



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting June 16, 2026
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the [New Jersey Secretary of State's legal notices website](#). Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 4, 2026 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Mountaineer Trailblazer Award
- B. Governor's Educator of the Year 2025-2026



C. HIB Report

IX. BOARD POLICY(IES)

A. Second Reading and Adoption of the following Revised and New Mandated Policies (Att. #2):

Revised Policies
P 6112 - Reimbursement of Federal and Other Grant Expenditures (M) - <i>Adopted: June 2020</i>
P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) - <i>Adopted: September 2020</i>
P 6440 - Cooperative Purchasing (M) - <i>Adopted: September 2020</i>

New Policies
P 6115.04 - Federal Funds - Duplication of Benefits (M)
P 6620 - Petty Cash (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kristin D'Arienzo	WOHS	Special Education/ Biology	Resignation	6/30/2026
Diana Ferrera	Central Office	Reading Specialist	Resignation	6/30/2026
Monica Fondacaro	Kelly/Hazel	School Psychologist	Resignation	6/30/2026
Bridget Garvey	Gregory	Grade 3	Resignation	6/30/2026
Eileen Milano	WOHS	ESL Teacher	Retirement 31yrs	10/1/2026
Caroline Moran	St Cloud	Grade 2 Teacher	Resignation	6/30/2026
Rachel Rosen	WOHS	School Counselor	Resignation	6/30/2026
Thany Salazar	Liberty	Spanish Teacher	Resignation	6/30/2026
Laura Santimauro	Roosevelt	Math Teacher	Resignation	6/30/2026
Audrey Schaefer	Gregory	Grade 2 Inclusion	Resignation	6/30/2026
Vitamaria Semeraro	WOHS	Italian	Resignation	6/30/2026
Hailey Slyvchak	Redwood	Grade 2	Resignation	6/30/2026



- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Danis Arango	Redwood	Lunch Aide	Retirement 4 yrs	7/1/2026
Dwayne Clement	Kelly	Paraprofessional	Resignation	5/29/2026
Janet Coppola	Liberty	Administrative Assistant	Retirement 21 yrs	9/1/2026
Bonnie Daum	WOHS	Paraprofessional	Retirement 26 yrs	6/1/2026
Elaine Del Colle	Kelly	Paraprofessional	Retirement 10 yrs	7/1/2026
Alonzo DeRamus	WOHS	Paraprofessional	Retirement 17 yrs	7/1/2026
Juanita Garvin	Gregory	Lunch Aide	Resignation	6/30/2026
Angela Gonzalez	WOHS	Administrative Assistant	Retirement 22 yrs	7/1/2026
Bonnie Goodman	Washington	Paraprofessional	Retirement 24 yrs	7/1/2026
Isabel Guerra-Novoa	Kelly	Paraprofessional	Retirement 21 yrs	7/1/2026
James Holik	WOHS	Paraprofessional	Retirement 22 Years	7/1/2026
Gregory Korab	Central Office	Network Manager	Retirement 26 yrs	7/1/2026
Dana Mehalaris	Betty Maddalena	Paraprofessional	Resignation	6/5/2026
Tamara Radyuk Smith	BMELC	Paraprofessional	Retirement 5 yrs	7/1/2026
Angela Tourtounis	Redwood	Paraprofessional	Retirement 24 yrs	7/1/2026
Karen Weinstein	BMELC	Paraprofessional	Retirement 24 yrs	7/1/2026
Robert Williams	Washington	Custodian	Resignation	5/6/2026

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Eleanora Ackerman	WOHS	Summer Enrichment Program Nurse	6/23/2026 - 7/17/2026
Eleanora Ackerman	WOHS	ESY Program Nurse	6/22/2026 - 7/17/2026
Dina Alper	OOD	Speech-Language	6/22/2026 - 7/24/2026
Jennica Baul	Liberty	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Jazmine Bridges	Liberty	ESY Program Paraprofessional	6/22/2026 - 7/24/2026



Roger Bryson	Roosevelt	Peer Tutoring	2025-2026
Gloria Cinelli	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
David Dickman	Liberty	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Jennifer Ferlauto Wasky	Liberty	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Tom Fortune	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Bonnie Goodman	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Brianna Griffin	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Walnisha Irving	Transportation	PT Bus Driver	2026-2027
Rosario Lopez	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Arielle Mazurek	Liberty	ESY Program Teacher	6/22/2026 - 7/24/2026
Benet Moze	Transportation	PT Bus Driver	2026-2027
Carlos Perez	WOHS	Summer Enrichment Program Paraprofessional ESL Kindergarten	6/23/2026 - 7/17/2026
Leonides Perez Velez	WOHS	Custodian	2026-2027
Vanessa Rodriguez	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Veronica Sanders	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Naomi Schwartz	OOD	Speech-Language	6/22/2026 - 7/24/2026
Rachel Serino	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Sheryl Siegel	Liberty	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Angela Tourtounis	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Derek Uibelhoer	Liberty	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Angelica Wade	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Jennifer Zacchia	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026

3. Appointments

a. 2025-2026

1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Omar Abdallah	Roosevelt	Music (Leave Replacement)	Martin	BA	N/A	\$360.07 Per Diem	6/1/2026-6/18/2026
Omar Abdallah	Roosevelt	Music (Leave Replacement)	Martin	N/A	N/A	\$200.00 Per Diem	5/1/2026-5/29/2026 amended from 5/1/2026-6/30/2026
Molly Livingston	Kelly	Grade 5 Sci SS (Leave Replacement)	Gleason	BA	N/A	\$360.07 Per Diem	12/1/2025-6/30/2026 amended from



							12/1/2025-4/30/2026
Jack Mault	Liberty/ Roosevelt	Art (Leave Replacement)	K. Lopez	BA	N/A	\$360.07 Per Diem	6/1/2026-6/18/2026
Jack Mault EDUSTAFF	Liberty/ Roosevelt	Art (Leave Replacement)	K. Lopez	N/A	N/A	\$200.00 Per Diem	5/19/2026-5/29/2026 amended From 5/19/2026-6/30/2026

2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Richard Arostegui	Edison	Intramural Boys Basketball Coach	\$1,500 prorated	2025-2026
Nicole Brennan	Washington	Girls On The Run	\$500 prorated	2025-2026
Jessica Byrne	Edison	Curriculum Council	\$45.47 per hour not to exceed 6 hours	5/1/2026 - 6/18/2026
Jennifer Dugan-Andrade	Washington	Sign Language	\$500 prorated	2025-2026
Marissa Gerin	Washington	Newark Academy Dance Club	\$500 prorated	2025-2026
Tracy Gordon	Roosevelt	Curriculum Council	\$45.47 per hour	9/1/2025 - 4/30/2026*
Susan Hayward	Roosevelt	Peer Tutoring	\$1,673*	2025-2026
Rose Kelly	Gregory	SEL Lunch Bunch	\$750 prorated	2025-2026
Suzy Louie	Washington	Shuffle Dance Club	\$500 prorated	2025-2026
Spyridon Mantaz	Edison	Intramural Co-Ed Track Coach	\$1,500 prorated	2025-2026
Daniel Marino	Gregory	SEL Lunch Bunch	\$750 prorated	2025-2026
Maria Pirovano	Washington	Spanish Club	\$500 prorated	2025-2026
Hannah Rozanski	Gregory	SEL Lunch Bunch	\$750 prorated	2025-2026
Ahmad Sehwait	WOHS	Palestinian Culture Club	\$1,673*	2025-2026
Jessica Veneziano	Washington	Girls On The Run	\$500 prorated	2025-2026

*amended

3) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Rebecca Kalenak	Roosevelt	Math Workshops Eoon - Leave Replacement	4/27/2026 - 6/30/2026



- 4) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Ryan Eustache	WOHS	Paraprofessional Student Assistance Concert Band	\$26.82 per hour not to exceed 2.5 hours	5/14/26
Maria Navarette	WOHS	Paraprofessional Student Assistance Graduation	\$26.82 per hour not to exceed 6.5 hours	6/18/2026
Maria Navarette	WOHS	Paraprofessional Student Assistance Band Rehearsal	\$26.82 per hour not to exceed 1.5 hours	6/18/2026
Leisha Rosa	WOHS	Paraprofessional Student Assistance Project Graduation	\$26.82 per hour not to exceed 8 hours	6/18/2026

- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional summer assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Eleonaora Ackerman	Edison	Nurse Health Screenings	\$62.89 per hour not to exceed 18 hours	6/16/26, 6/17/26, 8/26/26 - 8/27/26
Samantha Aricaya	WOECLC	Supervisor Grow NJ Kids	\$500 per day** not to exceed 5 days	7/6/2026 - 8/4/2026
Shena Brown	St. Cloud	Nurse Health Screenings	\$62.89 per hour not to exceed 18 hours	6/16/26, 6/17/26, 8/26/26 - 8/27/26
Linda Connoly-Schoner	WOHS	Nurse Health Screenings	\$62.89 per hour not to exceed 18 hours	6/16/26, 6/17/26, 8/26/26 - 8/27/26
Linda Connoly-Schoner	WOHS	Summer Enrichment Program Nurse	\$62.89 per hour ^ not to exceed 8 hours per day	6/22/2026 - 7/17/2026
Max Grossman	WOHS	Summer Printing Projects	\$45.47 per hour not to exceed 48 hours	6/22/2026 - 8/15/2026
Andrew Mazurek	WOHS	Summer Printing Projects	\$45.47 per hour not to exceed 8 hours	6/22/2026 - 8/15/2026
Justin Mault	WOHS	Summer Enrichment Substitute	\$57.13 per hour^ as assigned	6/23/26- 7/17/26
Judith Mura	St. Cloud	Teacher Meetings	\$44.59 per hour not to exceed 25 hours	6/23/2026 - 8/31/2026
Crystal Oliver	WOECLC	Nurse Student Files & Screenings	\$62.82 per hour** not to exceed 30 hours	7/1/2026 - 8/13/2026
Angela Pacheco	WOHS	Summer Enrichment Program Paraprofessional ESL Kindergarten	\$28.00 per hour^ not to exceed 5 hours per day	6/23/26- 7/17/26
Brian Reddington	WOHS	Summer Enrichment Office Assistant	\$25.00 per hour^ not to exceed 5 hours per day	6/23/26- 7/17/26
Chauncey Riley	Liberty	Summer Enrichment Security Guard	\$44.00 per hour^ not to exceed 5 hours per day	6/23/26- 7/17/26
Scott Tomlin	St. Cloud	Summer Enrichment	\$62.00 per hour^	6/22/2026* -



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
		Coordinator	not to exceed 8 hours per day	7/17/2026
Peter Tourian	WOHS	Teacher Meetings	\$44.59 per hour not to exceed 25 hours	6/23/2026 - 8/31/2026
Alison Soccio- Willemsen	Central Office	Summer Enrichment Director, Coordinator Extended Day 2-5	\$531.88 per day* [^] Not to exceed 20 days	6/23/26- 7/21/26*

*amended

** PEA grant funded

[^] Funded by Summer Enrichment Program

- 6) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Amatullah Baasit			x			
Matthew Brewster		x				
Darren Guarnizo						x
Elizabeth Ramos					x	
Eucal Walker						x

b. 2026-2027

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Rochell Alves	Kelly	ESL Teacher	Quiroz	MA+15	17	\$105,041	9/1/2026- 6/30/2026
Elisa Fabrazzo	WO-ECLC	Preschool Teacher	Sarria	BA	5	\$65,893*	9/1/2026- 6/30/2027
Monica Mejia	Gregory	School Counselor	Rosen	MA	5	\$70,363	9/1/2026- 6/30/2027
Amie Navarro	Kelly	Kindergarten	Bocchini Reassigned	BA+30	10	\$72,618	9/1/2026- 6/30/2027
Mariam Obeidallah	Roosevelt	Mathematics	Santimauro	BA	5	\$65,893	9/1/2026- 6/30/2027

* PEA funded

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
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Randall Arguello Badilla	WOHS	Groundsperson	Peralta	N/A	1	\$41,200	7/1/2026- 6/30/2027
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- 3) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Montrisa Bradford	WOHS	HIBster Coordinator	\$4,927.33	2026 - 2027
Jose Estrada	WOHS	Assistant Security Coordinator	\$4,927.33	2026-2027
Antoine Hinton	Transportation	Dispatcher	\$5,000	2026 - 2027
Andrew Mazurek	WOHS	District Printing Projects	\$45.47 per hour not to exceed 48 of days	2026 - 2027
Angela Rosado Figueroa	Central Office	Family Resource Coordinator	\$4,927.33	2026 - 2027
Jessica Tineo	Washington	Clerical Aide	\$158.69 per day not to exceed 16 of days	7/6/2026 - 8/14/2026

- 4) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the renewal of contracts for the following members for the 2026-2027 school year:

- (a) 23/24 Year Pension Paraprofessionals (Att. #3)
- (b) Grant Funded Paraprofessionals (Att. #4)
- (c) Unaffiliated Staff (Att. #5)

- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Hourly Staff Members (Clerical Aides, Lunch Aides, Residency Officers) for the 2026-2027 school year: (Att. #6)

- 6) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff salary adjustments for the 2026-2027 school year (Att. #7)

- 7) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 2026 Summer Counseling assignment(s). Rates may be adjusted upon ratification of Collective Bargaining Agreement: (Att #8)

- 8) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 2026-2027 rate(s) for hourly and per diem employees/assignments: (Att. #9)

- 9) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 2026 Summer Transportation assignment(s): (Att. #10)

- 10) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated WOHS 2026 Summer Institute/Summer Step Up assignments: (Att. #11)

- 11) Upon recommendation of the Superintendent of Schools approval by the Board of Education



for the following Buildings and Grounds stipend(s) to be paid in December 2026 and June 2027; Clothing Allowance to be disbursed in one payment: (Att. #12)

- 12) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated WOHS 2026-2027 Co-Curricular assignment(s): (Att. #13)
- 13) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2026 Extended School Year Program assignment(s): (Att. #14)
- 14) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Summer Bridge Program assignments: (Att. #15)
- 15) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute reappointment(s) at the appropriate substitute rates for 2026-2027: (Att. #16)
- 16) Upon recommendation of the Superintendent of Schools approval by the Board of Education of for the amendment of the following revised 2024-2025 and 2025-2026 longevity for the following certificated staff:

Location	Last Name	First Name	Position	Current Longevity	Revised Longevity	Effective Dates
Kelly	Spring Morano	Jessica	Academic Support	\$7221.00	8,840.00 prorated	2024-2025 (1/1/2025-6/30/2025)
Kelly	Spring Morano	Jessica	Academic Support	\$7221.00	8,840.00	2025-2026 (9/1/2025-6/30/2026)

- 17) Upon recommendation of the Superintendent of Schools approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Thomas Britton	Central Office	Administrative Assistant	New Jersey Association of Educational Office Professionals Professional Development Program: Option I	\$1,424.80	6/1/2026 - 6/30/2027
Thomas Britton	Central Office	Administrative Assistant	New Jersey Association of Educational Office Professionals Professional Development Program: Option II	\$2,893.90	6/1/2026 - 6/30/2027
Thomas Britton	Central Office	Administrative Assistant	New Jersey Association of Educational Office Professionals Professional Development Program: Option III	\$1,119.32	6/1/2026 - 6/30/2027

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6864	Maternity	Edison	12/1/2025 - 2/17/2026	2/18/2026 - 5/15/2026	5/19/2026- 6/30/2027 amended from 5/18/2026 - 6/30/2026	9/1/2027 amended from 9/1/2026



Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8299	Medical	Edison	4/29/2026 - 6/30/2026	N/A	N/A	N/A
6212	Family	Kelly	4/24/2026-6/8/2026 amended from 4/24/2026-6/30/2026	N/A	N/A	6/9/2026 amended from 9/1/2026
7272	Maternity	Kelly	9/1/2026 - 9/23/2026	9/24/2026 - 12/11/2026 FMLA	N/A	12/14/2026
8099	Medical	WOHS	5/11/2026-5/22/2026	N/A	N/A	5/26/2026
9237	Maternity	Kelly	2/2/2026 - 3/2/2026	3/3/2026 - 5/29/2026	6/1/2026 - 6/5/2026 amended from N/A	6/8/2026 amended from 6/1/2026
5096	Medical	Kelly	5/11/2026 - 6/1/2026	N/A	N/A	6/3/2026
4610	Medical	Kelly	4/28/2026 - 6/5/2026 amended from 4/28/2026 - 5/25/2026	N/A	N/A	6/8/2026 amended from 5/26/2026
8593	Maternity	Gregory	N/A	9/1/2026 - 11/20/2026 FMLA	11/23/2026 - 11/30/2026 amended from 11/23/2026 - 12/31/2026	12/1/2026 amended from 1/4/2027
7014	Medical	WOHS	5/11/2026 - 5/22/2026	N/A	N/A	5/26/2026
6826	Personal	WOHS	N/A	N/A amended from 9/1/2026 - 11/20/2026 FMLA	9/1/2026 - 6/30/2027 amended from 11/23/2026-6/30/2027	9/1/2027
8589	Maternity	Mt. Pleasant	9/28/2026 - 11/4/2026	11/9/2026 - 2/5/2027 FMLA	2/8/2027 - 2/26/2027	3/1/2027
9398	Maternity	Kelly	9/1/2026 - 10/2/2026	10/5/2026 - 12/23/2026 FMLA	N/A	1/4/2027
4773	Medical	Hazel	5/6/2026 - 6/30/2026	N/A	N/A	9/1/2026

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8893	Personal	WOHS	N/A	N/A	5/5/2026 - 5/7/2026 5/11/2026 - 5/13/2026 5/22/2026-6/1/2026 6/8/2026-6/11/2026	N/A
9426	Personal	Hazel	N/A	N/A	5/4/2026-5/8/2026	N/A
7029	Personal	Central Office	N/A	N/A	4/27/2026 - 4/29/2026 6/10/2026-6/12/2026	N/A
8276	Personal	Mt. Pleasant	N/A	N/A	5/19/2026 - 5/26/2026	N/A



Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4789	Medical	St. Cloud	4/13/2026 - 6/4/2026 amended from 4/13/2026 - 6/8/2026	N/A	N/A	6/5/2026 amended from 6/9/2026
4507	Medical	St. Cloud	5/19/2026 - 6/5/2026	N/A	N/A	6/8/2026
4924	Personal	Redwood	N/A	N/A	6/5/2026-6/9/2026	N/A
7486	Medical	WOHS	12/15/2025 - 1/13/2026 (.5AM) 5/1/2026 - 6/12/2026	1/13/2026 (.5PM) - 3/27/2026 FMLA	6/15/2026 -7/2/2026 3/30/2026 - 4/30/2026	7/6/2026 amended from 6/15/2026
4189	Medical	WOHS	2/17/2026 - 6/30/2026 amended from 2/17/2026 - 6/1/2026	N/A amended from 6/3/2026 - 6/30/2026 FMLA	N/A	N/A amended from 4/27/2026
4022	Personal	WOHS	N/A	N/A	5/27/2026 - 5/29/2026	N/A
7806	Medical	Transportation	N/A	N/A	5/26/2026 - 6/1/2026	N/A
9024	Personal	BMELC	N/A	N/A	6/3/2026 - 6/5/2026	N/A
9061	Personal	Transportation	N/A	N/A	6/3/2026 - 6/12/2026	N/A
9519	Maternity	WOHS	5/18/2026 - 5/21/2026	N/A amended from 9/1/2026 - 11/20/2026 FMLA	5/22/2026 - 6/30/2026 amended from 6/22/2026 - 8/31/2026 11/23/2026 - 12/31/2027	N/A
8343	Medical	Edison	6/4/2026 - 6/30/2026	N/A	N/A	N/A
7121	Medical	B&G	1/14/2026 - 5/14/2026 amended from 1/14/2026 - 4/20/2026	N/A	5/15/2026 - 5/22/2026	5/26/2026 amended from 4/21/2026
9191	Medical	St. Cloud	3/31/2026 - 5/1/2026	5/4/2026 - 5/29/2026 FMLA amended from N/A	N/A	6/1/2026 amended from 5/4/2026
8395	Medical	Central Office	6/2/2026 - 7/27/2026	N/A	N/A	7/28/2026
4052	Medical	Central Office	5/11/2026 - 5/22/2026	N/A	N/A	5/26/2026

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff/non certificated staff: (Att. #17)
6. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Memorandum of Agreement with the West Orange Education Association permitting the outsourcing of the paraprofessionals pursuant to the terms contained in the Memorandum of Agreement. (Att. #18)
 7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following job description(s): (Att. #19)



Job Description	New	Revised
Supervisor of Health, Physical Education, and Family and Consumer Science (K-12)		x
Supervisor of Science, Technology and Engineering (6-12)		x

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #20)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the New Curriculum for the 2026-2027 school year: (Att. #21)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following ESEA grant-funded workshops:

Name	Dates	Description	Cost
Lamont Williams	7/10/2026 - 8/28/2026	Virtual: OSHA 10+ for General Industry; Designing and Implementing Student Training Plans; Federal Wage and Hour and Child Labor Laws; New Jersey Wage and Hour and Wage Payment and Child Labor Laws, Regulations and Hazardous Orders.	\$880.00
Heather Young	7/14/2026 - 7/17/2026	AP Art Design - virtual	\$750.00
Marcella Clatworthy	7/20/2026 - 7/23/2026	AP Italian Culture - virtual	\$900.00
Yajing Li	7/20/2026 - 7/23/2026	AP Chinese Language and Culture Training - virtual	\$625.00
Sharon Ortiz	7/28/2026	Tomorrow's Teachers Curriculum Update - virtual	\$400.00

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Memorandum of Understanding between Rider University and West Orange Public Schools for high school students enrolled in the Tomorrow's Teacher Program to have the opportunity to earn dual credit.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Virtual Summer School by Northern Regional Educational Services Commission, taking place from June 30 to July 28, 2026. (Att. #22)
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of a Summer Bridge Program designed to prevent summer learning loss and support continued academic growth in English Language Arts and Mathematics. This opportunity will be offered schoolwide to students at Washington Elementary School, a Schoolwide Title I school, and will also include students receiving academic support services at Hazel and Kelly Elementary Schools. The program, which will be supported by Title I funding, will provide targeted instruction aligned to district curricula, with a focus on strengthening foundational skills, addressing individual student needs, and preparing students for a successful transition into the upcoming school year.



7. Upon recommendation of the Superintendent of Schools, approved by the Board of Education for the following 2026-2027 Student Teacher/Intern assignments:

Student Teacher/ Intern Candidate	Affiliate University	Assigned School	Effective Dates
Daniela Arias Ahumada	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Johanna Ariza	Montclair State University	Washington	9/1/2026 - 5/7/2027
Chantule Bacchus	Fordham University	WOHS	9/1/2026 - 6/17/2027
Amanda Bayas	Montclair State University	St. Cloud	9/1/2026 - 5/7/2027
Harrison Bloom	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Robert Bobko	Kean University	WOHS	9/1/2026 - 6/17/2027
Alexander Brown	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Mia Capriglione	Montclair State University	Roosevelt	9/1/2026 - 6/17/2027
Allyson Colon	Caldwell University	BMELC	9/21/2026 - 12/19/2026
Emma Correia	Fairleigh Dickinson University	WOHS	9/1/2026 - 6/17/2027
Sydney Dunkel	Montclair State University	Hazel	9/1/2026 - 5/7/2027
Rachel Feuer	Seton Hall University	Mt. Pleasant	9/1/2026 - 12/15/2026
Trinity Gomez	Montclair State University	WOECLC	9/1/2026 - 5/7/2027
Sophia Habib	Seton Hall University	Mt. Pleasant	9/1/2026 - 12/15/2026
Justin Jordan	Montclair State University	WOHS	1/4/2027 - 6/17/2027
Krystal Klein	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Elizabeth King	Kean University	WOHS	9/1/2026 - 5/18/2027
Luke Kozas	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Matthew Lampart	Caldwell University	Roosevelt	9/1/2026 - 6/17/2027
Christian Lighty	Montclair State University	Roosevelt	8/28/2026 - 12/19/2026
Emily Mancusi	Seton Hall University	Mt. Pleasant	9/1/2026 - 12/15/2026
Olivia Marino	Stockton University	Hazel	9/1/2026 - 5/18/2027
Jah'Leisha Meeks	Fordham University	WOHS	9/1/2026 - 5/18/2027
Hannah Michaelson	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Monica Moser	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Stephanie Mundy	Caldwell University	Kelly	9/1/2026 - 6/17/2027



Naa Dei Neequaye	Fordham University	WOHS	9/1/2026 - 6/17/2027
Joelle Perrone	Montclair State University	Gregory	9/1/2026 - 5/7/2027
Alison Saldariaga-Vera	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Dean Scarlett	Montclair State University	WOHS	9/1/2026 - 6/17/2027
George Slattery	Montclair State University	WOHS	9/1/2026 - 12/15/2026
Anika St. Felix	Caldwell University	WOHS	9/1/2026 - 12/15/2026
Marvin Steller	Montclair State University	WOHS	9/1/2026 - 6/17/2027

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2025-2026 school year and the 2026-2027 school year: (Att. #23)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Heidi Miller Speech, L.L.C. for an amount not to exceed \$41,000.00 for the 2025-2026 school year to include the following services:

Service	Rate
Feeding Therapy	\$140.00 per session
Speech Therapy	\$70/ per 30 minute session
Feeding Evaluation	\$350.00 per evaluation
Speech and Hearing Evaluation	\$450.00 per evaluation
Annual Progress Update	\$75.00 per report
30 minute IEP meeting	\$75.00 per meeting
45 minute IEP meeting	\$105.00 per meeting
60 minute IEP meeting	\$140.00 per meeting

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with special education service provider for the 2025-2026 and 2026-2027 school years:

Provider	Services	Not to Exceed
Harbor Haven	Summer Program Services	\$13,050.00



- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Kid Clan Services Inc. to provide services for the 2026-2027 school year.

