OCEAN VIEW SCHOOL DISTRICT

CLASSIFIED MANAGEMENT
Salary Range Placement
2022-2023

	SALARY RANGE
Executive Director of Facilities and Transportation (J50)	M75
Director, Classified Personnel (H30)	M71
Director, Fiscal Services (H40)	M71
Director, Food and Nutrition Services (J20)	M71
Director, Information Technology (J80)	M71
Communications and Public Information Officer (K10) *	M67
Director, Child Development Programs (K10)	M61
Director, Purchasing (J90)	M52
Central Kitchen Supervisor (J20)	M51
Child Care Supervisor (K10)	M51
Food and Nutrition Services Operations Supervisor (J20)	M51
Grounds Supervisor (J50)	M51
Maintenance and Operations Supervisor (J10)	M51
Transportation Supervisor (J30)	M51
Preschool Supervisor (K10)	M44

Vacation Schedule
(12 Month Employees)
22 days per year

Salaries effective 7/1/22. 10% salary increase approved by Board of Trustees 10/11/22. *Job title revised and salary range reallocated. Approved by Personnel Commission 7/13/23 and salary range reallocation approved by Board of Trustees 8/15/23. Salary schedule revised 8/16/23.

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.

Additional $1,000 per year for earned Doctorate

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
39	4,838.90	5,087.50	5,340.50	5,610.00	5,898.20
40	4,961.00	5,211.80	5,475.80	5,753.00	6,042.30
41	5,087.50	5,340.50	5,610.00	5,898.20	6,193.00
42	5,211.80	5,475.80	5,753.00	6,042.30	6,348.10
43	5,340.50	5,610.00	5,898.20	6,193.00	6,508.70
44	5,475.80	5,753.00	6,042.30	6,348.10	6,672.60
45	5,610.00	5,898.20	6,193.00	6,508.70	6,838.70
46	5,753.00	6,042.30	6,348.10	6,672.60	7,009.20
47	5,898.20	6,193.00	6,508.70	6,838.70	7,184.10
48	6,042.30	6,348.10	6,672.60	7,009.20	7,365.60
49	6,193.00	6,508.70	6,838.70	7,184.10	7,550.40
50	6,348.10	6,672.60	7,009.20	7,365.60	7,737.40
51	6,508.70	6,838.70	7,184.10	7,550.40	7,931.00
52	6,672.60	7,009.20	7,365.60	7,737.40	8,130.10
53	6,838.70	7,184.10	7,550.40	7,931.00	8,334.70
54	7,009.20	7,365.60	7,737.40	8,130.10	8,539.30
55	7,184.10	7,550.40	7,931.00	8,334.70	8,753.80
56	7,365.60	7,737.40	8,130.10	8,539.30	8,972.70
57	7,550.40	7,931.00	8,334.70	8,753.80	9,198.20
58	7,737.40	8,130.10	8,539.30	8,972.70	9,427.00
59	7,931.00	8,334.70	8,753.80	9,198.20	9,665.70
60	8,130.10	8,539.30	8,972.70	9,427.00	9,901.10
61	8,334.70	8,753.80	9,198.20	9,665.70	10,155.20
62	8,539.30	8,972.70	9,427.00	9,901.10	10,407.10
63	8,753.80	9,198.20	9,665.70	10,155.20	10,665.60
64	8,972.70	9,427.00	9,901.10	10,407.10	10,931.80
65	9,198.20	9,665.70	10,155.20	10,665.60	11,207.90
66	9,427.00	9,901.10	10,407.10	10,931.80	11,486.20
67	9,665.70	10,155.20	10,665.60	11,207.90	11,773.30
68	9,901.10	10,407.10	10,931.80	11,486.20	12,070.30
69	10,155.20	10,665.60	11,207.90	11,773.30	12,370.60
70	10,407.10	10,931.80	11,486.20	12,070.30	12,676.40
71	10,665.60	11,207.90	11,773.30	12,370.60	12,996.50
72	10,931.80	11,486.20	12,070.30	12,676.40	13,321.00
73	11,207.90	11,773.30	12,370.60	12,996.50	13,654.30
74	11,486.20	12,070.30	12,676.40	13,321.00	13,990.90
75	11,773.30	12,370.60	12,996.50	13,654.30	14,347.30
76	12,070.30	12,676.40	13,321.00	13,990.90	14,700.40
77	12,370.60	12,996.50	13,654.30	14,347.30	15,073.30
78	12,676.40	13,321.00	13,990.90	14,700.40	15,447.30
79	12,996.50	13,654.30	14,347.30	15,073.30	15,835.60
80	13,321.00	13,990.90	14,700.40	15,447.30	16,229.40