May 13, 2026 Committee of the Whole Meeting
TEWKSBURY TOWNSHIP BOARD OF EDUCATION

The Committee of the Whole Meeting of the Tewksbury Township Board of Education was called to order by Dr. Simon at 7:00 p.m. at Old Turnpike School.

Dr. Simon read the Sunshine Law:

Welcome to a meeting of the Tewksbury Township Board of Education. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. Notice of the meeting has been posted on the Tewksbury Township School District website. www.tewksburyschools.org. In addition, in accordance with S4654/A5878, signed into law by Governor Murphy in July 2025, the New Jersey Department of State is required to maintain a centralized, publicly accessible directory of legal notice hyperlinks submitted by public entities across the State that can be accessed: https://www.nj.gov/state/statewide-legal-notices-list.shtml.

The Board pledged Allegiance to the Flag.

ROLL CALL

Ms. Dorcus	Mrs. Flood	Mr. Infusino	Mrs. Munoz	Ms. Ross
Ms. Russo	Mr. Schwartz	Mrs. Wygera	Dr. Simon	Dr. Shouffler Ms. Goguen

PRESENT: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon

ABSENT: None

ALSO PRESENT: Dr. Jennifer Shouffler-Superintendent, Ms. Heather Goguen-Business Administrator

OPPORTUNITY FOR PUBLIC COMMENT: None.

Motion was made by Dr. Simon and seconded by Ms. Ross to close the public comment portion of the meeting.

All in Favor: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

PRESENTATION: None.

CORRESPONDENCE: None.

SUPERINTENDENT'S REPORT: Dr. Shouffler reviewed the end of year activities and invited the board members to attend the 8th grade graduation ceremony.

MINUTES: The Board reviewed the following minutes:

- April 15, 2026 Committee of the Whole Meeting
- April 15, 2026 Executive Session
- April 16, 2026 Special Meeting
- April 16, 2026 Executive Session
- April 29, 2026 Regular Board Meeting
- April 29, 2026 Executive Session #1
- April 29, 2026 Executive Session #2

CURRICULUM: Dr. Shouffler highlighted the cross grade activity spearheaded by Ms. Obercian between the 5th grade Spanish classes and the kindergarten classes. Dr. Shouffler spoke about the resolution between the North Hunterdon/Voorhees sending districts and Hunterdon ESC to form a consortium to pool the Title 2 grant funds to use for shared professional development workshops as well as a future goal to better align the curriculum as students move to the high school.

Motion was made by Dr. Simon and seconded by Mrs. Munoz to approve the following:

1. Approve the following field trip for the 2025-2026 school year:

Grade	Destination	Date (month/year)	Approximate Cost per Student (cost of attendance not paid by district)	Staff Member(s) Coordinating the Trip
5	5th grade Spanish Class visit to TES to share with the kindergarten classes the "cartonera" picture books they created.	May, 2026	-0-	Maura Obercian

2. Approve the following shared services agreement for professional learning and curriculum:

NORTH HUNTERDON/VOORHEES K-12 CURRICULUM ARTICULATION INITIATIVE

WHEREAS, t**he North Hunterdon/Voorhees School District** and its partner district (including **Clinton Township, Tewksbury, Lebanon Township, Lebanon Borough, High Bridge, Clinton-Glen Gardner, Hampton, Califon, Bloomsbury, Bethlehem, Franklin Township, and Union Township**) recognize that instructional coherence is critical for school improvement and advancing student achievement, and

WHEREAS, research demonstrates that schools with stronger instructional program coherence make higher gains in student achievement, and providing a seamless learning environment from Kindergarten through Grade 12 is essential for student success, and

WHEREAS, the districts seek to align curriculum, instruction, professional learning, and assessments to ensure that learning remains the top priority,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the adoption of the K-12 Curriculum Articulation Action Plan, which includes the following core components:

1. Goal and Structure: Seamless Articulation and Fiscal Management
   - The initiative will establish a Curriculum and Instruction team and the role of a K-12 Curriculum Director to ensure consistent educational planning and logical curriculum sequencing.
   - Fiscal Management: The Hunterdon County Educational Services Commission (ESC) will provide fiscal management for this shared service, including the funding of shared roles and the creation of a consortium to manage shared Title funds for professional learning.