Services	Rate	Not to Exceed
Physical Therapy Occupational Therapy Speech Therapy BCBA ABA	Physical Therapy: \$110.00/hour Occupational Therapy: \$110.00/hour Speech Therapy: \$110.00/hour BCBA: \$125.00/hour ABA: \$75.00/hour	\$300,000.00

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Kid Clan Services Inc. to provide evaluations for the 2026-2027 school year.

Evaluation	Rate	Not to Exceed
Bilingual Educational Bilingual Psychological Bilingual Speech Bilingual OT Bilingual PT Bilingual Social	\$475.00 \$475.00 \$475.00 \$475.00 \$475.00 \$475.00	\$40,000.00

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Marilyn A. Kubichek, MD to provide evaluations for the 2026-2027 school year.

Evaluation	Rate	Not to Exceed
Neurological	\$725.00	\$30,000.00

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Leslie Nagy, MD to provide evaluations for the 2026-2027 school year.

Evaluation	Rate	Not to Exceed
Psychiatric	\$850.00	\$30,000.00

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the provider of home instruction to the students of West Orange Schools for the 2026-2027 school year.

Name of facility	Rate	Not to Exceed
Center for Children’s Behavioral Health	\$104.00 per hour	\$15,000.00



Educational Service Commission of NJ	\$61.00 per hour	\$10,000.00
Essex Regional Educational Services Commission	\$70.21 per hour	\$10,000.00
Learnwell	\$73.55 per hour	\$55,000.00
North Jersey Outreach	\$125.00 per hour	\$10,000.00
Prime Healthcare/St. Clare's	\$57.00 per hour	\$10,000.00
Rutgers University Behavioral Health	\$75.00 per hour	\$10,000.00
Silvergate	\$70.00 per hour	\$65,000.00
Stepping Forward	\$100.00 per hour	\$30,000.00
Turning Point/Aspire	\$700.00 per week	\$10,000.00
Union County Educational Services Commission (Trinitas)	\$80.00 per hour	\$10,000.00

9. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following vendors to provide services for the 2026-2027 school year:

Provider	Type of Services	Rate
Horizon Healthcare Staffing	Nursing services needed in the district	\$72 per hour RN (field trip/health office) \$85 per hour RN (School nurse) \$80 per hour RNs - 1:1 (skilled nurse) \$84 per hour Specialty RN- 1: 1 \$68 per hour Specialty LPNs 1:1 \$65 per hour Skilled Nursing LPNs 1:1 \$90 Student Transportation ONLY - (2 hour minimum each way)*
Starlight Homecare	1:1 Nursing services needed in the district	\$67 per hour RN \$57 per hour LPN
Best Choice	Nursing services needed in the district	\$74 per hour RN
Delta T	Nursing services needed in the district	\$68.00 RN \$60.00 LPN
Bayada	Nursing services needed in the district	\$77 per hour RN/LPN
Interim HealthCare	Nursing services needed in the district	\$70 per hour RN \$64 per hour LPN

10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following contract with the Essex Regional Educational Services Commission for the nonpublic instructional services under chapters 192-193 and 226 for the 2026-2027 school year



Provider	Services	Rate
Essex Regional Educational Services Commission Fairfield, New Jersey	Compensatory Education English as a Second Language Supplemental Instruction Corrective Speech Home Instruction Evaluation and Determination Nursing Services	TBD by the State of NJ

11. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Heidi Miller Speech, L.L.C. for an amount not to exceed \$245,000.00 for the 2026-2027 school year to include the following services:

Service	Rate
Feeding Therapy	\$140.00 per session
Speech Therapy	\$70 per 30 minute session
Feeding Evaluation	\$350.00 per evaluation
Speech and Hearing Evaluation	\$450.00 per evaluation
Annual Progress Update	\$75.00 per report
30 minute IEP meeting	\$75.00 per meeting
45 minute IEP meeting	\$105.00 per meeting
60 minute IEP meeting	\$140.00 per meeting

12. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following contract with Autism Education and Sports Academy for home therapy services for July 1, 2026, through August 31, 2026.

Provider	Rate	Not to exceed
Autism Education and Sports Academy	\$150.00 per hour	\$13,500

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the June 16, 2026 Bills List in the amount of \$25,525,059.92.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the April 2026 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #24)



3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary’s financial report for the month of April 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Att. #25)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of April 2026, which report is in agreement with the Secretary’s Report.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2026-2027 Tax Levy Payment Schedule:

Date	General	Debt Service	Total
07/15/26	\$13,616,723.91	\$445,023.75	\$14,061,747.66
08/15/26	\$13,616,723.91	\$445,023.75	\$14,061,747.66
09/15/26	\$13,616,723.91	\$445,023.75	\$14,061,747.66
10/15/26	\$13,616,723.91	\$445,023.75	\$14,061,747.66
11/15/26	\$13,616,723.91	\$445,023.75	\$14,061,747.66
12/15/26	\$13,616,723.91	\$445,023.75	\$14,061,747.66
01/15/27	\$13,616,723.91	\$445,023.75	\$14,061,747.66
02/15/27	\$13,616,723.91	\$445,023.75	\$14,061,747.66
03/13/27	\$13,616,723.91	\$445,023.75	\$14,061,747.66
04/15/27	\$13,616,723.91	\$445,023.75	\$14,061,747.66
05/15/27	\$13,616,723.91	\$445,023.75	\$14,061,747.66
06/15/27	\$13,616,724.00	\$445,023.75	\$14,061,747.80
Total	\$163,400,687	\$5,340,285	\$168,740,972

6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ as general counsel for the West Orange Schools, effective July 1, 2026 for the 2026-2027 school year, not to exceed \$127,000, at the following hourly rates:

Rates per Hour	Service of:
\$185	All Attorneys
\$100	All Paralegals

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Methfessel & Werbel, Edison, NJ as special education counsel for the West



Orange Schools, effective July 1, 2026 for the 2026-2027 school year, in an amount not to exceed \$345,000, at the following hourly rates:

Rates per Hour	Service of:
\$195	All Attorneys
\$85	All Paralegals

- 8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Lerch, Vinci & Higgins, LLP to perform the annual audit for the fiscal year ending June 30, 2026 in the amount of \$71,800.
- 9. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Maintenance Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Maintenance Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$10,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 10. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Capital Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and



WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$10,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the West Orange Board of Education and the Parents of Case No. 97585.
12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement and Release between the West Orange Board of Education and the Parents of Case No. 8338YS.
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the West Orange Board of Education and the Parents of Case No. 97674.
14. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement and Release Agreement between the West Orange Board of Education and Partners in Education (PIE) in the amount of \$24,968.70.
15. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Carahsoft Technology Corp. utilizing the OMNIA Partners Public Sector Cooperative Purchasing Contract, for the 2026 - 2027 school year in the amount of \$104,500.
16. Recommend approval of submission on of the ESEA (Elementary and Secondary Education Act) Consolidated Grant Application inclusive of Titles IA, IIA, III, III Immigrant, and IVA for Fiscal Year 2027, and acceptance of the grant award of these funds upon subsequent approval of the FY2027 ESEA Application. Title I Schools for the 2026-2027 school year include: Kelly (operating as a Target Assist Model) and Washington and Hazel (operating on a Schoolwide Model) Elementary Schools. Exact allocations to be reported upon release from the NJDOE.
17. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with PowerSchool Group LLC for the 2026 - 2027 school year in the amount of \$241,249.77 for the following:
 - SIS Maintenance, Performance and Hosting \$89,857.28
 - PowerSchool ECollect Forms \$34,996.11
 - Naviance Achieve Works \$29,927.78



- PowerSchool Performance Matters Assessment Analytics Core+ \$62,842.94
 - PowerSchool School Messenger Communication \$23,625.66
18. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract for Professional Software for Nurses district wide for the 2026-2027 school year in the amount of \$16,214.00
19. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Raptor Technologies for the 2026-2027 school year in the amount of \$14,297.85 for the following:
- Raptor Visitor Management Annual Access
 - Raptor Contactless Sign In (Building License)
20. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract renewal with Frontline Technologies Group LLC for the 2026-2027 school year in the amount of \$181,475.73 for the following:
- Employee Evaluation Management with Evaluation Frameworks with Danielson, \$43,664.93
 - Applicant Tracking, \$7,769.33
 - Absence and Substitute Management, \$48,998.11
 - Frontline Central Solution, \$27,046.56
 - Frontline 504/RTI Direct \$16,737.50
 - IEP Direct \$37,259.30
21. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Curriculum Associates for the licensing, maintenance and support of the company's proprietary iReady diagnostic tool used as a district benchmark assessment tool. The total cost of the contract is \$440,771.41. This contract is an exception to bidding pursuant to N.J.S.A. 18A:18A-5 (a) (19). The term of contract is from July 1, 2026 through June 30, 2027.
- iReady Classroom
 - iReady Inform
 - Professional Learning
 - iReady Partner Services
22. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Houghton Mifflin Harcourt (HMH) for the licensing, instructional materials, digital resources, consumables, assessment platforms, maintenance, and support services associated with the district's implementation of the HMH literacy program. The total cost of the contract is \$246,242.34. This contract is an exception to bidding pursuant to N.J.S.A. 18A:18A-5 (a) (19). The term of contract is from July 1, 2026 through June 30, 2027, funded by LEA.
- Into Reading Program



- Writable
 - Coachly Professional Learning
23. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Mystery Science for district-wide licensing for the 2026-2027 school year in the amount of \$15,316.61.
 24. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with SAVVAS Learning Company for district-wide licensing for the 2026-2027 school year in the amount of \$102,249.92.
 25. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with EDS for the 2026-2027 school year in the amount of \$11,287.50 for the following:
 - HIBster anti-bullying software
 - Title IX software
 26. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Pearson for the 2026-2027 school year in the amount of \$26,400 for NNAT3 Licensing.
 27. Upon recommendation of the Superintendent of Schools, approval of IT Asset Removal Agreement with UPCYCLE to remove retired/obsolete IT equipment and to compensate at the District total amount of \$3,375. (Att. #26)
 28. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Health Benefits Costs for the 2026-2027 school year:

West Orange Board of Education July 1, 2026 Renewal Rates	
Medical	Monthly Rates Effective 7/1/26-6/30/27
Open Access \$10/\$20	SHIF - Aetna
Single	\$1,710.00
Parent/Child(ren)	\$2,782.00
2 Adults	\$3,269.00
Family	\$5,057.00
Single - Dependent Age 31	\$1,049.00
Open Access \$10/\$20/Carveout (over 65)	SHIF - Aetna
Single	\$889.00
Parent/Child(ren)	\$1,322.00
2 Adults	\$1,548.00
Family	\$2,398.00
Open Access \$10/\$20/Carveout (under 65)	SHIF - Aetna
Single	\$1,718.00
Parent/Child(ren)	\$2,799.00
2 Adults	\$3,283.00



Family	\$5,080.00
Open Access \$10/\$20/ - Vision Premium	SHIF - Aetna / EyeMed
Single	\$18.00
Parent/Child(ren)	\$32.00
2 Adults	\$32.00
Family	\$40.00
HDHP-HRA	SHIF - Aetna
Single	\$1,325.00
Parent/Child(ren)	\$2,155.00
2 Adults	\$2,532.00
Family	\$3,917.00
Single - Dependent Age 31	\$876.00
HDHP-HRA/Carveout (under 65)	SHIF - Aetna
Single	\$1,325.00
Parent/Child(ren)	\$2,155.00
2 Adults	\$2,532.00
Family	\$3,917.00
NJ Educators Health Plan	SHIF - Aetna
Single	\$1,391.00
Parent/Child(ren)	\$2,265.00
2 Adults	\$2,661.00
Family	\$4,116.00
Single - Dependent Age 31	\$847.00
NJ Educators Health Plan (under 65)	SHIF - Aetna
Single	\$1,391.00
Parent/Child(ren)	\$2,265.00
2 Adults	\$2,661.00
Family	\$4,116.00

West Orange Board of Education July 1, 2026 Renewal Rates	
Medical	Monthly Rates Effective 7/1/26-6/30/27
NJ Garden State Health Plan	SHIF - Aetna
Single	\$1,243.00
Parent/Child(ren)	\$2,021.00
2 Adults	\$2,375.00
Family	\$3,674.00
Single - Dependent Age 31	\$756.00
NJ Garden State Health Plan (under 65)	SHIF - Aetna
Single	\$1,243.00
Parent/Child(ren)	\$2,021.00
2 Adults	\$2,375.00
Family	\$3,674.00
West Orange Board of Education July 1, 2026 Renewal Rates	
Prescription	Effective 7/1/26-6/30/27
RX	SHIF - Express Scripts
Single	\$340.00



Parent/Child(ren)	\$530.00
2 Adults	\$621.00
Family	\$949.00
Single-Dependent Age 31	\$225.00
Rx - Educators Health Plan	SHIF - Express Scripts
Single	\$285.00
Parent/Child(ren)	\$443.00
2 Adults	\$521.00
Family	\$795.00
Single-Dependent Age 31	\$187.00
Rx - Garden State Health Plan	SHIF - Express Scripts
Single	\$285.00
Parent/Child(ren)	\$443.00
2 Adults	\$521.00
Family	\$795.00
Single-Dependent Age 31	\$187.00
Dental (Active Employees)	Effective 7/1/26-6/30/28
Dental - High Option (Active Employees)	Delta
Single	\$56.14
Parent/Child(ren)	\$115.07
2 Adults	\$122.90
Family	\$193.15
Dental - Low Option (Active Employees)	Delta
Single	\$27.31
Dental (Retirees)	Effective 7/1/26-6/30/28
Dental - High Option (Retirees)	Delta
Single	\$64.56
Parent/Child(ren)	\$132.32
2 Adults	\$141.34
Family	\$222.12
Dental - Low Option (Retirees)	Delta
Single	\$31.39

29. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to reject proposals received for the Competitive Contracting Request for Proposal CC 25-09 - Substitute Staffing and Paraprofessional Services.
30. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2025-2026 School Nursing Plans for the 2025-2026 school year.
31. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of usage of the New Jersey Department of Education 2025-2026 Model Nursing Services Plan for the 2026-2027 school year. ([Att. #27](#))
32. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Clinical Nursing Program Agreement between Seton Hall University and West Orange Public Schools for clinical educational experiences for students enrolled in the College of Nursing, for a period of 3 years commencing August 31,



2026.

33. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Affiliation Agreement for Student Internships between Stockton University and West Orange Public Schools for students enrolled in the School of Social and Behavioral Sciences, for a period of 3 years, which shall automatically renew for an additional one-year term.
34. Upon the recommendation of the Superintendent approval by the Board of Education for the **Lease Agreement with West Orange Community House, located at 242 Main Street**, to house four (4) District classrooms that will provide a six-hour comprehensive preschool educational program for up to 60 three and four year old students for the 2026-2027 school year in the amount of \$90,000 annually, to be funded by Preschool Expansion Aid.
35. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract with West Orange Community House, located at 242 Main Street, West Orange** to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
36. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract with Montclair Child Development Center, located at 33 Fulton Street, Montclair**, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified Head Start program for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
37. Upon the recommendation of the Superintendent approval by the Board of Education to **contract with Montclair Child Development Center, located at 255 William Street, Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified Head Start program for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
38. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract with Tutor Time of West Orange, located at 481 Northfield Avenue, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
39. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract with Valley Settlement House, located at 33-41 Tompkins Street, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private



preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.

40. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **West Essex YMCA Peanut Shell Early Childhood Learning, located at 321 South Livingston Street, Livingston**, to provide a minimum six-hour comprehensive preschool educational program for up to 75 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
41. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **Little Explorers Early Learning Academy, located at 346 E. Mount Pleasant Avenue, Livingston**, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
42. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **First Mountain Preschool, located at 270 Pleasant Valley Way, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
43. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **Roseland Child Development Center, located at 3- A, ADP Boulevard, Roseland**, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
44. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **Primrose School, located at 555 Northfield Avenue, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
45. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **JCC MetroWest, located at 760 Northfield Avenue, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 45 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
46. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to **contract** with **Temple B'nai Abraham, located at E. 300 Northfield Road, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 60 three and four year old students as a qualified private



preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.

47. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to contract with **The Kids Palace II - Day Care & Preschool, located at 85 Whittlesey Avenue, West Orange**, to provide a minimum six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified private preschool provider for the 2026-2027 school year, to be funded by Preschool Expansion Aid.
48. Upon the recommendation of the Superintendent of School, approval by the Board of Education of the 2026-2027 Weather Service Renewal Agreement between the West Orange Board of Education and WeatherWorks.
49. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Accounts Payable Consulting Services Proposal submitted by Ashley L. Gathers to provide accounts payable support to the West Orange Board of Education.
50. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following grants:

Grant	Recipient	Amount
Picatinny Arsenal	WOHS	\$400 - Pumpkin Chuck Competition
DEVCOM AC - STEM Outreach	WOHS	\$10,000 - Summer STEM Design and Fabrication Lab (two-week summer project for students grades 6-11 to utilize STEM design and fabrication technologies to build a storage unit outside of Woodshop)
DEVCOM AC - STEM Outreach	WOHS	\$10,000 - STEM FabLab (creation of a dedicated STEM FabLab - a dynamic, state-of-the-art fabrication space where students can bring their ideas to life. Whether for class projects, TSA competitions, robotics challenges, community initiatives or passion projects, this lab will serve as the central hub for all STEM making and innovation)
Learning Ally	Edison Middle School Liberty Middle School Roosevelt Middle School St. Cloud Elementary School Washington Elementary School	11,250.00 - Audiobook Portal Annual Site License Renewal

51. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):



Donor	Recipient	Donation
Dr. Joanne Pollara	Kelly Elementary School	\$1,000 - in honor of the 10th Anniversary of renaming the school for Astronauts Mark and Scott Kelly
Charities Aid Foundation America % CVS Health	St. Cloud Elementary School	\$115.00 - a general donation for one or more of St. Cloud's programs

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending June 16, 2026.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on May 4, 2026, the Superintendent reported HIB Incident Number(s) 031-040 to the Board; and

Whereas, on May 13, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 031-040 for the 2025-2026 school year for the reasons conveyed to the Board.”

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on July 20, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

6112 REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES

The Cash Management Improvement Act (CMIA) and related Federal regulations require a State to minimize the time elapsing between the transfer of funds from the United States Treasury and the expenditure of funds for program purposes. This requirement applies to grantees such as the State of New Jersey and their subgrantees, such as a school district. The State of New Jersey and school districts must assure funds have been, or will be, spent within a minimal amount of time after having been drawn from the Federal government.

In accordance with this requirement, the New Jersey Department of Education (NJDOE) has implemented a reimbursement request system of payment. The procedures as outlined in the NJDOE Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures shall be followed by school districts in submitting reimbursement requests. Reimbursement requests for entitlement grant awards under the Every Student Succeeds Act (ESSA), the Individuals with Disabilities Education Act (IDEA), the Strengthening Career and Technical Education for the 21st Century Act, and any other program designated by the NJDOE shall be made using the NJDOE's Electronic Web-Enabled Grant (EWEG) System.

Reimbursement requests by the School Business Administrator/Board Secretary or designee shall be made for individual titles and awards using the payment functionality of the EWEG system. Only one reimbursement request per month may be submitted for an individual title, award, or subgrant. Reimbursement requests may only be for expenditures that have already occurred or will occur within three business days of receipt of funds.

The submission of a reimbursement request constitutes a certification by the School Business Administrator/Board Secretary that the school district has previously made the appropriate expenditures and/or will make the expenditures within three business days of receipt of funds and that the expenditures are allowable and appropriate to the cost objective(s) of the subgrant.

The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if a new budget category for which no funds were previously budgeted or approved has been created. The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if cumulative transfers among expenditure categories exceed ten percent of the total award. The Superintendent or designee is responsible for monitoring the cumulative ten percent level of fiscal change.



Reimbursement requests must be in accordance with approved grant applications. A reimbursement request may be submitted at any time after the subgrant has received final NJDOE approval. Reimbursement requests submitted at least ten business days before the end of the month but no later than the fifteenth day of the month will be reviewed and, if approved, processed for payment the first business day of the following month. School districts will normally receive payment by the fifth business day of the month and will be able to track the grant's payment history in EWEG through the payments link of the grant application.

Reimbursement requests must contain a brief description of the expenditures for which reimbursement is being requested. Individual line items need not be detailed. Expenditures must be supported by documentation at the school district level but should not be submitted to the NJDOE with a reimbursement request. The Superintendent or designee is responsible to maintain supporting documentation for seven years and for making it available to the NJDOE, the United States Department of Education, and/or their authorized representatives upon request. Documentation for salary expenditures is subject to the requirements of the Federal Uniform Grant Guidance. Documentation for all other expenditures must include evidence that the expenditures are allowable costs and of the relationship of the expenditure to the subgrant's cost objectives.

The NJDOE staff will review reimbursement requests to determine that they meet the subgrant's criteria. When a reimbursement request is approved or denied, the school district will receive an email notification through the EWEG system. Approval of a reimbursement request by NJDOE does not imply approval of the expenditures as allowable or appropriate to the subgrant's cost objectives as the approval of expenditures will continue to be processed through the final report.

The School Business Administrator/Board Secretary or designee assumes responsibility for assuring that all funds requested through the EWEG system either have already been expended, or will be expended within three business days of receipt of funds.

New Jersey Department of Education Policies and Procedures for
Reimbursement of Federal and Other Grant Expenditures – January 2023

Adopted:



6311 CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS

Any vendor providing goods or services to the school district to be funded by a Federal grant must be cleared for contract in accordance with the provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (UGG), 2 CFR 200.214 – Suspension and Debarment.

The School Business Administrator/Board Secretary shall be responsible to check the web-based System for Award Management (SAM), accessible at www.sam.gov maintained by the United States government – the General Services Administration (GSA). The purpose of the SAM is to provide a single comprehensive list of individuals and firms excluded by Federal government agencies from receiving Federal contracts or Federally approved contracts or Federally approved subcontracts and from certain types of Federal financial and nonfinancial assistance and benefits.

The School Business Administrator/Board Secretary, upon opening of bids or upon receipt of proposals for goods or services to be funded by a Federal grant shall access the SAM to determine if the vendor has been disbarred, suspended, or proposed for disbarment. The School Business Administrator/Board Secretary shall also access the SAM list immediately prior to the award of a bid or contract to ensure that no award is made to a vendor on the list.

In the event a vendor under consideration to be awarded a bid or contract for goods or services to be funded by a Federal grant is on the SAM list or proposed for disbarment, the School Business Administrator/Board Secretary shall comply with the contracting restrictions as outlined in 2 CFR 200.

Continuation of current contracts and restrictions on subcontracting with vendors who are on the SAM list or proposed for disbarment shall be in accordance with the limitations as outlined in 2 CFR 200.

Any rejection of a bid or disqualification of a vendor who has been disbarred, suspended, or proposed for disbarment shall be consistent with the requirements as outlined in N.J.S.A. 18A:18A – Public School Contracts Law and all applicable State laws.

The applicability of the provisions of this Policy apply to covered transactions as defined in 2 CFR 3485.220. A covered transaction is any contract that is awarded by the Board of Education that is covered under 2 CFR 180.210 and the amount of the contract is expected to equal or exceed \$25,000, unless the Board chooses a lower threshold.



POLICY

WEST ORANGE BOARD OF EDUCATION

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Contracts for Goods or Services Funded by
Federal Grants

Compliance with the provisions of 2 CFR 200 and this Policy must be demonstrated by written evidence to be maintained by the School Business Administrator/Board Secretary. Examples of evidence include printouts of searches from the SAM, imprints from an ink stamp, or Avery or similar labels affixed to purchase orders memorializing performance of this verification.

2 CFR 200
2 CFR 3485.220
2 CFR 180.210

Adopted:



6440 COOPERATIVE PURCHASING

The Board of Education recognizes that centralized, cooperative purchasing may maximize the value received for each dollar spent. The Board of Education is encouraged to seek savings that may accrue to the school district by means of joint agreements for the purchase of goods or services with the governing body of any municipality or county.

For the purpose of this Policy, “cooperative pricing system” means a purchasing system in which the lead agency advertises for bids, awards a master contract to the vendor providing for its own quantities and the estimated quantities submitted by the individual registered members.

For the purpose of this Policy, “cooperative purchasing system” means a cooperative pricing system, joint purchasing system, commodity resale system, county cooperative contract purchasing system, or regional cooperative pricing system which has been approved and registered subject to N.J.A.C. 5:34-7.1 et seq.

For the purpose of this Policy, “electronic data processing” means the storage, retrieval, combination, or collation of items of information by means of electronic equipment involving the translation of words, numbers, and other symbolic elements into electrical impulses or currents.

For the purpose of this Policy, “joint purchasing system” means a cooperative purchasing system in which the lead agency serves as the purchasing agent for the membership of the system with all of the duties and responsibilities attendant. The lead agency advertises for bids and awards a single contract to a vendor providing for the payment to the contractor for its own needs and for the needs of the participating registered members of the system. The only contractual relationship is between the lead agency and the vendor.

For the purpose of this Policy, “lead agency” means the contracting unit which is responsible for the management of the cooperative purchasing system.

For the purpose of this Policy, “registered members” means Boards of Education who have been approved by the Director of the New Jersey Department of Community Affairs for participation in the cooperative purchasing system.

When the lead agency is a Board of Education or Educational Service Commission and the entire membership of the cooperative purchasing system established and properly registered with the New Jersey Division of Local Government Services in the Department of Community



Affairs are Boards of Education, the provision and performance of goods or services shall be conducted pursuant to the Public Schools Contract Law. (N.J.S.A. 18A:18A-11 et seq.)

The School Business Administrator/Board Secretary is hereby authorized to negotiate such joint agreements for goods and services which the Board may determine to be required and which the Board may otherwise lawfully purchase for itself with such approved contracting units as may be appropriate in accordance with State law, the policies of this Board, and the dictates of sound purchasing procedures.

