Tenafly PUBLIC SCHOOLS

Teacher (Elementary Gifted and Talented)

Qualifications:

- New Jersey Elementary (as defined by the NJDOE) Endorsement
- Gifted endorsement or graduate level work in Gifted Education is desirable
- Minimum of five years' successful teaching experience
- Demonstrates effective problem solving, communications, organization, planning, record keeping and human relations skills.

Primary Function:

To develop and coordinate an environment and a program of experiences in the school and community which will enable gifted and talented students to develop their potential and ability in decision making, reasoning, problem solving, leadership, etc. and to provide instruction and the appropriate in-service training to staff. Provide relevant information to the community about the program, along with the ability to evaluate the program periodically for purposes of revision and/or expansion.

Direct Report:

Respective Supervisor of Elementary or Middle School Curriculum and Instruction.

Specific Duties and Responsibilities:

- Develops and implements a flexible, curriculum-based, enrichment program designed to meet the gifted pupils' academic needs while nurturing collaboration through group interaction.
- Serves as a resource person for classroom teachers, providing materials, ideas, and differentiated instructional methods, to ensure appropriate educational experiences for gifted students in the regular classroom.
- Organizes and shares team concerns with grade level counselor to assist in their grouping of students.
- Collaborates with the Assistant Superintendent of Curriculum and Instruction to develop in-service training for colleagues, designed to foster the use of differentiated instructional strategies in order to meet the needs of gifted learners in the regular classroom, as well as parent information sessions.
- Creates an environment in which the gifted can use their strengths, safely explore new areas of thought and action, and feel intellectually challenged while developing personal and interpersonal skills.
- Interprets identified students needs and progress to the classroom teacher and the parent. 7. Confers with parents concerning individual students.
- Develops and maintains records and reports as are necessary to assess the effectiveness of the Gifted and Talented Program.
- Assists in developing recommendations for the adoption and use of varied instructional materials, including textbooks, reference works, kits, trade books, audiovisual/technological aids.
- Consults with members of the Child Study Team as needed.
- Strives to maintain and enhance professional competence through professional reading as well as participation in workshops, conferences and appropriate staff development programs in accordance with district guidelines.
- Attends staff meetings as required.
- Serves on staff committees on a voluntary basis.
- Assumes other appropriate professional responsibilities as delegated by the Supervisor of Elementary or Middle School Curriculum and Instruction.

Terms of Employment:

Teachers' Work Year and salary as per TEA Contract

Evaluation:
Will be evaluated by the Supervisor of Elementary or Middle School Curriculum and Instruction in accordance with New Jersey laws and regulations and Tenafly Board of Education policy.

Board Approved:
May 20, 2019 (Resolution P-19)

Revised: