Notice of Public Meeting

Board of Directors Meeting

3522 W. 306 Loop

San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on

Thursday, April 16, 2026, beginning at 12:00 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadership.net

A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public members may submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item. Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meeting that any item on the agenda should be held in executive or closed session. In that case, the Board will convene in such or closed session as permitted by and following the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board of Directors Meeting Agenda Link

Budget Revision April 16, 2026

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
April 16, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Those registered to speak**
3. **Approval of Minutes:** March 26, 2026
4. **Convene into Closed Session under Tex. Gov't Code § 551.074 Personnel Matters, Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.076. Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings.**
5. **Reconvene into Open Session**
6. **Action Items**
   a. **Finance/Human Resources**
      i. 2025-2026 Budget Amendment
   b. **Contract**
      i. Interquest Detection Canines-West Texas
      ii. Interquest Detection Canines-North Texas
      iii. Electricity Contract
   c. **Real Estate**
      i. 3302 State St, Abilene- Contract
      ii. 1232 E. Pleasant Run, Cedar Hill-Contract
   d. **TEA Request**
      i. Staff Development Waiver
   e. **Academics**
      i. 2026-2027 Academic Calendars
         1. San Angelo and Trinity Leadership
         2. Midland and Abilene
      ii. 2025-2026 Academic Calendars
         1. San Angelo
         2. Midland
         3. Trinity Leadership
         4. Abilene
   f. **Policy**
      i. Guardian Policy Update
7. **SHAC Annual Update**
8. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes
9. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on April 10, 2026 at 2:38 pm.

Board Amendment
Budget Revision

JE#_____ Date: 4/16/2026

Budget Unit	Account	Description	Increase	Decrease
4206520090599005	6399	Safety & Security General Supplies	$ 18,000.00	
4206510090599005	6319	Maintenance Supplies		$ 18,000.00

Reason: Cross function changes within fund 420

PREPARED BY: _____ REVIEWED BY: _____

Posted on 4/10/26 @ 2:15pm

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
April 16, 2026 at 12:00 p.m.

Open Session: Time: 12:01

1. Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation

2. Those registered to speak

3. Approval of Minutes: March 26, 2026 Mo CV 2nd BB Un ✓

4. Convene into Closed Session under Tex. Gov't Code § 551.074 Personnel Matters, Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.076. Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings.
   Time In: 12:34 Time Out: 1:29 Actions Taken: None
   (moved to the end)

5. Reconvene into Open Session

6. Action Items

   a. Finance/Human Resources
      i. 2025-2026 Budget Amendment- **Carla** Mo CV 2nd RL Un ✓

   b. Contract
      i. Interquest Detection Canines-West Texas- **Lindsey** Mo RL 2nd BB Un ✓
      ii. Interquest Detection Canines-North Texas- **Lindsey** Mo BB 2nd CV Un ✓
      iii. Electricity Contract- **Carla** Mo BB 2nd CV Un ✓
      Delegate Authority- Scott White, COO execute sign + approve

   c. Real Estate
      i. 3302 State St, Abilene- Contract- **Lindsey** Mo CV 2nd RL Un ✓ allothers (Walt abstain)
      ii. 1232 E. Pleasant Run, Cedar Hill-Contract- **Lindsey** Mo RL 2nd CV Un ✓ (Bruce abstain)
      (need TEA authorization prior to closing. Subject to TEA approval)

   d. TEA Request
      i. Staff Development Waiver- **Dan** Mo CV 2nd RL Un ✓

   e. Academics
      i. 2026-2027 Academic Calendars- **Dan** Mo RL 2nd BB Un ✓
         1. San Angelo and Trinity Leadership
         2. Midland and Abilene
      ii. 2025-2026 Academic Calendars- **Dan** Mo CV 2nd RL Un ✓
         1. San Angelo
         2. Midland
         3. Trinity Leadership
         4. Abilene
      add May 8th in SA Close @ 1pm

   f. Policy
      i. Guardian Policy Update- **Curtis** Mo RL 2nd CV Un ✓

- Closed Session (include Tommy)

7. SHAC Annual Update- **Ashley Wymore, SHAC Chairperson** (moved to beginning)
   Presented after minutes Approval

8. Administrator Reports and Updates
   - Chief Executive Officer, Walt Landers
     - 2 New hires AD
       - Abilene - Webb Murphy
       - San Angelo - Robert Ontavaros
       - Met w/ Darby
     - Ron Ledbetter - Resignation from Board
     - Close of business (Adjournment) of this meeting.