In accordance with the provisions of N.J.S.A. 18A:18A-12, a cooperative or joint purchase agreement(s) shall be entered into by resolution adopted by each participating Board of Education, municipality, or county, and shall set forth the categories of goods or services to be provided or performed; the manner of advertising for bids and the awarding of contracts; the method of payment by each participating Board of Education, municipality or county, and other matters deemed necessary to carry out the purposes of the agreement. Agreements for cooperative and joint purchasing will be subject to all bidding requirements imposed by law. Purchases made through the State Treasury Department may be made without bid.

Each participant's share of expenditures for purchases under any such agreement shall be appropriated and paid in the manner set forth in the agreement and in the same manner as for other expenses of the participant.

In accordance with the provisions of N.J.S.A. 18A:18A-14.2, the Board may by contract or lease provide electronic data processing services for the Board of Education of another school district; and may undertake with such other Board, the joint operation of electronic data processing of their official records and other information relative to their official activities, services and responsibilities. The records and other information originating with any Board participating in such contract or lease may be combined, compiled, and conjoined with the records and other information of any and all participating local units for the purposes of such electronic data processing; and any provisions of law requiring such records to be kept confidential or to be retained by any Board or any officer or agency thereof shall be deemed to be isolated thereby.

A contract or lease to provide electronic data processing services shall set forth the charge for all services provided, or in the case of a joint undertaking the proportion of the cost each party thereto shall assume and specify all the details of the management of the joint undertaking, and any other matters that may be deemed necessary for insertion therein, and may be amended from time to time by the contracting parties in accordance with N.J.S.A. 18A:18A-14.3.



POLICY

WEST ORANGE BOARD OF EDUCATION

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Cooperative Purchasing

For the purpose of carrying into execution a contract or lease for a joint enterprise under N.J.S.A. 18A:18A-14.4, any party to such contract may act as agent for any or all parties in acquiring, by lease, purchase or otherwise, any property, facilities or services, in appointing such officers and employees as may be necessary and directing its activities, to the same extent as a Board of Education is authorized to do separately.

In the event that any controversy or dispute shall arise among the parties (except a municipality or county) to any such contract, the same shall be referred to the Executive County Superintendent of the county in which the districts are situated for determination and the determination shall be binding, subject to appeal to the Commissioner of Education pursuant to law. In the event the districts are in more than one county, the controversy or dispute shall be referred to the Executive County Superintendents of the counties for joint determination, and if they shall be unable to agree upon a joint determination within thirty days, the controversy or dispute shall be referred to the Commissioner of Education for determination.

N.J.S.A. 18A:18A-11 through 14
N.J.S.A. 40A:11-1 et seq.
N.J.A.C. 5:34-7
N.J.A.C. 6A:23A-21.5

Adopted:



6115.04 FEDERAL FUNDS – DUPLICATION OF BENEFITS

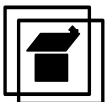
A requirement for a Board of Education/local education agency (LEA) who accepts funds from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) – Elementary and Secondary School Emergency Relief Fund (ESSERF II); American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER); and all Federal programs and grants is for the LEA to have a Duplication of Benefits (DOB) Policy. DOB occurs when a person, household, business, government, or other entity receives financial assistance from multiple sources for the same purpose, and the total assistance received for that purpose is more than the total need for assistance.

The School Business Administrator/Board Secretary shall be responsible for ensuring no DOB occurs and will be responsible for ensuring compliance by subcontractors, subrecipients, and other partners.

To comply with DOB requirements, an LEA that accepts Federal funds is required by the Coronavirus Aid, Relief, and Economic Security (CARES) Act to establish and follow procedures to ensure that DOB does not occur. Establishing a process to effectively identify and prevent DOB is critical for the LEA to effectively manage multiple active funding streams related to coronavirus response and efficiently target resources to meet unmet needs within the school district. The Board of Education is solely responsible for ensuring that an actual DOB does not occur.

To prevent DOB, the LEA will have:

1. A requirement that the LEA must agree to repay assistance that is determined to be duplicative. This may be documented through a subrogation agreement or similar clause included in the agreement with the LEA. The LEA will establish a protocol to monitor compliance based on risk of DOB for each activity; and
2. A method of assessing whether the use of these funds will duplicate financial assistance that is already received or is likely to be received (such as insurance proceeds) by acting reasonably to evaluate the need and the resources available to meet that need. The LEA will evaluate current programs available at the local, county, State, and Federal level as well as current and anticipated non-governmental assistance from nonprofits or faith-based groups and establish lines of communication for preventing DOB.



To analyze DOB, the LEA will complete the following steps:

1. Assess Need: Determine the amount of need (total cost);
 2. Determine Assistance: Determine the amount of assistance that has or will be provided from all sources to pay for the cost;
 3. Calculate Unmet Need: Determine the amount of assistance already provided compared to the need to determine the maximum award (unmet need); and
 4. Document Analysis: Document calculation and maintain adequate documentation justifying determination of maximum award.

In DOB calculations, private loans are not considered a form of assistance and will not be considered when calculating DOB. However, subsidized loans from the Small Business Administration or Federal Emergency Management Agency will be included in the DOB analysis unless one of the three exceptions below is met:

1. Short-term subsidized loans (e.g. bridge loans) for costs later reimbursed with Federal funds;
2. Declined or cancelled subsidized loans; or
3. Loan assistance used toward a loss suffered as a result of a major disaster or emergency.

Adopted:



6620 PETTY CASH

The Board of Education authorizes the establishment of petty cash funds in accordance with this policy. The Board directs the implementation of appropriate controls to protect the funds from abuse.

The Board hereby establishes imprest petty cash funds in the care of the following persons and in the following amounts:

<u>Custodian(s)</u>	<u>Amount</u>	<u>Maximum Single Expenditure</u>
_____	\$ _____	_____
_____	\$ _____	_____
_____	\$ _____	_____
_____	\$ _____	_____

Petty cash funds may be disbursed only for the immediate payment of comparatively small expenditures and may not be used to circumvent the regular purchasing procedures of this district. Each request for petty cash funds must be in a written document that is signed by the person making the request; supporting documents, if any, will be affixed to the request.

The custodian of a petty cash fund shall submit to the Board Secretary a request for replenishment when the monies available in the fund have declined to _____ percent or less of the authorized amount of the fund. The Board Secretary shall prepare a voucher for approval by the Board. The voucher will include disbursement slips to support the amount of the replenishment and its allocation to any account.

The petty cash box must be secured daily. All petty cash funds will be closed out for audit at the end of the school year, and unused funds will be returned to the depository. The custodian of each fund will report to the Board on amounts disbursed from the fund not less than once each year.

Each petty cash fund established by Policy No. 6620 shall be administered in accordance with the following rules:

A. Authority



1. The custodian of the fund shall assume direct control of the fund or assign direct control to a responsible school employee under his/her direct supervision. (Hereinafter, "custodian" includes the custodian's designee.)
2. Each deposit and expenditure shall be promptly and accurately recorded.

B. Withdrawal

1. Each person who seeks petty cash funds shall prepare and sign a written request stating the amount requested and the purpose of the funds. The requestor will supply receipts or invoices as appropriate to support the request, and all such documents will be attached to the request.
2. The custodian will prepare a disbursement slip for each expenditure that records the date, amount of the expenditure, purpose of the expenditure briefly stated, and the name of the requestor.
3. The person who receives the funds will acknowledge receipt by signing the disbursement slip. The disbursement slip will be attached to the request for expenditure.
4. Any check drawn on a petty cash fund shall be in the exact amount of the request submitted for reimbursement.
5. No cash shall be released from the petty cash box to any person as a loan or in change for a personal check, but change may be made from the petty cash box on a direct exchange of funds in equal amounts.
6. No single petty cash expenditure may exceed the amount established by Policy No. 6620. No request for funds or supporting receipts will be divided so as to circumvent this rule.
7. At the end of each school day, the custodian will lock the petty cash box and place it in a secure and locked place, preferably fireproof and stationary.
8. The custodian will retain and file each request for funds, with the disbursement slip and supporting documents attached.



C. Reimbursement

1. When the fund is required to be replenished the custodian will complete and file with the Board Secretary a report on the amounts disbursed from the fund during that period.
2. The Board Secretary will prepare a voucher for Board approval in an amount equal to that which was disbursed. All requests for disbursement, supporting documentation, and disbursement slips will be submitted with the request for replenishment.
3. At the end of each school year, the custodian of the fund will return the petty cash box, with remaining petty cash, and the checkbook to the Board Secretary. The custodian will also complete a final report of the fund for audit.

N.J.S.A. 2C:21-15

N.J.S.A. 18A:19-13; 18A:23-2

N.J.A.C. **6A:23-2.9 et seq.**

Adopted:



**Non Certificated Staff: Paraprofessionals 2026-2027
23/24 Year Pension**

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Salary
Edison	CHANG	HENRY	Para Non-Degree	13	\$40,564.00	\$1,426.00	\$41,990.00
Kelly	MADDEN	DARLENE	Para Non-Degree	13	\$40,564.00	\$1,426.00	\$41,990.00
Liberty	CABRAL-FOGARTY	SARA	Para Non-Degree	13	\$40,564.00	\$1,426.00	\$41,990.00
Liberty	MYERS	MARA	Paraprofessional BA	13	\$42,253.00	\$1,426.00	\$43,679.00
Mt. Pleasant	GONNELLA	NICHOLAS	Para Non-Degree	13	\$40,564.00	\$1,899.00	\$42,463.00
Redwood	HOPKINS	NANCY	Para Non-Degree	13	\$40,564.00	\$1,899.00	\$42,463.00
WOHS	TURANO	JOELLE	Para Non-Degree	13	\$40,564.00	\$1,426.00	\$41,990.00

Board approved June 16, 2026

Non Certificated Staff: Grant Funded Paraprofessionals 2026-2027

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Salary
BMELC	BOKTOR	NERMEIN	Paraprofessional BA	6	\$35,864.00		\$35,864.00*
Washington	PRADO	STEPHANIE	Paraprofessional BA	6	\$35,864.00		\$35,864.00**
WO ECLC	CASTELLANO	TRICIA	Para Non-Degree	10	\$34,836.00		\$34,836.00*
WO ECLC	CORTADO	DONALEE	Paraprofessional BA	7	\$36,143.00		\$36,143.00*
WO ECLC	FRANCISCO URRUTIA	SUREILY	Paraprofessional BA	4	\$35,363.00		\$35,363.00*

*PEA Grant

**Title I Grant

Contingent upon the continued availability of grant funding and program needs

Reappointment: Unaffiliated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Job Title	Base Salary	Longevity	Longevity Effective Date	Stipend	Total Salary	FTE %
Central Office	ARRINGTON	TYISHA	Manager Bus office	\$120,819.00				\$120,819.00	100
Central Office	HUGHES	ELIZABETH	Executive Asst	\$113,599.83	\$4,911.00	12/1/2026	\$1,385.15	\$119,895.98	100
Central Office	JEFFERSON	CANDACE	Ex. Asst. Bus. Off.	\$96,900.00				\$96,900.00	100
Central Office	JOHNSON	DESHAWN	Ex. Asst. Bus. Off.	\$96,123.60				\$96,123.60	100
Central Office	LAMBKIN	TRENAE	Asst Business Admin	\$157,590.00				\$157,590.00	100
Central Office	MARTINO	MICHELLE	Director of AAI	\$173,833.50	\$6,404.00			\$180,237.50	100
Central Office	MASHAL	YASMIN	Fiscal Specialist	\$108,120.00				\$108,120.00	100
Central Office	MUNOZ	NICHOLAS	Facilities Manager	\$122,400.00	\$3,623.00			\$126,023.00	100
Central Office	PAPA	ELIZABETH	Executive Asst	\$99,169.33	\$6,530.00			\$105,699.33	100
Central Office	RESSA	DEREK	DIR. SPEC SER	\$188,700.00				\$188,700.00	100
Central Office	VENEZIANO	ELIZABETH	Dir Human Resources	\$190,258.41	\$6,404.00			\$196,662.41	100
Transportation	AQUINO	NORA	Asst. Supv. of Trans	\$76,500.00				\$76,500.00	100
Transportation	SCHAAF	MICHAEL	Supervisor of Transp	\$86,700.00				\$86,700.00	100

Board approved June 16, 2026

2026-2027 Hourly Staff Reappointments

Location	Last Name	First Name	Definition	Step	Hourly Rate	Hours Per Day	Days Worked	Annualized Salary
BMELC	GREEN	TIFFANY	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
BMELC	JACKSON	CAROLYN	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
BMELC	MARCHAN	CANDY	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
BMELC	SILAS	VERA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
EDISON	AHRENS	MICHELE	LUNCH AIDE-EDISON	1	\$22.75	2.5	173	\$9,839.38
EDISON	KABA	HAJA	LUNCH AIDE-EDISON	1	\$22.75	2.5	173	\$9,839.38
GREGORY	BOWMAN	DIANNE	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
GREGORY	LEE	CATHERINE	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
GREGORY	PEREDES	ESTHER	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
GREGORY	QUIRK	KATHLEEN	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
GREGORY	THAXTER	BARBARA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
HAZEL	ABOUELNAJA	HEATHER	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
HAZEL	ACOSTA	MARIA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
HAZEL	BATTLE	CLAUDIA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
HAZEL	SHUNG KAM	CONNIE PUI FONG	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
HAZEL	ZEPPI	JULIA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
KELLY	CONTRERAS	VIVIANA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
KELLY	COOPER	FIANA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
KELLY	ENRIQUEZ	AIDA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
KELLY	JACKSON	MALIKA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
KELLY	JIN	STEFANI	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
KELLY	QUERQUES	MARIA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
LIBERTY	MCARDLE	PATRICIA	LUNCH AIDE-LIB.RMS	1	\$22.75	2.5	173	\$9,839.38
LIBERTY	VEGA	GLORIA	LUNCH AIDE-LIB.RMS	1	\$22.75	2.5	173	\$9,839.38
MT. PLEASANT	ARAUJO	SHIRLEY	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
MT. PLEASANT	HUTCHINSON	MAUREEN	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25

Board approved June 16, 2026

2026-2027 Hourly Staff Reappointments

Location	Last Name	First Name	Definition	Step	Hourly Rate	Hours Per Day	Days Worked	Annualized Salary
MT. PLEASANT	KANIEWSKI	DONNA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
MT. PLEASANT	SALAZAR	MONICA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
REDWOOD	AYTCH	BRANDON	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
REDWOOD	DASH	JEWEL	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
REDWOOD	DIAZ-VILCACHAGUA	ROCIO	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
REDWOOD	ST JEAN	ADLER	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
REDWOOD	WARD	TASHA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
ROOSEVELT	CAMACHO	KARLA	LUNCH AIDE-LIB.RMS	1	\$22.75	2.5	173	\$9,839.38
ROOSEVELT	HENRIQUEZ	MARIA	LUNCH AIDE-LIB.RMS	1	\$22.75	2.5	173	\$9,839.38
ST. CLOUD	BAZAN	HEATHER	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
ST. CLOUD	BRADY	DIANE	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
ST. CLOUD	DAVENPORT	ALLYSON	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
ST. CLOUD	DELLACQUA	DONA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
ST. CLOUD	DUARTE	SUSAN	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
ST. CLOUD	GIBSON	ANDRE	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	FORSHAW	SANDRA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	GRAY	KRISTY	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	GUZMAN	MARLENE	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	MOHABIR	MELISSA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	PIERCE	HELENA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	TERRERO	ANGELA	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
WASHINGTON	WERNER	JOANNE	LUNCH AIDE	1	\$22.75	2.5	182	\$10,351.25
CENTRAL OFFICE	JEREZ	NICOLE	CLERICAL AIDE-12 Month	N/A	\$23.46	7	232	\$38,099.04
GREGORY	SALCEDO	YESSENIA	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02
HAZEL	GAMARRA	MONICA	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02
MT. PLEASANT	CHARLES	IDALINA	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02
REDWOOD	SEVERINO VALDEZ	ESLIMER	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02

Board approved June 16, 2026

2026-2027 Hourly Staff Reappointments

Location	Last Name	First Name	Definition	Step	Hourly Rate	Hours Per Day	Days Worked	Annualized Salary
ST. CLOUD	WHITEHEAD	STEPHONE	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02
WASHINGTON	TINEO	JESSICA	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02
WOHS	SILVESTRI	NANCI	CLERICAL AIDE	N/A	\$23.46	7	191	\$31,366.02
WOHS	GIOVINE	MARY	CLERICAL AIDE-12 Month	N/A	\$23.46	7	232	\$38,099.04
CENTRAL OFFICE	YANNUZZI	FRANK	ATTENDANCE OFFICERS 1	N/A	\$37.60	not to exceed 7	203	
CENTRAL OFFICE	ZAWACKI	DAVID	ATTENDANCE OFFICERS 2	N/A	\$37.60	not to exceed 7	203	

Board approved June 16, 2026

2026-2027 Salary Adjustments

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Differential	Calculated Salary	FTE %	Effective Dates	Tenure Status
BMELC	Podvey	Marcia	Occupational Therapist	Teacher MA	18	\$111,038.00			\$111,038.00	100.00	2026-2027	Tenure
Central Office	Temple	William	Maintenance	Maintenance	17	\$78,734.00	\$4,618.00	N/A	\$83,352.00	100.00	2026-2027	Tenure
Gregory	Doherty	Christina	Academic Support	TEACHER MA	13	\$75,407.00			\$75,407.00	100.00	2026-2027	Non-Tenure
Liberty	Tellawy	Taylor	School Counselor	TEACHER MA+30	6	\$81,674.00			\$81,674.00	100.00	2026-2027	Tenure
Kelly	Spring Morano	Jessica	Academic Support	Teacher MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100.00	2026-2027	Tenure

Board approved June 16, 2026

2026 Summer Counseling / SAC Assignments

Name	Location	Position	Rate of Pay	Effective Dates
Monica Mejia	Gregory	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Florence Chirichiello	Hazel	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Rossanna Santos	Kelly	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Lisa Struncis	Mt. Pleasant	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Rebecca Beutel	Redwood	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Sarah McIntosh	St. Cloud	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Rene Wells	Washington	Counselor	\$466.38 per diem not to exceed 3 days	7/1/26 - 8/31/26
Stephanie Bryson	Edison	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Pamela Halstead Stewart	Edison	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Jeffrey Lafoon	Liberty	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Taylor Tellawy	Liberty	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Karen Peyragrosse	Roosevelt	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Franklin Urgiles	Roosevelt	SAC	\$466.38 per diem not to exceed 2 days	7/1/26 - 8/31/26
Lauren Volpe	Roosevelt	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Aldo Casale	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Anna D'Elia	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Margaret Fahey	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Madelin Fernandez Perez	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Kathryn Furey	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Mary Kehoe	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Guerlyne Millington	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26
Louis Pallante	WOHS	Counselor	\$466.38 per diem not to exceed 10 days	7/1/26 - 8/31/26

West Orange Public Schools

HOURLY AND PER DIEM RATES 2026-2027

Effective 7/1/2026

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes: Teachers (CE, CEAS, Standard, Substitute) <i>If preparing lesson plans/communicating w/parents</i> Administrators Nurses Administrative Assistants Custodians Custodian with Locksmith Skill	\$175.00/day \$200.00/day \$500.00/day \$250.00/day \$112.00/day \$20.60/hour \$30.90/hour	BA \$360.07 MA \$384.50	BA \$360.07 MA \$384.50
Home Instruction, Test Preparation & In-Service Instructors	\$85.11 per hour**		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after-hours language translation	\$45.47 per hour**		
Paraprofessionals to provide student assistance for after school activities/sports	\$26.82 per hour**		
Official Chaperones (school dances & other co-educational social activities) & State Music Auditions	\$139.91 per evening**		
Overnight Chaperones	\$247.18 per evening**		
School Counselor Summer Work (per diem)	\$466.38 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$22.75 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$23.46 per hour		
Residency Officers	\$37.60 per hour		
Student Help	\$15.92 per hour		
Transportation Allowance (prevailing approved rate NJ OMB)	\$.47 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

BOARD APPROVED: June 16, 2026

2026 Summer Transportation Assignments

Location	Last Name	First Name	Position	Rate of Pay	Effective Dates
TRANSPORTATION	HINTON	ANTIONE	Full-Time Bus Driver	\$45.83 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	KABA	MUSA	Full-Time Bus Driver	\$45.83 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	PAGAN	CECILIA	Full-Time Bus Driver	\$45.83 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	PARKER	PAMELA	Full-Time Bus Driver	\$43.14 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	ACOSTA	MARCELA	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	ANGERVIL	RENAUD	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	CANTAVE	IVA	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	CASIMIR	PIERRE	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	CETOUTE	JEAN	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	DIMANCHE	CHARLOTIN	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	EVRA	SYLVAIN	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	GARCIA	JULIA	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	GARCIA	SANTA	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	HASTINGS	SATCHMO	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	HODGES	PHYLLIS	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	HUDSON	KUNITHER	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	JOSEPH	PERPETUE	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	LUNA	MARIA	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	MODESTILE	GUYTEAU	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	MOTA GRACIA	JEIGRY	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26

Board approved June 16, 2026

2026 Summer Transportation Assignments

Location	Last Name	First Name	Position	Rate of Pay	Effective Dates
TRANSPORTATION	PETIOTE SALDIVAR	DAVID	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	SEGUIN	WISNER	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	TORRES	NORMA	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	TORRES	YOSELIN	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	TORRES DE JOSE	EDY	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	ZEPHRIN	EMILIE	PT Bus Driver	\$26.37 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	ALEXANDER	JAEE	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	ALEXANDER	JOYCE	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	ARDON	ROSA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	BANKS	ROBYN	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	BEAUCHAMPS	MARIE SUZIE	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	CHAVARRIA	DORIS	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	CORTES	SONIA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	DALE	CAROLYN	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	DAVIS	JANICE	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	FIGUEROA	YANELLY	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	FORD	MICHELLE	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	GAYLE THOMAS	BARBARA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	GONZALES	CARLA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	GRACIA DE ORTIZ	GLORIA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26

Board approved June 16, 2026

2026 Summer Transportation Assignments

Location	Last Name	First Name	Position	Rate of Pay	Effective Dates
TRANSPORTATION	HILARIO	DOMINGA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	IBARRA	GINA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	LANGLEY	ASHLEY	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	LOVE	SUSAN	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	MARTINEZ	CARMEN	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	MCARDLE	KEVIN	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	MOORE	SHAKIRA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	NAVARRO	KARLA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	RISCO	ANTOINETTE	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	GARCIA	JENNIFER	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	SMITH	EVELYN	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	WALKER-KNIGHT	PATRICIA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26
TRANSPORTATION	WILLIAMS	GLORIA	PT Bus Monitor	\$23.97 per hour as assigned	6/22/26 - 8/31/26

Board approved June 16, 2026

2026 Summer Institute / Summer Step Up Assignments

Name	Location	Assignment	Rate of Pay	Effective Dates
Lou DellaPia	WOHS	Summer Institute: Administrator	\$1,000	6/22/25 – 7/16/26
Teresa Harris	WOHS	Summer Institute: Coordinator	\$57.13 per hour not to exceed 85 hours	6/22/25 – 7/16/26
Anna D’Elia	WOHS	Summer Institute: School Counselor	\$57.13 per hour not to exceed 100 hours	6/22/25 – 7/16/26
Jonathan Tick	WOHS	Summer Institute: Algebra 1	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Caniece Williams	WOHS	Summer Institute: Algebra 2	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Christine Biddle	WOHS	Summer Institute: English 9/10	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Danaayal Salaam	WOHS	Summer Institute: English 11/12	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Jonathan Tick	WOHS	Summer Institute: ESL/Algebra 1	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Nydia Texidor Leverett	WOHS	Summer Institute: ESL 1,2,3,4,5	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Aldo Casale	WOHS	Summer Institute: Geometry	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Catherine Connors	WOHS	Summer Institute: Substitute Summer Step Up: Substitute	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Shannon Core	WOHS	Summer Institute: Substitute Summer Step Up: Substitute	\$57.13 per hour not to exceed 73 hours	6/22/25 – 7/16/26
Ryan DelGuercio	WOHS	Summer Step Up: Administrator	\$1,000	6/22/25 – 7/16/26
Dara Brevard	WOHS	Summer Step Up: Lead Teacher	\$57.13 per hour not to exceed 60 hours	6/22/25 – 7/16/26
Sahkeenah Wallace	WOHS	Summer Step Up: English	\$57.13 per hour not to exceed 60 hours	6/22/25 – 7/16/26
Ahmad Sehweal	WOHS	Summer Step Up: Math	\$57.13 per hour not to exceed 60 hours	6/22/25 – 7/16/26
Richard Arostegui	WOHS	Summer Step Up: Organization Skills	\$57.13 per hour not to exceed 60 hours	6/22/25 – 7/16/26

B and G Stipends 2026-2027 To be paid in two installments: *December 2026 and June 2027

First	Last	DOH	Black Seal	Forklift	Utility Foreman	Operations Foreman	Athletic Events Maintenance Coordinator	HVAC	Journeyman	Electrical	Locksmith	Plumber	Clothing Allowance	Location
Timothy	Allen	3/1/2004	\$ 1,150.00	\$ 150.00	\$ 7,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds
Maritzabed	Agueldo	9/10/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty
Rogger	Alvarez Torres	8/14/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty
Albert	Baez	4/16/2024	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Daquan	Bailey	1/2/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt
Erskin	Barrino	10/29/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
Carmine	Bassolino	6/23/2021	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Kelly
Michael	Calderara	3/19/2024	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	WOHS
Edward	Cassidy	5/10/1988	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Henry	Charles	4/17/1991	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Gerard	Companion, Jr.	4/13/2009	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Hazel
Abdoulie	Conteh	2/24/2026	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Washington
Gustavo	Contreras	2/23/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Gregory
Raul	Contreras Veloz	5/4/2010	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds
Delmi	Cruz	2/1/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Roger	Curry	10/24/2022	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Mt. Pleasant
George	Ellenberg	11/17/2025	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Cesar	Esquivel	3/2/2009	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds
Peter	Facchiano	11/2/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood
Juan	Febrero Alves	2/11/2020	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Edison
Noah	Formey	4/7/2014	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
Luis	Grajales	9/23/2019	\$ 1,150.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Lamont	Harris	2/10/2025	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood
Mercedes	Hidalgo	2/10/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Marcelous	Hockaday	10/30/2017	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood
George	Hulme	6/24/2024	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ 450.00	Maintenance

