

Minutes of the Regular Meeting

May 16, 2026

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092

DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

Click here for [agenda attachments](#) available to the public, or please contact the Mountainside Board of Education Office at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

A Regular Meeting of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Vivian Pupo, at 5:59 p.m.

II. Roll Call

At roll call, the following members were present:

Mr. Bill Dillon

Mr. Michael Goodwin

Dr. Dana Guidici Pietro

Mr. Jordan Hyman

Mrs. Vivian Pupo

Mrs. Candice Schiano - arrived after roll call at 6:01 p.m.

Mrs. Lauren Worgan

Also present were Christopher Kinney, Superintendent and Brooke Burik, Business Administrator/Board Secretary.

III. Executive Session - Resolution (Attachment #1)

Moved: Mrs. Schiano

Seconded: Mr. Goodwin

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

WHEREAS, Section 7 of the Open Public Meetings Act, Chapter 231, P.L. 1975 (R.S. 10:4-13), permits the exclusion of the public from a meeting or portion of a meeting of this public body in circumstances; and **WHEREAS**, the Board must consider matter(s) involving the following:

- Legal/Personnel Matters

The disclosure of which could constitute an unwarranted invasion of privacy; now

WHEREAS, the discussion of individual items to be considered by the Board in closed session may be made public once the need for confidentiality no longer exists, but the Board cannot state at the present time then that will be.

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THEREFORE BE IT RESOLVED, that the Board adjourns to executive session at 6:01 p.m. to discuss the above mentioned matter to the exclusion of all others. Matters discussed may or may not be made public this evening. If an action results, it will be taken following reentry into regular session.

IV. Close Executive Session and Reconvene Public Session

Moved: Dr. Guidiciopietro

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - yes

Guidiciopietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

The public meeting reconvened at 7:40 p.m.

V. Flag Salute

VI. Approval of Minutes

Moved: Mrs. Schiano

Seconded: Dr. Guidiciopietro

RC: Dillon - yes

Goodwin - yes

Guidiciopietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

- ❖ Minutes of the Regular Meeting of April 29, 2026
- ❖ Minutes of the Executive Session of April 29, 2026

VII. Correspondence - none

VIII. Public Participation - none

IX. President's Report - Mrs. Pupo wished everyone good luck with finishing state testing and the end of the year. She noted that she, along with other board members, and Mr. Kinney attended the press box grand opening at the high school.

X. Superintendent's Report - Mr. Kinney recognized this month's Mountainside Trailblazer. He noted the community survey is still open for responses. He mentioned some great end of year activities, including the Kindergarten concert and 8th grade trip to Washington, DC. He noted that NJSLA testing is finishing up soon and thanked Mrs. Goldbeck and Mrs. Crisafulli for facilitating the testing. Mr. Kinney reviewed the 2024-2025 District and School HIB Grades Report. Some board members commented and asked questions, to which Mr. Kinney responded.

XI. Business Administrator's Report - none

XII. Berkeley Heights Liaison Report - Mr. Dillon reported from their last 2 meetings. On 4/30 they finalized the budget, which had a \$500,000 adjustment from the preliminary budget. He commented on a great Robotics Team presentation, and hopes our students could partner more with the high school on this. AP testing completed. The board discussed a policy on Board members handing out diplomas to their own children. They also discussed the press box opening,

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and discussed possible future lighting. On May 6th, the STEAM Team presented their project. A popular math teacher resigned. The fall athletics schedule was approved as well.

XIII. Administration

The following motions were approved by roll call vote: **Administration #1-4**

Moved: Dr. Guidici Pietro

Seconded: Mrs. Schiano

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. **WHEREAS**, on April 29, 2026 the Board of Education received a report from the superintendent containing the results of investigations conducted by each school regarding alleged incidents of Harassment, Intimidation, and Bullying (HIB); and

WHEREAS, N.J.S.A. 18A:37-15(b)(6)(c) states, the report also includes information on services provided, training established, discipline imposed, or other action taken or recommended by the superintendent; and

WHEREAS, the Board has considered the report presented by the superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education affirms that the findings of the investigation and the report comply with the district's HIB policies and procedures for the following HIB incidents:

Case #s: 252620, 252621, 252622, 252623

2. Move to approve upon the recommendation of the Superintendent, the Comprehensive Equity Plan Statement of Assurance for the 2026-2027 school year. (Attachment #2).
3. Move to approve upon the recommendation of the Superintendent, the Beechwood and Deerfield Schools April 2026 safety and security drill reports.
4. Move to approve upon the recommendation of the Superintendent, the Beechwood School Spring Bus Emergency Evacuation drill report. (Attachment #3)

XIV. Budget and Finance

**Mr. Hyman commented on #5 that he's happy to see lunch prices are the same, and on #9 thanked the Watts Foundation for their continued support.*

The following motions were approved by roll call vote: **Budget and Finance #1-11**

Moved: Mr. Hyman

Seconded: Mr. Goodwin

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

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1. **RESOLVED THAT**, the Board approve the list of budget transfers for the month of April 2026, (Attachment #4)
2. **RESOLVED THAT**, the Board approve the payment of the bill list dated April 30 2026, through May 12, 2026. (Attachment #5)
3. **WHEREAS**, the Board has received the Financial Reports of the Treasurer of School Monies for the month of April 2026 and the Financial Reports of the Board Secretary for the month of April 2026; and

WHEREAS, the Board Secretary, Brooke Burik, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for April 2026:

RESOLVED THAT, the Board accepts the Treasurer Report for the month of April 2026 and the Financial Reports of the Board Secretary for April 2026 as submitted and certified. (Attachment #6)

4. Move to approve upon the recommendation of the Superintendent, an agreement with Horizon to provide Dental Benefits from July 1, 2026 through June 30, 2027, with rates per (Attachment #7)
5. **BE IT RESOLVED**, that the Board of Education of the Mountainside School District, upon the recommendation of Brooke Burik, Business Administrator, hereby award and approve the extension of the contract with Maschio's Food Service for the 2026-2027 school year with a FSMC fixed price fee of \$11,262.71 with a guarantee return of \$1,000, total cost of contract is \$287,513.10. Approved student lunch prices for Elementary and Middle School is \$3.85.
6. Move to approve upon the recommendation of the Superintendent, to contract with Strauss Esmay Associates, LLP for Policy Alert and Support System (PASS) and annual district online maintenance fee in the amount of \$4,915.00 for the 2026-2027 fiscal year. (Attachment #8)
7. Move to approve upon the recommendation of the Superintendent, to contract with Global Compliance Network, Inc. (GCN) for staff tutorials in the amount of \$1,680.00 for the 2026-2027 fiscal year. (Attachment #9)
8. Move to approve upon the recommendation of the Superintendent, an agreement with Next Step Pediatric Therapy for physical therapy services and evaluations at a rate of \$100/hour, not to exceed \$28,000.00 for ESY 2026 and the 2026-2027 school year. (Attachment #10)
9. Move to approve upon the recommendation of the Superintendent, to accept a donation from the Watts Foundation, in the amount of \$3,640.50, to be used for the following:
(Attachment #11)
 - 8 Flex-Space Chairs
 - 6 ChompSaws
 - Wireless Transmitter, Headset and Wiring
 - Wireless PA System

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10. Move to approve upon the recommendation of the Superintendent, the Architect of Record agreement with Solutions Architecture for the 2026-2027 school year. (Attachment #11A)

11. **WHEREAS**, there exists a need for professional services in the specific area(s) of Audit Services; and

WHEREAS, funds are available for this purpose; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) permits the award of contracts without competitive bids for Professional Services that require licensing and are regulated by law; and

WHEREAS, the Public School Contracts Law requires that the Board of Education adopt a resolution awarding such contracts at a public meeting.

NOW BE IT RESOLVED, by the Mountainside Board of Education, as follows:

1. The appointment of **John Mooney** from the firm of Nisivoccia, LLP as Auditor for a fee not to exceed \$52,500.00 for the 2025-2026 school year audit.
2. This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Public School Contracts Law because Auditors are a recognized profession licensed and regulated by law. (Attachment #11B)

XV. Personnel

**New personnel employment appointments are contingent upon the required state and federal criminal history background checks (in accordance with N.J.S.A. CH 116, P.L. 1986), required certification, and completion of employee paperwork).*

The following motions were approved by roll call vote: **Personnel #1-10**

Moved: Dr. Guidici Pietro

Seconded: Mr. Hyman

RC: Dillon - no #2, yes to all others

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, the **certificated tenured personnel** list for the 2026-2027 school year. (Attachment #12)
2. Move to approve upon the recommendation of the Superintendent, the **certificated non-tenured personnel** list for the 2026-2027 school year. (Attachment #13)
3. Move to approve upon the recommendation of the Superintendent, the **affiliated non-certificated staff (secretaries and custodians)** list for the 2026-2027 school year. (Attachment #14)
4. Move to approve upon the recommendation of the Superintendent, the appointment of the **non-affiliated personnel**, effective July 1, 2026 to June 30, 2027. (Attachment #15)

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5. Move to approve upon the recommendation of the Superintendent, the appointment of **paraprofessionals** for the 2026-2027 school year. (Attachment #16)
6. Move to approve upon the recommendation of the Superintendent, the appointment of part-time **lunch aides** for the 2026-2027 school year. (Attachment #17)
7. Move to approve upon the recommendation of the Superintendent, **Adrienne Ridley** for up to 10 hours/week of home instruction for **Student #3010885711**, at the rate of \$44/hour, effective immediately.
8. Move to approve upon the recommendation of the Superintendent, the addition of the following to the 2025-2026 Substitute List, pending paperwork and successful criminal background check. (Attachment #18)

Noah Gervasi	Substitute Custodian	\$19.12/hour
Edward Aponte	Substitute Custodian	\$19.12/hour

9. Move to approve upon the recommendation of the Superintendent, the following staff for professional development preparations NTE 2 hours each, at a rate of \$56.73/hour:

- | | |
|---------------------------|---------------------------|
| • Tori Tiscia | • Susan Goracy |
| • April Starling | • Lori Topel |
| • Ferdinando Melo | • Melanie Kandl |
| • Katherine Blanco | • Christina Borris |

10. Move to approve upon the recommendation of the Superintendent, the resignation of **Julia Chirls**, Special Education Teacher, effective July 1, 2026, and thank her for her time in the district. (Attachment #19)

XVI. Policy

The following motion was approved by roll call vote: **Policy #1-2**

Moved: Mr. Goodwin

Seconded: Mrs. Schiano

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, for the first reading of the following policies:

P 0162	Notice of Board Meetings	Revised/Mandated
P 0162.01	Legal Notices	New/Mandated
P 2200	Curriculum	Revised/Mandated

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2. Move to approve upon the recommendation of the Superintendent, for the second reading and adoption of the following policy:

P 3412	Placement on Guide Column	New/Recommended
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XVIII. Old Business - none

XIX. New Business - none

XX. Committee Reports - Mrs. Schiano reported that the Personnel/Curriculum Committee met yesterday. Mr. Hyman reported that the referendum committee met and are still finalizing priorities. The Berkeley Heights Committee is still awaiting attorneys to provide feedback. Mr. Goodwin said the Buildings & Grounds Committee met this morning and several times each month about facilities upgrades, custodial staffing, and municipal projects.

XXI. Public Participation - none.

XXII. Adjournment- Resolution (Attachment #1)

A motion was made by Dr. Guidiciopietro at 8:08 p.m., seconded by Mr. Goodwin to adjourn. The motion was passed by unanimous voice vote, 7 ayes - 0 nays.

Respectfully Submitted,

Brooke Burik
Business Administrator/Board Secretary

Minutes of the Regular Meeting Executive Session

May 12, 2026

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092

DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

For agenda attachments available to the public, please contact the Mountainside Board of Education Office at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

An Executive Session of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Mrs. Pupo, at 6:03 p.m.

The following members were present:

Mr. Bill Dillon

Mr. Michael Goodwin

Dr. Dana Guidici Pietro

Mr. Jordan Hyman

Mrs. Vivian Pupo

Mrs. Candice Schiano

Mrs. Lauren Worgan

Mr. Christopher Kinney, Superintendent and Ms. Brooke Burik, Business Administrator / Board Secretary were also present.

II. Discussion Items

The Board discussed the following items:

- Personnel Matters
- Legal Matters/Send Receive
- Residency Issues
- Tax Levy

III. Adjournment

A motion was made by Dr. Guidici Pietro at 7:37 p.m., seconded by Mr. Hyman to return to public session. The motion was passed by a unanimous 7-0 voice vote.

Respectfully Submitted,

Brooke Burik

School Business Administrator/Board Secretary

List of Contracts Approved by the Mountainside BOE for 2025-2026

Pursuant to PL 2015, Chapter 47 the Mountainside Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

	Vendor Name	Nature of Goods/Services	Contract Amount	Date of Board Approval	Comments
1	Union County Educational Services Commission	Coordinated Transportation Services		4/29/2025	25-26 SY
2	Durham School Services	GL/DF/BW Student Transportation Contract Renewal (CPI increase rate of 3.57%)	392,320.80	4/29/2025	25-26 SY Attachment 6
3	Durham School Services	UCVTS Student Transportation Contract Renewal (CPI increase rate of 3.57%)	98,629.20	4/29/2025	25-26 SY Attachment 6
4	Dr. Ronald M. Frank, MD FAAFP	School Physician Services	2,350.00	4/29/2025	25-26 SY Attachment 7
5	Bright Star Care	Nursing Services	\$110/hr	4/29/2025	5/1/25-4/30/26 Attachment 8
6	Educational Data Services, Inc.	Participation in Various State and National Cooperative Contracts as a method of procurement, Licensing and Maintenance Fee \$1,835, plus \$2,100, for Time and Materials Bid	3,935.00	4/29/2025	25-26 SY Attachment 9
7	R&L Data Centers, Inc.	Payroll & Related Services		4/29/2025	25-26 SY Attachment 10
8	JAG Consulting, LLC	Information Technology Services	35/hr	4/29/2025	25-26 SY Attachment 11
9	Horizon	Dental Benefits - 2 plans with 4 tiers each	Rates range from 19.09/mo to 168.78/mo.	5/13/2025	25-26 SY Attachment 6
10	IMAC Agency	State Health Benefits Program Consultant	30,000.00	5/13/2025	1/1/25-12/31/25
11	Governor Livingston	General Education Tuition Agreement Contract	4,211,400.00	5/13/2025	25-26 SY Attachment 7
12	Governor Livingston	Resource Room Tuition Agreement Contract	302,858.00	5/13/2025	25-26 SY Attachment 8
13	Dyntek	To replace the firewall and license	11,475.13	5/13/2025	
14	Solutions Architecture	Architect of Record agreement and approve a facilities audit & a capacity analysis	\$27,600 & \$6,400	5/13/2025	25-26 SY Attachment 9 & 10
15	Maschio's Food Service	FSMC fixed price fee 10,962.35 with a guarantee return of 1,000.00 approved student lunch prices 3.85	287,921.86	5/13/2025	25-26 SY
16	Kathi Mantell from Nisivoccia, LLP	Auditor	it to exceed \$50,000 for 24-25 audit	5/13/2025	Attachment 11
17	Strauss Esmay Assoc., LLP	Policy Alert & Support System, annual district online maintenance	4,915.00	5/13/2025	25-26 SY Attachment 12
18	Global Compliance Network	Staff tutorials	1,680.00	5/13/2025	25-26 SY Attachment 13
19	Mountainside Softball Baseball League	Field Maintenance Agreement		5/13/2025	Attachment 14
20	Union County Educational Services Commission	Rates and other services agreement		5/13/2025	25-26 SY Attachment 15
21	Parent Transportation Contract	Student specific	12,000.00	5/13/2025	7/1/25-6/30/26 ESY & RSY
22	Parent Transportation Contract	Student specific	15,000.00	5/13/2025	7/1/25-6/30/26 RSY
23	Next Step Pediatric Therapy	Physical Therapy services and evaluations	97/hr not to exceed 27,160.	5/13/2025	ESY 2025 & 25-26RSY Attachment 16
24	Care Plus	In-District counseling services 2 days/week	62,400.00	5/13/2025	25-26 SY Attachment 17
25	The Original Hoopers, LLC	Use of Deerfield facilities Tier 6 usage fee of \$475 in Policy 7510		5/13/2025	
26	Berkeley Heights	Educational Services - Student Specific	4,236.00	5/13/2025	25 ESY Attachment 18
27	Springfield Public Schools	Out of District Transportation Routes - 6 Routes	126,653.73	5/13/2025	25-26 SY Attachment 18A
28	RAMM Environmental Services	Right to know services & asbestos management services	Not to exceed \$5,000	6/17/2025	25-26 SY Attachment 12
29	YMCA of Westfield	Before/After Care Program - Revenue stream of 19,400 for rental fees		6/17/2025	25-26 SY Attachment 13
30	Garden State AAC Specialists, LLC	Augmentative & Alternative Communication Evaluation & Therapeutic Services	Fee Schedule	6/17/2025	25-26 SY Attachment 14
31	Stepping Forward Counseling Center	Counseling & Home Instruction	Intake 400, 100/hr x 10 hrs/wk	6/17/2025	25-26 SY Attachment 15
32	Next Step Pediatric Therapy	PT - related services for in-district classified & 504 students	27,160.00	6/17/2025	25-26 ESY & RSY Attachment 15
33	Summit Speech School	Teacher of the Deaf Itinerant Services testing, training	20,000.00	6/17/2025	25-26 SY Attachment 15
34	Garden State AAC Specialists, LLC	Augmentative & Alternative Communication Evaluations/Meetings	1,300./eval & IEP mtg. after 150.	6/17/2025	25-26 SY Attachment 15
35	Integrated Speech Pathology, LLC	Augmentative & Alternative Communication Evaluations/Meetings	1,490/eval & mtg.	6/17/2025	25-26 SY Attachment 15
36	Hearing Doctors of NJ	Central Auditory Processing Disorder Evaluations	1,430/eval.	6/17/2025	25-26 SY Attachment 15
37	Progressive Therapy of NJ	In school consultation to school based applied behavior analysis program	Estimated 108,265	6/17/2025	25-26 ESY & RSY Attachment 15
38	Care Plus NJ	To provide therapeutic counseling services to students & families	ARP Grant Funds 62,400	6/17/2025	25-26 SY Attachment 15
39	Dr. L. Hanes & Associates	Home Instruction Services	75/hr	6/17/2025	25-26 SY Attachment 15
40	MEM Education Services	Educational Evaluations	425/eval & 75/mtg	6/17/2025	25-26 SY Attachment 15
41	Learning Ally	Site License/Audiobooks	3,199.00	6/17/2025	25-26 ESY & RSY Attachment 15
42	TextHelp	Site License/online reading program	893.02	6/17/2025	25-26 SY Attachment 15
43	Educational Audiology Resources	Audiologic Educational Evaluations	\$170-1,200	6/17/2025	25-26 SY Attachment 15
44	DC Fagan	Psychological evaluation & consultation services	3,500-4,500/evaluation	6/17/2025	25-26 SY Attachment 15
45	Educational Services Commission of NJ	Provide translation services during meeting or evaluations	Various \$116-\$473	6/17/2025	25-26 SY Attachment 15
46	Dr. Bryan Fennelly	Psychiatric/Medical Evaluations	715/scheduled, 775/emergency	6/17/2025	25-26 SY Attachment 15
47	Richard Kleinmann, MD	Psychiatric Evaluations	2,150.00	6/17/2025	25-26 SY Attachment 15
48	Christine S. Ghilain, Ph.D., ABPP-CN	Neuropsychological Evaluations	4,500.00	6/17/2025	25-26 SY Attachment 15
49	Center for Neuropsychological	Neuropsychological Evaluations	3,500/comprehensive eval.	6/17/2025	25-26 SY Attachment 15
50	Dr. Joshua Shiffrin, PhD, ABSNP	Neuropsychological Evaluations	4,500/eval	6/17/2025	25-26 SY Attachment 15
51	Progressive Therapy of NJ	BCBA Services - ESY not to exceed 8 hrs/wk. RSY not to exceed 22.5 hrs/wk.	\$118/hr.	6/17/2025	25-26 SY Attachment 17
52	Harbor Haven Day Camp	Educational Services - Student Specific	9,150.00	6/17/2025	25-26 ESY Attachment 18

53	Shepard Prep High School	Educational Services - Student Specific	65,334.66	6/17/2025	25-26 SY	Attachment 18
54	Banyan School	Educational Services - Student Specific	72,529.87	6/17/2025	25-26 ESY & RSY	Attachment 18
55	Banyan School	Educational Services - Student Specific	72,529.87	6/17/2025	25-26 ESY & RSY	Attachment 18
56	Banyan School	Paraprofessional & Educational Services - Student Specific	122,264.87	6/17/2025	25-26 ESY & RSY	Attachment 18
57	Banyan Upper School	Paraprofessional & Educational Services - Student Specific	126,418.25	6/17/2025	25-26 ESY & RSY	Attachment 18
58	The Center School	Educational Services - Student Specific	99,066.00	6/17/2025	25-26 ESY & RSY	Attachment 18
59	Newmark School	Educational Services - Student Specific	72,747.18	6/17/2025	25-26 ESY & RSY	Attachment 18
60	Newmark School	Educational Services - Student Specific	72,747.18	6/17/2025	25-26 ESY & RSY	Attachment 18
61	Newmark School	Educational Services - Student Specific	72,747.18	6/17/2025	25-26 ESY & RSY	Attachment 18
62	Newmark High School	Educational Services - Student Specific	79,999.92	6/17/2025	25-26 ESY & RSY	Attachment 18
63	Montgomery Academy	Educational Services - Student Specific	98,934.00	6/17/2025	25-26 ESY & RSY	Attachment 18
64	PG Chambers	Educational Services - Student Specific	107,079.00	6/17/2025	25-26 ESY & RSY	Attachment 18
65	Cornerstone Day School	Educational Services - Student Specific	106,084.00	6/17/2025	25-26 ESY & RSY	Attachment 18
66	The Midland School	Educational Services - Student Specific	99,487.50	6/17/2025	25-26 ESY & RSY	Attachment 18
67	ECLC of NJ	Educational Services - Student Specific	82,334.00	6/17/2025	25-26 ESY & RSY	Attachment 18
68	Paula Hatch	Treasurer	3,231.00	6/17/2025	25-26 SY	
69	Parent Transportation Contract	Parent driving student to special education school	18,900.00	6/17/2025	25-26 ESY & RSY	
70	Parent Transportation Contract	Parent driving student to special education school	22,000.00	6/17/2025	25-26 ESY & RSY	
71	School Alliance Insurance Fund	Membership Renewal	several types of insurance coverage	6/17/2025	7/1/2023-7/1/2026	
72	Gallagher	Property & Liability Insurance Broker	see rate schedule	6/17/2025	25-26 SY	
73	United Business Systems	Lease of copiers	32,923 + \$.00425 per page b/w & \$.05 per color copy	6/17/2025	25-26 SY	
74	Union County Vocational-Technical Schools	Tuition Agreement		8/19/2025	25-26 SY	Attachment 11
75	Golden Arrow Transportation	Transportation for Fall Sports	\$550/bus	8/19/2025	25-26 SY	Attachment 12
76	Progressive Therapy of NJ	BCBA Services - ESY not to exceed 14 hrs/wk. RSY not to exceed 25 hrs/wk.	\$118/hr.	8/19/2025	25-26 ESY & RSY	
77	Sarah's Spanish School	Virtual Spanish Hybrid Program asynchronous + 3 live classes per week	\$39,000/semester	8/19/2025		
78	Summit Speech School	Educational Services - Student Specific	10,125.00	8/19/2025	25-26 SY	Attachment 15
79	Summit Speech School	Educational Services - Student Specific	10,125.00	8/19/2025	25-26 SY	Attachment 15
80	Care Plus	In-District counseling services 2 days/week	62,400.00	9/16/2025	25-26 SY (Duplicate w/5/13/25)	Attachment 8
81	Apex Investigations	To conduct residency investigations	\$75/hr.	9/16/2025	25-26 SY	
82	Westfield Public Schools	Educational Services - Student Specific	20,047.00	9/16/2025	25-26 SY	Attachment 10
83	Lawrence DeMillo	Psychiatric Evaluations	375.00	9/16/2025	25-26 SY	Attachment 10A
84	Nirrus-Union Jointure Commission	Joint transportation services		10/14/2025	2025 ESY	Attachment 10
85	Bryant, Gemza, Keenoy & Kozlik LLP	To conduct a send/receive feasibility study	18,000.00	10/14/2025		
86	Morris-Union Jointure Commission	Transportation		11/11/2025	25-26 SY	Attachment 9
87	Student Transportation of America	Transportation contract	22,000.00	11/11/2025	10/21/25-1/27/26	Attachment 10
88	Golden Arrow Transportation	Transportation for basketball season	\$550/bus	11/11/2025		Attachment 11
89	Bright Star Care	Nursing Services	\$110/hr.	11/11/2025	Effective 11/11/25	Attachment 13A
90	Winfield Park Schools PENDING BOARD ATTORNEY REVIEW	School Business Administrator shared service agreement		12/9/2025	1/1/26-12/31/29	Attachment 7
91	Student Transportation of America	Transportation contract	37,440.00	12/9/2025	1/28/26-6/30/26	Attachment 8
92	Berkeley Heights	Educational Services - Student Specific	33,220.87	12/9/2025	25-26 SY	Attachment 11
93	Berkeley Heights	Educational Services - Student Specific	36,176.62	12/9/2025	25-26 SY	Attachment 11
94	Cornerstone Day School	Educational Services - Student Specific	95,475.00	12/9/2025	25-26 ESY & RSY	Attachment 11
95	Dr. L. Hanes & Associates	Home Instruction - Updated from 75/hr from June Agenda	78/hr.	12/9/2025	25-26 SY	
96	Dr. L. Hanes & Associates	Home Instruction - Student Specific - up to 10 hours/week	78/hr.	12/9/2025	25-26 SY	
97	Kenyon Learning	Assistive technology Evaluations	1,100/evaluation	12/9/2025	25-26 SY	Attachment 12
98	Westfield Leader	Official Newspaper of the Mountainside BOE		1/6/2026		Reorganization Meeting
99	The Star Ledger	Dissemination of news		1/6/2026		Reorganization Meeting
100	The Union County Local Source	Dissemination of news		1/6/2026		Reorganization Meeting
101	Valley National Bank	Primary Bank Depository		1/6/2026		Reorganization Meeting
102	The State of NJ Cash Management Fund	Secondary bank depository for investments		1/6/2026		Reorganization Meeting
103	Equitable (403b)	Tax Shelter Annuity Salary reduction agreement		1/6/2026	1/1/26-12/31/26	Reorganization Meeting
104	Lincoln Financial (403b)	Tax Shelter Annuity Salary reduction agreement		1/6/2026	1/1/26-12/31/26	Reorganization Meeting
105	Educational Services Commission of NJ (ESCNJ)	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
106	Hunterdon County Educational Services Commission (HCESC)	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
107	NJSBA TEC pricing system (through ACES membership)	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
108	National Cooperative Purchasing Alliance (NCPA)	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
109	NASPO Value Point Cooperative Purchasing Organization	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
110	Ed Data Services	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
111	Bergen County Cooperative Program	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
112	Monmouth-Ocean Educational Services Commission (MOESC)	Participation in cooperative contracts		1/6/2026	5/14/12-12/31/26	Reorganization Meeting
113	Union County Educational Services Commission UCESC	Participation and Coordinated Transportation Services through 12/31/26		1/6/2026	Through 12/31/26	Reorganization Meeting
114	Morris-Union Jointure Commission (MUJC)	Participation and Coordinated Transportation Services through 12/31/26		1/6/2026	Through 12/31/26	Reorganization Meeting
115	Hunterdon County Educational Services Commission	Participation and Coordinated Transportation Services through 12/31/26		1/6/2026	Through 12/31/26	Reorganization Meeting
116	Educational Services Commission of NJ	Participation and Coordinated Transportation Services through 12/31/26		1/6/2026	Through 12/31/26	Reorganization Meeting

117	Machado Law Group	School Attorney		1/6/2026	Reorganization Meeting
118	Ronald M. Frank, M.D.	School Physician		1/6/2026	Reorganization Meeting
119	Nisivoccia	Auditors		1/6/2026	Reorganization Meeting
120	Solutions Architecture	Architect of Record		1/6/2026	Reorganization Meeting
121	Paula Hatch	Treasurer		1/6/2026	Reorganization Meeting
122	Catcord Construction	Deerfield School Sanitary Sewer Upgrades base bid including allowances	290,000.00	1/6/2026	Reorganization Meeting
123	Morris-Union Jointure Commission	Cooperative Pricing Agreement for the purchase of goods & services for technology, professional development & staffing		1/20/2026	Effective 1/20/26 Attachment 7
124	The Midland School	Educational Services - Student Specific	68,212.50	1/20/2026	25-26 SY Attachment 8
125	G2 Athletics, LLC	2 Summer Sports Camp Sessions for Beechwood students (Tier 6 usage fees)	1,100 ea. Total of 2,200.00	1/20/2026	6/23-6/26/26 & 8/25-8/28/26
126	G2 Athletics, LLC	Sports Camps for Beechwood Students (Tier 6 usage fees in district Policy 7510)		2/17/2026	3/19/26-5/21/26 Attachment 6
127	Golden Arrow Transportation	Transportation for the spring sports	\$550/bus	2/17/2026	Spring 2026 Attachment 7
128	IMAC Agency	State Health Benefits Program Consultant	30,000.00	2/17/2026	1/1/26-12/31/26 Attachment 8
129	Summit Speech School	Teacher of the Deaf	16,200.00	2/17/2026	25-26 SY Attachment 10

- MOUNTAINSIDE SCHOOL DISTRICT -

Administrators/Secretaries Holidays for 2026-2027

July	3	Friday	Independence Day	1
August				None
September	7	Monday	Labor Day	1
October				None
November	26 27	Thursday Friday	Thanksgiving Thanksgiving	2
December	24 25 28 29 30 31	Thursday Friday Monday Tuesday Wednesday Thursday	Winter Recess Winter Recess Winter Recess Winter Recess Winter Recess Winter Recess	6
January	1 18	Friday Monday	New Year's Day MLK Day	2
February	15	Monday	President's Day	1
March	26	Friday	Good Friday	1
April				none
May	31	Monday	Memorial Day	1
June				None
				Total: 15

- MOUNTAINSIDE SCHOOL DISTRICT -

Maintenance Department Holidays for 2026-2027

July	3	Friday	Independence Day	1
August				none
September	7	Monday	Labor Day	1
October				none
November	26 27	Thursday Friday	Thanksgiving	2
December	24 25 31	Thursday Friday Thursday	Winter Recess	3
January	1 18	Friday Monday	New Year's Day MLK Day	2
February	15	Monday	President's Day	1
March	26	Friday	Good Friday	1
April				none
May	31	Monday	Memorial Day	1
June				none
				Total: 12



School Security Drill Statement of Assurance

Annually, in accordance with N.J.A.C. 6A:30, Appendix A, districts are required to submit a statement of assurance attesting to the completion of school security drills to their County Office of Education by June 30 of each school year.

The County Office of Education shall send an informational copy to the respective county prosecutor's office. Nonpublic schools are required to submit this statement of assurance annually to the respective county prosecutor's office by June 30 of each school year.

Upon completion, send this Statement of Assurance document and retain the Security Drill Record Form for your records.

Certification

I, Christopher Kinney, being the Chief School Administrator of Mountainside Schools, do hereby certify that, pursuant to N.J.S. 18A:41-1, all requirements have been met relating to the practicing of school security drills for the time period in which school facilities were subject to the drill law based on occupancy.

Date: 5/27/26



Confirmation

Your 2025-2026 lead testing SOA form has been submitted. Your confirmation id is **5358454589**. Please allow up to two weeks for review.

[Click here to return the the homepage.](#)

Mountainside School District

Emergency Virtual or Remote Instruction Plan 2026-2027



Mountainside School District Fully Remote Instructional Plan

This plan will be implemented in the event of a district closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure. The superintendent will consult with the board of education, if practicable, prior to implementing the school district's plan of virtual or remote instruction. A day of virtual or remote instruction, if instituted under this plan approved by the Commissioner of Education, is considered the equivalent of a full day of school attendance for the purposes of meeting State and local graduation requirements, awarding of course credit, and such other matters as determined by the Commissioner of Education.

Instruction

- Students and teachers will start and end their day at the regular time scheduled for each school in the district and will adhere to the length of the school day requirements pursuant to N.J.A.C. 6A:32-8.3.
- Teachers will record daily attendance for each class and report all absences to the school attendance officer. The attendance officer will communicate with parents regarding excessive absences.
- Students and teachers will follow their in-person schedule. Any alterations to the schedule will be communicated by the school principal or the students' teacher.
- All existing programs including special education, gifted and talented, ELL, AIM will continue to be held within the remote structure.
- Daily instruction will be a blend of instructional resources and teaching practices, including (but not limited to): live lessons with staff members, pre-recorded videos, on-line textbooks, instructional web-based platforms, and teacher created assignments.
 - Instruction will be modified and differentiated as necessary to meet developmental and instructional needs of students in grades PreK-8.
 - Individualized assessments will be utilized to measure student understanding and mastery.
- Students in grades PreK-8 will use a district issued Chromebook to receive instruction and communication from their teachers via Zoom and/or Google Meet.
- Teachers will utilize Google Classroom as the platform for posting assignments and communicating with students and families in grades PreK-8.
- Support services (ML, AIM, and Special Education) teachers will utilize their own Google Classroom and Zoom/Google Meet sessions to work with students.
- Grade level teams, administrators, and instructional specialists will meet regularly to analyze student data, measure progress and identify students that are in need of academic support. Teachers will monitor growth through formative and summative assessments.
- Full Time remote learning protocols will follow the Board's attendance policy, Board's Student Code of Conduct, Board's HIB policy, Board's acceptable use policy, and all other policies governing delivery of services and District expectations of students
- Teachers will follow all existing district protocols to notify parents of student progress, participation, attendance concerns, and missing assignments.
- Whenever possible, before/after school extended learning & extra-curricular programs will take place in a remote format.

Multilingual Learners

- Students eligible for ML services will continue to receive instruction and any necessary modifications via Zoom/Google Meet sessions with their identified teachers.
- The District will communicate information regarding school closing, instruction, and other procedures in the family's identified language.
- Staff will be provided with any necessary training and support in order to best meet the needs of students.

Internet Access and Technology

- Students will be provided with a school issued Chromebook, or alternate device, to allow for timely access to lessons and programming if needed
- Technology support will be available to address any access or technology needs.
- The District will work with students who do not have internet access in their home to identify and provide alternative accessibility measures as available.
- In the event that a device is broken or not working properly, arrangements will be made to provide a replacement device.

Special Education Services

Child Study Team Meetings

- CST and other necessary meetings will be held virtually through Zoom.
- Electronic signatures will be considered acceptable for all documents.
- Evaluations may be conducted in-person as long as safety and health protocols can be followed during the evaluation process.
- Case managers will contact parents to discuss any supports that may be needed for implementation of child's IEP to the greatest extent possible.

Instruction

- Student programming will align with grade level peers who are also on Remote Learning. Instructional support will be provided by special education and paraprofessional staff as identified within student IEPs.
 - Individual and small group instruction and support will be provided via full group Zoom/Google Meet sessions and/or small group breakout sessions.
- Special education teachers will create their own Google Classrooms to post modified assignments as needed.
- Hard copies of lessons/activities will be made available as determined by a student's IEP.
- Collection of data (behavior plans, student progress towards goals and objectives) will be maintained as appropriate and specified in the child's IEP.
- Structured learning experiences will continue to occur to the greatest extent possible.

Delivery of Services

- Speech-Language Services, Occupational/Physical Therapy, Counseling & Social Skills
 - Lessons, activities, and related materials can be posted through Google Classrooms.
 - Teletherapy will be provided to the greatest extent possible for all therapy sessions.
- Behavior Analyst (BCBA)
 - Support teachers with planning for maintenance of skills, updating programs, collection and analysis of data
 - Provide ongoing paraprofessional training
- Paraprofessionals
 - Paraprofessionals will provide support to students within the Zoom/Google Meet sessions and provide organizational and behavioral support.
- Students on Home Instruction will be included in their normally scheduled Zoom/Google Meet sessions and will receive support virtually as determined by their individual needs

Additional Support Staff

Nurses

- Track student and staff illness during closure and report to local health department as appropriate
- Monitor NJDOH and CDC guidelines regarding the public health emergency and communicate information to students and staff as appropriate
- Assist community wide efforts to support families
- Prepare health and safety efforts for an eventual return to in person instruction

School Counselors

- Monitor student attendance and following up with students and families regarding any attendance issues
- Utilize Zoom/Google Meet to continue the delivery of lessons and support services for staff & students in K-8
- Reach out to students identified by administrators, teachers, and RTI Committee regularly and document contacts
- Develop resources that can be shared with parents and students to assist with virtual learning
- Individual virtual counseling provided for students on an as-needed basis

Meal Service Plan

In order to continue meal service while moving to fully remote instruction, we have developed the following plan in association with the district's Food Service Management Company, Maschio's:

Meal Distribution

Meals will be available for all students who qualify for free or reduced lunch.

- All meals will be prepared and available daily at Deerfield School for students to pick up a grab-and-go lunch
- Distribution will begin on the second day of school closure
- Distribution will end on the last day of school closure
- Distribution times will be between 10 am and 12 pm, Monday through Friday except for school holidays and closures

Kitchen Safety / Food Safety

- Kitchen cleanliness and sanitizing will take place daily. Maschio's staff will complete a review course on the proper food handling techniques and avoiding the spread of illness. The training is in line with the ServSafe standards.

Additional Information

Building Maintenance

- Custodians will continue to maintain buildings and school grounds during the emergency closure as long as safety & health protocols can be followed.

Essential Employees

- The District will identify employees who are essential to the continuation of day-to-day functions of the district in order to ensure a smooth transition to virtual/remote instruction. This list will be provided to the Union County Executive Superintendent in the event that the District needs to transition to virtual/remote instruction.

Transportation

- District transportation is provided by an independent contractor. The district will notify the company that no transportation will be necessary during an emergency closure, and when it should resume upon reopening.

Childcare and Community Programming

- The District's before/after care programming is operated independently by the Westfield Area YMCA. They will be notified in the event of an emergency closure, and any information or possible alternate options for childcare will be provided to parents.
- Community programs will be offered and coordinated with the district's PTO whenever appropriate



Local Education Agency Guidance for Virtual or Remote Instruction Plan

The New Jersey Department of Education (Department) is providing the following guidance pursuant to N.J.S.A. 18A:7F-9(c) and N.J.A.C. 6A:32-13.1 and 13.2, to assist LEAs in the development of their annual virtual or remote instruction plans. The Department encourages LEAs to reflect on the previous school year to enhance elements of the prior year's plan to provide the most substantive education, and including, but not limited to, related services, for all students in the event of an LEA closure.

For each of the areas below, the chief school administrator or lead person will either mark "yes," confirming that the information is in the Plan and list the corresponding Plan page number, or mark "no" if the information is not contained in the Plan. The chief school administrator or lead person is expected to provide an explanation to the County Office of Education for all areas marked "no."

By July 31 annually, the chief school administrator or lead person must submit a board-approved LEA Guidance for Virtual or Remote Instruction Plan for the coming school year, along with this form to their County Office of Education. At the time of submission to the county office of education, the plan must be posted on the LEA's website. Plans will be reviewed in each county office of education on a rolling basis with an electronic response communicated within two business days of receipt.

LEA Checklist for Virtual or Remote Instruction Programs

LEAs must enter the page number where each checklist item may be found in the virtual or remote instruction program submitted to the County Office of Education.

School Year: 2026-2027

Contact Information

County: Union

Name of District, Charter School, APSSD or Renaissance School Project:

Mountainside School District

Chief School Administrator/Charter or Renaissance Leader Name/APSSD Leader:

Christopher Kinney

Phone Number of Contact: 908-232-3232 x101

Equitable Access and Opportunity to Instruction

Question	LEA Yes or No
1. Is the LEA ensuring equitable access and opportunity to instruction for all students?	<u>yes</u>



Question	Page Number	LEA Yes or No	County Yes or No
2. Does the program ensure that all students' varied and age-appropriate needs are addressed?		yes	
3. Is the program designed to maximize student growth and learning to the greatest extent possible? Synchronous and/or asynchronous virtual or remote learning plans which will maximize student growth and learning.		yes	
4. Does the program describe how the LEA will continuously measure student growth and learning in a virtual or remote instruction environment?		yes	
5. Does the program describe how the LEA will measure and address any ongoing digital divide issues, including a lack of internet access, network access and/or sufficient access to devices?		yes	

Notes on Equitable Access to Instruction

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Addressing Special Education Needs

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program address the provision of virtual or remote instruction to implement Individual Education Programs (IEPs) for students with disabilities to the greatest extent possible, including accessible materials and platforms?		yes	
2. Does the program address methods to document IEP implementation including the tracking of services, student progress, as well as provision of accommodations and modifications?		yes	
3. Does the program describe how case managers will follow up with families to ensure services are implemented in accordance with IEPs to the greatest extent possible?		yes	
4. Does the program address procedures to conduct IEP meetings, evaluations and other meetings to identify, evaluate and/or reevaluate students with disabilities?		yes	

Notes on Special Education Needs

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Addressing Multilingual Learners (MLs) Plan Needs

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program include an English as a Second Language and/or bilingual education program aligned with State and Federal requirements to meet the needs of MLs?		yes	
2. Does the program describe how the LEA communicates with families of MLs including providing translation materials, interpretative services, and literacy level appropriate information?		yes	
3. Does the program include the use of alternate methods of instruction (that is, differentiation, sheltered instruction, Universal Design for Learning), access to technology and strategies to ensure ELLs access the same standard of education as non-ML peers?		yes	
4. Does the program include training for teachers, administrators, and counselors to learn strategies related to culturally responsive teaching and learning, socio-emotional learning, and trauma-informed teaching for students affected by forced migration from their home country (e.g. refugee, asylee)?		yes	

Notes on Supporting Multilingual Learner Educational Needs

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Attendance Plan

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program address the LEA's attendance policies, including how the LEA will determine whether a student is present or absent, how a student's attendance will factor into promotion, retention, graduation, discipline, and any other decisions that will reflect the student's performance?		yes	
2. Does the program describe how the LEA communicates with the family when a student is not participating in online instruction and/or submitting assignments?		yes	

Notes on Attendance Plan

Safe Delivery of Meals Plan

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program contain how the LEA will provide continued safe delivery of meals to eligible students?		yes	

Notes on Safe Delivery of Meals



Facilities Plan

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program contain an outline of how buildings will be maintained throughout an extended period of closure?		yes	

Notes on the Facilities Plan

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Other Considerations

Does the program contain the following considerations?	Page Number	LEA Yes or No	County Yes or No
a. Accelerated learning opportunities		yes	
b. Social and emotional health of staff and students		yes	
c. Title I Extended Learning Programs		no	
d. 21 st Century Community Learning Center Programs		no	
e. Credit recovery		no	
f. Other extended student learning opportunities		yes	
g. Transportation		yes	
h. Extra-curricular programs		yes	
i. Childcare		yes	
j. Community programming		yes	

Notes on Other Considerations

The district does not conduct Title I Extended Learning or 21st CLLC programs, or receive funding for them.

Credit Recovery is not applicable as we are a PK-8 district.



