

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, May 18, 2026 6:30 PM (Closed Session) 7:30 PM Regular Session
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mr. Brown, called the meeting to order at 7:46 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance

C. **ROLL CALL:**

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>
	<u>Aye</u> London Castle, Student Representative	
	<u>Aye</u> Victor Koziol, Student Representative	

D. **CLOSED SESSION**

Motion by Mr. Natale, seconded by Ms. Seugling, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of May, 2026 at 6:30 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Ms. Seugling, seconded by Mrs. Small, that the meeting is called to public session at 7:44 PM.

Aye Mr. Camacho

Aye Mrs. Poulas

Aye Mrs. Small

Aye Mr. Natale

Aye Mrs. Ruggiero

Absent Mrs. Mallimo-Orna, *Vice President*

Absent Mrs. Perez

Aye Ms. Seugling

Aye Mr. Brown, *President*

E. SUPERINTENDENT’S REPORT

- Mrs. Howe reported on the Good News and Progress in our schools and provided an update on the 2026-2027 budget.

F. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- None

G. STUDENT REPRESENTATIVES

- Student Representative Victor Koziol reported on recent events at the high school including Falcon Futures Day, NHS Tulip Trot, Teacher Appreciation Week events, Band and Choir concert and trip to Six Flags, and the Top Twenty Dinner. He also noted the AP exams are wrapping up.
- Student Representative London Castle reported the HS GSA Alliance is preparing for Pride Month, there is an upcoming Art Show, PDP interviews for 2026-2027 will be taking place, Mr. Flynn is hosting a performing arts dinner, and Senior Prom will take place on June 10, 2026.

H. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on May 12, 2026 and discussed the Emergency Evacuation Use Agreement with CCM, an AP concurrent credit course with TCNJ, a student request to attend Sussex Tech, Milton School Building lease, Visions Credit Union 2026-2027 contract, JTHS ASL program updates, and approval of day and overnight field trips.
- **Policy and Personnel Committee** - Mrs. Poulas highlighted the minutes of the May 12, 2026 meeting noting the Committee discussed open positions in the district, job descriptions, vacation and sick day payouts, intermediate school principal job opening, the Milton Lease, activity fee regulation discussion, and approving policies and regulations.
- **Building Needs and Finance Committee** - Mrs. Ruggiero reported the Committee met on May 4, 2026 and discussed the Local Recreation Improvement Grant, a grant for bottle-filling stations, 2026-2027 budget process update, central office generator relocation, 2026-2027 Pomptonian contract renewal and student meal prices, and the Central Office building sale. Discussion regarding the Drummond building sale, the Highlands Act exemption for schools, student meal prices, and what the State Monitor might due ensued.
- **Morris County School Board Association** - Mr. Brown reported on the recent Morris County meeting this month and congratulated Mrs. Poulas on achieving her 15 years of Board Service. He reported the next meeting will take place in September.
- **Educational Services Commission** - Mrs. Ruggiero reported the Commission reviewed policy revisions, staffing recommendations, and a superintendent evaluation. The next meeting is scheduled for June 10, 2026.
- **New Jersey School Board Association** - Mr. Brown attended the May 16, 2026 Delegate’s meeting and reported the Association discussed ranked choice voting, school grounds being a safe haven from immigration enforcement, school input into PILOT, school funding to better represent unique circumstances, shared services on curriculum, and better communication from technical schools. He noted a new VP for legislation was elected and the next meeting is scheduled for November.

I. MINUTES OF MEETINGS

Motion by Mrs. Poulas, seconded by Mr. Camacho, that the minutes of the April 27, 2026 Regular and Executive Meeting be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Ms. Seugling, seconded by Mr. Natale, that the minutes of the April 29, 2026 Special Executive Meeting be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Mrs. Poulas, seconded by Ms. Seugling, that the minutes of the May 4, 2026 Special Executive Meeting be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

J. FINANCE AND BUILDING NEEDS

Motion by Mr. Camacho, seconded by Ms. Seugling, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.20, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye/Nay*</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye/Nay*</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Mr. Natale and Mrs. Poulas voted Nay on Agenda Item J.19 only.

J.1 Motion to approve the purchase order list dated April 2026 in the amount of \$404,082.74.

J.2 Motion to approve the vendors' bills list for release, on or after May 19, 2026, in the amount of \$535,042.32.

J.3 Motion to approve the check register as of April 2026 in the amount of \$6,528,193.57.

Fund	Amount
General Fund (10)	\$5,945,826.59
Special Revenue Fund (20)	\$582,366.98
Total	\$6,528,193.57

J.4 Motion to approve the funds transfers in the 2025-2026 Fiscal Year, dated April 30, 2026, in the amount of \$451,103.61.

