OCEAN VIEW SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL
Salary Range Placement
2021-2022

	SALARY RANGE
Executive Assistant (R10)	C48
Human Resources Specialist (R20)	C46
Administrative Assistant (R20)	C44

Master Salary Schedule
2021-2022

RANGE	STEP 1 Monthly	STEP 2 Monthly	STEP 3 Monthly	STEP 4 Monthly	STEP 5 Monthly
C35	4,198	4,398	4,606	4,824	5,054
C36	4,297	4,501	4,712	4,938	5,174
C37	4,398	4,606	4,824	5,054	5,295
C38	4,501	4,712	4,938	5,174	5,419
C39	4,606	4,824	5,054	5,295	5,547
C40	4,712	4,938	5,174	5,419	5,677
C41	4,824	5,054	5,295	5,547	5,810
C42	4,938	5,174	5,419	5,677	5,950
C43	5,054	5,295	5,547	5,810	6,091
C44	5,174	5,419	5,677	5,950	6,236
C45	5,295	5,547	5,810	6,091	6,382
C46	5,419	5,677	5,950	6,236	6,538
C47	5,547	5,810	6,091	6,382	6,691
C48	5,677	5,950	6,236	6,538	6,853
C49	5,810	6,091	6,382	6,691	7,016
C50	5,950	6,236	6,538	6,853	7,183
C51	6,091	6,382	6,691	7,016	7,356

Vacation Schedule
(12 Month Employees)
22 days per year

Salaries effective 7/1/21. $300 per month added to base salary schedule. Confidential stipend eliminated. Approved by Board of Trustees 6/22/21. This salary schedule updated 7/1/21.

Monthly and hourly rates shown represent compensation earnable for services . rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.