APSSD Applicable Only: Sharing Plans

Was the program shared with all sending districts? Yes ☐ No ☐

Notes on APSSD Sharing Plans

Essential Employees

Question	Page Number	LEA Yes or No	County Yes or No
1. The LEA will ensure essential employees are identified and a list is provided to the county office at the time of the LEA's transition to remote or virtual instruction.		yes	

Notes on Essential Employees

Board Approval

Date of board approval (mm/dd/yyyy): 06/16/2026

Notes on Board Approval

Posted on Website

1. Is the program posted on the school district/APSSD/Charter/Renaissance School Project Website? Yes ☒ No ☐

2. Link to website: mountainsideschools.org/community/required-notice

Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 05/31/26

Line(s)	Budget Category	Account	Orig Budget	Prior Encls.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining XFers To
	PRESCHOOL- SALARIES BW	11-105-100-101-000-004	67,935	0	0	67,935	\$6,794	0	0.0	6,794	
	PRESCHOOL- SUBSTITUTES BW	11-105-100-101-002-004	1,000	0	0	1,000	\$100	988	98.8	1,088	
	PRE-SCHOOL-AIDES BW	11-105-100-106-000-004	80,734	0	0	80,734	\$8,073	0	0.0	8,073	
	KINDERGARTEN- SALARIES BW	11-110-100-101-000-004	311,581	0	0	311,581	\$31,158	75,839	24.3	106,997	
	KINDERGARTEN- SUBSTITUTES B	11-110-100-101-002-004	12,000	0	0	12,000	\$1,200	(4,109)	-34.2	(2,909)	
	GRADES 1-5- SALARIES	11-120-100-101-000-001	0	0	0	0	\$0	0	----	0	
	GRADES 1-5 SALARIES DF	11-120-100-101-000-002	1,269,925	0	0	1,269,925	\$126,993	109,189	8.6	236,182	
	GRADES 1-5 SALARIES BW	11-120-100-101-000-004	851,444	0	0	851,444	\$85,144	(72,966)	-8.6	12,178	
	GRADES 1-5- SUBSTITUTES DF	11-120-100-101-002-002	36,287	0	0	36,287	\$3,629	(12,300)	-33.9	(8,672)	
	GRADES 1-5- SUBSTITUTES BW	11-120-100-101-002-004	12,163	0	0	12,163	\$1,216	355	2.9	1,571	
	GRADES 1-5 EXTRA PAY	11-120-100-101-003-001	0	0	0	0	\$0	0	----	0	
	GRADES 1-5 EXTRA PAY DF	11-120-100-101-003-002	1,000	0	0	1,000	\$100	275	27.5	375	
	GRADES 1-5 EXTRA PAY BW	11-120-100-101-003-004	0	0	0	0	\$0	1,058	*****	1,058	
	GRADES 6-8- SALARIES	11-130-100-101-000-001	0	0	0	0	\$0	0	----	0	
	GRADES 6-8 SALARIES DF	11-130-100-101-000-002	1,469,906	0	0	1,469,906	\$146,991	(39,000)	-2.7	107,991	
	GRADES 6-8- SUBSTITUTES DF	11-130-100-101-002-002	20,000	0	0	20,000	\$2,000	15,705	78.5	17,705	
	GRADES 6-8 EXTRA PAY	11-130-100-101-003-001	0	0	0	0	\$0	0	----	0	
	GARDES 6-8 EXTRA PAY DF	11-130-100-101-003-002	5,000	0	0	5,000	\$500	(48)	-1.0	452	
	HOME INSTR REG- SALARIES	11-150-100-101-000-002	1,000	0	0	1,000	\$100	0	0.0	100	
	HOME INSTRUCTION-PRCH SVCS	11-150-100-320-000-002	9,000	0	0	9,000	\$900	(9,000)	-100.0	(8,100)	
	PURCHASED TECH SVCS TECH	11-190-100-340-000-001	21,988	0	0	21,988	\$2,199	(5,348)	-24.3	(3,149)	
	PURCHASED TECH SVCS DF	11-190-100-340-000-002	57,710	0	0	57,710	\$5,771	(12,634)	-21.9	(6,863)	
	PURCHASED TECH SERV BW	11-190-100-340-000-004	15,754	0	0	15,754	\$1,575	3,262	20.7	4,837	
	Other Purch Services (400-500)	11-190-100-440-000-001	13,842	22,354	0	36,196	\$3,620	22,353	61.8	25,973	
	LEASE PURCHASE DF	11-190-100-440-000-002	977	0	0	977	\$98	0	0.0	98	
	LEASE PURCHASE BW	11-190-100-440-000-004	6,246	0	0	6,246	\$625	0	0.0	625	
	UNDIST- INSTR SUPP DISTRICTWII	11-190-100-610-000-001	42,968	2,583	0	45,551	\$4,555	19,481	42.8	24,037	
	UNDIST- INSTR SUPP- DF	11-190-100-610-000-002	40,927	0	0	40,927	\$4,093	24,566	60.0	28,658	
	UNDIST- INSTR SUPP BW	11-190-100-610-000-004	28,929	0	0	28,929	\$2,893	16,428	56.8	19,321	
	UNDIST- INST SUPP ART - DF	11-190-100-610-010-002	3,000	0	0	3,000	\$300	(6)	-0.2	294	
	UNDIST-INSTR SUPP ART - BW	11-190-100-610-010-004	1,500	0	0	1,500	\$150	(150)	-10.0	0	
	UNDIST-INSTR SUPP MUSIC-DF	11-190-100-610-020-002	2,000	0	0	2,000	\$200	340	17.0	540	
	UNDIST-INSTR SUPP MUSIC-BW	11-190-100-610-020-004	2,000	0	0	2,000	\$200	(1,335)	-66.7	(1,135)	
	UNDIST-INSTR SUPP STEAM- DF	11-190-100-610-030-002	0	0	0	0	\$0	0	----	0	
	UNDIST-INSTR SUPP STEAM-BW	11-190-100-610-030-004	0	0	0	0	\$0	499	*****	499	
	UNDIST-INSTR SUPP PE-DF	11-190-100-610-040-002	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST - INSTR SUPP PE-BW	11-190-100-610-040-004	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST- TEXTBOOKS- DF	11-190-100-640-000-002	9,200	0	0	9,200	\$920	(1,688)	-18.3	(768)	
	UNDIST- TEXTBOOKS- BW	11-190-100-640-000-004	7,453	0	0	7,453	\$745	(3,552)	-47.7	(2,807)	
	UNDIST- OTHER EXP- DF	11-190-100-800-000-002	476	0	0	476	\$48	692	145.4	740	
	UNDIST- OTHER EXP- BW	11-190-100-800-000-004	550	0	0	550	\$55	(544)	-98.9	(489)	
3200	Regular Programs - Instruction	11-1XX-100-XXX	4,408,495	24,937	0	4,433,432	443,345	128,351	2.9	571,694	
	LLD SALARIES DF	11-204-100-101-000-002	80,998	0	0	80,998	\$8,100	0	0.0	8,100	
	LLD SALARIES BW	11-204-100-101-000-004	71,049	0	0	71,049	\$7,105	(3,304)	-4.6	3,801	
	General Supplies	11-204-100-610-000-002	0	0	0	0	\$0	895	*****	895	
	LLD SUPPLIES	11-204-100-610-000-004	500	0	0	500	\$50	(216)	-43.1	(166)	

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Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	RESOURCE RM- SALARIES DF	11-213-100-101-000-002	728,324	0	0	728,324	\$72,832	(25,978)	-3.6	46,854	
	RESOURCE RM- SALARIES BW	11-213-100-101-000-004	246,627	0	0	246,627	\$24,663	(89,246)	-36.2	(64,584)	
	RESOURCE RM- SUBSTITUTES DF	11-213-100-101-002-002	3,450	0	0	3,450	\$345	(3,218)	-93.3	(2,873)	
	RESOURCE RM- SUBS BW	11-213-100-101-002-004	1,650	0	0	1,650	\$165	1,267	76.8	1,432	
	RESOURCE RM EXTRA PAY DF	11-213-100-101-003-002	0	0	0	0	\$0	2,441	*****	2,441	
	RESOURCE RM- EXTRA PAY BW	11-213-100-101-003-004	0	0	0	0	\$0	450	*****	450	
	RESOURCE RM- AIDES DF	11-213-100-106-000-002	170,895	0	0	170,895	\$17,090	46,883	27.4	63,973	
	RESOURCE RM- AIDES BW	11-213-100-106-000-004	106,224	0	0	106,224	\$10,622	(37,233)	-35.1	(26,611)	
	RESOURCE RM- AIDES SUBS DF	11-213-100-106-002-002	4,700	0	0	4,700	\$470	6,844	145.6	7,314	
	RESOURCE RM-AIDES SUBS-BW	11-213-100-106-002-004	2,300	0	0	2,300	\$230	3,168	137.7	3,398	
	RESOURCE RM- INSTR SUP DF	11-213-100-610-000-002	2,750	0	0	2,750	\$275	108	3.9	383	
	RESOURCE RM- INSTR SUP BW	11-213-100-610-000-004	1,000	0	0	1,000	\$100	795	79.5	895	
	HOME INSTR SP ED- SALARIES	11-219-100-101-000-002	0	0	0	0	\$0	0	----	0	
	PURCH ED SERVICES	11-219-100-320-000-001	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS-SALARIES DF	11-230-100-101-000-002	323,024	0	0	323,024	\$32,302	0	0.0	32,302	
	BASIC SKILLS-SALARIES BW	11-230-100-101-000-004	27,144	0	0	27,144	\$2,714	0	0.0	2,714	
	Basic Skills - Subs - BW	11-230-100-101-002-004	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS SUPPLIES	11-230-100-610-000-001	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS-SUPPLIES DF	11-230-100-610-000-002	1,250	0	0	1,250	\$125	(645)	-51.6	(520)	
	BASIC SKILLS-SUPPLIES BW	11-230-100-610-000-004	250	0	0	250	\$25	0	0.0	25	
	SPEECH- SALARIES	11-000-216-100-000-001	158,923	0	0	158,923	\$15,892	0	0.0	15,892	
	Speech Salaries - DF	11-000-216-100-000-002	0	0	0	0	\$0	0	----	0	
	Speech Salaries - BW	11-000-216-100-000-004	0	0	0	0	\$0	0	----	0	
	SPEECH- SUBSTITUTES	11-000-216-100-002-001	0	0	0	0	\$0	0	----	0	
	SPEECH EXTRA PAY	11-000-216-100-003-001	0	0	0	0	\$0	0	----	0	
	SPEECH- PRCH SVCS	11-000-216-320-000-001	58,500	0	0	58,500	\$5,850	635	1.1	6,485	
	SPEECH - PRCH SVCS - DF	11-000-216-320-000-002	0	0	0	0	\$0	0	----	0	
	SPEECH - PRCH-SVCS - BW	11-000-216-320-000-004	0	0	0	0	\$0	0	----	0	
	SPEECH- TRAVEL	11-000-216-580-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH- SUPPLIES	11-000-216-600-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH SUPPLIES - DF	11-000-216-600-000-002	500	0	0	500	\$50	0	0.0	50	
	SPEECH - SUPPLIES - BW	11-000-216-600-000-004	500	0	0	500	\$50	0	0.0	50	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-002	0	0	0	0	\$0	0	----	0	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-004	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS- AIDES S	11-000-217-106-000-001	71,383	0	0	71,383	\$7,138	0	0.0	7,138	
	EXTRAORDINARY SVCS- AIDES SU	11-000-217-106-002-001	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS- PRCH SV	11-000-217-320-000-001	130,000	0	0	130,000	\$13,000	25,239	19.4	38,239	
	EXTRAORDINARY SVC - P	11-000-217-320-000-002	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS - P	11-000-217-320-000-004	0	0	0	0	\$0	0	----	0	
10300, 11160,	Sp Ed, BS/Rem, BiLing,	11-2XX-100-XXX,	2,191,941	0	0	2,191,941	219,193	(71,115)	-3.2	148,079	
12160, 40580,	Speech/OT/PT & Ext Svc	11-000-216,217									
41080											

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		CO-CURR NON ATH- SALARIES	11-401-100-100-000-001	55,814	0	0	55,814	\$5,581	0	0.0	5,581
		CO-CURR-NON ATHLETIC	11-401-100-100-000-002	0	0	0	0	\$0	0	----	0
		CO-CURR-NON ATHLETIC	11-401-100-100-000-004	0	0	0	0	\$0	0	----	0
		Purch Services(300-500 series)	11-401-100-340-000-002	0	0	0	0	\$0	0	----	0
		CO-CURR NON ATH OTH PRCH	11-401-100-500-000-001	0	0	0	0	\$0	0	----	0
		CO-CURR NON ATH- SUPPLIES	11-401-100-600-000-001	0	0	0	0	\$0	0	----	0
		CO-CURR NON ATH- SUPP DF	11-401-100-600-000-002	2,221	0	0	2,221	\$222	(1,190)	-53.6	(968)
		CO-CURR NON ATH OTH EXP	11-401-100-800-000-002	5,000	0	0	5,000	\$500	4,000	80.0	4,500
		CO-CURR ATH- SALARIES	11-402-100-100-000-001	48,652	0	0	48,652	\$4,865	(2,000)	-4.1	2,865
		Co-curricular Athletic Sal -DF	11-402-100-100-000-002	0	0	0	0	\$0	0	----	0
		Purch Services(300-500 series)	11-402-100-320-000-001	0	0	0	0	\$0	3,189	*****	3,189
		CO- CURR ATH- OTH PRCH SVCS	11-402-100-500-000-001	0	0	0	0	\$0	0	----	0
		CO-CURR ATH- SUPPLIES DF	11-402-100-600-000-002	3,846	0	0	3,846	\$385	(1,146)	-29.8	(762)
		CO-CURR ATH- OTH EXP	11-402-100-800-000-002	2,000	0	0	2,000	\$200	8,000	400.0	8,200
		SUMMER SCHOOL SALARIES	11-424-100-101-000-001	23,862	0	0	23,862	\$2,386	(938)	-3.9	1,448
		SUMMER SCHOOL OTHER SAL	11-424-100-106-000-001	9,977	0	0	9,977	\$998	0	0.0	998
		Salaries of Teachers	11-421-100-101-000-001	17,000	0	0	17,000	\$1,700	0	0.0	1,700
		SUMMER ACADEMIC CAMP	11-422-100-100-000-001	0	0	0	0	\$0	0	----	0
17100, 17600, 19620, 20620, 21620, 22620, 23620, 25100	Co/Extra-Curr. Activities, Athletics, Other Pgms	11-4XX-X00-XXX	168,372	0	0	168,372	16,837	9,915	5.9	26,752	
		TUITION- REGULAR ED	11-000-100-561-000-001	4,211,400	0	0	4,211,400	\$421,140	0	0.0	421,140
		TUITION- SPECIAL ED	11-000-100-562-000-001	595,955	0	0	595,955	\$59,596	(146,968)	-24.7	(87,372)
		TUITION- VOCATIONAL ED	11-000-100-563-000-001	326,000	0	0	326,000	\$32,600	40,058	12.3	72,658
		TUITION- PRIVATE SCH	11-000-100-566-000-001	1,403,297	0	0	1,403,297	\$140,330	(35,374)	-2.5	104,955
29180	Tuition	11-000-100-XXX	6,536,652	0	0	6,536,652	653,666	(142,284)	-2.2	511,381	
		ATT/SOCIAL WK- SALARIES	11-000-211-100-000-001	0	0	0	0	\$0	0	----	0
		SOCIAL WORKER EXTRA PAY	11-000-211-100-003-001	0	0	0	0	\$0	0	----	0
		HEALTH-SALARIES DF	11-000-213-100-000-002	83,697	0	0	83,697	\$8,370	0	0.0	8,370
		HEALTH- SALARIES BW	11-000-213-100-000-004	80,519	0	0	80,519	\$8,052	0	0.0	8,052
		HEALTH- SUBSTITUTES	11-000-213-100-002-002	2,500	0	0	2,500	\$250	142	5.7	392
		HEALTH-SUBSTITUTES	11-000-213-100-002-004	2,500	0	0	2,500	\$250	(1,000)	-40.0	(750)
		HEALTH EXTRA PAY DF	11-000-213-100-003-002	0	0	0	0	\$0	57	*****	57
		HEALTH- EXTRA PAY BW	11-000-213-100-003-004	0	0	0	0	\$0	0	----	0
		Purch Prof & Tech Services	11-000-213-300-000-000	2,592	0	0	2,592	\$259	(2,592)	-100.0	(2,333)
		HEALTH- PRCH TCH SVCS DF	11-000-213-300-000-002	0	0	0	0	\$0	5,105	*****	5,105
		HEALTH- PRCH TCH SVCS BW	11-000-213-300-000-004	0	0	0	0	\$0	0	----	0
		HEALTH- SUPPLIES DF	11-000-213-600-000-002	1,500	0	0	1,500	\$150	714	47.6	864
		HEALTH- SUPPLIES BW	11-000-213-600-000-004	1,500	0	0	1,500	\$150	(577)	-38.5	(427)
		HEALTH- MISC EXPENSE DF	11-000-213-890-000-002	200	0	0	200	\$20	(137)	-68.5	(117)
		HEALTH-MISC EXPENSE BW	11-000-213-890-000-004	200	0	0	200	\$20	0	0.0	20

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	GUIDANCE- SALARIES DF	11-000-218-104-000-002	79,699	0	0	79,699	\$7,970	0	0.0	7,970	
	GUIDANCE-SALARIES BW	11-000-218-104-000-004	54,296	0	0	54,296	\$5,430	0	0.0	5,430	
	GUIDANCE EXTRA PAY	11-000-218-104-003-001	0	0	0	0	\$0	0	----	0	
	Guidance Extra Pay - DF	11-000-218-104-003-002	0	0	0	0	\$0	0	----	0	
	Guidance Extra Pay - BW	11-000-218-104-003-004	0	0	0	0	\$0	0	----	0	
	GUIDANCE- OTH PRCH SVCS DF	11-000-218-500-000-002	0	0	0	0	\$0	0	----	0	
	GUIDANCE-OTH PRCH SVCS BW	11-000-218-500-000-004	0	0	0	0	\$0	0	----	0	
	GUIDANCE- SUPPLIES DF	11-000-218-600-000-002	250	0	0	250	\$25	0	0.0	25	
	GUIDANCE-SUPPLES BW	11-000-218-600-000-004	250	0	0	250	\$25	0	0.0	25	
	CST-SALARIES	11-000-219-104-000-001	330,863	0	0	330,863	\$33,086	0	0.0	33,086	
	CST- SALARIES - DF	11-000-219-104-000-002	0	0	0	0	\$0	0	----	0	
	CST-SALARIES - BW	11-000-219-104-000-004	0	0	0	0	\$0	0	----	0	
	CST EXTRA PAY	11-000-219-104-003-001	10,770	0	0	10,770	\$1,077	(10,770)	-100.0	(9,693)	
	CST-EXTRA PAY DF	11-000-219-104-003-002	0	0	0	0	\$0	0	----	0	
	CST EXTRA PAY - BW	11-000-219-104-003-004	0	0	0	0	\$0	0	----	0	
	CST- CLERICAL SALARIES	11-000-219-105-000-001	66,400	0	0	66,400	\$6,640	0	0.0	6,640	
	CST- CLERICAL SALARIES - DF	11-000-219-105-000-002	0	0	0	0	\$0	0	----	0	
	CST- CLERICAL SUBS	11-000-219-105-002-001	0	0	0	0	\$0	0	----	0	
	CST - CLERICAL SUBS	11-000-219-105-002-002	0	0	0	0	\$0	0	----	0	
	CST- PRCH ED SVCS	11-000-219-320-000-001	17,700	0	0	17,700	\$1,770	(12,233)	-69.1	(10,463)	
	CST-PRCH ED SVCS - DF	11-000-219-320-000-002	2,710	0	0	2,710	\$271	8,465	312.4	8,736	
	CST-PRCH ED SVCS - BW	11-000-219-320-000-004	0	0	0	0	\$0	0	----	0	
	CST- PRCH TECH SVCS	11-000-219-390-000-001	5,280	0	0	5,280	\$528	(1,200)	-22.7	(672)	
	CST-PRCH TECH SVCS-DF	11-000-219-390-000-002	0	0	0	0	\$0	0	----	0	
	CST-PRCH TECH SVCS-BW	11-000-219-390-000-004	0	0	0	0	\$0	0	----	0	
	CST- OTH PRCH SVCS	11-000-219-500-000-001	0	0	0	0	\$0	0	----	0	
	CST- TRAVEL	11-000-219-580-000-001	0	0	0	0	\$0	280	*****	280	
	CST-TRAVEL DF	11-000-219-580-000-002	0	0	0	0	\$0	0	----	0	
	CST-TRAVEL - BW	11-000-219-580-000-004	0	0	0	0	\$0	0	----	0	
	CST-SUPPLIES	11-000-219-600-000-001	27,959	0	0	27,959	\$2,796	(4,849)	-17.3	(2,054)	
	CST-SUPPLIES- DF	11-000-219-600-000-002	0	0	0	0	\$0	0	----	0	
	CST-SUPPLIES BW	11-000-219-600-000-004	0	0	0	0	\$0	0	----	0	
	CST-OTH EXPENSE	11-000-219-800-000-001	0	0	0	0	\$0	2,305	*****	2,305	
	CST-OTH-EXPENSE -DF	11-000-219-800-000-002	0	0	0	0	\$0	200	*****	200	
	CST-OTH EXPENSES - BW	11-000-219-800-000-004	0	0	0	0	\$0	0	----	0	

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		MEDIA SVCS- SALARIES DF	11-000-222-100-000-002	59,919	0	0	59,919	\$5,992	0	0.0	5,992
		MEDIA SVCS- SALARIES BW	11-000-222-100-000-004	73,722	0	0	73,722	\$7,372	0	0.0	7,372
		MEDIA SVCS- SUBSTITUTES DF	11-000-222-100-002-002	500	0	0	500	\$50	(500)	-100.0	(450)
		MEDIA SVCS-SUBSTITUTES BW	11-000-222-100-002-004	500	0	0	500	\$50	0	0.0	50
		TECHNOLOGY COORDINATOR	11-000-222-177-000-001	76,942	0	0	76,942	\$7,694	0	0.0	7,694
		MEDIA SVCS- LEASE PURCH DF	11-000-222-440-000-002	1,123	0	0	1,123	\$112	0	0.0	112
		MEDIA SVCS- LEASE PURCH BW	11-000-222-440-000-004	977	0	0	977	\$98	0	0.0	98
		MEDIA SVCS- OTH PRCH SVCS DIS	11-000-222-500-000-001	17,940	0	0	17,940	\$1,794	(1,916)	-10.7	(122)
		MEDIA SVCS- OTH PRCH SVCS DF	11-000-222-500-000-002	14,000	0	0	14,000	\$1,400	0	0.0	1,400
		MEDIA SVCS- OTH PRCH SVCS BW	11-000-222-500-000-004	14,000	0	0	14,000	\$1,400	0	0.0	1,400
		MEDIA SVCS - SUPPLIES TECH	11-000-222-600-000-001	2,476	0	0	2,476	\$248	0	0.0	248
		MEDIA SVCS- SUPPLIES DF	11-000-222-600-000-002	1,000	0	0	1,000	\$100	2,087	208.7	2,187
		MEDIA SVCS- SUPPLIES BW	11-000-222-600-000-004	750	0	0	750	\$75	1,125	150.0	1,200
		MEDIA SVCS- OTH EXPENSE DF	11-000-222-800-000-002	0	0	0	0	\$0	0	----	0
		MEDIA SVCS- OTH EXPENSE BW	11-000-222-800-000-004	0	0	0	0	\$0	0	----	0
29680, 30620, 41660, 42200, 43620	Attend, Soc Wrk, Health, Guidance, CST, Library	11-000-211,213,218, 219,222	1,035,234	0	0	1,035,234	103,524	(15,294)	-1.5	88,230	
		IMP INSTR SVCS- SPV SALARY	11-000-221-102-000-001	142,486	0	0	142,486	\$14,249	0	0.0	14,249
		CURRICULUM EXTRA PAY	11-000-221-102-003-001	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH SALARIES	11-000-221-104-000-001	110,121	0	0	110,121	\$11,012	0	0.0	11,012
		Sal of Sec and Clerical Assist	11-000-221-105-000-001	0	0	0	0	\$0	547	*****	547
		Improvement of Instruction Sec	11-000-221-105-000-002	12,243	0	0	12,243	\$1,224	331	2.7	1,556
		Improvement of Instruction Sec	11-000-221-105-000-004	13,126	0	0	13,126	\$1,313	(523)	-4.0	789
		IMP INSTR SVCS- MENTORING	11-000-221-176-000-001	0	0	0	0	\$0	725	*****	725
		CURRIRULUM CONTR SVCS	11-000-221-500-000-001	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH PRCH SVCS	11-000-221-500-000-002	0	0	0	0	\$0	432	*****	432
		IMP INSTR SVCS- OTH PRCH SVCS	11-000-221-500-000-004	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- SUPPLIES	11-000-221-600-000-001	5,000	0	0	5,000	\$500	(398)	-8.0	102
		IMP INSTR SVCS- OTH EXPENSE	11-000-221-800-000-001	0	0	0	0	\$0	0	----	0
		Staff Training	11-000-223-100-000-000	0	0	0	0	\$0	227	*****	227
		Salaries Staff training	11-000-223-100-000-001	0	0	0	0	\$0	0	----	0
		Purch Prof - Educational Svcs	11-000-223-320-000-000	0	0	0	0	\$0	16,360	*****	16,360
		TRAVEL	11-000-223-330-000-001	700	0	0	700	\$70	(227)	-32.4	(157)
		INSTR STAFF TRN- TRAVEL	11-000-223-580-000-001	5,000	0	0	5,000	\$500	(2,800)	-56.0	(2,300)
		Payroll Salary Training	11-000-223-800-000-001	0	0	0	0	\$0	0	----	0
43200, 44180	Improve Inst. & Staff Training	11-000-221,223	288,676	0	0	288,676	28,868	14,675	5.1	43,542	

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		GEN ADMIN- SALARIES	11-000-230-100-000-001	115,139	0	0	115,139	\$11,514	0	0.0	11,514	11,514
		GEN ADMIN- LEGAL SVCS	11-000-230-331-000-001	35,000	0	0	35,000	\$3,500	21,564	61.6	25,064	(18,064)
		GEN ADMIN- AUDITING SVCS	11-000-230-332-000-001	50,925	0	0	50,925	\$5,093	0	0.0	5,093	5,093
		GEN ADMIN - ARCHITECT SVCS	11-000-230-334-000-001	10,000	0	0	10,000	\$1,000	(10,000)	-100.0	(9,000)	11,000
		GEN ADMIN- PRCH TECH SVCS	11-000-230-340-000-001	25,495	0	0	25,495	\$2,550	17,585	69.0	20,135	(15,036)
		GEN ADMIN- COMM/TELEPHONE	11-000-230-530-000-001	31,850	0	0	31,850	\$3,185	3,309	10.4	6,494	(124)
		GEN ADMIN- BOE TRAVEL	11-000-230-585-000-001	4,740	0	0	4,740	\$474	0	0.0	474	474
		MiscPurchSrv(4-500)not 530/585	11-000-230-440-000-000	5,709	0	0	5,709	\$571	0	0.0	571	571
		MiscPurchSrv(4-500)not 530/585	11-000-230-440-000-001	0	0	0	0	\$0	1,000	*****	1,000	(1,000)
		GEN ADMIN- TRAVEL	11-000-230-580-000-001	4,300	0	0	4,300	\$430	(658)	-15.3	(228)	1,088
		GEN ADMIN- MISC PRCH SVCS	11-000-230-590-000-001	42,072	0	0	42,072	\$4,207	(376)	-0.9	3,831	4,583
		GEN ADMIN- SUPPLIES	11-000-230-610-000-001	48,329	0	0	48,329	\$4,833	(14,187)	-29.4	(9,354)	19,020
		JUDGMENTS	11-000-230-820-000-001	50,000	0	0	50,000	\$5,000	0	0.0	5,000	5,000
		GEN ADMIN- MISC EXPENSE	11-000-230-890-000-001	559	0	0	559	\$56	553	98.9	609	(497)
		BOE DUES/FEES	11-000-230-895-000-001	11,294	0	0	11,294	\$1,129	927	8.2	2,056	202
45300	General Administration	11-000-230-XXX	435,412	0	0	435,412	43,542	19,718	4.5	63,259	23,824	
		SCH ADM- PRINCIPAL'S SAL DF	11-000-240-103-000-002	101,622	0	0	101,622	\$10,162	0	0.0	10,162	10,162
		SCH ADM- PRINCIPAL'S SAL BW	11-000-240-103-000-004	131,345	0	0	131,345	\$13,135	0	0.0	13,135	13,135
		SCH ADM- CLERICAL SALARIES DJ	11-000-240-105-000-002	100,580	0	0	100,580	\$10,058	2,675	2.7	12,733	7,383
		SCH ADM- CLERICAL SALARIES B	11-000-240-105-000-004	52,506	0	0	52,506	\$5,251	0	0.0	5,251	5,251
		SCH ADM- CLERICAL SUBSTITUTE	11-000-240-105-002-001	1,354	0	0	1,354	\$135	0	0.0	135	135
		SCH ADM-CLERIAL SUBS DF	11-000-240-105-002-002	870	0	0	870	\$87	0	0.0	87	87
		SCH ADM-CLERICAL SUBS - BW	11-000-240-105-002-004	582	0	0	582	\$58	0	0.0	58	58
		SCHOOL ADM EXTRA PAY	11-000-240-105-003-001	1,058	0	0	1,058	\$106	3,080	291.1	3,186	(2,974)
		SCH ADM-EXTRA PAY DF	11-000-240-105-003-002	0	0	0	0	\$0	0	----	0	0
		SCH ADM EXTRA PAY - BW	11-000-240-105-003-004	0	0	0	0	\$0	0	----	0	0
		SCH ADM- LEASE PRCH DF	11-000-240-440-000-002	12,492	0	0	12,492	\$1,249	0	0.0	1,249	1,249
		Other Purch Services (400-500)	11-000-240-440-000-004	5,399	0	0	5,399	\$540	0	0.0	540	540
		SCH ADM - TRAVEL	11-000-240-580-000-002	865	0	0	865	\$87	(682)	-78.8	(596)	769
		SCH ADM - TRAVEL	11-000-240-580-000-004	865	0	0	865	\$87	(385)	-44.5	(298)	471
		SCH ADM- SUPPLIES DF	11-000-240-600-000-002	1,250	0	0	1,250	\$125	918	73.4	1,043	(793)
		SCH ADM- SUPPLIES BW	11-000-240-600-000-004	625	0	0	625	\$63	702	112.2	764	(639)
		SCH ADM- OTH EXPENSE DF	11-000-240-800-000-002	1,150	0	0	1,150	\$115	919	79.9	1,034	(804)
		SCH ADM- OTH EXPENSE BW	11-000-240-800-000-004	1,529	0	0	1,529	\$153	180	11.8	333	(27)
46160	School Administration	11-000-240-XXX	414,092	0	0	414,092	41,411	7,407	1.8	48,816	34,002	
		CENTRAL SVCS- SALARIES	11-000-251-100-000-001	233,518	0	0	233,518	\$23,352	(43,258)	-18.5	(19,906)	66,610
		CENTRAL SVCS - PURCH PROF SE	11-000-251-330-000-000	0	0	0	0	\$0	0	----	0	0
		Purchased Professional Service	11-000-251-330-320-001	0	0	0	0	\$0	50,442	*****	50,442	(50,442)
		CENTRAL SVCS- TECH SVCS	11-000-251-340-000-001	16,000	0	0	16,000	\$1,600	12,076	75.5	13,676	(10,476)
		CENTRAL SVCS- TRAVEL	11-000-251-580-000-001	1,000	0	0	1,000	\$100	(66)	-6.6	34	166
		CENTRAL SVCS- MISC PRCH SVCS	11-000-251-590-000-001	0	0	0	0	\$0	0	----	0	0
		CENTRAL SVCS- SUPPLIES	11-000-251-600-000-001	3,028	0	0	3,028	\$303	414	13.7	717	(111)
		CENTRAL SVCS- MISC EXPENSE	11-000-251-890-000-001	1,514	0	0	1,514	\$151	(772)	-51.0	(621)	923
47200, 47620	Central Svcs & Admin Info Technology	11-000-25X-XXX	255,060	0	0	255,060	25,506	18,837	7.4	44,343	6,670	

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Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 05/31/26

<u>Line(s)</u>	<u>Budget Category</u>	<u>Account</u>	<u>Orig Budget</u>	<u>Prior Encs.</u>	<u>Revs. Allowed</u>	<u>Basis of 10%</u>	<u>Max X-fers</u>	<u>YTD Xfers to(from)</u>	<u>% X-Fered</u>	<u>Remaining Xfers From</u>	<u>Remaining Xfers To</u>
	MAINT SVCS- SALARIES	11-000-261-100-000-001	93,878	0	0	93,878	\$9,388	0	0.0	9,388	
	MAINTENANCE EXTRA PAY	11-000-261-100-003-001	2,500	0	0	2,500	\$250	(2,500)	-100.0	(2,250)	
	MAINT SVCS- CNT REP DF	11-000-261-420-000-002	82,168	0	0	82,168	\$8,217	(40,269)	-49.0	(32,052)	
	MAINT SVCS- CNT REP BW	11-000-261-420-000-004	36,688	0	0	36,688	\$3,669	1,980	5.4	5,649	
	MAINT SVCS- SUPPLIES DF	11-000-261-610-000-002	13,000	0	0	13,000	\$1,300	17,464	134.3	18,764	
	MAINT SVCS- SUPPLIES BW	11-000-261-610-000-004	7,126	0	0	7,126	\$713	6,621	92.9	7,334	
	MAINT SVCS-HURRICANE SANDY	11-000-261-700-000-000	0	0	0	0	\$0	0	----	0	
	MAINT SVCS-MISC OTHER EXPEN	11-000-261-800-000-001	0	0	0	0	\$0	0	----	0	
	CUST SUB SALS- DISTRICT	11-000-262-100-000-001	12,500	0	0	12,500	\$1,250	(6,807)	-54.5	(5,557)	
	CUST SVCS- SALARIES DF	11-000-262-100-000-002	266,725	0	0	266,725	\$26,673	(14,327)	-5.4	12,346	
	CUST SVCS- SALARIES BW	11-000-262-100-000-004	101,100	0	0	101,100	\$10,110	(8,725)	-8.6	1,385	
	CUST SUB SALS- DISTRICT	11-000-262-100-002-001	0	0	0	0	\$0	0	----	0	
	Custodial Subs DF	11-000-262-100-002-002	0	0	0	0	\$0	0	----	0	
	Custodial Subs BW	11-000-262-100-002-004	0	0	0	0	\$0	0	----	0	
	CUSTODIAN DF EXTRA PAY	11-000-262-100-003-002	33,423	0	0	33,423	\$3,342	15,521	46.4	18,863	
	CUSTODIAN BW EXTRA PAY	11-000-262-100-003-004	4,500	0	0	4,500	\$450	6,147	136.6	6,597	
	LUNCH RM AIDES - DF	11-000-262-107-000-002	29,337	0	0	29,337	\$2,934	0	0.0	2,934	
	LUNCH RM AIDES - BW	11-000-262-107-000-004	12,378	0	0	12,378	\$1,238	5,214	42.1	6,452	
	CUST SVCS- TECH SVC DF	11-000-262-300-000-002	5,194	0	0	5,194	\$519	(1,549)	-29.8	(1,030)	
	CUST SVCS- TECH SVC BW	11-000-262-300-000-004	2,600	0	0	2,600	\$260	(1,250)	-48.1	(990)	
	CUST SVCS- CRM DF	11-000-262-420-000-002	8,883	0	0	8,883	\$888	3,929	44.2	4,818	
	CUST SVCS- CRM BW	11-000-262-420-000-004	11,549	0	0	11,549	\$1,155	(885)	-7.7	270	
	Other Purch Property Services	11-000-262-490-000-001	0	0	0	0	\$0	22,788	*****	22,788	
	CUST SVCS- WAT/SEW DF	11-000-262-490-000-002	9,500	0	0	9,500	\$950	(1,089)	-11.5	(139)	
	CUST SVCS- WAT/SEW BW	11-000-262-490-000-004	7,000	0	0	7,000	\$700	1,089	15.6	1,789	
	CUST SVCS- INSURANCE	11-000-262-520-000-001	98,866	0	0	98,866	\$9,887	(7,807)	-7.9	2,080	
	CUST SVCS- SUPPLIES DF	11-000-262-610-000-002	18,381	0	0	18,381	\$1,838	18,327	99.7	20,165	
	CUST SVCS- SUPPLIES BW	11-000-262-610-000-004	11,811	0	0	11,811	\$1,181	4,491	38.0	5,672	
	CUST SVCS- NAT GAS DF	11-000-262-621-000-002	51,000	0	0	51,000	\$5,100	22,748	44.6	27,848	
	CUST SVCS- NAT GAS BW	11-000-262-621-000-004	27,000	0	0	27,000	\$2,700	11,927	44.2	14,627	
	CUST SVCS- ELECTRIC DF	11-000-262-622-000-002	120,000	0	0	120,000	\$12,000	(11,000)	-9.2	1,000	
	CUST SVCS- ELECTRIC BW	11-000-262-622-000-004	82,000	0	0	82,000	\$8,200	67,539	82.4	75,739	
	CUST SVCS- OTH EXP DF	11-000-262-800-000-002	0	0	0	0	\$0	0	----	0	
	CUST SVCS- OTH EXP BW	11-000-262-800-000-004	0	0	0	0	\$0	0	----	0	
	CUST SVCS- CARE/UPKEEP GR	11-000-263-420-000-002	20,797	0	0	20,797	\$2,080	206	1.0	2,286	
	CUST SVCS- CARE/UPKEEP GR	11-000-263-420-000-004	2,783	0	0	2,783	\$278	7,754	278.6	8,033	
	SECURITY PURCH TECH SRVCS	11-000-266-340-000-001	105,000	0	0	105,000	\$10,500	4,290	4.1	14,790	
	SECURITY	11-000-266-610-000-001	3,930	0	0	3,930	\$393	(2,272)	-57.8	(1,879)	
<u>51120</u>	<u>Operation & Maintenance of Plant Services</u>	<u>11-000-26X-XXX</u>	<u>1,281,617</u>	<u>0</u>	<u>0</u>	<u>1,281,617</u>	<u>128,163</u>	<u>119,554</u>	<u>9.3</u>	<u>247,716</u>	
	Sal-Pupil Trans(Home-Sch)Sp Ed	11-000-270-161-000-001	0	0	0	0	\$0	0	----	0	
	TRNS SVCS- AID IN LIEU	11-000-270-503-000-001	112,992	0	0	112,992	\$11,299	(250)	-0.2	11,049	
	TRNS SVCS- CNT H/S REG	11-000-270-511-000-001	501,566	0	0	501,566	\$50,157	13,392	2.7	63,549	
	TRNS SVCS- CNT OTH	11-000-270-512-000-001	27,142	0	0	27,142	\$2,714	13,256	48.8	15,970	
	TRNS SVCS- CNT H/S SE	11-000-270-514-000-001	801,655	0	0	801,655	\$80,166	(140,942)	-17.6	(60,776)	
	Transportation Supplies	11-000-270-615-001-001	0	0	0	0	\$0	0	----	0	
<u>52480</u>	<u>Student Transportation Services</u>	<u>11-000-270-XXX</u>	<u>1,443,355</u>	<u>0</u>	<u>0</u>	<u>1,443,355</u>	<u>144,336</u>	<u>(114,544)</u>	<u>-7.9</u>	<u>29,791</u>	

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Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 05/31/26

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	PRSN SVCS- SOCIAL SECURITY	11-000-291-220-000-001	193,051	0	0	193,051	\$19,305	0	0.0	19,305	
	PRSN SVCS- PERS PENSION	11-000-291-241-000-001	190,563	0	0	190,563	\$19,056	0	0.0	19,056	
	DCRP PENSION	11-000-291-241-002-001	15,000	0	0	15,000	\$1,500	0	0.0	1,500	
	PRSN SVCS- UNEMPLOYMENT	11-000-291-250-000-001	5,000	0	0	5,000	\$500	0	0.0	500	
	PRSN SVCS- WORKERS COMP	11-000-291-260-000-001	63,766	0	0	63,766	\$6,377	0	0.0	6,377	
	PRSN SVCS- HEALTH BENEFITS	11-000-291-270-000-001	2,888,642	0	0	2,888,642	\$288,864	338,712	11.7	627,576	
	PRSN SVCS- HLTH BFT CONTRA	11-000-291-270-001-001	0	0	0	0	\$0	(313,930)	*****	(313,930)	
	PRSN SVCS- TUITION REIMB	11-000-291-280-000-001	14,625	0	0	14,625	\$1,463	0	0.0	1,463	
	PRSN SVCS- OTH BENEFITS	11-000-291-290-000-001	49,176	0	0	49,176	\$4,918	0	0.0	4,918	
71260	Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,419,823	0	0	3,419,823	341,983	24,782	0.7	366,764	
	FOOD SVCS- DEFICIT TRNS	11-000-310-930-000-001	0	0	0	0	\$0	0	----	0	
72020	Food Services	11-000-310-XXX	0	0	0	0	0	0	----	0	
	SUPPORT SVCS- EQUIPMENT	12-000-210-730-000-002	0	0	0	0	\$0	0	----	0	
	GEN ADMIN- EQUIPMENT	12-000-230-730-000-001	0	3,300	0	3,300	\$330	0	0.0	330	
	SCH ADMIN- EQUIPMENT	12-000-240-730-000-002	0	0	0	0	\$0	0	----	0	
	MAINT SVCS- EQUIP DF	12-000-260-730-000-002	0	0	0	0	\$0	0	----	0	
	MAINT SVCS- EQUIP BW	12-000-260-730-000-004	0	0	0	0	\$0	0	----	0	
	CUST SVCS- EQUIP DF	12-000-262-730-000-002	0	0	0	0	\$0	0	----	0	
	CUST SVCS- EQUIP BW	12-000-262-730-000-004	0	0	0	0	\$0	0	----	0	
	BUSINESS SVCS- EQUIPMENT	12-000-290-730-000-001	0	0	0	0	\$0	0	----	0	
	KINDERGARTEN- EQUIPMENT	12-110-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 1-5	12-120-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 1-5	12-120-100-730-000-004	0	0	0	0	\$0	0	----	0	
	GRADES 6-8- EQUIPMENT	12-130-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 6-8	12-130-100-730-004-004	0	0	0	0	\$0	0	----	0	
75880	Equipment	12-xxx-xxx-73x	0	3,300	0	3,300	330	0	0.0	330	
	AE SERVICES	12-000-400-339-000-001	0	34,000	0	34,000	\$3,400	0	0.0	3,400	
	Construction Services	12-000-400-450-000-001	201,267	0	0	201,267	\$20,127	0	0.0	20,127	
	Construction Services	12-000-400-450-000-002	0	0	0	0	\$0	0	----	0	
	CONSTRUCTION SVCS- EQUIP	12-000-400-800-000-001	0	0	0	0	\$0	0	----	0	
	Other Objects	12-000-400-800-000-002	0	0	0	0	\$0	0	----	0	
	Assess for Dbt Srv-SDA Funding	12-000-400-896-000-000	21,469	0	0	21,469	\$2,147	0	0.0	2,147	
	Assess for Dbt Srv-SDA Funding	12-000-400-896-000-001	0	0	0	0	\$0	0	----	0	
	Cap Outlay - Trans to Cap Proj	12-000-400-932-000-000	0	0	0	0	\$0	0	----	0	
76260	Facilities Acquisition & Construction	12-000-4xx-xxx	222,736	34,000	0	256,736	25,674	0	0.0	25,674	
	Capital Res-Trans to Cap Proj	12-000-400-931-000-000	0	0	0	0	\$0	0	----	0	
76320	Cap Rsv - Transfer to Cap Projects	12-000-4xx-931	0	0	0	0	0	0	----	0	
	Cap Res-Trans to Repay of Debt	12-000-400-933-000-001	0	0	0	0	\$0	0	----	0	
76340	Cap Rsv - Transfer Repayment of Debt	12-000-4xx-933	0	0	0	0	0	0	----	0	
	SUMMER SCH- SALARIES	13-422-100-101-000-002	0	0	0	0	\$0	0	----	0	
83080	Total Special Schools	13-xxx-xxx-xxx	0	0	0	0	0	0	----	0	

Brooklet Bunk

School Business Administrator Signature

10/11/2026

Date

Note: Underlined Expenditure Accounts are Admin accounts limited to 10% transfers IN as well as OUT.

