OCEAN VIEW SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL
Salary Range Placement
2021-2022

	SALARY RANGE
Executive Assistant (R10)	C48
Human Resources Specialist (R20)	C46
Administrative Assistant (R20)	C44

Master Salary Schedule
2021-2022

RANGE	STEP 1 Monthly	STEP 2 Monthly	STEP 3 Monthly	STEP 4 Monthly	STEP 5 Monthly
C35	4,324	4,530	4,744	4,969	5,206
C36	4,426	4,636	4,853	5,086	5,329
C37	4,530	4,744	4,969	5,206	5,454
C38	4,636	4,853	5,086	5,329	5,582
C39	4,744	4,969	5,206	5,454	5,713
C40	4,853	5,086	5,329	5,582	5,847
C41	4,969	5,206	5,454	5,713	5,984
C42	5,086	5,329	5,582	5,847	6,129
C43	5,206	5,454	5,713	5,984	6,274
C44	5,329	5,582	5,847	6,129	6,423
C45	5,454	5,713	5,984	6,274	6,573
C46	5,582	5,847	6,129	6,423	6,734
C47	5,713	5,984	6,274	6,573	6,892
C48	5,847	6,129	6,423	6,734	7,059
C49	5,984	6,274	6,573	6,892	7,226
C50	6,129	6,423	6,734	7,059	7,398
C51	6,274	6,573	6,892	7,226	7,577

Vacation Schedule
(12 Month Employees)
22 days per year

Salaries effective 7/1/21. 3% increase approved by Board of Trustees 7/6/21.
This schedule revised 7/26/21

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.