OCEAN VIEW SCHOOL DISTRICT

CLASSIFIED MANAGEMENT
Salary Range Placement
2021-2022

	SALARY RANGE
Executive Director of Facilities and Transportation (J50)	M75
Director, Classified Personnel (H30)	M71
Director, Fiscal Services (H40)	M71
Director, Child Development Programs (K10)	M61
Director, Information Services (J80)	M61
Public Information Manager (K10)	M61
Director, Food and Nutrition Services (J20) *	M55
Director, Purchasing (J90)	M52
Central Kitchen Supervisor (J20) **	M51
Food and Nutrition Services Operations Supervisor (J20) **	M51
Grounds Supervisor (J50)	M51
Maintenance and Operations Supervisor (J10)	M51
Transportation Supervisor (J30)	M51
Preschool Supervisor (K10)	M44

Vacation Schedule
(12 Month Employees)
22 days per year

Salaries effective 7/1/21. 3% increase approved by Board of Trustees 7/6/21. *Classification title change and **New classifications approved by Personnel Commission 12/9/21. Salary Schedule updated

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.

Additional $1,000 per year for earned Doctorate

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
39	4,399	4,625	4,855	5,100	5,362
40	4,510	4,738	4,978	5,230	5,493
41	4,625	4,855	5,100	5,362	5,630
42	4,738	4,978	5,230	5,493	5,771
43	4,855	5,100	5,362	5,630	5,917
44	4,978	5,230	5,493	5,771	6,066
45	5,100	5,362	5,630	5,917	6,217
46	5,230	5,493	5,771	6,066	6,372
47	5,362	5,630	5,917	6,217	6,531
48	5,493	5,771	6,066	6,372	6,696
49	5,630	5,917	6,217	6,531	6,864
50	5,771	6,066	6,372	6,696	7,034
51	5,917	6,217	6,531	6,864	7,210
52	6,066	6,372	6,696	7,034	7,391
53	6,217	6,531	6,864	7,210	7,577
54	6,372	6,696	7,034	7,391	7,763
55	6,531	6,864	7,210	7,577	7,958
56	6,696	7,034	7,391	7,763	8,157
57	6,864	7,210	7,577	7,958	8,362
58	7,034	7,391	7,763	8,157	8,570
59	7,210	7,577	7,958	8,362	8,787
60	7,391	7,763	8,157	8,570	9,001
61	7,577	7,958	8,362	8,787	9,232
62	7,763	8,157	8,570	9,001	9,461
63	7,958	8,362	8,787	9,232	9,696
64	8,157	8,570	9,001	9,461	9,938
65	8,362	8,787	9,232	9,696	10,189
66	8,570	9,001	9,461	9,938	10,442
67	8,787	9,232	9,696	10,189	10,703
68	9,001	9,461	9,938	10,442	10,973
69	9,232	9,696	10,189	10,703	11,246
70	9,461	9,938	10,442	10,973	11,524
71	9,696	10,189	10,703	11,246	11,815
72	9,938	10,442	10,973	11,524	12,110
73	10,189	10,703	11,246	11,815	12,413
74	10,442	10,973	11,524	12,110	12,719
75	10,703	11,246	11,815	12,413	13,043
76	10,973	11,524	12,110	12,719	13,364
77	11,246	11,815	12,413	13,043	13,703
78	11,524	12,110	12,719	13,364	14,043
79	11,815	12,413	13,043	13,703	14,396
80	12,110	12,719	13,364	14,043	14,754