2. Curriculum Development: Alignment with State Standards
   - Shared efforts will focus on ensuring the K-12 curriculum is fully aligned with New Jersey Student Learning Standards (NJSLS) across all content areas, including mathematics, ELA, science, social studies, and the arts,
   - The districts will implement a five-year curriculum review plan for continual revision to meet or exceed state requirements.

3. Professional Learning: Innovation and Wellness
   - The initiative will offer annual workshops accessible to all districts, focusing on modern instructional needs such as technology, pedagogy, and teacher wellness.
   - Educators will participate in collaborative exchanges, such as peer observations and Lesson Study models, to share best practices and build capacity.

BE IT FURTHER RESOLVED, that to ensure a unified commitment to this K-12 framework, this resolution must be presented to and approved by the individual School Board of each partner district listed herein,

BE IT FURTHER RESOLVED, that this plan remains flexible and will be reviewed and extended annually to meet the evolving needs of the students, staff, and communities of all participating districts.

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

POLICY: The Board reviewed Policy Alert 237.

Motion was made by Dr. Simon and seconded by Mrs. Munoz to approve the following policies on second reading.

Mr. Schwartz would like to eliminate Policy #2436 in the future if possible, Mrs. Wygera agreed.

P2436	Activity Participation Fee Program
R5516	Use of Electronic Communication and Recording Devices

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
No to Policy #2436: Mrs. Flood, Mr. Infusino
Absent: None.

FINANCE: The budget flyer was sent out to families and staff. Dr. Shouffler thanked Mr. Schwartz for creating the flyer. Dr. Shouffler will reach out to the Tewksbury Times to see if they can publish a link to the budget flyer, since including it as an insert is cost prohibitive.

Motion was made by Dr. Simon and seconded by Mrs. Munoz to approve the following:

1. Approve the following donation from the Old Turnpike School Gaming Club parents:

Requestor/Contact	School/ Grade	Description	Amount of Donation
Nicole Polinger	OTS 5-8	Donation of funds for hiring a mobile gaming truck and pizza for an end of year party.	Not to exceed $800.00

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

TECHNOLOGY: None.

FACILITIES: Ms. Goguen updated the board on the referendum projects. There have been meetings every few weeks with administration, teachers, and architects to begin the planning. Doors and HVAC work should be done over the summer and into the fall. There is a kindergarten bathroom waiver to be approved since one of the kindergarten classes does not have a bathroom in the classroom.

Motion was made by Dr. Simon and seconded by Mrs. Munoz to approve the following:

1. Approve the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 whereby bathrooms are accessible across the hall from Kindergarten classroom 104 and adult supervision to the bathrooms will be provided in a manner that does not infringe upon instructional time.

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

TRANSPORTATION: The bid opening for the sale of the bus is May 21st.

COMMUNICATION: None.

OTHER: There is a resolution shared by NJ School Boards on the health insurance increases. If approved, it will be shared with state legislators. Ms. Goguen mentioned registrations for the Board Convention in Atlantic City is open and board members should email her if interested in registering.

Motion was made by Dr. Simon and seconded by Mrs. Munoz to approve the following:

1. Resolution Urging Relief from Rising Public School Employee Health-Care Costs:

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Tewksbury Township Board of Education in the county of Hunterdon calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Tewksbury Township Board of Education in the county of Hunterdon urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Cory Booker, Senator Andy Kim , Senator Douglas J. Steinhardt, Assemblyman John Dimaio, Assemblyman Erik C. Peterson and the New Jersey School Boards Association.

Approved by the Tewksbury Township Board of Education this 13th day of May, 2026.

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

LEGISLATIVE REVIEW: None.

OPPORTUNITY FOR PUBLIC COMMENT: None.

Motion was made by Dr. Simon and seconded by Ms. Ross to close the public comment portion of the meeting.

All in Favor: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

PERSONNEL: Advertising for the Supervisor of Special Services was discussed. It was agreed that the search should begin now. An Interim Supervisor will be starting next week.

Motion was made by Dr. Simon and seconded by Mrs. Munoz to approve the following:

1. At the recommendation of the Superintendent, approve the employment contract between the Tewksbury Township Board of Education and Heather Goguen, as School Business Administrator, commencing on July 1, 2026 through June 30, 2027.

2. At the recommendation of the Superintendent, approve Madison Kaszyk as a part time summer custodian effective on or about June 17, 2026, at a salary of $16/hour, up to 32 hours per week, not to exceed ten weeks.

3. At the recommendation of the Superintendent, approve Holden Ackerman as a part time summer custodian effective on or about June 17, 2026, at a salary of $16/hour, up to 32 hours per week, not to exceed ten weeks.

4. At the recommendation of the Superintendent, approve Josephine Porter as substitute teacher for the 2025-2026 school year.

5. At the recommendation of the Superintendent, approve Jackie Ward as a Technology Assistant to attend the Board Meetings and/or other evening meetings to facilitate the live streaming of the

meetings for the 2026-2027 school year. Salary will be $25/hour, for a minimum of 3 hours each evening worked.

6. Approve the following substitute chaperone for the 8th Grade Trip to Washington, DC, in May, 2026.

Name	Position	Stipend
Chris Mortenson	Washington DC Overnight Chaperone (substitute)	Day 1 - $40/hour (not to exceed 2 hours) plus $276 for overnight Day 2 - $276 for overnight Day 3 $40/hour (not to exceed 7 hours)

7. Approve the following chaperone for the OTS Dance Club performance:

Name	Position	Stipend
Dee Krowl	OTS Dance Club chaperone to supervise students backstage during performances	$40/hour (not to exceed 1 hour)

8. Approve summer hours for the following staff members:

Name	Position	Reason	Rate of Pay	Hours
Nancy Morogiello	School Nurse	Record Transfers, Medical Compliance, Preparation for Students and Staff	$67.45	Up to 15 hours
Sara Medenilla	School Nurse	Record Transfers, Medical Compliance, Preparation for Students and Staff	$69.58	Up to 15 hours
Sheila Donovan	School Guidance Counselor	Review Classes, Meet and Greets, New Family Orientation, prepare 504 plans	$72.88	Up to 10 hours
Katherine Gould	School Guidance Counselor	Review Classes, Meet and Greets, New Family Orientation, prepare 504 plans	$57.40	Up to 10 hours

9. Approve the following substitutes for the 2026/2027 school year:

Darraugh Barnes	Kelly DeMayo	Amy Horensky	Sasha Rogenas
Regan Barnes	Sophia Desire	Carol Kasperowitz	Michael Schwartz
Corinne Blair	Regina DeStefano	Madison Lagola	Linda Searles

Theresa Bostock (custodian)	Candace Dodge	Donna Lance	Yvette Shangold (nurse)
Olivia Brennan	Wenjing Feng	Carrie Lindower (nurse)	Sandra Somers
Desi Bunce	Lysa Fritz	Aniella O'Leary	Laura Soulages
Sophia Charleston	Morgan Garner	Betty Paoella	Janet Wadler
Pat Ciak	Heither Heithoff (nurse)	Josephine Porter	Kayleigh Walsh
Robert Cline (bus driver)	Frank Henderson (bus driver)	Lori Prussack (nurse)	Autumn Walter
Sharon Dec	Grace Hoelzel	Gennifer Puppe	William Weinlein
Emma Dalrymple	Tom Holmes (custodian)	Donna Reilly	

10. At the recommendation of the Superintendent, approve the appointment of the following non-tenured Administrators (A), non-tenured Teachers (B), tenured Administrators (C), tenured Teachers (D), tenured Support Staff (E), Cash Account Reconciliation Specialist (F), Paraprofessionals/Aides (G), IT Specialist (H), IT Support Technician (I), Transportation Coordinator (J), Bus Drivers (K), Coordinator of Buildings and Grounds (L), Assistant Coordinator of Buildings and Grounds (M), and Custodians (N) for the 2026-2027 school year.

A. Non-Tenured Administrators 2026-2027

Name	Date of Tenure
Lisa Moore	7/2/26

B. Non-Tenured Teachers 2026-2027

Name	Date of Tenure
Alana Magro	8/30/26
Christopher Shaffer	10/25/26
Sara Femiano (School Social Worker)	11/15/26
Brianna Cresci	8/29/27
Daniela DiGiovanni	8/29/27
Robert Lovering	8/29/27
Katherine Royer (School Psychologist)	8/29/27
Tracy Barnes	8/27/28
Elisa DeVita	8/27/28

Katherine Gould	8/27/28
Nicola Hall	8/27/28
Sara Medenilla (School Nurse)	8/27/28
Kaycie Sconda	8/27/28
Jonathan Neuhs	8/26/29

C. Tenured Administrators 2026-2027

Michael Mitchell
Megan Verderamo

D. Tenured Teachers 2026-2027

Nicole Amato	Meghan Girton	Fay Perticari
Nancy Auld-Morogiello (School Nurse)	Patricia Jennings	Juliean Picardo
Peter Berg	Nicole Kinzel	Jeanette Pill
Camille Bristow	Amanda Kouzis	Nicole Polinger
Jennifer Burns	Krista Kovalsky	Kristen Rinehart-Havens
Rebecca Chapman	Jaime Levy	Anne Rose-Mason
Frederick DeJaager	Thomas Lobb	Tara Saksa
Patrice Delgrande	Bonnie Mendralla	Scott Sipos
Sheila Donovan (School Guidance Counselor)	Katrina Moore	Stephen Strange
Aimee Emge	Karen Morrow	Alexandria Tibak
Yahna Fiscarelli	Susan Moyer	Bonnie Wade-Taffera
Alyssa Forsythe	Lorraine Nichols	Samantha Wu
Joseph Frankosky	Maura Obercian	Catherine Zisk
Elizabeth Gentile	Heather Jean Olla	

E. Tenured Support Staff 2026-2027

Eileen Callahan
Dolores Krowl

Monica Scala
Barbara Simcox
Kara Swan
Heather Valenta

F. Cash Account Reconciliation Specialist 2026-2027

Paula Hatch

G. Paraprofessionals 2026-2027

Kristen Evans
Darcy Harp
Chris Mortenson
Mary Raefski
Lauren Sanford
Nelly Smith
Lauriene Taylor
Constance Van Epps
Margaret Zabroski

H. IT Specialist 2026-2027

Jarret Magierowski

I. IT Support Technician 2026-2027

Nathaniel Joyce

J. Transportation Coordinator 2026-2027

Robert Hoffman, Jr.

K. Bus Drivers/Cafeteria Aide 2026-2027

Sharon Bednarz
Robin Corrado
Mildred Grant

Pamela Hoy
Pamela Hoy (cafeteria aide)
Darlene McCaffrey
Heidi McKee
Cynthia Oszmianski
Donald Schuyler

L. Coordinator of Buildings and Grounds/Maintenance 2026-2027

Greg Ogden

M. Assistant Coordinator of Buildings and Grounds/Maintenance 2026-2027

Robert Borkowski

N. Custodians 2026-2027

Erin Cassata
Alejandro Franco-Orellano
Frank Henderson
Kenya Kaszyk
Maxwell Mazuca
Dominick Pardo
Paige Slinkowski

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

Motion was made by Dr. Simon and seconded by Ms. Ross to approve the following:

11. Advertise for the recruitment and filling of the position of Superintendent by New Jersey School Boards.

Final Resolution: Motion carried on a roll call vote.
Yes: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

Dr. Simon discussed whether the Board should begin recruiting/filling the position of the Middle School Principal. The decision was made to hold off at this time.

OLD BUSINESS: Dr. Simon asked the Board if they were still interested in recording the board meetings on the website and also possible Board Member remote participation. There would need to be updated and very clear policies for these items. Dr. Simon further discussed posting the videos after the board meetings and remote participation. Minutes are not required to be verbatim. Mrs. Russo inquired about the length of time North Hunterdon/Voorhees keeps their videos posted.

NEW BUSINESS: None.

EXECUTIVE SESSION: **Motion was made by Dr. Simon and seconded by Mrs. Wygera to enter Executive Session. The time was 8:08 p.m. Dr. Shouffler exited Executive Session at 8:08 p.m. and returned at 8:47 p.m.**

Motion was made by Dr. Simon and seconded by Mrs. Munoz to exit Executive Session. The time was 9:12 p.m.

ADJOURNMENT: Motion was made by Dr. Simon and seconded by Mrs. Munoz to adjourn the meeting. The time was 9:12 p.m.

All in Favor: Ms. Dorcus, Mrs. Flood, Mr. Infusino, Mrs. Munoz, Ms. Ross, Ms. Russo, Mr. Schwartz, Mrs. Wygera, Dr. Simon
Absent: None.

Respectfully submitted,

Heather Goguen
Board Secretary