OCEAN VIEW SCHOOL DISTRICT
2021-2022* Classified Bargaining Unit Range Placement

Salary Range		
		ACCOUNTING SERIES
	35	Senior Account Clerk
	37	Accounting Technician
	37	Payroll Technician
	45	Financial Analyst
	48	Accountant
		CHILD CARE SERIES
	18	Child Care Attendant
	32	Child Care Program Facilitator
	34	Lead Child Care Facilitator
		CLERICAL SERIES
	23	Clerk Typist
	28	Intermediate Clerk Typist
	28	School Office Clerk
	29	Intermediate Clerk Typist-Bilingual
	29	School Office Clerk-Bilingual
	31	District Receptionist
	31	Senior Clerk Typist
	33	Translator/Interpreter
		CUSTODIAL SERIES
	28	Custodian
	30	Lead Evening Custodian
	32	Head Custodian
		DELIVERY SERIES
	31	Delivery Worker
	37	Storekeeper
		FOOD AND NUTRITION SERVICES SERIES
	18	Food Service Worker
	21	Lead Food Service Worker
	24	Cook
	27	Central Kitchen Lead Food Service Worker
	35	Central Kitchen Coordinator
		GROUNDS SERIES
	31	Groundskeeper I
	33	Grounds Equipment Operator
	34	Groundskeeper II
	35	Grounds Maintenance Worker
	37	Sprinkler Mechanic
	39	Lead Groundskeeper
		HEALTH SERIES
	26	School Health Technician
		HUMAN RESOURCE SERIES
	35	Personnel Technician
	36	Human Resources Technician
	39	Benefits & Workers' Compensation Specialist
	40	Personnel Assistant
	41	Human Resources Analyst
	41	Personnel Analyst
		INSTRUCTIONAL SERIES
	21	Instructional Assistant
	22	Early Learning Instructional Assistant
	22	Instructional Assistant-Bilingual
	22	Instructional Assistant - Special Education
**	22	Universal Instructional Assistant
	23	Early Learning Instructional Assistant - Bilingual
	23	Instructional Assistant-Computer I
	23	Instructional Assistant – English Learner
	23	Instructional Assistant-Farm Facility
	23	Instructional Assistant-Sign Language (Deaf/HoH)
	24	Speech and Language Aide
	25	Instructional Assistant-Adapted Physical Education
	25	Instructional Assistant-Physical Education
	25	Instructional Assistant-Severely Disabled
	26	Instructional Assistant-Applied Behavior Analysis (ABA)
	27	Instructional Assistant-Computer II
	29	Early Learning Associate Educator
	31	Lead Behavior Instructional Assistant

Salary Range		
		INSTRUCTIONAL SERIES (CONTINUED)
	32	Early Learning Educator
	32	Speech and Language Assistant
		LIBRARY/MEDIA SERIES
	27	School Library Specialist
	34	Library/Instructional Materials Technician
		MAINTENANCE SERIES
	28	Maintenance/Grounds Helper
	33	Maintenance Worker
	37	Flooring Repair Worker
	37	Skilled Maintenance Worker
	40	Locksmith
	40	Painter
	41	Maintenance Carpenter/Cabinetmaker
	41	Maintenance Heating, Ventilation & Air Conditioning Mechanic
	41	Maintenance Electrician
	41	Maintenance Plumber
	50	Facilities Planner/Coordinator
		NETWORK/COMMUNICATIONS SERIES
	37	Field Service Technician
	39	Data and Assessment Technician
	45	Computer/Multimedia Technician
	45	Database Analyst
	47	Network Systems Specialist
	50	Network Systems Manager
		PRINTING SERIES
	33	Reprographic Technician
	36	Lead Reprographic Technician
		PURCHASING SERIES
	34	Senior Purchasing Clerk
	38	Buyer
		SECRETARIAL SERIES
	35	Program Support Specialist
	36	Department Secretary
	36	School Office Manager
	37	Department Secretary-Bilingual
	37	School Office Manager-Bilingual
	40	Administrative Secretary
		SPECIAL PROGRAM SERIES
	19	Alternative Learning Center Attendant
	23	Parent Liaison Instructional Assistant-Bilingual
	25	Parent Educator-Bilingual
	31	Community Liaison-Bilingual
	38	Public Information Assistant
		TRANSPORTATION SERIES
	35	Driver Instructor
	36	Mechanic Assistant
***	37	Bus Driver/Utility Worker
	38	Transportation Dispatcher
	42	Mechanic
	45	Lead Mechanic

