,489.55	20.132	3,666.17	21.151
20	3,084.81	17.797	3,240.12	18.693	3,404.96	19.644	3,577.25	20.638	3,759.60	21.690
21	3,160.73	18.235	3,321.24	19.161	3,489.55	20.132	3,666.17	21.151	3,851.81	22.222
22	3,240.12	18.693	3,404.96	19.644	3,577.25	20.638	3,759.60	21.690	3,947.49	22.774
23	3,321.24	19.161	3,489.55	20.132	3,666.17	21.151	3,851.81	22.222	4,045.77	23.341
24	3,404.96	19.644	3,577.25	20.638	3,759.60	21.690	3,947.49	22.774	4,147.87	23.930
25	3,489.55	20.132	3,666.17	21.151	3,851.81	22.222	4,045.77	23.341	4,250.65	24.523
26	3,577.25	20.638	3,759.60	21.690	3,947.49	22.774	4,147.87	23.930	4,358.47	25.145
27	3,666.17	21.151	3,851.81	22.222	4,045.77	23.341	4,250.65	24.523	4,469.57	25.786
28	3,759.60	21.690	3,947.49	22.774	4,147.87	23.930	4,358.47	25.145	4,580.51	26.426
29	3,851.81	22.222	4,045.77	23.341	4,250.65	24.523	4,469.57	25.786	4,693.17	27.076
30	3,947.49	22.774	4,147.87	23.930	4,358.47	25.145	4,580.51	26.426	4,811.56	27.759
31	4,045.77	23.341	4,250.65	24.523	4,469.57	25.786	4,693.17	27.076	4,931.51	28.451
32	4,147.87	23.930	4,358.47	25.145	4,580.51	26.426	4,811.56	27.759	5,053.88	29.157
33	4,250.65	24.523	4,469.57	25.786	4,693.17	27.076	4,931.51	28.451	5,179.37	29.881
34	4,358.47	25.145	4,580.51	26.426	4,811.56	27.759	5,053.88	29.157	5,309.55	30.632
35	4,469.57	25.786	4,693.17	27.076	4,931.51	28.451	5,179.37	29.881	5,442.32	31.398
36	4,580.51	26.426	4,811.56	27.759	5,053.88	29.157	5,309.55	30.632	5,578.56	32.184
37	4,693.17	27.076	4,931.51	28.451	5,179.37	29.881	5,442.32	31.398	5,718.44	32.991
38	4,811.56	27.759	5,053.88	29.157	5,309.55	30.632	5,578.56	32.184	5,864.21	33.832
39	4,931.51	28.451	5,179.37	29.881	5,442.32	31.398	5,718.44	32.991	6,007.91	34.661
40	5,053.88	29.157	5,309.55	30.632	5,578.56	32.184	5,864.21	33.832	6,158.19	35.528
41	5,179.37	29.881	5,442.32	31.398	5,718.44	32.991	6,007.91	34.661	6,311.59	36.413
42	5,309.55	30.632	5,578.56	32.184	5,864.21	33.832	6,158.19	35.528	6,469.15	37.322
43	5,442.32	31.398	5,718.44	32.991	6,007.91	34.661	6,311.59	36.413	6,631.04	38.256
44	5,578.56	32.184	5,864.21	33.832	6,158.19	35.528	6,469.15	37.322	6,797.79	39.218
45	5,718.44	32.991	6,007.91	34.661	6,311.59	36.413	6,631.04	38.256	6,970.08	40.212
46	5,864.21	33.832	6,158.19	35.528	6,469.15	37.322	6,797.79	39.218	7,141.16	41.199
47	6,007.91	34.661	6,311.59	36.413	6,631.04	38.256	6,970.08	40.212	7,319.17	42.226
48	6,158.19	35.528	6,469.15	37.322	6,797.79	39.218	7,141.16	41.199	7,503.43	43.289
49	6,311.59	36.413	6,631.04	38.256	6,970.08	40.212	7,319.17	42.226	7,691.84	44.376
50	6,469.15	37.322	6,797.79	39.218	7,141.16	41.199	7,503.43	43.289	7,884.07	45.485

Salaries effective 7/1/22. Approved by Board of Trustees 10/11/22. **Salary Range Reallocation approved by Board of Trustees 12/13/22. Salary schedule revised 12/19/22.

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.