- Chief of Staff/Business Officer, Lindsey McGuire
  - A lot going on. trying to close out tomorrow. Budget Reports Due tomorrow

- Chief Operation Officer, Scott White
  - Abilene Construction - a small delay from weather

- Chief Academic Officer, Dan Dukes
  - STAAR Testing
  - Hiring for next yr (Principals)
  - Prepping for NY

9. **Adjournment Time:** 1:31 Mo BB 2nd JO Un ✓

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Apr 16, 2026
12:00 p.m.
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	11:54	IP
Tommy Olive	Board Vice President	12:28	IP
Charity Vasquez	Board Secretary	11:54	V
Ron Ledbetter	Board Member	11:48	IP
Bruce Binkley	Board Member	11:53	V
Bobbe Ynostrosa	Board Member		
Diana Chavarria	Child Nutrition Director		
Dan Dukes	Chief Academic Officer	12:00	V
Amanda Duncan	State and Federal Programs Manager		
Monica Goodroe	Director of Human Resources		
Mark Hennesy	Director of Student Services	11:54	V
Kellye Hermes	Executive Assistant	11:48	IP
Jill Jones	District Security Coordinator		
Paula Kelly	Director of School Improvement	11:53	IP
Lindsey McGuire	Chief of Staff	11:53	IP
Curtis Milbourn	Director of Compliance		
Carla Montanez	Business Operations Mgr	11:53	IP
Jill Ramon	Dist Business Mgr		
Joel Smith	Director of Technology and AI	11:48	IP
Scott White	Chief Operations Officer	11:58	IP
Susan White	Executive Director of Curriculum and Instruction	~~11:58~~	~~IP~~
Sadhanna		11:56	IP
Rebecca Eldredge		11:56	IP
Jennifer Mayberry	vendor (Electricity) Broker	11:57	IP
Ashley	STAAC	12:00	V
Fred	STAAC	12:00	V

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Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, April 16, 2026
12:00 p.m.

Open Session:

1. **Opening of the Meeting**
   Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
   Walt Landers, Board President, called the meeting to order at 12:01 p.m.

   Present:
   - **Board of Directors:** Walt Landers, CEO/Board President; Tommy Olive, Board Vice-President (at 12:28pm); Charity Vasquez, Board Secretary; Bruce Binkley, Board Member; and Ron Ledbetter, Board Member
   - **Executives, Staff and Others:** Lindsey McGuire, Chief of Staff/Chief Business Officer; Dan Dukes, Chief Academic Officer; Scott White, Chief Operations Officer; Carla Montanez, Business Operations Manager; Curtis Milbourn, District Compliance Director; Ashley Wymore, SHAC Chairperson, and others.

   Absent:
   - **Board of Directors:** Bobbe Ynostrosa, Board Member

2. **Public Comment (3 minutes/speaker)**
   No guests registered to speak.

3. **Approval of Minutes**
   A motion was made approved the minutes for March 26, 2026, by Charity Vasquez and seconded by Bruce Binkley. Tommy Olive was not present during the time of this vote. The board unanimously approved the Board Minutes for March 26, 2026.

4. **School Health Advisory Council (SHAC) Annual Update (moved to the beginning of the meeting after 3. Approval of the Minutes)**
   Ashley Wymore, Chairperson of the SHAC, presented the Annual Update.

5. **Action/Discussion Items**
   a. **Finance/Human Resources**
      i. **2025-2026 Budget Amendment**
      Carla Montanez presented and recommended approval of the 2025-2026 Budget Amendment making 420 cross-function adjustments. After discussion, a motion was made for approval by Charity Vasquez and seconded by Ron Ledbetter. Tommy Olive was not present during the time of this vote. The remaining board members unanimously approved the 2025-2026 Budget Amendment.

   b. **Contracts**
      i. **Interquest Detection Canines-West Texas**
      Lindsey McGuire presented and recommended approval of the contract with Interquest Detection Canines for West Texas. After discussion, a motion was made for approval by Ron Ledbetter and seconded by Bruce Binkley. Tommy Olive was not present during the time of this vote. The remaining board members unanimously approved the contract with Interquest Detection Canines for West Texas.

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ii. Interquest Detection Canines-North Texas

Lindsey McGuire presented and recommended approval of the contract with Interquest Detection Canines for North Texas. After discussion, a motion was made for approval by Bruce Binkley and seconded by Charity Vasquez. Tommy Olive was not present during the time of this vote. The remaining board members unanimously approved the contract with Interquest Detection Canines for North Texas.

iii. Electricity Contract

Carla Montanez recommended to delegate authority to Scott White, COO to execute, sign and approve of the best rate for electricity due to the market changing daily. This gives the school the flexibility to execute on a day the market is at its best. After discussion, a motion was made for approval by Bruce Binkley and seconded by Charity Vasquez. Tommy Olive was not present during the time of this vote. The remaining board members unanimously approved to delegate authority to Scott White, COO to execute, sign and approve of the best rate for electricity.