OCEAN VIEW SCHOOL DISTRICT

Classified Bargaining Unit

Master Salary Schedule

2021-2022

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
18	2,668.81	15.397	2,804.36	16.179	2,945.45	16.993	3,095.39	17.858	3,251.91	18.761
19	2,734.33	15.775	2,873.35	16.577	3,019.29	17.419	3,172.17	18.301	3,332.85	19.228
20	2,804.36	16.179	2,945.45	16.993	3,095.39	17.858	3,251.91	18.761	3,417.79	19.718
21	2,873.35	16.577	3,019.29	17.419	3,172.17	18.301	3,332.85	19.228	3,501.51	20.201
22	2,945.45	16.993	3,095.39	17.858	3,251.91	18.761	3,417.79	19.718	3,588.52	20.703
23	3,019.29	17.419	3,172.17	18.301	3,332.85	19.228	3,501.51	20.201	3,677.96	21.219
24	3,095.39	17.858	3,251.91	18.761	3,417.79	19.718	3,588.52	20.703	3,770.69	21.754
25	3,172.17	18.301	3,332.85	19.228	3,501.51	20.201	3,677.96	21.219	3,864.12	22.293
26	3,251.91	18.761	3,417.79	19.718	3,588.52	20.703	3,770.69	21.754	3,962.23	22.859
27	3,332.85	19.228	3,501.51	20.201	3,677.96	21.219	3,864.12	22.293	4,063.11	23.441
28	3,417.79	19.718	3,588.52	20.703	3,770.69	21.754	3,962.23	22.859	4,163.99	24.023
29	3,501.51	20.201	3,677.96	21.219	3,864.12	22.293	4,063.11	23.441	4,266.43	24.614
30	3,588.52	20.703	3,770.69	21.754	3,962.23	22.859	4,163.99	24.023	4,374.07	25.235
31	3,677.96	21.219	3,864.12	22.293	4,063.11	23.441	4,266.43	24.614	4,483.09	25.864
32	3,770.69	21.754	3,962.23	22.859	4,163.99	24.023	4,374.07	25.235	4,594.37	26.506
33	3,864.12	22.293	4,063.11	23.441	4,266.43	24.614	4,483.09	25.864	4,708.43	27.164
34	3,962.23	22.859	4,163.99	24.023	4,374.07	25.235	4,594.37	26.506	4,826.81	27.847
35	4,063.11	23.441	4,266.43	24.614	4,483.09	25.864	4,708.43	27.164	4,947.45	28.543
36	4,163.99	24.023	4,374.07	25.235	4,594.37	26.506	4,826.81	27.847	5,071.39	29.258
37	4,266.43	24.614	4,483.09	25.864	4,708.43	27.164	4,947.45	28.543	5,198.44	29.991
38	4,374.07	25.235	4,594.37	26.506	4,826.81	27.847	5,071.39	29.258	5,331.04	30.756
39	4,483.09	25.864	4,708.43	27.164	4,947.45	28.543	5,198.44	29.991	5,461.73	31.510
40	4,594.37	26.506	4,826.81	27.847	5,071.39	29.258	5,331.04	30.756	5,598.32	32.298
41	4,708.43	27.164	4,947.45	28.543	5,198.44	29.991	5,461.73	31.510	5,737.68	33.102
42	4,826.81	27.847	5,071.39	29.258	5,331.04	30.756	5,598.32	32.298	5,881.03	33.929
43	4,947.45	28.543	5,198.44	29.991	5,461.73	31.510	5,737.68	33.102	6,028.19	34.778
44	5,071.39	29.258	5,331.04	30.756	5,598.32	32.298	5,881.03	33.929	6,179.68	35.652
45	5,198.44	29.991	5,461.73	31.510	5,737.68	33.102	6,028.19	34.778	6,336.37	36.556
46	5,331.04	30.756	5,598.32	32.298	5,881.03	33.929	6,179.68	35.652	6,491.85	37.453
47	5,461.73	31.510	5,737.68	33.102	6,028.19	34.778	6,336.37	36.556	6,653.75	38.387
48	5,598.32	32.298	5,881.03	33.929	6,179.68	35.652	6,491.85	37.453	6,821.19	39.353
49	5,737.68	33.102	6,028.19	34.778	6,336.37	36.556	6,653.75	38.387	6,992.44	40.341
50	5,881.03	33.929	6,179.68	35.652	6,491.85	37.453	6,821.19	39.353	7,167.33	41.350

**New Classification approved by Personnel Commission 4/13/22. ***Salary Range Reallocation from 32 to 37 recommended by Personnel Commission 4/13/22 and Approved by Board of Trustees 5/24/22. This salary schedule updated 5/1/22.

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.