June 1, 2026

The Board of Education, Community High School District 99, met for a Workshop Meeting with Action Items at 6:30 p.m. on Monday, June 1, 2026 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Kara Casten, Vice President; and Members Katie Courtney, Ken Dawson, Christopher Espinoza, April Finan and Michael Riske.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Jeff Bergholtz, Assistant Superintendent for Human Resources; Travis McGuire, Assistant Superintendent for Learning Resources; Jeree Ethridge, Chief School Business Official; Phil Howard, Chief Technology Officer; Courtney DeMent, North High Principal; Arwen Lyp, South High Principal; and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

1. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

2. ATTENDANCE UPDATE

Dr. McGuire reminded the Board attendance was the main District focus this year. He shared data is collected using Infinite Campus, the school's new Student Information System, is reported weekly to staff and is much more accurate than in the past because students are required to scan into class. Travis McGuire displayed both attendance data and single period Unexcused Absence (UA) data for the schools and the District. Key data points, according to Dr. McGuire, include: first period has the most tardies and the most UAs; tardies and UAs did not project at the end of the year as high as expected based on first quarter numbers; and staff logged contacts with 1,945unique students regarding attendance. Dr. Thiele observed once a student is on campus, the staff will ensure the student gets to class and on time.

Patrick Fleming (North High) and Dr. Karen Taylor (South High), Associate Principals for Staff and Students, reviewed some of the ways staff encouraged students to be on time, processes put in place to follow up on student tardies, community outreach used to get the message out and how scanning is used in the buildings.

3. BEHAVIOR UPDATE

Both Associate Principals reported on the success of the PATH Program, an in school intervention used to address B Code violations, where in the past students would have been suspended. Mr. Fleming reported data on Academic Integrity Violations, noting North High had 106 infractions and South High had 72. Cell phone violations at North High numbered 369 and at South High there were 466, according to Dr. Taylor. She stated the cell phone policy states that if a device is visible, without permission from the adult in the room, it is an automatic dean referral. Dr. McGuire noted the State

legislature just passed a school cell phone policy, but since District 99 already has a cell phone policy in place, no adjustments need to be made to the District's policy until 2030.

4. STUDENT/FAMILY HANDBOOK AND ATHLETIC/ACTIVITIES HANDBOOK

Dr. McGuire stated there are no proposed changes to the Athletic/Activities Handbook.

He stated key changes to the Student/Family Handbook include the addition of loss of privileges as a consequence to all discipline infractions; the possible use of a handheld metal detector when there is reasonable suspicion a student is hiding something; and the distinction between an Academic Integrity violation on an Assessment of Learning versus an Assessment for Learning.

Dr. Thiele stated approval of the Handbooks is on the agenda for the next Board meeting and noted, once the Handbooks are approved, they become Board policy.

5. SCHOOL RESOURCE OFFICER (SRO) AGREEMENT WITH THE VILLAGE OF DOWNERS GROVE

Dr. Thiele explained the SROs are employees of the Village of Downers Grove; the District has an SRO in each building; and the District has had an Intergovernmental Agreement with the Village for decades. He stated the Agreement has been completely rewritten to align with State laws and both the Village attorney and the District's attorney have reviewed the document. Dr. Thiele noted the Agreement will be up for approval at the next Board meeting.

6. COLLECTIVE BARGAINING AGREEMENT WITH CUSTODIAL, MAINTENANCE AND GROUNDS STAFF

Hank Thiele stated the negotiation progress was very collaborative and took less than 24 hours of face-to-face time to come to an Agreement. He shared it is a 3-year contract and was ratified by 100% of the CMG staff.

Dr. Thiele stated the Administration recommends the Board approve the contract and noted it is an Action Item this evening.

President Renner congratulated the CMG staff and the Administration on the contract.

7. BOARD PLANNING FOR NEXT YEAR

Dr. Thiele asked the Board to consider if there were any of the IASB Workshops they would like to participate in come fall, such as a Board Self-evaluation. He noted, last spring, when the new Board was seated, the Board participated in the Starting Right Workshop.

Dr. Thiele stated he would provide the list of IASB's Workshops to the Board for review.

8. PERSONNEL ACTIONS: APPOINTMENT-CERTIFIED; LEAVE OF ABSENCE-CERTIFIED; APPOINTMENT-CLASSIFIED

Member Espinoza moved and Member Courtney seconded the motion for the Board of Education to approve the Personnel Actions: Appointment-Certified; Leave of Absence-Certified; Appointment-Classified, as presented.

Upon the Secretary's roll call, Members Espinoza, Courtney, Dawson, Finan, Riske, Casten and Renner voted AYE. The President declared the motion carried.

9. APPROVAL OF THE JULY 1, 2026 - JUNE 30, 2029 AGREEMENT BETWEEN CUSTODIAL, MAINTENANCE AND GROUNDS EMPLOYEES AND THE BOARD OF EDUCATION DISTRICT 99

Member Dawson moved and Member Espinoza seconded the motion for the Board of Education to approve the July 1, 2026 - June 30, 2029 Agreement Between Custodial, Maintenance and Grounds Employees and The Board of Education District 99.

Upon the Secretary's roll call, Members Dawson, Espinoza, Finan, Riske, Casten, Courtney and Renner voted AYE. The President declared the motion carried.

10. INTRODUCTION

Dr. Thiele introduced Ivy Scherman, who is coming to District 99 from District 94, and will be replacing Secretary Gniadek.

The Board and those in attendance welcomed Ms. Scherman.

11. RECEPTION OF VISITORS – PUBLIC COMMENT

Jerry Kiluk, District 99 CMG employee, thanked the Board for approving the CMG contract, and also thanked the CMG staff and the Union. He stated this is the first time in the history of the District that the CMG staff has had a contract and that it is a fair contract.

12. CLOSED SESSION

Member Dawson moved and Member Finan seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing:

A. **OMA Exception (1) Personnel:** The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government

Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. **OMA Exception (2) Collective negotiating matters:** Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Dawson, Finan, Riske, Casten, Courtney, Espinoza and Renner voted AYE. The President declared the motion carried.

President Renner stated the only Action the Board will be taking when it comes out of Closed Session is to Adjourn.

The meeting adjourned to Closed Session at 7:50 p.m.

13. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Don Renner, President; Kara Casten, Vice President; and Members Katie Courtney, Ken Dawson, Christopher Espinoza, April Finan and Michael Riske.

Also present was Juli Gniadek, Secretary.

14. ADJOURNMENT

There being no further business or discussion, Member Dawson moved and Member Finan seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 8:58 p.m.

Don Renner, President

Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JUNE 1, 2026

VISITOR ROSTER

NAME
Jerry Kilyk

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