J.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of April 30, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

J.6 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of March 31, 2026, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

J.7 Motion to approve the proposal from Parette Somjen Architects, LLC, in the amount of \$15,500, to provide professional services to move an existing generator from the Drummond Building to the Arthur Stanlick Elementary School.

J.8 Motion to approve the following schedule to accept Tax Payments from the Township of Jefferson Municipal Office for the 2026-2027 School Year:

Month	Year	Current Expense	Debt Service
July	2026	\$4,395,853	
August	2026	\$4,395,853	
September	2026	\$4,395,853	\$2,033,547
October	2026	\$4,395,853	
November	2026	\$4,395,853	
December	2026	\$4,395,853	
January	2027	\$4,395,853	
February	2027	\$4,395,853	
March	2027	\$4,395,853	\$146,184
April	2027	\$4,395,853	
May	2027	\$4,395,853	
June	2027	\$4,395,852	
Totals		\$52,750,235	\$2,179,731

J.9 Motion to accept the grant award(s) for the Jefferson Township School District, in accordance with Policy # 7230, Gifts, Grants, and Donations.

Donor(s)	Amount
NJDOE School Lead Filters Program for Filtered Bottle-Filling Stations/Filtered Faucets Grant	\$3,828.01
2026-2027 SY Funding for Optimal Comprehensive Universal Screener (FOCUS) Grant	\$5,384.00

J.10 Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Tag Number
District	Donation of excess classroom furniture	N/A

J.11 Motion to approve the appointment of Dr. Rajesh Raman as School Medical Inspector of Record at a fee of \$20,000 for the 2026-2027 school year.

J.12 Motion to approve agreement with Rivalry Sports Medicine to provide substitute Athletic Trainer(s) for the 2026-2027 school year. Contract not to exceed \$6,500.

J.13 Motion to approve and accept the agreement for the Wrestling Cooperative Sports Program (Co-Op) with Sparta Township School District to share services for coaching and transportation for a joint girls’ varsity wrestling team for the 2026-2027 school year.

J.14 Motion to approve and accept the agreement for the Ice Hockey Tri-Operative Sports Program (Tri-Op) with Sparta Township School District and Kinnelon School District to share services for coaching and transportation for a joint ice hockey team for the 2026-2027 school year.

J.15 Motion to approve and accept the agreement for the Swimming Cooperative Sports Program (Co-Op) with Sparta Township School District to share services for coaching and transportation for a joint swim team for the 2026-2027 school year.

J.16 Motion to accept the Food Service Management proposal from The Pomptonian, Inc. “FSMC” for the food service operation for the 2026-2027 school year.

Be it resolved that the Jefferson Township Board of Education “SFA” accepts the Food Service Management proposal from The Pomptonian, Inc. “FSMC” for the food service operation for 2026-2027.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$84,692.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$8,469.20 per month as a cost of operation. There is no guaranteed financial performance. Total estimated expenses (cost) include food, labor, supplies, other expenses, and the FSMC management fee. The Total Estimated Cost of Contract is \$1,153,578.19.

J.17 Motion to establish student meal rates for the 2026-2027 school year, as described below:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary (Pre K -5)	\$4.60	\$3.10
Middle School (6-8)	\$4.85	\$3.25
High School (9-12)	\$4.85	\$3.25

J.18 Motion to approve resolution to renew membership in the Pooled Insurance Program of New Jersey:

WHEREAS, a number of Boards of Education in various counties have joined together to form a Joint Insurance Pool as permitted by N.J.S.A Title 18A:18B-1;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date;

WHEREAS, the bylaws and regulations governing the creation and operation of this insurance pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a pool; and

WHEREAS, the Board of Education of Jefferson Township has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE BE IT RESOLVED, the Board of Education of Jefferson Township does hereby agree to renew membership in the Pooled Insurance Program of New Jersey and hereby accept the bylaws as approved and adopted. The renewal term is from July 1, 2026 to June 30, 2029;

BE IT FURTHER RESOLVED, the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District; and

BE IT FURTHER RESOLVED, the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group’s Bylaws and to deliver the same to the Executive Director.

J.19 Motion to approve Notice of Public Sale for the property located at 31 State Route 181, Lake Hopatcong, NJ 07849, as described below:

NOTICE TO BIDDERS FOR SALE OF DRUMMOND BUILDING AND PROPERTY

Notice is hereby given that sealed bids will be received by the Jefferson Township Board of Education (the "Board") on or before 10:00 a.m. on Tuesday, July 21, 2026, in the Offices of the Jefferson Township Board of Education, 31 State Route 181, Lake Hopatcong, New Jersey, for the purchase of the Drummond Building and related property (the "Property").

