OCEAN VIEW SCHOOL DISTRICT
2021-2022* Classified Bargaining Unit Range Placement

Salary Range	
	ACCOUNTING SERIES
35	Senior Account Clerk
37	Accounting Technician
37	Payroll Technician
45	Financial Analyst
48	Accountant
	CHILD CARE SERIES
18	Child Care Attendant
32	Child Care Program Facilitator
34	Lead Child Care Facilitator
	CLERICAL SERIES
23	Clerk Typist
28	Intermediate Clerk Typist
28	School Office Clerk
29	Intermediate Clerk Typist-Bilingual
29	School Office Clerk-Bilingual
31	District Receptionist
31	Senior Clerk Typist
33	Translator/Interpreter
	CUSTODIAL SERIES
28	Custodian
30	Lead Evening Custodian
32	Head Custodian
	DELIVERY SERIES
31	Delivery Worker
37	Storekeeper
	FOOD AND NUTRITION SERVICES SERIES
18	Food Service Worker
21	Lead Food Service Worker
24	Cook
27	Central Kitchen Lead Food Service Worker
35	Central Kitchen Coordinator
	GROUNDS SERIES
31	Groundskeeper I
33	Grounds Equipment Operator
34	Groundskeeper II
35	Grounds Maintenance Worker
37	Sprinkler Mechanic
39	Lead Groundskeeper
	HEALTH SERIES
26	School Health Technician
	HUMAN RESOURCE SERIES
35	Personnel Technician
36	Human Resources Technician
39	Benefits & Workers' Compensation Specialist
40	Personnel Assistant
41	Human Resources Analyst
41	Personnel Analyst
	INSTRUCTIONAL SERIES
21	Instructional Assistant
22	Early Learning Instructional Assistant
22	Instructional Assistant-Bilingual
22	Instructional Assistant - Special Education
23	Early Learning Instructional Assistant - Bilingual
23	Instructional Assistant-Computer I
23	Instructional Assistant – English Learner
23	Instructional Assistant-Farm Facility
23	Instructional Assistant-Sign Language (Deaf/HoH)
24	Speech and Language Aide
25	Instructional Assistant-Adapted Physical Education
25	Instructional Assistant-Physical Education
25	Instructional Assistant-Severely Disabled
26	Instructional Assistant-Applied Behavior Analysis (ABA)
27	Instructional Assistant-Computer II
29	Early Learning Associate Educator
31	Lead Behavior Instructional Assistant

Salary Range	
	INSTRUCTIONAL SERIES (CONTINUED)
32	Early Learning Educator
32	Speech and Language Assistant
	LIBRARY/MEDIA SERIES
27	School Library Specialist
34	Library/Instructional Materials Technician
	MAINTENANCE SERIES
28	Maintenance/Grounds Helper
33	Maintenance Worker
37	Flooring Repair Worker
37	Skilled Maintenance Worker
40	Locksmith
40	Painter
41	Maintenance Carpenter/Cabinetmaker
41	Maintenance Heating, Ventilation & Air Conditioning Mechanic
41	Maintenance Electrician
41	Maintenance Plumber
50	Facilities Planner/Coordinator
	NETWORK/COMMUNICATIONS SERIES
37	Field Service Technician
39	Data and Assessment Technician
45	Computer/Multimedia Technician
45	Database Analyst
47	Network Systems Specialist
50	Network Systems Manager
	PRINTING SERIES
33	Reprographic Technician
36	Lead Reprographic Technician
	PURCHASING SERIES
34	Senior Purchasing Clerk
38	Buyer
	SECRETARIAL SERIES
35	Program Support Specialist
36	Department Secretary
36	School Office Manager
37	Department Secretary-Bilingual
37	School Office Manager-Bilingual
40	Administrative Secretary
	SPECIAL PROGRAM SERIES
19	Alternative Learning Center Attendant
23	Parent Liaison Instructional Assistant-Bilingual
25	Parent Educator-Bilingual
31	Community Liaison-Bilingual
38	Public Information Assistant
	TRANSPORTATION SERIES
32	Bus Driver/Utility Worker
35	Driver Instructor
36	Mechanic Assistant
38	Transportation Dispatcher
42	Mechanic
45	Lead Mechanic

