ONLY TITLE I SCHOOLS NEED TO WRITE A FEP in 2025-2026
Schools must create or update their Family Engagement Plan (FEP) by October 1 each year.
As of Fall of 2021, you're able to create your FEP by filling in the boxes below. Then, you can then print a PDF of your FEP which you can post on your website and share with your families (delete this row before sharing with families).

Part of the federal and state requirements for Title funding include making sure that the FEP is developed in partnership with families. Resources to help in the creation of your FEP is available on the Title I Compliance Resources website. https://sites.google.com/mpls.k12.mn.us/mps-title-i-compliance/quarter-1/fep

Family Engagement Plan (FEP), 2025-26

School Information	
School:	Hiawatha Community School
Principal:	Mercedes Walker
Family Liaison:	NA
Family Liaison Phone Number:	NA
Family Liaison Email Address:	NA
This plan was developed in partnership with families and approved on:	December 15, 2025
Introduction to the Family Engagement Plan	We need the help of our families to reach our school goals for student success and achievement. Below is our plan for how we will meaningfully engage families in equitable and accessible ways during the 2025-26 school year. There are specific goals we'll work to achieve and ways we plan to achieve each goal listed below.

Mission & Vision	
School Mission Statement	To maximize individual student potential through the use of technology, differentiation, critical thinking, and high expectations within a nurturing and diverse community of learners.
School Vision Statement	Every student is middle school ready.

Family & Community Voice and Engagement	
How family & community voices are gathered at our school	Surveys, informal gatherings, Parent Empowerment/PTA Meetings, Site Council Meetings, Parent Conferences
The primary challenges/areas of need identified by families and community members at our school	Continued attention to issues of race and diversity (you're doing a good job, let's keep learning). Better communication to the parents from the school (quicker, more detailed). The need for smaller class sizes, especially in Kindergarten and 1st grade
The primary hopes and aspirations identified by families & community members at our school	They want their students to feel that Hiawatha is SAFE, FUN, HAPPY, INCLUSIVE and CHALLENGING.

Family Engagement Strategies	
FEP Strategy Name	***All families feel welcome in our school and have equal access to opportunities to be involved in their students' education***
We will host the following community-building and cultural events this year:	* Open House * Move-A-Thon * Fall Conferences * PTO Evening 3rd Monday of the month Inperson/ ONLINE * Children's Dental November * Student Showcase/Talent Show * Holiday Sing Along * Mental Health Movie Night * National African American Parent Involvement Day * Native American Family Involvement Week * Black History Month Assembly * BHM Student Showcase Judge Door Decorating * Spring Conferences * Read-A-Thon * Kinder registration/Playground Visit-May * Children's Dental May * 5 Grade Concert * Field Day * Kinder recognition
We will notify families of how to get involved in the events listed on our FEP, how to access school staff, and how to volunteer through:	* Updates to school calendar on our website * Weekly School newsletter * Phone calls * Email blasts
We will ensure all families can participate by providing the following:	Welcoming to to classrooms, invitations to attend field trips, general volunteering in other school and community events.
FEP Strategy Name	***All families are informed of the steps our school is taking to improve student outcomes and achieve equity***
(Title I Schools) We will host our annual State of the School (Title I) meeting on:	State of the Schools during Fall Conferences-Tuesday OCt. 14, 25, SIP and Title 1 hand-outs available for families during Conferences on Oct. 16th
We will inform families of the steps our school is taking to improve student outcomes and achieve equity through:	• Host our annual State of the Schools (Title I Night) in October 2025 which will: * Inform families of the requirements and benefits of being a Title I School and their right to be involved * Give families an overview of the goals and strategies in our School Improvement Plan (SIP) • Post a family friendly version of our School Improvement Plan (SIP) on our website
FEP Strategy Name	***Families will play an important role in developing our School Improvement and Family Engagement plans, and will provide valued input on how we spend our resources.***
We will get family input on our School Improvement Plan for next year in:	May 2026

We will get family input on our Family Engagement Plan for next year in:	May 2026
We will get family input on how we'll use our resources next year to support student achievement and engage families in:	Solicit feedback and suggestions from families regarding our comprehensive needs assessment plan during the month of January to ensure it reflects their perspectives and priorities. Invite families to provide their insights and contributions to our family involvement plan in May, helping to shape and strengthen our approach to engaging families in the school community.
We will host regular Site Council meetings on:	Site Council on the 3rd Friday of each month
FEP Strategy Name	***All school staff members, family members, and students understand the important role they each play in making sure students achieve success at our school.***
(Title I Schools) We will get family input on our School-Family Compact for next year in:	May 2026
(Title I Schools) We will share our School-Family Compact with families by:	At Family Conferences and on the Main page of the Hiawatha website.
FEP Strategy Name	***All families understand how to support their students' academic achievement.***
At the following events, we will help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success:	State of the School Presentation-Done on Oct. 14, October 23 with Site Council
In addition to the events above, we will also help families understand our school curriculum, state standards, assessments their students will take, and how we will measure student achievement and success in the following ways:	Individual conferences, phone calls and our data reports sent home three times a year
We will host the following academically-focused family events:	Curriculum nights twice a year
FEP Strategy Name	***All staff will be trained on how to effectively partner with families.***
We will provide professional development on family engagement to our staff on the following topics this year:	Staff receive training on the importance of building strong, positive relationships with families before the school year begins. Throughout the year, they are encouraged to maintain regular, positive communication with families. Additionally, staff actively promote family involvement by inviting them to volunteer in the classroom or participate in Hiawatha events.