

**WASHINGTON SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**Regular Voting Meeting – Monday, June 15, 2026
High School Cafeteria**

Zoom Video Link – <https://us06web.zoom.us/j/86512213563>

6:30 pm

AGENDA

I. Call to Order by Board President

II. Roll Call

III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement

Mission Statement

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

Audio/Video Recording Statement

Portions of tonight's public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

IV. Executive Session – *The Board met in executive session on June 10, 2026 at 8:00 pm and prior to the start of tonight's meeting to discuss personnel issues. No action was taken.*

V. Opportunity for Public Participation in Accordance with Policy No. 005

In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

VI. Recognitions

Athletic Recognitions

Olivia Woods – Girls Basketball

Olive scored 1,374 career points, reaching 1,000 points during her Junior season.

Caleb Patton – Wrestling

Caleb posted 112 career wins, with his 100th win coming on January 17, 2026.

VII. Special Presentation

-The Prexie Center – Marsha Pleta and Patricia Cherry

-Andreas from HHSDR – Field House Project

VIII. Board Member Questions on the Agenda

IX. Adoption of Agenda

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion _____ Second _____

X. Approval of Minutes

Motion to approve the minutes of the May 11, 2026 voting meeting, as presented. *(All minutes are uploaded on OneDrive in the "Board Minutes" folder.)*

Motion _____ Second _____

XI. Treasurer's Report

Motion to accept the May 31, 2026 Treasurer's Report, as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XII. Recommendations of the Administration**A. Personnel**

The superintendent recommends approval of the following:

1. Resignation of **Kurt Mahan**, elementary school principal, after 2 years of service in the district, effective June 30, 2026.
2. Resignation of **Ruthe Gagean**, full-time paraprofessional, after 1 year of service in the district, retroactive to June 4, 2026.
3. Resignation of **George Kostelnik**, Custodial and Maintenance Supervisor, effective June 30, 2026.
4. Resignation of **Hailey Lusk**, 12-month secretary, after 2 years of service in the district, effective July 30, 2026.
5. Revise **Kyleigh Felio's** resignation date from June 30, 2026 to May 31, 2026.
6. Appointment of **Melissa Haney** as Washington Park Elementary School's Intermediate School Principal, at a salary of \$99,000, effective July 1, 2026.
7. Appointment of **Evan Isenberg** as a music teacher, bachelor's degree, step 1, \$50,435, effective August 18, 2026.
8. Appointment of **Lacy Montelione** as a secondary math teacher, master's degree, step 12, \$58,185, effective August 18, 2026.
9. Appointment of **Jay Miller** as a health/physical education teacher, master's degree, step 10, \$55,485, effective August 18, 2026.
10. Appointment of **Tiffany Morris** as the high school Math Curriculum Leader/Department Head, at a stipend of \$1,000 per year.

11. Supplemental employment of **Nicole Naumoff** and **Myresa Sobocinski** as teachers and **Joy Cumer** and **Jocelyn Floyd** as paraprofessionals for the ESY Summer School program.

Motion _____ Second _____

B. Athletics

The superintendent recommends approval of the following:

1. The following Assistant and Volunteer Coaches for the 2026-2027 Fall Sports Season:

Football

Rich Barnes	Varsity Assistant	\$6,792
John Digon	Varsity Assistant	\$6,792
Zyan Wallace	7 th & 8 th Grade Head Coach	\$5,736
Marvin Mills	7 th & 8 th Grade Assistant	\$5,594
Isaiah Robinson	7 th & 8 th Grade Assistant	\$5,168
Malik Mitchell	7 th & 8 th Grade Assistant	\$4,749
Wray Adams	Equipment Manager	\$6,440
John Bennett	Volunteer	
Marcus Dulik	Volunteer	
Randy Walters	Volunteer	
George Walz	Volunteer	
Phil Amaismeier	Volunteer	
Jon Weber	Volunteer	
Bobby Russell	Volunteer	
Andy Mayer	Volunteer	

Tennis

Katherine Correa	Volunteer	
Troy Schneider	Volunteer	

Volleyball

Gretchen Battafarano	Varsity Assistant	\$3,582
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Cross Country