OCEAN VIEW SCHOOL DISTRICT

Classified Bargaining Unit

Master Salary Schedule

2021-2022

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
18	2,668.81	15.397	2,804.36	16.179	2,945.45	16.993	3,095.39	17.858	3,251.91	18.761
19	2,734.33	15.775	2,873.35	16.577	3,019.29	17.419	3,172.17	18.301	3,332.85	19.228
20	2,804.36	16.179	2,945.45	16.993	3,095.39	17.858	3,251.91	18.761	3,417.79	19.718
21	2,873.35	16.577	3,019.29	17.419	3,172.17	18.301	3,332.85	19.228	3,501.51	20.201
22	2,945.45	16.993	3,095.39	17.858	3,251.91	18.761	3,417.79	19.718	3,588.52	20.703
23	3,019.29	17.419	3,172.17	18.301	3,332.85	19.228	3,501.51	20.201	3,677.96	21.219
24	3,095.39	17.858	3,251.91	18.761	3,417.79	19.718	3,588.52	20.703	3,770.69	21.754
25	3,172.17	18.301	3,332.85	19.228	3,501.51	20.201	3,677.96	21.219	3,864.12	22.293
26	3,251.91	18.761	3,417.79	19.718	3,588.52	20.703	3,770.69	21.754	3,962.23	22.859
27	3,332.85	19.228	3,501.51	20.201	3,677.96	21.219	3,864.12	22.293	4,063.11	23.441
28	3,417.79	19.718	3,588.52	20.703	3,770.69	21.754	3,962.23	22.859	4,163.99	24.023
29	3,501.51	20.201	3,677.96	21.219	3,864.12	22.293	4,063.11	23.441	4,266.43	24.614
30	3,588.52	20.703	3,770.69	21.754	3,962.23	22.859	4,163.99	24.023	4,374.07	25.235
31	3,677.96	21.219	3,864.12	22.293	4,063.11	23.441	4,266.43	24.614	4,483.09	25.864
32	3,770.69	21.754	3,962.23	22.859	4,163.99	24.023	4,374.07	25.235	4,594.37	26.506
33	3,864.12	22.293	4,063.11	23.441	4,266.43	24.614	4,483.09	25.864	4,708.43	27.164
34	3,962.23	22.859	4,163.99	24.023	4,374.07	25.235	4,594.37	26.506	4,826.81	27.847
35	4,063.11	23.441	4,266.43	24.614	4,483.09	25.864	4,708.43	27.164	4,947.45	28.543
36	4,163.99	24.023	4,374.07	25.235	4,594.37	26.506	4,826.81	27.847	5,071.39	29.258
37	4,266.43	24.614	4,483.09	25.864	4,708.43	27.164	4,947.45	28.543	5,198.44	29.991
38	4,374.07	25.235	4,594.37	26.506	4,826.81	27.847	5,071.39	29.258	5,331.04	30.756
39	4,483.09	25.864	4,708.43	27.164	4,947.45	28.543	5,198.44	29.991	5,461.73	31.510
40	4,594.37	26.506	4,826.81	27.847	5,071.39	29.258	5,331.04	30.756	5,598.32	32.298
41	4,708.43	27.164	4,947.45	28.543	5,198.44	29.991	5,461.73	31.510	5,737.68	33.102
42	4,826.81	27.847	5,071.39	29.258	5,331.04	30.756	5,598.32	32.298	5,881.03	33.929
43	4,947.45	28.543	5,198.44	29.991	5,461.73	31.510	5,737.68	33.102	6,028.19	34.778
44	5,071.39	29.258	5,331.04	30.756	5,598.32	32.298	5,881.03	33.929	6,179.68	35.652
45	5,198.44	29.991	5,461.73	31.510	5,737.68	33.102	6,028.19	34.778	6,336.37	36.556
46	5,331.04	30.756	5,598.32	32.298	5,881.03	33.929	6,179.68	35.652	6,491.85	37.453
47	5,461.73	31.510	5,737.68	33.102	6,028.19	34.778	6,336.37	36.556	6,653.75	38.387
48	5,598.32	32.298	5,881.03	33.929	6,179.68	35.652	6,491.85	37.453	6,821.19	39.353
49	5,737.68	33.102	6,028.19	34.778	6,336.37	36.556	6,653.75	38.387	6,992.44	40.341
50	5,881.03	33.929	6,179.68	35.652	6,491.85	37.453	6,821.19	39.353	7,167.33	41.350

Salaries effective 7/1/2021. Approved by Board of Trustees 12/14/2021. This Salary Schedule Revised 1/14/2022.

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.