Board approved June 26, 2026

Clothing Allowance provided in one payment

B and G Stipends 2026-2027 To be paid in two installments: *December 2026 and June 2027

First	Last	DOH	Black Seal	Forklift	Utility Foreman	Operations Foreman	Athletic Events Maintenance Coordinator	HVAC	Journeyman	Electrical	Locksmith	Plumber	Clothing Allowance	Location
Brian	Kearns	8/30/2013	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Administration
Ronald	Lipnicki	1/9/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds
Christian	Lopez	7/1/2014	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Washington
Juan	Lopez	9/6/2016	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds
Genesis	Lugo	2/25/2025	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Ike	Martin	1/3/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Grounds
Donald	Maasey	11/17/2020	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	BMELC
Nicholas	McCormick	7/16/2012	\$ 1,150.00	\$ 150.00	\$ -	\$7,000.00		\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
Maire	Meme	9/19/2017	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Mt. Pleasant
Moshe	Mitchell	9/4/2012	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Roosevelt
David	Molena Martinez	1/28/2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Edison
Yaili	Morales Lauzirique	6/13/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt
Nicholas	Munoz	10/1/2010	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Administration
Marco	Ortiz Lopez	7/1/2019	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	St. Cloud
Vito	Pantaleo	10/13/1998	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Liberty
Jose	Perez	9/1/2006	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Claudio	Raglievich	10/11/1999	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Kelly
Vladimir	Rotbaum	7/1/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Edison
Robert	Sabino	2/10/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	BMELC
Juan	Saker	1/1/2006	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt
Rohan	Saker	11/12/2024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Larry	Sanders	7/1/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Mt. Pleasant
Ghassan	Shakshir	12/9/2015	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty
Mark	Sprawka	11/28/2022	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Liberty
Thomas	Tarullo	2/11/2026	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
William	Temple	11/1/2000	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
William	Temple, Jr	3/31/2023	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Redwood

Board approved June 26, 2026

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B and G Stipends 2026-2027 To be paid in two installments: *December 2026 and June 2027

First	Last	DOH	Black Seal	Forklift	Utility Foreman	Operations Foreman	Athletic Events Maintenance Coordinator	HVAC	Journeyman	Electrical	Locksmith	Plumber	Clothing Allowance	Location
Irvin	Thomas	2/25/2025	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
Edwin	Torres	7/7/2011	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Roosevelt
Amara	Tunkara	9/17/2024	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Brian	Velez	2/10/2025	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	WOHS
Giovanni	Veloz	1/15/2005	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.00	Edison
Richard	Walsh	10/9/2013	\$ 1,150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Maintenance
Momodou	Waggeh	7/23/2024	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	Gregory
Diane	Williams	12/16/2024	\$ 1,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	St Cloud

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Clothing Allowance provided in one payment

2026-2027 WOHS Co-Curricular Assignments

Club / Organization	Advisor	Stipend
Air Force Jr. ROTC Coordinator	Joseph Marchesini	\$4,951.00
Art	Heather Young	\$836.50
Art	Nicole Krulik	\$836.50
Art Honor Society	Nicole Krulik	\$1,673.00
Asian Culture Club	Karen Green	\$1,673.00
Black Student Union	Clive Binns	\$1,673.00
Chess	Ara Berberian	\$836.50
Chess	Eric Sternberg	\$836.50
Chinese Honor Society	Yajing Li	\$956.00
Class Advisor: Junior Class of 2028	Gina Paradiso	\$2,467.00
Class Advisor: Junior Class of 2028	Silverio Bastiao	\$2,467.00
Class Advisor: Senior Class of 2027	Carlos Perez	\$2,467.00
Class Advisor: Senior Class of 2027	Rochell Alves	\$2,467.00
Color Guard: Winter Assistant Director	TBD	\$3,275.00
Color Guard: Winter Director	Chrstina Doherty	\$4,431.00
Color Guard: Winter Instructor	Dan Dufresne	\$1,749.00
English Honor Society (Esriptus)	Kyle Nelson	\$1,673.00
ESL	Carlos Perez	\$1,673.00
Family, Career & Community Leaders of America	Dean Feldman	\$1,673.00*
Family, Career & Community Leaders of America	Valerie Romano	\$1,673.00*
Future Business Leaders of America	Anne Hanson	\$1,673.00
Lambda Equity & Diversity Alliance (LEAD)	Kimberly Robinson	\$1,673.00
Glee	John Hellyer	\$1,673.00
Health Careers (HOSA)	Eileen DeCaro	\$836.50
Health Careers (HOSA)	Karen Green	\$836.50
Israeli Culture	Erin Sternberg	\$1,673.00
Italian	Rosanna Zamloot	\$2,500.00
Italian Honor Society	Matthew Garcia	\$956.00
Jazz Band I	TBD	\$2,500.00
Marching Band: Assistant Director	Brad Helias (OOD)	\$5,770.00
Marching Band: Associate Director	Erin Lagatic	\$7,444.00
Marching Band: Color Guard Instructor	TBD	\$3,761.00

**Perkins Grant*

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2026-2027 WOHS Co-Curricular Assignments

Club / Organization	Advisor	Stipend
Marching Band: Color Guard Designer, Overall Effects and Drill Designer	Dan Dufresne	\$3,498.00
Marching Band: Director	Lewis Kelly	\$15,583.00
Marching Band: Percussion Instruction	Israel Soto, Jr. (OOD)	\$1,749.00
Marching Band: Visual Drill and Design	Christopher Cubias (ODD)	\$3,789.00
Marching Band: Visual Instruction	Luciano Zeoli (OOD)	\$1,457.00
Marching Band: Volunteer	Kaitlin Morrell (OOD)	N/A
Math Honor Society (Mu Alpha Theta)	Samantha Heller	\$836.50
Math Honor Society (Mu Alpha Theta)	Katherine Bryant	\$836.50
Mock Trial	Anthony Edelstein	\$557.67
Mock Trial	William Redden	\$557.67
Mock Trial	Janine Sullivan	\$557.67
Music Honor Society - Tri M	John Hellyer	\$1,673.00
National Dance Honor Society	Melissa Sande	\$1,673.00
National Honor Society	Nydia Texidor-Leverett	\$1,673.00
National Society of Black Engineers	Cindy Celi	\$1,673.00
Newspaper - The Pioneer	Danniel Gavrieli	\$2,057.50
Newspaper - The Pioneer	Christina Biddle	\$2,057.50
Palestinian Culture Club	Ahmad Sehwal	\$1,673.00
Royal Strings	Elena Peres	\$2,500.00
School Store Management Club	Janelle Morales	\$1,749.00
Science Honor Society	Tagen Jacobus	\$836.50
Science Honor Society	Michele Schultz	\$836.50
Show Choir: Jubilee	TBD	\$1,673.00
Jubilee Pit	TBD	\$1,673.00
Skills USA	Rudolph Petrella	\$1,673.00*
Social Studies Honor Society (Rho Kappa)	Congzhou Du	\$1,673.00
Latin Culture Club	Rochell Alves	\$1,250.00
Latin Culture Club	Carlos Perez	\$1,250.00
Spanish Honor Society	Juan Roncero	\$956.00
Spring Musical: Choreographer	Vicki Jenkins (OOD)	\$2,770.00
Spring Musical: Costumer	TBD	\$2,770.00
Spring Musical: Director	Wendy Mapes	\$7,324.00

**Perkins Grant*

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2026-2027 WOHS Co-Curricular Assignments

Club / Organization	Advisor	Stipend
Spring Musical: Lights	TBD	\$1,662.00
Spring Musical: Makeup	TBD	\$583.00
Spring Musical: Pit Orchestra Director	Scott Tomlin	\$2,995.00
Spring Musical: Producer	TBD	\$2,500.00
Spring Musical: Rehearsal Pianist	John Samorian (OOD)	\$1,673.00
Spring Musical: Set Construction	Max Grossman	\$1,385.00
Spring Musical: Set Design	TBD	\$2,077.00
Spring Musical: Sound	TBD	\$1,662.00
Spring Musical: Stage Craft	Max Grossman	\$1,166.00
Spring Musical: Vocal Director	TBD	\$2,995.00
Step Team: Boys' Choreographer	Chimezie Nwosu (OOD)	\$1,749.00
Step Team: Girls' Choreographer	Chimezie Nwosu (OOD)	\$1,749.00
Step Team: Boys'	Ryan Eustache	\$3,021.10
Step Team Boys'	Chimezie Nwosu (OOD)	\$1,295.10
Step Team: Girls'	Darnelle Charlemagne	\$4,304.00
Student Council	Tim Smith	\$2,885.00
Student Council	Krista Romanyshyn	\$2,885.00
Technology Students Association	Catherine Gardner	\$836.50
Technology Students Association	Max Grossman	\$836.50
Thespians Honor Society	Wendy Mapes	\$1,673.00
Yearbook	Molly Gelo	\$4,934.00

**Perkins Grant*

Board approved June 16, 2026

2026 Extended School Year Assignments

Last Name	First Name	Position	Location	Assignment	Not to Exceed	Dates
Abdallah	Alyson	ESY BCBA	District/Preschool	Case Management	\$75.80 per hour Not to exceed 15 hours	6/23/26-8/31/26
Abdallah	Alyson	ESY BCBA	District/Preschool	Evaluations	\$233.21 per evaluation Not to exceed 3 evaluation	6/23/26-8/31/26
Arias Ahumada* OOD	Daniela	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Bollotta	Lori	ESY Paraprofessional	Liberty	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Booker	Julia	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Carr	Aaron	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
DeShong	Audrey	ESY Substitute	District	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Dorf	Brandon	ESY Paraprofessional	Liberty	ESY Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Furey	Kathryn	ESY Substitute	ESY	Teacher	\$57.13 Per hour Not to exceed 20 hours per week	6/22/2026-7/24/2026
Furey	Kathryn	ESY Substitute	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Graff	Christina	ESY Social Worker	District	Case Management	\$75.80 per hour Not to exceed 15 hours	6/23/26-8/31/26
Handler	Nicole	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Hill	Tahira	ESY Nurse	District	Substitute	\$62.89 Per hour As needed	6/22/26-7/24/26
Johnson	Meredith	ESY BCBA	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
LaPira* OOD	Marshall	ESY Paraprofessional	Liberty	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Lehner	Samantha	ESY Substitute	ESY	Teacher	\$57.13 Per hour Not to exceed 20 hours per week	6/22/2026-7/24/2026
Lehner	Samantha	ESY Substitute	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Leniar	Raphael	ESY Substitute	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Mace	Joanne	ESY Paraprofessional	Kelly	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Montick	Holly	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Neaman	Allison	ESY Substitute	ESY	Teacher	\$57.13 Per hour	6/22/2026-7/24/2026

*contingent upon receipt of onboarding documents

Board approved June 16, 2026

2026 Extended School Year Assignments

Last Name	First Name	Position	Location	Assignment	Not to Exceed	Dates
					Not to exceed 20 hours per week	
Oliver	Crystal	Nurse	District	Health Screenings	\$62.89 Per hour Not to exceed 18 hours	6/16/26-6/17/26 8/26/26-8/27/26
Perconti	Anthony	ESY Substitute	Liberty	Teacher	\$57.13 Per hour Not to exceed 20 hours per week	6/22/2026-7/24/2026
Perconti	Anthony	ESY Substitute	Liberty	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Riosa	Anastasia	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Savitz	Sheldon	ESY Substitute	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Schiavo	Michael	ESY Substitute	ESY	Teacher	\$57.13 Per hour Not to exceed 20 hours per week	6/22/2026-7/24/2026
Simmons	Keena	ESY Substitute	Liberty/Kelly	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Simon	Steve	ESY Substitute	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Temple Edustaff	Rebecca	ESY Paraprofessional	ESY	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Torrice	Liana	ESY Paraprofessional	Liberty	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Vasquez Guzman	Elvis	ESY Paraprofessional	Kelly	Paraprofessional	\$26.82 Per hour Not to exceed 20 hours per week	6/22/26-7/24/26
Volmar Melbourne	Amayah	ESY Substitute	ESY	Teacher	\$57.13 Per hour Not to exceed 20 hours per week	6/22/2026-7/24/2026
Waldron	Kathleen	ESY Substitute	ESY	Teacher	\$57.13 Per hour Not to exceed 20 hours per week	6/22/2026-7/24/2026

2026 Summer Bridge Program Assignments

Name	Location	Position	Rate of Pay	Effective Dates
Joel Castillo	Washington	Principal	\$500.00	8/3/26- 8/20/26
Marie DeMaio	Washington	Principal	\$500.00	8/3/26- 8/20/26
Andrea Kline	Washington	Teacher/Coordinator	3,000	8/3/26- 8/20/26
Karla Aruda	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Sabreen Assaf	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Brandi Brennan	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Kathleen Debellonia	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Shannon Core	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Janet Crane	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
JoAnn Mace	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Elizabeth Moss	Washington	Nurse	\$62.89 per hour not to exceed 24 hours	8/3/26- 8/20/26
Albina Oakley	Washington	Substitute	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Rosemary Pepi-Martos	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Jennifer Tarullo	Washington	Substitute	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26
Leslie Taylor	Washington	Teacher	\$57.13 per hour not to exceed 30 hours	8/3/26- 8/20/26

2026-2027 Substitute Renewals

First Name	Last Name	Admin.	Teacher	Para	AdminAsst	LunchAide	Sch Nurse	Custodian
Frank	Corrado	X						
Kiina	Dordoni	X						
Barbara	Kivlon	X						
Jay	Medlin	X						
Joanne	Pollara	X						
Sandra	Boone	X						
Luisa	Tamburri	X						
Annette	Towson	X						
Matthew	Brewster	X						
Ethan	Maayan	X						
Bob	Franks	X						
Robert	Manley	X						
Jodi	Bianchi	X						
Theresa	Gonnella	X			X			
Hetty	Band				X			
Karen	Devivo				X			
Michelle	States				X	X		
Amatullah	Baasit				X			
Enedilia	Garcia					X		
Beverlee	Wilner					X		
Karina	Badilla					X		
Patricia	Stefanelli					X		
Yaili	Morales Lauzurique					X		
Juna	Stewart					X		
Jorge	Lopez					X		
Teresa	Lema					X		
Brandon	Aguilera							X
Sylvester	Johnson							X
Peter	Bianco							X
Walter	Bermudez							X
Shaliesha	Murray							X
Yolanda	Ward							X
Edward	Ficarra							X
Stephen	Quirk							X

2026-2027 Substitute Renewals

First Name	Last Name	Admin.	Teacher	Para	AdminAsst	LunchAide	Sch Nurse	Custodian
Juan	Colon							X
Rocio	Diaz-Vilcachagua							X
Sochiry	Rodriguez Saker							X
Guisel	Atencio Benavides							X
Thurston	Thomas							X
Jenny	Chicas Figueroa							X
Consuelo	Diaz Herrera							X
Isaac	Diaz							X
Jahaad	Abnathya							X
Myrna	Montgomery							X
Eddie	Reaves							X
Erskin	Barrino							X
Christopher	Barrino							X
Matthew	Barrino							X
I'Yan	Gainer-Blackmon							X
Onel	Sanchez Saker							X
Darren	Guarnizo							X
Amneli	Cartagena							X
Devon	Jacobs							X
Thomas	Kelly		X					
Jescica	Pacheco		X					
Elizabeth	Ramos						X	

Transfers 2026 - 2027

Name	From	Position	To	Position	Effective Date
Brooke Alvine	EMS	Social Studies	Roosevelt	Social Studies	9/1/2026
Sabreen Assaf	Gregory	Grade 3	Kelly	Grade 3	9/1/2026
Saira Azad	Liberty	Multilingual Learner Program	Roosevelt	Multilingual Learner Program	9/1/2026
Lori Boyd	1.0 Redwood	LMC	.8 Redwood, .2 WOHS	LMC	9/1/2026
Caitlin Carlson	1.0 Washington	Art	0.6 Washington / 0.4 St. Cloud	Art	9/1/2026
Paul Casolaro	WOHS	Security	Gregory	Security	9/1/2026
Alyssa Colavito	Gregory	Special Education Grade 1	Mt. Pleasant	Special Education Kindergarten	9/1/2026
Linda Connolly-Schoner	BMELC	Nurse	Gregory	Nurse	9/1/2026
Erika Devos	Edison	Special Education Math	Liberty	Special Education Math	9/1/2026
Cheryl Ann Dunlap	WOHS	Business Education	Liberty	Business Education	9/1/2026
Yanira Escobar	Liberty	Multilingual Learner Program	Roosevelt	Multilingual Learner Program	9/1/2026
Cecilia Ferrera	1.0 Mt. Pleasant	Art	0.7 Mt. Pleasant / 0.3 St. Cloud	Art	9/1/2026
Meara Franowicz	1.0 St Cloud	LMC	8 St. Cloud, .2 WOHS	LMC	9/1/2026
Marissa Gerin	1.0 Washington	Music	0.4 Washington / 0.6 Mt. Pleasant	Music	9/1/2026
Allison Gibbons	1.0 Redwood	Music	0.6 Redwood / 0.4 St. Cloud	Music	9/1/2026
Alexa Guzman	Liberty	ELA	WOHS	ELA	9/1/2026
John Hellyer	1.0 WOHS	Music	0.5 WOHS / 0.5 Kelly	Music	9/1/2026
William Keegan	Roosevelt	Special Education Math	WOHS	Special Education Math	9/1/2026
Daniel Krayton	Liberty	Social Studies	WOHS	Social Studies	9/1/2026
Mark Lagatic	0.4 Mt. Pleasant / 0.6 Gregory	Music	0.5 Mt. Pleasant / 0.5 Gregory	Music	9/1/2026
Michelle Ledesma	0.8 Hazel / 0.2 Kelly	Art	0.6 Hazel / 0.4 Redwood	Art	9/1/2026
Melinda Levendusky	Roosevelt	Special Education Autistic	Liberty	Special Education Autistic	9/1/2026
Jun Lewin	WOHS	World Language Chinese	Edison	World Language Chinese	9/1/2026

Board approved 6.16.26

Transfers 2026 - 2027

Name	From	Position	To	Position	Effective Date
Dongmei Li	Edison	World Language Chinese	Liberty	World Language Chinese	9/1/2026
Kristy Lopez	0.5 Liberty / 0.5 Roosevelt	Art	1.0 Roosevelt	Art	9/1/2026
Stacy Marcus	Liberty	SE (LLD/POR) Math	Roosevelt	SE (LLD/POR) Math	9/1/2026
Colleen Martin	1.0 Roosevelt	Music	0.25 Edison / 0.75 Roosevelt	Music	9/1/2026
Arielle Mazurek	WOHS	Special Education Math	Roosevelt	Special Education Math	9/1/2026
Alexandara Miller	Gregory	Kindergarten	Kelly School	Grade 4	9/1/2026
Monika MocarSKI	Roosevelt	Special Education Social Studies	Edison	Special Education Social Studies	9/1/2026
Janis Oliver	1.0 Roosevelt	Art	1.0 WOHS	Art	9/1/2026
Kimberly Pallant	1.0 Gregory	LMC	7 Gregory, 3 Roosevelt	LMC	9/1/2026
Nicole Payne-Venezia	0.8 Hazel / 0.2 Kelly	Music	0.5 Hazel / 0.5 Gregory	Music	9/1/2026
Bonnie Pomeroy	1.0 Edison	Music	1.0 Liberty	Music	9/1/2026
Melanie Racanelli	1.0 Redwood	Art	1.0 Edison	Art	9/1/2026
Francis Rocco	Edison	Special Education	Gregory	Special Education	9/1/2026
Carla Rodrigues	Edison	Special Education Social Studies	Roosevelt	Special Education Social Studies	9/1/2026
Andrea Rommel	0.6 Redwood / 0.4 Washington	Music	0.4 Redwood / 0.6 Washington	Music	9/1/2026
Rebecca Rud	Roosevelt	Special Education Autistic	Liberty	Special Education Autistic	9/1/2026
Rossanna Santos	WOHS	School Counseling	Kelly	School Counseling	9/1/2026
Joyce Soto	.8 Hazel .2 Kelly	LMC	.6 Hazel, .2 Edison, .2 WOHS	LMC	9/1/2026
Helaine Spitzer	WOHS	Administrative Assistant	Gregory	Administrative Assistant	7/1/2026
Lisa Touzeau	.6 Liberty, .4 Roosevelt	LMC	.4 Roosevelt, .4 Liberty, .2 Edison	LMC	9/1/2026
Sarah Traci	1.0 Gregory	Art	0.6 Gregory / 0.4 Redwood	Art	9/1/2026
Joshua Zimmer	0.5 WOHS / 0.5 Kelly	Music	1.0 Kelly	Music	9/1/2026

**MEMORANDUM OF AGREEMENT
BETWEEN
WEST ORANGE EDUCATION ASSOCIATION
AND
WEST ORANGE BOARD OF EDUCATION
June 5, 2026**

The West Orange Board of Education ("Board") and the West Orange Education Association ("Association") engaged in impact bargaining in accordance with N.J.S.A. 34:13A-45, *et seq.* concerning the outsourcing of the paraprofessionals and agree to the following terms:

1. The Board can enter into an outsourcing agreement with a third-party provider as soon as practicable to outsource paraprofessional services for the 2026-2027 school year and thereafter.
2. The Association will not file any type of legal action, including, but not limited to lawsuits, grievances, petitions of appeal to the Commissioner of Education, and/or unfair practice charges, challenging the Board's outsourcing of the paraprofessionals.
3. All current district paraprofessionals employed as of the execution of this Memorandum of Agreement will be offered employment with the third-party provider. Those who accept such employment on or before the close of business on June 19, 2026, shall be eligible to enroll in a Minimum Essential Health Coverage plan offered through the third-party provider, effective July 1, 2026. Employees must notify the third-party provider of their election to enroll in the plan no later than June 26, 2026. The Board's contract with the third-party provider will specifically require the third-party provider to offer the affected paraprofessionals employment on these terms.
4. The Board shall continue to employ paraprofessionals who have attained a minimum of twenty-three (23) or more years of service credit in the pension system as of June 30, 2026, with the understanding that these retained paraprofessionals will provide the Board with individual irrevocable letters of resignation as of the date that the retained paraprofessional achieves twenty-five (25) years of service credit in the pension system. These retained paraprofessionals will continue to be afforded the benefits set forth in the parties' collective negotiations agreement. Paraprofessionals that have already achieved twenty-five (25) of service in the pension system as of June 30, 2026 are not eligible to continue employment with the Board and will be offered alternate employment as set forth in Paragraph 3 above. Notwithstanding the foregoing, this provision shall become null and void with respect to any retained paraprofessional if the Board elects to rescind, abandon, or otherwise reverse its decision to subcontract paraprofessional services before that employee attains twenty-five (25) years of service credit in the pension system.
5. Upon request, the appropriate District supervisor shall provide affected paraprofessionals with positive letters of recommendation acknowledging their services, performance, and contributions to the district, to assist in securing future employment opportunities. The Board will not contest affected paraprofessionals' eligibility for unemployment.

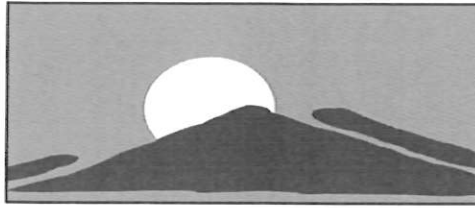
6. This Memorandum of Agreement is non-precedent setting and only applies to the Board's outsourcing of paraprofessionals for the 2026-2027 school year and thereafter.

West Orange Board of Education:

West Orange Education Association:



**Individual Paraprofessionals with 23
Or More Years of Pension Credit**



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Health, Physical Education, and Family and Consumer Science (K-12)
Location: WOHS
Organizational Responsibilities Reports to: Director of Assessment, Accountability & Intervention Supervises: All certificated and non-certificated school staff assigned to health, physical education, and Family and Consumer Science K-12
Terms of Employment: Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor
Job Goals: To provide leadership in the development, implementation, and coordination of the district's health, physical education, and Family and Consumer Science curricula and Career and Technical Education (CTE) programs..
Qualifications: <ul style="list-style-type: none">● Valid New Jersey Supervisor or Principal Standard Certificate● Minimum of three years teaching experience in health, physical education, and/or Family and Consumer Science● Supervisor experience preferred● Required criminal history background check and proof of U.S. citizenship or legal resident alien status
Performance Responsibilities: <ul style="list-style-type: none">● Observes and evaluates the performance of health, physical education, and/or Family and Consumer Science in conjunction with building administrators.● Provides leadership in the planning, development, implementation, and evaluation of the instructional programs.● Reviews and provides constructive feedback on lesson plans for teachers on a regular basis.

- Assists in the implementation of the district's in-service education program by planning, organizing, implementing, and evaluating professional development activities in instructional methods, content, articulation, assessment, and evaluation.
- Develops short- and long-range plans for maintaining and improving instruction based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops course scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies.
- Plans and facilitates grade-level and department meetings.
- Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs.
- Works cooperatively with other subject supervisors to provide articulation across curriculum areas.
- Leads committees to review and select instructional programs, textbooks, materials, and equipment; prepares recommendations for Board of Education adoption.
- Provides direct assistance to administrators and teachers in program implementation and instructional improvement.
- Coordinates vertical and horizontal articulation across grades and schools.
- Supervises student achievement assessments and analyzes data to improve programs.
- Implements state and federal mandates and district policies and regulations.
- Remains informed on best practices through professional learning and research.
- Consults with special education, counseling, and support staff regarding student programming.
- Assists in communicating program information to parents, students, staff, and community members.
- Develops criteria and oversees student placement in courses/programs.
- Recommends staffing assignments, schedule details and participates in hiring and scheduling.
- Maintains records, inventories, databases, and reports required for program implementation and compliance.
- Prepares and administers departmental budgets in consultation with administrators.
- Develops grant applications to support program development.