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27964	3/6/26	FLASH FORGE STEAM PROGRAM GRADES 3-8 The following invoices were paid with this check: D181	Check voided on 6/10/2026 (758.00)	P202600591	20-003-100-600-005-002
A:28142	5/12/26	ZUNIGA, CRISTINA and DANIEL PARENT TRANSPORTATION #15357 The following invoices were paid with this check: APRIL	Check voided on 6/10/2026 (1,000.00)	P202600643	11-000-270-514-000-001
A:28270	5/20/26	LIMA-NIEVES, STELLA 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: FINAL PAYMENT	Check voided on 6/3/2026 (588.50)	P202600716	11-000-270-503-000-001
A:N1612	5/21/26	DEERFIELD SCHOOL - PETTY CASH DISPENSED PETTY CASH 2025-26 The following invoices were paid with this check: 2025-26 PETTY CASH-D	48.53	P202600943	11-190-100-800-000-002
A:N1613	5/27/26	BEECHWOOD - PETTY CASH BW SCHOOL PETTY CASH EXPENSES 2025- The following invoices were paid with this check: PETTY CASH -BW	6.00	P202600944	11-190-100-800-000-004

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:N0529	5/29/26	MOUNTAINSIDE BOARD OF ED			
		STATE A/R	23,357.70	10 - 141	STATE A/R
		PRESCHOOL- SALARIES BW	3,296.90	P202699999	11-105-100-101-000-004
		PRESCHOOL- SUBSTITUTES BW	454.12	P202699999	11-105-100-101-002-004
		PRE-SCHOOL-AIDES BW	4,178.68	P202699999	11-105-100-106-000-004
		KINDERGARTEN- SALARIES BW	19,249.23	P202699999	11-110-100-101-000-004
		KINDERGARTEN- SUBSTITUTES BW	187.50	P202699999	11-110-100-101-002-004
		GRADES 1-5 SALARIES DF	63,128.89	P202699999	11-120-100-101-000-002
		GRADES 1-5 SALARIES BW	38,784.67	P202699999	11-120-100-101-000-004
		GRADES 1-5- SUBSTITUTES DF	1,933.18	P202699999	11-120-100-101-002-002
		GRADES 1-5- SUBSTITUTES BW	937.50	P202699999	11-120-100-101-002-004
		GRADES 1-5 EXTRA PAY DF	72.36	P202699999	11-120-100-101-003-002
		GRADES 1-5 EXTRA PAY BW	245.46	P202699999	11-120-100-101-003-004
		GRADES 6-8 SALARIES DF	74,005.41	P202699999	11-130-100-101-000-002
		GRADES 6-8- SUBSTITUTES DF	811.56	P202699999	11-130-100-101-002-002
		LLD SALARIES DF	3,923.70	P202699999	11-204-100-101-000-002
		LLD SALARIES BW	3,565.55	P202699999	11-204-100-101-000-004
		RESOURCE RM- SALARIES DF	34,584.60	P202699999	11-213-100-101-000-002
		RESOURCE RM- SALARIES BW	8,283.20	P202699999	11-213-100-101-000-004
		RESOURCE RM- SUBSTITUTES DF	196.56	P202699999	11-213-100-101-002-002
		RESOURCE RM- SUBS BW	391.62	P202699999	11-213-100-101-002-004
		RESOURCE RM- AIDES DF	11,713.19	P202699999	11-213-100-106-000-002
		RESOURCE RM- AIDES BW	3,788.95	P202699999	11-213-100-106-000-004
		RESOURCE RM- AIDES SUBS DF	865.58	P202699999	11-213-100-106-002-002
		RESOURCE RM-AIDES SUBS-BW	274.12	P202699999	11-213-100-106-002-004
		BASIC SKILLS-SALARIES DF	15,036.10	P202699999	11-230-100-101-000-002
		BASIC SKILLS-SALARIES BW	1,372.00	P202699999	11-230-100-101-000-004
		CO-CURR NON ATH- SALARIES	3,883.00	P202699999	11-401-100-100-000-001
		CO-CURR ATH- SALARIES	12,854.00	P202699999	11-402-100-100-000-001
		HEALTH--SALARIES DF	4,258.75	P202699999	11-000-213-100-000-002
		HEALTH- SALARIES BW	4,105.00	P202699999	11-000-213-100-000-004
		HEALTH- SUBSTITUTES	1,000.00	P202699999	11-000-213-100-002-002
		HEALTH-SUBSTITUTES	200.00	P202699999	11-000-213-100-002-004
		HEALTH EXTRA PAY DF	56.70	P202699999	11-000-213-100-003-002
		SPEECH- SALARIES	7,997.80	P202699999	11-000-216-100-000-001
		EXTRAORDINARY SVCS- AIDES SAL	3,781.44	P202699999	11-000-217-106-000-001
		GUIDANCE- SALARIES DF	3,674.41	P202699999	11-000-218-104-000-002
		GUIDANCE-SALARIES BW	2,681.64	P202699999	11-000-218-104-000-004
		CST-SALARIES	15,910.73	P202699999	11-000-219-104-000-001
		CST- CLERICAL SALARIES	2,767.08	P202699999	11-000-219-105-000-001
		IMP INSTR SVCS- SPV SALARY	5,921.38	P202699999	11-000-221-102-000-001
		IMP INSTR SVCS- OTH SALARIES	2,291.65	P202699999	11-000-221-104-000-001
		Improvement of Instruction Sec	582.53	P202699999	11-000-221-105-000-002
		Improvement of Instruction Sec	547.14	P202699999	11-000-221-105-000-004
		MEDIA SVCS- SALARIES DF	3,004.00	P202699999	11-000-222-100-000-002
		MEDIA SVCS- SALARIES BW	3,682.25	P202699999	11-000-222-100-000-004
		TECHNOLOGY COORDINATOR	3,209.04	P202699999	11-000-222-177-000-001
		GEN ADMIN- SALARIES	4,973.80	P202699999	11-000-230-100-000-001
		SCH ADM- PRINCIPAL'S SAL DF	4,238.32	P202699999	11-000-240-103-000-002
		SCH ADM- PRINCIPAL'S SAL BW	5,505.71	P202699999	11-000-240-103-000-004
		SCH ADM- CLERICAL SALARIES DF	4,914.78	P202699999	11-000-240-105-000-002
		SCH ADM- CLERICAL SALARIES BW	2,188.57	P202699999	11-000-240-105-000-004
		CENTRAL SVCS- SALARIES	7,079.06	P202699999	11-000-251-100-000-001
		MAINT SVCS- SALARIES	3,916.67	P202699999	11-000-261-100-000-001
		CUST SVCS- SALARIES DF	9,197.96	P202699999	11-000-262-100-000-002
		CUST SVCS- SALARIES BW	4,252.84	P202699999	11-000-262-100-000-004
		CUSTODIAN DF EXTRA PAY	3,447.87	P202699999	11-000-262-100-003-002

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<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
		CUSTODIAN BW EXTRA PAY	912.28	P202699999	11-000-262-100-003-004
		LUNCH RM AIDES - DF	1,060.00	P202699999	11-000-262-107-000-002
		LUNCH RM AIDES - BW	1,360.00	P202699999	11-000-262-107-000-004
		PRSN SVCS- SOCIAL SECURITY	1,317.04	P202699999	11-000-291-220-000-001
		PRSN SVCS- SOCIAL SECURITY	6,719.81	P202699999	11-000-291-220-000-001
		DCRP PENSION	611.70	P202699999	11-000-291-241-002-001
		PRSN SVCS- OTH BENEFITS	150.89	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	63.20	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	1,325.00	P202699999	11-000-291-290-000-001

Total Check Amount: 460,282.37

A:N1615	6/1/26	Horizon Blue Cross Blue Shield of NJ			
		DENTAL COVERAGE	9,758.31	P202600002	11-000-291-270-000-001
		The following invoices were paid with this check:			
		309725882			
A:N1614	6/2/26	NEW JERSEY STATE HEALTH BENEFITS			
		Medical Insurance	288,294.00	P202600004	11-000-291-270-000-001
		The following invoices were paid with this check:			
		June Health Ins			

All Bank Accounts Included

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A:N0615	6/15/26	MOUNTAINSIDE BOARD OF ED			
		STATE A/R	23,341.92	10 - 141	STATE A/R
		PRESCHOOL- SALARIES BW	3,296.90	P202699999	11-105-100-101-000-004
		PRE-SCHOOL-AIDES BW	2,788.13	P202699999	11-105-100-106-000-004
		KINDERGARTEN- SALARIES BW	19,249.23	P202699999	11-110-100-101-000-004
		KINDERGARTEN- SUBSTITUTES BW	250.00	P202699999	11-110-100-101-002-004
		GRADES 1-5 SALARIES DF	62,809.39	P202699999	11-120-100-101-000-002
		GRADES 1-5 SALARIES BW	38,784.67	P202699999	11-120-100-101-000-004
		GRADES 1-5- SUBSTITUTES DF	1,920.00	P202699999	11-120-100-101-002-002
		GRADES 1-5- SUBSTITUTES BW	1,815.62	P202699999	11-120-100-101-002-004
		GRADES 1-5 EXTRA PAY BW	308.00	P202699999	11-120-100-101-003-004
		GRADES 6-8 SALARIES DF	74,005.41	P202699999	11-130-100-101-000-002
		GRADES 6-8- SUBSTITUTES DF	250.00	P202699999	11-130-100-101-002-002
		GARDES 6-8 EXTRA PAY DF	153.00	P202699999	11-130-100-101-003-002
		LLD SALARIES DF	3,923.70	P202699999	11-204-100-101-000-002
		LLD SALARIES BW	3,565.55	P202699999	11-204-100-101-000-004
		RESOURCE RM- SALARIES DF	34,584.60	P202699999	11-213-100-101-000-002
		RESOURCE RM- SALARIES BW	8,283.20	P202699999	11-213-100-101-000-004
		RESOURCE RM- SUBS BW	211.68	P202699999	11-213-100-101-002-004
		RESOURCE RM- AIDES DF	7,826.21	P202699999	11-213-100-106-000-002
		RESOURCE RM- AIDES BW	2,134.01	P202699999	11-213-100-106-000-004
		RESOURCE RM- AIDES SUBS DF	780.37	P202699999	11-213-100-106-002-002
		RESOURCE RM-AIDES SUBS-BW	240.00	P202699999	11-213-100-106-002-004
		BASIC SKILLS-SALARIES DF	15,036.10	P202699999	11-230-100-101-000-002
		BASIC SKILLS-SALARIES BW	1,372.00	P202699999	11-230-100-101-000-004
		CO-CURR NON ATH- SALARIES	21,603.00	P202699999	11-401-100-100-000-001
		CO-CURR ATH- SALARIES	2,276.00	P202699999	11-402-100-100-000-001
		Salaries of Teachers	7,128.00	P202699999	11-421-100-101-000-001
		HEALTH--SALARIES DF	4,258.75	P202699999	11-000-213-100-000-002
		HEALTH- SALARIES BW	4,105.00	P202699999	11-000-213-100-000-004
		HEALTH-SUBSTITUTES	300.00	P202699999	11-000-213-100-002-004
		SPEECH- SALARIES	7,997.80	P202699999	11-000-216-100-000-001
		EXTRAORDINARY SVCS- AIDES SAL	3,207.35	P202699999	11-000-217-106-000-001
		GUIDANCE- SALARIES DF	3,674.41	P202699999	11-000-218-104-000-002
		GUIDANCE-SALARIES BW	2,681.64	P202699999	11-000-218-104-000-004
		CST-SALARIES	15,910.73	P202699999	11-000-219-104-000-001
		CST- CLERICAL SALARIES	2,767.08	P202699999	11-000-219-105-000-001
		IMP INSTR SVCS- SPV SALARY	5,921.38	P202699999	11-000-221-102-000-001
		IMP INSTR SVCS- OTH SALARIES	2,291.65	P202699999	11-000-221-104-000-001
		Improvement of Instruction Sec	582.53	P202699999	11-000-221-105-000-002
		Improvement of Instruction Sec	547.14	P202699999	11-000-221-105-000-004
		IMP INSTR SVCS- MENTORING	487.00	P202699999	11-000-221-176-000-001
		MEDIA SVCS- SALARIES DF	3,004.00	P202699999	11-000-222-100-000-002
		MEDIA SVCS- SALARIES BW	3,682.25	P202699999	11-000-222-100-000-004
		TECHNOLOGY COORDINATOR	3,209.04	P202699999	11-000-222-177-000-001
		GEN ADMIN- SALARIES	4,973.80	P202699999	11-000-230-100-000-001
		SCH ADM- PRINCIPAL'S SAL DF	4,238.32	P202699999	11-000-240-103-000-002
		SCH ADM- PRINCIPAL'S SAL BW	5,505.71	P202699999	11-000-240-103-000-004
		SCH ADM- CLERICAL SALARIES DF	4,914.78	P202699999	11-000-240-105-000-002
		SCH ADM- CLERICAL SALARIES BW	2,188.57	P202699999	11-000-240-105-000-004
		CENTRAL SVCS- SALARIES	7,079.06	P202699999	11-000-251-100-000-001
		MAINT SVCS- SALARIES	3,916.67	P202699999	11-000-261-100-000-001
		CUST SVCS- SALARIES DF	11,107.71	P202699999	11-000-262-100-000-002
		CUST SVCS- SALARIES BW	4,252.84	P202699999	11-000-262-100-000-004
		CUSTODIAN DF EXTRA PAY	3,037.48	P202699999	11-000-262-100-003-002
		CUSTODIAN BW EXTRA PAY	764.80	P202699999	11-000-262-100-003-004
		LUNCH RM AIDES - DF	956.00	P202699999	11-000-262-107-000-002

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Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sh	Exp. Acct. or Balance Sheet Title
		LUNCH RM AIDES - BW	1,080.00	P202699999	11-000-262-107-000-004
		PRSN SVCS- SOCIAL SECURITY	6,104.44	P202699999	11-000-291-220-000-001
		PRSN SVCS- SOCIAL SECURITY	2,439.90	P202699999	11-000-291-220-000-001
		DCRP PENSION	431.01	P202699999	11-000-291-241-002-001
		PRSN SVCS- OTH BENEFITS	1,325.00	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	106.29	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	44.53	P202699999	11-000-291-290-000-001

Total Check Amount: 467,031.35

A:N1616 6/15/26 AMERIFLEX
 COBRA ADMINISTRATIVE FEE PAYMENTS 60.00 P202600005 11-000-291-270-000-001
 The following invoices were paid with this check:
 INV990707

A:28285 6/17/26 HOME DEPOT COMMERCIAL ACCOUNT
 SUPPLIES 57.88 P202600601 11-000-263-420-000-002
 SUPPLIES 197.46 P202600601 11-000-263-420-000-002
 ART SHOW 179.70 P202600942 20-003-100-610-002-002

Total Check Amount: 435.04

The following invoices were paid with this check:
 1152944 5900444 9900407

A:28286 6/17/26 THE MASTER TEACHER AWARDS & GIFTS
 RETIREMENT AWARDS 233.90 P202600935 11-000-251-600-000-001
 The following invoices were paid with this check:
 116812853

A:28287 6/17/26 ALLIANCE PEST SERVICES
 MONTHLY PEST CONTROL 60.00 P202600134 11-000-263-420-000-002
 Monthly Pest Management 60.00 P202600134 11-000-263-420-000-004

Total Check Amount: 120.00

The following invoices were paid with this check:
 2014891 2014891

A:28288 6/17/26 MICHAEL MARINI
 FUEL FOR DF LAWN EQUIPMENT 50.00 P202600111 11-000-263-420-000-002
 FUEL FOR DF LAWN EQUIPMENT 40.00 P202600111 11-000-263-420-000-002
 FUEL FOR DF LAWN EQUIPMENT 50.00 P202600111 11-000-263-420-000-002
 FUEL FOR BW LAWN EQUIPMENT 50.00 P202600111 11-000-263-420-000-004
 FUEL FOR BW LAWN EQUIPMENT 50.00 P202600111 11-000-263-420-000-004

Total Check Amount: 240.00

The following invoices were paid with this check:
 fuel fuel gas gas
 truck

A:28289 6/17/26 KELLI CASTRO
 MILEAGE REIMBURSEMENT 32.68 P202600926 11-000-230-580-000-001
 The following invoices were paid with this check:
 mileage

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A:28290	6/17/26	CHRISTOPHER KINNEY SPRING 2026 TUITION REIMBURSEMENT The following invoices were paid with this check: spring courses	3,313.60	P202600938	11-000-291-290-000-001
A:28291	6/17/26	ZUNIGA, CRISTINA and DANIEL PARENT TRANSPORTATION #15357 PARENT TRANSPORTATION #15357 PARENT TRANSPORTATION #15357	1,000.00 1,000.00 1,000.00	P202600643 P202600643 P202600643	11-000-270-514-000-001 11-000-270-514-000-001 11-000-270-514-000-001
Total Check Amount:			3,000.00		
The following invoices were paid with this check:					
April - reprint		June transportation	May transportation		
A:28292	6/17/26	MC LAUGHLIN, MICHAEL PARENTAL TRANSPORTATION CONTRACT The following invoices were paid with this check: June transportation	1,575.00	P202600027	11-000-270-514-000-001
A:28293	6/17/26	SOLUTIONS ARCHITECTURE 25.109 MTS DEERFIELD ES LOCKER RM SA 25.109 MTS DEERFIELD ES LOCKER RM SA	3,453.75 1,700.00	P202600066 P202600066	12-000-400-450-000-001 12-000-400-450-000-001
Total Check Amount:			5,153.75		
The following invoices were paid with this check:					
25.109.05		25.109.06			
A:28294	6/17/26	MACHADO LAW GROUP, LLC LEGAL SERVICES 2025-26 LEGAL SERVICES 2025-26 LEGAL SERVICES 2025-26 LEGAL SERVICES 2025-26	1,278.90 437.72 1,758.49 247.41	P202600119 P202600119 P202600119 P202600119	11-000-230-331-000-001 11-000-230-331-000-001 11-000-230-331-000-001 11-000-230-331-000-001
Total Check Amount:			3,722.52		
The following invoices were paid with this check:					
5994		5995	6065		6066
A:28295	6/17/26	SIMPLIFY CHEMICAL SOLUTIONS INC SUMMER SUPPLIES SUMMER SUPPLIES	5,375.70 925.43	P202600932 P202600931	11-000-262-610-000-002 11-000-262-610-000-004
Total Check Amount:			6,301.13		
The following invoices were paid with this check:					
117834		117835			
A:28296	6/17/26	NATIONAL VISION ADMINISTRATORS, LLC VISION HEALTH PROGRAM The following invoices were paid with this check: 4481105	1,136.97	P202600003	11-000-291-270-000-001
A:28297	6/17/26	NEW JERSEY AMERICAN WATER WATER - BW The following invoices were paid with this check: 1018-220028619862	515.57	P202600118	11-000-262-490-000-004

All Bank Accounts Included

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A:28298	6/17/26	CAREPLUS NEW JERSEY BEHAVIORAL HEALTHCARE SERVICES The following invoices were paid with this check: INV277932	3,120.00	P202600294	11-000-217-320-000-001
A:28299	6/17/26	CONFIRE FIRE PROTECTION KEY SWIPE SUBSCRIPTION The following invoices were paid with this check: INV-0479931	1,508.30	P202600964	11-000-262-420-000-002
A:28300	6/17/26	UNITED BUSINESS SYSTEMS SERVICE AGREEMENT -PRINTER IN BUS OI The following invoices were paid with this check: 619082	59.31	P202600335	11-000-230-440-000-001
A:28301	6/17/26	RIVERSIDE INSIGHTS BDI-3 ACCESS KEY-EXSPIRES AT THED OF The following invoices were paid with this check: INV278420	540.00	P202600845	11-000-219-600-000-001
A:28302	6/17/26	LIMA-NIEVES, STELLA 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: Final payment	124.26	P202600716	11-000-270-503-000-001
A:28303	6/17/26	GOLDEN ARROW TRANSPORTATION TRANSPORTATION TO AWAY SCHOOL GAM The following invoices were paid with this check: mar/apr/may	9,900.00	P202600809	11-000-270-512-000-001
A:28304	6/17/26	R & L DATACENTERS, INC. Payroll Service 2025-26 The following invoices were paid with this check: 117893	1,282.00	P202600080	11-000-251-340-000-001
A:28305	6/17/26	CABLEVISION LIGHTPATH, INC. phones The following invoices were paid with this check: 56271-260601	771.00	P202600157	11-000-222-500-000-001
A:28306	6/17/26	NCS PEARSON, INC. MONTHLY TESTING The following invoices were paid with this check: 3181482 - MAY2026	253.50	P202600014	11-000-219-600-000-001
A:28307	6/17/26	KENYON LEARNING NEEDED FOR OOD STUDENT The following invoices were paid with this check: 0306	87.50	P202600922	11-000-219-320-000-001

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A:28308	6/17/26	Alia Gruszecki Rottstock writing award 1st place The following invoices were paid with this check: Rottstock - 1st	300.00	P202600958	60-100-230-890-003-001
A:28309	6/17/26	Hana Barboiu Rottstock writing award 3rd place The following invoices were paid with this check: Rottstock - 2nd	150.00	P202600959	60-100-230-890-003-001
A:28310	6/17/26	Isabel Phillipou Rottstock writing award - 3rd place The following invoices were paid with this check: Rottstock - 3rd	75.00	P202600960	60-100-230-890-003-001
A:28311	6/17/26	SPRINGFIELD SCHOOL DISTRICT 2025-26 JOINT BUSSING CONTRACT The following invoices were paid with this check: MayMS 2026	10,920.62	P202600123	11-000-270-514-000-001
A:28312	6/17/26	SUZANNE JENKS VINYL WRISTBANDS The following invoices were paid with this check: REIMBURSEMENT	109.90	P202600957	11-190-100-800-000-002
A:28313	6/17/26	DEBBIE HAUSHEER POSTAGE FOR 200 POs TO BE SENT TO ED-I The following invoices were paid with this check: MILEAGE	30.95	P202600945	11-000-251-600-000-001
A:28314	6/17/26	HUTCHINS HVAC SERVICE REQUEST The following invoices were paid with this check: I-20728	523.26	P202600953	11-000-261-420-000-002
A:28315	6/17/26	JMTK LLC / RAND PLUMBING BURST PIPE The following invoices were paid with this check: 3447	1,726.91	P202600954	11-000-261-420-000-002
A:28316	6/17/26	MGL PRINTING SOLUTIONS 1000 purchase orders The following invoices were paid with this check: 224478	984.00	P202600948	11-000-251-600-000-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:28317	6/17/26	PROGRESSIVE THERAPY OF NJ			
		RSY - 22.5 HRS PER WK 9.4.25 TO 6.19.25	10,690.80	P202600145	11-000-217-320-000-001
		RSY - 22.5 HRS PER WK 9.4.25 TO 6.19.25	10,679.00	P202600145	11-000-217-320-000-001
		RSY - 22.5 HRS PER WK 9.4.25 TO 6.19.25	12,778.22	P202600145	11-000-217-320-000-001
		RSY - 22.5 HRS PER WK 9.4.25 TO 6.19.25	5,966.08	P202600145	11-000-217-320-000-001
		RSY - 22.5 HRS PER WK 9.4.25 TO 6.19.25	6,146.62	P202600145	11-000-217-320-000-001
		Total Check Amount:	46,260.72		
		The following invoices were paid with this check:			
		214261	214270	214384	214406
		214485			
A:28318	6/17/26	CUSTOM SIGN SOURCE			
		RE-MAKE OF LOGOS	500.00	P202600887	11-000-262-300-000-002
		CREATE VECTOR FILE FOR BW LOGO	500.00	P202600887	11-000-262-300-000-004
		Total Check Amount:	1,000.00		
		The following invoices were paid with this check:			
		14347	14347		
A:28319	6/17/26	CORBY ASSOCIATES			
		PLAYGROUND INSPECTION DEERFIELD	775.00	P202600872	11-000-263-420-000-002
		PLAYGROUND ERUIPMENT INSPECTION	875.00	P202600871	11-000-263-420-000-004
		Total Check Amount:	1,650.00		
		The following invoices were paid with this check:			
		11679	11679		
A:28320	6/17/26	WASTE MGMT OF NJ			
			1,095.38	P202600071	11-000-262-420-000-002
		2025-26 WASTE REMOVAL	685.10	P202600070	11-000-262-420-000-004
		Total Check Amount:	1,780.48		
		The following invoices were paid with this check:			
		0937736-2433-8	0937737-2433-6		
A:28321	6/17/26	DIRECT ENERGY			
		ELECTRIC LINE 3RD PARTY CARRIER	31.12	P202600218	11-000-262-621-000-004
		ELECTRIC SUPPLIER - DF	5,915.42	P202600653	11-000-262-622-000-002
		ELECTRIC SUPPLIER - BW	9,602.82	P202600654	11-000-262-622-000-004
		Total Check Amount:	15,549.36		
		The following invoices were paid with this check:			
		261540059557361	261540059558748	26154059557362	
A:28322	6/17/26	DELL FINANCIAL SERVICES, LLC			
		Chromebooks	22,353.70	P202600007	11-190-100-440-000-001
		The following invoices were paid with this check:			
		5197704			
A:28323	6/17/26	DURHAM SCHOOL SERVICES/ROSELLE			
		BUSSING	36,974.44	P202600240	11-000-270-511-000-001
		The following invoices were paid with this check:			
		10636			

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:28324	6/17/26	CONSENSUS CLOUD SOLUTIONS fax The following invoices were paid with this check: 6065725	94.95	P202600176	11-190-100-610-000-001
A:28325	6/17/26	GovConnection QUOTE #25892558.01 The following invoices were paid with this check: 77695718	395.50	P202600950	11-000-262-300-000-002
A:28326	6/17/26	UNION CO VO-TECH SCHOOL Transportation The following invoices were paid with this check: MAY 2026	34,150.00	P202600310	11-000-100-563-000-001
A:28327	6/17/26	UCESC TRANSPORTATION TO PINGRY SE TRANSPORTATION	585.70 24,428.98	P202600350 P202600349	11-000-270-512-000-001 11-000-270-514-000-001
Total Check Amount:			25,014.68		
The following invoices were paid with this check: MAY			MAY		
A:28328	6/17/26	JAG CONSULTING, LLC JAG SERVICES 2024-25 COMPUTER SERVICE	2,502.50 2,502.50	P202600089 P202600089	11-000-222-500-000-002 11-000-222-500-000-004
Total Check Amount:			5,005.00		
The following invoices were paid with this check: 6052026			6052026		
A:28329	6/17/26	NEWMARK HIGH SCHOOL 2025-26 ESY & RSY STUDENT ID#990403347 The following invoices were paid with this check: 8654	6,868.68	P202600330	11-000-100-566-000-001
A:28330	6/17/26	NEWMARK SCHOOL ESY & RSY TUITION 2025-26 STUDENT #502 ESY & RSY TUITION 2025-26 STUDENT #976 ESY & RSY TUITION 2025-26 STUDENT #897	6,245.97 6,245.97 6,245.97	P202600048 P202600048 P202600048	11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001
Total Check Amount:			18,737.91		
The following invoices were paid with this check: 11399			11399		11399
A:28331	6/17/26	SUMMIT SPEECH SCHOOL JANUARY 2026 - JUNE 2026 TUITION RSY STUDENT #8900901836 2025-26 2025-26 RSY - TEACHER OF THE DEAF	1,800.00 900.00 675.00	P202600810 P202600162 P202600161	11-000-216-320-000-001 11-000-216-320-000-001 11-000-216-320-000-001
Total Check Amount:			3,375.00		
The following invoices were paid with this check: 23778R			23779R		23780R

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sh	Exp. Acct. or Balance Sheet Title
A:28332	6/17/26	SHEPARD PREPARATORY HIGH SCHOOL			
		2025-26 TUITION STUDENT #1007623179	8,101.20	P202600297	11-000-100-566-000-001
		2025-26 TUITION STUDENT #1007623179	(540.08)	P202600297	11-000-100-566-000-001
		2025-26 TUITION STUDENT #1007623179	10,261.52	P202600297	11-000-100-566-000-001

Total Check Amount: 17,822.64

The following invoices were paid with this check:

114442 - CREDIT 114552 114652

A:28333	6/17/26	NEXT STEP PEDIATRIC THERAPY			
		2025-26 ESY & REGULAR YEAR	751.75	P202600061	11-000-216-320-000-001
		2025-26 ESY & REGULAR YEAR	315.25	P202600061	11-000-216-320-000-001

Total Check Amount: 1,067.00

The following invoices were paid with this check:

INVOICE #10 INVOICE #10B

A:28334	6/17/26	BANYAN SCHOOL			
		ESY & RSY STUDENT #6258911202	3,930.19	P202600651	11-000-100-566-000-001
		RSY TUITION STUDENT ID#4034358073 - 20	3,930.19	P202600770	11-000-100-566-000-001

Total Check Amount: 7,860.38

The following invoices were paid with this check:

G.F. 6/26 G.F. 6/26

A:28335	6/17/26	BANYAN UPPER SCHOOL			
		2025-26 ESY AND REGULAR YR STUDENT I	4,155.25	P202600326	11-000-100-566-000-001
		2025-26 ESY AND REGULAR YR STUDENT I	2,695.00	P202600326	11-000-100-566-000-001

Total Check Amount: 6,850.25

The following invoices were paid with this check:

P. McH 6/26 PMcH1:1

A:28336	6/17/26	WESTFIELD PUBLIC SCHOOLS			
		2025-26 RSY STUDENT ID#8133889732	2,004.70	P202600244	11-000-100-562-000-001
		2025-26 RSY STUDENT ID#8133889732	2,004.70	P202600244	11-000-100-562-000-001

Total Check Amount: 4,009.40

The following invoices were paid with this check:

INVOICE #10 INVOICE #9

A:28337	6/17/26	SCHOLASTIC			
		SCHOLASTIC FINAL COUNT	68.75	P202600962	11-190-100-610-040-004

The following invoices were paid with this check:

M758438

A:28338	6/17/26	LAKESHORE LEARNING MATERIALS			
		FLOOR SEATS FOR KINDERGARTEN	359.96	P202600928	20-003-100-732-000-002
		FLEX - SPACE CHAIRS	359.96	P202600928	20-003-100-732-000-002

Total Check Amount: 719.92

The following invoices were paid with this check:

93906544 93906544

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:28339	6/17/26	XTEL COMMUNICATIONS PHONE LINES The following invoices were paid with this check: 90469	1,279.42	P202600377	11-000-230-530-000-001
A:28340	6/17/26	DIVISION OF PENSIONS & BENEFITS CLAIMS EXPERIENCE REQUEST The following invoices were paid with this check: CLAIMS EXPERIENCE	2,000.00	P202600963	11-000-291-270-001-001
A:28341	6/17/26	CANON FINANCIAL SERVICES, INC DEERFIELD SCHOOL COMPUTER RM - DX (	2,743.51	P202600035	11-000-240-440-000-002
		Beechwood Main office	0.00	P202600035	11-000-240-440-000-004
		Total Check Amount:	2,743.51		
		The following invoices were paid with this check: June payment			
A:28342	6/17/26	CORNERSTONE DAY SCHOOL TUITION 8.13.25 - 6.26.26 STUDENT #165936: TUITION 8.13.25 - 6.26.26 STUDENT #165936: 25-26 SCHOOL YEAR TUITION STUDENT ID	9,644.00 9,644.00 9,644.00	P202600682 P202600682 P202600816	11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001
		Total Check Amount:	28,932.00		
		The following invoices were paid with this check: 1037611			
		1039234			
		1039235			
A:28343	6/17/26	P.G. CHAMBERS SCHOOL ESY & RSY TUITION 2025-26 STUDENT #243 ESY & RSY TUITION 2025-26 STUDENT #243	10,198.00 7,138.60	P202600188 P202600188	20-250-100-500-000-000 20-250-100-500-000-000
		Total Check Amount:	17,336.60		
		The following invoices were paid with this check: 0054451-IN			
		0054578-IN JUNE			
A:28344	6/17/26	ELIZABETHTOWN GAS / NUI DEERFIELD - GAS BEECHWOOD GAS	2,205.71 970.35	P202600085 P202600083	11-000-262-621-000-002 11-000-262-621-000-004
		Total Check Amount:	3,176.06		
		The following invoices were paid with this check: 2710347800			
		4556241700			
A:28345	6/17/26	PSE&G ELECTRIC - DF SCHOOL ELECTRIC - DF SCHOOL ELECTRIC - DF SCHOOL ELECTRIC BEECHWOOD SCHOOL ELECTRIC BEECHWOOD SCHOOL	2,739.14 436.15 8.25 2,461.30 11.46	P202600081 P202600081 P202600081 P202600081 P202600081	11-000-262-622-000-002 11-000-262-622-000-002 11-000-262-622-000-002 11-000-262-622-000-004 11-000-262-622-000-004
		Total Check Amount:	5,656.30		
		The following invoices were paid with this check: 4245563206			
		4245563206			
		7352840109			
		7346267109			
		7346267206			

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:28346	6/17/26	NRG BUSINESS MARKETING			
		3RD PARTY SUPPLIER FOR GAS	402.73	P202600084	11-000-262-621-000-002
		3RD PARTY SUPPLIER FOR GAS	359.26	P202600084	11-000-262-621-000-004
		Total Check Amount:	761.99		
		The following invoices were paid with this check:			
		HS65472467	HS65472467		
A:28347	6/17/26	GovConnection			
		PARTS & SUPPLIES	270.77	P202600956	11-000-262-300-000-002
		The following invoices were paid with this check:			
		77704039			
A:28348	6/17/26	DIAMOND ROCK WATER			
		BOTTLED WATER	55.50	P202600103	11-000-230-610-000-001
		The following invoices were paid with this check:			
		347393			
A:28349	6/17/26	BERKELEY HEIGHTS			
		ESY STUDENT ID#3629774499 6.30.25-7.24.26	4,236.00	P202600641	11-000-100-562-000-001
		The following invoices were paid with this check:			
		ESY 2025 #3629774499			
A:28350	6/17/26	Gregg and Jaime Heubach			
		up to \$50,000 yearly through 2027-2028	5,000.00	P202600093	11-000-230-820-000-001
		up to \$50,000 yearly through 2027-2028	5,000.00	P202600093	11-000-230-820-000-001
		up to \$50,000 yearly through 2027-2028	5,000.00	P202600093	11-000-230-820-000-001
		up to \$50,000 yearly through 2027-2028	5,000.00	P202600093	11-000-230-820-000-001
		Total Check Amount:	20,000.00		
		The following invoices were paid with this check:			
		April tuition	June tuition	March tuition	May tuition
A:28351	6/17/26	MORRIS-UNION JOINTURE CM			
		SP. ED TRANSPORATION	11,425.01	P202600314	11-000-270-514-000-001
		The following invoices were paid with this check:			
		39763			
A:28352	6/17/26	BERKELEY HEIGHTS			
		2024/25 TUITION	421,140.00	P202600353	11-000-100-561-000-001
		2025-26 RESOURCE ROOM	30,289.80	P202600353	11-000-100-562-000-001
		Total Check Amount:	451,429.80		
		The following invoices were paid with this check:			
		JUNE RESOURCE RM	JUNE TUITION		
A:28353	6/17/26	JORDAN TRANSPORTATION, INC.			
		TRANSPORTATION 1.28.26 - 6.30.26 - NEWM	7,020.00	P202600645	11-000-270-514-000-001
		The following invoices were paid with this check:			
		27165322			

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:28354	6/17/26	CATCORD CONSTRUCTION COMPANY, INC SANITARY UPGRADES - DEERFIELD SCHOC	37,331.52	P202600873	12-000-400-450-000-001
The following invoices were paid with this check: application #4					

The Grand Total of all Checks from Fund 10 is:	46,699.62
The Grand Total of all Checks from Fund 11 is:	2,025,455.86
The Grand Total of all Checks from Fund 12 is:	42,485.27
The Grand Total of all Checks from Fund 20 is:	17,478.22
The Grand Total of all Checks from Fund 60 is:	525.00

The Grand total of all checks for this period is: 2,132,643.97

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ 1,930,186.75	
102-106 Other cash equivalents	\$ 10,214.97	
Total cash		\$ 1,940,401.72
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
116 Capital reserve account		\$ 290,082.48
117 Maintenance reserve account		\$ 234,619.26
121 Tax levy receivable		\$ 2,003,281.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 203,869.51	
142 Intergovernmental - federal	\$ (23,050.51)	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ (840.00)	
		\$ 179,979.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 21,440,553.00	
302 Less: revenues collected or accrued	\$ (21,404,152.60)	
		\$ 36,400.40
TOTAL ASSETS AND RESOURCES		\$ 4,684,763.86

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable	\$	0.00
402 Interfund accounts payable	\$	0.00
411 Intergovernmental accounts payable - state	\$	0.00
412 Intergovernmental accounts payable - federal	\$	0.00
413 Intergovernmental accounts payable - other	\$	0.00
421 Accounts payable	\$	388.04
422 Judgments payable	\$	0.00
430 Compensated absences payable	\$	0.00
431 Contracts payable	\$	0.00
451 Loans payable	\$	0.00
481 Deferred revenues	\$	0.00
499 Other current liabilities	\$	0.00
Total liabilities	\$	388.04

FUNDEQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$	2,585,176.43	
754 Reserve for encumbrances - prior year			\$	0.00	
761 Reserved fund balance Capital Reserve - July 1, 2025		\$	576,602.48		
604 Add: Increase in capital reserve		\$	0.00		
307 Less: Budgeted withdrawal from capital reserve - eligible costs		\$	(286,520.00)		
309 Less: Budgeted withdrawal from capital reserve - excess costs		\$	0.00		
317 Less: Budgeted withdrawal from capital reserve - transfer to Debt Svc		\$	0.00		
Subtotal - capital reserve			\$	290,082.48	
764 Reserved fund balance Maintenance Reserve - July 1, 2025		\$	234,619.26		
606 Add: Increase in maintenance reserve		\$	0.00		
310 Less: Budgeted withdrawal from maintenance reserve		\$	0.00		
Subtotal - maintenance reserve			\$	234,619.26	
765 Reserved fund balance Tuition Reserve - July 1, 2025		\$	104,506.00		
311 Less: Budgeted withdrawal from tuition reserve		\$	0.00		
Subtotal - tuition reserve			\$	104,506.00	
760 Other reserves			\$	0.00	
771 Designated Fund Balance			\$	375,000.00	
772 Designated Fund Balance - ARRA/SEMI			\$	0.00	
601 Appropriations		\$	22,248,954.81		
602 Less: expenditures	\$ 19,181,207.96				
603 Less: encumbrances	\$ 2,585,176.43	\$ (21,766,384.39)	\$	482,570.42	
Appropriations less expenditures					\$ 4,071,954.59
Unappropriated:					
770 Fund Balance, July 1, 2025			\$	1,072,066.23	
303 Less: budgeted fund balance			\$	(459,645.00)	
Unappropriated fund balance					\$ 612,421.23
Total fund equity					\$ 4,684,375.82

TOTAL LIABILITIES AND FUND EQUITY

\$ 4,684,763.86

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 22,248,954.81	\$ 21,766,384.39	\$ 482,570.42
Less: Revenues	\$ (21,440,553.00)	\$ (21,404,152.60)	\$ (36,400.40)
Subtotal	\$ 808,401.81	\$ 362,231.79	\$ 446,170.02
Change in capital reserve			
Plus - Increase in reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less - Withdrawal from reserve	\$ (286,520.00)	\$ (286,520.00)	\$ 0.00
Change in maintenance reserve			
Plus - Increase in reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less - Withdrawal from reserve	\$ 0.00	\$ 0.00	\$ 0.00
Change in tuition reserve			
Less - Withdrawal from reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	\$ (62,236.81)	\$ (62,236.81)	\$ 0.00
Total current year budgeted fund balance	\$ 459,645.00	\$ 13,474.98	\$ 446,170.02
Add: Unappropriated fund balance			\$ 612,421.23
Total of budgeted and unappropriated fund balance			\$ 1,058,591.25

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	459,645.00	62,236.81	521,881.81	75,711.79	446,170.02
307/309/317	Bgtd wdrwl from cap rsv	201,267.00	85,253.00	286,520.00	286,520.00	0.00
310	Bgtd wdrwl from maint rsv	0.00	0.00	0.00	0.00	0.00
311	Bgtd wdrwl from tuition rsv	0.00	0.00	0.00	0.00	\$0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	19,723,587.00	0.00	19,723,587.00	19,784,406.11	(60,819.11)
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	1,716,966.00	0.00	1,716,966.00	1,619,746.49	97,219.51
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		22,101,465.00	147,489.81	22,248,954.81	21,766,384.39	482,570.42

Fund 11 (Current Expense Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Preschool		149,669.00	988.14	150,657.14	131,173.24	19,483.90	0.00	0.00
Kindergarten		323,581.00	71,730.02	395,311.02	351,436.14	43,874.88	0.00	0.00
Grades 1-5		2,170,819.00	25,610.86	2,196,429.86	1,887,444.42	304,941.82	4,043.62	0.00
Grades 6-8		1,494,906.00	(23,342.20)	1,471,563.80	1,339,649.85	131,663.95	250.00	0.00
Regular Programs-Home Instruction		10,000.00	(9,000.00)	1,000.00	44.00	956.00	0.00	0.00
Regular Programs-Undistrib Instruction		259,520.00	87,301.15	346,821.15	299,160.82	32,668.49	14,991.84	3,896.13
Special Education-LLD		152,547.00	(2,624.36)	149,922.64	135,864.70	10,371.40	3,686.54	0.00
Special Education-Resource Room		1,267,920.00	(93,720.07)	1,174,199.93	1,057,294.48	105,239.24	11,666.21	1,566.00
Basic Skills		351,668.00	(644.69)	351,023.31	295,833.65	54,822.20	367.46	0.00
Co-curricular Activities- Non Athletic		63,035.00	2,810.00	65,845.00	38,876.00	24,938.00	2,031.00	37,406.00
Co-curricular Activities- Athletic		54,498.00	8,042.81	62,540.81	49,327.81	12,024.00	1,189.00	200.00
Other Instructional Programs		33,839.00	(938.00)	32,901.00	32,114.83	0.00	786.17	0.00
After School Program		17,000.00	0.00	17,000.00	2,376.00	14,624.00	0.00	0.00
Undistributed Expense-Instruction		6,536,652.00	(142,284.12)	6,394,367.88	5,668,475.96	643,802.66	82,089.26	9,827.54
Health Services		175,208.00	1,711.70	176,919.70	161,307.72	15,053.50	558.48	0.00
Other Support Svcs- Related Svcs		218,423.00	635.00	219,058.00	173,908.25	44,606.60	543.15	0.00
Other Support Svcs- Extraordinary Svcs		201,383.00	25,239.00	226,622.00	127,010.32	99,611.68	0.00	0.00
Other Support Svcs- Students-Regular		134,495.00	0.00	134,495.00	118,879.67	15,525.90	89.43	0.00
Other Support Svcs- Students-Sp Ed		461,682.00	(17,801.57)	443,880.43	405,161.62	38,490.33	228.48	0.00
Improvement of Instruction Svcs		282,976.00	1,114.53	284,090.53	207,719.69	75,552.21	818.63	0.00
Library/Educational Media Svcs		263,849.00	796.00	264,645.00	227,570.10	31,521.62	5,553.28	0.00
Instructional Staff Training Svcs		5,700.00	13,560.00	19,260.00	17,593.75	0.00	1,666.25	0.00
Support Svcs- General Administration		435,412.00	19,717.58	455,129.58	410,150.58	38,758.37	6,220.63	1,167.96
Support Svcs- School Administration		414,092.00	7,406.76	421,498.76	383,354.31	34,099.61	4,044.84	0.00
Central Services		255,060.00	18,836.50	273,896.50	250,802.93	4,113.12	18,980.45	0.00
Required Maintenance Services		235,360.00	(16,704.74)	218,655.26	196,079.89	18,166.20	4,409.17	18,000.00
Custodial Services		913,747.00	126,280.56	1,040,027.56	881,895.41	129,042.68	29,089.47	49,169.46
Care/Upkeep Grounds		23,580.00	7,960.65	31,540.65	25,532.57	5,288.08	720.00	0.00
Security		108,930.00	2,018.00	110,948.00	58,447.21	52,500.00	0.79	0.00
Student Transportation Services		1,443,355.00	(114,544.21)	1,328,810.79	1,040,949.24	192,445.20	95,416.35	3,271.70
Employee Benefits		3,419,823.00	24,781.51	3,444,604.51	2,974,151.91	300,152.93	170,299.67	368,426.77
606	Increase in Maint Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Totals for fund 11:		21,878,729.00	24,936.81	21,903,665.81	18,949,587.07	2,494,338.57	459,740.17	492,931.56

Fund 12 (Capital Outlay Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Outlay		222,736.00	122,553.00	345,289.00	231,620.89	90,837.86	22,830.25	0.00
Grand Totals for fund 12:		222,736.00	122,553.00	345,289.00	231,620.89	90,837.86	22,830.25	0.00