The Board seeks bids for the sale of the Drummond Building and certain related property located at 31 State Route 181, Lake Hopatcong, New Jersey. The buyer will take possession of all property at the location, except for personal property or non-fixed property owned by the Board of Education, which may be removed from the site at the Board's discretion prior to sale.

The Board reserves the right to waive any irregularity in the bidding process if, in its best interest, to do so or to award the bid to the highest bid regardless of minimum price. Pursuant to N.J.S.A. 18A:20-7, the Board further reserves the right to reject the highest bid at its discretion, for any reason, no later than the second regular meeting of the Board of Education following the bid opening date. In the event that the Board refuses to accept or reject any such highest bid by that date, said bid shall be deemed to have been rejected. The Board may reject any bid if it determines it to be in the public interest to do so.

Bids may be mailed or hand-delivered to the attention of Rita Oroho Giacchi, Business Administrator, between the hours of 8:30 a.m. and 3:00 p.m. on official business days. Bids shall be submitted in a sealed opaque envelope marked on the front of the envelope as follows: "Public Bid for Purchase of the Drummond School."

No bid will be considered, regardless of the postmark, unless it is actually received in the office of the Business Administrator prior to the time set for the public opening of the bids. All bids will be duly time-stamped in the Office of the Board's Business Administrator. Emailed bids are not permitted.

The real property is approximately 11 acres and consists of a one-story school building containing 12,410 square feet. (Block 120, Lot 1). The building was utilized as an elementary school until it was converted into office space. The layout has multiple converted classrooms, bathrooms, a nurse's office, and conference rooms. The site provides for parking for 36 vehicles, and there is a partial, unfinished basement.

Inspection of the site is not required.

The Board has set a minimum bid amount of two million, seven hundred thousand dollars (\$2,700,000.00) for the purchase of the property. The sale will be a cash transaction with absolutely no contingencies.

Each sealed bid must include the name of the bidding entity and the amount of the bid. The successful bidder shall execute a Contract of Sale. Every bid must be accompanied by a certified check, cashier's check, or money order in the amount equal to one hundred thousand dollars (\$100,000.00). The bid security will be returned to the unsuccessful bidders. No bid may be withdrawn for a period of sixty (60) days after the date set for the opening of bids.

A Contract of Sale, if awarded, shall be awarded to the highest responsible bidder. No bid shall be deemed accepted until the adoption of a formal resolution by the Jefferson Township Board of Education.

J.20 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable. (*Appendix A*)

K. PERSONNEL

Motion by Mrs. Poulas, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.3, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Mrs. Poulas recognized the retirements and wished them well.

K.1 Motion to take action on personnel matters, as listed below, and appoint, and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below.

All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Lauck, Rachel 11-140-100-101-008	Appoint	Teacher - Spanish TCH-HS-WDLG-HS-03	MA/16	\$82,109	High School	9/1/26	6/30/27	Replacing #3542
Meyer, Paul 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-18	1	\$28.16/hr.	Transportation	5/26/26	6/30/26	Not to exceed 5 hrs./day, replacing K. Dunn

B. SEPARATIONS					
Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
Clark, Sofie	Resignation	School Counselor	Intermediate School	7/1/26	
Nadratowski, Donna	Retirement	Teacher - Spanish	Intermediate School	7/1/26	5 years in district
Nimmo, Donna	Retirement	Secretary III - Part Time	Intermediate School	6/22/26	23 years in district
Widgren, Margaret	Retirement	Principal	Intermediate School	7/1/26	20 years in district

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS						
Name	Adjustment	Position/Control Number	Location	Date Effective	Date Term.	Discussion
Argondizzo, Ralph 11-120-100-101-007	Transfer	Teacher - Grade 5 TCH-IS-ELEM-05-01	Intermediate School	9/1/26	6/30/27	Replacing R. Decker
Bello, Stacey 11-110-100-101-003	Transfer	Teacher - Grade 3 TCH-ST-ELEM-03-04	Stanlick	9/1/26	6/30/27	Enrollment adjustment, budgeted
Connolly, Jamie 11-110-100-101-003	Transfer	Teacher - Kindergarten TCH-BR-ELEM-KG-02	Briggs	9/1/26	6/30/27	Replacing S. Bello
Decker, Rachel 11-130-100-101-007	Transfer	Teacher - Science TCH-IS-SCNC-06-10	Intermediate School	9/1/26	6/30/27	Replacing A. Brown
Fastnacht, Nicole 11-110-100-101-006	Transfer	Teacher - Kindergarten TCH-WR-ELEM-KG-03	White Rock	9/1/26	6/30/27	Replacing A. Connors
Hartnett, Tierney 11-110-100-101-006	Transfer	Teacher - Kindergarten TCH-WR-ELEM-KG-01	White Rock	9/1/26	6/30/27	Replacing J. Connolly
Masters, Lauren 11-214-100-101-001	Transfer	Teacher - Spec Educ - ASD TCH-ST-SPED-ES-07	Stanlick	9/1/26	6/30/27	New position, not budgeted
Musilli, Katelyn 11-120-100-101-005 (0.5) 11-120-100-101-007 (0.5)	Transfer	Teacher - Health & Phys Ed TCH-WR-PHYS-ES-01	White Rock/ Intermediate School	9/1/26	6/30/27	Replacing J. Reid
Reid, James 11-130-100-101-007 (0.5) 11-140-100-101-008 (0.5)	Transfer	Teacher - Health & Phys Ed TCH-IH-PHYS-IH-01	Intermediate School/ High School	9/1/26	6/30/27	Replacing K. Musilli

