OCEAN VIEW SCHOOL DISTRICT
2021-2022* Classified Bargaining Unit Range Placement

Salary Range	
	ACCOUNTING SERIES
35	Senior Account Clerk
37	Accounting Technician
37	Payroll Technician
45	Financial Analyst
48	Accountant
	CHILD CARE SERIES
18	Child Care Attendant
32	Child Care Program Facilitator
34	Lead Child Care Facilitator
	CLERICAL SERIES
23	Clerk Typist
28	Intermediate Clerk Typist
28	School Office Clerk
29	Intermediate Clerk Typist-Bilingual
29	School Office Clerk-Bilingual
31	District Receptionist
31	Senior Clerk Typist
33	Translator/Interpreter
	CUSTODIAL SERIES
28	Custodian
30	Lead Evening Custodian
32	Head Custodian
	DELIVERY SERIES
31	Delivery Worker
37	Storekeeper
	FOOD SERVICE SERIES
18	Food Service Worker
21	Lead Food Service Worker
35	Central Kitchen Coordinator
	GROUNDS SERIES
31	Groundskeeper I
33	Grounds Equipment Operator
34	Groundskeeper II
35	Grounds Maintenance Worker
37	Sprinkler Mechanic
39	Lead Groundskeeper
	HEALTH SERIES
26	School Health Technician
	HUMAN RESOURCE SERIES
35	Personnel Technician
36	Human Resources Technician
39	Benefits & Workers' Compensation Specialist
40	Personnel Assistant
41	Human Resources Analyst
41	Personnel Analyst
	INSTRUCTIONAL SERIES
21	Instructional Assistant
22	Early Learning Instructional Assistant
22	Instructional Assistant-Bilingual
22	Instructional Assistant - Special Education
23	Early Learning Instructional Assistant - Bilingual
23	Instructional Assistant-Computer I
23	Instructional Assistant – English Learner
23	Instructional Assistant-Farm Facility
23	Instructional Assistant-Sign Language (Deaf/Hard of Hearing)
24	Speech and Language Aide
25	Instructional Assistant-Adapted Physical Education
25	Instructional Assistant-Physical Education
25	Instructional Assistant-Severely Disabled
26	Instructional Assistant-Applied Behavior Analysis (ABA)
27	Instructional Assistant-Computer II
29	Early Learning Associate Educator
31	Lead Behavior Instructional Assistant
32	Early Learning Educator
32	Speech and Language Assistant

Salary Range	
	LIBRARY/MEDIA SERIES
27	School Library Specialist
34	Library/Instructional Materials Technician
	MAINTENANCE SERIES
28	Maintenance/Grounds Helper
33	Maintenance Worker
37	Flooring Repair Worker
37	Skilled Maintenance Worker
40	Locksmith
40	Painter
41	Maintenance Carpenter/Cabinetmaker
41	Maintenance Heating, Ventilation & Air Conditioning Mechanic
41	Maintenance Electrician
41	Maintenance Plumber
50	Facilities Planner/Coordinator
	NETWORK/COMMUNICATIONS SERIES
37	Field Service Technician
39	Data and Assessment Technician
45	Computer/Multimedia Technician
45	Database Analyst
47	Network Systems Specialist
50	Network Systems Manager
	PRINTING SERIES
33	Reprographic Technician
36	Lead Reprographic Technician
	PURCHASING SERIES
34	Senior Purchasing Clerk
38	Buyer
	SECRETARIAL SERIES
35	Program Support Specialist
36	Department Secretary
36	School Office Manager
37	Department Secretary-Bilingual
37	School Office Manager-Bilingual
40	Administrative Secretary
	SPECIAL PROGRAM SERIES
19	Alternative Learning Center Attendant
23	Parent Liaison Instructional Assistant-Bilingual
25	Parent Educator-Bilingual
31	Community Liaison-Bilingual
38	Public Information Assistant
	TRANSPORTATION SERIES
32	Bus Driver/Utility Worker
35	Driver Instructor
36	Mechanic Assistant
38	Transportation Dispatcher
42	Mechanic
45	Lead Mechanic

OCEAN VIEW SCHOOL DISTRICT
Classified Bargaining Unit
Master Salary Schedule
2021-2022

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
18	2523	15.021	2652	15.784	2784	16.578	2928	17.422	3076	18.303
19	2587	15.388	2717	16.172	2854	16.994	2999	17.854	3152	18.759
20	2652	15.784	2784	16.578	2928	17.422	3076	18.303	3231	19.237
21	2717	16.172	2854	16.994	2999	17.854	3152	18.759	3311	19.708
22	2784	16.578	2928	17.422	3076	18.303	3231	19.237	3394	20.193
23	2854	16.994	2999	17.854	3152	18.759	3311	19.708	3477	20.701
24	2928	17.422	3076	18.303	3231	19.237	3394	20.193	3565	21.223
25	2999	17.854	3152	18.759	3311	19.708	3477	20.701	3653	21.749
26	3076	18.303	3231	19.237	3394	20.193	3565	21.223	3746	22.301
27	3152	18.759	3311	19.708	3477	20.701	3653	21.749	3843	22.869
28	3231	19.237	3394	20.193	3565	21.223	3746	22.301	3938	23.437
29	3311	19.708	3477	20.701	3653	21.749	3843	22.869	4035	24.013
30	3394	20.193	3565	21.223	3746	22.301	3938	23.437	4137	24.619
31	3477	20.701	3653	21.749	3843	22.869	4035	24.013	4241	25.233
32	3565	21.223	3746	22.301	3938	23.437	4137	24.619	4345	25.859
33	3653	21.749	3843	22.869	4035	24.013	4241	25.233	4453	26.501
34	3746	22.301	3938	23.437	4137	24.619	4345	25.859	4564	27.167
35	3843	22.869	4035	24.013	4241	25.233	4453	26.501	4679	27.846
36	3938	23.437	4137	24.619	4345	25.859	4564	27.167	4795	28.544
37	4035	24.013	4241	25.233	4453	26.501	4679	27.846	4915	29.259
38	4137	24.619	4345	25.859	4564	27.167	4795	28.544	5040	30.005
39	4241	25.233	4453	26.501	4679	27.846	4915	29.259	5164	30.741
40	4345	25.859	4564	27.167	4795	28.544	5040	30.005	5295	31.510
41	4453	26.501	4679	27.846	4915	29.259	5164	30.741	5426	32.294
42	4564	27.167	4795	28.544	5040	30.005	5295	31.510	5562	33.101
43	4679	27.846	4915	29.259	5164	30.741	5426	32.294	5699	33.929
44	4795	28.544	5040	30.005	5295	31.510	5562	33.101	5843	34.782
45	4915	29.259	5164	30.741	5426	32.294	5699	33.929	5991	35.664
46	5040	30.005	5295	31.510	5562	33.101	5843	34.782	6138	36.539
47	5164	30.741	5426	32.294	5699	33.929	5991	35.664	6291	37.450
48	5295	31.510	5562	33.101	5843	34.782	6138	36.539	6450	38.393
49	5426	32.294	5699	33.929	5991	35.664	6291	37.450	6611	39.357
50	5562	33.101	5843	34.782	6138	36.539	6450	38.393	6778	40.341

Salaries effective 1/1/19. Approved by Board of Trustees 9/22/20. This schedule updated 7/1/21.

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employee's anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.