c. Real Estate

i. 3302 State St., Abilene, Texas-Contract

Lindsey McGuire presented and recommended approval of the contract to purchase 3302 State St, Abilene, Texas. This purchase is being made within the 2026 bond issue. After discussion, a motion was made for approval by Charity Vasquez and seconded by Ron Ledbetter. Tommy Olive was not present during the time of this vote. Walt Landers abstained from vote; the remaining board members unanimously approved the contract to purchase 3302 State St, Abilene, Texas. This purchase is being made within the 2026 bond issue. The contract is subject to approval by TEA prior to closing on the property.

ii. 1232 E. Pleasant Run, Cedar Hill, Texas-Contract

Lindsey McGuire presented and recommended approval of the contract to purchase 1232 E. Pleasant Run, Cedar Hill, Texas this purchase is being made within the 2026 bond issue. After discussion, a motion was made for approval by Ron Ledbetter and seconded by Charity Vasquez. Tommy Olive was not present during the time of this vote. Bruce Binkley abstained from vote; the remaining board members unanimously approved the contract to purchase 1232 E. Pleasant Run, Cedar Hill, Texas. This purchase is being made within the 2026 bond issue. The contract is subject to approval by TEA prior to closing on the property.

d. TEA Request

i. Staff Development Waiver

Dan Dukes requested approval to request a Staff Development Minutes Waiver, pursuant to Texas Education Code (TEC) §25.081 this waiver allows the district or charter school to train staff on various educational strategies designed to improve student performance in lieu of a maximum of: 2,100 minutes of student instruction for districts and charter schools that provide operational and instructional minute. After discussion, a motion was made for approval by Charity Vasquez and seconded by Ron Ledbetter. Tommy Olive was not present during the time of this vote. The remaining board voted unanimously to approve the request a Staff Development Minutes Waiver.

e. Academics

i. 2026-2027 Academic Calendars

1. San Angelo/Trinity

2. Abilene/Midland

Dan Dukes presented and recommended approval of the updated 2026-2027 Academic Calendars for San Angelo/Trinity and Abilene/Midland. After discussion, a motion was made for approval by Ron Ledbetter and seconded by Ron Ledbetter. Tommy Olive was not present during the time of this vote. The remaining board unanimously approved 2026-2027 Academic Calendars.

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ii. **2025-2025 Academic Calendars**
1. **San Angelo**
2. **Midland**
3. **Trinity**
3. **Abilene**

Dan Dukes presented and recommended approval of the updated 2025-2026 Academic Calendars for San Angelo, Midland, Trinity and Abilene. After discussion, a motion was made for approval by Charity Vasquez and seconded by Ron Ledbetter. Tommy Olive was not present during the time of this vote. The remaining board unanimously approved 2025-2026 Academic Calendars.

6. **Administrator Reports**

Chief Executive Officer, Walt Landers:

- New Athletic Directors
  - Abilene- Webb Murphy
  - San Angelo- Robert Ontiveroz
- Meeting with Drew Darby
- Ron Ledbetter, Resigning from the Board of Directors at the adjournment of this meeting.

Chief Business Officer, Lindsey McGuire:

- Budget Reports are due tomorrow
- Begin work on the new Budget for 2026-2027

Chief Operations Officer Report, Scott White:

- Abilene Annex-Construction delays due to weather

Chief Academic Officer Report, Dan Dukes:

- STAAR Testing
- Principals are hiring for the next school year
- Beginning preparations and plans for the next school year

7. **Closed Session (moved to the end of the meeting)**

The board convened into closed session at the end of the meeting after action items (excluding the Guardian Policy) and board reports, from 12:34 p.m. to 1:29 p.m. under Tex. Gov't Code § 551.074 Personnel Matters, Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.076 Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings. No actions were taken during closed session.

8. **Reconvene to Open Session**

9. **Additional Action Item**
   a. **Policy**
      i. **Guardian Policy Update(moved to the end of the meeting after closed session)**

Curtis Milbourn presented and recommended approval of the updated Guardian Policy. After discussion, a motion was made for approval by Ron Ledbetter and seconded by Charity Vasquez. The board unanimously approved the updated Guardian Policy.

10. **Adjournment**

Motion to Adjourn: Bruce Binkley
Second: Tommy Olive
Vote: Unanimous
Adjourn: 1:31 p.m.

Accepted Date: 06/11/2026

Approved by: Signed by: Tommy Olive, Board Vice-President
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Board Amendment
Budget Revision

JE#_____ Date: 4/16/2026

Budget Unit	Account	Description	Increase	Decrease
4206520090599005	6399	Safety & Security General Supplies	$ 18,000.00	
4206510090599005	6319	Maintenance Supplies		$ 18,000.00

Reason: Cross function changes within fund 420

PREPARED BY: Signed by: Carla Montanez, Business Operations Manager 89E1F2B243634F8...

REVIEWED BY: Signed by: Charity Vasquez, Board Secretary 439E21EE740E43D...