D. LEAVES OF ABSENCE		
STAFF ID	Nature of Action	Effective
#1397	Adjusted End Date	Unpaid leave of absence beginning 3/27/26 through 6/19/26, expected return 9/1/26, per contract
#3656	Adjusted End Date	Unpaid leave of absence beginning 3/11/26 through 5/6/26, expected return 5/7/26, per contract

E. SUMMER CST EVALUATIONS							
Name	Nature of Action	Position	Rate	Location	Date Effective	Date Termin.	Discussion
Argondizzo, Kristen	Appoint	PT Evaluations & CST Summer Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 7 days
Bavosa, Sherry	Appoint	General/Special Ed Teacher: CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Bello, Stacey	Appoint	General Ed Teacher: Summer CST Meetings	\$53.68/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Bikofsky, Danielle	Appoint	Speech Evaluations & CST Meetings	\$58.30/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Boardman, Aimee	Appoint	General Ed Teacher: Summer CST Meetings	\$70.16/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Brusberg, Susan	Appoint	General/Special Ed Teacher: CST Meetings	\$56.43/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Carline, Michele	Appoint	General/Special Ed Teacher: CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Catellier, Lauren	Appoint	Speech Evaluations & CST Meetings	\$64.55/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Chadwick, William	Appoint	General/Special Ed Teacher: Summer CST Meetings	\$49.15/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Cinnamon, Christine	Appoint	General/Special Ed Teacher: CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Cruz, Meredith	Appoint	Social History Evaluations & CST Summer Meetings	\$52.13/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Cuervo, Nicole	Appoint	General/Special Ed Teacher: CST Meetings	\$40.76/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours

E. SUMMER CST EVALUATIONS							
Name	Nature of Action	Position	Rate	Location	Date Effective	Date Termin.	Discussion
Escolano, Jennifer	Appoint	General Ed Teacher: Summer CST Meetings	\$74.62/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Hartig, Tanya	Appoint	General Ed Teacher: Summer CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Hollar, Kim	Appoint	General/Special Ed Teacher: CST Meetings	\$74.62/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Hutchinson, Carrie	Appoint	Special Ed Teacher: Summer CST Meetings	\$56.71/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Jahn, Nicole	Appoint	General/Special Ed Teacher: CST Meetings	\$56.43/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Kelly, Jenna	Appoint	General/Special Ed Teacher: CST Meetings	\$60.42/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Klaasen, Jill	Appoint	Educational Evaluations & Summer CST Meetings	\$60.42/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Lynch, Kathleen	Appoint	Psychological Evaluations & Summer CST Meetings	\$52.25/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Mateo, Katherine	Appoint	Social History Evaluations & CST Summer Meetings	\$42.62/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Maxwell, Colleen	Appoint	General Ed Teacher: Summer CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Milan, Stacy	Appoint	General/Special Ed Teacher: CST Meetings	\$59.89/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Millar, Dana	Appoint	General/Special Ed Teacher: CST Meetings	\$58.13/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Moore, Sherry	Appoint	General/Special Ed Teacher: CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Moya, Emily	Appoint	Psychological Evaluations & Summer CST Meetings	\$46.36/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Neral, Molly	Appoint	General Ed Teacher: Summer CST Meetings	\$60.42/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Nimmo, Emily	Appoint	General Ed Teacher: Summer CST Meetings	\$56.43/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Olsen, Sarah	Appoint	Board-Certified Behavior Analyst: Summer CST Meetings	\$66.73/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Petrou, Jonelle	Appoint	Special Ed Teacher: Summer CST Meetings	\$42.55/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Reed, Taylor	Appoint	Social History Evaluations & CST Summer Meetings	\$47.6/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Rogan, Renee	Appoint	General/Special Ed Teacher: CST Meetings	\$49.15/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Rowe, Kristie	Appoint	General Ed Teacher: Summer CST Meetings	\$63.94/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Rowens, Heather	Appoint	General/Special Ed Teacher: CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 20 hours
Ruchalski, Jennifer	Appoint	Educational Evaluations & Summer CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Trapani, Kelly	Appoint	General Ed Teacher: Summer CST Meetings	\$70.16/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Uvino, Katherine	Appoint	General Ed Teacher: Summer CST Meetings	\$73.93/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Van Ness, Katie	Appoint	OT Evaluations & CST Summer Meetings	\$70.16/hr.	District	6/22/26	8/28/26	Not to exceed 15 days
Williams, Dana	Appoint	General Ed Teacher: Summer CST Meetings	\$65.26/hr.	District	6/22/26	8/28/26	Not to exceed 10 hours
Williams, Kristin	Appoint	Educational Evaluations & Summer CST Meetings	\$70.99/hr.	District	6/22/26	8/28/26	Not to exceed 15 days