Fund 13 (Special Schools Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 13:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Fund 18 (Education Jobs Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 18:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grand Totals for all Subfunds of Fund 10: 22,101,465.00 147,489.81 22,248,954.81 19,181,207.96 2,585,176.43 482,570.42 492,931.56

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	459,645.00	62,236.81	521,881.81	75,711.79	446,170.02
307/309/317	Bgtd wdrwl from cap rsv	201,267.00	85,253.00	286,520.00	286,520.00	0.00
310	Bgtd wdrwl from maint rsv	0.00	0.00	0.00	0.00	0.00
311	Bgtd wdrwl from tuition rsv	0.00	0.00	0.00	0.00	\$0.00
10-5200-000-000	Inter-fund transfer account	0.00	0.00	0.00	0.00	0.00
10-1210-000-000	LOCAL TAX LEVY	19,287,367.00	0.00	19,287,367.00	19,287,367.00	0.00
10-1300-000-000	TUITION	136,250.00	0.00	136,250.00	191,480.20	(55,230.20)
10-1410-000-000	TRANSP FEES FROM INDIV	74,970.00	0.00	74,970.00	76,537.12	(1,567.12)
10-1510-000-000	INTEREST ON INVESTMENTS	150,000.00	0.00	150,000.00	124,233.81	25,766.19
10-1910-000-000	OTH RESTRICTED MISC REVE	0.00	0.00	0.00	0.00	0.00
10-1980-000-000	REFUNDS- PRIOR YR EXP	0.00	0.00	0.00	1,800.00	(1,800.00)
10-1990-000-000	MISCELLANEOUS REV	75,000.00	0.00	75,000.00	102,987.98	(27,987.98)
10-3121-000-000	TRANSPORTATION AID	391,438.00	0.00	391,438.00	391,438.00	0.00
10-3131-000-000	EXTRAORDINARY AID	100,000.00	0.00	100,000.00	0.00	100,000.00
10-3132-000-000	SPECIAL EDUCATION AID	1,085,312.00	0.00	1,085,312.00	1,085,312.00	0.00
10-3140-000-000	BILINGUAL ED AID	0.00	0.00	0.00	0.00	0.00
10-3171-000-000	STABILIZATION AID	0.00	0.00	0.00	0.00	0.00
10-3172-000-000	SUPP STABILIZATION AID	0.00	0.00	0.00	0.00	0.00
10-3177-000-000	SECURITY AID	140,216.00	0.00	140,216.00	140,216.00	0.00
10-3190-000-000	OTHER STATE AID	0.00	0.00	0.00	70.49	(70.49)
10-3195-000-000	OTHER STATE AID	0.00	0.00	0.00	0.00	0.00
10-3300-000-000	St Reimb-Lead Testing of Water	0.00	0.00	0.00	2,710.00	(2,710.00)
18-4522-000-000	EDUCATION JOBS GRANT	0.00	0.00	0.00	0.00	0.00
Grand Totals		22,101,465.00	147,489.81	22,248,954.81	21,766,384.39	482,570.42

Minimum Expense General Ledger Report

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-105-100-101	PRESCHOOL- SALARIES	68,935.00	988.14	69,923.14	61,332.34	8,590.80	0.00	0.00
11-105-100-106	PRE-SCHOOL-AIDES	80,734.00	0.00	80,734.00	69,840.90	10,893.10	0.00	0.00
Preschool		149,669.00	988.14	150,657.14	131,173.24	19,483.90	0.00	0.00
11-110-100-101	KINDERGARTEN- SALARIES	323,581.00	71,730.02	395,311.02	351,436.14	43,874.88	0.00	0.00
Kindergarten		323,581.00	71,730.02	395,311.02	351,436.14	43,874.88	0.00	0.00
11-120-100-101	GRADES 1-5- SALARIES	2,170,819.00	25,610.86	2,196,429.86	1,887,444.42	304,941.82	4,043.62	0.00
Grades 1-5		2,170,819.00	25,610.86	2,196,429.86	1,887,444.42	304,941.82	4,043.62	0.00
11-130-100-101	GRADES 6-8- SALARIES	1,494,906.00	(23,342.20)	1,471,563.80	1,339,649.85	131,663.95	250.00	0.00
Grades 6-8		1,494,906.00	(23,342.20)	1,471,563.80	1,339,649.85	131,663.95	250.00	0.00
11-150-100-101	HOME INSTR REG ED- SALARIES	1,000.00	0.00	1,000.00	44.00	956.00	0.00	0.00
11-150-100-320	HOME INSTRUCTION-PRCH SVCS	9,000.00	(9,000.00)	0.00	0.00	0.00	0.00	0.00
Regular Programs-Home Instruction		10,000.00	(9,000.00)	1,000.00	44.00	956.00	0.00	0.00
11-190-100-340	UNDISTRIBUTED- PRCH TECH SVCS	95,452.00	(14,719.73)	80,732.27	70,593.60	0.00	10,138.67	0.00
11-190-100-500	Other Purchased Services (400-500 Series)	21,065.00	44,706.70	65,771.70	43,417.57	22,353.70	0.43	0.00
11-190-100-610	UNDISTRIBUTED- SUPPLIES	125,324.00	62,406.22	187,730.22	173,974.24	10,314.79	3,441.19	2,535.00
11-190-100-640	UNDISTRIBUTED- TEXTBOOKS	16,653.00	(5,240.18)	11,412.82	10,111.17	0.00	1,301.65	0.00
11-190-100-800	UNDISTRIBUTED- OTH EXPENSE	1,026.00	148.14	1,174.14	1,064.24	0.00	109.90	1,361.13
Regular Programs-Undistrib Instruction		259,520.00	87,301.15	346,821.15	299,160.82	32,668.49	14,991.84	3,896.13
11-204-100-101	LLD - SALARIES DF	152,047.00	(3,303.55)	148,743.45	134,806.50	10,371.40	3,565.55	0.00
11-204-100-610	LLD SUPPLIES	500.00	679.19	1,179.19	1,058.20	0.00	120.99	0.00
Special Education-LLD		152,547.00	(2,624.36)	149,922.64	135,864.70	10,371.40	3,686.54	0.00
11-213-100-101	RESOURCE RM- SALARIES	980,051.00	(114,284.12)	865,766.88	777,448.73	79,823.27	8,494.88	1,566.00
11-213-100-106	RESOURCE RM- AIDES SALARIES	284,119.00	19,661.05	303,780.05	275,209.70	25,415.97	3,154.38	0.00
11-213-100-610	RESOURCE RM- SUPPLIES	3,750.00	903.00	4,653.00	4,636.05	0.00	16.95	0.00
Special Education-Resource Room		1,267,920.00	(93,720.07)	1,174,199.93	1,057,294.48	105,239.24	11,666.21	1,566.00
11-230-100-101	Basic Skills	350,168.00	0.00	350,168.00	295,345.80	54,822.20	0.00	0.00
11-230-100-610	General Supplies	1,500.00	(644.69)	855.31	487.85	0.00	367.46	0.00
Basic Skills		351,668.00	(644.69)	351,023.31	295,833.65	54,822.20	367.46	0.00
11-401-100-100	Salaries	55,814.00	0.00	55,814.00	29,876.00	24,938.00	1,000.00	1,000.00
11-401-100-600	CO- CURR NON ATH- SUPPLIES	2,221.00	(1,190.00)	1,031.00	0.00	0.00	1,031.00	0.00
11-401-100-800	CO-CURR NON ATH- OTH EXPENSE	5,000.00	4,000.00	9,000.00	9,000.00	0.00	0.00	36,406.00
Co-curricular Activities- Non Athletic		63,035.00	2,810.00	65,845.00	38,876.00	24,938.00	2,031.00	37,406.00
11-402-100-100	Salaries	48,652.00	(2,000.00)	46,652.00	33,439.00	12,024.00	1,189.00	0.00
11-402-100-500	Purchased Services (300-500 Series)	0.00	3,189.00	3,189.00	3,189.00	0.00	0.00	0.00
11-402-100-600	CO-CURR ATH- SUPPLIES	3,846.00	(1,146.19)	2,699.81	2,699.81	0.00	0.00	200.00
11-402-100-800	CO-CURR ATH- OTH EXPENSE	2,000.00	8,000.00	10,000.00	10,000.00	0.00	0.00	0.00
Co-curricular Activities- Athletic		54,498.00	8,042.81	62,540.81	49,327.81	12,024.00	1,189.00	200.00
11-424-100-101	Salaries of Teachers	23,862.00	(938.00)	22,924.00	22,924.00	0.00	0.00	0.00
11-424-100-106	Other Salaries of Instruction	9,977.00	0.00	9,977.00	9,190.83	0.00	786.17	0.00
Other Instructional Programs		33,839.00	(938.00)	32,901.00	32,114.83	0.00	786.17	0.00
11-421-100-101	Salaries of Teachers	17,000.00	0.00	17,000.00	2,376.00	14,624.00	0.00	0.00
After School Program		17,000.00	0.00	17,000.00	2,376.00	14,624.00	0.00	0.00
11-000-100-561	TUITION- REGULAR EDUCATION	4,211,400.00	0.00	4,211,400.00	3,790,260.00	421,140.00	0.00	0.00
11-000-100-562	TUITION- SP ED OTH LEAS	595,955.00	(146,967.89)	448,987.11	380,221.15	38,535.20	30,230.76	0.00
11-000-100-563	TUITION- VOCATIONAL ED	326,000.00	40,058.00	366,058.00	269,000.00	72,500.00	24,558.00	0.00
11-000-100-566	TUITION- SP ED PRIVATE SCH	1,403,297.00	(35,374.23)	1,367,922.77	1,228,994.81	111,627.46	27,300.50	9,827.54
Undistributed Expense-Instruction		6,536,652.00	(142,284.12)	6,394,367.88	5,668,475.96	643,802.66	82,089.26	9,827.54
11-000-213-100	Salaries	169,216.00	(801.30)	168,414.70	154,446.20	13,668.50	300.00	0.00
11-000-213-300	Purchased Prof. & Tech. Svcs	2,592.00	2,513.00	5,105.00	3,850.00	1,255.00	0.00	0.00
11-000-213-600	HEALTH SVCS- SUPPLIES	3,000.00	136.99	3,136.99	2,916.52	130.00	90.47	0.00
11-000-213-890	HEALTH- MISC EXPENSE	400.00	(136.99)	263.01	95.00	0.00	168.01	0.00
Health Services		175,208.00	1,711.70	176,919.70	161,307.72	15,053.50	558.48	0.00
11-000-216-100	Salaries	158,923.00	0.00	158,923.00	143,960.40	14,962.60	0.00	0.00
11-000-216-320	SPEECH- PRCH ED SVCS	58,500.00	635.00	59,135.00	29,491.00	29,644.00	0.00	0.00
11-000-216-600	SPEECH- SUPPLIES	1,000.00	0.00	1,000.00	456.85	0.00	543.15	0.00
Other Support Svcs- Related Svcs		218,423.00	635.00	219,058.00	173,908.25	44,606.60	543.15	0.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-217-106	EXTRAORDINARY SVCS- AIDES SAL	71,383.00	0.00	71,383.00	66,390.94	4,992.06	0.00	0.00
11-000-217-320	EXTRAORDINARY SVCS- PRCH ED SVC	130,000.00	25,239.00	155,239.00	60,619.38	94,619.62	0.00	0.00
Other Support Svcs- Extraordinary Svcs		201,383.00	25,239.00	226,622.00	127,010.32	99,611.68	0.00	0.00
11-000-218-104	GUIDANCE- SALARIES	133,995.00	0.00	133,995.00	118,469.10	15,525.90	0.00	0.00
11-000-218-600	GUIDANCE- SUPPLIES	500.00	0.00	500.00	410.57	0.00	89.43	0.00
Other Support Svcs- Students-Regular		134,495.00	0.00	134,495.00	118,879.67	15,525.90	89.43	0.00
11-000-219-104	CST- SALARIES	341,633.00	(10,770.00)	330,863.00	300,306.92	30,556.08	0.00	0.00
11-000-219-105	CST- CLERICAL SALARIES	66,400.00	0.00	66,400.00	60,875.76	5,524.24	0.00	0.00
11-000-219-320	CST- PRCH ED SVCS	20,410.00	(3,767.50)	16,642.50	15,367.50	1,275.00	0.00	0.00
11-000-219-390	CST- PRCH TECH SVCS	5,280.00	(1,199.75)	4,080.25	4,080.25	0.00	0.00	0.00
11-000-219-500	Other Purchased Services (400-500 Series)	0.00	280.14	280.14	280.14	0.00	0.00	0.00
11-000-219-600	CST- SUPPLIES	27,959.00	(4,849.46)	23,109.54	21,896.05	985.01	228.48	0.00
11-000-219-800	CST- OTH EXPENSE	0.00	2,505.00	2,505.00	2,355.00	150.00	0.00	0.00
Other Support Svcs- Students-Sp Ed		461,682.00	(17,801.57)	443,880.43	405,161.62	38,490.33	228.48	0.00
11-000-221-102	IMP INSTR SVCS- SPV SALARY	142,486.00	0.00	142,486.00	130,270.36	12,215.64	0.00	0.00
11-000-221-104	IMP INSTR SVCS- OTH SALARIES	110,121.00	0.00	110,121.00	48,124.65	61,996.35	0.00	0.00
11-000-221-105	IMP INSTR SVCS- CLERICAL SALARIES	25,369.00	355.20	25,724.20	24,052.75	1,340.22	331.23	0.00
11-000-221-176	IMP INSTR SVCS- MENTORING	0.00	725.33	725.33	238.33	0.00	487.00	0.00
11-000-221-500	Other Purchased Services (400-500 Series)	0.00	432.00	432.00	432.00	0.00	0.00	0.00
11-000-221-600	IMP INSTR SVCS- SUPPLIES	5,000.00	(398.00)	4,602.00	4,601.60	0.00	0.40	0.00
Improvement of Instruction Svcs		282,976.00	1,114.53	284,090.53	207,719.69	75,552.21	818.63	0.00
11-000-222-100	Salaries	134,641.00	(500.00)	134,141.00	120,775.00	13,366.00	0.00	0.00
11-000-222-177	Tech Coord Salaries	76,942.00	0.00	76,942.00	70,598.88	6,343.12	0.00	0.00
11-000-222-500	Other Purchased Services (400-500 Series)	48,040.00	(1,916.00)	46,124.00	30,103.12	11,812.50	4,208.38	0.00
11-000-222-600	MEDIA SVCS- SUPPLIES	4,226.00	3,212.00	7,438.00	6,093.10	0.00	1,344.90	0.00
Library/Educational Media Svcs		263,849.00	796.00	264,645.00	227,570.10	31,521.62	5,553.28	0.00
11-000-223-100	Salaries Staff training	0.00	227.00	227.00	226.92	0.00	0.08	0.00
11-000-223-320	Purch Prof - Educational Svcs	0.00	16,360.00	16,360.00	16,360.00	0.00	0.00	0.00
11-000-223-330	TRAVEL	700.00	(227.00)	473.00	0.00	0.00	473.00	0.00
11-000-223-500	Other Purchased Services (400-500 Series)	5,000.00	(2,800.00)	2,200.00	1,006.83	0.00	1,193.17	0.00
Instructional Staff Training Svcs		5,700.00	13,560.00	19,260.00	17,593.75	0.00	1,666.25	0.00
11-000-230-100	Salaries	115,139.00	0.00	115,139.00	108,256.99	6,882.01	0.00	0.00
11-000-230-331	GEN ADMIN- LEGAL SVCS	35,000.00	21,564.27	56,564.27	48,564.27	4,000.00	4,000.00	0.00
11-000-230-332	GEN ADMIN- AUDIT SVCS	50,925.00	0.00	50,925.00	50,000.00	0.00	925.00	0.00
11-000-230-334	GEN ADMIN - ARCHITECT SVCS	10,000.00	(10,000.00)	0.00	0.00	0.00	0.00	0.00
11-000-230-340	GEN ADMIN- PRCH TECH SVCS	25,495.00	17,585.00	43,080.00	43,080.00	0.00	0.00	0.00
11-000-230-530	Communications/Telephone	31,850.00	3,308.94	35,158.94	27,775.28	7,383.66	0.00	0.00
11-000-230-585	BOE Other Purchased Services	4,740.00	0.00	4,740.00	4,716.37	0.00	23.63	0.00
11-000-230-590	Other Purchased Services (400-500 Series)	52,081.00	(33.83)	52,047.17	51,122.56	430.20	494.41	1,167.96
11-000-230-610	GEN ADMIN- SUPPLIES	48,329.00	(14,186.80)	34,142.20	33,302.45	62.50	777.25	0.00
11-000-230-820	GEN ADMIN- JUDGEMENTS	50,000.00	0.00	50,000.00	30,000.00	20,000.00	0.00	0.00
11-000-230-890	GEN ADMIN- OTH EXPENSE	559.00	553.00	1,112.00	1,112.00	0.00	0.00	0.00
11-000-230-895	BOE DUES/FEES	11,294.00	927.00	12,221.00	12,220.66	0.00	0.34	0.00
Support Svcs- General Administration		435,412.00	19,717.58	455,129.58	410,150.58	38,758.37	6,220.63	1,167.96
11-000-240-103	SCHOOL ADMIN- SALARIES	232,967.00	0.00	232,967.00	214,368.66	18,598.34	0.00	0.00
11-000-240-105	SCHOOL ADMIN- CLERICAL SALARIES	156,950.00	5,755.21	162,705.21	146,214.24	12,757.76	3,733.21	0.00
11-000-240-500	Other Purchased Services (400-500 Series)	19,621.00	(1,066.88)	18,554.12	15,498.98	2,743.51	311.63	0.00
11-000-240-600	SCHOOL ADMIN- SUPPLIES	1,875.00	1,619.43	3,494.43	3,494.43	0.00	0.00	0.00
11-000-240-800	SCHOOL ADMIN- OTH EXPENSE	2,679.00	1,099.00	3,778.00	3,778.00	0.00	0.00	0.00
Support Svcs- School Administration		414,092.00	7,406.76	421,498.76	383,354.31	34,099.61	4,044.84	0.00
11-000-251-100	Salaries	233,518.00	(43,258.16)	190,259.84	183,180.78	307.47	6,771.59	0.00
11-000-251-330	Purchased Professional Service	0.00	50,442.25	50,442.25	50,442.25	0.00	0.00	0.00
11-000-251-340	CENTRAL SVCS- TECH SVCS	16,000.00	12,076.41	28,076.41	13,883.20	3,540.80	10,652.41	0.00
11-000-251-592	Other Purchased Services (400-500 Series)	1,000.00	(66.00)	934.00	759.91	0.00	174.09	0.00
11-000-251-600	CENTRAL SVCS- SUPPLIES	3,028.00	414.00	3,442.00	1,808.50	264.85	1,368.65	0.00
11-000-251-890	CENTRAL SVCS- OTH EXPENSE	1,514.00	(772.00)	742.00	728.29	0.00	13.71	0.00
Central Services		255,060.00	18,836.50	273,896.50	250,802.93	4,113.12	18,980.45	0.00
11-000-261-100	Salaries	96,378.00	(2,500.00)	93,878.00	77,309.05	16,568.95	0.00	0.00
11-000-261-420	MAINT SVCS- CONT CLN/REP SVCS	118,856.00	(38,289.18)	80,566.82	75,527.16	1,597.25	3,442.41	18,000.00
11-000-261-610	MAINT SVCS- SUPPLIES	20,126.00	24,084.44	44,210.44	43,243.68	0.00	966.76	0.00
Required Maintenance Services		235,360.00	(16,704.74)	218,655.26	196,079.89	18,166.20	4,409.17	18,000.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-262-100	Salaries	459,963.00	(2,976.47)	456,986.53	395,134.78	50,215.03	11,636.72	49,169.46
11-000-262-300	CUST SVCS- PRCH TECH SVCS	7,794.00	(2,799.23)	4,994.77	3,328.50	1,000.00	666.27	0.00
11-000-262-420	CUST SVCS- CLN/REP SVCS DF	20,432.00	3,044.25	23,476.25	19,075.22	3,563.22	837.81	0.00
11-000-262-490	CUST SVCS- WAT/SEW	16,500.00	22,787.95	39,287.95	28,715.19	2,074.19	8,498.57	0.00
11-000-262-520	CUST SVCS- INSURANCE	98,866.00	(7,807.00)	91,059.00	91,058.68	0.00	0.32	0.00
11-000-262-610	CUST SVCS- SUPPLIES	30,192.00	22,817.17	53,009.17	46,008.04	7,001.13	0.00	0.00
11-000-262-620	CUST SVCS- ENERGY	280,000.00	91,213.89	371,213.89	298,575.00	65,189.11	7,449.78	0.00
Custodial Services		913,747.00	126,280.56	1,040,027.56	881,895.41	129,042.68	29,089.47	49,169.46
11-000-263-420	CUST SVCS- CARE/UPKEEP GR	23,580.00	7,960.65	31,540.65	25,532.57	5,288.08	720.00	0.00
Care/Upkeep Grounds		23,580.00	7,960.65	31,540.65	25,532.57	5,288.08	720.00	0.00
11-000-266-340	Security Purch Tech Services	105,000.00	4,290.00	109,290.00	56,790.00	52,500.00	0.00	0.00
11-000-266-610	SECURITY	3,930.00	(2,272.00)	1,658.00	1,657.21	0.00	0.79	0.00
Security		108,930.00	2,018.00	110,948.00	58,447.21	52,500.00	0.79	0.00
11-000-270-503	TRANS SVCS- AID IN LIEU	112,992.00	(250.00)	112,742.00	100,182.64	0.00	12,559.36	0.00
11-000-270-511	TRANS SVCS- CONT H/S REGULAR	501,566.00	13,392.00	514,958.00	419,735.36	92,499.96	2,722.68	3,271.70
11-000-270-512	TRANS SVCS- CONT OTHER	27,142.00	13,255.62	40,397.62	29,147.62	11,250.00	0.00	0.00
11-000-270-514	TRANS SVCS- CONT H/S SP ED	801,655.00	(140,941.83)	660,713.17	491,883.62	88,695.24	80,134.31	0.00
Student Transportation Services		1,443,355.00	(114,544.21)	1,328,810.79	1,040,949.24	192,445.20	95,416.35	3,271.70
11-000-291-220	PRSN SVCS- FICA	193,051.00	0.00	193,051.00	117,975.33	0.00	75,075.67	21,190.54
11-000-291-241	PRSN SVCS- PERS	205,563.00	0.00	205,563.00	179,605.02	0.00	25,957.98	0.00
11-000-291-250	PRSN SVCS- SUI	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.00
11-000-291-260	PRSN SVCS- WORKERS' COMP	63,766.00	0.00	63,766.00	63,378.00	0.00	388.00	0.00
11-000-291-270	PRSN SVCS- HEALTH BENEFITS	2,888,642.00	24,781.51	2,913,423.51	2,580,868.40	296,743.33	35,811.78	347,236.23
11-000-291-280	PRSN SVCS- TUITION REIMBURSEMENT	14,625.00	0.00	14,625.00	0.00	0.00	14,625.00	0.00
11-000-291-290	PRSN SVCS- OTH BENEFITS	49,176.00	0.00	49,176.00	32,325.16	3,409.60	13,441.24	0.00
Employee Benefits		3,419,823.00	24,781.51	3,444,604.51	2,974,151.91	300,152.93	170,299.67	368,426.77
606	Increase in Maint Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Totals for fund 11:		21,878,729.00	24,936.81	21,903,665.81	18,949,587.07	2,494,338.57	459,740.17	492,931.56

Fund 12 (Capital Outlay Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
12-000-230-730	EQUIPMENT- GENERAL ADMIN	0.00	3,300.00	3,300.00	1,938.75	0.00	1,361.25	0.00
12-000-400-339	AE SERVICES	0.00	34,000.00	34,000.00	34,000.00	0.00	0.00	0.00
12-000-400-450	CONSTRUCTION SVCS- PRCH PROF	201,267.00	85,253.00	286,520.00	195,682.14	90,837.86	0.00	0.00
12-000-400-896	Assess for Dbt Srv-SDA Funding	21,469.00	0.00	21,469.00	0.00	0.00	21,469.00	0.00
General Outlay		222,736.00	122,553.00	345,289.00	231,620.89	90,837.86	22,830.25	0.00
Grand Totals for fund 12:		222,736.00	122,553.00	345,289.00	231,620.89	90,837.86	22,830.25	0.00

Fund 13 (Special Schools Fund)

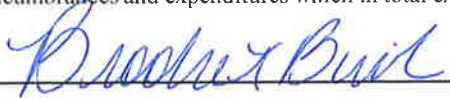
Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 13:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

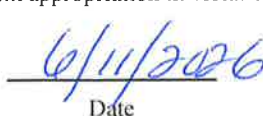
Fund 18 (Education Jobs Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 18:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grand Totals for all Subfunds of Fund 10:	22,101,465.00	147,489.81	22,248,954.81	19,181,207.96	2,585,176.43	482,570.42	492,931.56
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Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).


 Brooke Burik, SBA/Bd. Secretary


 Date

Interim Balance Sheet**ASSETS AND RESOURCES****ASSETS**

101 Cash in checking account	\$	45,047.45	
102-106 Other cash equivalents	\$	0.00	
Total cash			\$ 45,047.45
111 Investments			\$ 0.00
114 Investment interest receivable			\$ 0.00
121 Tax levy receivable			\$ 0.00
Accounts receivable			
132 Interfund	\$	0.00	
141 Intergovernmental - state	\$	0.00	
142 Intergovernmental - federal	\$	0.00	
143 Intergovernmental - other	\$	0.00	
153 Other Accounts Receivable	\$	0.00	
			\$ 0.00
Loans receivable			
131 Interfund	\$	0.00	
151 Other Loans Receivable	\$	0.00	
			\$ 0.00
199 Other current assets			\$ 0.00

RESOURCES

301 Estimated revenues (from adjusted budget)	\$	289,912.26	
302 Less: revenues collected or accrued	\$	(225,461.66)	
			\$ 64,450.60
TOTAL ASSETS AND RESOURCES			\$ 109,498.05

LIABILITIES AND FUND EQUITY**LIABILITIES**

401 Interfund loans payable	\$	0.00
402 Interfund accounts payable	\$	0.00
411 Intergovernmental accounts payable - state	\$	0.00
412 Intergovernmental accounts payable - federal	\$	16.65
413 Intergovernmental accounts payable - other	\$	0.00
421 Accounts payable	\$	0.00
422 Judgments payable	\$	0.00
430 Compensated absences payable	\$	0.00
431 Contracts payable	\$	0.00
451 Loans payable	\$	0.00
481 Deferred revenues	\$	49,869.85
499 Other current liabilities	\$	0.00
Total liabilities	\$	49,886.50

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year				\$	21,411.17	
754 Reserve for encumbrances - prior year				\$	0.00	
760 Other reserves				\$	0.00	
771 Designated Fund Balance				\$	0.00	
601 Appropriations			\$	289,912.26		
602 Less: expenditures	\$	230,300.71				
603 Less: encumbrances	\$	21,411.17	\$	(251,711.88)	\$	38,200.38
Appropriations less expenditures					\$	59,611.55

Unappropriated:

770 Fund Balance, July 1, 2025	\$	0.00	
303 Less: budgeted fund balance	\$	0.00	
Unappropriated fund balance			\$ 0.00
Total fund equity			\$ 59,611.55
TOTAL LIABILITIES AND FUND EQUITY			\$ 109,498.05

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	26,250.22	(26,250.22)
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	0.00	80,187.26	80,187.26	52,803.66	27,383.60
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	0.00	0.00	0.00	0.00
4xxx	From Federal Sources	185,256.00	24,469.00	209,725.00	172,658.00	37,067.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		185,256.00	104,656.26	289,912.26	251,711.88	38,200.38

Fund 20 (Special Revenue Fund)

Account Group	Group Title	Original Bgt	New App/Tnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Ungrouped Accounts		0.00	5,362.50	5,362.50	6,565.00	0.00	(1,202.50)	0.00
PTO DONATIONS		0.00	39,841.55	39,841.55	23,449.06	0.00	16,392.49	0.00
WATTS FOUNDATION		0.00	34,983.21	34,983.21	28,851.25	4,074.57	2,057.39	0.00
TITLE I GRANT		0.00	24,923.00	24,923.00	9,090.00	0.00	15,833.00	0.00
IDEA Preschool		8,351.00	(33.00)	8,318.00	8,318.00	0.00	0.00	0.00
IDEA (Other Prog.)		165,760.00	(2,503.00)	163,257.00	145,920.40	17,336.60	0.00	0.00
Title II (Eisenhower)		11,145.00	2,082.00	13,227.00	8,107.00	0.00	5,120.00	0.00
Grand Totals for fund 20:		185,256.00	104,656.26	289,912.26	230,300.71	21,411.17	38,200.38	0.00

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	26,250.22	(26,250.22)
20-1920-000-001	MEF TECH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-002	PTA GRANT	0.00	500.00	500.00	500.00	0.00
20-1920-000-003	PTA for TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
20-1920-000-004	ROTARY TECH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-005	DE ROSA OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
20-1920-000-006	ELKS - GRANT TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
20-1920-000-009	KINDER MORGAN FOUNDATI	0.00	0.00	0.00	0.00	0.00
20-1920-000-010	FIRST ENERGY GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-011	WATTS C/O	0.00	19,448.09	19,448.09	3,640.50	15,807.59
20-1920-000-012	RAKE & HOE GARDEN CLUB	0.00	0.00	0.00	0.00	0.00
20-1920-000-013	Sustainable Jersey	0.00	0.00	0.00	0.00	0.00
20-1920-000-014	MEF-STEAM ROBOTS	0.00	0.00	0.00	0.00	0.00
20-1920-000-015	BLACKBAUD GIVING FUND C	0.00	2,162.50	2,162.50	0.00	2,162.50
20-1920-000-016	Deerfield PTO Donation	0.00	15,500.00	15,500.00	15,000.00	500.00
20-1920-000-017	Beechwood PTO Donations	0.00	15,428.04	15,428.04	14,928.04	500.00
20-1920-000-018	SQUARE 1 ART	0.00	914.12	914.12	914.12	0.00
20-1920-000-019	Groundwork - BW garden	0.00	250.00	250.00	250.00	0.00
20-1920-001-001	PSE&G/PALS GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-001-003	Kovacs	0.00	700.00	700.00	700.00	0.00
20-1920-010-002	PTO Grant C/O	0.00	8,413.51	8,413.51	0.00	8,413.51
20-1920-010-011	WATTS FY 26 DEERFIELD	0.00	14,621.00	14,621.00	14,621.00	0.00
20-1920-010-015	Blackbaud Current year	0.00	2,250.00	2,250.00	2,250.00	0.00
20-1920-800-001	IIS- GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-800-007	CRAYOLA GRANT	0.00	0.00	0.00	0.00	0.00
20-1922-000-003	WATTS MUSIC GRANT	0.00	0.00	0.00	0.00	0.00
20-1980-000-000	REFUND PY EXP	0.00	0.00	0.00	0.00	0.00
20-3257-000-000	SDA Emerg. Needs & Cap. Maint.	0.00	0.00	0.00	0.00	0.00
20-3257-000-004	SDA Emerg. Needs & Cap. Maint.	0.00	0.00	0.00	0.00	0.00
20-4409-000-000	ARP-IDEA Preschool Grant Prog.	0.00	0.00	0.00	0.00	0.00
20-4419-000-000	ARP - IDEA Basic	0.00	0.00	0.00	0.00	0.00
20-4420-250-000	IDEA BASIC	165,760.00	(2,503.00)	163,257.00	163,257.00	0.00
20-4423-254-000	IDEA PSH	8,351.00	(33.00)	8,318.00	8,318.00	0.00
20-4451-260-001	TITLE IIA- C/O	0.00	0.00	0.00	1,083.00	(1,083.00)
20-4451-260-002	TITLE I	0.00	24,923.00	24,923.00	0.00	24,923.00
20-4451-265-001	Prior yr grant due to state	0.00	0.00	0.00	0.00	0.00
20-4451-270-000	ESSA TITLE IIA	11,145.00	2,082.00	13,227.00	0.00	13,227.00
20-4451-275-000	ESSA TITLE III	0.00	0.00	0.00	0.00	0.00
20-4471-280-001	Title IV-Safe&Drug Free School	0.00	0.00	0.00	0.00	0.00
20-4510-450-000	ARRA IDEA BASIC	0.00	0.00	0.00	0.00	0.00
20-4530-000-001	CARES Act	0.00	0.00	0.00	0.00	0.00
20-4530-000-002	Union County CARES Act	0.00	0.00	0.00	0.00	0.00
20-4532-000-000	Coronavirus Relief Fund	0.00	0.00	0.00	0.00	0.00
20-4534-000-000	CRRSA Act - ESSER II	0.00	0.00	0.00	0.00	0.00
20-4535-000-000	CRRSA - Learning Accel. Grant	0.00	0.00	0.00	0.00	0.00
20-4536-000-000	CRRSA - Mental Health Grant	0.00	0.00	0.00	0.00	0.00
20-4537-000-000	ACSERS Program over 21	0.00	0.00	0.00	0.00	0.00
20-4540-000-000	ARP - ESSER	0.00	0.00	0.00	0.00	0.00
20-4541-000-000	ARP - ACC LEARNING	0.00	0.00	0.00	0.00	0.00
20-4542-000-000	ARP - SUMMER LEARNING	0.00	0.00	0.00	0.00	0.00
20-4543-000-000	ARP - BEYOND SCHOOL DAY	0.00	0.00	0.00	0.00	0.00
20-4544-000-000	ARP - MENTAL HEALTH	0.00	0.00	0.00	0.00	0.00
20-4610-460-000	ARRA IDEA PSH	0.00	0.00	0.00	0.00	0.00
Grand Totals		185,256.00	104,656.26	289,912.26	251,711.88	38,200.38

Minimum Expense General Ledger Report**Fund 20 (Special Revenue Fund)**

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
20-001-100-610	MEF TECH- OTHER EXPENSE	0.00	5,362.50	5,362.50	3,265.00	0.00	2,097.50	0.00
20-014-100-600	FOCUS Grant-Supplies	0.00	0.00	0.00	2,000.00	0.00	(2,000.00)	0.00
20-014-200-500	FOCUS Grant-Purchased Services	0.00	0.00	0.00	1,300.00	0.00	(1,300.00)	0.00
Ungrouped Accounts		0.00	5,362.50	5,362.50	6,565.00	0.00	(1,202.50)	0.00
20-002-100-610	PTA TECH- OTHER EXPENSE	0.00	39,341.55	39,341.55	22,962.94	0.00	16,378.61	0.00
20-002-200-600	PTO Landscaping	0.00	500.00	500.00	486.12	0.00	13.88	0.00
PTO DONATIONS		0.00	39,841.55	39,841.55	23,449.06	0.00	16,392.49	0.00
20-003-100-320	DF Author Appearance	0.00	5,500.00	5,500.00	5,500.00	0.00	0.00	0.00
20-003-100-600	WATTS - FY22	0.00	23,347.44	23,347.44	21,770.10	1,518.97	58.37	0.00
20-003-100-610	WATTS - EXPENSES	0.00	2,495.27	2,495.27	1,581.15	179.70	734.42	0.00
20-003-100-732	WATTS 2026 DONATION	0.00	3,640.50	3,640.50	0.00	2,375.90	1,264.60	0.00
WATTS FOUNDATION		0.00	34,983.21	34,983.21	28,851.25	4,074.57	2,057.39	0.00
20-231-100-600	Title I-A - Supplies	0.00	10,000.00	10,000.00	1,490.00	0.00	8,510.00	0.00
20-231-200-500	Other Purch Services-Support	0.00	14,923.00	14,923.00	7,600.00	0.00	7,323.00	0.00
TITLE I GRANT		0.00	24,923.00	24,923.00	9,090.00	0.00	15,833.00	0.00
20-254-200-300	IDEA PSH- PRCH TCH SVCS	8,351.00	(33.00)	8,318.00	8,318.00	0.00	0.00	0.00
IDEA Preschool		8,351.00	(33.00)	8,318.00	8,318.00	0.00	0.00	0.00
20-250-100-500	IDEA BASIC- TUITION	165,760.00	(2,503.00)	163,257.00	145,920.40	17,336.60	0.00	0.00
IDEA (Other Prog.)		165,760.00	(2,503.00)	163,257.00	145,920.40	17,336.60	0.00	0.00
20-270-200-300	TITLE IIA- PRCH ED SVCS	11,145.00	(6,145.00)	5,000.00	1,372.00	0.00	3,628.00	0.00
20-270-200-800	Title II A - Misc Exp	0.00	8,227.00	8,227.00	6,735.00	0.00	1,492.00	0.00
Title II (Eisenhower)		11,145.00	2,082.00	13,227.00	8,107.00	0.00	5,120.00	0.00
Grand Totals for fund 20:		185,256.00	104,656.26	289,912.26	230,300.71	21,411.17	38,200.38	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ 0.00	
102-106 Other cash equivalents	\$ 0.00	
Total cash		\$ 0.00
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 0.00	
142 Intergovernmental - federal	\$ 0.00	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 0.00	
		\$ 0.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 0.00	
302 Less: revenues collected or accrued	\$ 0.00	
		\$ 0.00
TOTAL ASSETS AND RESOURCES		\$ 0.00

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 0.00
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 0.00
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ 0.00
499 Other current liabilities		\$ 0.00
Total liabilities		\$ 0.00

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$	0.00	
754 Reserve for encumbrances - prior year			\$	0.00	
760 Other reserves			\$	0.00	
771 Designated Fund Balance			\$	0.00	
601 Appropriations		\$	0.00		
602 Less: expenditures	\$	0.00			
603 Less: encumbrances	\$	0.00	\$	0.00	\$
Appropriations less expenditures					0.00

Unappropriated:

770 Fund Balance, July 1, 2025			\$	0.00	
303 Less: budgeted fund balance			\$	0.00	
Unappropriated fund balance					\$
Total fund equity					0.00

TOTAL LIABILITIES AND FUND EQUITY

\$ 0.00

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 0.00	\$ 0.00	\$ 0.00
Less: Revenues	\$ 0.00	\$ 0.00	\$ 0.00
Subtotal	\$ 0.00	\$ 0.00	\$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	\$ 0.00	\$ 0.00	\$ 0.00
Total current year budgeted fund balance	\$ 0.00	\$ 0.00	\$ 0.00
Add: Unappropriated fund balance			\$ 0.00
Total of budgeted and unappropriated fund balance			\$ 0.00

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	0.00	0.00	0.00	0.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	0.00	0.00	0.00	0.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	0.00	0.00	0.00	0.00

Fund 30 (Capital Projects Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 30:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
30-5200-000-000	Inter-fund transfer account	0.00	0.00	0.00	0.00	0.00
30-1510-000-000	INTEREST INCOME	0.00	0.00	0.00	0.00	0.00
30-1990-000-000	Misc. Revenue	0.00	0.00	0.00	0.00	0.00
30-3194-000-000	STATE AID	0.00	0.00	0.00	0.00	0.00
30-5110-000-000	SALE OF BONDS	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	0.00	0.00	0.00	0.00

Minimum Expense General Ledger Report

Fund 30 (Capital Projects Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 30:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ 2.00	
102-106 Other cash equivalents	\$ 0.00	
Total cash		\$ 2.00
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 0.00	
142 Intergovernmental - federal	\$ 0.00	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 0.00	
		\$ 0.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 1,284,274.00	
302 Less: revenues collected or accrued	\$ (1,284,274.00)	
		\$ 0.00
TOTAL ASSETS AND RESOURCES		\$ 2.00

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 0.00
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 0.00
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ 0.00
499 Other current liabilities		\$ 0.00
Total liabilities		\$ 0.00

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year				\$	0.00	
754 Reserve for encumbrances - prior year				\$	0.00	
760 Other reserves				\$	0.00	
771 Designated Fund Balance				\$	0.00	
601 Appropriations			\$	1,284,547.00		
602 Less: expenditures	\$	1,284,546.80				
603 Less: encumbrances	\$	0.00	\$	(1,284,546.80)	\$	0.20
Appropriations less expenditures					\$	0.20

Unappropriated:

770 Fund Balance, July 1, 2025	\$	274.80	
303 Less: budgeted fund balance	\$	<u>(273.00)</u>	
Unappropriated fund balance			\$ 1.80
Total fund equity			<u>\$ 2.00</u>

TOTAL LIABILITIES AND FUND EQUITY

\$ 2.00

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 1,284,547.00	\$ 1,284,546.80	\$ 0.20
Less: Revenues	\$ (1,284,274.00)	\$ (1,284,274.00)	\$ 0.00
Subtotal	\$ 273.00	\$ 272.80	\$ 0.20
Less: adjustment to appropriations for Prior Year Encumbrances	\$ 0.00	\$ 0.00	\$ 0.00
Total current year budgeted fund balance	\$ 273.00	\$ 272.80	\$ 0.20
Add: Unappropriated fund balance			\$ 1.80
Total of budgeted and unappropriated fund balance			\$ 2.00

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	273.00	0.00	273.00	272.80	0.20
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	847,529.00	0.00	847,529.00	847,529.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	436,745.00	0.00	436,745.00	436,745.00	0.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.20

Fund 40 (Debt Service Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Debt Service- Regular		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.00	0.20	0.00
Grand Totals for fund 40:		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.00	0.20	0.00

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	273.00	0.00	273.00	272.80	0.20
40-5200-000-000	Interfund Transfers.	0.00	0.00	0.00	0.00	0.00
40-5210-000-000	Transfer from Capital Reserve	0.00	0.00	0.00	0.00	0.00
40-5210-000-000	Interfund Transfer	0.00	0.00	0.00	0.00	0.00
40-1210-000-000	LCL TAX LEVY	847,529.00	0.00	847,529.00	847,529.00	0.00
40-132-000-000	INTERFUND A/R	0.00	0.00	0.00	0.00	0.00
40-1990-000-000	MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0.00
40-3160-000-000	DEBT SERVICE STATE AID	436,745.00	0.00	436,745.00	436,745.00	0.00
Grand Totals		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.20

Minimum Expense General Ledger Report

Fund 40 (Debt Service Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
40-701-510-834	INTEREST ON BONDS	239,547.00	0.00	239,547.00	239,546.80	0.00	0.20	0.00
40-701-510-910	REDEMPTION OF PRINCIPAL	1,045,000.00	0.00	1,045,000.00	1,045,000.00	0.00	0.00	0.00
Debt Service- Regular		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.00	0.20	0.00
Grand Totals for fund 40:		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.00	0.20	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION OF THE
MOUNTAINSIDE BORO SCHOOL DISTRICT

CASH REPORT - ALL FUNDS
MONTH ENDING MAY 31, 2026

ALL FUNDS	(1) Beginning Cash Balance	(1a) Cash Adj	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balance
General Fund 10	2,299,975.95	0.00	1,905,156.09	2,274,945.29	1,930,186.75
<i>Capital Reserve</i>	290,082.48	0.00	0.00	0.00	290,082.48
<i>Maintenance Reserve</i>	234,619.26	0.00	0.00	0.00	234,619.26
<i>Emergency Reserve</i>	0.00	0.00	0.00	0.00	0.00
Special Revenue Fund 20	(37,075.55)	0.00	96,746.50	14,623.50	45,047.45
Capital Projects Fund 30	0.00	0.00	0.00	0.00	0.00
Debt Service Fund 40	2.00	0.00	0.00	0.00	2.00
TOTAL GOVERNMENTAL	2,787,604.14	0.00	2,001,902.59	2,289,568.79	2,499,937.94
Enterprise Fund 60					
Food Service	247,960.90	0.00	36,505.34	28,097.72	256,368.52
Other	0.00	0.00	0.00	0.00	0.00
TOTAL ENTERPRISE	247,960.90	0.00	36,505.34	28,097.72	256,368.52
Trust & Agency Funds					
Payroll	376.44	0.00	529,348.18	529,348.18	376.44
Payroll Agency	181,445.91	0.00	383,334.83	363,385.74	201,395.00
Unemployment Trust	19,647.70	0.00	2,299.65	53.65	21,893.70
TOTAL TRUST & AGENCY	201,470.05	0.00	914,982.66	892,787.57	223,665.14
TOTAL ALL FUNDS	3,237,035.09	0.00	2,953,390.59	3,210,454.08	2,979,971.60

Prepared & Submitted by:



Paula Hatch

06/10/2026

Date

TUITION CONTRACT AGREEMENT

AGREEMENT dated this _____ day of June _____, between the Mountainside Board of Education, in the County of Union and the State of New Jersey (hereinafter referred to as the "SENDING DISTRICT"), and the Berkeley Heights Board of Education, in the County of Union and the State of New Jersey (hereinafter referred to as the "RECEIVING DISTRICT").