CTE / NOCTI / Perkins Responsibilities

In conjunction with all other supervisors responsible for courses related to CTE / NOCTI / Perkins:

- Collaborates and coordinates the implementation of all CTE programs, ensuring alignment with state standards and program requirements.
- Collaborates and coordinates all NOCTI exam preparation, administration, and data analysis.
- Collaborates and coordinates all CTE reporting requirements, including data collection, validation, and submission (e.g., NJSMART and NJDOE reporting).
- Collaborates and coordinates the development, implementation, monitoring, and reporting of Perkins grants, ensuring compliance with federal and state requirements.

Program-Specific Responsibilities

- Works with the NJDOE Career and Technical Education Department to implement state approved programs through the required approval process. Participates in pilot programs which lead to dual-credit or articulation agreement opportunities for students.

- Provides opportunities for students in approved CTE programs to participate in third party assessments as available for national certifications and prepares NJSMART CTE Report for submission.
- Oversees all advisory committee bi-annual meetings for all career education state approved programs and programs of study.
- Facilitates the operation of the Early Childhood and Family Studies preschool program.

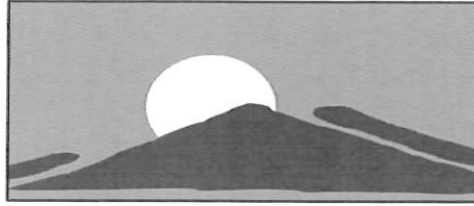
Additional Responsibilities

- Performs other related duties as assigned by the Superintendent/designee or required by law, code, regulation, or Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff

Board Approved Date: June 16, 2026



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Science, Technology and Engineering (6–12)
Location: WOHS
Organizational Responsibilities Reports to: Director of Assessment, Accountability & Intervention Supervises: All certificated and non-certificated school staff assigned to science and technology & engineering (6–12)
Terms of Employment: Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor
Job Goals: To provide leadership in the development, implementation, and coordination of the district's science and technology and engineering curricula and Career and Technical Education (CTE) programs.
Qualifications: <ul style="list-style-type: none">● Valid New Jersey Supervisor or Principal Standard Certificate● Minimum of three years teaching experience in secondary science and/or technology and engineering● Supervisor experience preferred● Required criminal history background check and proof of U.S. citizenship or legal resident alien status
Performance Responsibilities: <ul style="list-style-type: none">● Observes and evaluates the performance of science and technology and engineering teachers in conjunction with building administrators.● Provides leadership in the planning, development, implementation, and evaluation of the instructional programs.● Reviews and provides constructive feedback on lesson plans for teachers on a regular basis.● Assists in the implementation of the district's in-service education program by planning, organizing, implementing, and evaluating professional development activities in instructional methods, content, articulation, assessment, and evaluation.

- Develops short- and long-range plans for maintaining and improving instruction based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops course scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies.
- Plans and facilitates grade-level and department meetings.
- Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs.
- Works cooperatively with other subject supervisors to provide articulation across curriculum areas.
- Leads committees to review and select instructional programs, textbooks, materials, and equipment; prepares recommendations for Board of Education adoption.
- Provides direct assistance to administrators and teachers in program implementation and instructional improvement.
- Coordinates vertical and horizontal articulation across grades and schools.
- Supervises student achievement assessments and analyzes data to improve programs.
- Implements state and federal mandates and district policies and regulations.
- Remains informed on best practices through professional learning and research.
- Consults with special education, counseling, and support staff regarding student programming.
- Assists in communicating program information to parents, students, staff, and community members.
- Develops criteria and oversees student placement in courses/programs.
- Recommends staffing assignments, schedule details and participates in hiring and scheduling.
- Maintains records, inventories, databases, and reports required for program implementation and compliance.
- Prepares and administers departmental budgets in consultation with administrators.
- Develops grant applications to support program development.

CTE / NOCTI / Perkins Responsibilities

In conjunction with all other supervisors responsible for courses related to CTE / NOCTI / Perkins:

- Collaborates and coordinates the implementation of all CTE programs, ensuring alignment with state standards and program requirements.
- Collaborates and coordinates all NOCTI exam preparation, administration, and data analysis.
- Collaborates and coordinates all CTE reporting requirements, including data collection, validation, and submission (e.g., NJSMART and NJDOE reporting).
- Collaborates and coordinates the development, implementation, monitoring, and reporting of Perkins grants, ensuring compliance with federal and state requirements.

Program-Specific Responsibilities

- Works with the NJDOE Career and Technical Education Department to implement state approved programs through the required approval process. Participates in pilot programs which lead to dual-credit or articulation agreement opportunities for students.
- Provides opportunities for students in approved CTE programs to participate in third party assessments as available for national certifications and prepares NJSMART CTE Report for submission.

- Oversees all advisory committee bi-annual meetings for all career education state approved programs and programs of study.

Additional Responsibilities

- Performs other related duties as assigned by the Superintendent/designee or required by law, code, regulation, or Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: June 16, 2026

Applications for Absence for School Business 2025-2026

June 16, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Tonya Flowers	Business Administrator	Central Office	NJASBO 64th Annual Conference, Atlantic City, NJ*	6/2/2026 - 6/5/2026	\$1,328.50	District
Trenae Lambkin	Assistant Business Administrator	Central Office	NJASBO 64th Annual Conference, Atlantic City, NJ*	6/2/2026 - 6/5/2026	\$1,328.50	District
Vitamaría Semeraro	Teacher, World Languages	WOHS	AP Italian Language and Culture - Rutgers University APSI - Virtual**	7/20/2026 - 7/23/2026	\$900.00	District Grant

*Retroactively approved 5/4/2026

**Rescinded

Curriculum 2026-2027

Department	Title of Curriculum
Special Education	Autism Curriculum for the Assessment of Basic Language & Learning Skills
Early Childhood	Preschool English Language Arts



NORTHERN REGION EDUCATIONAL SERVICES COMMISSION

DR. NICHOLAS V. VANCHERI, SUPERINTENDENT

Central Office • 82 Totowa Road • Wayne, New Jersey 07470
Main: 973-614-8585 • www.nresc.org

Virtual Summer School **Tuesday, June 30th - Tuesday, July 28, 2026** (closed for Independence Day July 3rd)

AM Session: 7:20 - 10:20

PM Session: 10:30 - 1:30

[Registration Here:](#)

2026 Summer School Administration

Dr. Nicholas Vancheri - Superintendent

Ayanna Thorne - Director of Alternative & Non-Traditional Programs

Please email questions to:

Laura Zagorski, Principal

Rosmunda Kenning, Vice Principal

cliftonsummerschool@nresc.org



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Important information about NRESC Summer School

Attendance

Summer school attendance is mandated by the State of New Jersey. You must be present and attending classes for the duration of the class. **Students must remain on screen for attendance to count.** Students seeking credit are NOT permitted any absences. THERE ARE NO EXCUSED ABSENCES OR LATES. IF A STUDENT SEEKS CREDIT FOR A COURSE, ANY ABSENCE MUST BE MADE UP WITHIN TWO (2) SCHOOL DAYS AT THE TUTORING FEE OF \$30.00 PER HOUR. ANY STUDENT ABSENT FOR A THIRD DAY WILL AUTOMATICALLY BE WITHDRAWN FROM THE PROGRAM, RECEIVE NO CREDIT, AND WILL NOT BE REFUNDED.

I have read and understand the attendance policy.

Parent/Guardian _____

Student _____



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Rules for Summer School Conduct

Students are to exhibit courteous behavior at all times. Profanity will not be tolerated. All rules of conduct must be obeyed. Students who fail to comply with the rules of the NRESC Clifton Summer School will be dropped from the program resulting in loss of credit. Students dropped from summer school due to disciplinary actions will not be refunded.

THE FOLLOWING RULES WILL BE STRICTLY ENFORCED WITHIN THE VIRTUAL SCHOOL ENVIRONMENT:

- Students are not permitted to be under the influence of alcohol or drugs.
- Smoking is not permitted.
- Tobacco products of any kind are strictly prohibited.
- Students must be in class on time and remain in class for the entire class period.
- Students must adhere to the current mask policy of the school district.
- Appropriate attire is required.
 - Pajamas or sleepwear is not permitted
 - Tank Tops or sleeveless shirts is not permitted
 - Shirts or hats with offensive writing or symbols will not be tolerated
- Students will be held responsible to reimburse their school district for any damaged or unreturned devices, books, or equipment (if applicable).

Parent/Guardian's Signature: _____

Student's Signature: _____



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COURSE OFFERINGS

High School Remedial Courses

For students who have failed a course or who have been denied credit during the regular school year.
(3 hour sessions, total of 60 hours of instruction) Fee: **\$350.00 PER SESSION**

Algebra 1, 2
Geometry
English 9, 10, 11, 12
Physical Education 9, 10, 11, 12 (\$325 per session)
Health Education 9, 10, 11, 12 (\$150 per session)
Driver's Education (\$150 per session)
World History
United States History 1, 2
Biology
Environmental Science
Chemistry

Middle School Remedial Courses

(3 hour sessions, total of 60 hours of instruction). ALL Middle School Courses are designed to make up for failed Middle School Courses.

Math
ELA
Science
Social Studies



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★ ALL COURSE OFFERINGS ARE TENTATIVE AND MUST MEET MINIMUM ENROLLMENT. ALL COURSES ARE SUBJECT TO CANCELLATION/COMBINATION AT ANY TIME BEFORE THE START OF THE PROGRAM AT THE DISCRETION OF SUMMER SCHOOL ADMINISTRATION. REFUNDS WILL BE GRANTED IF A CLASS IS CANCELED.

Tuition and Fee Schedule

REMEDIAL SESSION\$350.00 per session (excluding Phys. Ed, Health, Dr. Ed)
REMEDIAL HEALTH/DR. ED.....\$150 per session
REMEDIAL PHYSICAL EDUCATION.....\$325 per session
REGISTRATION FEE.....\$50.00
LATE REGISTRATION FEE (After 6/29).....\$65.00

ATTENDANCE

Summer school attendance is mandated by the state of New Jersey, therefore, any student seeking credit will not be permitted any absences. THERE ARE NO EXCUSED ABSENCES. IF A STUDENT SEEKS CREDIT FOR A COURSE, ABSENCES MUST BE MADE UP WITHIN TWO (2) SCHOOL DAYS AT THE TUTORING FEE OF \$30.00 PER HOUR. ANY STUDENT ABSENT FOR A 3RD DAY WILL BE WITHDRAWN, RECEIVE NO CREDIT, AND WILL NOT BE REFUNDED.

OOD PLACEMENTS 25/26 SY and 26/27 SY - 6.16.26 agenda

Student #	Placement	Tuition
2113060	Shepard School	Tuition: \$24,598.34 74 days @ \$332.41/day (<i>amended days</i>) 2/25/26 - 6/19/26 Previously approved: 3/26/2026 Board Meeting
2401029	Chancellor Academy	Tuition: \$13,244.00 28 days @ \$473.00/day 5/12/26 - 6/22/26
2105001	Rutgers Day School	Tuition: \$9,963.60 5/27/26 - 6/23/26
2113048	Garden Academy	Tuition: \$146,947.50 210 days @ \$699.75/day 7/1/26 - 6/18/27
2113078	Garden Academy	Tuition: \$146,947.50 210 days @ \$699.75/day 7/1/26 - 6/18/27
2311002	ECLC of NJ	Tuition: \$92,314.00 200 days @ \$461.57/day 1:1 aide: \$59,000.00 200 days @ \$295.00/day 7/6/26 - 6/24/27
1308109	Banyan	Tuition: \$70,975.80 180 days @ \$394.31/day 1:1 aide: \$45,000.00 180 days @ \$250.00/day 9/2/26 - 6/18/27
2113036	Allegro School	Tuition: \$124,110.00 210 days @ \$591.00/day 1:1 aide: \$47,250.00 210 days @ \$225.00/day 7/6/26 - 6/22/27
2013038	MUJC	Tuition: \$129,806.00 1:1 aide: \$81,200.00 6/25/26 - 6/10/27
1309104	MUJC	Tuition: \$129,806.00 1:1 aide: \$81,200.00 6/25/26 - 6/10/27
2907108	MUJC	Tuition: \$129,806.00 1:1 aide: \$81,200.00 6/25/26 - 6/10/27
1010091	Celebrate the Children	Tuition: \$100,485.00 203 days @ \$495.00/day 1:1 aide: \$42,630.00

OOD PLACEMENTS 25/26 SY and 26/27 SY - 6.16.26 agenda

		203 days @ \$210.00/day 7/1/26 - 6/24/27
2307125	Celebrate the Children	Tuition: \$100,485.00 203 days @ \$495.00/day 1:1 aide: \$42,630.00 203 days @ \$210.00/day 7/1/26 - 6/24/27
1808076	Celebrate the Children	Tuition: \$100,485.00 203 days @ \$495.00/day 1:1 aide: \$42,630.00 203 days @ \$210.00/day 7/1/26 - 6/24/27
2806151	Celebrate the Children	Tuition: \$100,485.00 203 days @ \$495.00/day 1:1 aide: \$42,630.00 203 days @ \$210.00/day 7/1/26 - 6/24/27
2008002	Celebrate the Children	Tuition: \$100,485.00 203 days @ \$495.00/day 1:1 aide: \$42,630.00 203 days @ \$210.00/day 7/1/26 - 6/24/27
1308123	Newmark High School	Tuition: \$80,305.08 197 days @ \$407.64/day 7/1/26 - 6/24/27
1713013	Rutgers Day School	Tuition: \$108,648.00 7/6/26 - 6/17/27
2105001	Rutgers Day School	Tuition: \$108,648.00 7/6/26 - 6/17/27
2213042	Deron School of New Jersey	Tuition: \$89,890.50 210 days @ \$428.05/day 1:1 aide: \$52,500.00 210 days @ \$250.00/day 7/6/26 - 6/23/27
2113056	Deron School of New Jersey	Tuition: \$89,890.50 210 days @ \$428.05/day 1:1 aide: \$52,500.00 210 days @ \$250.00/day 7/6/26 - 6/23/27
2113075	Deron School of New Jersey	Tuition: \$89,890.50 210 days @ \$428.05/day 1:1 aide: \$52,500.00 210 days @ \$250.00/day 7/6/26 - 6/23/27
1913036	PG Chambers	Tuition: \$111,869.10 210 days @ \$532.71/day 1:1 aide: \$48,510.00 210 days @ \$231.00/day 7/6/26 - 6/18/27

OOD PLACEMENTS 25/26 SY and 26/27 SY - 6.16.26 agenda

2213070	PG Chambers	Tuition: \$111,869.10 210 days @ \$532.71/day 7/6/26 - 6/18/27
1813029	PG Chambers	Tuition: \$111,869.10 210 days @ \$532.71/day 7/6/26 - 6/18/27
2305084	PG Chambers	Tuition: \$111,869.10 210 days @ \$532.71/day 7/6/26 - 6/18/27
2113011	Bergen County Special Services	Tuition: \$6,850.00 6/29/26 - 7/24/26
2501341	Bergen County Special Services	Tuition: \$6,850.00 6/29/26 - 7/24/26
2313020	David Gregory School	Tuition: \$67,254.60 210 days @ \$320.26/day 1:1 aide: \$42,630.00 210 days @ \$203.00/day 7/6/26 - 6/23/27
1209103	The Phoenix Center	Tuition: \$94,138.00 200 days @ \$470.69/day 1:1 aide: \$47,400.00 200 days @ \$237.00/day 7/6/26 - 6/16/27
1607079	The Phoenix Center	Tuition: \$94,138.00 200 days @ \$470.69/day 7/6/26 - 6/16/27
2008063	Autism Education and Sports Academy	Tuition: \$22,360.00 43 days @ \$520.00/day 7/1/26 - 8/28/26
2406106	Arc of Essex County's Stepping Stones School	Tuition: \$100,695.00 210 days @ \$479.50/day 1:1 aide: \$58,800.00 210 days @ 280/day 7/1/26 - 6/16/27
2008003	Chapel Hill Academy	Tuition: \$91,770.00 210 days @ \$437.00/day 7/6/26 - 6/22/27
2206042	Westbridge Academy	Tuition: \$108,584.40 205 days @ \$529.68/day 7/6/26 - 6/25/27
1406086	Westbridge Academy	Tuition: \$108,584.40 205 days @ \$529.68/day 7/6/26 - 6/25/27
1004099	Deron School of New Jersey	Tuition: \$91,545.30 210 days @ \$435.93/day 7/6/26 - 6/23/27
1004100	Deron School of New Jersey	Tuition: \$91,545.30

OOD PLACEMENTS 25/26 SY and 26/27 SY - 6.16.26 agenda

		210 days @ \$435.93/day 7/6/26 - 6/23/27
1307137	Deron School of New Jersey	Tuition: \$91,545.30 210 days @ \$435.93/day 1:1 aide: \$52,500.00 210 days @ \$250.00/day 7/6/26 - 6/23/27
1607012	Chancellor Academy	Tuition: \$97,147.68 203 days @ \$478.56/day 7/1/26 - 6/22/27
2401029	Chancellor Academy	Tuition: \$87,576.48 183 days @ \$478.56/day
2211020	Chancellor Academy	Tuition: \$87,576.48 183 days @ \$478.56/day
2502323	The Newmark School	Tuition: \$76,487.22 197 days @ \$388.26/day 7/1/26 - 6/24/27
2907120	Spectrum360	Tuition: \$98,625.50 205 days @ \$481.10/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
2007092	Spectrum360	Tuition: \$98,625.50 205 days @ \$481.10/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
1607109	Spectrum360	Tuition: \$98,625.50 205 days @ \$481.10/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
1905084	Spectrum360	Tuition: \$98,625.50 205 days @ \$481.10/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
2311004	Spectrum360	Tuition: \$98,625.50 205 days @ \$481.10/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
2211023	Spectrum360	Tuition: \$98,625.50 205 days @ \$481.10/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
2806059	Spectrum360	Tuition: \$98,625.50

OOD PLACEMENTS 25/26 SY and 26/27 SY - 6.16.26 agenda

		205 days @ \$481.10/day 7/1/26 - 6/23/27
2213088	Spectrum360	Tuition: \$98,410.08 183 days @ \$537.76/day 1:1 aide: \$47,580.00 183 days @ \$260.00/day 9/2/26 - 6/23/27
2213055	Spectrum360	Tuition: \$110,240.80 205 days @ \$537.76/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
2413027	Spectrum360	Tuition: \$110,240.80 205 days @ \$537.76/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
1406082	Spectrum360	Tuition: \$110,240.80 205 days @ \$537.76/day 1:1 aide: \$53,300.00 205 days @ \$260.00/day 7/1/26 - 6/23/27
2408110	Pillar Care Continuum	Tuition: \$90,323.10 210 days @ \$430.11/day 7/6/26 - 6/17/27
2213061	Pillar Care Continuum	Tuition: \$90,323.10 210 days @ \$430.11/day 1:1 aide: \$57,716.40 210 days @ \$274.84/day 7/6/26 - 6/17/27
1608087	Pillar Care Continuum	Tuition: \$90,323.10 210 days @ \$430.11/day 1:1 aide: \$57,716.40 210 days @ \$274.84/day 7/6/26 - 6/17/27
2907054	Pillar Care Continuum	Tuition: \$94,298.40 210 days @ \$449.04/day 1:1 aide: \$49,856.10 210 days @ \$237.41/day 7/6/26 - 6/17/27
2806125	Pillar Care Continuum	Tuition: \$94,298.40 210 days @ \$449.04/day 7/6/26 - 6/17/27
2111004	Pillar Care Continuum	Tuition: \$94,298.40 210 days @ \$449.04/day 7/6/26 - 6/17/27
1109082	Pillar Care Continuum	Tuition: \$94,298.40 210 days @ \$449.04/day 1:1 aide: \$49,856.10

OOD PLACEMENTS 25/26 SY and 26/27 SY - 6.16.26 agenda

		210 days @ \$237.41/day 7/6/26 - 6/17/27
2513303	Cerebral Palsy League	Tuition: \$94,957.80 210 days @ \$452.18/day 1:1 aide: \$34,440.00 210 days @ \$164.00/day 7/6/26 - 6/16/27
2205120	Cerebral Palsy League	Tuition: \$94,957.80 210 days @ \$452.18/day 7/6/26 - 6/16/27
1207143	Caldwell University Center for ABA	Tuition: \$256,800.00 214 days @ \$1,200.00/day 6/24/26 - 6/23/27
1913053	Mountain Lakes BOE	Tuition: \$8,550.00 1:1 aide: \$3,900.00 6/29/26 - 7/24/26
2206060	Mountain Lakes BOE	Tuition: \$8,550.00 6/29/26 - 7/24/26
2513310	Mountain Lakes BOE	Tuition: \$8,550.00 6/29/26 - 7/24/26
2113021	Shepard School	Tuition: \$69,391.14 213 days @ \$325.78/day 7/1/26 - 6/18/27
2413042	Summit Speech School	Tuition: \$95,214.00 210 days @ \$453.40/day 7/1/26 - 6/17/27
1308091	Calais School	Tuition: \$94,210.20 210 days @ \$448.62/day 7/1/26 - 6/25/27
1607079	The Phoenix Center	Tuition: \$94,138.00 200 days @ \$470.69/day 7/1/26 - 6/16/27
1209103	The Phoenix Center	Tuition: \$94,138.00 200 days @ \$470.69/day 1:1 aide: \$47,400.00 200 days @ \$237.00/day 7/1/26 - 6/16/27
1409021	Essex Valley School	Tuition: \$94,320.00 180 days @ \$524.00/day 9/1/26 - 6/18/27
2302056	Essex Valley School	Tuition: \$94,320.00 180 days @ \$524.00/day 9/1/26 - 6/18/27

West Orange Board of Education

Monthly Transfer Report

va_s1701
04/01/2026

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	56,689,243.51	45,735.45	56,734,978.96	5,673,497.90	(1,004,543.46)	-1.77	4,668,954.44	2,707,616.56
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,283,112.18	18,382.17	30,301,494.35	3,030,149.44	(1,092,554.57)	-3.61	1,937,594.87	231,547.08
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,819,384.27	51,179.14	2,870,563.41	287,056.34	(286,426.51)	-9.98	629.83	456,653.49
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		89,791,739.96	115,296.76	89,907,036.72					3,395,817.13
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	12,964,861.00	14,332.53	12,979,193.53	1,297,919.35	310,166.49	2.39	1,608,085.84	165,351.73
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	11,765,392.72	33,932.91	11,799,325.63	1,179,932.56	(148,229.54)	-1.26	1,031,703.02	37,493.42
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	1,719,577.20	4,967.31	1,724,544.51	172,454.45	598,706.22	34.72	771,160.67	32,289.01
General Administration	1X-000-230-XXX	2,474,803.73	43,438.48	2,518,242.21	251,824.22	11,773.75	0.47	263,597.97	76,769.08
School Administration	1X-000-240-XXX	6,406,244.84	4,620.42	6,410,865.26	641,086.53	55,242.80	0.86	696,329.33	21,149.89
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,612,628.88	5,004.11	3,617,632.99	361,763.30	213,981.94	5.91	575,745.24	19,262.60
Operation and Maintenance of Plant Services	1X-000-26X-XXX	13,937,049.95	414,716.92	14,351,766.87	1,435,176.69	253,448.24	1.77	1,688,624.93	447,482.07
Student Transportation Services	1X-000-270-XXX	17,289,139.92	58,404.50	17,347,544.42	1,734,754.44	(356,283.67)	-2.05	1,378,470.77	935,451.53
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	35,162,879.80	166,041.30	35,328,921.10	3,532,892.11	1,834,248.57	5.19	5,367,140.68	2,167,446.54
Food Services	11-000-310-XXX	350,000.00	0.00	350,000.00	35,000.00	(116,000.00)	-33.14	0.00	234,000.00

West Orange Board of Education

Monthly Transfer Report

va_s1701
04/01/2026

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		105,682,578.04	745,458.48	106,428,036.52					4,136,695.87
TOTAL GENERAL CURRENT EXPENSE		195,474,318.00	860,755.24	196,335,073.24					7,532,513.00
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	173,300.00	0.00	173,300.00	17,330.00	93,312.36	53.84	110,642.36	70,248.42
Facilities Acquisition and Construction Services	12-000-4XX-XXX	4,114,991.00	2,198,541.83	6,313,532.83	0.00	(1,588.76)	-0.03	0.00	1,331,866.07
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		4,288,291.00	2,198,541.83	6,486,832.83					1,402,114.49
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	726,847.00	116,724.00	843,571.00	84,357.10	2,302.30	0.27	86,659.40	25,818.70
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		200,489,456.00	3,176,021.07	203,665,477.07					8,960,446.19

Jameskin

School Business Administrator Signature

6/11/2026

Date

5/26 2:26pm
5/26 2:26pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 10 Month Period Ending 04/30/2026

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$25,064,334.44
116	Capital reserve Account		\$361,049.57
117	Maint. Reserve Account		\$2,124,846.52
	Accounts receivable:		
132	Interfund	\$2,286,800.77	
141	Intergovernmental - State	\$35,868,612.02	
142	Intergovernmental - Federal	(\$2,485,137.73)	
153,154	Other (net of est uncollectible of \$_____)	(\$41,040.60)	
			\$35,629,234.46
	Other Current Assets		\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$196,201,766.00	
302	Less Revenues	(\$193,455,659.02)	
			\$2,746,106.98

	Total assets and resources		\$65,925,571.97
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 10 Month Period Ending 04/30/2026

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	(\$127,429.63)
421	Accounts Payable	\$9,814,784.52
422	Judgements Payable	\$2,019,341.00
471	Payroll Deductions and Withholdings	(\$2,543,959.98)
580	Unemployment Trust Fund Liability	\$68,211.04
	Other current liabilities including Net Assets	\$237,965.00