* 1 day = 7.25 hrs.

F. EXTENDED SCHOOL YEAR							
Name	Nature of Action	Position	Rate	Loc.	Date Effective	Date Termin.	Discussion
Argondizzo, Alyssa	Appoint	Special Ed Aide	\$26.21/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Argondizzo, Kristen	Appoint	Physical Therapist	\$73.93/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Argondizzo, Ralph*	Appoint	Special Ed Teacher	\$74.62/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Bahamondes, Javiera	Appoint	Special Ed Aide	\$26.48/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days

F. EXTENDED SCHOOL YEAR							
Name	Nature of Action	Position	Rate	Loc.	Date Effective	Date Termin.	Discussion
Bikofsky, Danielle	Appoint	Speech Therapist	\$58.30/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Carline, Michele*	Appoint	Special Ed Teacher	\$73.93/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Castrignano, Matthew	Appoint	Special Ed Aide	\$26.21/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Catellier, Lauren	Appoint	Speech Therapist	\$64.55/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Chadwick, William*	Appoint	Special Ed Teacher	\$49.15/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Cowie, Catherine	Appoint	Substitute Nurse	\$40.76/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day as needed
Cruz, Meredith	Appoint	Social Worker	\$52.13/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Cuervo, MaryAnne	Appoint	Special Ed Aide	\$27.02/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Cuervo, Nicole*	Appoint	Special Ed Teacher	\$40.76/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
D'Antoni-Smeilus, Tara	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Dyl, Joseph	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Garcia Argueta, Brendalicia	Appoint	Special Ed Aide	\$27.02/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Gubenko, Lacey	Appoint	Special Ed Aide	\$26.48/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Hartman, Diana	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Hirsch, Jennifer	Appoint	Nurse	\$59.89/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Hollar, Kim*	Appoint	Special Ed Teacher	\$74.62/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Horn, Jennifer	Appoint	Special Ed Aide	\$27.02/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
LaVacca, Gerald	Appoint	Security	\$37.14/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Leon, Angelina	Appoint	Special Ed Aide	\$26.21/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Leonhard, Mia	Appoint	Registered Behavior Technician	\$41.83/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Lipton, Linda	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Melnyczuk, Maria	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Moore, Heather	Appoint	Special Ed Aide	\$26.75/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Mrasz, Victoria	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Mutsavage, Robin	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Olarte, Gabriella	Appoint	Special Ed Aide	\$26.21/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Olsen, Sarah	Appoint	Behaviorist	\$66.73/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Ortega, Enye	Appoint	Special Ed Aide	\$26.21/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
Panka, Meredith*	Appoint	Special Ed Teacher	\$66.73/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Papaianni, Rosemarie*	Appoint	Special Ed Teacher	\$73.93/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Petrou, Jonelle*	Appoint	Special Ed Teacher	\$42.55/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Reed, Taylor	Appoint	Social Worker	\$47.60/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Rossiter, Theresa	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days
VanNess, Katherine	Appoint	Occupational Therapist	\$70.16/hr.	White Rock	6/29/26	7/30/26	4.25 hrs.day for 20 days
Wisniewski, Leslie	Appoint	Special Ed Aide	\$27.30/hr.	White Rock	6/29/26	7/30/26	3.5 hrs.day for 20 days

* Additional prep time not to exceed 3 hours

G. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-007						
Name	Nature of Action	Position	Salary	Date Effective	Date Termin.	Discussion
Baker, Kimberly	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Clark, Sofie	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Conley, Elizabeth	Appoint	Gr. 8 Philadelphia Trip - Nurse	\$125	6/4/25	6/5/25	1 night
Crowe, Kelsey	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Cuddy, Kevin	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
DiStasi, Sheri	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Donohue, Lauren	Appoint	Gr. 8 Philadelphia Trip - Administrator	\$350	6/4/25	6/5/25	1 night
Koenig, Rachel	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Powell, Rhonda	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Sabella, Jaclyn	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Sarmiento, Ashley	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night
Thomas, Sharon	Appoint	Gr. 8 Philadelphia Trip	\$125	6/4/25	6/5/25	1 night