WITNESSETH

NOW, THEREFORE, in consideration of the covenants herein contained, the parties agree as follows:

1. The SENDING DISTRICT agrees to purchase educational services from the RECEIVING DISTRICT. The RECEIVING DISTRICT agrees to provide Resource Room services to the SENDING DISTRICT in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The specific Resource Room services to be purchased and provided are described in 1a. below.
 - 1a. The specific Resource Room services described in this section are to be provided for the resident pupils in grades 9 through 12 from the SENDING DISTRICT.
 - **All costs related to Resource Room instruction, academic support, counseling, speech services and other special services will be billed at the appropriate actual rate as determined by NJDOE Policy Bulletin 100-1, and the Send-Receive Agreement.**
2. This AGREEMENT shall be in effect for the 2026 - 2027 school year. The Resource Room services shall commence on the first day of school in September, 2026 and terminate on the last school day in June, 2027.
3. Resource Room charges, as part of this AGREEMENT, as well as the payment of same shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education.
4. The SENDING DISTRICT agrees to pay one-tenth of the tentative charge of \$184,576.00 each month, which is comprised of estimated Resource Room services of \$252,246.00 less a credit of \$67,670.00 for prior year services. Invoices to the SENDING DISTRICT will commence no later than September 2026 and continue through June 2027. The payments shall be due each month.
 - 4a. In the event that it is later determined that the tentative charge was greater than the "actual cost per pupil", the RECEIVING DISTRICT will return the excess amount to the SENDING DISTRICT no later than the end of the third school year following this contract year. The RECEIVING DISTRICT will credit such excess payment amount to the SENDING DISTRICT during the third school year in ten equal monthly installments. This will be included in the monthly billing.
 - 4b. In the event that it is later determined that the tentative charge was less than the "actual cost per pupil", the RECEIVING DISTRICT will charge the SENDING DISTRICT no later than the end of the third school year following the contract year the amount owed during the third school year in ten equal monthly installments. This will be included in the monthly billing.

CHECK ONE ONLY

☒ All of the amount owed. ☐ None of the amount owed. ☐ Part of the amount owed as indicated in this space.

The SENDING DISTRICT will pay any amount owed to the RECEIVING DISTRICT no later than the end of the third school year following this contract year.

5. The RECEIVING DISTRICT agrees to provide the SENDING DISTRICT with a monthly tuition bill and a monthly report showing pupil enrollment and attendance.
6. In the event any dispute arises out of this AGREEMENT the parties will seek to resolve the dispute as expeditiously as possible. Except as may be set forth herein, the interests of the pupil(s) shall be of the foremost concern in resolving such disputes.

IN WITNESS WHEREOF, the parties have caused this AGREEMENT to be duly executed as of this _____ day of June.

PRESIDENT, SENDING DISTRICT

SECRETARY, SENDING DISTRICT

PRESIDENT, RECEIVING DISTRICT

SECRETARY, RECEIVING DISTRICT

TUITION CONTRACT AGREEMENT

AGREEMENT dated this _____ day of June, between the Mountainside Board of Education, in the County of Union and the State of New Jersey (*hereinafter referred to as the "SENDING DISTRICT"*), and the Berkeley Heights Board of Education, in the County of Union and the State of New Jersey (*hereinafter referred to as the "RECEIVING DISTRICT"*).

WITNESSETH

NOW, THEREFORE, in consideration of the covenants herein contained, the parties agree as follows:

1. The SENDING DISTRICT agrees to purchase educational services from the RECEIVING DISTRICT. The RECEIVING DISTRICT agrees to provide educational services to the SENDING DISTRICT in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The specific educational services to be purchased and provided are described in 1a. below.
 - 1a. The specific educational services described in this section or attached as an appendix to this AGREEMENT are to be provided for the resident pupils in grades 9 through 12 from the SENDING DISTRICT.
 - ***All appropriate high school general educational classes and appropriate athletic and extra-curricular opportunities.***
 - ***All additional costs related to resource room instruction will be billed separately at the appropriate actual rate as determined by NJDOE Policy Bulletin 100-1. Additionally, any other additional academic support, counseling, speech services and other special services will be billed separately.***
2. This AGREEMENT shall be in effect for the 2026 - 2027 school year. The educational services shall commence on the first day of school in September, 2026 and terminate on the last school day in June, 2027.
3. Tuition charges, as part of this AGREEMENT, as well as the payment of same shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education.
4. The SENDING DISTRICT agrees to pay one-tenth of the tentative tuition charge of \$4,298,955.00, which is comprised of a total tuition charge of \$4,396,400.00 less a credit of \$97,445.00 for 23/24 tuition adjustment. Invoices for the \$4,298,955.00, to the SENDING DISTRICT will commence in September 2026 and will continue through June 2027. The payments shall be due each month. The tuition charge equals the estimated cost per pupil of \$18,950.00 multiplied by an estimated average daily enrollment of 232 pupils.
 - 4a. However, in the event that the Average Daily Enrollment ("ADE") exceeds or is less than the number that had been previously estimated, during the budget development in the prior year, the difference shall be due and payable to either Berkeley Heights or Mountainside, as the case may be over ten (10) installments beginning the September which is two (2) months after the end of the then-current school year. (Example – If Mountainside projects 280 pupils in 2026-27, and the actual ADE for 2026-27 at year end is 282, then Mountainside would owe Berkeley Heights an amount equal to two (2) students times the established tuition rate for 2026-27, which amount would be added to the tuition amount due Berkeley Heights in 2028-29). In the event that the full ADE, at the end of the then current school year, is greater than the ADE that would have been projected by more than one (1) student, Mountainside may defer the tuition for the additional students, at Mountainside's sole discretion. Any deferred amount shall be due and payable to Berkeley Heights over ten (10) installments beginning the September which is fourteen (14) months after the end of the then-current school year.

CHECK ONE ONLY

☒ All of the amount owed. ☐ None of the amount owed. ☐ Part of the amount owed as indicated in this space.

The SENDING DISTRICT will pay any amount owed to the RECEIVING DISTRICT no later than the end of the third school year following this contract year.

5. The RECEIVING DISTRICT agrees to provide the SENDING DISTRICT with a monthly tuition bill and a monthly report showing pupil enrollment and attendance.
6. In the event any dispute arises out of this AGREEMENT the parties will seek to resolve the dispute as expeditiously as possible. Except as may be set forth herein, the interests of the pupil(s) shall be of the foremost concern in resolving such disputes.

Note - Prior year tuition adjustments reflect the difference between what was billed and the State certified costs.

IN WITNESS WHEREOF, the parties have caused this AGREEMENT to be duly executed as of this _____ day of June, 2026.

PRESIDENT, SENDING DISTRICT

SECRETARY, SENDING DISTRICT

PRESIDENT, RECEIVING DISTRICT

SECRETARY, RECEIVING DISTRICT

UNION COUNTY VOCATIONAL-TECHNICAL SCHOOLS
1776 Raritan Road * Scotch Plains, NJ 07076

TUITION AGREEMENT
2026-2027

This **Agreement** made this **first** day of **September 2026**, by and between the **BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF UNION**, whose address is 1776 Raritan Road, Scotch Plains, New Jersey, hereinafter designated as "**UCVTS**", and

MOUNTAINSIDE BOARD OF EDUCATION, whose office is located 1497 Woodacres Drive, Mountainside, New Jersey, hereinafter designated as "**Sending District**".

WHEREAS, **UCVTS** is a vocational school district established pursuant to the laws of the State of New Jersey, and

WHEREAS, N.J.A.C. 6:43-4.2 requires vocational school districts to enter into written contractual agreements with other Boards of Education from whom students are received, and

WHEREAS, the **Sending District** has expressed its intention to send students to **UCVTS**,

NOW, THEREFORE, for mutual covenants and promises, the parties herein agree as follows:

1. TERM OF AGREEMENT

The term of this agreement shall be from **September 1, 2026 to June 30, 2027** which period shall also be known as the **2026-2027 school year** or a part thereof, whichever is applicable.

2. STUDENTS

The **Sending District** agrees to send and **UCVTS** agrees to receive the students enrolled in the programs during the 2026-2027 school year.

3. PAYMENT OF TUITION

The **Sending District** agrees to pay tuition for the students sent to **UCVTS** during the 2026-2027 **school year** as follows

<u>Program</u>	<u>Status</u>	<u>Tuition</u>
Union County Academy for Allied Health Sciences	Full-time	\$6,000.00
Union County Academy for Global Logistics	Full-time	\$6,000.00
Union County Academy for Information Technology	Full-time	\$6,000.00
Union County Academy for the Performing Arts	Full-time	\$6,000.00
Union County Magnet High School for Science, Mathematics & Technology	Full-time	\$6,000.00
Union County Vocational-Technical High School	Full-time	\$6,000.00
Union County Career & Technical Institute	Shared-time	\$2,500.00
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$4,000.00
Transition Program (attends AM & PM Class)	Full-Time	\$10,000.00
**Out of County Tuition		
Full-time		\$9,000.00
Shared-time		\$3,750.00
Self-Contained Special Needs – Shared-time		\$6,000.00
Transition Program (attends AM & PM Class)		\$15,000.00

Tuition for the entire month shall be due and payable if a student attends UCVTS for at least five (5) school days.

Continued

TUITION AGREEMENT
2026-2027

Page 2

4. TUITION RATES

The tuition as set forth in paragraph 3 has been developed pursuant to N.J.A.C. 6:20-3.3.

5. ASSURANCES

UCVTS assures the **Sending District** that all its educational programs are operated in accordance with the laws of the State of New Jersey and the rules and regulations of the State Board of Education.

6. ENROLLMENT REPORT

UCVTS agrees to provide the **Sending District** a monthly enrollment and attendance report upon request.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective Presidents, attested by their respective Secretaries, and their seals to be affixed hereon the day and year first above written.

**BOARD OF EDUCATION OF THE
VOCATIONAL SCHOOLS IN THE
COUNTY OF UNION**

**MOUNTAINSIDE
BOARD OF EDUCATION**

BY _____
PRESIDENT

BY _____
PRESIDENT

BY _____
SECRETARY

BY _____
SECRETARY

SHARED SERVICES AGREEMENT
between the
MOUNTAINSIDE BOARD OF EDUCATION
and the
BOROUGH OF MOUNTAINSIDE

THIS SHARED SERVICES AGREEMENT (hereinafter "Agreement") is made as of this 1st day of July, 2026 by and between the MOUNTAINSIDE BOARD OF EDUCATION (hereinafter "Board" or "District"), and the BOROUGH OF MOUNTAINSIDE (hereinafter "Borough"). This agreement will remain in effect from July 1, 2026 through June 30, 2028.

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 *et seq.* (the "Act") authorizes joint activities among governmental agencies and was enacted with the intent to facilitate and promote shared services agreements and which authorizes local school districts and boroughs to enter into an agreement with each other to provide or receive any service which the parties to an agreement are empowered to render within their own jurisdiction; and

WHEREAS, the Board desires to contract with the Borough for the provision of two Class II Special Law Enforcement Officers ("SLEO"); and

WHEREAS the Board finds a benefit to its students and faculty to have SLEOs assigned to its schools; and

WHEREAS, the Borough desires to provide two SLEOS to the Board upon the terms and conditions set forth herein; and

WHEREAS the Board and Borough agree that it makes financial sense for the parties hereto to enter into a Shared Services Agreement for the provision of such services; and

WHEREAS, the Board and Borough have authorized and approved of this Agreement by resolution duly adopted pursuant to N.J.S.A. 40A:65-5 of the Uniform Shared Services Consolidation Act.

NOW THEREFORE, in consideration of mutual promises and covenants of the parties, as set forth below, both the Board and the Borough agree as follows:

I. Goals and Objectives

It is understood and agreed that the Board and the Mountainside Police Department share the following goals and objectives with regard to the assignment of the SLEOS to the District's schools.

1. To enhance school security for students and staff throughout the District during the school day, during extracurricular activities held at the schools, such as PTO meetings, athletic events, dances, plays and concerts, during summer school, and during any other

time when students and staff are present at the schools;

2. To act swiftly and cooperatively when responding to major disruptions, crimes and disorderly persons violations at school, such as: trespassers, the possession and use of weapons on school grounds, the illegal use, sale and/or distribution of controlled dangerous substances and similar disturbances;
3. To report serious crimes that occur on school grounds and to cooperate with law enforcement officials in their investigation of crimes that occur at school; and
4. To cooperate with law enforcement officials in their investigations of school- related crimes which occur off school grounds.

II. Terms and Definitions

It is hereby recognized that the SLEOS shall be under the supervision and direction of the Chief of Police of the Borough of Mountainside Police Department or another superior officer designated by the Chief of Police.

The term "Law Enforcement Agency" means a unit of commissioned police officers that is officially authorized or designated by the Borough Police Department to enforce any local, State or Federal law. Under the terms of this Agreement, this includes maintaining physical security and safety within the Mountainside public schools.

All "School security equipment and records", including but not limited to, school surveillance video recordings and school bus videotapes, shall be maintained by the Board.

"Operating School Hours" shall include the time in which a school is normally in session, students are engaged in school related activities under the supervision of professional school staff, or when the school is occupied by the public for any use authorized by the Board.

III. Employment and Assignment of Special Law Enforcement Officer

- A. The officers assigned as an SLEO to the District shall be at the discretion of the Chief of Police. The SLEOS will possess the qualities and qualifications necessary in order to accomplish the aforementioned mutual goals and objectives. In the event of problems that may warrant removal or replacement of an SLEO, the Superintendent of Schools shall notify the Chief of Police and may request that such action be taken.
- B. The SLEOS shall be hourly employees of the Mountainside Police Department and shall be subject to the administration, supervision and control of the Mountainside Police Department. They shall also be subject to all rules and regulations, policies, orders and directives of the Mountainside Police Department. The SLEOs shall not be an employee of the Board.
- C. The Mountainside Police Department shall have the sole power and authority to hire, discharge and discipline the SLEOS.

IV. Duty Hours

- A. The SLEOS shall each provide seven and one half (7.5) hours of on-site security per full day that students and/or staff are in attendance July 1st to June 30th each year.
- B. The SLEOS shall each provide five and one half (5.5) hours of on-site security per half day that students and/or staff are in attendance from September 1st to June 30th each year.
- C. One SLEO shall provide three and one half (3.5) hours of on-site security for twenty (20) identified dates that students and/or staff are in attendance for extended school year programming each summer.
- D. The SLEOS shall be on-site to provide security beginning at the following times based upon their assigned location: Deerfield School - 8:00 am and Beechwood School - 8:10 am.
- E. In the event a SLEO works less than the hours specified in Paragraphs A and B, for reasons including but not limited to school being closed, holidays and / or illness, the parties will carry over the unused hours. The Board may require the SLEO to make up all hours at a later day and/ or time, including the chaperoning of events that occur within the geographic limits of the Borough at the request of the Superintendent. The specific SLEO duty hours, school locations and scheduling of make-up hours shall be set by mutual agreement between the Superintendent or his/her designee and the Chief of Police or his/her designee.
- F. Fifty (50) additional evening hours shall be provided to cover school-related events, as requested by the Superintendent of Schools throughout the school year.
- G. The SLEOS shall normally work a shift that most efficiently aligns with Operating School Hours. Any services provided in addition to the Operating School Hours must be requested by the Board with the commanding officer at least twenty-four (24) hours prior to the event, except for in the case of emergency. At the request of the Board and with approval from a commanding officer, the SLEOs may work more than their ordinarily scheduled hours.

V. Basic Qualifications of SLEO

The Mountainside Police Department represents that the SLEOS assigned shall meet the criteria set forth in N.J.S.A. 40A:14-146.10, *et. seq.*

VI. Duties of SLEO

- A. Provide security and surveillance at the school and note and report irregularities, dangerous practices and conditions, accidents, fires and other acts or circumstances requiring police or other action, which may affect the health, welfare and/or safety of the students and/or school personnel.

- B. Enforce Federal, State and Local laws and ordinances.
- C. Take necessary action as to events specified in Section I. 2. above and report significant action, occurrences and conditions.
- D. Conduct investigations of criminal or delinquent activity according to established police department policies and procedures.
- E. Warn, detain, cite and/or take into custody violators of the law when necessary and in conformance with New Jersey Statutes, Attorney General Guidelines, and the Memorandum of Agreement between the Board and law enforcement officials.
- F. Complete timely and accurate reports in accordance with the requirements of the Police department.
- G. Assist in the enforcement of traffic and parking laws and regulations on school property and cooperate and assist other public safety officials in traffic control as necessary.
- H. Recommend measures to protect school and personal property from damage and theft.
- I. Assist school personnel in dealing with emergencies.
- J. Supervise security at school activities and public meetings as directed. This Agreement shall not prohibit the Board from contracting for private security at any of the schools or school activities; however, the SLEO nor the Borough Police Department will be responsible for supervising any private security.
- K. Assist the principal on matters dealing with the enforcement of child custody orders or domestic violence restraining orders.
- L. Serve at all times as a role model to students, demonstrating appropriate attitudes, behavior, courtesy and respect.
- M. Maintain a log of activities undertaken in connection with the SLEO assignment and review the log periodically with the Chief of Police, School Superintendent and School Principals pursuant to State statute and Attorney General guidelines.
- N. Perform such other related duties as assigned by the Chief of Police or his/her designee.
- O. The SLEO will comply with any and all applicable Board Policies, including the Board's policy on harassment, intimidation, or bullying of a student.
- P. The parties understand and agree that the SLEO will be under the supervision of the Chief of Police and report to the Chief of Police.

VII. Communications

The SLEOS shall coordinate and communicate with the Superintendent, Business Administrator, and principal or the principal's designee of any school at which he/she may perform duties.

The Superintendent of Schools and the Chief of Police shall maintain open communication

concerning the effectiveness of having SLEOS assigned to the District schools. Training the SLEOS shall be required by the Mountainside Police Department to attend periodic training, seminars, re-certifications and in-service training sessions as directed by the Chief of Police or his/her designee. All efforts will be made to avoid this interfering with the SLEOS' responsibilities at the school. The SLEOS should advise school administrators of upcoming absences due to training. The Board shall not be responsible for the costs of any such training, unless previously agreed upon with the Chief of Police.

VIII. Dress Code

- A. The SLEOS shall, on the majority of occasions, wear the departmental uniform of the day in order to maintain a visible presence in the schools.
- B. In special situations, and with the approval of a commanding officer, the SLEOS may wear a modified uniform as appropriate. Any modified uniform worn by the SLEOS will be consistent with Mountainside Police Department Uniform Policy.
- C. The SLEOS shall carry departmentally issued firearms at all times while on duty. Firearm carry shall always be in compliance with Mountainside Police Department Firearms Policy.

IX. Searches

The SLEOS shall not be routinely requested to participate in student searches conducted by school officials. The SLEOS may only conduct searches under circumstances where a search by a law enforcement officer is permitted by law.

X. School Discipline

The SLEOS shall not act as a school disciplinarian, as disciplining students is a school responsibility. However, if a principal or other administrator believes an incident may be a violation of the law, the principal may contact the SLEOS, who shall then determine whether law enforcement action is necessary. The SLEOS shall not be used for assigned lunchroom duties or hall monitoring ordinarily assigned to a school employee.

XI. Police Vehicle

The SLEOs may be provided a police vehicle by the Borough while performing the duties herein set forth. The Borough currently has a vehicle available to assign to the SLEOs.

XII. Program Funding

The parties hereby agree that the Board will pay the Borough a total sum of \$105,000 for the 2026-2027 School Year and a total sum of \$112,000 for the 2027-2028 School Year, for a period of two (2) years through June 30, 2028 for the two (2) SLEOs subject to the terms of this Agreement. Such payment represents the Board's share of the expenses for the SLEO hours agreed upon in Section IV of this Agreement, including specifically the regularly scheduled hours per sub-paragraphs A and B of Section IV plus any "make up" hours that accumulated per

sub-paragraph C of Section IV plus the 50 additional evening hours set forth in sub- paragraph D of Section IV. This amount shall be paid in accordance with Article XIV of this Agreement.

The parties hereby agree that the two (2) SLEOs shall be compensated at a rate of \$37.50 per hour July 1, 2026 - June 30, 2027 with an increase to \$40.00 per hour, beginning on July 1, 2027 - June 30, 2028. The Borough shall not be responsible for compensation and costs if the SLEOs are required to work beyond the hours agreed upon in Section IV of this Agreement, but rather such compensation and costs shall be the responsibility of the Board.

The parties have agreed that the Mountainside Police Department shall provide coverage without additional cost to the Board:

- A. If necessary due to the absence of an SLEO during the regularly scheduled hours per sub-paragraphs A. and B. of Section IV. of this Agreement; and
- B. For PTO sponsored events, as requested.

If the Mountainside Police Department is required to provide coverage during periods that do not fall within categories A and B above then the Board shall be responsible for reimbursing the Borough for the costs thereof.

XIII. Accounting and Payment.

- 1. Compensation by the Board for services set forth in Section IV. of this Agreement shall be invoiced by the Borough and paid by the Board in 10 equal installments beginning on September 1, 2026. Compensation for services beyond those set forth in Section IV. of this Agreement shall be invoiced by the Borough and paid by the Board on a monthly basis.
- 2. Before the expiration and/or termination of this Agreement any outstanding amounts due shall be paid in full.

XIV. Term of Agreement

This Agreement shall be in effect for the period ending June 30, 2028. This Agreement may be extended upon mutual agreement of the parties in writing.

XV. Insurance and Indemnification

- A. GENERAL LIABILITY. The Board shall maintain insurance in the amount of \$5,000,000 per occurrence/annual aggregate for bodily injury liability and property damage liability, and include the Borough as an additional insured for the time during which the SLEOs, Borough hourly employees, are working in the District.
- B. AUTO LIABILITY/PHYSICAL DAMAGE. As the SLEOS will be Borough hourly employees driving a Borough vehicle from the Borough's Police Department to the District, the Borough shall maintain insurance in the amount of \$5,000,000 in auto

liability for its vehicle, and include the Board as an additional insured.

- C. WORKERS COMPENSATION. The SLEOS will be hourly employees of the Borough. As such, the Borough shall be responsible for maintaining Workers Compensation and Employers Liability.
- D. Evidence of the above-referenced insurance policies shall be provided to the other party.
- E. The parties hereby agree to mutually indemnify and hold each other and its current and future board members, agents, servants, employees and administrators, harmless for the negligent or intentional acts of the indemnifying party.

XVI. Authorization

Each party represents that the execution, delivery and performance of this Agreement has been authorized by its respective governing body, does not require any consent, approval or referendum of the voters, and does not violate any judgment, order, law or regulation applicable to either party.

XVII. Termination

Either party may terminate this Agreement at any time upon thirty (30) days written notice to the other party.

XVIII. Miscellaneous

A. Entire Agreement

This agreement constitutes the entire agreement and understanding between the parties in relation to its subject matter and supersedes all previous and contemporaneous agreements, understandings, representations and warranties between the parties.

B. Severability

If any term or condition of this Agreement, or any application of this Agreement shall be determined to be contrary to the laws, rules, or regulations of the State of New Jersey, or of the United States, such term or condition, or application shall be deemed to be invalid, but all other terms and conditions and application shall continue in full force and effect.

C. Governing Law

This Agreement and any questions concerning its validity, construction or performance shall be governed by the laws of the State of New Jersey.

D. Notice

Any notice or consent required or permitted hereunder shall be in writing and shall be delivered to the other party by registered or certified mail, return receipt requested, and addressed to the party as set out below or to such other address as the party may have specified by notice given

in writing to the other party.

MOUNTAINSIDE BOARD OF
EDUCATION
1497 Woodacres Drive
Mountainside, NJ 07092

BOROUGH OF MOUNTAINSIDE
Municipal Building
1385 U.S. Highway 22 East
Mountainside, NJ 07092

E. Modifications

This Agreement may not be amended, altered or modified in any manner except in writing executed by the parties hereto.

F. Headings

This section and any other headings contained in this agreement are for reference only and shall not affect the meaning and interpretation of this Agreement.

G. Waiver

It is understood and agreed by the parties that a failure or delay in the enforcement of any of the provisions of this Agreement by either of the parties shall not be construed as a waiver of those provisions.

H. Public Inspection and Filing

A copy of this Agreement shall be filed, for informational purposes, with the Division of Local Government Services in the Department of Community Affairs, pursuant to rules and regulations promulgated by the Director, in accordance with N.J.S.A. 40A:65-4(b).

I. Subject to Board Approval

This Agreement is subject to approval of the Board. Upon such approval, the Board President, or their designee, is authorized to sign the Agreement on behalf of the Board.

IN WITNESS WHEREOF, the Board and the Borough have caused their respective corporate seals to be hereunto affixed hereto and attested and this Agreement to be signed by their respective officers duly authorized and this Agreement to be dated as of the day and year first above written.

BOROUGH OF MOUNTAINSIDE

Martha Lopez, Borough Clerk

Paul Mirabelli, Mayor

MOUNTAINSIDE BOARD OF EDUCATION

Vivian Pupo, President

Christopher Kinney, Superintendent

Brooke Burik, School Business Administrator/Board Secretary

FACILITY USE AGREEMENT

This FACILITY USE AGREEMENT (this "Agreement") is made and entered into this ___ day of _____, 2026 (the "Effective Date"), by and between Mountainside Board of Education ("District" or "Board"), with offices at 1497 Woodacres Dr, Mountainside, NJ 07092, and Mountainside Softball & Baseball League ("MSBL"), with a mailing address of PO Box 1172 Mountainside, NJ 07092. (Collectively the District and MSBL "Parties").

WHEREAS, the District owns certain school facilities and athletic fields; and
 WHEREAS, MSBL seeks to utilize such fields for baseball and softball activities; and
 WHEREAS, the District is authorized to permit use of its facilities when not required for school purposes; and
 WHEREAS, in lieu of fees pursuant to Board Policy 7510, MSBL agrees to provide maintenance and related services under the terms set forth herein;

In consideration of, and conditioned upon, the mutual covenants, promises and agreements set forth herein, the parties agree as follows:

1. Use of Facility.

- 1.1. The District agrees to permit MSBL to use baseball and softball fields located at Deerfield Elementary School located at 302 Central Avenue, Mountainside, NJ 07092 ("Facility") to host a Softball and Baseball League for Mountainside Youth. MSBL expressly agrees that the Facility shall not be used for any purpose except to host a Softball and Baseball League for Mountainside Youth.
- 1.2. The District retains the right to deny usage of the Facility in the event District requires use of the Facility on those days.
- 1.3. The District retains the right to regulate the hours of use of the Facility so as to be compatible with the operation of the District. If District desires to change the hours of use of the Facility, it shall provide MSBL with advance written notice of same.

2. Maintenance and oversight of MSD baseball and softball fields.

- 2.1. MSBL is responsible for cleaning up all garbage and covering the pitchers mound and bases with tarps following all of their games and practices.
- 2.2. MSBL is responsible for lining fields for MSBL games.
- 2.3. During the times when the middle school teams are not playing, MSBL will be responsible for cutting grass, leaf clean-up, seeding, line trimming and overall maintenance of any fields being used by MSBL.
- 2.4. In order to ensure that all products meet state requirements for school safety, an MSBL representative will meet with the District's Supervisor of Buildings and Grounds annually in February to review all chemicals, fertilizers, and other products that MSBL would like to use on school fields and property. MSBL will also inform the Supervisor of any desired product changes that may arise throughout the rest of the year.
- 2.5. MSBL and its coaches are responsible for supervision of all players, visiting teams, and others while on school premises. They are responsible to ensure school policies are followed. These are including, but not limited to:
 - 2.5.1. Policy 7510 – Use of School Facilities
 - 2.5.2. Policy 7434 – Smoking in School Buildings and on School Grounds
 - 2.5.3. Policy 7435 – Alcoholic Beverages on School Premises
 - 2.5.4. Policy 7610 – Vandalism
- 2.6. The District will perform normal maintenance and field lining for all fields other than the Major League field during Mountainside School Baseball, Softball, and Soccer team seasons.
- 2.7. The District will continue to cut the grass on the softball fields while school is in session.

3. Maintenance Requests / Field Work

- 3.1. In the event that MSBL feels there is a need for school based support for field maintenance including aspects such as, fertilizer application, weed control, etc.. the following steps should be taken:

- 3.2. MSBL will contact the MSD Supervisor of Maintenance, in writing, ensuring ample time is allowed to secure any necessary contracts, arrange for work/permits, complete work. (This would typically take 3 weeks to get quotes, purchase orders and complete most work)
 - 3.3. Supervisor of Maintenance will respond to MSBL's request within 5 working days to inform them of the timeline and availability of completion.
 - 3.4. In the event that MSBL feels there is a need for tree trimming to occur on any school fields, they will meet with the Supervisor of Maintenance to discuss any concerns prior to conducting any work.
 - 3.5. Requests for upgrades, additions, or changes to the fields (even if paid for by MSBL only) must be submitted to the Board in writing. These requests must be made with as much advance notice as possible to allow for timely consideration and Board vote as necessary. No work shall proceed absent written Board approval.
 - 3.6. Fields which overlap with our soccer fields may not be used after August 31st until the end of school and recreation soccer seasons.
 - 3.7. MSBL members, and contractors hired by such, may not be on school property during school hours without the express permission of the district administration.
 - 3.8. The Board retains the right to deny request, in its sole discretion.
4. Signage:
- 4.1. MSBL will engage the District in discussions regarding any requests for additions/changes to items for display on all backstops, dugouts, and infield fences. No changes will be made without prior BOE approval
 - 4.2. MSBL will submit a visual proof and request approval from the Superintendent and Board for any new sponsor banners prior to hanging them on school property.
 - 4.3. MSBL will ensure that all signage aligns with language requirements as outlined in District Policy 6163 -- Advertising on School Property
 - 4.4. MSBL shall submit an annual request for reapproval of all existing signage and backstop screens.
 - 4.5. The Board reserves the absolute right to remove or require removal of any signage at any time, in its sole discretion, with or without cause, and MSBL shall immediately comply at its sole cost.
5. Subletting
- 5.1. MSBL is prohibited from subletting any fields for use by outside groups including clinics or camps.
 - 5.2. Any interested groups must follow the existing protocols and submit an application for building/field use with the Board.
 - 5.3. MSBL is responsible for conveying this protocol to any groups who approach them for field use.
6. Outside Use Coordination
- 6.1. If the outside group falls under a lower priority use group than MSBL within Policy 7510, then the District will communicate with MSBL to ensure that any approved use does not conflict with MSBL approved locations and dates/times. MSBL will have the ability to work with the outside group to arrange convenient times for use if desired.
 - 6.2. Final authority rests solely with the District. District determinations shall be final and binding.
7. Tournament Application Process
- 7.1. MSBL will fill out a separate field use application, to be developed by MSD, for any planned tournaments.
 - 7.2. A single point of contact must be identified by MSBL. This person will be responsible for oversight of the tournament and disseminating information to all coaches/teams
 - 7.3. A meeting must be scheduled with the Supervisor of Maintenance to discuss any custodial or material needs for the tournament
 - 7.4. An insurance policy must be submitted to cover additional teams and outside agencies who will be utilizing MSD fields.
 - 7.5. Any documented damage and/or maintenance needs that occur on school property will be covered in its entirety by MSBL.
 - 7.6. MSBL shall be solely and fully responsible for all damage arising from tournaments.
 - 7.7. A refundable security deposit of \$1,000 shall be provided to the Board ten days before each tournament to cover any identified damage or needs.

8. District's Rights of Preemption. School functions, school athletics, and school extracurricular activities shall have first priority over any and all non-school uses. If the District determines that on a specific day the District needs to use the Facility at a time which MSBL has access to the Facility under this Agreement, District may preempt MSBL's use by notice to the MSBL, or without notice in the event of emergency or operational necessity. The District's determination of "emergency or operational necessity" shall be final and not subject to dispute by MSBL.
9. Representations and Conditions. MSBL shall ensure all individuals providing services pursuant to this Agreement possess all required certifications, licenses, skills and experience necessary to provide the service. Said certifications and/or licenses shall be current, valid and issued by the State of New Jersey and any other authority with jurisdiction over the Services. MSBL further represents that he/she/it has complied with all federal, state, and local laws regarding permits and licenses that may be required to carry out the services to be performed under this Agreement; that he/she/it is not under any disability from practicing fully under any such permits or licenses, and that he/she has not been debarred, disqualified or suspended for any reason from contracting with any public or governmental agency in any jurisdiction for any reason.
10. Consideration. This program is at no cost to the District. The District further assumes no liability or obligation under this Agreement.
11. Term. The term of this Agreement is for one year from _____, 2026. This Agreement may be terminated with or without cause by either party upon written notice.
12. Alterations. MSBL acknowledges and agrees that it shall not make any alterations to the Facility without the prior written consent of the District. The costs of any such agreed upon alterations shall be fully borne by MSBL. Any such alterations shall be of such a nature to permit a return to the condition that existed on the date of the execution of this Agreement. Any expenses associated with returning the Facility to its original condition shall be borne by MSBL.
13. Repair. MSBL shall commit no act of waste and shall take good care of the premises and the fixtures and appurtenances therein. MSBL agrees to take good and reasonable care of the premises and surrender same in a condition as reasonable use and wear thereof will permit. MSBL agrees to reimburse District for damage to the District's Facility that is caused by MSBL and MSBL's members, employees, agents, contractors, suppliers, volunteers, students, or guests. MSBL agrees to indemnify the District against all reasonable costs of repair or restoration as a result of any damage to or destruction of the school or its Facility caused by MSBL and/or any licensee or employee of MSBL, including indemnification for any reasonable attorney's fees and costs relating thereto.
14. Risk Allocation, Indemnification.
 - 14.1. MSBL assumes all risks of and responsibility for all losses, damages and injuries to persons and Facility which may be incurred by District or any other persons during and arising from MSBL's use of the Facility.
 - 14.2. MSBL shall indemnify, defend and hold harmless the District and its agents, employees, contractors, and Board members, from any and all damages, losses, claims, demands, suits, actions, recoveries, judgments and costs and expenses, including but not limited to, reasonable attorney's fees, arising out of or relating to the loss of life or property or injury or damage to any person or property whatsoever, which shall arise from:
 - (a) acts or omissions, whether negligent or not, of MSBL or its volunteers, employees, agents, invitees, users, students, licensees, members, officers, directors, consultants, contractors or others acting on its behalf;
 - (b) any failure to perform MSBL's obligations under this Agreement or any improper performance thereof;

(c) use of the Facility by MSBL, or its volunteers, employees, agents, invitees, users, students, licensees, members, officers, directors, consultants, contractors, or any other persons participating in, attending, or present in connection with activities conducted, sponsored, organized, or permitted by MSBL;

(d) the services provided by MSBL or any of the foregoing persons, or

(e) MSBL's breach of this Agreement or any implied covenants deemed to be applied thereto.

The indemnification obligations set forth in this Section shall apply whether or not MSBL directly or indirectly supervised, directed, controlled, or participated in the conduct, act, omission, occurrence, condition, or event giving rise to the claim. This indemnification obligation is not limited by, but is in addition to, the insurance obligations contained in this Agreement. This Article, and all other provisions in this Agreement requiring MSBL to defend, indemnify, and hold District harmless, shall survive the termination or expiration of this Agreement, regardless of the cause of such termination or expiration.

14.3. This indemnification obligation shall apply to the fullest extent permitted by law.

14.4. MSBL shall immediately notify the District in writing of any action or suit pending or filed or any claim which may result in litigation against the District.

14.5. District shall not be liable for any damage or injury which MSBL any other person may sustain as a result of the failure, breakage, leakage or obstruction of the water, plumbing, steam, sewer, waste or soil pipes, roof, drains, leaders, gutters, valleys, downspouts or the like or of the electrical, gas, power, refrigeration, sprinkler, air conditioning or heating systems, elevators or hoisting equipment; or as a result of the elements; or as a result of the carelessness, negligence or improper conduct on the part of any other tenant or District or any agent, employee, guest, licensee, invitee, subtenant, assignee or successor of District, or MSBL, or attributable to any interference, or interruption or failure, beyond District's control, of any services to be furnished or supplied by District. Mountainside Board of Education members shall not be personally liable with respect to any provision of this Agreement.

14.6. The District shall not be liable for any injury, damage, or loss sustained by MSBL or any other person arising out of or relating to the condition, maintenance, or use of the Facility, including but not limited to the fields, turf, grass surfaces, irrigation systems, drainage systems, lighting, fencing, backstops, dugouts, or other site improvements; weather conditions or acts of nature; acts or omissions of third parties, including other users of the Facility, invitees, licensees, contractors, or members of the public; or any interruption, delay, or failure of utilities or services. Nothing in this Agreement shall impose personal liability on members of the Board of Education.

15. Insurance.

15.1. MSBL shall procure and maintain, at its own expense, until at least two years after the completion of all services performed under this Agreement and any modification hereto, liability insurance for damages imposed by law and assumed under this Agreement, of the kinds and in the amounts hereinafter provided, from insurance companies admitted or approved to do business in the State of New Jersey. MSBL expressly understands and agrees that any insurance protection required by this Agreement shall in no way limit MSBL's obligations assumed in this Agreement, and shall not be construed to relieve MSBL from liability in excess of such coverage, nor shall it preclude the District from taking such other actions as are available to it under any other provisions of this Agreement or otherwise in law.

15.2. The types and minimum amount of insurance shall be as follows:

a) Commercial General Liability Insurance

The minimum limits of liability for this insurance shall be as follows:

(A) Bodily Injury Liability

Each Occurrence: \$1,000,000.00 Aggregate: \$3,000,000.00

(B) Property Damage Liability

Each Occurrence: \$1,000,000.00 Aggregate: \$3,000,000.00

Coverage shall include:

Contractual liability

Premises and operations liability

Independent contractors

Volunteers and participants (where applicable)

15.2.1.1. The above required General Liability Insurance shall name the Board as an additional insured on a primary and non-contributory basis. The coverage to be provided under this policy shall include contractual liability coverage, Premises and operations liability, Independent contractors, volunteers and participants (where applicable). The aggregate limits may be increased by the parties, upon mutual agreement, in order to provide adequate protection to the District.

b) Participant Liability / Sexual Abuse and Molestation Insurance

The minimum limits of liability for this insurance shall be as follows:

Each Occurrence: \$3,000,000.00 Aggregate: \$5,000,000.00

- i) The above required Sexual Abuse and Molestation Insurance shall name the Board as an additional insured. Coverage shall apply to employees (if any), volunteers, coaches, officials, and participants engaged in MSBL activities on District property. The aggregate limits may be increased by the parties, upon mutual agreement, in order to provide adequate protection to the District.

c) Comprehensive Automobile Liability Insurance

The minimum limits of liability for this insurance shall be as follows:

Bodily Injury Liability: \$2,000,000.00 each occurrence;

Property Damage Liability: \$2,000,000.00 each occurrence; and

d) Workers' Compensation Insurance

Workers' Compensation Insurance shall be provided in accordance with the requirements of the laws of the State of New Jersey if MSBL has employees or is otherwise required by law to maintain such coverage.

e) Employer's Liability Insurance

Employer's Liability Insurance shall be required if MSBL has employees or is otherwise required by law to maintain such coverage, with limits not less than:

(1) \$1,000,000 Bodily Injury, each occurrence;

(2) \$1,000,000 Disease each employee; and

(3) \$1,000,000 Disease aggregate limit.

15.3 MSBL shall name the Mountainside Board of Education as an additional insured with respect to coverages set forth above.

15.4 All insurance policies required under this Agreement shall:

- a. be primary and noncontributory with any insurance maintained by the District, its Board members, officers, employees, or agents;
- b. be occurrence-based, and not claims-made, with respect to Commercial General Liability coverage, such that coverage is triggered by the date of the occurrence giving rise to the claim, regardless of when the claim is asserted;
- c. include a waiver of subrogation in favor of the District, its Board members, officers, employees, and agents, such that the insurer shall have no right of recovery or subrogation against the District for any loss, damage, liability, or expense covered by the required insurance policies;
- d. provide that all additional insured coverage afforded to the District shall apply on a primary and noncontributory basis, and shall include ongoing and completed operations coverage where applicable; and
- e. be evidenced by endorsements or policy language acceptable to the District, confirming compliance with the requirements of this Section.

15.5 MSBL shall, prior to the commencement of services required under this Agreement, provide the District with valid Certificates of Insurance as evidence of the Provider's insurance coverage in accordance with the foregoing provisions. Such certificates of insurance shall specify that the insurance provided is of the types and is in the amounts required above. The Certificates shall provide for notice in writing to the District prior to any cancellation, expiration, or non-renewal during the term the insurance is required in accordance with this Agreement.

- 15.6 MSBL shall be responsible for the deductible limit of the policy and all exclusions consistent with the risks the Provider assumes under this Agreement and as imposed by law.
- 15.7 District's various rights, remedies, options and elections contained in this Agreement are cumulative. They are not intended to be exclusive of any other remedy District may be entitled to pursue. If District does not enforce strict performance of any of the terms, conditions or covenants of this Agreement, or if it does not exercise an election or option available to it, or if it does not resort to or avail itself of any remedy provided in this Agreement, District's action shall not be construed or deemed to be a waiver or a relinquishment by District of such conditions, covenants, options, elections or remedies, which shall each continue in full force and effect and be available to District in the future.

16. Code of Conduct:

- 16.1. A qualified district staff member must check ALL outside electrical equipment no later than 10 days before the event or it may not be utilized.
- 16.2. Absolutely NO pyrotechnics or other flammable effects (open flames) may be conducted indoors in any Board facility including the use of flash pots, candles, fireworks and sparklers.
- 16.3. No political campaigning or activity is permitted.
17. Reservation of Rights. District reserves the right to use or authorize others to use the Facility in any manner not inconsistent with or which will not unreasonably interfere with the rights granted herein.
18. Governing Law. The laws of the State of New Jersey shall govern the validity of this Agreement, its interpretation, performance and remedies for contract breach or any other claim related to this Agreement, without regard to any conflicts of law provisions that would apply the law of another jurisdiction. All legal proceedings relating to this Agreement shall be in the State of New Jersey, venued in Union County, and jurisdiction and venue for such proceedings shall rest exclusively with such courts.
19. Severability. All provisions of this Agreement are severable, and the invalidity or unenforceability of any provision shall not affect or impair the validity or enforceability of the remaining provisions.
20. No Assignment. This Agreement is not assignable without the prior written consent of the other party. Where such consent is given, this Agreement shall bind and inure to the benefit of the successors and assigns of the MSBL and District.
21. Documentation. MSBL will maintain all documentation related to this transaction for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request pursuant to N.J.A.C. 19:70-1.6
22. Advertisement. MSBL agrees that the term "Mountainside Public Schools," or any derivation thereof, shall not be utilized in any promotional literature, or advertisements.
23. Policies. MSBL, and its employees, will comply with any and all applicable Mountainside Board of Education Policies, including but not limited to District Policy 7510 Use of School Facilities, and all requirements outlined in the District's Buildings and Grounds Application, existing Safety and Security Procedures.
24. Compliance. MSBL will obey all required applicable United States federal, New Jersey State, and local rules and regulations.
25. Confidentiality. In the course of performing services, the parties recognize that MSBL and its designees may come in contact or become familiar with information which the Board may consider confidential. MSBL and its designees agree to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate board personnel their designees. MSBL acknowledges that a violation of its obligations under this Section may result in irreparable harm, not adequately compensated by money damages, entitling the injured

party to injunctive relief and such other remedies available at law or in equity. MSBL acknowledges that (a) The Family Educational Rights and Privacy Act of 1974 and the regulations promulgated thereunder by the United States Department of Education, as each may be amended from time to time (collectively, "FERPA"); (b) rules regulations and policies of the District regarding the confidentiality of student information, and (c) the education laws of New Jersey and the regulations promulgated thereunder, as each may be amended from time to time (collectively, the "Education Information Laws") set forth standards and requirements with respect to privacy of education records and information. MSBL specifically agrees that they will keep all District student information strictly confidential in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, and its implementing regulations at 34 C.F.R. 99.1 et seq. and N.J.A.C. 6A:32- 7.1 et seq.

