DEER VALLEY Unified School District

Hiring Schedules ~ Other Prof Staff & Principals/Asst Principals | 2026-2027

OTHER PROFESSIONAL STAFF

Pay Range	Position Title	Starting	Pay Range	Position Title	Starting
1	**Nurse Health Center LPN+** **Health Center Nurse BA/RN In LPN position**	**$41,000**	6	**Audiologist+** National Board Certification Completion of Certificate of Clinical Competency (CCC)	**$66,800** **$3,000 Stipend/yr** **$2,500 Stipend/yr**
2	**Speech Language Asst. *+** **Occupational Therapist Asst. (COTA) *+**	**$45,000**	7	**Occupational Therapist+** Specialty Certification **Assistive Tech Consultant+**	**$66,800** **$3,000 Stipend/yr**
3	**Nurse Health Center RN w/out BA+** **Nurse Student Assigned RN+**	**$47,300**	8	**Physical Therapist+** Specialty Certification	**$66,800** **$3,000 Stipend/yr**
4	**High School Athletic Dir.** **CTE Nursing Clinical+** **O&M Specialist+** **Supervisor RN** **PBIS District Specialist** **Psychologist Intern BA*** **Social Worker+** **Nurse Health Center RN with BA+**	**$49,100**	9	**Speech Pathologist-Master Level+** Completion of Certificate of Clinical Competency (CCC) Certificate of Bilingual Speech Pathologist	**$66,800** **$2,500 Stipend/yr** **$2,000 Stipend/yr**
4	**Counselor** National Board Certification **Behavior Health Counselor**	**$52,800** **$1,800 Stipend/yr**	10	**Autism/Behavior Analyst+** **Board Certified Behavior Analyst+** **Psychologist+** National Board Certification Certified Bilingual Psychologist	**$72,600** **$3,000 Stipend/yr** **$2,000 Stipend/yr**

Up to 10 years of experience may be awarded at the rate of $700 per year.
* Occupational Therapist Assistant (COTA), Speech Language Assistant. and Psychologist Intern are not awarded years of experience upon hire.
+ New Hire Guidelines- Years of Experience and Hard to Fill

Principals/Assistant Principals

Pay Range	Assistant Principals	Starting	Pay Range	Principals	Starting
1	K-6	$77,000	1	Small Schools/Programs*	$82,542
2	K-8	$81,693	2	K-6	$88,705
3	Middle School	$83,392	3	K-8	$90,193
4	High School	$87,642	4	Middle School	$91,893
			5	High School	$97,842

Adopted: April 28, 2026

VACATION ACCRUAL FOR 12-MONTH PRINCIPAL IS 21 DAYS PER YEAR
*Principal of any school with less than 450 students.
Professional Growth – All hours submitted by January 31st will be paid at the rate of $50 per credit hour and will be included in the base salary on the following year's contract. The maximum number of credits accepted is 90 credits above highest degree earned.

New Hires who have retired with the Arizona State Retirement System and are returning to work for the District will receive a reduction of 10% of the published amount for their initial placement on the hiring schedule.