H. COURSE REIMBURSEMENT – FALL 2025					
Name	College/University	Course	Approval #	Credits	Total
Bolka, Chloe	American College of Education	Curriculum Development: Content Specific	FA09	3	\$705.00
Bolka, Chloe	American College of Education	Research Methods for Early Childhood Education	FA39	3	\$705.00
Devries, David	Western Governors University	Designing and Facilitating E-Learning Experiences for K-12 Students	FA24	3	\$1,031.25
Duda, Erica	New Jersey City University	Teaching Social Communication Skills to Children and Youth with ASD	FA13	3	\$1,771.77

H. COURSE REIMBURSEMENT – FALL 2025					
Name	College/University	Course	Approval #	Credits	Total
Freeswick, Allison	William Paterson University	Perspectives and Practices in Inclusive Classrooms	FA22	3	\$1,771.77
Freeswick, Allison	William Paterson University	Mathematical Content Knowledge	FA23	3	\$1,771.77
Gonzalez, Christine	University of California/San Diego	Cultural Responsiveness & Inclusivity of Diverse Students	FA02	3	\$284.00
Gonzalez, Paul	University of California/San Diego	Embracing Diversity and Equity through Culturally Responsive Teaching	FA01	3	\$284.00
Hoertel, Jessica	University of Phoenix	Technology Survival for Educators	FA14	3	\$525.00
Inclendon, Emily	University of California/San Diego	Boosting Comprehension for Struggling Readers Using Science of Reading	FA28	3	\$292.00
Inclendon, Emily	University of California/San Diego	Multi-Tiered System of Supports for Students who Challenge Us	FA29	3	\$331.00
Inclendon, Emily	University of California/San Diego	Behavior Interventions for Students with Special Needs	FA30	3	\$331.00
Inclendon, Emily	University of California/San Diego	Data Driven Instruction (K-12)	FA37	3	\$297.90
Inclendon, Emily	University of California/San Diego	Educational Technology 101 (K-12)	FA38	3	\$297.90
Mateo, Katherine	Idaho State University	A Classroom for Everyone: Understanding Disabilities in the Classroom	FA31	3	\$135.00
Mateo, Katherine	Idaho State University	SEL and Autism Spectrum Disorders	FA32	3	\$165.00
Mateo, Katherine	Idaho State University	What Every Teacher Should Know about ADHD	FA33	3	\$165.00
Mateo, Katherine	Idaho State University	Youth Mental Health	FA34	3	\$165.00
Mateo, Katherine	Idaho State University	Innovative Teaching Strategies	FA35	3	\$165.00
Moore, Jessica	Felician University	Classroom Management & Positive Behavior Support	FA20	3	\$1,771.77
Moore, Jessica	Felician University	Educational Development for Students with or without Disabilities	FA21	3	\$1,771.77
Moya, Marguerite	William Paterson University	Dissertation: Scholarship in Practice	FA19	6	\$3,543.53
Tiger, Jahn	Western Governors University	Financial Management	FA04	3	\$951.00
Tiger, Jahn	Western Governors University	Data-Driven Decision Making	FA05	3	\$951.00
Tiger, Jahn	Western Governors University	Operations Management	FA06	3	\$951.00
Tiger, Jahn	Western Governors University	Global Economics for Managers	FA07	3	\$951.00
Tiger, Jahn	Western Governors University	MBA Capstone	FA08	3	\$951.00
Travers, Meaghan	Centenary University	Sociolinguistics for English Language Learners	FA17	3	\$1,590.00
Travers, Meaghan	Centenary University	Innovative Approaches in Literacy Instruction	FA18	3	\$1,590.00
Urta, Rosemary	University of California/San Diego	ELL Strategies for Mainstreamed Students	FA15	3	\$243.90
vonEssen, Christopher	Stockton University	Beginning Teacher Support	FA11	2	\$1,181.18
vonEssen, Christopher	Stockton University	Inclusive Education	FA12	3	\$1,771.77
Wassmer, Stephanie	University of California/San Diego	Multimedia Project Design and Development	FA25	3	\$331.00
Wassmer, Stephanie	University of California/San Diego	Mastering Google Apps for Education	FA26	3	\$331.00