26. Status of Parties. No provision of this Agreement is intended to create nor shall be deemed or construed to create any relationship between the Parties other than that of independent entities contracting with each other solely for the purpose of MSBL operating an afterschool program on property owned by the District. Neither Party, nor any of a Party's respective employees, shall be construed to be the agent, employee or representative of the other; nor does either Party have an express or implied right or authority to assume or create any obligation or responsibility on behalf of, or in the name of, the other Party. MSBL has no authority to enter into any contracts or agreements of any kind on behalf of the District, or to bind the District in any manner. MSBL and each of its designees shall not be considered employees or agents of the Board. MSBL and each of its designees shall not receive from the Board any benefits or emoluments for their services. Payroll taxes, including federal, state and local taxes, shall not be withheld or paid by the Board on behalf of MSBL or its designees. MSBL and each of its designees shall be responsible for the payment of these taxes as mandated by law. MSBL and each of its designees shall indemnify and hold Board harmless from any and all damages, claims and expenses arising out of or resulting from any claims asserted by any taxing authority as a result of or in connection with said payments.
27. Harassment, Intimidation and Bullying. In the event an individual from MSBL has witnessed or has reliable information that a District student has been subject to, harassment, intimidation or bullying, he/she shall report the incident to the appropriate District official designated by the District's policy, or to any District school administrator or safe schools resource officer, who shall immediately initiate the District's procedures concerning school bullying.
28. Permits. MSBL is solely responsible for obtaining any and all required permits, licenses, approvals, and permissions, and for complying with all applicable federal, state, and local laws, rules, regulations, and requirements necessary for its use of District facilities and the conduct of MSBL activities, including games, practices, and tournaments. MSBL and each of its designees shall indemnify and hold the Board harmless from and against any and all damages, claims, fines, penalties, and expenses arising out of or resulting from MSBL's failure to obtain or comply with any such permits, licenses, approvals, or legal requirements, or arising out of or in connection with MSBL activities conducted on District property.
29. Headings. The headings used herein are for convenience only and are not to be used in interpreting this Agreement.
30. Amendments. No additions, changes, or modifications, renewals, or extensions hereof shall be binding unless reduced to writing and signed by District and MSBL.
31. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed the original, but which together shall constitute one and the same instrument.
32. Entire Agreement. This Agreement represents the entire and integrated agreement between the Parties and supersedes all prior negotiations, representations and agreements, whether written or oral.
33. Subject to Board Approval. This Agreement is subject to ratification and formal approval by the Mountainside Board of Education after receipt of a signed agreement from the MSBL.

IN WITNESS WHEREOF, this instrument is executed under seal on this ____ day of _____, 2026.

MOUNTAINSIDE BOARD OF EDUCATION

By: _____

Print Name: _____

Title: _____

MOUNTAINSIDE SOFTBALL BASEBALL LEAGUE

By: _____

Print Name: _____

Title: _____

FACILITY USE AGREEMENT

This FACILITY USE AGREEMENT (this "Agreement") is made and entered into this ___ day of _____, 2026 (the "Effective Date"), by and between Mountainside Board of Education ("District" or "Board"), with offices at 1497 Woodacres Dr, Mountainside, NJ 07092, Borough of Mountainside ("Borough"), with offices at 1385 US Highway 22 East Mountainside, NJ 07092, and the Mountainside FC ("MFC"). (Collectively the Borough, and MFC "Users"). (Collectively the District, Borough, and MFC "Parties").

WHEREAS, the District owns certain school facilities and athletic fields;

WHEREAS, MFC is a New Jersey non-profit corporation with 501(c)(3) status, whose purpose is to promote, develop, and expand opportunities for youth soccer in the Borough of Mountainside by fostering the ideals of good sportsmanship, honesty, loyalty, courage, and commitment within the community;

WHEREAS, MFC seeks to utilize the soccer field at Beechwood School; and

WHEREAS, the District is authorized to permit use of its facilities when not required for school purposes; and

WHEREAS, in lieu of fees pursuant to Board Policy 7510, Users agree to provide maintenance and related services under the terms set forth herein;

In consideration of, and conditioned upon, the mutual covenants, promises and agreements set forth herein, the parties agree as follows:

1. Use of Facility.

- 1.1. The District agrees to permit MFC to use the soccer field located at Beechwood School, 1497 Woodacres Drive Mountainside, NJ 07092 ("Facility") to host a soccer youth program for Mountainside Youth. MFC expressly agrees that the Facility shall not be used for any purpose except to host a soccer league for Mountainside Youth.
- 1.2. The District retains the right to deny usage of the Facility in the event the District requires use of the Facility on those days. The Parties acknowledge that school-sponsored activities have priority at all times
- 1.3. The District retains the right to regulate the hours of use of the Facility so as to be compatible with the operation of the District. If District desires to change the hours of use of the Facility, it shall provide MFC with advance written notice of same.
- 1.4. Applications for field use shall be made directly to the Board of Education.
- 1.5. Use of the field shall follow the prioritization set forth in Policy 7510, with Board/School programs as Priority One and MFC (as a non-profit youth organization) falling under Priority Three.
- 1.6. The field is closed to the public from 9:00 p.m. to 7:00 a.m.

2. Maintenance and oversight of field.

- 2.1. The maintenance of the soccer field surface, including turf management and repair, shall be the shared responsibility of Mountainside FC and the Borough Department of Public Works (DPW).
- 2.2. The District shall retain responsibility only for the operation and maintenance of the sprinkler system and all associated water usage costs.
- 2.3. MFC and the Borough DPW shall ensure the field is reset for school use following any non-school activities.
- 2.4. MFC is responsible for cleaning up all garbage after each use of the Facility.
- 2.5. In order to ensure that all products meet state requirements for school safety, Users representatives will meet with the District's Supervisor of Buildings and Grounds annually to review all chemicals, fertilizers, and other products that Users would like to use on school fields and property. Users will

also inform the Supervisor of any desired product changes that may arise throughout the rest of the year.

- 2.6. MFC and its coaches are responsible for supervision of all players, visiting teams, and others while on school premises. They are responsible to ensure school policies are followed. These are including, but not limited to:

- 2.6.1. Policy 7510 – Use of School Facilities
- 2.6.2. Policy 7434 – Smoking in School Buildings and on School Grounds
- 2.6.3. Policy 7435 – Alcoholic Beverages on School Premises
- 2.6.4. Policy 7610 – Vandalism
- 2.6.5. All other applicable District safety and security policies

3. Signage:

- 3.1. All signs on Facility must be approved in advance by the District.
- 3.2. The Board reserves the absolute right to remove or require removal of any signage at any time, in its sole discretion, with or without cause, and MFC shall immediately comply at its sole cost.

4. Subletting / Outside Use Coordination

- 4.1. Users are prohibited from subletting any fields for use by outside groups including clinics or camps.
- 4.2. If the outside group falls under a lower priority use group than MFC within Policy 7510, then the District will communicate with MFC to ensure that any approved use does not conflict with MFC approved locations and dates/times. MFC will have the ability to work with the outside group to arrange convenient times for use if desired.
- 4.3. Final authority rests solely with the District. District determinations shall be final and binding.

5. Tournament Application Process

- 5.1. MFC will fill out a separate field use application, to be developed by MSD, for any planned tournaments.
- 5.2. A single point of contact must be identified by MFC. This person will be responsible for oversight of the tournament and disseminating information to all coaches/teams
- 5.3. A meeting must be scheduled with the Supervisor of Maintenance to discuss any custodial or material needs for the tournament
- 5.4. An insurance policy must be submitted to cover additional teams and outside agencies who will be utilizing Facility fields.
- 5.5. Any documented damage and/or maintenance needs that occur on school property will be covered in its entirety by MFC.
- 5.6. MFC shall be solely and fully responsible for all damage arising from tournaments.
- 5.7. A refundable security deposit of \$1,000 shall be provided to the Board ten days before each tournament to cover any identified damage or needs.

6. District's Rights of Preemption. District school functions, school athletics, and school extracurricular activities shall have first priority. If the District determines that on a specific day the District needs to use the Facility at a time which MFC has access to the Facility under this Agreement, District may preempt MFC's use by notice to the MFC, or without notice in the event of emergency or operational necessity. The District's determination of "emergency or operational necessity" shall be final and not subject to dispute by MFC.

7. Representations and Conditions. MFC shall ensure all individuals providing services pursuant to this Agreement possess all required certifications, licenses, skills and experience necessary to provide the service. Said certifications and/or licenses shall be current, valid and issued by the State of New Jersey and any other authority with jurisdiction over the Services. MFC further represents that it has complied

with all federal, state, and local laws regarding permits and licenses that may be required to carry out the services to be performed under this Agreement; that he/she/it is not under any disability from practicing fully under any such permits or licenses, and that he/she has not been debarred, disqualified or suspended for any reason from contracting with any public or governmental agency in any jurisdiction for any reason.

8. Consideration. This program is at no cost to the District. The District further assumes no liability or obligation under this Agreement.
9. Term. The term of this Agreement is for one year from _____, 2026. This Agreement may be terminated with or without cause by either party upon written notice.
10. Alterations. Users acknowledge and agree that it shall not make any alterations to the Facility without the prior written consent of the District. The costs of any such agreed-upon alteration shall be fully borne Users. Any such alterations shall be of such a nature to permit a return to the condition that existed on the date of the execution of this Agreement. Any expenses associated with returning the Facility to its original condition shall be borne by Users.
11. Repair. Users shall commit no act of waste and shall take good care of the premises and the fixtures and appurtenances therein. Users agree to take good and reasonable care of the premises and surrender same in a condition as reasonable use and wear thereof will permit. Users agree to reimburse District for damage to the District's Facility that is caused by Users, and their members, employees, agents, contractors, suppliers, volunteers, students, or guests. Users agree to indemnify the District against all reasonable costs of repair or restoration as a result of any damage to or destruction of the school or its Facility caused by Users, and/or any licensee or employee of Users, including indemnification for any reasonable attorney's fees and costs relating thereto.
12. Risk Allocation, Indemnification.
 - 12.1. Users assume all risks of and responsibility for all losses, damages and injuries to persons and Facility which may be incurred by District or any other persons during and arising from Users actions or use of the Facility.
 - 12.2. Users shall indemnify, defend and hold harmless the District and its agents, employees, contractors, and Board members, from any and all damages, losses, claims, demands, suits, actions, recoveries, judgments and costs and expenses, including but not limited to, reasonable attorney's fees, arising out of or relating to the loss of life or property or injury or damage to any person or property whatsoever, which shall arise from:
 - (a) acts or omissions, of Users or its volunteers, employees, agents, invitees, users, students, licensees, members, officers, directors, consultants, contractors or others acting on its behalf;
 - (b) any failure to perform Users' obligations under this Agreement or any improper performance thereof;
 - (c) use of the Facility by Users, or its volunteers, employees, agents, invitees, users, students, licensees, members, officers, directors, consultants, contractors, or any other persons participating in, attending, or present in connection with activities conducted, sponsored, organized, or permitted by Users;
 - (d) the services provided by Users or any of the foregoing persons, or
 - (e) Users' breach of this Agreement or any implied covenants deemed to be applied thereto.The indemnification obligations set forth in this Section shall apply whether or not Users directly or indirectly supervised, directed, controlled, or participated in the conduct, act, omission, occurrence, condition, or event giving rise to the claim. This indemnification obligation is not

limited by, but is in addition to, the insurance obligations contained in this Agreement. This Article, and all other provisions in this Agreement requiring Users to defend, indemnify, and hold District harmless, shall survive the termination or expiration of this Agreement, regardless of the cause of such termination or expiration.

- 12.3. This indemnification obligation shall apply to the fullest extent permitted by law.
- 12.4. Users shall immediately notify the District in writing of any action or suit pending or filed or any claim which may result in litigation against the District.
- 12.5. District shall not be liable for any damage or injury which Users any other person may sustain as a result of the failure, breakage, leakage or obstruction of the water, plumbing, steam, sewer, waste or soil pipes, roof, drains, leaders, gutters, valleys, downspouts or the like or of the electrical, gas, power, refrigeration, sprinkler, air conditioning or heating systems, elevators or hoisting equipment; or as a result of the elements; or as a result of the carelessness, negligence or improper conduct on the part of any other tenant or District or any agent, employee, guest, licensee, invitee, subtenant, assignee or successor of District, or Users, or attributable to any interference, or interruption or failure, beyond District's control, of any services to be furnished or supplied by District. Mountainside Board of Education members shall not be personally liable with respect to any provision of this Agreement.
- 12.6. The District shall not be liable for any injury, damage, or loss sustained by Users or any other person arising out of or relating to the condition, maintenance, or use of the Facility, including but not limited to the fields, turf, grass surfaces, irrigation systems, drainage systems, lighting, fencing, backstops, dugouts, or other site improvements; weather conditions or acts of nature; acts or omissions of third parties, including other users of the Facility, invitees, licensees, contractors, or members of the public; or any interruption, delay, or failure of utilities or services. Nothing in this Agreement shall impose personal liability on members of the Board of Education.

13. Insurance.

- 13.1. Users shall procure and maintain, at its own expense, until at least two years after the completion of all services performed under this Agreement and any modification hereto, liability insurance for damages imposed by law and assumed under this Agreement, of the kinds and in the amounts hereinafter provided, from insurance companies admitted or approved to do business in the State of New Jersey. Users expressly understands and agrees that any insurance protection required by this Agreement shall in no way limit Users' obligations assumed in this Agreement, and shall not be construed to relieve Users from liability in excess of such coverage, nor shall it preclude the District from taking such other actions as are available to it under any other provisions of this Agreement or otherwise in law.
- 13.2. The types and minimum amount of insurance shall be as follows:
 - a) Commercial General Liability Insurance
 - The minimum limits of liability for this insurance shall be as follows:
 - (A) Bodily Injury Liability
 - Each Occurrence: \$2,000,000.00 Aggregate: \$3,000,000.00
 - (B) Property Damage Liability
 - Each Occurrence: \$1,000,000.00 Aggregate: \$3,000,000.00
 - Coverage shall include:
 - Contractual liability
 - Premises and operations liability
 - Independent contractors
 - Volunteers and participants (where applicable)

13.2.1.1. The above required General Liability Insurance shall name the Board as an additional insured on a primary and non-contributory basis. The coverage to be provided under this policy shall include contractual liability coverage, Premises and operations liability, Independent contractors, volunteers and participants (where applicable). The aggregate limits may be increased by the parties, upon mutual agreement, in order to provide adequate protection to the District.

b) Participant Liability / Sexual Abuse and Molestation Insurance

The minimum limits of liability for this insurance shall be as follows:

Each Occurrence: \$3,000,000.00 Aggregate: \$5,000,000.00

- i) The above required Sexual Abuse and Molestation Insurance shall name the Board as an additional insured. Coverage shall apply to employees (if any), volunteers, coaches, officials, and participants engaged in USERS activities on District property. The aggregate limits may be increased by the parties, upon mutual agreement, in order to provide adequate protection to the District.

c) Comprehensive Automobile Liability Insurance

The minimum limits of liability for this insurance shall be as follows:

Bodily Injury Liability: \$2,000,000.00 each occurrence;

Property Damage Liability: \$2,000,000.00 each occurrence; and

d) Workers' Compensation Insurance

Workers' Compensation Insurance shall be provided in accordance with the requirements of the laws of the State of New Jersey if MFC has employees or is otherwise required by law to maintain such coverage.

e) Employer's Liability Insurance

Employer's Liability Insurance shall be required if MFC has employees or is otherwise required by law to maintain such coverage, with limits not less than:

(1) \$1,000,000 Bodily Injury, each occurrence;

(2) \$1,000,000 Disease each employee; and

(3) \$1,000,000 Disease aggregate limit.

13.3 Users shall name the Mountainside Board of Education as an additional insured with respect to coverages set forth above.

13.4 All insurance policies required under this Agreement shall:

- a. be primary and noncontributory with any insurance maintained by the District, its Board members, officers, employees, or agents;
- b. be occurrence-based, and not claims-made, with respect to Commercial General Liability coverage, such that coverage is triggered by the date of the occurrence giving rise to the claim, regardless of when the claim is asserted;
- c. include a waiver of subrogation in favor of the District, its Board members, officers, employees, and agents, such that the insurer shall have no right of recovery or subrogation against the District for any loss, damage, liability, or expense covered by the required insurance policies;
- d. provide that all additional insured coverage afforded to the District shall apply on a primary and noncontributory basis, and shall include ongoing and completed operations coverage where applicable; and
- e. be evidenced by endorsements or policy language acceptable to the District, confirming compliance with the requirements of this Section.

13.5 Users shall, prior to the commencement of services required under this Agreement, provide the District with valid Certificates of Insurance as evidence of the Provider's insurance coverage in accordance with the foregoing provisions. Such certificates of insurance shall specify that

the insurance provided is of the types and is in the amounts required above. The Certificates shall provide for notice in writing to the District prior to any cancellation, expiration, or non-renewal during the term the insurance is required in accordance with this Agreement.

13.6 Users shall be responsible for the deductible limit of the policy and all exclusions consistent with the risks the Provider assumes under this Agreement and as imposed by law.

13.7 District's various rights, remedies, options and elections contained in this Agreement are cumulative. They are not intended to be exclusive of any other remedy District may be entitled to pursue. If District does not enforce strict performance of any of the terms, conditions or covenants of this Agreement, or if it does not exercise an election or option available to it, or if it does not resort to or avail itself of any remedy provided in this Agreement, District's action shall not be construed or deemed to be a waiver or a relinquishment by District of such conditions, covenants, options, elections or remedies, which shall each continue in full force and effect and be available to District in the future.

14. Code of Conduct:

14.1. A qualified district staff member must check ALL outside electrical equipment no later than 10 days before the event or it may not be utilized.

14.2. Absolutely NO pyrotechnics or other flammable effects (open flames) may be conducted indoors in any Board facility including the use of flash pots, candles, fireworks and sparklers.

14.3. No political campaigning or activity is permitted.

15. Reservation of Rights. District reserves the right to use or authorize others to use the Facility in any manner not inconsistent with or which will not unreasonably interfere with the rights granted herein.

16. Governing Law. The laws of the State of New Jersey shall govern the validity of this Agreement, its interpretation, performance and remedies for contract breach or any other claim related to this Agreement, without regard to any conflicts of law provisions that would apply the law of another jurisdiction. All legal proceedings relating to this Agreement shall be in the State of New Jersey, venued in Union County, and jurisdiction and venue for such proceedings shall rest exclusively with such courts.

17. Severability. All provisions of this Agreement are severable, and the invalidity or unenforceability of any provision shall not affect or impair the validity or enforceability of the remaining provisions.

18. No Assignment. This Agreement is not assignable without the prior written consent of the other party. Where such consent is given, this Agreement shall bind and inure to the benefit of the successors and assigns of the Users and District.

19. Documentation. Users will maintain all documentation related to this transaction for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request pursuant to N.J.A.C. 19:70-1.6

20. Advertisement. Users agrees that the term "Mountainside Public Schools," or any derivation thereof, shall not be utilized in any promotional literature, or advertisements.

21. Policies. Users, and its employees, will comply with any and all applicable Mountainside Board of Education Policies, including but not limited to District Policy 7510 Use of School Facilities, and all

requirements outlined in the District's Buildings and Grounds Application, existing Safety and Security Procedures.

22. Compliance. Users will obey all required applicable United States federal, New Jersey State, and local rules and regulations.
23. Confidentiality. In the course of performing services, the parties recognize that Users and their designees may come in contact or become familiar with information which the Board may consider confidential. Users and their designees agree to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate board personnel their designees. Users acknowledges that a violation of its obligations under this Section may result in irreparable harm, not adequately compensated by money damages, entitling the injured party to injunctive relief and such other remedies available at law or in equity. USERS acknowledges that (a) The Family Educational Rights and Privacy Act of 1974 and the regulations promulgated thereunder by the United States Department of Education, as each may be amended from time to time (collectively, "FERPA") ; (b) rules regulations and policies of the District regarding the confidentiality of student information, and (c) the education laws of New Jersey and the regulations promulgated thereunder, as each may be amended from time to time (collectively, the "Education Information Laws") set forth standards and requirements with respect to privacy of education records and information. Users specifically agrees that they will keep all District student information strictly confidential in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, and its implementing regulations at 34 C.F.R. 99.1 et seq. and N.J.A.C. 6A:32-7.1 et seq.
24. Status of Parties. No provision of this Agreement is intended to create nor shall be deemed or construed to create any relationship between the Parties other than that of independent entities contracting with each other solely for the purpose of Users operating a soccer league program on property owned by the District. Neither Party, nor any of a Party's respective employees, shall be construed to be the agent, employee or representative of the other; nor does either Party have an express or implied right or authority to assume or create any obligation or responsibility on behalf of, or in the name of, the other Party. Users have no authority to enter into any contracts or agreements of any kind on behalf of the District, or to bind the District in any manner. Users and each of its designees shall not be considered employees or agents of the Board. Users and each of its designees shall not receive from the Board any benefits or emoluments for their services. Payroll taxes, including federal, state and local taxes, shall not be withheld or paid by the Board on behalf of Users or its designees. Users and each of its designees shall be responsible for the payment of these taxes as mandated by law. Users and each of its designees shall indemnify and hold Board harmless from any and all damages, claims and expenses arising out of or resulting from any claims asserted by any taxing authority as a result of or in connection with said payments.
25. Harassment, Intimidation and Bullying. In the event an individual from Users has witnessed or has reliable information that a District student has been subject to, harassment, intimidation or bullying, he/she shall report the incident to the appropriate District official designated by the District's policy, or to any District school administrator or safe schools resource officer, who shall immediately initiate the District's procedures concerning school bullying.
26. Permits. Users is solely responsible for obtaining any and all required permits, licenses, approvals, and permissions, and for complying with all applicable federal, state, and local laws, rules, regulations, and requirements necessary for its use of District facilities and the conduct of Users activities, including

games, practices, and tournaments. Users and each of its designees shall indemnify and hold the Board harmless from and against any and all damages, claims, fines, penalties, and expenses arising out of or resulting from Users' failure to obtain or comply with any such permits, licenses, approvals, or legal requirements, or arising out of or in connection with Users activities conducted on District property.

27. Headings. The headings used herein are for convenience only and are not to be used in interpreting this Agreement.
28. Amendments. No additions, changes, or modifications, renewals, or extensions hereof shall be binding unless reduced to writing and signed by District, Users.
29. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed the original, but which together shall constitute one and the same instrument.
30. Entire Agreement. This Agreement represents the entire and integrated agreement between the Parties and supersedes all prior negotiations, representations and agreements, whether written or oral.
31. Subject to Board Approval. This Agreement is subject to ratification and formal approval by the Mountainside Board of Education after receipt of a signed agreement from the Users.

IN WITNESS WHEREOF, this instrument is executed under seal on this ____ day of _____, 2026.

MOUNTAINSIDE BOARD OF EDUCATION

By: _____

Print Name: _____

Title: _____

MOUNTAINSIDE FC

By: _____

Print Name: _____

Title: _____

BOROUGH OF MOUNTAINSIDE

By: _____

Print Name: _____

Title: _____



Alexis Higgins-Battaglia M. Ed., BCBA
 PTNJ, CEO
 PO Box 104, Oak Ridge, NJ 07438
 abattaglia@progressivetherapynj.com
 www.ProgressiveTherapyNJ.com

Contract for Behavioral Consultation Services

This Agreement is entered into as of the Effective Date set forth below by and between:

Progressive Therapy of New Jersey ("PTNJ" or "Contractor"), with offices at:

1 Meredith Court, Oak Ridge, NJ 07438, and

Mountainside School District

(the "District"), with offices at:

1497 Woodacres Drive Mountainside, NJ 07092.

PTNJ and the District are each a "Party" and together the "Parties".

1. TERM OF AGREEMENT

This Agreement shall commence on June 29, 2026, and continue through July 30, 2026 (the "Term"), unless terminated earlier as provided herein. Any extensions shall be effective only upon mutual written agreement of the Parties.

2. SCOPE OF SERVICES

Services shall be provided pursuant to mutually agreed-upon schedules, student needs, and the availability of qualified PTNJ personnel. PTNJ shall provide behavioral consultation and support services as requested by the District, including but not limited to:

A. Services Provided by Board Certified Behavior Analysts (BCBAs):

B. Functional Behavior Assessments (FBAs)

C. Behavior Treatment Plans (BTPs)

D. Classroom consultation

E. Staff training

F. BCBA mentorship

G. RBT supervision

H. IEP participation

B. Behavior Technician Services:

• Direct support under BCBA supervision

• Data collection and implementation

**Note: Behavior Technicians shall not be responsible for plan development, data analysis, or formal assessments.*

3. FEE SCHEDULE

The District agrees to compensate PTNJ at the following rates:

- \$118/hour — BCBA/BCaBA Services
- \$50/hour — Behavior Technician Services

Invoices will be issued monthly and are due within thirty (30) days of receipt. Amounts not paid when due shall accrue interest at the lesser of one and one-half percent (1.5%) per month or the maximum rate permitted by law.

4. INDEPENDENT CONTRACTOR

PTNJ is an independent contractor and not an employee of the District. PTNJ is solely responsible for all applicable employment taxes, insurance, workers' compensation coverage, and administrative obligations for its personnel. Nothing in this Agreement shall be construed to create a partnership, joint venture, agency, or employer-employee relationship between the Parties.

5. Confidentiality & Compliance

PTNJ shall maintain strict confidentiality of all student and District information and shall comply with all applicable laws and regulations, including the Family Educational Rights and Privacy Act (FERPA), the Individuals with Disabilities Education Act (IDEA), and the Health Insurance Portability and Accountability Act (HIPAA). To the extent PTNJ accesses or receives Protected Health Information (as defined under HIPAA) on behalf of the District, the Parties shall execute a Business Associate Agreement substantially in the form attached as Exhibit B (or such other form as the Parties mutually agree).

6. NONDISCRIMINATION & AFFIRMATIVE ACTION

In accordance with N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27, PTNJ agrees to comply with the State of New Jersey Mandatory Equal Employment Opportunity Language for Goods, Professional Services, and General Service Contracts, which is incorporated herein by reference. PTNJ further agrees that:

- No discrimination shall occur based on race, creed, color, national origin, ancestry, age, marital status, sex, gender identity or expression, affectional or sexual orientation, disability, nationality, or any other protected class under applicable law;
- PTNJ shall maintain and provide required affirmative action documentation, including filing the required AA-302 Report (or successor form);
- PTNJ shall cooperate with the State of New Jersey Department of the Treasury, Division of Public Contracts Equal Employment Opportunity Compliance, and any other state or federal agencies to ensure compliance.

7. NON-SOLICITATION AND NON-POACH

7.1 Definitions. For purposes of this Section 7:

- a. **“Protected Clients”** means any individual, family, school district, educational institution, government agency, business, or other entity that (i) is a client of PTNJ at the time of the restricted activity, or (ii) was a client of PTNJ at any time during the twelve (12) months immediately preceding the restricted activity.
- b. **“Protected Personnel”** means any individual employed by PTNJ on a W-2 basis at any time during the applicable Restricted Period, whether full-time, part-time, or per-diem, including without limitation BCBAs and Behavior Technicians.
- c. **“Restricted Period for Clients”** means the period beginning on the Effective Date and continuing until twenty-four (24) months after the expiration or termination of this Agreement for any reason.
- d. **“Restricted Period for Personnel”** means the period beginning on the Effective Date and continuing until eighteen (18) months after the expiration or termination of this Agreement for any reason.
- e. **“Restricted Territory”** means any geographic area in which PTNJ does business or actively markets its services as of the date of the restricted activity.

7.2 Non-Solicitation of Protected Clients

During the Restricted Period for Clients and within the Restricted Territory, the District shall not, directly or indirectly, whether on its own behalf or on behalf of any other person or entity:

- a. solicit, contact, or service any Protected Client for the purpose of providing, offering, or marketing Applied Behavior Analysis services or any services substantially similar to those provided by PTNJ;
- b. encourage, induce, or facilitate any Protected Client to terminate, reduce, or divert their business relationship with PTNJ;
- c. accept or enter into any agreement to provide ABA services or substantially similar services to any Protected Client, regardless of whether such Protected Client initiated contact with the District, responded to general advertising, or was referred by a third party; or
- d. assist or cooperate with any third party in taking any action described in subsections (a) through (c).

7.3 Non-Poach of Protected Personnel. During the Restricted Period for Personnel and within the Restricted Territory, the District shall not, directly or indirectly, whether on its own behalf or on behalf of any other person or entity:

- a. solicit, recruit, hire, engage, or retain any Protected Personnel for employment, contract work, consulting, or any other form of engagement;
- b. encourage, induce, or facilitate any Protected Personnel to leave, terminate, or reduce their employment with PTNJ;
- c. employ or enter into any arrangement with any Protected Personnel, regardless of whether such Protected Personnel initiated contact with the District, responded to a general job posting or advertisement, or was referred by a third party;
- d. encourage, facilitate, or participate in any arrangement whereby Protected Personnel leave PTNJ's employment to work directly for the District or any of the District's affiliates, whether as an employee, contractor, consultant, or in any other capacity; or
- e. assist or cooperate with any third party in taking any action described in subsections (a) through (d).

7.4 REMEDIES

The District acknowledges that a breach or threatened breach of this Section 7 would cause PTNJ irreparable harm for which monetary damages alone would be inadequate. PTNJ is entitled to seek temporary, preliminary, and permanent injunctive relief and specific performance, without the necessity of proving actual damages and without the requirement of posting a bond, in addition to all other remedies available at law or in equity. If the District breaches any obligation under this Section 7, the applicable Restricted Period shall be extended by a period equal to the duration of the breach. If PTNJ prevails in any action to enforce this Section 7, the District shall reimburse PTNJ for all reasonable attorney's fees, costs and expenses incurred in connection with such enforcement.

7.5 REASONABLENESS; BLUE PENCIL

The District acknowledges that the restrictions in this Section 7 are reasonable in scope, duration, and geography and are necessary to protect PTNJ's legitimate business interests in workforce stability, client relationships, and goodwill, and do not unduly burden the District or harm the public interest. If any court of competent jurisdiction determines that any restriction in this Section 7 is unenforceable because it is too broad in scope, duration, or geography, the Parties authorize and request such court to modify the restriction to the minimum extent necessary to render it enforceable and to enforce it as modified.

7.6 SURVIVAL

The obligations in this Section 7 survive the expiration or termination of this Agreement for any reason and remain in effect for the duration of the applicable Restricted Periods.

8. TERMINATION

Either Party may terminate this Agreement for convenience upon thirty (30) days' written notice. Either Party may terminate this Agreement for cause if the other Party materially breaches this Agreement and fails to cure such breach within fifteen (15) days after written notice describing the breach in reasonable detail. Upon any termination, the District shall pay PTNJ for all services rendered through the effective date of termination, and the obligations identified in Section 12 (Survival) shall continue in full force and effect.

9. INSURANCE & INDEMNIFICATION

PTNJ shall maintain professional liability insurance with limits of not less than \$1,000,000 per claim / \$3,000,000 aggregate, commercial general liability insurance with limits of not less than \$1,000,000 per occurrence / \$2,000,000 aggregate, and workers' compensation coverage as required by New Jersey law. PTNJ shall provide certificates of insurance upon request and shall name the District as an additional insured on its commercial general liability policy. Each Party shall indemnify, defend, and hold harmless the other Party and its officers, directors, employees, and

agents from and against any and all claims, damages, losses, liabilities, and expenses (including reasonable attorneys' fees) arising out of the indemnifying Party's negligence, willful misconduct, or breach of this Agreement, except to the extent caused by the indemnified Party's own negligence or willful misconduct.

10. GOVERNING LAW AND VENUE

This Agreement is governed by the laws of the State of New Jersey, without regard to its conflict of laws principles. The Parties irrevocably consent to the exclusive jurisdiction and venue of the state and federal courts located in New Jersey for any action arising out of or relating to this Agreement.

11. NEW JERSEY PUBLIC CONTRACTOR COMPLIANCE

PTNJ represents and warrants that it (a) holds a current Business Registration Certificate (BRC) issued by the New Jersey Department of the Treasury under N.J.S.A. 52:32-44 and shall provide a copy upon request; (b) has complied with the political contribution disclosure requirements of N.J.S.A. 19:44A-20.13 et seq. ("Chapter 51" / Pay-to-Play) to the extent applicable; (c) has complied with the source disclosure requirements of N.J.S.A. 52:34-13.2 to the extent applicable; and (d) shall ensure that any of its personnel having regular contact with students undergo criminal history background checks in compliance with N.J.S.A. 18A:6-7.1 and shall comply with the disclosure obligations under N.J.S.A. 18A:6-7.6 to 7.13 ("Pass the Trash"). PTNJ shall ensure its personnel comply with the mandatory child abuse reporting requirements of N.J.S.A. 9:6-8.10.

12. SURVIVAL

The following Sections shall survive the expiration or termination of this Agreement: Section 5 (Confidentiality & Compliance), Section 7 (Non-Solicitation and Non-Poach), Section 9 (Insurance & Indemnification, with respect to claims arising during or attributable to the Term), Section 10 (Governing Law and Venue), this Section 12, and Section 13 (Miscellaneous), together with any other provision that by its nature is intended to survive.

13. MISCELLANEOUS

13.1 Notices

All notices required under this Agreement shall be in writing and delivered by hand, overnight courier, certified mail (return receipt requested), or email with confirmation of receipt to the addresses set forth on the signature page or such other address as a Party designates in writing.

13.2 Assignment

Neither Party may assign this Agreement without the prior written consent of the other Party, except that PTNJ may assign this Agreement to an affiliate or to a successor in connection with a merger, sale of substantially all assets, or reorganization, upon written notice to the District.

13.3 Force Majeure

Neither Party shall be liable for any delay or failure to perform (other than payment obligations) caused by events beyond its reasonable control, including acts of God, public health emergencies, government orders, school closures, natural disasters, or interruptions in transportation or telecommunications. The affected Party shall use commercially reasonable efforts to resume performance as soon as practicable.

13.4 Counterparts

Electronic Signatures. This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together constitute one instrument. Electronic signatures shall be deemed valid and binding.

13.5 Entire Agreement; Amendment

This Agreement, together with any exhibits referenced herein, constitutes the entire agreement between the Parties with respect to its subject matter and supersedes all prior negotiations, understandings, and agreements, whether oral or written. This Agreement may not be amended except by a written instrument signed by both Parties.

13.6 Severability

If any provision of this Agreement (other than Section 7, which is governed by Section 7.5) is held invalid or unenforceable, the remaining provisions shall continue in full force and effect.

Signatures

On behalf of Mountainside School District:

Signature: _____
Print Name: _____
Title: _____
Date: _____
Address for Notices: _____

On behalf of Progressive Therapy of New Jersey:

Signature: Alexis Battaglia
Print Name: Alexis Higgins Battaglia
Title: Chief Executive Officer
Date: 05/18/2026
Address for Notices: 1 Meredith Court, Oak Ridge, NJ 07438

STATE OF NEW JERSEY - DEPARTMENT OF EDUCATION

Office of Student Transportation

2026-2027 Joint Transportation Agreement

Host District	Springfield	County	Union
Joiner District	Mountainside	County	Union

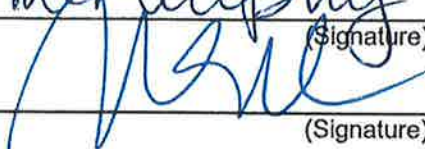
Pursuant to official action taken at the meetings of the boards of education which are parties to this agreement, it is agreed that the host district will provide transportation services as specified herein for joiner district students in accordance with all applicable laws, rules, and regulations governing student transportation.

Students may be added or deleted as mutually agreed upon, according to the terms of any existing contract, and as approved by the participating boards of education.

It is understood and agreed by the parties to this agreement that the host district is not responsible for the transportation contractor's failure to provide the services agreed upon herein, but will make every reasonable effort to provide alternate services should such failure occur.

The joiner district agrees to pay the host district the sum specified herein which may be adjusted based on changes to the route. The cost to the joiner district will be based on actual costs.

Host District Board of Education

President		Date	<u>6/1/26</u>
	(Signature)		
Secretary		Date	<u>6/1/26</u>
	(Signature)		

Joiner District Board of Education

President	_____	Date	_____
	(Signature)		
Secretary	_____	Date	_____
	(Signature)		

FOR COUNTY USE ONLY - Additional Comments (if necessary):

Host District Executive County Superintendent Approval

Executive County Superintendent	_____	Date	_____
	(Signature)		

**2026-2027 School Year
Mountainside Board of Education
RAMM Environmental Services, Inc. Pricing Schedule**

New Jersey Worker and Community Right to Know Act – N.J.A.C. 8:59

PEOSHA Hazard Communication Standard Training	\$600.00/class
– N.J.A.C. 12:100-7 (\$10 fee per person over 25 in class)	(maximum 25 employees per class)
Right to Know Survey Compliance Services.	\$1,700.00/ 2 schools
Includes Inventory and Completion of New Jersey State Update Forms with Master File and Separate School Copies	Due: July 15, 2027

<u>Asbestos AHERA 3-Year Inspection and Management Plan as Required by 40 CFR Part S763.93</u> E.P.A. Certified Building Inspector and Management Planner	
Total Lump Sum Fee	\$850.00/school Due: May 2027
<u>Asbestos AHERA 6-Month Surveillance Inspection as Required by 40 CFR Part S763.92 (b) (1) (2)</u> E.P.A. Certified Building Inspector	
Total Lump Sum Fee	\$300.00/school Due: November 2026
<u>Asbestos AHERA 2 Hour Awareness Training as required by 40 CFR Part S763.92 (a)(1)</u> Maintenance and Custodial Employees (classes are held at your location)	
Total Lump Sum Fee	\$600.00/class
	*Maximum 25 employees per class
	(\$10 fee per person over 25 in class)

Written Program (IAQ) Indoor Air Quality Standard – PEOSHA, Required by N.J.A.C. 12:100-13 (2007)

Site Specific IAQ Written Programs; Includes HVAC Preventative Maintenance Log, HVAC Inspection Checklist, Renovation/Construction Project IAQ Compliance Checklist, Notice Signs, and PEOSH Indoor Air Quality Standard Inspection Checklist.	\$700.00/school
--	------------------------

Lead in Water Testing, Laboratory Analysis and Final Report

Lead in Water Testing	<u>\$750.00 per building field collection and final report</u> <u>\$75.00 per sample</u> Turnaround Time – 3 weeks Note: Includes QAPP, does not include Plumbing Plan
-----------------------	---

RAMM

Asbestos Bulk Sampling and Laboratory Analytical Services

On-Site Asbestos Sampling Technician and Final Report	<u>\$1,250.00/day</u>
Bulk Sample Laboratory Analysis by (PLM) Polarized Light Microscopy (EPA-600 Method)	<u>\$50.00/analysis</u> (72 hour turnaround time) <u>\$60.00/analysis</u> (24 hour turnaround time)

Asbestos Final Air Clearance Sampling, Laboratory Analysis and Final Report for Non-Friable Floor Tile and Associated Mastic Projects

On-Site Asbestos Sampling Technician and Final Report	<u>\$1,250.00</u>
Laboratory Analysis by (TEM) Transmission Electron Microscopy	<u>\$300.00/sample</u> (6 hour turnaround time) <u>\$200.00/sample</u> (24 hour turnaround time)

Indoor Air Quality Services – Sick Building Syndrome -- Survey, Testing and Laboratory Analysis

Indoor Air Quality Survey, On-Site Testing, Laboratory Analysis and Assessment Report for Airborne Mold, Mildew, Pollen, Hyphal Fragment, Fibrous Particulate and Insect Fragment Identification, and Testing for Moisture (if appropriate), Temperature, Relative Humidity Levels, Carbon Dioxide Levels, and Carbon Monoxide Levels. -Fresh Air Intake (1 sample) -Complaint Area (4-5 samples) -Non-Complaint Area (1-2 samples)	<u>\$250.00/sample</u> (5 day turnaround time) <u>\$350.00/sample</u> (3 day turnaround time)
Each additional area within building (airborne/surface)	<u>\$250.00</u>
Meeting attendance with staff and/or public	<u>\$750.00</u>
Indoor Air Quality 2 Hour Awareness Training	<u>\$600.00/class</u> (max. 25 employees)
Written Program IAQ Standard PEOSHA	<u>\$700.00/site</u> specific

Tennis Club

Fall 2026

G2 Athletics by Gregory Gormly

Concept: To give students an opportunity to participate in small group sports after school.

Dates: Thursdays after school from 4pm-5pm from September 24th-Nov 19th.

Facilities Needed: The Beechwood gymnasium and the back field would be utilized for this club.

Group Size: The group size would be limited to 20 students in K, 1st and 2nd grade (first come first serve basis).

Activities/Description: Sports will vary, in which the students will learn the fundamentals of the sports along with skills needed to participate. All equipment will be provided. Students will be required to wear closed toe shoes/sneakers in order to participate.

Pricing: Cost per child will be \$220 for 8 sessions total.. Payment will be directly made and managed by **Greg Gormly, G2 Athletics LLC.**



Garden State AAC Specialists, LLC

PO Box 97, Annandale, NJ 08801

908-652-4403

melissa@gardenstateaac.com

www.gardenstateaac.com

FEE SCHEDULE 2026-2027 School Year

****All services can be provided in-person and remotely with a HIPAA/FERPA compliant platform****

Augmentative and Alternative Communication System Evaluations: \$1,450.00

This evaluation determines what AAC system will best meet your students needs to expand their functional communication skills.

Each AAC Evaluation includes the following:

1. Two sessions with the student
2. A classroom observation
3. A detailed AAC evaluation and Implementation plan with recommendations
4. Attendance at a follow-up IEP meeting
5. A 1 hour zoom training session to help your team get started.
6. Includes travel.

If more than two sessions are needed for your student, the case manager will be notified immediately and an additional \$150 per hour will be charged. Typically for students who have more complex access needs (visual impairment or physical impairment).

Functional Communication Evaluations: \$950.00

This is appropriate for individuals who already have a formal AAC system. This evaluation identifies current functional communication skills, receptive and expressive language skills, and identifies areas that need to be worked on to expand communication skills.

Each evaluation includes:

1. Two evaluation sessions
2. A classroom observation
3. Findings identify student's current level of AAC use and communication strengths.
4. Recommendations include goal areas to expand functional communication skills.
5. Attendance at a follow-up IEP Meeting
6. Includes travel.



Helping Communication Grow

Garden State AAC Specialists, LLC

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Speech Therapy Rates: Therapy focuses on the expansion of language, social, operational, and strategic skills of the individual.

60 minutes: \$155

45 minutes: \$125

30 minutes: \$85

Consultations: **\$145/hour** plus travel time to site (meeting with team members, coordination of services, attending therapist sessions/in class support)

IEP Meetings: **\$145/hour** plus travel time to site (attendance at IEP meetings)

Professional Development/Trainings/In-Services: **\$225/hour** plus travel time to site (training for professionals) Topics Include but not limited to: Implementation of AAC, Modeling & Aided Language Stimulation, Training of Communication Partners, Vocabulary Selection, Programming & Operation of a system, building a language rich environment.

AAC Coaching: **\$145** per hour or monthly rates can be established. AAC coaching offers live support in the classroom or in your home to help troubleshoot AAC implementation as it's happening. Offer strategies and solutions to assist implementing AAC within a natural environment.

Written Implementation Plans: **\$145/hour** (writing goals, writing implementation, reevaluation of previous evaluation)

Technical Assistance: **\$85/hour** (programming of pages, system maintenance, system repair when possible, technical support/contact with company, receiving RA#/shipping of device back to company)

Travel Fee: **\$50** for distances more than 15 miles from Clinton, NJ.



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908-652-4403
melissa@gardenstateaac.com
www.gardenstateaac.com

AUGMENTATIVE AND ALTERNATIVE COMMUNICATION SYSTEM EVALUATION CONTRACT AGREEMENT with GARDEN STATE AAC SPECIALISTS, LLC

The Mountainside Public Schools agrees to employ Garden State AAC Specialists, LLC for the provision of Augmentative and Alternative Communication Evaluation & Therapeutic Services.