TOTAL LIABILITIES

\$9,468,911.95

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FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$31,440,424.32
754	Reserve for Encumbrance - Prior Year	\$1,152,993.41
	Reserved fund balance:	
761	Capital reserve account -	\$1,870,409.33
604	Add: Increase in capital reserve	\$200.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$5,000,000.00)
		(\$3,129,390.67)
769	Restricted Balance for Unemployment Fund	\$546,329.09
764	Reserve for Maintenance	\$2,059,523.56
606	Add: Increase in Maintenance Reserve	\$200.00
		\$2,059,723.56
750,752,762,767,768	Other reserves	\$3,787,690.00
601	Appropriations	\$204,033,033.23
602	Less : Expenditures	\$162,479,169.31
603	Encumbrances	\$32,593,417.73
		(\$195,072,587.04)
		\$8,960,446.19

Total Appropriated

\$44,818,215.90

--- U n a p p r o p r i a t e d ---

770	Unreserved Fund Balance -	\$16,293,690.28
303	Budgeted Fund Balance	(\$4,655,246.16)

TOTAL FUND BALANCE

\$56,456,660.02

TOTAL LIABILITIES AND FUND EQUITY

\$65,925,571.97

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West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 10 Month Period Ending 04/30/2026

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	\$204,033,033.23	\$195,072,587.04	\$8,960,446.19
Revenues	(\$196,201,766.00)	(\$193,455,659.02)	(\$2,746,106.98)
	<u>\$7,831,267.23</u>	<u>\$1,616,928.02</u>	<u>\$6,214,339.21</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$200.00		
309 Less: Excess Withdrawal	(\$5,000,000.00)		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$200.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$68,211.04		
Subtotal Reserve Adjustments	<u>(\$4,931,388.96)</u>	<u>(\$4,931,388.96)</u>	
Less: Adjust for prior year encumb.	(\$3,176,021.07)	(\$3,176,021.07)	
Budgeted Fund Balance	<u>(\$276,142.80)</u>	<u>(\$6,490,482.01)</u>	\$6,214,339.21
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	(\$276,142.80)	(\$6,490,482.01)	\$6,214,339.21
TOTAL Budgeted Fund Balance	<u>(\$276,142.80)</u>	<u>(\$6,490,482.01)</u>	<u>\$6,214,339.21</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/2026

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$159,887,782.00	\$134,896,349.72		\$24,991,432.28
3XXX	From State Sources	\$36,275,277.00	\$58,185,127.87		(\$21,909,850.87)
4XXX	From Federal Sources	\$38,707.00	\$374,181.43		(\$335,474.43)
TOTAL REVENUE/SOURCES OF FUNDS		\$196,201,766.00	\$193,455,659.02		\$2,746,106.98
		=====	=====	=====	=====
*** EXPENDITURES ***					
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$55,730,435.50	\$43,171,869.93	\$9,850,949.01	\$2,707,616.56
11-2XX-100-XXX	Special Education - Instruction	\$19,376,105.84	\$15,989,075.47	\$3,206,468.65	\$180,561.72
11-230-100-XXX	Basic Skills - Remedial Instruction	\$3,906,408.51	\$3,126,600.87	\$779,807.64	\$0.00
11-240-100-XXX	Bilingual Education - Instruction	\$1,835,865.22	\$1,511,976.71	\$304,903.15	\$18,985.36
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$836,895.58	\$383,215.11	\$26,828.40	\$426,852.07
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,693,796.16	\$1,272,291.29	\$391,703.45	\$29,801.42
11-4XX-200-XXX	Other Supplemental/At Risk Ptograms	\$53,445.16	\$53,445.16	.00	.00
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$13,289,360.02	\$12,190,446.29	\$933,562.00	\$165,351.73
11-000-211-XXX	Attendance and Social Work Services	\$332,420.24	\$283,993.44	\$48,426.80	\$0.00
11-000-213-XXX	Health Services	\$1,651,065.48	\$1,272,653.47	\$359,351.53	\$19,060.48
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$3,615,105.41	\$2,855,674.68	\$727,430.73	\$32,000.00
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$475,454.80	\$367,271.40	\$108,183.40	\$0.00
11-000-218-XXX	Guidance	\$3,754,707.19	\$2,998,377.28	\$749,408.93	\$6,920.98
11-000-219-XXX	Child Study Teams	\$4,622,706.44	\$3,682,804.46	\$928,390.02	\$11,511.96
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$2,022,337.96	\$1,621,655.04	\$400,637.45	\$45.47
11-000-222-XXX	Educational Media Serv/School Library	\$1,290,196.74	\$1,053,843.51	\$236,353.23	\$0.00
11-000-223-XXX	Instructional Staff Training Services	\$300,912.77	\$259,897.72	\$8,771.51	\$32,243.54
11-000-230-XXX	Supp. Serv.-General Administration	\$2,530,015.96	\$2,212,614.41	\$240,632.47	\$76,769.08
11-000-240-XXX	Supp. Serv.-School Administration	\$6,466,108.06	\$5,170,860.91	\$1,274,097.26	\$21,149.89
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,831,614.93	\$3,113,258.16	\$699,094.17	\$19,262.60
11-000-261-XXX	Require Maint. for School Facilities	\$1,517,042.11	\$1,024,845.50	\$402,715.11	\$89,481.50
11-000-262-XXX	Custodial Services	\$10,790,948.55	\$8,502,306.81	\$2,004,278.96	\$284,362.78
11-000-263-XXX	Care and Upkeep of Grounds	\$648,672.40	\$523,585.47	\$84,774.73	\$40,312.20
11-000-266-XXX	Security	\$1,648,552.05	\$1,288,488.28	\$326,738.18	\$33,325.59
11-000-270-XXX	Student Transportation Services	\$16,991,260.75	\$13,763,719.07	\$2,292,090.15	\$935,451.53
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$37,163,169.67	\$31,306,443.69	\$3,689,279.44	\$2,167,446.54
11-000-310-XXX	Food Services	\$234,000.00	.00	.00	\$234,000.00
TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS		\$196,608,603.50	\$159,001,214.13	\$30,074,876.37	\$7,532,513.00
		=====	=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 10 Month Period Ending 04/30/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$266,612.36	\$165,807.65	\$30,556.29	\$70,248.42
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$6,311,944.07	\$2,729,508.68	\$2,250,569.32	\$1,331,866.07
	-----	-----	-----	-----
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$6,578,556.43	\$2,895,316.33	\$2,281,125.61	\$1,402,114.49
	=====	=====	=====	=====
10-000-100-56X Transfer of Funds to Charter Schools	\$845,873.30	\$582,638.85	\$237,415.75	\$25,818.70
	-----	-----	-----	-----
TOTAL GENERAL FUND EXPENDITURES	\$204,033,033.23	\$162,479,169.31	\$32,593,417.73	\$8,960,446.19
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 10 Month Period Ending 04/30/2026

	ESTIMATED	ACTUAL	UNREALIZED	
	-----	-----	-----	
--- LOCAL SOURCES ---				
1210	Local Tax Levy - Base Budget	\$159,415,304.00	\$132,846,086.60	\$26,569,217.40
1320	Tuition from LEAs Within State	\$140,000.00	\$93,970.80	\$46,029.20
1510	Interest	\$200.00	\$572,265.80	(\$572,065.80)
1910	Rents and Royalties	\$32,278.00	\$20,845.00	\$11,433.00
1XXX	Miscellaneous	\$300,000.00	\$1,363,181.52	(\$1,063,181.52)
	TOTAL LOCAL	\$159,887,782.00	\$134,896,349.72	\$24,991,432.28
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$3,931,840.00	\$6,287,385.61	(\$2,355,545.61)
3131	Extraordinary Aid	\$3,500,000.00	\$3,928,180.00	(\$428,180.00)
3132	Categorical Special Education Aid	\$11,016,015.00	\$18,167,171.74	(\$7,151,156.74)
3176	Equalization	\$15,463,821.00	\$25,502,316.63	(\$10,038,495.63)
3177	Categorical Security	\$2,166,586.00	\$3,573,046.89	(\$1,406,460.89)
3178	Adjustment Aid	\$197,015.00	\$425,000.00	(\$227,985.00)
3190	Other Unrestricted State Aid		\$302,027.00	(\$302,027.00)
	TOTAL	\$36,275,277.00	\$58,185,127.87	(\$21,909,850.87)
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement	\$38,707.00	\$374,181.43	(\$335,474.43)
	TOTAL	\$38,707.00	\$374,181.43	(\$335,474.43)
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	\$196,201,766.00	\$193,455,659.02	\$2,746,106.98
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$908,378.00	.00	.00	\$908,378.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,169,864.15	\$1,734,196.99	\$435,667.16	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$15,950,471.55	\$12,677,888.44	\$3,272,583.11	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,589,100.08	\$8,451,074.43	\$2,122,746.90	\$15,278.75
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$16,747,039.49	\$13,281,245.48	\$3,455,414.20	\$10,379.81
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$117,627.48	\$94,310.50	\$23,316.98	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$93,341.99	\$71,056.59	\$12,285.40	\$10,000.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$3,050,145.67	\$1,316,055.70	\$45,519.95	\$1,688,570.02
11-190-100-320 Purchased Prof.-Ed. Services	\$2,487,103.90	\$2,099,456.20	\$387,647.70	.00
11-190-100-340 Purchased Technical Services	\$2,925.00	\$2,925.00	.00	.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,047,077.08	\$953,898.48	\$32,499.00	\$60,679.60
11-190-100-610 General Supplies	\$2,365,251.58	\$2,303,232.52	\$48,196.28	\$13,822.78
11-190-100-640 Textbooks	\$162,506.01	\$162,506.01	.00	.00
11-190-100-800 Other Objects	\$39,603.52	\$24,023.59	\$15,072.33	\$507.60
TOTAL	\$55,730,435.50	\$43,171,869.93	\$9,850,949.01	\$2,707,616.56
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$746,166.11	\$636,055.36	\$97,354.40	\$12,756.35
11-201-100-106 Other Salaries for Instruction	\$693,400.80	\$599,411.80	\$75,564.45	\$18,424.55
11-201-100-610 General Supplies	\$9,364.00	\$9,362.61	\$1.39	.00
11-201-100-800 Other Objects	\$2,902.00	\$2,293.81	.00	\$608.19
TOTAL	\$1,451,832.91	\$1,247,123.58	\$172,920.24	\$31,789.09
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,027,005.03	\$1,645,067.79	\$381,937.24	\$0.00
11-204-100-106 Other Salaries for Instruction	\$1,324,669.31	\$1,112,389.11	\$196,316.40	\$15,963.80
11-204-100-610 General Supplies	\$4,825.10	\$4,825.10	.00	.00
TOTAL	\$3,356,499.44	\$2,762,282.00	\$578,253.64	\$15,963.80
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$388,753.09	\$327,081.45	\$56,335.84	\$5,335.80
11-209-100-106 Other Salaries for Instruction	\$378,110.63	\$317,424.77	\$55,081.56	\$5,604.30
11-209-100-610 General supplies	\$2,217.56	\$2,217.56	.00	.00
11-209-100-800 Other Objects	\$190.00	\$190.00	.00	.00
TOTAL	\$769,271.28	\$646,913.78	\$111,417.40	\$10,940.10
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$245,647.33	\$196,563.20	\$49,084.13	\$0.00
11-212-100-106 Other Salaries for Instruction	\$296,496.71	\$243,394.46	\$53,102.25	.00
11-212-100-610 General supplies	\$2,725.00	\$170.77	\$1,341.23	\$1,213.00
11-212-100-800 Other Objects	\$690.00	\$690.00	.00	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$545,559.04	\$440,818.43	\$103,527.61	\$1,213.00
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,652,520.10	\$5,475,281.12	\$1,108,031.46	\$69,207.52
11-213-100-106 Other Salaries for Instruction	\$672,736.95	\$563,207.30	\$98,366.21	\$11,163.44
11-213-100-610 General supplies	\$7,670.62	\$7,666.86	\$3.76	.00
TOTAL	\$7,332,927.67	\$6,046,155.28	\$1,206,401.43	\$80,370.96
Autism:				
11-214-100-101 Salaries of Teachers	\$1,322,642.22	\$1,083,479.14	\$239,163.08	\$0.00
11-214-100-106 Other Salaries for Instruction	\$1,970,614.71	\$1,684,425.00	\$254,409.50	\$31,780.21
11-214-100-610 General Supplies	\$45,747.30	\$40,751.70	\$4,604.01	\$391.59
TOTAL	\$3,339,004.23	\$2,808,655.84	\$498,176.59	\$32,171.80
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$845,956.95	\$676,552.24	\$168,285.43	\$1,119.28
11-216-100-106 Other Salaries for Instruction	\$1,399,222.80	\$1,120,194.40	\$277,260.25	\$1,768.15
11-216-100-600 General Supplies	\$8,722.42	\$8,722.42	.00	.00
TOTAL	\$2,253,902.17	\$1,805,469.06	\$445,545.68	\$2,887.43
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$182,695.10	\$145,606.58	\$31,862.98	\$5,225.54
11-219-100-320 Purchased Prof.-Ed. Services	\$144,414.00	\$86,050.92	\$58,363.08	.00
TOTAL	\$327,109.10	\$231,657.50	\$90,226.06	\$5,225.54
TOTAL SPECIAL ED - INSTRUCTION	\$19,376,105.84	\$15,989,075.47	\$3,206,468.65	\$180,561.72
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,879,529.96	\$3,104,569.27	\$774,960.69	\$0.00
11-230-100-610 General Supplies	\$26,878.55	\$22,031.60	\$4,846.95	.00
TOTAL	\$3,906,408.51	\$3,126,600.87	\$779,807.64	\$0.00
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,794,325.89	\$1,470,437.38	\$304,903.15	\$18,985.36
11-240-100-610 General Supplies	\$37,289.33	\$37,289.33	.00	.00
11-240-100-640 Textbooks	\$4,250.00	\$4,250.00	.00	.00
TOTAL	\$1,835,865.22	\$1,511,976.71	\$304,903.15	\$18,985.36
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$598,223.93	\$214,123.70	\$10,774.26	\$373,325.97
11-401-100-500 Purchased Services (300-500 series)	\$137,627.40	\$95,555.76	\$9,530.48	\$32,541.16
11-401-100-600 Supplies and Materials	\$77,709.45	\$62,415.65	\$5,323.66	\$9,970.14
11-401-100-800 Other Objects	\$23,334.80	\$11,120.00	\$1,200.00	\$11,014.80
TOTAL	\$836,895.58	\$383,215.11	\$26,828.40	\$426,852.07
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,180,470.27	\$1,032,115.71	\$141,654.56	\$6,700.00
11-402-100-500 Purchased Services (300-500 series)	\$282,444.06	\$79,274.15	\$186,004.59	\$17,165.32
11-402-100-600 Supplies and Materials	\$176,674.83	\$144,699.13	\$31,329.60	\$646.10
11-402-100-800 Other Objects	\$54,207.00	\$16,202.30	\$32,714.70	\$5,290.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,693,796.16	\$1,272,291.29	\$391,703.45	\$29,801.42
--- Summer school - support services ---				
11-422-200-100 Salaries	\$53,445.16	\$53,445.16	.00	.00
TOTAL	\$53,445.16	\$53,445.16	\$0.00	\$0.00
TOTAL SUMMER SCHOOL				
	\$53,445.16	\$53,445.16	\$0.00	\$0.00
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-562 Tuition to Other LEAs within State Special	\$1,101,920.62	\$1,044,108.12	\$57,812.50	.00
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$76,843.00	\$56,154.50	\$20,688.50	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$63,728.00	\$50,982.40	\$12,745.60	.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$553,003.98	\$454,895.90	\$98,108.08	.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$10,549,838.14	\$9,930,790.79	\$455,321.31	\$163,726.04
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$175,724.64	\$148,064.28	\$27,660.36	.00
11-000-100-569 Tuition - Other	\$768,301.64	\$505,450.30	\$261,225.65	\$1,625.69
TOTAL	\$13,289,360.02	\$12,190,446.29	\$933,562.00	\$165,351.73
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$225,188.20	\$180,150.56	\$45,037.64	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$107,145.04	\$103,755.88	\$3,389.16	.00
11-000-211-600 Supplies and Materials	\$87.00	\$87.00	.00	.00
TOTAL	\$332,420.24	\$283,993.44	\$48,426.80	\$0.00
--- Health services ---				
11-000-213-100 Salaries	\$1,287,258.06	\$1,033,889.77	\$252,346.97	\$1,021.32
11-000-213-300 Purchased Prof. & Tech. Svc.	\$314,782.02	\$207,014.33	\$106,092.28	\$1,675.41
11-000-213-600 Supplies and Materials (600-615)	\$46,930.15	\$29,654.12	\$912.28	\$16,363.75
11-000-213-800 Other Objects	\$2,095.25	\$2,095.25	.00	.00
TOTAL	\$1,651,065.48	\$1,272,653.47	\$359,351.53	\$19,060.48
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,563,185.68	\$2,064,239.25	\$498,946.43	.00
11-000-216-320 Purchased Prof. Ed. Services	\$1,042,848.10	\$782,363.80	\$228,484.30	\$32,000.00
11-000-216-600 Supplies and Materials	\$9,071.63	\$9,071.63	.00	.00
TOTAL	\$3,615,105.41	\$2,855,674.68	\$727,430.73	\$32,000.00
--- Other support services - Students - Extra Srvc				
11-000-217-320 Purchased Prof. Ed. Services	\$475,454.80	\$367,271.40	\$108,183.40	.00
TOTAL	\$475,454.80	\$367,271.40	\$108,183.40	\$0.00
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,954,344.72	\$2,376,600.75	\$577,743.97	.00
11-000-218-105 Sal Sec. & Clerical Asst.	\$571,921.54	\$457,537.23	\$114,384.31	.00
11-000-218-320 Purchased Prof. - Ed. Services	\$13,235.05	\$9,022.65	\$4,212.40	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$192,929.80	\$133,884.17	\$52,468.25	\$6,577.38
11-000-218-500 Other Purchased Services (400-500 series)	\$1,000.00	\$656.40	.00	\$343.60
11-000-218-600 Supplies and Materials	\$20,676.08	\$20,676.08	.00	.00

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-800 Other Objects	\$600.00	.00	\$600.00	.00
TOTAL	\$3,754,707.19	\$2,998,377.28	\$749,408.93	\$6,920.98
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,006,782.08	\$3,235,715.76	\$771,066.32	.00
11-000-219-105 Sal Secr. & Clerical Asst.	\$358,743.48	\$286,994.78	\$71,748.70	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$12,403.00	\$12,403.00	.00	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$163,291.50	\$67,350.00	\$85,375.00	\$10,566.50
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$35,826.25	\$35,826.25	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$1,514.81	\$1,514.81	\$0.00	\$0.00
11-000-219-600 Supplies and Materials	\$43,945.32	\$42,999.86	.00	\$945.46
11-000-219-800 Other Objects	\$200.00	.00	\$200.00	.00
TOTAL	\$4,622,706.44	\$3,682,804.46	\$928,390.02	\$11,511.96
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,920,212.25	\$1,536,169.80	\$384,042.45	.00
11-000-221-104 Salaries Other Prof. Staff	\$18,574.51	\$18,529.04	.00	\$45.47
11-000-221-105 Sal Secr. & Clerical Asst.	\$82,975.00	\$66,380.00	\$16,595.00	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$216.20	\$216.20	.00	.00
11-000-221-800 Other Objects	\$360.00	\$360.00	.00	.00
TOTAL	\$2,022,337.96	\$1,621,655.04	\$400,637.45	\$45.47
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,180,503.13	\$944,402.50	\$236,100.63	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$14,587.32	\$14,587.32	.00	.00
11-000-222-600 Supplies and Materials	\$94,836.29	\$94,583.69	\$252.60	.00
11-000-222-800 Other Objects	\$270.00	\$270.00	.00	.00
TOTAL	\$1,290,196.74	\$1,053,843.51	\$236,353.23	\$0.00
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$28,160.50	\$22,205.53	\$5,551.39	\$403.58
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$217,262.62	\$217,262.62	.00	.00
11-000-223-500 Other Purchased Services (400-500 series)	\$18,546.12	\$15,326.00	\$3,220.12	.00
11-000-223-600 Supplies and Materials	\$5,024.57	\$5,024.57	.00	.00
11-000-223-800 Other Objects	\$31,918.96	\$79.00	.00	\$31,839.96
TOTAL	\$300,912.77	\$259,897.72	\$8,771.51	\$32,243.54
--- Support services-general administration ---				
11-000-230-100 Salaries	\$525,962.47	\$420,769.97	\$105,192.50	\$0.00
11-000-230-331 Legal Services	\$476,201.29	\$396,481.23	\$19,720.06	\$60,000.00
11-000-230-332 Audit Fees	\$69,410.00	\$68,650.00	.00	\$760.00
11-000-230-334 Architectural/Engineering Services	\$17,426.17	\$6,590.85	\$2,835.32	\$8,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$83,937.50	\$72,327.43	\$11,610.07	.00
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$6,000.00	\$2,000.00	.00
11-000-230-530 Communications/Telephone	\$419,235.21	\$333,400.68	\$85,834.53	.00
11-000-230-580 Travel - All Other	\$2,000.00	\$462.56	.00	\$1,537.44
11-000-230-585 BOE Other Purchased Prof. Svc.	\$9,777.08	\$7,477.08	\$2,300.00	.00
11-000-230-590 Misc Purchased Services (400-500)	\$691,138.38	\$684,727.42	\$1,564.34	\$4,846.62

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-610 General Supplies	\$443.90	\$443.90	.00	.00
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,000.00	\$1,424.35	\$575.65	.00
11-000-230-820 Judgments Against. School District.	\$9,000.00	.00	\$9,000.00	.00
11-000-230-890 Misc. Expenditures	\$186,983.96	\$185,703.96	.00	\$1,280.00
11-000-230-895 BOE Membership Dues and Fees	\$28,500.00	\$28,154.98	.00	\$345.02
TOTAL	\$2,530,015.96	\$2,212,614.41	\$240,632.47	\$76,769.08
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,145,088.84	\$3,322,671.07	\$821,417.77	\$1,000.00
11-000-240-105 Sal Secr. & Clerical Asst.	\$2,177,661.98	\$1,742,190.13	\$432,178.77	\$3,293.08
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$22,831.00	\$22,831.00	.00	.00
11-000-240-300 Purchased Prof. & Tech. Svc.	\$13,756.25	\$8,756.25	.00	\$5,000.00
11-000-240-500 Other Purchased Services (400-500 series)	\$46,437.92	\$24,136.75	\$10,444.36	\$11,856.81
11-000-240-600 Supplies and Materials	\$58,914.07	\$48,857.71	\$10,056.36	.00
11-000-240-800 Other Objects	\$1,418.00	\$1,418.00	.00	.00
TOTAL	\$6,466,108.06	\$5,170,860.91	\$1,274,097.26	\$21,149.89
--- Central Services ---				
11-000-251-100 Salaries	\$1,877,387.80	\$1,504,457.43	\$372,930.37	.00
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$50,648.24	\$50,648.24	.00	.00
11-000-251-330 Purchased Prof. Services	\$119,614.40	\$104,220.40	\$13,307.00	\$2,087.00
11-000-251-340 Purchased Technical Services	\$100,715.39	\$100,715.39	.00	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$20,039.76	\$14,740.24	\$2,928.71	\$2,370.81
11-000-251-600 Supplies and Materials	\$16,835.50	\$15,776.70	\$1,058.80	.00
11-000-251-89X Other Objects	\$6,972.00	\$6,862.00	.00	\$110.00
TOTAL	\$2,192,213.09	\$1,797,420.40	\$390,224.88	\$4,567.81
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,365,134.30	\$1,070,115.10	\$295,019.20	.00
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$13,704.48	\$13,704.48	.00	.00
11-000-252-340 Purchased Technical Services	\$193,702.08	\$170,499.25	\$10,328.04	\$12,874.79
11-000-252-500 Other Pur Serv. (400-500 series)	\$1,574.17	\$754.17	.00	\$820.00
11-000-252-600 Supplies and Materials	\$62,626.81	\$58,104.76	\$3,522.05	\$1,000.00
11-000-252-800 Other Objects	\$2,660.00	\$2,660.00	.00	.00
TOTAL	\$1,639,401.84	\$1,315,837.76	\$308,869.29	\$14,694.79
TOTAL Cent. Svcs. & Admin IT	\$3,831,614.93	\$3,113,258.16	\$699,094.17	\$19,262.60
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,295,352.33	\$851,434.97	\$354,931.86	\$88,985.50
11-000-261-610 General Supplies	\$213,077.95	\$164,798.70	\$47,783.25	\$496.00
11-000-261-800 Other Objects	\$8,611.83	\$8,611.83	.00	.00
TOTAL	\$1,517,042.11	\$1,024,845.50	\$402,715.11	\$89,481.50
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,727,504.37	\$3,844,590.57	\$761,161.61	\$121,752.19
11-000-262-107 Salaries of Non-Instructional Aids	\$445,314.36	\$355,985.31	\$88,996.33	\$332.72
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$9,442.98	\$9,442.98	.00	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-300 Purchased Prof. & Tech. Svc.	\$65,798.82	\$10,417.50	\$5,776.50	\$49,604.82
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$291,974.01	\$173,610.61	\$67,179.54	\$51,183.86
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$540,373.61	\$368,777.75	\$167,698.70	\$3,897.16
11-000-262-444 Lease Purch Paymts - Energy Saving	\$718,889.51	\$359,444.77	\$359,444.74	.00
11-000-262-490 Other Purchased Property Svc.	\$215,603.68	\$168,037.64	\$47,566.04	.00
11-000-262-520 Insurance	\$502,572.45	\$484,003.22	.00	\$18,569.23
11-000-262-580 Travel	\$5,377.56	\$2,877.56	\$2,500.00	.00
11-000-262-610 General Supplies	\$536,745.70	\$496,445.17	\$25,214.29	\$15,086.24
11-000-262-621 Energy (Natural Gas)	\$1,034,837.49	\$927,242.25	\$100,183.68	\$7,411.56
11-000-262-622 Energy (Electricity)	\$1,580,425.28	\$1,224,600.29	\$355,824.99	.00
11-000-262-626 Energy (Gasoline)	\$55,000.00	\$16,867.46	\$22,382.54	\$15,750.00
11-000-262-8XX Other Objects	\$61,088.73	\$59,963.73	\$350.00	\$775.00
TOTAL	\$10,790,948.55	\$8,502,306.81	\$2,004,278.96	\$284,362.78
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$440,276.84	\$345,324.71	\$67,917.30	\$27,034.83
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$172,658.00	\$152,220.28	\$9,660.35	\$10,777.37
11-000-263-610 General Supplies	\$35,737.56	\$26,040.48	\$7,197.08	\$2,500.00
TOTAL	\$648,672.40	\$523,585.47	\$84,774.73	\$40,312.20
--- Security ---				
11-000-266-100 Salaries	\$1,323,488.84	\$1,048,851.66	\$274,637.18	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$38,530.00	\$26,683.50	\$6,113.50	\$5,733.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$92,365.11	\$61,366.39	\$11,579.40	\$19,419.32
11-000-266-610 General Supplies	\$194,168.10	\$151,586.73	\$34,408.10	\$8,173.27
TOTAL	\$1,648,552.05	\$1,288,488.28	\$326,738.18	\$33,325.59
TOTAL Oper & Maint of Plant Services	\$14,605,215.11	\$11,339,226.06	\$2,818,506.98	\$447,482.07
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$687,743.98	\$561,177.14	\$126,566.84	.00
11-000-270-160 Sal Pupil Trans (Bet Home & Sch)-reg	\$733,920.43	\$590,330.77	\$143,258.51	\$331.15
11-000-270-161 Sal Pupil Trans (Bet Home & Sch)-Sp Ed	\$914,489.75	\$827,736.68	\$62,482.70	\$24,270.37
11-000-270-162 Sal Pupil Trans. Other than Bet Home & Sch	\$160,000.00	\$39,736.89	\$15,000.00	\$105,263.11
11-000-270-350 Management Fee - ESC Transp. Prog.	\$320,063.54	\$165,360.52	\$92,556.12	\$62,146.90
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$113,596.04	\$107,179.21	\$5,516.83	\$900.00
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$231,162.37	\$93,183.40	\$46,202.22	\$91,776.75
11-000-270-443 Lease Purch Payments - School Buses	\$236,158.51	\$236,158.51	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$466,000.00	\$226,609.54	\$238,801.96	\$588.50
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$6,885,131.52	\$6,677,402.60	.00	\$207,728.92
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$281,251.37	\$33,479.68	\$36,570.32	\$211,201.37
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$36,295.00	\$16,500.00	\$3,500.00	\$16,295.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$409,591.47	\$295,062.36	\$79,458.02	\$35,071.09
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$5,259,209.44	\$3,687,587.19	\$1,398,444.99	\$173,177.26
11-000-270-580 Travel	\$600.00	.00	.00	\$600.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$120,350.74	\$119,981.75	\$100.00	\$268.99
11-000-270-610 General Supplies	\$2,920.59	\$2,320.59	\$491.93	\$108.07