I. SUBSTITUTES						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Keller, Jordan	Appoint	Teacher, Aide	District	5/19/26	6/30/26	
Keller, Steven	Appoint	Teacher, Aide	District	5/19/26	6/30/26	
Szekula, Zoey	Appoint	Teacher, Aide	District	5/19/26	6/30/26	
Uva, Deana	Appoint	Aide	District	4/30/26	6/30/26	

J. STUDENT CLINICAL PLACEMENT						
Name	College	Subject Area	Location	Start Date	End Date	Discussion
Kenny, Jayce	Centenary University	Social Studies	High School	9/2/26	12/13/26	Fall Semester
		Social Studies, Special Education	High School	1/29/27	5/11/27	Spring semester

K.2 Motion to approve the following corrections to the April 27, 2026 Minutes, Personnel

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Alliu, Daniela* 11-213-100-101-007	Appoint	Teacher - Special Education TCH-IS-SPED-IS-08	BA/2	\$59,600 Corrected salary	Intermediate School	4/27/26	6/30/26	Replacing #3833

* Requires mentoring

K.3 Motion to approve the following corrections to the April 27, 2026 Minutes, Appendix B

C. Tenured Clerical Staff						
Name	Position	Level	Step	Base Salary	Longevity	Total
Jahnke, Julie	Secretary - Facilities	IV Corrected level	12	\$68,066 Corrected base	\$525	\$68,591 Corrected total

D. Non-Tenured Clerical Staff				
Name	Position	Level	Step	Salary/Rate
Bufardeci, Dawn	Secretary - Technology	IV Corrected level	10	\$63,601 Corrected salary
Hollander, Susan	Secretary - 10m - Guidance (.47)	III	3	\$21,475.48 Corrected salary

H. Transportation/Bus Drivers/Mechanics				
Name	Position	Step	Longevity	Hourly Rate
Leonard, Ralph	Bus Driver	4 Corrected step		\$32.31/hr. Corrected salary

L. EDUCATION

Motion by Mrs. Poulas, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.9, as described below:

Aye Mr. Camacho Aye Mrs. Poulas Aye Mrs. Small
Aye Mr. Natale Aye Mrs. Ruggiero Absent Mrs. Mallimo-Orna, *Vice President*
Absent Mrs. Perez Aye Ms. Seugling Aye Mr. Brown, *President*

L.1 Motion to affirm Superintendent's report of incidents of Harassment, Intimidation and Bullying findings reported for March 23, 2026 through April 27, 2026, excluding incidents 305772_JTI_03122026 and 307304_WRE_04072026.

L.2 Motion to approve settlement, as described below:

BE IT RESOLVED, the Jefferson Township Board of Education hereby accepts and approves the negotiated Settlement Agreement and Release of Claims (“Agreement”) between the Jefferson Township Board of Education and K.B. and S.B., individually and on behalf of F.B., subject to the terms and conditions set forth therein; and

BE IT FURTHER RESOLVED, the Jefferson Township Board of Education authorizes the Board President and Business Administrator to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the within settlement and carry out this action of the Board.

L.3 Motion to approve the Emergency Evacuation Use Agreement between the Jefferson Township Board of Education and the County College of Morris for the 2026-2027 SY.

L.4 Motion to approve the concurrent credit course agreement with The College of New Jersey (TCNJ) for the 2026-2027 SY.

L.5 Motion to approve third-party participation in summer football activities for Jefferson Township High School students and that protective equipment, including shoulder pads and helmets, may be issued for attendance at camp(s) in accordance with NJSIAA Guidelines.

L.6 Motion to approve the contract with Visions Federal Credit Union for the 2026-2027 school year.

L.7 Motion to approve student placements, professional services, and related services per IEP, for the 2025-2026 school year, as indicated below:

Student	School	Tuition	Effective
8805299388	West Milford High School	\$33,080.00	9/4/25-6/30/26
9219717618	West Milford High School	\$24,460.98 (<i>prorated</i>)	12/1/25-6/30/26
9977089348	West Milford High School	\$24,460.98 (<i>prorated</i>)	12/1/25-3/23/26
9977089348	West Milford High School	\$24,460.98 (<i>prorated</i>)	5/14/26-6/30/26

L.8 Motion to approve the following day field trips:

School, Group/Activity	Location
White Rock Elementary School, Incoming Pre-K and Kindergarten	Oak Ridge, NJ
JTIS, Select Grade 8	Randolph, NJ
Arthur Stanlick Elementary School, Grade 3	Oak Ridge, NJ
White Rock Elementary School, Grade 3	Oak Ridge, NJ

L.9 Motion to approve the following overnight field trips:

School, Group/Activity	Location
JTHS FBLA Leadership Conference	San Antonio, TX

The motions L.10 and L.11 were actioned during the second public session.