Services are described as follows:

- AAC Evaluations: \$1,450 per evaluations
- Formal AAC Training Fee: \$225 per hour
- AAC Coaching: \$145 per hour
- Travel Fee: \$50 (for training and coaching sessions)
- Speech Therapy (45 minutes): \$125.00
- Cancellation Fee (less than 24 hours): \$80.00

IT IS MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO THAT:

THE SERVICE PROVIDER WILL:

1. Perform Augmentative and Alternative Communication Evaluation services in accordance with the individual education program (IEP) for the individual;
2. Provide the following services through the therapist for a fee of **\$200.00/hour.**
 - Set-up appropriate treatment plans and establish short and long-term goals and objectives for inclusion on the individual education plan (IEP).
 - Assist with the selection and/or modifications of equipment, appliances, to meet the student's needs.
 - Instruct the student, ancillary staff, and/or teacher in activities to be carried out between treatments.
 - Conform to all applicable policies and procedures of Mountainside Public Schools and the New Jersey Regulatory Statutes.
 - Not attempt to collect for therapy services from either student, family or any governmental, private, or public agency other than the Mountainside Public Schools for agreed upon services
 - Meet the certification and qualification requirements for Speech Language Pathologist and Assistive Technology Practitioner;
3. Mountainside Public Schools will;



Helping Communication Grow

Garden State AAC Specialists, LLC
PO Box 97, Annandale, NJ 08801
908-652-4403
melissa@gardenstateaac.com
www.gardenstateaac.com

- Be responsible for payment of fees for services rendered by Garden State AAC Specialists, LLC to the student referred for AAC services within 30 days of receipt of contractor's bill.
- Reimburse Garden State AAC Specialists, LLC on the basis of \$35.00 per 15 minutes of consultation with parents and teacher either in person/telephone.
- Submit payment for charges to be approved at the Board of Education's monthly meeting following receipt of billing statement;

This agreement shall be effective from July 1st, 2026, to the end of the 2026-27 school year. Garden State AAC Specialists, LLC will not be bound by Mountainside Public Schools, school calendar and will be permitted to execute services despite observable holidays; snow days, etc. This agreement would then be amended by mutual agreement. The Provisions of this agreement and the program of services carries out pursuant thereto may be reviewed and examined on or about June 25, 2027, to determine whether the provisions of this agreement shall be modified.

If both parties agree to the provisions of the contract and no written modifications are requested, this agreement shall remain in full force until one the parties give thirty (30) days' notice in writing to the other party of its intention to terminate the agreement.

_____, Mountainside Public Schools

_____, Date

Melina Donovan MS CCC-SP-ATP

_____, Melissa Donovan, Owner/Director, Garden State AAC Specialists, LLC

06/09/26, Date



Where Dependability, Integrity, and Food Safety Count!

Delivery Service Agreement

This Delivery Service Agreement ("Agreement") is made as of 7/01/2026, by and between Maschio's Trucking, LLC ("MT") and Mountainside ("Customer").

1. Services. Subject to the terms and conditions of this Agreement, Customer retains MT to provide delivery services to Customer. MT agrees to provide temperature controlled delivery services to locations provided by Customer, including pick up and delivery of USDA Commodities from Newark Refrigerated Warehouse or Vineland Warehouse to Customer's school(s). All deliveries shall be made between 6:00 AM and 2:00 PM, Monday through Friday, excluding holidays, unless otherwise stated.
2. Payment Terms. For MT's services under this Agreement, Customer will pay to MT the sum of \$194.95 for delivery of 1 to 49 cases. A flat rate of \$3.95 will be charged for each delivered case exceeding 49 cases. An additional amount of \$20.00 for each stop will be charged for multiple deliveries within Customer's district. Additionally, a fuel surcharge of \$10.95 per delivery may be charged. MT will provide Customer with monthly billing statements and Customer will submit payment to MT within 30 days of the statement date.
3. Access. Customer hereby grants to MT and its employees, agents and independent contractors access and entrance to its facilities and premises, including those of Customer's schools, to the extent necessary or appropriate for MT to provide its services under this Agreement. Customer shall fully cooperate with MT and provide MT with such information and documents that are necessary or required, or as reasonably requested by MT, for MT to provide its services under this Agreement.
4. Term. The term of this Agreement is for the 2026-2027 school years starting on 7/1/2026 and ending on 6/30/2027. Either party may terminate this Agreement upon breach of this Agreement by the other party and the breach is not cured within 15 days of notice of such breach.
5. Independent Contractor. MT will provide services under this Agreement as an independent contractor. No employer-employee relationship will exist or be deemed to exist between Customer and MT, MT's employees or agents as a result of, or in connection with this Agreement.
6. Miscellaneous. This Agreement contains the entire understanding of the parties and may be amended only in writing signed by both parties. This Agreement will be governed by and construed in accordance with the laws of the State of New Jersey without regard to its conflict of law rules. The reasonable attorneys' fees, costs and expenses of the prevailing party will be paid by the non-prevailing party in any action to enforce this Agreement or to seek remedies as a result of a breach of this Agreement. In no event shall MT be liable to Customer or any third party for any special, indirect, exemplary, incidental, or consequential damages arising out of this Agreement. Each party represents that the execution and delivery of this Agreement, and the performance of its obligations hereunder, have been duly authorized by all requisite action on the part of such party. This Agreement may be executed in one or more counterparts, each of which shall be considered an original, but all of which taken together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Delivery Service Agreement as of the date first written above.

[FORMAL NAME OF CUSTOMER]:

MASCHIO'S TRUCKING, LLC:

By: _____
[NAME & TITLE]

By: 
Brian M. Erdman – Director of Transportation



TO:

Mountainside School District
Board of Education
1497 Woodacres Drive
Mountainside, NJ 07092

Deerfield Middle School
302 Central Ave.
Mountainside, NJ 07092
Phone: (908) 232-8828
www.mountainsideschools.org

Attention: Mountainside Board of Education

Enclosed is a gift of \$400.00 for the 6th Grade Science Teacher, *Mrs. Taylor Dayan*. This is intended for her classroom and educational materials as needed.

The balance of \$300.00 is allocated for Mrs. Taylor Dayan to pay it forward and gift it to a fellow teacher or staff member who made her smile this year.

Mrs. Dayan's continued support in educating and guiding students is greatly appreciated.

Sincerely,

An anonymous friend of John and Carole Kovacs who are the Grandparents of 7th grade student Maxim J.C. Kovacs



SPEECH AND HEARING ASSOCIATES, LLC

FEE SCHEDULE

SCHOOL YEAR: 2026 - 2027

Central Auditory Processing Evaluation with report (Includes Comprehensive Peripheral Audiological Evaluation)	\$750.00
Comprehensive Peripheral Audiological Evaluation with report	\$400.00
Hearing Aid Evaluation with report (Includes Comprehensive Peripheral Audiological Evaluation)	\$450.00
Speech-Language Evaluation with report	\$700.00
Bilingual Speech-Language Evaluation with report	\$850.00
Language Processing Evaluation with report	\$950.00
Augmentative and Alternative Communication Evaluation with report.	\$950.00
Speech-Language Therapy/per session	\$95.00 (30 min) \$142.50 (45 min) \$190.00 (1 hour)
In-School Consultation (2 Hr. Minimum)/Per Hr.	\$175.00
Virtual Consultation (No Minimum)/Per Hr.	\$160.00
Unlimited communication with school staff	NC



S U P R E M E
CONSULTANTS

ATTACHMENT #25

Letter of Agreement

June 2, 2026

Mountainside School District
Supervisor of Special Services
1497 Woodacres Drive
Mountainside, NJ 07092

This Letter Agreement outlines the terms under which Supreme Consultants, LLC, will provide temporary staffing services to the **Mountainside School District** (hereinafter "Client") on a temporary basis pending execution of a formal comprehensive agreement between Supreme Consultants and the Client.

This Letter Agreement shall continue and will automatically renew for successive periods of 45-days calendar days until such time that the Parties enter into a Comprehensive Agreement. At such time, this Letter Agreement will immediately terminate upon execution of the Comprehensive Agreement.

It is understood and agreed that the temporary, professional health care staff provided by Supreme Consultants to the Client are employees of Supreme Consultants on temporary assignment with Client ("Employee(s)").

It is further understood and agreed upon by the Parties that Client may offer employment positions with Supreme Consultants' Employees. In such circumstances, Client agrees to immediately notify Supreme Consultants of any and all job offer(s) made to Employee(s) whom were on temporary assignment with Client. Unless otherwise agreed upon in writing by Supreme Consultants, it is required that all Employee(s) must have worked for a minimum of seven hundred fifty (750) hours while on temporary assignment with Client prior to accepting any position of employment with the Client. The seven hundred fifty (750) hours are counted from the time the Client notifies Supreme Consultants in writing of its intention to hire an Employee of Supreme Consultants. This condition is and remains effective for six months beyond the last date of the Contractor's most recent assignment.

Client

A handwritten signature in black ink, appearing to be 'AJ', is written over a horizontal line.

Supreme Consultants

A horizontal line for a signature, with a small mark at the end.

The fees for the above temporary staffing services for Employee(s) are set out in Schedule A, attached hereto and incorporated in its entirety herein. Schedule A shall not be modified unless agreed to in writing by Supreme Consultants. Furthermore, unless otherwise agreed to in writing by Supreme Consultants, all invoices for services under this Letter Agreement are due within thirty (30) calendar days from the date of invoice and will be forwarded to the designated agent of Client as indicated on Schedule A. All outstanding balances will be subject to interest and late charges as indicated on Schedule A. If payment is not made in accordance with the terms set forth herein, Supreme Consultants will have the right to cease providing temporary staffing Employee(s) to Client, and Supreme Consultants' Employee(s) will not be released to any existing assignment until payment is received in full, including any applicable interest and late charges.

Thank you for utilizing Supreme Consultants. We look forward to continuing our relationship with you and filling your health care professional staffing needs, especially when it comes to Bilingual professionals. Please contact our offices should you have any questions regarding this Letter Agreement or any other concern.

If these terms are acceptable, please sign this Letter Agreement and return it to our office at your earliest convenience.

Respectfully,

Supreme Consultants, LLC

Understood and Agreed to by:

Gustavo Estrada
President,

Amey Guadalupe
Signature of Client Agent or Officer

6/3/2026
Date

Supervisor Special Services
Title of Officer

Client

AS

Supreme Consultants

Supreme Consultants, LLC
71 Union Ave. Suite 207
Rutherford, NJ 07070
Ph. (201) 372-9600
Fax. (201) 372-9550

SCHEDULE A

As incorporated into the Letter of Agreement dated 6/2/2026, between Supreme Consultants and the **Mountainside School District**, it is understood and agreed to by the Client that the Client shall pay to Supreme Consultants the following fees pursuant to the following schedule:

TYPE OF SERVICE	FEES
Bilingual Psychological	\$800.00 per evaluation
Bilingual Educational	\$800.00 per evaluation
Bilingual Speech & Language Evaluation	\$800.00 per evaluation
Monolingual Evaluations/Assessments	\$650 per evaluation/assessment
OT Bilingual	\$800 per evaluation/assessment
OT Monolingual	\$650 per evaluation/assessment
ASL Interpreting	\$85.00 per hour/ 2 hours minimum
Virtual Interpreting Services	\$52.00 per hour / 2 hours minimum
In-Person Interpreting Services	\$58.00 per hour/ 2 hours minimum
Home/Bed Side Instruction	\$65.00 per hour / 2 hours minimum
Home/Bed Side Instruction (Special Ed.)	\$80.00 per hour/ 2 hours minimum
Home Occupational or Speech Therapy	\$115 per 30 minutes \$125 per 45 minutes \$135 per hour
Transcribing <i>**For any documents, or in cases where an evaluator is requested to prepare an additional report in another language</i>	\$0.25 per word
Bilingual Arabic evaluations	\$850 per evaluation
Bilingual Korean evaluations	\$850 per evaluation

Client



Supreme Consultants

Temporary Staff	Hourly Rate
Special Education Teacher	\$70-\$80/hr.
Occupational Therapist	\$95-\$105/hr.
COTA	\$65-\$75/hr.
School Social Worker	\$70-\$80/hr.
School Psychologist	\$95-\$105/hr.
LDTTC	\$95-\$105/hr.
Speech Language Pathologist	\$100-\$110/hr.
SLPA	\$65-\$75/hr.
School Counselor	\$50-\$60/hr.
Paraprofessional	\$30-\$40/hr.

**Mileage reimbursement will be charged at .50 cents/mile for employees that travel one plus hours to designated location for service.*

In addition to the above schedule of fees, it is understood and agreed to by the Client that the Client shall pay, in addition to the above fees, a late charge of 1.5% will be assessed in the event that a payment is not received within thirty (30) days from the date of invoice.

Please identify the designated invoice recipient:

Name: Amy Giaccio

Title: Supervisor Special Services

Ph: 908-232-8828 X-400

Email: AGiaccio@mountainsideschools.org

Supreme Consultants: Maria Garcia-Estrada, Accounting Supervisor
Mariae@supremeconsultants.com

Client Ag

Supreme Consultants _____

Approval by Mountainside Board of Education
For Regular and Classified Students
2026 – 2027 School Year
Names of Independent Providers/Physicians/Agencies

ATTACHMENT #26

To be approved at June's Board Meeting

Contact Information	Description of services	Budgeted Account Code
Stepping Forward Counseling Center 26 Main Street Chatham, NJ 07928	Counseling and Home Instruction Facility	11-000-100-566-000-001 Intake Fee - \$400.00 \$100 per hour x 10 hours per week of home instruction. PO for services upon scheduling.
Next Step Pediatric Therapy 151 Summit Avenue – 1st Floor Summit, NJ 07901	PT – Related Services for in-district classified and 504 students	11-000-216-320-000-002 \$27,160.00 – ESY and RSY
Summit Speech School at the F.M. Kirby Center 705 Central Avenue New Providence, New Jersey 07974 Phone (908) 508-0011 Fax (908) 508-0012	Teacher of the Deaf Itinerant Services: for testing/student and staff consultations and training workshops/direct student services (3)	11-000-216-320-000-002 \$36,500.00 –RSY Contracts to be approved when submitted
Garden State AAC Specialists, LLC 70 Church Street, Suite 126 Flemington, NJ 08822 908-652-4403 melissa@gardenstateaac.com www.gardenstateaac.com	Augmentative & Alternative Communication Evaluations/Meetings	11-000-219-320-000-001 \$1,300.00 per Evaluation + IEP meeting. (If more than 2 sessions are needed for the student, an additional \$150.00 will be charged.) Anticipated total \$3,900.00 for 3 students. POs submitted as scheduled
Integrated Speech Pathology, LLC 786 Mountain Blvd. Suite 203B Watchung, NJ 07069	Augmentative & Alternative Communication Evaluations/Meetings	11-000-219-320-000-001 \$1,490.00 per Evaluation + meeting Purchase orders submitted as scheduled.
Hearing Doctors of New Jersey 340 E Northfield Road, Suite 2B Livingston, NJ 07039 973-577-4100 hearingdoctorsofnj.com Contact for scheduling: Yvette	Central Auditory Processing Disorder Evaluations	11-000-219-320-000-001 \$1,430.00 per Evaluation Purchase orders submitted as scheduled.
Progressive Therapy of New Jersey 1 Meredith Court Oak Ridge, NJ 07438	In School Consultation to School Based Applied Behavior Analysis Program	11-000-217-320-000-002 \$108,265.00(Estimated total) – ESY and RSY
Dr. L. Hanes & Associates 6 Mead Place Pompton Plains, NJ	Home Instruction Services for Students	11-000-219-320-000-002 \$75.00 per hour for home instruction as needed. PO submitted as scheduled

Contact Information	Description of services	Budgeted Account Code
MEM Education Services, LLC 22 Lord Stirling Drive, Parsippany NJ 07054	Educational Evaluations	11-000-219-320-000-001 \$425 per Evaluation + \$75 per meeting if needed PO submitted as scheduled.
Learning Ally 20 Roszel Road Princeton, NJ 08540 800-221-1098	Site License / Audiobooks for district students	11-000-219 -390-000-004 \$3,199.00 – ESY and RSY
TextHelp 500 Unicorn Park Drive Woburn, MA 01801	Site License/ online reading program for district students – Co-Writer	11-000-219 -390-000-004 \$893.02
Educational Audiology Resources, LLC 1673 Route 88 West Brick, NJ 08724	Audiologic Educational Evaluation	11-000-219-320-000-001 Various fees for various diagnostics: \$275.00-\$1050.00. Consult fees: \$170.00-\$1200.00
DC Fagan Psychological Services 769 Susquehanna Avenue Franklin Lakes, NJ 07417	Psychological Evaluation and consultation services	11-000-219 -390-000-004 \$3,500.00-\$4,500.00 per Evaluation/ Consultation Service PO submitted as scheduled.
Educational Services Commission of New Jersey 1690 Stelton Road Piscataway, NJ 08854 Tel. 732.777.9848	Provide translation services during meeting or evaluations	11-000-219-320-000-001 Various fees for various needs: \$116.00- \$473.00 PO submitted as scheduled.
Kenyon Learning Brian Kenyon cell: 848-330-2736 (Text's Okay) email: brian@kenyonlearning.com website: www.kenyonlearning.com	Assistive Technology Evaluations	11-000-219-320-000-001 Evaluations
Supreme Consultants 71 Union Avenue Suite 207 Union, NJ 07070 Ph:201.372.9600 F: 201.372.9550 Email: admin@supremeconsultants.com	Independent evaluations	11-000-219-320-000-001 Various fees depending on type of evaluation.
Speech & Hearing Associates 121 South Euclid Avenue Westfield, NJ 07090 Ph: 908.232.2903 x.203 E: SpeechAndHearingAssoc.com	Central Auditory Processing Evaluation	11-000-219-320-000-001 Various fees depending on type of evaluation.

Names of Psychiatrists for Medical Evaluations – Emergencies or Scheduled

Contact Information	Description of services	Budgeted Account Code
Dr. Bryan Fennelly 8 Shunpike Road Madison, NJ 07940 973-660-0084	Psychiatric Medical Evaluations / Emergency or Scheduled	11-000-219-320-000-002 \$715.00 scheduled/\$775.00 emergency evaluation
Richard Kleinmann, MD 90 Beaver Avenue 303 Clinton, NJ 08809	Psychiatric evaluations: 732.964.8551	11-000-219-320-000-002 \$2,150.00
Lawrence DeMilio 654 Springfield Avenue Berkeley Heights, NJ 07922	Psychiatric evaluations	11-000-219-320-000-002 \$375.00
Christine S. Ghilain, Ph.D., ABPP-CN 1 Gatehall Drive, Suite P011 Parsippany, NJ 07054 973-221-3686 dr.ghilain@brainhealthneuro.com	Neuropsychological Evaluations	11-000-219-320-000-002 Neuropsychological evaluations: \$4,500.00
Center for Neuropsychological Services- Dr. Rashmi Rastogi 100 Walnut Avenue Clark, NJ 732-659-4470 Email: Drrastogi001@gmail.com www.njneuropsychdoc.com	Neuropsychological Evaluations	11-000-219-320-000-001 \$3,500.00 per comprehensive evaluation (evaluation + input from parents, teachers – app. 8 hours total)
Dr. Joshua Shifrin, PhD, ABSNP, NCSP, ADHD-CCSP Pediatric/School Neuropsychological Assessments 52 Holiday Drive West Caldwell, NJ 07006 973-250-8336 admin@neuropsycheval.com All testing will be done remotely until further notice.	Neuropsychological Evaluations	11-000-219-320-000-001 \$4,500.00 per evaluation


Amy Giaccio, Supervisor Special Services


June 3rd 2026
Date

Student Contracts
June 16, 2026

2026 ESY			
Student ID#	Placement	Service	Cost
#1007623179	Harbor Haven Day Camp	Educational Services & transportation	\$9,450.00
2026-2027 ESY & Regular School Year			
#6489264549	Academy 360 Upper School	Paraprofessional & Educational Services	\$151,925.50
#6258911202	Banyan School	Educational Services	\$70,722.22
#9500512942	ECLC of New Jersey	Educational Services	\$92,314.00
#6691276007	The Center School	Educational Services	\$100,462.00
#8978037849	The Newmark School	Educational Services	\$76,487.22
#9761728225	Newmark High School	Educational Services	\$80,305.08
#2936698529	Montgomery Academy	Paraprofessional & Educational Services	\$139,130.00
#2437875436	PG Chambers	Educational Services	\$111,869.10
#3691479251	Cornerstone Day School	Educational Services	\$108,240.00
#165936367	Cornerstone Day School	Educational Services	\$108,240.00
#4758345768	The Midland School	Paraprofessional & Educational Services	\$150,643.50
#9191092586	The Midland School	Educational Services	\$107,803.50

SUPERINTENDENT'S DUTIES

Function

The Superintendent shall serve as Chief Executive and Administrative Officer of the **school** district by implementing policies established by the Board of Education and by discharging the duties imposed on **their** ~~his/her~~ office by law.

Authority

The Superintendent shall be the Chief School Administrator of the school district and **principal** ~~principle~~ advisor to the Board. **The Superintendent** ~~He/She~~ may delegate to an appropriate school official any duty not reserved to the Superintendent by law, ~~but may not delegate the responsibility for duties mandated by law.~~

Work Relationships

The Superintendent shall report directly to the Board and shall directly or indirectly supervise all persons employed by the Board.

Duties and Responsibilities

- A. In the discharge of **their** ~~his/her~~ responsibility as **principal** ~~principle~~ advisor to the Board, the Superintendent shall:
1. Ensure all aspects of **school** district operations comply with Board policy **and regulation, Federal and** State law, and **school** district contracts;
 2. Report to the Board on the needs of the **school** district;
 3. Advise the Board of any **revisions** ~~changes~~ or additions that should be made to its policies **and regulations**;
 4. Provide the Board with ~~such~~ information as may be needed to ensure ~~the making of~~ informed decisions **are made by the Board**; and
 5. Perform other duties as may be assigned by the Board.



B. In the discharge of **their** ~~his/her~~ responsibility for the implementation of the operational action plan of the **school** district, the Superintendent shall:

1. Prepare, promulgate, and maintain a manual of **Board policies and administrative** regulations;
 2. Evaluate the future needs of the **school** district and recommend a **school** district action plan including goals, objectives, and priorities to the Board; **and**
 3. ~~Maintain written objectives to implement the district action plan adopted by the Board;~~
 4. ~~Evaluate progress toward the attainment of the district action plan and report thereon to the Board; and~~
35. Report to the **United States Department of Education and the New Jersey Department of Education, the New Jersey Commissioner of Education, and the Executive County Superintendent as required on or before August 1 of each year** ~~matters relating to the schools in the manner and form prescribed by the Commissioner.~~

C. In the discharge of **their** ~~his/her~~ responsibility as the administrator of the instructional program, the Superintendent shall:

1. Establish and maintain a written instructional plan for the schools of the **school** district consistent with the educational goals adopted by the Board;
2. Coordinate the proper implementation of the instructional plan as it applies to each school in the **school** district;
3. Evaluate at least annually the effectiveness of the program of studies and recommend ~~such~~ changes and additions ~~as may be required~~ to improve its effectiveness;
4. Evaluate the performance of students in relation to other public school districts, as well as in relation to State and national standards;



5. Report periodically to the Board, as directed by the Board, on the condition of the educational program and facilities in the **school** district; and
 6. Keep informed regarding current research in the field of education and inform the Board as appropriate.
- D. In the discharge of **their** ~~his/her~~ responsibility for the direction and welfare of students, the Superintendent shall:
1. Strive to motivate students to achieve their individual best;
 2. Create a climate of respect for authority and discipline in each of the schools of the **school** district; **and**
 3. ~~Report to the Board at its next meeting the suspension of a student;~~
and
 34. Recommend any changes in the program of student management and support ~~as necessary~~ to respond to **school** district needs.
- E. In the discharge of **their** ~~his/her~~ responsibility for the supervision of **school** district employees, the Superintendent shall:
1. Recommend to the Board all properly certified candidates for employment, assignment, or transfer;
 2. Assign staff ~~so as~~ to achieve maximum effectiveness in the attainment of educational goals;
 3. Train staff ~~as necessary~~ to implement approved changes in the curriculum or instructional methods of the **school** district;
 4. Evaluate the effectiveness of staff ~~members~~ in the performance of their assigned tasks;
 5. Recommend changes in staffing patterns based on the evaluation of staff and program effectiveness; and



6. Discipline staff ~~as required~~ and report to the Board ~~forthwith~~ any suspension of a ~~teaching~~ staff member.
- F. In the discharge of **their** ~~his/her~~ responsibility for the maintenance of the **school buildings and grounds** ~~physical plant~~, the Superintendent shall:
1. Strive to make efficient use of **school** district resources in the daily operations of the schools;
 2. Assign support staff ~~so as~~ to achieve maximum effectiveness from the **school buildings and grounds** ~~facilities~~ of the **school** district;
 3. Train support staff ~~as necessary~~ to maintain the **school buildings and grounds** ~~facilities~~ and to avoid safety and environmental hazards; and
 4. Evaluate the effectiveness of the **school** district's **school buildings and grounds** ~~facilities~~ in housing the instructional program and recommend to the Board ~~such~~ changes and improvements ~~as may be required~~.
- G. In the discharge of **their** ~~his/her~~ responsibility for the management of the **school** district business affairs, the Superintendent shall:
1. Supervise the preparation of the annual budget and recommend its adoption to the Board;
 2. Implement the budget adopted by the Board;
 3. Establish sufficient fiscal controls to ensure that **school** district funds are expended wisely and efficiently; and
 4. Report to the Board at its next meeting any expenditure in excess of a budgeted line item.
- H. In the discharge of **their** ~~his/her~~ responsibility as liaison officer to the public, the Superintendent shall:
1. Strive to interpret the needs of the school **district** to the public and the concerns of the public to the Board;



2. As appropriate, involve members of the public in the review of **school** district needs, community needs, and the operation of the school **district's** programs;
3. Keep the public informed about the accomplishments and challenges of the school district;
4. Cooperate with the news media; and
5. Work effectively with municipal government officials and public agencies concerned with the welfare of students.

Evaluation Criteria

The Superintendent will be evaluated in accordance with Policy No. 1240 and **the Board-approved** ~~this~~ job description.

N.J.S.A. 18A:7A-11.; 18A:17-17.; 18A:17-18.; 18A:17-20.; 18A:17-21.;
18A:22-8.1.; 18A:27-4.1.; 18A:37-4.
N.J.A.C. 6A:8-3.1; 6A:32-4.1; ~~6A:32-12.2~~

Adopted: 25 September 2007
Revised: 21 November 2023
Revised:



FAMILY LEAVE

The Board of Education will provide family leave to staff members in accordance with the New Jersey Family Leave Act (NJFLA) and the Federal Family and Medical Leave Act (FMLA). These laws have similar and different provisions that provide different rights and obligations for a staff member and the Board.

If a staff member is eligible for leave for reasons recognized under both the FMLA and NJFLA, then the time taken shall run concurrently and be applied to both laws. The NJFLA provides twelve weeks leave in a twenty-four month period and the FMLA provides twelve weeks leave in a twelve month period.

A. New Jersey Family Leave Act

1. Definitions Relative to New Jersey Family Leave Act

“Base Hours” means the hours of work for which a staff member receives compensation. Base hours shall include overtime hours for which a staff member is paid additional or overtime compensation, and hours for which a staff member receives workers’ compensation benefits. Base hours shall also include hours a staff member would have worked except for having been in military service. Base hours do not include hours for when a staff member receives other types of compensation, such as administrative, personal leave, vacation, or sick leave.

“Child” means a biological, adopted, foster child, or resource family child, stepchild, legal ward, or child of a parent, including a child who becomes the child of a parent pursuant to a valid written agreement between the parent and a gestational carrier.

“Eligible employee” means any individual employed by the same employer for **three** ~~twelve~~ months or more, who has worked **250** ~~1,000~~ or more base hours during the preceding twelve month period.

“Employer” includes the State, any political subdivision thereof, and all public offices, agencies, boards, or bodies.



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Family Leave

“Family member” means a child, parent, parent-in-law, sibling, grandparent, grandchild, spouse, domestic partner, or one partner in a civil union couple, or any other individual related by blood to a staff member, and any other individual that a staff member shows to have a close association with a staff member which is the equivalent of a family relationship.

“Health care provider” means a duly licensed health care provider or other health care provider deemed appropriate by the Director of the Division on Civil Rights in the New Jersey Department of Law and Public Safety.

“Parent” means a person who is the biological parent, adoptive parent, foster parent, resource family parent, step-parent, parent-in-law, or legal guardian, having a “parent-child relationship” with a child as defined by law, or having sole or joint legal or physical custody, care, guardianship, or visitation with a child, or who became the parent of the child pursuant to a valid written agreement between the parent and a gestational carrier.

“Serious health condition” means an illness, injury, impairment, or physical or mental condition which requires:

- a. Inpatient care in a hospital, hospice, or residential medical care facility; or
- b. Continuing medical treatment or continuing supervision by a health care provider.

As used in the definition of a serious health condition, “continuing medical treatment or continuing supervision by a health care provider” means:

- a. A period of incapacity (that is, inability to work, attend school, or perform regular daily activities due to a serious health condition, treatment therefore, and recovery therefrom) of more than three consecutive days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:
 - (1) Treatment two or more times by a health care provider; or



- (2) Treatment by a health care provider on one occasion which results in a regimen of continuing treatment under the supervision of a health care provider;
- b. Any period of incapacity due to pregnancy, or for prenatal care;
- c. Any period of incapacity or treatment for such incapacity due to a chronic serious health condition;
- d. A period of incapacity, which is permanent or long-term, due to a condition for which treatment may not be effective (such as Alzheimer's disease, a severe stroke, or the terminal stages of a disease) where the individual is under continuing supervision of, but need not be receiving active treatment by, a health care provider; or
- e. Any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by a health care provider, either for restorative surgery after an accident or other injury, or for a condition that would likely result in a period of incapacity of more than three consecutive calendar days in the absence of medical intervention or treatment, such as cancer (chemotherapy, radiation, etc.), severe arthritis (physical therapy), or kidney disease (dialysis).

“Spouse” means a person to whom a staff member is lawfully married as defined by New Jersey law.

“State of emergency” means a natural or man-made disaster or emergency for which a state of emergency has been declared by the President of the United States or the Governor, or for which a state of emergency has been declared by a municipal emergency management coordinator.

2. Reasons for NJFLA Leave

- a. A staff member may take NJFLA leave to provide care made necessary by reason of:
 - (1) The birth of a child of the staff member, including a child born pursuant to a valid written agreement between the staff member and the gestational carrier;



- (2) The placement of a child into foster care with the staff member or in connection with adoption of such child by a staff member;
- (3) The serious health condition of a family member of the staff member; or
- (4) A state of emergency declared by the Governor of New Jersey, or when indicated to be needed by the Commissioner of Health – New Jersey Department of Health or other public health authority, an epidemic or communicable disease, a known or suspected exposure to the communicable disease, or efforts to prevent spread of a communicable disease which:
 - (a) Requires in-home care or treatment of a child due to the closure of the school or place of care of the child of a staff member, by order of a public official due to the epidemic or other public health emergency;
 - (b) Prompts the issuance by a public health authority of a determination, including by mandatory quarantine, requiring or imposing responsive or prophylactic measures as a result of illness caused by an epidemic of a communicable disease or known or suspected exposure to the communicable disease because the presence in the community of a family member in need of care by a staff member would jeopardize the health of others; or
 - (c) Results in the recommendation of a health care provider or public health authority, that a family member in need of care by a staff member voluntarily undergo self-quarantine as a result of suspected exposure to a communicable disease because the presence in the community of that family member in need of care by a staff member, would jeopardize the health of others.

3. Staff Member Eligibility

- a. NJFLA leave may be taken for up to twelve weeks within any twenty-four month period. The NJFLA leave shall be unpaid with benefits subject to contributions required to be made by the staff member.



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Family Leave

- b. A staff member is eligible for NJFLA leave if a staff member is employed by the same Board for ~~three~~ **twelve** months or more, and has worked ~~250~~ **1,000** or more base hours during the preceding twelve month period.
 - c. The method to determine the twenty-four month period in which the twelve weeks of NJFLA leave entitlement occurs shall be a “rolling” twenty-four month period measured backward from the date a staff member uses any leave under NJFLA.
 - d. This Policy shall serve as notice to all staff members of the method chosen in A.3.c. above. This method shall be applied consistently and uniformly to all staff members.
 - (1) If the Board transitions to another method, the Board is required to give at least sixty days’ notice to all staff members and the transition must take place in such a way that staff members retain their full benefit of twelve weeks of NJFLA leave under whichever method affords the greatest benefit to a staff member.
 - e. The Board shall grant NJFLA leave to more than one staff member from the same family (for example, a husband and a wife, or a brother and a sister) at the same time, provided such staff members are otherwise eligible for NJFLA leave.
 - f. The fact that a holiday may occur within the week taken by a staff member as NJFLA leave has no effect and the week is counted as a week of NJFLA leave.
 - (1) However, if a staff member is out on NJFLA leave and the staff member is not regularly scheduled to work for one or more weeks, the weeks the staff member is not regularly scheduled to work do not count against their NJFLA leave entitlement.
4. Types of NJFLA Leave
- a. Staff members are required to provide notice in writing for any NJFLA leave requested. In emergent circumstances, a staff member may provide the Board with oral notice when written notice is impracticable.



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Family Leave

- (1) Staff members must provide the Board written notice after submitting oral notice in emergent circumstances.
- b. Consecutive NJFLA leave is NJFLA leave that is taken without interruption based upon a staff member's regular work schedule and does not include breaks in employment in which a staff member is not regularly scheduled to work.
 - (1) A staff member must provide the Board with notice of consecutive NJFLA leave no later than thirty days prior to the commencement of consecutive NJFLA leave, except where emergent circumstances warrant shorter notice.
 - (2) A staff member shall provide the Board with certification pursuant to A.5. below.
- c. Intermittent NJFLA leave is NJFLA leave due to a single qualifying reason, taken in separate periods of time, broken up by periods in which the staff member returns to work.
 - (1) A staff member is entitled to take NJFLA leave intermittently for the birth of a child of the staff member, including a child born pursuant to a valid written agreement between the staff member and a gestational carrier or the placement of a child into foster care with the staff member or in connection with adoption of such child by the staff member.
 - (a) The staff member shall provide the Board with prior notice of not less than fifteen calendar days before the first day on which NJFLI benefits are paid for the intermittent NJFLA leave, unless an emergency or other unforeseen circumstance precludes prior notice.
 - (b) The staff member shall make a reasonable effort to schedule the intermittent NJFLA leave so as not to unduly disrupt the operations of the Board and, if possible, provide the Board, prior to the commencement of intermittent NJFLA leave, with a regular schedule of the days or days of the week on which the intermittent NJFLA leave will be taken.



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Family Leave

- (c) A staff member shall provide the Board with certification for intermittent NJFLA leave pursuant to A.5.b. below.
- (2) The staff member is entitled to take intermittent NJFLA leave for the serious health condition of a family member of the staff member when medically necessary if:
 - (a) The total time which the intermittent NJFLA leave is taken does not exceed twelve months if taken in connection with a single serious health condition. If the intermittent NJFLA leave is taken in connection with more than one serious health condition, the intermittent NJFLA leave must be taken within a consecutive twenty-four month period or until such time the twelve week NJFLA leave is exhausted, whichever is shorter;
 - (b) The staff member provides the Board with prior notice of not less than fifteen calendar days before the first day on which benefits are paid for the intermittent NJFLA leave.
 - (i) The staff member may provide notice less than fifteen days prior to the intermittent NJFLA leave if an emergency or other unforeseen circumstance precludes prior notice;
 - (c) The staff member makes a reasonable effort to schedule the intermittent NJFLA leave so as not to unduly disrupt the operations of the school district and, if possible, provide the school district, prior to the commencement of intermittent NJFLA leave, with a regular schedule of the days or days of the week on which the intermittent NJFLA leave will be taken; and
 - (d) The staff member provides the Board with a copy of the certification outlined in A.5.c. below.
- (3) In the case of NJFLA leave taken due to an epidemic of a communicable disease, a known or suspected exposure to the communicable disease, or efforts to prevent spread of the communicable disease, the NJFLA leave may only be taken intermittently if:



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Family Leave

- (a) The staff member provides the Board with prior notice of the intermittent NJFLA leave as soon as practicable;
 - (b) The staff member makes a reasonable effort to schedule the NJFLA leave so as not to unduly disrupt the operations of the school district and, if possible, provide the school district prior to the commencement of the intermittent NJFLA leave, with a regular schedule of the day or days of the week on which the intermittent NJFLA leave will be taken; and
 - (c) A staff member provides the Board with a copy of the certification outlined in A.5.d. below.
- (4) Intermittent leave taken on a reduced leave schedule is NJFLA leave due to a single qualifying reason, that is scheduled for fewer than a staff member's usual number of hours worked per workweek, but not for fewer than a staff member's usual number of hours worked per workday and may only be taken to care for the serious health condition of a family member of a staff member when medically necessary, except that:
- (a) A staff member shall not be entitled to intermittent NJFLA leave on a reduced leave schedule for a period exceeding twelve consecutive months for any one period of NJFLA leave;
 - (b) The staff member must provide the Board with prior notice of the intermittent NJFLA leave on a reduced leave schedule as soon as practicable;
 - (c) A staff member shall make a reasonable effort to schedule intermittent NJFLA leave on a reduced leave schedule so as not to disrupt unduly the operations of the school district. A staff member shall provide the school district with prior notice of the care, medical treatment, or continuing supervision by a health care provider necessary due to a serious health condition of a family member, in a manner which is reasonable and practicable; and



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- (d) A staff member must provide the Board with a copy of the certification outlined in A.5.c. below.
 - d. NJFLA leave taken because of the birth or placement for adoption of a child of the staff member may commence at any time within a year after the date of the foster care placement, birth, or placement for adoption.
 - e. A staff member shall not, during any period of NJFLA leave, perform services on a full-time basis for any person for whom a staff member did not provide those services immediately prior to commencement of the NJFLA leave.
 - (1) A staff member on NJFLA leave may not engage in other full-time employment during the term of the NJFLA leave, unless such employment commenced prior to the NJFLA leave and is not otherwise prohibited by law.
 - (2) During the term of NJFLA leave a staff member may commence part-time employment which shall not exceed half the regularly scheduled hours worked for the Board from whom a staff member requested NJFLA leave. A staff member may continue part-time employment which commenced prior to a staff member's NJFLA leave, at the same number of hours that a staff member was regularly scheduled prior to such NJFLA leave.
 - (3) The Board may not maintain a policy or practice which prohibits part-time employment during the course of a NJFLA leave.
- 5. Certification
 - a. The Board shall require a staff member who requests NJFLA leave to sign a form of certification established by the Board attesting that such staff member is taking NJFLA leave in accordance with the law.
 - (1) The Board may not require a staff member to sign or otherwise submit a form of certification attesting to additional facts, including a staff member's eligibility for NJFLA leave.
 - (2) The Board may subject a staff member to reasonable disciplinary measures, depending on the circumstances, when a staff member



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Family Leave

intentionally misrepresents the reason that such staff member is taking NJFLA leave.

- (3) The form of certification established by the Board shall contain a statement warning a staff member of the consequences of refusing to sign the certification or falsely certifying. Any staff member who refuses to sign the certification established by the Board may be denied the requested NJFLA leave.
 - (4) The Board requires that any period of NJFLA leave be supported by certification issued by a health care provider.
- b. Where the certification, issued by the health care provider, is for the birth of a child of a staff member, including a child born pursuant to a valid written agreement between the staff member and a gestational carrier or the placement of a child into foster care with the staff member or in connection with adoption of such child by the staff member, the certification need only state the date of birth or date of placement, whichever is appropriate.
- c. Any period of NJFLA leave for the serious health condition of a family member of a staff member shall be supported by certification provided by a health care provider. The certification shall be sufficient if it states:
- (1) The date, if known, on which the serious health condition commenced;
 - (2) The probable duration of the condition;
 - (3) The medical facts within the knowledge of the provider of the certification regarding the condition;
 - (4) The serious health condition warrants the participation of the staff member in providing health care to the family member, as provided in the "Family Leave Act," P.L. 1989, c.261 (C.34:11B-1 et seq.) and regulations adopted pursuant to the NJFLA;
 - (5) An estimate of the amount of time the staff member is needed for participation in the care of the family member;



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- (6) If the NJFLA leave is intermittent, a statement of the medical necessity for the intermittent NJFLA leave and the expected duration of the intermittent NJFLA leave; and
 - (7) If NJFLA leave is intermittent and for planned medical treatment, the dates of the treatment.
- d. In any case in which the Board has reason to doubt the validity of the certification provided pursuant to A.5.c. above, the Board may require, at its own expense, that a staff member obtain an opinion regarding the serious health condition from a second health care provider designated or approved, but not employed on a regular basis, by the Board. If the second opinion differs from the certification provided pursuant to A.5.c. above, the Board may require, at its own expense, that a staff member obtain the opinion of a third health care provider designated or approved jointly by the Board and a staff member concerning the serious health condition. The opinion of the third health care provider shall be considered to be final and shall be binding on the Board and a staff member.
- e. Where the certification is for an epidemic of a communicable disease, a known or suspected exposure to the communicable disease, or efforts to prevent the spread of the communicable disease, the certification shall be sufficient if it includes:
 - (1) For NJFLA leave taken to provide in-home care or treatment of a child due to the closure of the school or place of care of the child of a staff member, by order of a public official due to the epidemic or other public health emergency, the date on which the closure of the school or place of care of the child of a staff member commenced and the reason for such closure;
 - (2) For NJFLA leave taken due to a public health authority's issuance of a determination requiring or imposing responsive or prophylactic measures as a result of illness caused by an epidemic of a communicable disease or known or suspected exposure to the communicable disease because the presence in the community of a family member in need of care by a staff member would



jeopardize the health of others, the date of issuance of the determination, and the probable duration of the determination; or

- (3) For NJFLA leave taken because a health care provider or public health authority recommends that a family member in need of care by a staff member voluntarily undergo self-quarantine as a result of suspected exposure to a communicable disease because the presence in the community of that family member in need of care by a staff member would jeopardize the health of others, the date of the recommendation, the probable duration of the condition, and the medical or other facts within the health care provider or public health authority's knowledge regarding the condition.

- f. The Board shall not use the certification requirements as outlined in A.5. to intimidate, harass, or otherwise discourage a staff member from requesting or taking NJFLA leave or asserting any of a staff member's rights to NJFLA leave.

6. Denial or Exemption of NJFLA Leave

a. Denial of NJFLA Leave

- (1) The Board may deny NJFLA leave to a staff member if:
 - (a) A staff member is a salaried staff member who is among the highest paid 5% of the Board's staff members or the seven highest paid staff members of the Board, whichever is greater;
 - (b) The denial is necessary to prevent substantial and grievous economic injury to the Board's operations; and
 - (c) The Board notifies a staff member of its intent to deny the NJFLA leave at the time the Board determines that the denial is necessary.
- (2) The provisions of A.6.a.(1) above shall not apply when, in the event of a state of emergency declared by the Governor of New Jersey or when indicated to be needed by the Commissioner of Health – New Jersey Department of Health or other public health



authority, the NJFLA leave is for an epidemic of a communicable disease, a known or suspected exposure to a communicable disease, or efforts to prevent spread of a communicable disease.

- (3) In any case in which NJFLA leave has already commenced at the time of the notification pursuant to A.6.a.(1)(c) above, a staff member shall return to work within ten working days of the date of notification.

7. Reinstatement from NJFLA Leave

- a. Upon the expiration of a NJFLA leave, a staff member shall be restored to the position such staff member held immediately prior to the commencement of the NJFLA leave. If such position has been filled, the Board shall reinstate such staff member to an equivalent position of like seniority, status, employment benefits, pay, and other terms and conditions of employment.
- b. If, during NJFLA leave, the Board experiences a reduction in force or layoff and a staff member would have lost their position had a staff member not been on NJFLA leave, as a result of the reduction in force or pursuant to the good faith operation of a bona fide layoff and recall system including a system under a collective bargaining agreement where applicable, a staff member shall not be entitled to reinstatement to the former or an equivalent position. A staff member shall retain all rights under any applicable layoff and recall system, including a system under a collective bargaining agreement, as if a staff member had not taken the NJFLA leave.

8. Notice to Staff Members

- a. The Board shall display the official Family Leave Act poster of the Division on Civil Rights in the New Jersey Department of Law and Public Safety (Division) in accordance with N.J.A.C. 13:8-2.2. The poster is available for printing from the Division's website.
- b. Access to and/or distribution of this Policy shall serve as school district notice to staff members of their rights pursuant to N.J.A.C. 13:14-1.14.