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-615 Transportation Supplies	\$121,511.00	\$76,497.24	\$39,289.71	\$5,724.05
11-000-270-800 Misc. Expenditures	\$11,265.00	\$7,415.00	\$3,850.00	.00
TOTAL	\$16,991,260.75	\$13,763,719.07	\$2,292,090.15	\$935,451.53
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$1,892,461.82	\$557,538.18	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$3,546,676.75	\$3,413,729.49	\$132,533.78	\$413.48
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	.00	\$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$61,877.19	\$18,419.16	\$2,703.65
11-XXX-XXX-250 Unemployment Compensation	\$841,370.00	.00	.00	\$841,370.00
11-XXX-XXX-260 Workman's Compensation	\$996,551.21	\$925,060.11	\$71,491.10	.00
11-XXX-XXX-270 Health Benefits	\$27,454,116.23	\$24,276,223.13	\$2,766,564.36	\$411,328.74
11-XXX-XXX-280 Tuition Reimbursement	\$305,445.00	\$130,558.83	\$141,941.17	\$32,945.00
11-XXX-XXX-290 Other Employee Benefits	\$1,103,442.98	\$302,465.62	\$791.69	\$800,185.67
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$304,067.50	\$304,067.50	.00	.00
TOTAL	\$37,163,169.67	\$31,306,443.69	\$3,689,279.44	\$2,167,446.54
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$234,000.00	.00	.00	\$234,000.00
TOTAL	\$234,000.00	\$0.00	\$0.00	\$234,000.00
Total Undistributed Expenditures	\$113,175,651.53	\$93,492,739.59	\$15,514,216.07	\$4,168,695.87
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$196,608,603.50	\$159,001,214.13	\$30,074,876.37	\$7,532,513.00
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$196,608,603.50	\$159,001,214.13	\$30,074,876.37	\$7,532,513.00
	=====	=====	=====	=====

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
	-----	-----	-----	-----
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
12-000-252-730 Admin. Info. Tech.	\$41,868.87	\$26,948.73	\$13,589.62	\$1,330.52
12-000-262-730 Undist. Exp.-Custodial Services	\$129,208.49	\$44,156.51	\$16,966.67	\$68,085.31
12-000-266-730 Undist. Exp.-Security	\$95,535.00	\$94,702.41	.00	\$832.59
	-----	-----	-----	-----
Undist. Exp. - Non-instructional Services				
TOTAL	\$266,612.36	\$165,807.65	\$30,556.29	\$70,248.42
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$64,484.46	\$28,239.95	\$36,244.51	.00
12-000-400-450 Construction Services	\$6,132,439.43	\$2,609,347.66	\$2,191,254.88	\$1,331,836.89
12-000-400-896 Assmt for Debt Service on SDA Funding	\$115,020.18	\$91,921.07	\$23,069.93	\$29.18
Sub Total	\$6,311,944.07	\$2,729,508.68	\$2,250,569.32	\$1,331,866.07
	-----	-----	-----	-----
TOTAL	\$6,311,944.07	\$2,729,508.68	\$2,250,569.32	\$1,331,866.07
	-----	-----	-----	-----
TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,578,556.43	\$2,895,316.33	\$2,281,125.61	\$1,402,114.49

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$845,873.30	\$582,638.85	\$237,415.75	\$25,818.70
TOTAL GENERAL FUND EXPENDITURES	\$204,033,033.23	\$162,479,169.31	\$32,593,417.73	\$8,960,446.19

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 10 Month Period Ending 04/30/2026

I, Trenae Lambkin, ^{Acting} Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Spamuti
Acting Board Secretary/Business Administrator

6/11/2026
Date

5/26 2:26pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 10 Month Period Ending 04/30/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$1,682,847.47
	Accounts receivable:		
132	Interfund	(\$200.00)	
141	Intergovernmental - State	\$8,898,645.13	
142	Intergovernmental - Federal	(\$676,077.13)	
			\$8,222,368.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,807,515.01	
302	Less Revenues	(\$19,007,825.78)	
			(\$2,200,310.77)

Total assets and resources

\$7,704,904.70

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 10 Month Period Ending 04/30/26

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	\$344,721.00
411	Intergovernmental accounts payable - State	\$41,592.30
421	Accounts Payable	\$998,067.94
481	Deferred revenues	\$1,549,750.54
	TOTAL LIABILITIES	\$2,934,131.78
		=====

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$1,802,379.39
	--- Reserved Fund Balance ---	
758	Student Activitiy Fund	\$192,068.54
601	Appropriations	\$16,807,515.01
602	Less: Expenditures	\$12,228,810.63
603	Encumbrances	\$1,802,379.39
		(\$14,031,190.02)
		\$2,776,324.99
	TOTAL FUND BALANCE	\$4,770,772.92
	TOTAL LIABILITIES AND FUND EQUITY	\$7,704,904.70
		=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$396,931.06	\$8,087.46		\$388,843.60
2XXX From Intermediate Sources	\$35,489.02	\$7,500.00		\$27,989.02
3XXX From State Sources	\$11,242,159.52	\$17,223,467.32		(\$5,981,307.80)
4XXX From Federal Sources	\$4,224,557.41	\$1,768,771.00		\$2,455,786.41
5XXX Other Financing Source	\$908,378.00	.00		\$908,378.00
TOTAL REVENUE/SOURCES OF FUNDS	\$16,807,515.01	\$19,007,825.78		(\$2,200,310.77)
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$92,420.08	\$5,763.10	\$4,168.87	\$82,488.11
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$432,420.08	\$5,763.10	\$4,168.87	\$422,488.11
STATE PROJECTS:				
Preschool Education Aid (218)	\$10,965,453.00	\$8,984,574.76	\$1,119,033.82	\$861,844.42
Nonpublic Teacher STEM Grant (481)	\$218,101.52	\$131,739.80	.00	\$86,361.72
SDA Emergent Needs & Capital Maintenance (492)	\$142,308.00	.00	.00	\$142,308.00
Nonpublic textbooks (501)	\$76,755.00	\$68,496.97	\$2,981.81	\$5,276.22
Nonpublic auxiliary services (502)	\$7,745.00	\$4,183.00	\$917.00	\$2,645.00
Nonpublic handicapped services (506)	\$201,575.00	\$123,182.47	\$78,392.53	.00
Nonpublic nursing services (509)	\$200,928.00	\$120,394.07	\$80,533.93	.00
Nonpublic Technology Aid (510)	\$54,772.00	\$51,195.85	.00	\$3,576.15
Nonpublic School Programs (511)	\$282,900.00	\$252,863.31	\$29,329.25	\$707.44
TOTAL STATE PROJECTS	\$12,150,537.52	\$9,736,630.23	\$1,311,188.34	\$1,102,718.95
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,313,223.39	\$644,232.88	\$97,038.23	\$571,952.28
ESSA Title III - English Lang Enhancement (241-245)	\$103,710.00	\$43,922.16	\$23,265.00	\$36,522.84
I.D.E.A. Part B (Handicapped) (250-259)	\$2,424,437.00	\$1,612,375.67	\$299,531.55	\$512,529.78
ESSA Title II - Part A/D (270-279)	\$197,922.34	\$102,772.90	\$28,923.10	\$66,226.34
ESSA Title IV (280-289)	\$102,504.68	\$45,550.48	\$10,124.30	\$46,829.90
Vocational Education (361-389)	\$58,260.00	\$37,563.21	\$3,640.00	\$17,056.79
ARP - ESSER NJ Tiered System of Supports (491)	\$24,500.00	.00	\$24,500.00	.00
TOTAL FEDERAL PROJECTS	\$4,224,557.41	\$2,486,417.30	\$487,022.18	\$1,251,117.93
*** TOTAL EXPENDITURES ***	\$16,807,515.01	\$12,228,810.63	\$1,802,379.39	\$2,776,324.99

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 10 Month Period Ending 04/30/26

	ESTIMATED	ACTUAL	UNREALIZED
1760 Student Activity Fund Revenue	\$340,000.00	.00	\$340,000.00
1XXX Other Revenue from Local Sources	\$56,931.06	\$8,087.46	\$48,843.60
Total Revenues from Local Sources	\$396,931.06	\$8,087.46	\$388,843.60
=====			
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$35,489.02	\$7,500.00	\$27,989.02
Total Revenue Intermediate Sources	\$35,489.02	\$7,500.00	\$27,989.02
=====			
--- STATE SOURCES ---			
3212 Nonpublic Teacher STEM Grant	\$218,101.52	\$86,156.56	\$131,944.96
3218 Preschool Education Aid	\$10,057,075.00	\$15,849,669.76	(\$5,792,594.76)
3257 SDA Emergent Needs & Capital Maintenance	\$142,308.00	\$167,421.00	(\$25,113.00)
32XX Other Restricted Entitlements	\$824,675.00	\$1,120,220.00	(\$295,545.00)
Total Revenue from State Sources	\$11,242,159.52	\$17,223,467.32	(\$5,981,307.80)
=====			
--- FEDERAL SOURCES ---			
4411-16 Title I	\$1,313,223.39	\$672,866.00	\$640,357.39
4451-55 Title II	\$197,922.34	\$96,672.00	\$101,250.34
4491-94 Title III	\$103,710.00	\$50,754.00	\$52,956.00
4471-74 Title IV	\$102,504.68	\$45,296.00	\$57,208.68
4420-29 I.D.E.A. Part B (Handicapped)	\$2,424,437.00	\$870,568.00	\$1,553,869.00
4430 Perkins Vocational & Technical Education	\$58,260.00	\$32,615.00	\$25,645.00
4544 ARP-ESSER NJ NTiered System of Supports	\$24,500.00	.00	\$24,500.00
Total Revenues from Federal Sources	\$4,224,557.41	\$1,768,771.00	\$2,455,786.41
=====			
--- OTHER FINANCING SOURCES ---			
5200 Transfers from Operating Budget - Preschool	\$908,378.00	.00	\$908,378.00
Total Other Financing Sources	\$908,378.00	\$0.00	\$908,378.00
=====			
TOTAL REVENUES/SOURCES OF FUNDS	\$16,807,515.01	\$19,007,825.78	(\$2,200,310.77)
=====			

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 10 Month Period Ending 04/30/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$92,420.08	\$5,763.10	\$4,168.87	\$82,488.11
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$432,420.08	\$5,763.10	\$4,168.87	\$422,488.11
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$357,069.00	\$265,753.34	\$1,806.23	\$89,509.43
20-218-100-106 Other Sal. For Instruction	\$171,006.05	\$115,014.25	\$50,038.75	\$5,953.05
20-218-100-321 Purchased Prof & Ed Services	\$95,000.00	\$59,917.44	\$27,865.27	\$7,217.29
20-218-100-500 Other purchased servs. (400-500 series)	\$5,230.00	\$3,084.00	\$1,977.00	\$169.00
20-218-100-600 General Supplies	\$184,621.08	\$174,156.87	\$10,017.45	\$446.76
Total Instruction	\$812,926.13	\$617,925.90	\$91,704.70	\$103,295.53
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$292,279.87	\$215,094.00	.00	\$77,185.87
20-218-200-104 Salaries of Other Professional Staff	\$175,016.00	\$66,745.50	\$108,270.50	.00
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$120,572.00	\$96,235.36	\$24,336.64	.00
20-218-200-110 Other Salaries	\$136,852.00	\$98,078.85	\$38,773.15	.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$83,381.00	\$67,427.50	\$15,953.50	.00
20-218-200-176 Salaries of Master Teachers	\$338,630.00	\$268,739.43	\$69,890.57	.00
20-218-200-200 Personal Services - Employee Benefits	\$297,864.00	.00	.00	\$297,864.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$7,652,824.00	\$6,852,635.56	\$690,501.16	\$109,687.28
20-218-200-325 Purchased Educ. Services-Head Start	\$609,979.00	\$549,905.22	\$60,073.78	.00
20-218-200-329 Purchased Professional-Education Services	\$33,159.00	\$25,110.24	\$3,130.00	\$4,918.76
20-218-200-330 Other Purchased Professional Services	\$44,000.00	\$39,150.00	\$4,350.00	\$500.00
20-218-200-440 Rentals	\$90,000.00	\$81,818.20	\$8,181.80	.00
20-218-200-511 Contr. Trans. Serv. (Bet. Home & Sch)	\$250,000.00	.00	.00	\$250,000.00
20-218-200-580 Travel	\$3,000.00	\$959.97	.00	\$2,040.03
20-218-200-600 Supplies and Materials	\$10,000.00	\$2,405.77	\$3,255.52	\$4,338.71
20-218-200-800 Other Objects	\$2,500.00	\$1,310.66	\$612.50	\$576.84
Total Support Services	\$10,140,056.87	\$8,365,616.26	\$1,027,329.12	\$747,111.49
-- TOTAL Preschool Education Aid --	\$10,952,983.00	\$8,983,542.16	\$1,119,033.82	\$850,407.02
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$824,675.00	\$620,315.67	\$192,154.52	\$12,204.81
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$218,101.52	\$131,739.80	.00	\$86,361.72
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$142,308.00	.00	.00	\$142,308.00
-- TOTAL Other State Programs --	\$1,185,084.52	\$752,055.47	\$192,154.52	\$240,874.53
TOTAL STATE PROJECTS	\$12,138,067.52	\$9,735,597.63	\$1,311,188.34	\$1,091,281.55

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,313,223.39	\$644,232.88	\$97,038.23	\$571,952.28
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$103,710.00	\$43,922.16	\$23,265.00	\$36,522.84
20-25X-XXX-XXX I.D.E.A. Part B	\$2,424,437.00	\$1,612,375.67	\$299,531.55	\$512,529.78
20-27X-XXX-XXX ESSA Title II - Part A/D	\$197,922.34	\$102,772.90	\$28,923.10	\$66,226.34
20-28X-XXX-XXX ESSA Title IV	\$102,504.68	\$45,550.48	\$10,124.30	\$46,829.90
20-361 to 20-389-XXX-XXX Vocational Education	\$58,260.00	\$37,563.21	\$3,640.00	\$17,056.79
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$24,500.00	.00	\$24,500.00	.00
TOTAL Other Federal Programs	\$4,224,557.41	\$2,486,417.30	\$487,022.18	\$1,251,117.93
	=====	=====	=====	=====
TOTAL FEDERAL PROJECTS	\$4,224,557.41	\$2,486,417.30	\$487,022.18	\$1,251,117.93
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$12,470.00	\$1,032.60	\$0.00	\$11,437.40
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$16,807,515.01	\$12,228,810.63	\$1,802,379.39	\$2,776,324.99
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 10 Month Period Ending 04/30/26

I, Trenae Lambert, Acting
Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Acting Spanoski
Board Secretary/Business Administrator

6/11/2026
Date

5/26 2:26pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 10 Month Period Ending 04/30/26

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ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$2,932,928.56
	Accounts receivable:		
132	Interfund	(\$324,682.00)	
141	Intergovernmental - State	\$1,456,000.00	
		<hr/>	\$1,131,318.00

--- R E S O U R C E S ---

		<hr/>	<hr/>
	Total assets and resources		\$4,064,246.56
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 10 Month Period Ending 04/30/26

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LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

421	Accounts Payable		\$1,318,406.22
402	Interfund accounts payable		\$1,519,783.70
	TOTAL LIABILITIES		<u>\$2,838,189.92</u>

FUND BALANCE

--- A p p r o p r i a t e d ---

754	Reserve for encumbrances - Prior Year		\$1,296,219.00
601	Appropriations	\$2,534,914.47	
602	Less : Expenditures	\$1,175,392.13	
603	Encumbrances	\$1,296,219.00	
		(\$2,471,611.13)	
			<u>\$63,303.34</u>
	Total Appropriated		\$1,359,522.34

--- U n a p p r o p r i a t e d ---

770	Fund balance		(\$132,927.00)
303	Budgeted Fund Balance		(\$538.70)

TOTAL FUND BALANCE \$1,226,056.64

TOTAL LIABILITIES AND FUND EQUITY \$4,064,246.56

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
	_____	_____	_____	_____
	=====	=====	=====	=====
*** EXPENDITURES ***				AVAILABLE BALANCE
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	_____
	_____	_____	_____	_____
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-334 Architectural/Engineering Services	\$4,497.67	\$1,497.67	\$3,000.00	.00
30-000-4XX-450 Construction services	\$2,530,416.80	\$1,173,894.46	\$1,293,219.00	\$63,303.34
	_____	_____	_____	_____
Total fac.acq.and constr. serv.	\$2,534,914.47	\$1,175,392.13	\$1,296,219.00	\$63,303.34
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$2,534,914.47	\$1,175,392.13	\$1,296,219.00	\$63,303.34
*** TOTAL EXPENDITURES AND TRANSFERS	\$2,534,914.47	\$1,175,392.13	\$1,296,219.00	\$63,303.34
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 10 Month Period Ending 04/30/26

I, Terence Lambkin Acting, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Acting Terence Lambkin
Board Secretary/Business Administrator

6/11/2026
Date

5/26 2:26pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 10 Month Period Ending 04/30/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		($\$893,706.43$)
-----	--------------	--	--------------------

--- R E S O U R C E S ---

301	Estimated Revenues	$\$5,935,293.00$	
302	Less Revenues	$(\$5,041,586.58)$	
		<hr/>	$\$893,706.42$

	Total assets and resources		$(\$0.01)$
--	----------------------------	--	------------

=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 10 Month Period Ending 04/30/26

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

601	Appropriations		\$5,935,377.00
602	Less : Expenditures	\$5,935,377.00	
			(\$5,935,377.00)

--- Unappropriated ---

770	Fund Balance		\$83.99
303	Budgeted Fund Balance		(\$84.00)

TOTAL FUND BALANCE			(\$0.01)
TOTAL LIABILITIES AND FUND EQUITY			(\$0.01)

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,935,377.00	\$5,935,377.00	\$0.00
Revenues	(\$5,935,293.00)	(\$5,041,586.58)	(\$893,706.42)
	\$84.00	\$893,790.42	(\$893,706.42)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$84.00	\$893,790.42	(\$893,706.42)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$84.00	\$893,790.42	(\$893,706.42)

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 10 Month Period Ending 04/30/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210	Local tax levy	\$5,338,592.00	\$4,448,826.58	\$889,765.42
	Total Local Sources	\$5,338,592.00	\$4,448,826.58	\$889,765.42
		=====	=====	=====
--- State Sources ---				
3160	Debt service aid Type II	\$596,701.00	\$592,760.00	\$3,941.00
	Total State Sources	\$596,701.00	\$592,760.00	\$3,941.00
		=====	=====	=====
	TOTAL REVENUE/SOURCES OF FUNDS	\$5,935,293.00	\$5,041,586.58	\$893,706.42
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 10 Month Period Ending 04/30/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,135,000.00	\$2,135,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$342,650.00	\$342,650.00	.00
40-701-510-834 Interest on Bonds	\$97,727.00	\$97,727.00	.00
40-701-510-910 Redemption of Principal	\$3,360,000.00	\$3,360,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 10 Month Period Ending 04/30/26

I, Trenae Lamkin Acting, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Acting Stankin
Board Secretary/Administrator

6/11/2026
Date



IT Asset Purchase Proposal

The Easy Way to Recycle IT

▪

CLIENT

West Orange Public Schools

CONTACT

Ryan Reilly

June 2 2026

UPCYCLE USA



Upcycle LLC Contacts/Title	Project Role	Contact Info
Mark DeTroia Purchasing Director	Key contact for all inquiries regarding project management.	973-567-8341 mark@upcyclellc.com purchasing@upcyclellc.com
Lawrence Caprio Operations Manager	Key contact for all inquiries regarding pricing and equipment.	973-865-5975 larry@upcyclellc.com
Debra Vazzano Logistics	Key contact for all inquiries regarding scheduling and logistics.	973-575-5800 ex. 2000 Debbiev@upcyclellc.com

Upcycle offers a simple, secure, and sustainable solution for IT asset recycling and disposition. With industry-leading processes and a commitment to transparency, we ensure your retired IT assets are handled with the utmost care, always providing proper end-of-life IT equipment disposal.

We are thrilled to partner with **West Orange Public Schools** to facilitate the secure and responsible disposition of your retired IT equipment. Our mission is to ensure that this process is seamless and rewarding, tailored to meet your unique needs and requests. We pride ourselves on flexibility, dependability, and a customer-first approach. Upon agreeing to the terms and conditions of the corresponding IT Asset Removal Agreement, all the services outlined below are fully guaranteed, ensuring peace of mind every step of the way.

Our Services

Pickup & Logistics

- **Comprehensive Pickup and Removal**

Upcycle USA will handle all trucking, transportation, and labor necessary for the packaging and removal of equipment from your designated location, including storage units, offices, or facilities. Full removal of all assets identified for disposal is guaranteed.

- **Acceptance of All Electronics**

We accept any item with a plug, regardless of its condition, including all end-of-life IT equipment and electronic waste.

- **Inventory & Documentation**

Each shipment will be assigned a unique job number. All assets will be identified and counted on-site, with an inventory provided in the form of a Bill of Lading (BOL).

- **Data Security & Destruction**

Upcycle ensures the secure purging of confidential information from all data-bearing devices. Hard drives will be wiped to meet Department of Defense standards (DOD 5220.22M). A Certificate of Destruction (COD) will be issued upon completion of data security services.

- **Secure Transportation**

All equipment will be transported by Upcycle employees in secure Upcycle vehicles directly to an Upcycle facility.

- **Responsible Recycling**

Devices that cannot be refurbished or restored to working condition will be recycled according to industry-standard responsible recycling practices. A Certificate of Recycling (COR) will be provided once all equipment has been processed.

- **Commitment to Community Impact**

Upcycle maintains relationships with nonprofit organizations (NPOs) across the country. A portion of all asset recovery projects supports these partnerships, extending the lifecycle of usable technology and contributing to meaningful causes.

Pickup Information/Special Instructions

[Insert Client-Specific Information from Pickup Sheet]

Valid Through: July 1 2026

Type: Risk Free Guaranteed Buyout

Complimentary Transportation: Upcycle will provide secure pick up and transportation of all equipment.

Pricing

Guaranteed Price: \$3375

This risk-free payment ensures compensation for your assets regardless of condition.

Description of Equipment: See list titled Equipment Recycling Spring Summer 2026

IT Asset Grading Scale

A	EXCELLENT CONDITION Like-new appearance with minimal signs of use Fully functional with no visible wear or damage
B	GOOD CONDITION Fully functional with light signs of wear 1-2 minor scratches or dents that are not visible from more than 12 inches away No visible screen scuffs, pressure marks, dead pixels, or white spots on the LCD Normal wear on the keyboard, mouse, trackpad, or palmrest Battery life: 80% or higher
C	FAIR CONDITION Fully functional device 1-2 minor scratches or dents that are not visible from more than 12 inches away Visible surface-level scratches; LCD may contain minor spots not noticeable from more than 12 inches away Battery life: 70% or higher
D	POOR CONDITION Fully functional device Moderate wear on housing Moderate to heavy scratches or dents 1-2 mild pixel imperfections on the screen Battery life: 60% or higher
F	FOR PARTS Defective or non-working devices Cosmetically flawed beyond repair Intended for use as parts only
	LOCKED Includes iCloud-locked, MDM-locked, Google Admin-locked, or BIOS-locked devices Not payable as outlined in the Purchase Proposal

Terms & Conditions

Ownership Transfer

Ownership of all equipment transfers to Upcycle USA upon pickup or shipment. By agreeing to this proposal, you warrant that the listed equipment is owned by you or your organization and is free of liens, encumbrances, or third-party claims.

Device Unlocking

All devices must be unlocked and removed from any management or activation systems (e.g., MDM, DEP).

Payment Terms

Payment will be issued via company check within 30 days of equipment pickup, following final reconciliation and grading. Payment delays caused by non-compliant devices (e.g., locked units) are the responsibility of the customer.

Late Deliveries

Equipment received after the agreed-upon delivery date will be subject to a 10% deduction, with an additional 10% deduction applied every 30 days thereafter.

Grading Criteria

Equipment is graded based on functionality and cosmetic condition. Deductions may apply for missing or damaged accessories (e.g., power adapters, cables) and will be reflected in the final payout.

Shipping & Logistics

Upcycle will provide all shipping supplies, packaging, and transportation logistics at no cost to the customer. The customer is responsible for ensuring devices are safely prepared for pickup.

Data Security

Upcycle guarantees complete data destruction for all data-bearing devices in compliance with Department of Defense standards (DOD 5220.22-M).

Environmental Compliance

Equipment that cannot be refurbished will be recycled according to certified recycling practices.

Confidentiality

This agreement and all related communications are confidential and may not be disclosed to any third party without prior written consent from Upcycle USA.

Limitation of Liability

Upcycle USA shall not be held liable for any indirect, incidental, consequential, or punitive damages arising from the execution of this agreement, including delays or interruptions caused by third-party logistics providers.

Entire Agreement

This document constitutes the entire agreement between the parties. No amendments or modifications will be valid unless made in writing and signed by both parties.

Indemnification

The customer agrees to indemnify and hold harmless Upcycle USA, its affiliates, and employees from any claims, damages, or liabilities arising from the customer's failure to comply with the terms of this agreement, including misrepresentation of device ownership or condition.

Acceptance & Next Steps

By signing below, you confirm the receipt and review of the details outlined in this proposal for the potential provision of services. This acknowledgment does not constitute a binding agreement but serves as a mutual understanding of the proposed terms. A formal contract will be provided for execution upon final agreement by both parties.

Customer Acknowledgment

Signature: _____
Name: _____
Date: _____

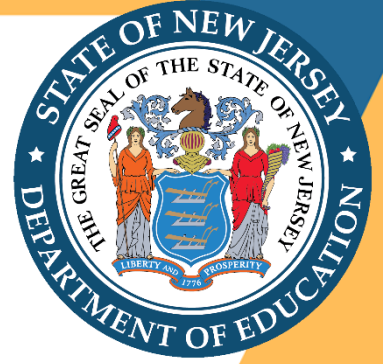
Upcycle USA Acknowledgment

Signature: _____
Name: _____
Date: _____

About Upcycle USA

Upcycle USA is a trusted partner in IT asset disposition and electronic waste recycling, making the disposal of end-of-life (EOL) IT equipment accessible to organizations of all sizes. Through cost-effective and responsible pickup and recycling services, we prioritize data security, regulatory compliance, and a personal touch. Our streamlined approach ensures peace of mind while reducing environmental impact, offering organizations a reliable and sustainable way to manage retired technology.





New Jersey Department of Education

Model Nursing Services Plan



Nursing Services Plan

The provision of nursing services in New Jersey public schools is required and governed by both New Jersey statutes and regulations. Pursuant to N.J.S.A. 18A:40-3.3 2. a., a local educational agency (LEA), shall only utilize or employ, for the provision of nursing services in the public schools, persons holding an educational services certificate with an endorsement as a school nurse issued by the State Board of Examiners, except for those non-nursing personnel who are otherwise authorized by statute or regulation to perform specific health related services. An LEA may supplement the services provided by the certified school nurse with non-certified nurses, provided that the non-certified nurse is assigned to the same school building or school complex as the certified school nurse.

“Nursing services plan” means a plan that describes in detail the nursing services to be provided throughout the school district based on the needs of its students, potential emergency situations, basic nursing service requirements, and the assignment of medical staff to provide the services (N.J.A.C. 6A:16-1.3).

In preparing the nursing services plan, consideration was given to student census, student health concerns and required and assigned job responsibilities of school-based medical staff. The school physician consulted with the school district certified school nurse(s) to obtain input for the development of the school nursing services plan, pursuant to N.J.A.C. 6A:16-2.1(b). The attached Nursing Services Plan provides justification for the following assertion:

- Staffing as identified in the plan is deemed adequate.
- Staffing as identified in the plan is deemed inadequate.

School Physician _____

Superintendent _____

Pursuant to N.J.A.C. 6A:16-2.1(b), each district board of education is required to adopt the school district’s nursing services plan at a regular meeting.

Board Approved (date) _____

The Nursing services plan provides data that reflects a school nurse's workload, including time spent on routine care, administrative tasks, individual student health needs, and the broader health needs of the school community. There is no established formula for determining adequate staffing. Districts should consider factors such as student age, ability, and complex issues such as social determinants of health, care coordination, and the unique health needs of the student population. Relying solely on a basic nurse-to-student ratio is not evidence-based and fails to capture the full scope and complexity of the school nurse's roles and responsibilities. When determining adequate staffing, consideration should be given to student census, identified acuity levels and job-related expectations, including those reflected in statute and New Jersey Administrative Code.

Part I Nursing Assignment Sufficient to Provide Services to Students

Instructions for completing Part I

Anecdotal description

The makeup of the district (number and types of schools), student population, description of duties and responsibilities not necessarily required in code but required as part of the job expectation within the district should be considered. This may include assistance with field trips, class events, reviewing home instruction requests, checking attendance, surveillance of infectious conditions (SIC) reporting, first aid to staff, reviewing free and reduced lunch applications, classroom instruction related to health, bus driver training, staff education and training, and completing accident reports. It may also include committee work or the coordination of education programs for students and staff such as breast cancer awareness, "Go Red for Heart Health", school wellness activities such as coordinating vaccine clinic (flu), emergency response drills, or leading the wellness committee.

Levels of Nursing Care for Students: Severity Coding

Students may exhibit a wide range of health needs—some of which are potentially life-threatening conditions or chronic illnesses. Severity coding is a method used to plan appropriate staffing levels based on the diverse health needs of students. This model helps determine the necessary nursing support for students within a school building. The National Association of School Nursing and the American Nurses Association support the use of acuity measures when identifying staffing needs. The acuity model is a guide rather than a rigid tool.

Students with significant chronic conditions often require regular or daily nursing care. However, a medical diagnosis alone does not automatically determine a severity code. Assigning a severity code involves professional judgment by the medical team. It is important for all stakeholders to work together to ensure students' medical needs are met while minimizing disruption to their participation and progress in educational offerings. The severity code should reflect the individual student's specific healthcare needs.

To support consistent ratings, each category includes a description to guide decision-making. The medical team will assign each qualifying student to one of the following categories, based on their

expected level of care:

- Level 1: Routine or non-specific health concerns.
- Level 2: Medically complex.
- Level 3: Medically fragile.
- Level 4: Nursing dependent.

Level 1: Routine or Non- Specific Health Concerns

Most students will fall into this category. Students in this category have no medical diagnosis affecting their ability to function at school. There are no care plans or specialized procedures necessary. The students' physical and/or social-emotional condition is currently uncomplicated and predictable.

Level 2: Medically Complex

The student has been diagnosed with a medical condition that is well managed. The student may independently provide self-care such as blood sugar testing or self-administration of asthma medication, for example. Students with a diagnosis of autism with or without communication concerns may fall into this category. Students in this category may have an Emergency Care Plan, an Individualized Health Care Plan (IHCP), and/or a Classroom Management Plan.

Level 3: Medically Fragile

Students with complex healthcare needs require frequent or daily attention or specialized intervention. An emergency healthcare plan and plan of nursing care developed by a registered nurse must be complete, current, and always accessible to personnel in contact with medically fragile children. Examples include students with diabetes requiring frequent testing (poorly controlled with frequent highs and lows), recurring seizures, or severe asthma requiring frequent health office visits and nursing assessment and care.

Level 4: Nursing Dependent

Nursing dependent students require 24 hours a day, one-to-one, skilled nursing care. They may be dependent on technological devices for breathing such as a respirator, and/or require continuous nursing assessment and intervention. Without effective use of medical technology and immediate availability of nursing care, the student may experience irreversible damage or death.

Sample Scenarios for Consideration:

- Two students with diabetes may have different care needs. One may be independent and rated as Level 2 – Medically Complex, while another who requires assistance with blood sugar testing, carb counting, and insulin administration may be rated as Level 3 – Medically Fragile.
- A student with spina bifida who is not yet independent in bladder management may require 15 minutes of nursing care twice daily for catheterization. As the student becomes more self-sufficient and begins self-catheterizing, the severity code may be adjusted accordingly.
- The National Institutes of Health classifies asthma from Level 1 (mild intermittent) to Level 4

(severe persistent). All students with asthma require an Emergency Care Plan (ECP), an Individual Health Care Plan (IHP), and likely, a Classroom Management Plan. A student with mild intermittent asthma may be assigned Level 2 – Medically Complex, while one with severe persistent asthma may be classified as Level 3 – Medically Fragile.

Nursing Assignment Plan

Directions for Populating the Table:

- Name of School: In each column labeled "Name of school," write the name of a specific school.
- Grade Level(s): Enter the corresponding grade bands served in the school.
- For the remaining cells, insert the number of students aligned to the description in the first column on the left.

Medical Staff: For the Certified School Nurse row, enter the name or names of the certified school nurse(s) assigned to each school. For all other "Medical Staff," enter the number for each type of medical staff member at each school. For staff that are not full-time, reflect the amount of time they are available in the school relative to a full-time employee (i.e., 1.5FTE)

The chart may be further modified to better reflect the unique make-up and needs of your district. This flexibility ensures that the chart can be tailored to provide the most accurate and useful information for your specific context.

As a reminder, this table should reflect filled positions not allocated positions. Be sure to include satellite Preschools. If one certified school nurse is assigned to more than one building, enter the name of that certified school nurse to each building they are assigned to. If a position is vacant and is temporarily filled by a substitute, mark the position as vacant.

	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school
Grade level(s)									
# of students enrolled									
# of students level 1									
# of students level 2									
# of students level 3									
# of students level 4									

Staff	Enter Name(s)	Enter Name(s)	Enter Name(s)	Enter Name(s)	Enter Name(s)	Enter Name(s)	Enter Name(s)	Enter Name(s)	Enter Name(s)
Certified school nurse									
Emergency certified nurse									
Non-certified nurse (RN)									
LPN (licensed practical nurse)									
<i>Insert any other medical staff deemed necessary*</i>									

Part II Basic Nursing Services

Instructions for completing Part II

This section requires you to indicate yes, no, or not applicable (N/A) describing compliance with requirements. Each line reflects a regulatory or statutory requirement. Links are included to assist staff with locating forms, fact sheets or additional supporting information. Adherence to the health-related statutes and code requirements outlined in this section may be carried out by the school nurse. However, school districts may have developed alternative procedures that do not involve the school nurse. Details on how these requirements are fulfilled may be included in the comments section.

Regulations and statutes related to school health services

Requirements	Yes	No	N/A	Comments
Maintain student health information on the State of New Jersey Health History Appraisal Record (A-45) either hard copy or electronic.				
Review immunization records for completeness pursuant to N.J.A.C. 8:57-4.1 - 20.				
Provide for the administration of medication pursuant to N.J.A.C. 6A:16-2.1(a)2.				
Review of DNR orders received from the student's parent or medical home N.J.A.C. 6A:16-2.1 (a)3.				

Development of an individualized healthcare plan and individualized emergency healthcare plan for students with chronic medical conditions; including diabetes, asthma, and life-threatening allergies in accordance with N.J.S.A. 18A:40-12.11(c), 12.12, 12.13, and 12.15; and N.J.A.C. 6A:16-2.3(b)3.xii-xiii				
Perform tuberculosis tests on students using methods required by the New Jersey Department of Health based upon the incidence of tuberculosis or reactor rates in specific communities or population groups pursuant to N.J.S.A. 18A:40-16.				
Require parents to provide, within 30 days of enrollment, entry-examination documentation for each student. N.J.A.C.6A:16-2.2(h)2.i.				
Ensure that students receive health screenings. Screenings shall be conducted by a school physician, school nurse, or other properly trained school personnel. N.J.A.C.6A:16-2.2(l) <ul style="list-style-type: none"> • Screening for height, weight, and blood pressure shall be conducted annually for each student in kindergarten through grade 12. • Screening for visual acuity shall be conducted biennially for students in kindergarten through grade 10. • Screening for auditory acuity shall be conducted annually for students in kindergarten through grade three and in grades seven and 11. • Screening for scoliosis shall be conducted biennially for students between the ages of 10 and 18. 				
Pursuant to N.J.A.C.6A:16-2.2(l)6, the school district shall ensure notification of the parent/guardian of any student suspected of deviation from the recommended standard.				
Pursuant to N.J.A.C. 6A:16-2.2(j), provide Information about NJ Family Care for students who do not have health insurance.				
The school nurse shall review the completed health history update questionnaires and share with the school athletic trainer for review, if applicable, pursuant to N.J.S.A. 18A:40-41.7.				
Annually distribute the educational factsheet on meningitis to parents or guardians of students entering sixth grade as required by N.J.S.A. 18A:40-21.2				
Annually distribute a fact sheet to parents or guardians of students in grade seven about the causes, symptoms and means of transmission of HPV, and where additional information can be obtained as required by N.J.S.A. 18A:40-42				
N.J.S.A. 18A:40-12.6 requires that, in consultation with the board of education, the certified school nurses designate and train school				

employees who volunteer to administer epinephrine when the school nurse is not physically present at the scene.				
N.J.S.A. 18A:40-41a through 41c, requires public and nonpublic schools to have an automated external defibrillator (AED) available in an unlocked location with an appropriate identifying sign and to establish emergency action plans for responding to sudden cardiac events. In addition, every school must have at least five school employees certified in CPR/AED as part of their action plan for responding to a sudden cardiac event .				
As per N.J.S.A. 18A:35-5.3 annual training is required of all teachers who instruct students with Lyme Disease.				
P.L.2013, c.46. requires each school that includes any of the grades nine through 12 to maintain a supply of opioid antidotes under the standing order in a secure but unlocked and easily accessible location.				
N.J.S.A. 18A:40-43 requires every public school with students in grades seven through 12 to ensure that posters providing information on the provisions of the " New Jersey Safe Haven Infant Protection Act " are prominently displayed in the school nurse's office and health education classrooms. In addition, pamphlets and other educational materials providing information about the safe haven procedures must be available in the guidance/counseling center.				
<p>For all schools participating in an interscholastic sports, intramural sports, or cheerleading program the following documents are to be distributed to every student-athlete and cheerleader in any grade level:</p> <ul style="list-style-type: none"> • Sudden Cardiac Death in Young Athletes Brochure* (N.J.S.A.18A:40-41) • Opioid Use and Misuse Educational Fact Sheet* (N.J.S.A.18A:40-41.10) • Sports Related Concussion and Head Injury Fact Sheet* (N.J.S.A.18A:40-41.2) <p>These documents (*) require a parent/guardian sign-off form.</p> <p>Sports Related Eye Injury Fact Sheet to be distributed annually to parents/guardians of all students. (N.J.S.A.18A:40-41.9)</p>				
In accordance with N.J.A.C. 8:57-2.12, K-12 schools must report weekly Surveillance for Infectious Conditions (SIC) to NJDOH through the in New Jersey's Communicable Disease Reporting and Surveillance System (CDRSS) .				

N.J.S.A.18A:40-12.11-12.21, annually educate all school personnel who may come in contact with a student with diabetes , including signs and symptoms of hyper and hypoglycemia . Post reference signs identifying signs and symptoms of hypoglycemia.				
N.J.S.A. 18A:40-12.9 requires annual asthma education opportunities for teaching staff. <i>(This training may be done by the school nurse, or the district may have an online training program to meet this requirement. Compliance may fall under human resources).</i>				
Annual In-Service on Blood Borne Pathogens for school staff. N.J.A.C. 8:61-2 <i>(This training may be done by the school nurse, or the district may have an online training program to meet this requirement. Compliance may fall under human resources).</i>				
All educational staff members shall receive annual in-service training in alcohol, tobacco, and other drug abuse prevention and intervention, in accordance with N.J.S.A. 18A:40A-3 and 15. <i>(This training may be done by the school nurse, other appropriately credentialed personnel, or the district may have an online training program to meet this requirement. Compliance may fall under human resources).</i>				

Part III Summary of Specific Individual Student Needs

Instructions for completing this section

Provide information based on enrollment data as of October 15 and the anticipated services to be provided to those students. Enter the number of anticipated screenings according to the student population. This information should be school-specific. Feel free to modify the chart to better reflect the unique make-up and needs of your district. Larger districts may require additional pages to report data for each individual school.

Mandatory Health Screenings N.J.A.C.6A:16.2(l)	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school	Name of school
Height, Weight, Blood pressure (annually)									
Visual acuity (biennially for students in kindergarten through									

grade 10.)									
Hearing (K,1,2,3,7,11)									
Scoliosis (biennially for students between age 10 and 18)									

Instructions for Reporting Medications and Treatments

- **Scheduled Daily Medications and Treatments**
 - Enter the number of scheduled daily medications and scheduled daily treatments.
 - If a medication or treatment is scheduled multiple times a day for the same student, count each scheduled occurrence separately.
 - Daily medications are those prescribed to be administered at regular times (e.g., morning, lunch, end of school day).
 - Examples of scheduled treatments include routine blood sugar checks (e.g., before PE, recess, or dismissal), catheterizations, and tube feedings.
- **PRN / pro re nata (As-Needed) Medications**
 - Enter the number of PRN medications ordered.
 - Count each medication order separately, even if multiple PRN medications are ordered for the same student.
 - Note: Insulin may be counted both as a scheduled daily medication (e.g., meal-time bolus) and as a PRN medication (e.g., correction dose in response to blood sugar levels).
- **Additional Considerations**
 - Tracking the daily medication and treatments in addition to PRN medications may assist with identifying the potential need for medication administration during school-sponsored activities, such as field trips.

Medication and Treatments	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
Daily Medications									
Daily Treatments									
PRN (as needed) Medications									

Student specific health concerns

The identification of student health concerns or diagnoses provides essential documentation of the unique health needs of the student population and the anticipated care needed. While it is not practical or expected to list every health concern, each nurse should use professional judgment when reporting diagnoses that necessitate specific nursing care within the school setting. Emphasizing health conditions that may lead to emergencies or require significant case management, education, and staff training is a more effective way to highlight the school nurse’s roles and responsibilities and workload.

Certain health concerns may call for the development of an Emergency Health Care Plan, (ECP) an Individual Health Care Plan (IHP), or a Student Health Plan/Classroom Management Plan. Each case is unique. Because health conditions can change over time—and some, like asthma or food allergies, may be outgrown—annual documentation or updates from the student’s healthcare provider are required for a diagnosis to be included in the Nursing Services Plan. Acceptable documentation includes updated medication orders or an emergency action plan from the healthcare provider.

Definitions:

Emergency Care Plan - A student-specific plan that identifies specific actions in a health emergency. An emergency health care plan is indicated for students with potentially life-threatening health concerns such as asthma, diabetes, life threatening allergy, or seizure disorder.

Individual Health Care Plan - A plan written by the school nurse utilizing the nursing process to identify nursing interventions and expected student healthcare outcomes.

Student Health Plan/ Classroom Management Plan - A clear description of how the student’s health needs will be met in the school setting.

Health Conditions / Health Needs	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
Number of students with a diagnosis of asthma from a healthcare provider									
Number of students with a diagnosis of type 1 diabetes from a healthcare provider									
Number of students with a diagnosis of type 2 diabetes from a healthcare provider									
Number of students with a diagnosis of life-threatening allergy from a healthcare									

provider									
Number of students with a diagnosis of seizure disorder/epilepsy from a healthcare provider									
Number of students with a diagnosis of myalgic encephalomyelitis /chronic fatigue syndrome (ME/CFS) from a healthcare provider									
Number of students with a diagnosis of Lyme Disease									
Number of students with a mental health diagnosis. (This includes but is not limited to students with anxiety, depression, self-harm, eating disorders).									
Number of students with a physical disability (Spina Bifida, Cerebral Palsy, Muscular Dystrophy)									
Number of students with an organ transplant									
Other chronic health condition (such as cystic fibrosis)									
Other unique health concerns.									
Number of Emergency Health Care Plans (EHCP)									
Number of Individual									

Health Care Plans (IHP's)									
Number of Student Health Plans / Classroom Management Plans									

The school nurse may collaborate with the I&RS team through a tiered system of support, the 504 committee or the IEP team to ensure a student's health conditions do not impede their learning. This may include identifying health-related accommodations, sharing relevant health information, and identifying appropriate supports within the educational setting.

Special Education Needs	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
Students with IEPs (Individualized Education Program)									
Students in a self-contained special educational program									
Students with a health related 504 Plan									

The National Institutes of Health (NIH) recognizes the key role school nurses play in supporting students who face social and economic challenges. Social Determinants of Health (SDOH) can significantly impact children's health. School nurses address these factors in their daily practice by assisting families to access healthcare services, translating health information, and addressing literacy barriers.

Social Determinants of Health Demographics	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
Number of enrolled students									
Students receiving free and reduced lunch									

Students identified as being homeless / displaced									
Students whose primary language is not English									

Part IV Description of How Nursing Services will be Provided in all Emergency Situations

Instructions for completing this section

This is a description of how health services will be provided in all emergency situations for the school district. This may be reflected in district policy or procedure. Pursuant to N.J.A.C. 6A:16-2.1, each district board of education shall develop and adopt written policies, procedures, and mechanisms for providing health, safety, and medical emergency services and shall ensure staff are informed as appropriate.

Suggested information may include:

Acute / Crisis Plan:

- Creation and maintenance of an Emergency Management Kit (“Go-box”) for utilization in crisis, emergency evacuations, or/and shelter-in-place situations.
- Cardiac or Respiratory Distress Action Plan.
- Number of AED’s (Automatic External Defibrillators) deployment and delegates trained.
- Number of CPR trained school nurses/ coaches/athletic trainers/teachers/staff.
- Opioid antidote (Narcan) availability and staff training.
- Epinephrine availability and trained staff.

District Crisis Management Plan:

- Description of how student health needs are addressed during a lock down.
- Description of how student health needs are addressed during a shelter in place.
- Description of evacuation procedures for students with physical disabilities.
- Description of how care and support are provided in a traumatic incident.
- Description of district policy in response to a bus accident.

Community Rescue Squad and Emergency Paramedic Services:

- Identification of emergency response services provided to district schools.

Description of How Nursing Services will be Provided in all Emergency Situations:

Part VI End of Year Data

Instructions for completing this section

The end-of-year data reflects work performed during the year. This information identifies health trends, nursing interventions, emergency response data and the school nurse’s ability to complete clerical tasks and screening assignments.

This data should be gathered all year and populated by July 1 of the current calendar year (i.e., school year 2024-2025 data should be populated by July 1, 2025).

End of Year Data	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
Number of students on home instruction									
Number of students chronically absent									
Number of students chronically absent with a known health condition									
Number of students chronically late									
Number of students chronically late with a known health condition									

The role and responsibilities of the school nurse extend beyond direct student contact. Supporting student health and wellness often occurs when students are not physically present in the health office. This may include building-based meetings as well as communication with parents and health care providers. School nurses should document communications that support specific student health concerns.

Meetings	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
District or Building Based (504, I&RS, CST, admin.)									
Re-entry (after student returns from prolonged illness or hospitalization)									
Parent meetings									
Direct contact with Health Care Providers									

The number of screenings completed may be different than the number of screenings expected or required to be completed. This may be due to several factors including scheduling difficulties, other job responsibilities or emergencies not allowing time for screenings to be conducted. Pursuant to N.J.A.C.6A:16-2.2(l)6, the school district shall notify the parent of any student suspected of deviation from the recommended standard. Districts should identify accepted standard results and procedures for addressing results deviating from the recommended standard. Care coordination includes collaboration with families to connect students with available needed health resources. Districts may consider tracking the outcome of referrals to include any needed medical intervention. This data collection may be used to identify student and community health needs.

Administrative	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
Number of completed height, weight, and BP screenings (annually)									
Number of referrals for deviation from expected standard									
Number of completed vision screenings									

Number of referrals for deviation from expected standard vision results									
Number of referrals resulting in healthcare provider intervention related to vision screening									
Number of completed hearing screenings									
Number of referrals for deviation from expected hearing screening results									
Number of referrals resulting in healthcare provider intervention related to hearing screening									
Number of completed scoliosis screenings									
Number of referrals for deviation from expected scoliosis screening results									
Number of referrals resulting in healthcare provider intervention related to scoliosis screening									
Number of									

referrals for suicide ideation									
Number of referrals for under suspicion (under the influence)									
Number of students with pregnancy									
Number of new students (registrations)									
Number of sports physicals reviewed									
Number of 90-day updates reviewed (athletics)									
Number of field trips									
Reported communicable disease outbreaks									

Student Care	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School	Name of School
PE / recess excuse or limitation.									
Number of students diagnosed with a concussion									
Number of health office visits for injury									
Number of health office visits for illness									
Number of mental health office visits									

Total number of health office visits (only include the number of students seen by an RN)									
Number of students returned to class after being seen in the health office (only include students seen by the RN)									
Number of students sent home (only include students seen by the RN)									
Number of student health office visits requiring a 911 call (only include students seen by the RN)									
The number of students referred to urgent care									
Number of students referred to a healthcare provider									
Number of times epinephrine administered									
Number of times naloxone administered									
Number of times hydrocortisone sodium succinate administered									
Number of times glucagon									

administered									
Number of AED events									
Number of airway obstructions									

References

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