L.10 Motion by Mrs. Small, seconded by Mrs. Ruggiero, to accept the recommendation of the Superintendent to approve and adopt motion L.10, as described below:

<u>Aye</u> Mr. Camacho	<u>Nay</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Recuse</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Nay</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion to approve Superintendent's determination of an incident of Harassment, Intimidation and Bullying finding reported for 305772_JTI_03122026.

L.11 Motion by Mrs. Small, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motion L.11, as described below:

<u>Nay</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Nay</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion to approve Superintendent's determination of an incident of Harassment, Intimidation and Bullying finding reported for 307304_WRE_04072026.

M. POLICY

Motion by Mr. Natale, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions M.1 through M.3, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

M.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Nature of Change
0162 P	Notice of Board Meetings	RV
0162.01 P	Legal Notices	N & M
1230 P	Superintendent's Duties	RM & M
1643 P	Family Leave	RV & M
2200 P	Curriculum	RV & M
2200 R	Curriculum Content	A
2260 P	Equity in School and Classroom Practices	RV & M
2411 P	Career Education and Academic Counseling	RV & M
2411 R	Guidance Counseling	A
2460.30	Additional/Compensatory Special Education and Related Services	A
5561 P	Use of Physical Restraint and Seclusion Techniques	RV & M
5460 P	High School Graduation	RV & M
5461 P	High School Diplomas	N & M
6112 P	Reimbursement of Federal and Other Grant Expenditures	RV & M
6115.01 R	Federal Awards/Funds Internal Controls - Mandatory Disclosures	RV & M
6115.02 P	Federal Awards/Funds Internal Controls - Mandatory Disclosures	RV & M
6311 P	Contracts for Goods or Services Funded by Federal Grants	RV & M
8561 P	Procurement Procedures for School Nutrition Programs	RV & M

KEY: P - Policy R - Regulation N – New RV – Revised M - Mandate RE - Recommended A - Abolish

M.2 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Nature of Change
2412 P&R	Home Instruction Due to Health Condition	RV & M
5751 R	Sexual Harassment of Students	RV & M

KEY: P - Policy R - Regulation N – New RV – Revised M - Mandate RE - Recommended A - Abolish

M.3 Motion to approve and adopt the Preschool Instructional Coach Job Description.

N. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

Harassment, Intimidation and Bullying Incidents (HIB) for the period of April 27, 2026 through May 18, 2026:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
White Rock	1	1	0
Jefferson Twp. Intermediate School	7	4	3
Jefferson Twp. High School	0	0	0

Enrollment as of April 30, 2026:

	April 2025	April 2026
Grades PreK	297	287
Grades K-5	1,033	1,023
Grades 6-8	550	526
Grades 9-12	787	742
TOTAL	2,667	2,578
Tuition students received	2	6
Out-of-district placement	17	10

O. COMMUNICATIONS

- None

P. PUBLIC COMMENTS (*Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G*).

- None

Q. OLD BUSINESS

- None

R. NEW BUSINESS

- It was announced that Mrs. Howe has been recognized as the Morris County Superintendent of the Year. Mrs. Howe thanked the Board for their support.

S. CLOSED SESSION

Motion by Mrs. Poulas, seconded by Mrs. Ruggiero, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of May, 2026, at 8:34 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve student and personnel matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mrs. Poulas, seconded by Ms. Seugling, that the meeting is called to public session at 9:57 PM.

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Aye</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Absent</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Mrs. Poulas, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 18th day of May, 2026, at 10:01 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve personnel matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Natale, seconded by Mr. Camacho, that the meeting is called to public session at 11:05 PM.

Aye Mr. Camacho

Aye Mrs. Poulas

Aye Mrs. Small

Aye Mr. Natale

Aye Mrs. Ruggiero

Absent Mrs. Mallimo-Orna, *Vice President*

Absent Mrs. Perez

Aye Ms. Seugling

Aye Mr. Brown, *President*

T. ADJOURN

Motion by Ms. Seugling, seconded by Mrs. Ruggiero, to adjourn the meeting at 11:06 PM.

Aye Mr. Camacho

Aye Mrs. Poulas

Aye Mrs. Small

Aye Mr. Natale

Aye Mrs. Ruggiero

Absent Mrs. Mallimo-Orna, *Vice President*

Absent Mrs. Perez

Aye Ms. Seugling

Aye Mr. Brown, *President*

Name	Event Date	Location	Seminar/Function	Registration Fee	Transportation Fee	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage (@ \$0.47/mi)	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Camacho, Alberto	June 11, 2026	Monroe Township, NJ	NJSBA Spring School Law Forum	\$299.00	-	-	-	0.75	\$68.15	-	\$367.15