9. Local Board of Education Practices



- a. Accrued Paid NJFLA Leave
 - (1) Whether a staff member is required to use any other accrued leave time concurrent with NJFLA leave time will depend upon either the school district's practice or a provision in a collective bargaining agreement, if applicable.
 - (a) Sick leave may only be used concurrently with the NJFLA leave in accordance with the provisions of N.J.S.A. 18A:30-1 and N.J.S.A. 34:11B-3.
- b. Multiple Leaves of Absence
 - (1) Where a Board maintains leaves of absence which provide benefits, other than health benefits, that differ depending upon the type of leave taken, the Board shall provide those benefits to a staff member on NJFLA leave in the same manner as it provides benefits to staff members who are granted other leaves of absence which most closely resemble NJFLA leave.

10. New Jersey Family Leave Insurance Program (NJFLI)

- a. Board of Education staff members are eligible to apply for benefits under the NJFLI Program administered by the State of New Jersey Department of Labor and Workforce Development.
- b. All applications for benefits under the NJFLI Program must be filed directly with the State of New Jersey Department of Labor and Workforce Development. The eligibility requirements, wage requirements, benefit duration and amounts, and benefit limitations shall be in accordance with the provisions of the NJFLI Program as administered by the State of New Jersey Department of Labor and Workforce Development. A formal appeal may be submitted to the State of New Jersey Department of Labor and Workforce Development if an employee or the Board disagrees with a determination on a claim.
- c. The NJFLI Program provides eligible individuals a monetary benefit and not a leave benefit. The school district administrative and related staff will comply with the State of New Jersey Department of Labor and Workforce Development requests for information in accordance with the provisions of N.J.A.C. 12:21-3.9.



- d. A printed notification of staff members' rights relative to the receipt of benefits under the NJFLI Program will be posted in each of the school district worksites and in a place or places accessible to all employees at the worksite.
- e. Each staff member shall receive a copy of this notification in writing at the time of the staff member's hiring, whenever the staff member provides written notice to the Superintendent of their intention to apply for benefits under the NJFLI Program, or at any time upon the first request of the staff member.
 - (1) The written notification may be transmitted to the staff member in electronic form.
 - (2) Access to and/or distribution of this Policy shall serve as school district notice to staff members of their rights under the NJFLI Program.

B. Federal Family and Medical Leave Act

1. Definitions Relative to Federal Family and Medical Leave Act

"Covered Employer" means any public or private elementary or secondary school(s) regardless of the number of employees employed.

"Employee" means a staff member eligible for family and medical leave in accordance with the Federal Family and Medical Leave Act (FMLA).

"Hours of Service" means hours actually worked by the employee. It does not mean hours paid. Thus, non-working time – such as vacations, holidays, furloughs, sick leave, or other time-off (paid or otherwise) – does not count for purposes of calculating FMLA eligibility for the employee.

"Parent" means a biological, adoptive, step, or foster father or mother, or any other individual who stood in loco parentis to a staff member when a staff member has a son or daughter as defined below. This term does not include parents "in law."



“Serious health condition” means an illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice, or residential medical facility or continuing treatment by a health care provider. “Serious health condition” may include treatment of substance abuse pursuant to 29 CFR §825.119.

“Son” or “daughter” means a biological, adopted, or foster child, stepchild, a legal ward, or a child of a person standing in loco parentis, who is either under age eighteen or age eighteen or older and incapable of self-care because of a mental or physical disability at the time that FMLA leave is to commence.

“Spouse” means a husband or wife. For purposes of this definition, husband or wife refers to the other person with whom an individual entered into marriage as defined or recognized under State law in the State in which the marriage was entered into or, in the case of a marriage entered into outside of any State, if the marriage is valid in the place where entered into and could have been entered into in at least one State. This definition includes an individual in a same-sex marriage or common law marriage.

“Week” or “Workweek” means the number of days a staff member normally works each calendar week.

2. Qualifying Reasons for FMLA Leave

- a. A staff member may take FMLA leave to provide care made necessary:
 - (1) For the birth of a son or daughter of a staff member and in order to care for such son or daughter;
 - (2) For the placement of a son or daughter with a staff member for adoption or foster care;
 - (3) In order to care for the spouse, son, daughter, or parent of a staff member if such spouse, son, daughter, or parent has a serious health condition;
 - (4) For a serious health condition that makes a staff member unable to perform the functions of the position of such staff member.



- b. FMLA leave taken in relation to military service shall be in accordance with 29 CFR §825.112.
 - c. Entitlement to FMLA leave taken for the birth of a son or daughter or placement of a son or daughter with a staff member for adoption or foster care shall expire at the end of the twelve month period beginning on the date of such birth or placement.
- 3. Staff Member Eligibility
 - a. A staff member is eligible for up to twelve weeks of FMLA leave in a twelve month period.
 - b. A staff member shall become eligible for FMLA leave after the staff member has been employed at least twelve months by the Board and employed for at least 1,250 hours of service during the twelve month period immediately preceding the commencement of the FMLA leave.
 - (1) The twelve months a staff member must have been employed need not be consecutive months pursuant to 29 CFR §825.110(b).
 - (2) The minimum 1,250 hours of service shall be determined according to the principles established under the Fair Labor Standards Act (FLSA) for determining compensable hours of work pursuant to 29 CFR §785.
 - (3) The Board shall not provide pay for FMLA leave.
 - c. The method to determine the twelve month period in which the twelve weeks of FMLA leave entitlement occurs will be a “rolling” twelve month period measured backward from the date a staff member uses any FMLA leave.
 - d. Pursuant to 29 CFR §825.201, a husband and wife both employed by the Board are limited to a combined total of twelve weeks of FMLA leave during the twelve month period if the FMLA leave is taken for the birth of a son or daughter of a staff member or to care for such son or daughter after birth; for placement of a son or daughter with a staff member for adoption or foster care or in order to care for the son or daughter after placement; or to care for a staff member’s parent with a serious health condition.



4. Types of FMLA leave

- a. Continuous FMLA leave is taken by staff members for a continuous period of time. Such FMLA leave is not broken up by a period of work and is continuous when a staff member is absent for three consecutive working days or more. Continuous FMLA leave may be taken for any qualifying reason.
- b. Intermittent FMLA leave is FMLA leave taken in separate blocks of time due to a single qualifying reason. A reduced FMLA leave schedule is a FMLA leave schedule that reduces a staff member's usual number of working hours per workweek, or hours per workday. A reduced FMLA leave schedule is a change in a staff member's schedule for a period of time, normally from full-time to part-time.
 - (1) Intermittent or reduced FMLA leave may be taken for the following qualifying reasons:
 - (a) For the serious health condition of the staff member or to care for a parent, son, or daughter with a serious health condition.
 - (i) For intermittent FMLA leave or FMLA leave on a reduced FMLA leave schedule taken for the reason outlined in B.4.b.(1)(a) above there must be a medical need for FMLA leave and it must be that such medical need can be best accommodated through an intermittent or reduced FMLA leave schedule.
 - (ii) The treatment regimen and other information described in the certification of a serious health condition and in the certification of a serious injury or illness, shall address the medical necessity of intermittent FMLA leave or FMLA leave on a reduced FMLA leave schedule.



- (iii) Intermittent FMLA leave may be taken for a serious health condition of a parent, son, or daughter, for a staff member's own serious health condition, which requires treatment by a health care provider periodically, rather than for one continuous period of time, and may include FMLA leave of periods from an hour or more to several weeks.
- (b) For planned and/or unanticipated medical treatment of a serious health condition when medically necessary.
- (c) To provide care or psychological comfort to a covered family member with a serious health condition when medically necessary.
- (d) For absences where a staff member or family member is incapacitated or unable to perform the essential functions of the position because of a chronic serious health condition even if he or she does not receive treatment by a health care provider.
- (e) For FMLA leave taken after the birth of a healthy child or placement of a healthy child for adoption or foster care, only if the Board agrees.
 - (i) The Board's agreement is not required; however, for FMLA leave during which the mother has a serious health condition in connection with the birth of her child or if the newborn child has a serious health condition.
- (2) If a staff member needs FMLA leave intermittently or on a reduced FMLA leave schedule for planned medical treatment, then a staff member must make a reasonable effort to schedule the treatment so as not to disrupt unduly the Board's operations.
- (3) When a staff member takes FMLA leave on an intermittent or reduced FMLA leave schedule basis, the Board must account for



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the FMLA leave using an increment no greater than the shortest period of time that the Board uses to account for use of other forms of leave provided that it is not greater than one hour and provided further that a staff member's FMLA leave entitlement may not be reduced by more than the amount of FMLA leave actually taken.

- (a) If the Board accounts for use of leave in varying increments at different times of the day or shift, the Board may not account for FMLA leave in a larger increment than the shortest period used to account for other leave during the period in which the FMLA leave is taken.
- (b) If the Board accounts for other forms of leave use in increments greater than one hour, the Board must account for FMLA leave use in increments no greater than one hour.

5. Staff Member Notice Requirements

- a. A staff member eligible for FMLA leave must give at least a thirty day written advance notice to the Superintendent or designee if the need for the FMLA leave is foreseeable based on an expected birth, placement for adoption or foster care, or planned medical treatment for a serious health condition of a staff member or a family member.
 - (1) If thirty days is not practical, a staff member must provide notice "as soon as practicable" which means as soon as both possible and practical, taking into account all the facts and circumstances in the individual case.
 - (2) Where it is not possible to give as much as thirty days' notice, "as soon as practical" ordinarily would mean at least verbal notification to the Superintendent or designee within one or two business days or when the need for FMLA leave becomes known to a staff member.
 - (3) The written notice shall include the reasons for the FMLA leave, the anticipated duration of the FMLA leave, and the anticipated start of the FMLA leave.



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- (4) When planning medical treatment, a staff member must consult with the Superintendent or designee and make a reasonable effort to schedule the FMLA leave so as not to unduly disrupt the educational program, subject to the approval of the health care provider.
 - (a) Staff members are ordinarily expected to consult with the Superintendent or designee prior to scheduling of treatment that would require FMLA leave for a schedule that best suits the needs of the Board and a staff member.
 - (5) Intermittent FMLA leave or FMLA leave on a reduced FMLA leave schedule must be medically necessary due to a serious health condition or a serious injury or illness. A staff member shall advise the Board of the reasons why the intermittent/reduced FMLA leave schedule is necessary and of the schedule for treatment, if applicable.
 - (a) A staff member and the Board shall attempt to work out a schedule for such FMLA leave that meets a staff member's needs without unduly disrupting the Board's operations, subject to the approval of the health care provider.
 - (6) Where a staff member does not comply with the Board's usual notice and procedural requirements, and no unusual circumstances justify the failure to comply, FMLA-protected leave may be delayed or denied.
- b. When the approximate timing of the need for FMLA leave is not foreseeable, a staff member should give notice to the Superintendent or designee for FMLA leave as soon as practicable under the facts and circumstances of the particular case.
- (1) It is expected a staff member will give notice to the Superintendent or designee within no more than one or two business days of learning of the need for FMLA leave, except in extraordinary circumstances where such notice is not foreseeable.



- (2) A staff member should provide notice to the Board either in person, by telephone, telegraph, fax machine, email, or other electronic means.

6. Outside Employment During FMLA Leave

- a. A staff member during any period of FMLA leave is prohibited from performing any services on a full-time basis for any person for whom a staff member did not provide services immediately prior to commencement of the FMLA leave.
 - (1) A staff member using FMLA leave may commence part-time employment that shall not exceed half the regularly scheduled hours worked for the Board.
 - (2) A staff member may continue the part-time employment that commenced prior to the FMLA leave at the same number of hours that a staff member was regularly scheduled prior to such FMLA leave.

7. “Instructional Employees” Exceptions for FMLA Leave

- a. “Instructional Employees” are those staff members whose principal function is to teach and instruct students in class, a small group, or in an individual setting. This term includes teachers, athletic coaches, driving instructors, and special education assistants, such as signers for the hearing impaired.
 - (1) Teacher assistants or aides who do not have as their principal job actual teaching or instructing, guidance counselors, child study team members, curriculum specialists, cafeteria workers, maintenance workers, and/or bus drivers are not considered instructional staff members for the purposes of this Policy.
 - (2) For purposes of this Policy “Instructional Employees” shall be referred to as “Instructional Staff Members”.
- b. “Semester” means the school semester that typically ends near the end of the calendar year and the end of the spring each school year. The Board can have no more than two semesters in a school year.



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- c. FMLA leave taken at the end of the school year and continues into the beginning of the next school year is considered consecutive FMLA leave.
- d. Eligible instructional staff members that need intermittent or reduced FMLA leave to care for a family member or for a staff member's own serious health condition which is foreseeable based on planned medical treatment and would be on FMLA leave more than twenty percent of the total number of working days over the period the FMLA leave would extend, the Board may:
 - (1) Require a staff member to take the FMLA leave for a period or periods of a particular duration, not greater than the duration of the planned treatment; or
 - (2) Transfer a staff member temporarily to an available alternative position for which a staff member is qualified, which has equivalent pay and benefits and which better accommodates recurring periods of FMLA leave than does a staff member's regular position.
- e. If the instructional staff member does not give the required notice for FMLA leave that is foreseeable and desires the FMLA leave to be taken intermittently or on a reduced FMLA leave schedule, the Board may require a staff member to take FMLA leave of a particular duration, or to transfer temporarily to an alternative position. Alternatively, the Board may require a staff member to delay taking the FMLA leave until the notice provision is met.
- f. If an instructional staff member begins FMLA leave more than five weeks before the end of the school year, the Board may require a staff member to continue taking FMLA leave until the end of the semester if:
 - (1) The FMLA leave will last three weeks; and
 - (2) A staff member would return to work during the three-week period before the end of the semester.
- g. If an instructional staff member begins FMLA leave for a purpose other than a staff member's own serious health condition during the five week period before the end of the semester, the Board may require a staff member to continue taking FMLA leave until the end of the semester if:



- (1) The FMLA leave will last more than two weeks; and
 - (2) The staff member would return to work during the two week period before the end of the semester.
 - h. If an instructional staff member begins FMLA leave for a purpose other than a staff member's own serious health condition during the three week period before the end of a semester, the Board may require a staff member to continue taking FMLA leave until the end of the semester if the FMLA leave will last more than five working days.
 - i. An example of FMLA leave falling within the situations outlined in B.7.f., B.7.g., and B.7.h. above:
 - (1) If a staff member plans two weeks of FMLA leave to care for a family member which will begin three weeks before the end of the term, the Board could require a staff member to stay out on FMLA leave until the end of the term.
 - j. In the case of a staff member who is required to take FMLA leave until the end of an academic term, only the period of FMLA leave until a staff member is ready and able to return to work shall be charged against a staff member's FMLA leave entitlement.
 - k. The Board may require a staff member to stay on FMLA leave until the end of the school term. Any additional leave required by the Board to the end of the school term is not counted as FMLA leave; however:
 - (1) The Board shall be required to maintain a staff member's group health insurance; and
 - (2) The Board shall be required to restore a staff member to the same or equivalent job including other benefits at the conclusion of the leave.
- 8. FMLA Leave Related to Military Service
 - a. Definitions for FMLA related to military service shall be in accordance with 29 CFR §§825.122; .126; .127; and .310.



- b. The foreign deployment of the staff member's spouse, child, or parent in accordance with 29 CFR §§825.122 and .126:
 - (1) The district must grant an eligible staff member up to twelve work weeks of unpaid, job-protected FMLA leave during any twelve month period for qualifying exigencies that arise when the staff member's spouse, child, or parent is on covered active duty, or has been notified of an impending call or order to covered active duty.
- c. Military caregiver FMLA leave provides care for a covered servicemember with a serious injury or illness in accordance with 29 CFR §§825.122 and .127:
 - (1) The district must grant up to a total of twenty-six workweeks of unpaid, job-protected FMLA leave during a "single twelve month period" to care for a covered service member with a serious injury or illness.

9. Verification

- a. The Board shall require that a staff member's FMLA leave to care for a staff member's covered family member with a serious health condition, or due to a staff member's own serious health condition that makes a staff member unable to perform one or more of the essential functions of a staff member's position, be supported by a certification issued by the health care provider of a staff member or a staff member's family member.
 - (1) The Board must give written notice of a requirement for certification each time a certification is required. The Board's oral request to a staff member to furnish any subsequent certification is sufficient.
- b. The Board shall require a staff member furnish certification at the time a staff member gives notice of the need for FMLA leave or within five business days thereafter, or, in the case of unforeseen FMLA leave, within five business days after the FMLA leave commences.



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- (1) The Board may request certification at some later date if the Board later has reason to question the appropriateness of the FMLA leave or its duration.
 - (2) A staff member must provide the requested certification to the Board within fifteen calendar days after the Board's request, unless it is not practicable under the particular circumstances to do so despite a staff member's diligent, good faith efforts or the Board provides more than fifteen calendar days to return the requested certification.
- c. When FMLA leave is taken because of a staff member's own serious health condition, or the serious health condition of a family member, the Board shall require a staff member to obtain a medical certification from a health care provider that sets forth the following information:
- (1) The name, address, telephone number, and fax number of the health care provider and type of medical practice/specialization;
 - (2) The approximate date on which the serious health condition commenced, and its probable duration;
 - (3) A statement or description of appropriate medical facts regarding the patient's health condition for which FMLA leave is requested. The medical facts must be sufficient to support the need for FMLA leave.
 - (a) Such medical facts may include information on symptoms, diagnosis, hospitalization, doctor visits, whether medication has been prescribed, any referrals for evaluation or treatment (physical therapy, for example), or any other regimen of continuing treatment;
 - (4) If a staff member is the patient, information sufficient to establish that a staff member cannot perform the essential functions of a staff member's job as well as the nature of any other work restrictions, and the likely duration of such inability;
 - (5) If the patient is a covered family member with a serious health condition, information sufficient to establish that the family member is in need of care, and an estimate of the frequency and



duration of the FMLA leave required to care for the family member;

- (6) If a staff member requests FMLA leave on an intermittent or reduced schedule basis for planned medical treatment of a staff member's or a covered family member's serious health condition, information sufficient to establish the medical necessity for such intermittent or reduced schedule FMLA leave and an estimate of the dates and duration of such treatments and any periods of recovery;
 - (7) If a staff member requests FMLA leave on an intermittent or reduced schedule basis for a staff member's serious health condition, including pregnancy, that may result in unforeseeable episodes of incapacity, information sufficient to establish the medical necessity for such intermittent or reduced schedule FMLA leave and an estimate of the frequency and duration of the episodes of incapacity; and
 - (8) If a staff member requests FMLA leave on an intermittent or reduced schedule basis to care for a covered family member with a serious health condition, a statement that such FMLA leave is medically necessary to care for the family member, which can include assisting in the family member's recovery, and an estimate of the frequency and duration of the required FMLA leave.
- d. A staff member may choose to comply with the certification requirement by providing the Board with an authorization, release, or waiver allowing the Board to communicate directly with the health care provider of a staff member or his or her covered family member.
- (1) It is a staff member's responsibility to provide the Board with complete and sufficient certification and failure to do so may result in the denial of FMLA leave.
- e. If the Board has reason to doubt the validity of a medical certification, the Board may require a staff member to obtain a second opinion at the Board's expense.



- (1) The Board may designate the health care provider to furnish the second opinion, but the selected health care provider may not be employed on a regular basis by the Board.
 - f. If the opinions of a staff member's and the Board's designated health care providers differ, the Board may require a staff member to obtain certification from a third health care provider, again at the Board's expense. This third opinion shall be final and binding. The third health care provider must be designated or approved jointly by the Board and the staff member.
- 10. Reinstatement Following FMLA Leave
 - a. On return from FMLA leave a staff member is entitled to be returned to the same position a staff member held when FMLA leave commenced, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment.
 - (1) A staff member is entitled to such reinstatement even if a staff member has been replaced or his or her position has been restructured to accommodate for a staff member's absence.
 - (2) The requirement that a staff member be restored to the same or equivalent job with the same or equivalent pay, benefits, and terms and conditions of employment does not extend to de minimis, intangible, or unmeasurable aspects of the job.
 - b. Denial of Reinstatement
 - (1) A staff member has no greater right to reinstatement or to other benefits and conditions of employment than if a staff member had been continuously employed during the FMLA leave period.
 - (a) The Board must be able to show that a staff member would not otherwise have been employed at the time reinstatement is requested in order to deny restoration to employment.
 - (2) The Board may deny job restoration to "key employees", if such



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denial is necessary to prevent substantial and grievous economic injury to the operations of the Board.

(a) A “key employee” is a salaried FMLA-eligible staff member who is among the highest paid ten percent of all staff members employed by the Board within seventy-five miles of a staff member’s worksite.

(3) If a staff member is unable to perform an essential function of the position because of a physical or mental condition, including the continuation of a serious health condition or an injury or illness also covered by workers’ compensation, a staff member has no right to restoration to another position under the FMLA.

(a) The Board’s obligation may; however, be governed by the Americans with Disabilities Act, State leave law, or workers’ compensation laws.

(4) A staff member who fraudulently obtains FMLA leave from the Board is not protected by FMLA’s job restoration or maintenance of health benefits provisions.

c. Intent to Return to Work

(1) The Board may require a staff member on FMLA leave to report periodically on a staff member’s status and intent to return to work.

d. Fitness for Duty Certification

(1) As a condition of restoring a staff member whose FMLA leave was a result of a staff member’s own serious health condition that made a staff member unable to perform a staff member’s job, the Board shall require all similarly-situated staff members (i.e., same occupation, same serious health condition) who take FMLA leave for such conditions to obtain and present certification from a staff member’s health care provider that a staff member is able to resume work.

(2) A staff member has the same obligations to participate and cooperate in the fitness-for-duty certification process as in the



initial certification process.

11. The Board of Education Notice

a. Notice of Staff Member Rights Under FMLA

- (1) The Board shall post and keep posted on its premises, in conspicuous places where staff members are employed, a notice explaining the FMLA's provisions and providing information concerning the procedures for filing complaints of violations of the FMLA with the Wage and Hour Division.
 - (a) The notice will be posted prominently where it can be readily seen by staff members and applicants for employment.
 - (b) The poster and the text will be large enough to be easily read and contain fully legible text.
 - (c) Electronic posting is sufficient to meet this posting requirement as long as it otherwise meets the requirements of B.11.
- (2) The Board shall also provide this general notice to each staff member by including the notice in staff members' handbooks or other written guidance to staff members concerning staff member benefits or FMLA leave rights, if such written materials exist, or by distributing a copy of the general notice to each new staff member upon hiring. In either case, distribution may be accomplished electronically.
- (3) Access to and/or distribution of this Policy shall serve as school district notice to staff members of their rights pursuant to 29 CFR §825 et seq.

b. Eligibility Notice

- (1) When a staff member requests FMLA leave, or when the Board acquires knowledge that a staff member's FMLA leave may be for an FMLA-qualifying reason, the Board must notify the staff member of the staff member's eligibility to take FMLA leave



within five business days, absent extenuating circumstances.

c. Designation Notice

- (1) The Board is responsible in all circumstances for designating leave as FMLA-qualifying, and for giving notice of the designation to a staff member. The Board must notify a staff member whether the leave will be designated and will be counted as FMLA leave within five business days absent extenuating circumstances.
- (2) If the Board requires paid leave to be substituted for unpaid FMLA leave, or that paid leave taken under an existing leave plan be counted as FMLA leave, the Board must inform a staff member of this designation at the time of designating the FMLA leave.

12. Local Board of Education Practices

a. Substitution of Paid Leave

- (1) Whether a staff member is required to use sick time or any other accrued leave time concurrent with FMLA leave time will depend upon either the district's practice or a provision in the district's collective bargaining agreement, if applicable.

b. Maintenance of Staff Member Benefits

- (1) The Board must maintain a staff member's coverage under any group health plan on the same conditions as coverage would have been provided if a staff member had been continuously employed during the entire FMLA leave period.

C. Shared Provisions

1. Interference with Family Leave Rights

The NJFLA and the FMLA prohibit interference with a staff member's rights under the law, and with legal proceedings or inquiries relating to a staff member's rights. Unless permitted by the law, no staff member shall be required to take family leave or to extend family leave beyond the time requested. A staff



member shall not be discriminated against for having exercised his/her rights under the NJFLA and the FMLA nor discouraged from the use of family leave.

2. Non-Tenured Teaching Staff

Family leave granted to a non-tenured staff member cannot extend a staff member's employment beyond the expiration of his/her employment contract.

3. Record Keeping

The Superintendent or designee shall ensure the keeping of accurate attendance records that distinguish family leave from other kinds of leave so a staff member's entitlement to NJFLA leave and FMLA leave can be properly determined.

4. Processing of Complaints

a. New Jersey Family Leave Act

- (1) Any complaint alleging a violation of the NJFLA shall be processed in the same manner as a complaint filed under the terms of N.J.S.A. 10:5-1 et seq. and N.J.A.C. 13:4 through the New Jersey Department of Law and Public Safety, Division on Civil Rights.

b. Federal Family and Medical Leave Act (FMLA)

- (1) If there is a dispute between the Board and a staff member as to whether leave qualifies as FMLA leave, it should be resolved through discussion between the staff member and the Superintendent or designee. Such discussions and the decision shall be documented by the Superintendent or designee.
- (2) A staff member also may file, or have another person file on his/her behalf, a complaint with the United States Secretary of Labor. A complaint may be filed in person, by mail, or by telephone with the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, at any local office of the Wage and Hour Division.



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ADMINISTRATION

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Family Leave

- (3) This Policy 1643 shall be posted on the school district website, in a manner accessible to all staff members and a hard copy shall be provided to all staff members annually prior to the beginning of the school year and upon initial employment in the school district during the school year.

29 CFR §825 et seq.

29 CFR §785

N.J.S.A. 10:5-1;

N.J.S.A. 34:11B et seq.

N.J.A.C. 13:14-1 et seq.

Adopted: 28 April 2021

Revised:



EQUITY IN SCHOOL AND CLASSROOM PRACTICES

In accordance with N.J.A.C. 6A:7-1.7(a), the Board of Education shall provide all students with equitable and bias-free access to all school facilities, courses, programs, activities, and services, regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a), by:

1. Ensuring barrier-free access to all school and classroom facilities;
2. Attaining, within each school, minority representation, that approximates the district's overall minority representation. Exact apportionment is not required; the ultimate goal is a reasonable plan achieving the greatest degree of a representative balance that is feasible and consistent with sound educational values and procedures;
3. Utilizing, on an annual basis, a State-approved English language proficiency assessment that evaluates a student's English language proficiency on the four domains of listening, speaking, writing, and reading for determining the eligibility and placement of students who may be identified as multilingual learners, pursuant to N.J.A.C. 6A:15-1.3(a)3.;
4. Utilizing bias-free multiple measures for determining the special needs of students with disabilities, pursuant to N.J.A.C. 6A:14-3.4;
5. Ensuring support services, including intervention and referral services and school health services, pursuant to N.J.A.C. 6A:16, are available to all students; and
6. Ensuring a student is not discriminated against because of a medical condition. A student shall not be excluded from any education program or activity because of a long-term medical condition unless a physician certifies such exclusion is necessary.
 - a. If excluded, the student shall be provided with equivalent and timely instruction that may include home instruction, without prejudice or penalty.



Pursuant to N.J.A.C. 6A:7-1.7(b), the Board shall ensure the district's curriculum and instruction are aligned to the New Jersey Student Learning Standards (NJSLS). The Board also shall ensure its curriculum and instruction address the elimination of discrimination by narrowing the achievement and opportunity gaps, by providing equity in educational activities and programs, and by providing opportunities for students to interact positively with others regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a), by:

1. Ensuring there are no differential requirements for completion of course offerings or programs of study solely on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a);
2. Ensuring courses shall not be offered separately on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a);
 - a. Portions of classes that deal exclusively with human sexuality may be conducted in separate developmentally appropriate sessions based on gender identity, provided that the course content for such separately conducted sessions is the same;
3. Increasing and promoting equitable representation of all students in all classes and programs;
4. Ensuring schools demonstrate the inclusion of a multicultural curriculum in its instructional content, materials and methods, and ensuring students understand the basic tenet of multiculturalism;
5. Ensuring the Amistad Commission Curriculum is infused into the curriculum and is taught;
6. Ensuring the Commission on Holocaust Education curriculum is included in the curriculum of all elementary and secondary schools, as developmentally appropriate, pursuant to N.J.S.A. 18A:35-28.; and
7. Ensuring all curricular requirements pursuant to N.J.A.C. 6A:8 and the NJSLS are taught, including any curriculum developed concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) or curriculum developed by any commissions constituted for the development of curriculum concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a).



Pursuant to N.J.A.C. 6A:7-1.7(c), the Board shall ensure all students have access to adequate and appropriate counseling services.

- 1. When informing students about possible careers or professional or vocational opportunities, the Board shall not restrict or limit the options presented to students on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a).**
- 2. The Board shall not use tests or guidance or counseling materials that are biased or stereotyped on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a).**

Pursuant to N.J.A.C. 6A:7-1.7(d), ~~t~~The Board shall ensure the district's physical education is in a co-educational setting that is developmentally appropriate and does not discriminate on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a), as follows:

1. The district shall provide separate restroom, locker room, and shower facilities on the basis of gender, but such facilities provided for students of each gender shall be comparable;
2. The district may choose to operate separate teams based on sex in one or more sports or single teams open competitively to members of all sexes, as long as the athletic program as a whole provides equal opportunities for students of all sexes to participate in sports at comparable levels of difficulty and competency; and
3. The activities comprising such athletic programs shall receive equitable treatment, including, but not limited to, staff salaries, purchase and maintenance of equipment, quality and availability of facilities, scheduling of practice and game time, length of season, and all other related areas or matters.

N.J.S.A. **18A:35-28.**; 18A:36-20.

N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.7

Adopted: 11 December 2007

Revised: 24 February 2011

Revised: 27 September 2016

Revised: 30 April 2024

Revised:



POLICIES AND REGULATIONS

2ND READ & ADOPTION

NOTICE OF BOARD MEETINGS

The Board of Education will give notice of all meetings in accordance with law.

Adequate Notice

The Board Secretary shall provide **adequate notice, which means** written advance notice of at least forty-eight hours, giving the time, date, location and, to the extent known, the agenda of any regular, special, or rescheduled meeting, which notice shall accurately state whether formal action may or may not be taken and which shall be prominently posted in at least one public place reserved for such or similar announcements; ~~mailed, telephoned, telegrammed, or hand delivered to at least two newspapers which newspapers shall be designated by the public body to receive such notices because they have the greatest likelihood of informing the public within the area of jurisdiction of the public body of such meetings, one of which shall be the official newspaper, where any such has been designated by the public body or if the public body has failed to so designate, where any has been designated by the governing body of the political subdivision whose geographic boundaries are coextensive with that of the public body; and filed with the clerk of the municipality when the public body's geographic boundaries are coextensive with that of a single municipality, with the clerk of the county when the public body's geographic boundaries are coextensive with that of a single county, and with the Secretary of State if the public body has Statewide jurisdiction. Where annual notice or revisions thereof in compliance with N.J.S.A. 10:4-16 et seq., the Open Public Meetings Act, set forth the location of any meeting, no further notice shall be required for such meeting.~~ **The Board Secretary shall publish or advertise the legal notice of the meeting on the Board's official internet website conspicuously placed on the website's homepage in accordance with the provisions of N.J.S.A. 35:3-1 et seq. and Bylaw 0162.01.**

In accordance with N.J.S.A. 10:4-9., upon the affirmative vote of three-quarters of the members present, the Board may hold a meeting notwithstanding the failure to provide adequate notice if:

1. Such meeting is required in order to deal with matters of such urgency and importance that a delay for the purpose of providing adequate notice would be likely to result in substantial harm to the public interest; and



2. The meeting is limited to discussion of and acting with respect to such matters of urgency and importance; and
3. Notice of such meeting is provided as soon as possible following the calling of such meeting by posting written notice of the same in the public place described in N.J.S.A. 10:4--8.d., and also by notifying the two newspapers described in N.J.S.A. 10:4--8.d. by telephone, telegram, or by delivering a written notice of same to such newspapers; and
4. Either the public body could not reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided or although the public body could reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided, it nevertheless failed to do so.

Personal Notice of Meeting

In accordance with the provisions of N.J.S.A. 10:4-12.b.(8), the Board may exclude the public from that portion of a meeting at which the Board discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

The Board will provide notice to the affected person that will include the date and time of the closed session meeting, the subject or subjects scheduled for discussion at the closed session meeting, and the right of the affected person to request that the discussions be conducted at a public meeting. Such notice will be given no less than forty-eight hours in advance of the closed session meeting.

A written request for public discussion must be submitted to the Board Secretary prior to the commencement of the meeting. Any such properly submitted request will be granted. In the event that one or more, but fewer than all, of a group of persons whose employment will be discussed request a public meeting, the discussion regarding the person or persons who have submitted the request will be severed from the rest and will be conducted publicly.



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A discussion held in public by reason of the written request of an individual will be conducted at a regularly scheduled meeting for which annual notice has been given or at a meeting for which adequate public notice has been given in accordance with law.

Nothing in this Bylaw will permit an employee to request or the Board to grant the public discussion of tenure charges or permit the public disclosure of information regarding a student.

N.J.S.A. 10:4-16 et seq.; ~~10:4-8; 10:4-9~~

N.J.S.A. 18A:6-11.; 18A:10-6.

N.J.S.A. 35:3-1 et seq.

N.J.A.C. 6A:32-3.1

Adopted: 25 September 2007

Revised: 9 August 2023

Revised:



LEGAL NOTICES

Whenever the Board of Education is required by law or by order or rule of any court to publish or advertise a legal notice, the Board shall publish or advertise the legal notice on the Board's official internet website in accordance with the provisions of N.J.S.A. 35:3-1 et seq.

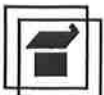
For the purpose of this Policy, "legal notice" means any resolution, official proclamation, notice, or advertisement of any sort, kind, or character, including proposals for bids on public work and otherwise, required by law or by the order or rule of any court to be published by the Board.

For the purpose of this Policy, "online news publication" means a news publication in electronic format that contains news on matters of public concern and has published news predominantly in the English language at least once per week for at least one year continuously.

The Board's official internet website shall be accessible and available to the public free of charge. A direct hyperlink to legal notices published on the Board's official internet website shall be conspicuously placed on the Board's website's homepage. The Board shall submit the hyperlink to the New Jersey Secretary of State and provide any updates thereto prior to effectuation in accordance with the provisions of N.J.S.A. 35:3-2.b.

The Board shall maintain an internet archive of legal notices that are no longer displayed, which shall be kept for at least one year. The archive shall not be subject to any records retention schedule adopted by the State Records Committee nor to the "Destruction of Public Records Law (1953)," N.J.S.A. 47:3-15 et seq. The Board shall display a legal notice on its legal notices internet webpage for at least one week from the date of initial posting, or other time period as required by law, before transferring the publication to the Board's internet archive. The Board shall initially publish an internet archive no later than July 1, 2026 and shall maintain the archive thereafter in accordance with N.J.S.A. 35:3-2.c

The Board may, in addition to the publication on its official internet website, publish or advertise a legal notice separately on an eligible online news publication that meets the criteria of N.J.S.A. 35:3-3.b. The Board shall provide a notice in a prominent location on its official internet website if it publishes or advertises its legal notices in an online news publication and shall publish a



hyperlink to the online news publication in accordance with the provisions of N.J.S.A. 35:3-2.d.

The Board, whenever required by law or by the order or rule of any court to publish or advertise a legal notice shall publish or advertise the notice in accordance with the applicable law or court order or rule. The Board shall be deemed to satisfy their legal obligations to provide a legal notice upon publication of the notice as required pursuant to N.J.S.A. 35:3-1 et seq.

Legal notices published on the Board's internet website or the internet website of an online news publication in accordance with N.J.S.A. 35:3-1 et seq. shall not be deemed defective if at least one of the following circumstances exist:

1. There is an error in the content or form of the legal notice published or advertised on the Board's internet website or online news publication due to a clerical, administrative, or any other error outside of the control of the Board whenever required by law or court order or rule to publish the legal notice;
2. There is a temporary outage, technical malfunction, disruption, or service interruption preventing the publishing, posting, or display of a legal notice on the Board's internet website or online news publication;
3. The operator of the Board's internet website or the online news publication imposes standard restrictions that prevent access to the website or online news publication;
4. The Board's internet website or the online news publication is subject to a cyberattack or cybersecurity incident, including, but not limited to, ransomware or a data breach, causing the failure to timely or accurately publish the legal notice; or
5. Any other circumstances preventing the publishing, posting, or display of a legal notice on the Board's internet website or online news publication that are outside of the control of the Board whenever required by law or court order or rule to publish the legal notice.

Starting on January 1, 2026 and at least twice per month through December 31, 2026, the Board whenever required by law or court order to rule to



publish the legal notice shall provide an advertisement in an online news publication meeting the eligibility criteria at N.J.S.A. 35:3-3. that:

1. States that the complete text of each legal notice may be obtained or viewed by the public on the official internet website of the Board; and
2. Provides the hyperlink to the Secretary of State's legal notices hyperlink internet webpage established pursuant to N.J.S.A. 35:3-2.b.

N.J.S.A. 35:3-1 et seq.

Adopted:



CURRICULUM CONTENT

In accordance with N.J.A.C. 6A:8-3.1, the Board of Education shall ensure curriculum and instruction are designed and delivered in such a way that all students are able to demonstrate the knowledge and skills specified by the New Jersey Student Learning Standards (NJSLS). The Board also shall ensure that appropriate instructional adaptations are designed and delivered for students with disabilities, for multilingual learners (ML), for students enrolled in alternative education programs, and for students identified as gifted and talented.

The words and terms used in this Policy shall have the meanings as defined in N.J.A.C. 6A:8-1.3.

The Board shall encourage the active involvement of representatives from the community, including representatives from the local workforce and higher education, in the development of educational programs aligned with the NJSLS. The Board shall make all approved curriculum pacing guides and citations for core instructional materials publicly available pursuant to N.J.A.C. 6A:8-3.1(a)3.

The Board shall be responsible for the progress of all students in developing the knowledge and skills specified by the NJSLS, including all content areas not currently included in the Statewide assessment program.

The Board shall be responsible for the delivery of educational programs at all grade levels in the district using a coherent sequence of activities to prepare all students for college, careers, and civic life upon their graduation. Examples of such programs include, but are not limited to, academic programs; career and technical education programs; two-way bilingual immersion; heritage language education; and/or magnet programs. The Board shall implement educational programs that prepare all students for success in college, careers, and civic life, including, if applicable, the Kindergarten through grade eight development of academic skills integral to success in high school courses. When applicable, the Board shall provide students with access to advanced coursework. The Board shall develop, implement, and regularly evaluate strategies that identify, support, and encourage all student groups to enroll in and succeed in advanced coursework.

In accordance with N.J.A.C. 6A:8-3.2, the Board shall provide all students enrolled in the district with the opportunity to attain the goals of an NJSLS-based



curriculum in an educational environment that is designed to meet their needs. The Board shall create curriculum, customize instructional adaptations, allocate resources to provide equitable access to courses, programs, and experiences, and build student-centered learning environments that meet the NJSLs. The Board shall provide all students with disabilities an educational program aligned with the NJSLs, as well as the required individualized accommodations, instructional adaptations, and/or modifications as specified in a student's IEP or 504 plan. The Board shall be responsible for identifying students as gifted and talented and shall provide them with appropriate instructional adaptations and services as defined at N.J.S.A. 18A:35-35. The Board shall provide language instruction educational programs in accordance with N.J.A.C. 6A:15.

In accordance with N.J.A.C. 6A:8-3.3, the Board shall actively assist and support professional learning for teachers, educational services staff, and school leaders, including the district's plan and additional professional learning requirements at N.J.A.C. 6A:9C-3.

The Board shall provide to teachers, educational services staff, and school leaders professional learning on the following, when applicable:

1. The use of student and school performance data to provide insights into the strengths and areas for growth to improve the quality of instruction that students receive;
2. Evidence-based literacy instruction in accordance with N.J.S.A. 18A:6-142. through 18A:6-150.;
3. The content knowledge, instructional strategies, and collaborative skills needed to meet the needs of students with disabilities required at N.J.A.C. 6A:14;
4. The needs and educational development of students identified as gifted and talented; and
5. All additional statutory and regulatory requirements.

In accordance with N.J.A.C. 6A:8-2, the Board shall be responsible for the review and continuous improvement of curriculum and instruction based upon changes in knowledge, technology, assessment results, and modifications to the NJSLs pursuant to N.J.A.C. 6A:8-3.4(a). The Board shall design curriculum that is comprehensive and meets the developmental needs of students at each grade level



through complete alignment with the NJSLs. The curriculum shall be designed to prepare students for success in higher education, careers, and civic life by addressing essential academic subjects, fostering critical thinking, promoting social and emotional growth, and providing opportunities for creativity and contextual learning. The Board shall include interdisciplinary connections throughout the curriculum at every grade level in the district.

The Board shall annually approve a list of all programs and courses that comprise the district's curriculum and shall approve any subsequent changes in the curriculum in accordance with Policy 2220. The Superintendent or designee shall develop a procedure to address and eliminate any possible bias in the curriculum as programs, courses of study, and instructional materials that comprise the district's curriculum shall be designed to eliminate discrimination on the basis of any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) and promote understanding and mutual respect between children.

In accordance with N.J.A.C. 6A:8-3.4(d), the Board shall provide educators with the time and resources to develop, review, and enhance contextual learning, supportive curricula, and instructional tools for helping students develop required knowledge and skills. The tools shall include, but are not limited to:

1. Curriculum designed and implemented to meet grade or grade-level expectations and graduation requirements;
2. List of core instructional and supplemental materials, including grade level-appropriate texts and decodable texts for emergent readers;
3. Integrated accommodations and modifications for students with disabilities; MLs; students identified as gifted and talented; students not at grade-level proficiency; and students with 504 plans;
4. Assessments, including, formative; summative; benchmark; and alternative assessments;
5. Universal literacy screeners and related instructional materials, as appropriate and as defined at, and required pursuant to, N.J.S.A. 18A:6-142. through 18A:6-150.;
6. Pacing guides; and



7. Opportunities for interdisciplinary connections and contextual learning.

The Superintendent shall establish an in-district team to develop a corrective action plan if the district is found to be in noncompliance with N.J.A.C. 6A:8-3. The in-district team shall consist, at a minimum, of district administrators, curriculum supervisor(s), and educators certified in one or more of the identified areas of noncompliance.

The corrective action plan shall include, but not be limited to, the following:

1. The curricular, policy, or programmatic changes to be implemented, including, but not limited to, changes to curriculum frameworks and other required course revisions;
2. The individual(s) responsible for addressing each change identified at N.J.A.C. 6A:8-3.5(e)1. and 1. above;
3. Specific timelines for the completion of each change identified at N.J.A.C. 6A:8-3.5(e)1. and 1. above; and
4. Alignment with, and incorporation of or references to, the relevant provisions of all applicable State and Federal plans.

Within sixty days of the district's receipt of the Commissioner's written notification pursuant to N.J.A.C. 6A:8-3.5(c), the Superintendent shall present the corrective action plan to the Board for approval.

1. The Board shall review and approve the corrective action plan.
2. The Superintendent shall submit to the Commissioner, or the Commissioner's designee, the corrective action plan approved by the Board.

The Commissioner, or the Commissioner's designee, shall review the corrective action plan and notify the Superintendent if the plan is acceptable. The Superintendent shall implement the corrective action plan within thirty days of the Commissioner's written notification pursuant to N.J.A.C. 6A:8-3.5(g). The Commissioner, or the Commissioner's designee, shall review and verify the district's implementation of the corrective action plan.



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When a corrective action plan is not submitted, it is determined by the Commissioner, or the Commissioner's designee, to be unacceptable, or it is not implemented, the Commissioner shall notify the Superintendent of the action(s) that the Commissioner intends to take pursuant to State law, rules, and regulations.

N.J.S.A. 18A:6-142. through 18A:6-150.;
18A:35-35.

N.J.A.C. 6A:8-3.1; 6A:8-3.2; 6A:8-3.3; 6A:8-3.4; 6A:8-3.5

Adopted: 11 December 2007
Revised:

