

ESASD Assistant Superintendent for Pupil Services Annual Goals 26.27SY

Karen Bukoski

Performance Objectives

GOAL CATEGORY 1: Student Growth and Achievement ~ The District Assistant Superintendent for Pupil Services uses multiple data sources to assess student success and growth as appropriate, specific to needs within the School District and as determined annually in collaboration with the Board of School Directors. Annual or other School District performance objectives are articulated and clearly achieved under the direction of the District Assistant Superintendent for District Programs relative to federal, state, and local guidelines.

Student Support and Programs

Ensure students are receiving timely and appropriate support to maximize student access to the general education curriculum

GOAL CATEGORY 2: Organizational Leadership ~ The District Assistant Superintendent for Pupil Services works collaboratively with multiple departments to develop systems for professional and support staff to ensure safety, academic and behavioral supports are provided to students through supportive processes and professional development when expectations are clearly articulated and communicated. .

Administrator Support and Oversight

Create a leadership system where those we serve are empowered to make decisions for what is best for their department through open communication and adherence to processes.

GOAL CATEGORY 5: Human Resource Management ~ The District Assistant Superintendent for Pupil Services oversees the staffing, coordination, recruitment, professional development, and retention of staff, along with other human resource functions.

Professional Learning

Develop effective systems to ensure professional and support staff are adequately prepared to support students with diverse student needs.