

Letter of Agreement

The following is an agreement between the Yelm Community Schools (District) and the Yelm Education Association ("the Association") regarding suspensions and reductions to address the double levy failure suffered by the District in the Spring of 2024 and Winter of 2025

Whereas the District has had a double levy failure in May of 2024;

Whereas the District has had a levy failure in February of 2025;

Whereas the Article XIII, Section J collective bargaining agreement ("CBA") requires the following:

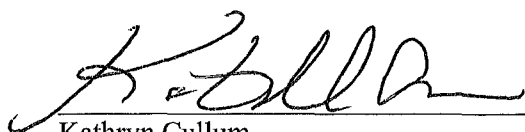
J. Double Levy Failure: In the event of a double levy failure or documented loss of revenue, the District and the Association will meet, discuss and mutually agree to the adjustments/reductions in the number of available additional clays, Professional Responsibility and Enrichment Days, and/or compensation supported by levy funding, supplemental agreements for extended clays by a maximum of 50 (fifty) percent, class size and caseload language and the duration of the adjustments/reductions, A Letter of Agreement will be written to address the adjustments/reductions.

Now, therefore, the parties agree to the following for the 2026-2027 year:

- The following stipends provided in ARTICLE IV - EMPLOYEE RIGHTS AND RESPONSIBILITIES MONETARY, Section C, Extended Days and reflected in Appendix II will be as listed below, the responsibilities accompanying each stipend are also listed below.

Role	Percent of Base	Accompanying Responsibilities
Advisor Grade 12	.06	Advise class officers, meetings with officers, monthly class meetings, supervise fundraisers. Supervise senior class activities which may include: Senior sunset/sunrise, senior slideshow, senior gift, assist with graduation, voting for Ed Bergh Award, voting for graduation name readers, and Grad Walk.
ASB 9-12	.09	Advise and assist with grade level advisors and other extracurricular advisors, advise ASB executive board officers/members, budgets, elections, supervise and facilitate ASB activities which may include dances, fundraisers, social media account, morning announcements, spirit days, lunch activities, annual Art Walk, 5-7 assemblies each year (including Veteran's Day and MLKJ), 8th grade transition day and 9th grade orientation/picture day. Facilitate ASB and class elections.

- This agreement hereby modifies the responsibilities listed in Appendix II of the CBA for the 2026-2027 school year.



Kathryn Cullum

Yelm Education Association Co-President

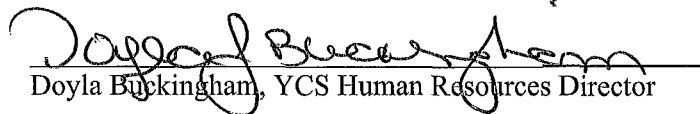
6/9/26
Date



Tasha Johnson

Yelm Education Association Co-President

 6/9/26
Date



Doyla Buckingham, YCS Human Resources Director

6-9-26
Date