Josh Barrette	7 th & 8 th Grade Coach	\$3,582
Lee Behrens	Volunteer	
Elijah Frazier	Volunteer	

Softball

Mike McCort	Jr. High Head Coach	\$4,054
Brandon Pape	Assistant Jr High	\$3,652
Kayla Kraeer	Volunteer	
Brian Harewicz	Volunteer	

Soccer

Thomas Marshall	Volunteer	
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Cheer

Katarina Shultz	Cheer Sponsor	\$3,371 (paid ½ in Fall)
Kayla Fischer	Cheer Asst Sponsor(varsity)	\$2,251 (paid ½ in Fall)

Motion _____ Second _____

C. Board Policy

The superintendent recommends approval of the following: *(Uploaded on OneDrive)*

1. The following policies will be retired after the second reading and adoption of the First Read policies listed below:
 - Policy #101 – Creating a Position (being replaced with Policy #301)
 - Policy #105 – Conferences, Meetings, Workshops-Administrative Employees (being replaced with Policy #333)
 - Policy #109 – Use of School Property for Personal Gain (Policy #601 addresses staff use of school property)
 - Policy #602 – Use of Equipment and/or Facilities by Staff (Policy #601 addresses staff use of school property)
2. First reading, pursuant to Washington School District Policy No. 001, of the following policies:
 - Policy #102 – Employment of Administrative Employees
 - Policy #301 – Creating a Position
 - Policy #333 – Professional Development
3. Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies:
 - Policy #408 – Discrimination – Title IX - Staff
 - Policy #510 – Attendance
 - Policy #550 – Discrimination – Title IX Sexual Harassment
 - Policy #720 – District Audit

Motion _____ Second _____

D. Contracts, Agreements and Grants

The superintendent recommends approval of the following:

1. Contractual employment of Jay Huss to provide sound system reinforcements for the graduation ceremony in June, at a cost of \$1,575.
2. Agreement with The Bradley Center to provide school-based services to Washington School District students for the 2026-2027 school year, per the terms, conditions and fees outlined on uploaded agreement. *(Uploaded on OneDrive)*
3. Independent Contractor Agreement with Programs of Western Pennsylvania School for the Deaf, effective July 1, 2026. *(Either party may cancel this Agreement by providing thirty (30) days' written notice to the other party.) – Uploaded on OneDrive*
4. Lease Agreement with Blueprints/Head Start to occupy one (1) classroom at Washington Park Elementary School at a cost of \$300 per month, effective July 1, 2026 through June 30, 2027. *(Uploaded on OneDrive)*
5. Lease Agreement with Blueprints/PreK to occupy one (1) classroom at Washington Park Elementary School at a cost of \$9,000, effective July 1, 2026 through June 30, 2027. Blueprints will also pay the District \$4,800 for janitorial services for the cleaning of the classroom during the term of the lease. *(Uploaded on OneDrive)*

6. Meal Service Agreement with Blueprints to provide a free breakfast and lunch for each child enrolled in Head Start during the 2026-2027 school year, at no extra cost to Blueprints and/or the parent/guardian. The district will claim reimbursement for the enrolled Head Start children through the National School Lunch Program. Adult meals will be billed to Blueprints on a monthly basis by the 5th of each month. *(Uploaded on OneDrive)*
7. Meal Service Agreement with Blueprints to provide a free breakfast and lunch for each of their Pre-K Children for the 2026-2027 school year, at no extra cost to Blueprints and/or the parent/guardian. The district will claim reimbursement for the enrolled Pre-K children through the National School Lunch Program. Adult meals will be billed to Blueprints on a monthly basis by the 5th of each month. *(Uploaded on OneDrive)*

Motion _____ Second _____

E. Business and Finance

The superintendent recommends approval of the following:

1. Be it Resolved, the Washington School District Board of School Directors hereby authorizes HHSDR Architects and Engineers to proceed with design and bid documents for the Track and Field Upgrades and New Field House at the Washington School District Stadium Complex, Option _____, including alternate bids for New District Administration Offices and a Weight Room. Further, the Board President and Secretary are authorized to sign the necessary documents.

Motion _____ Second _____

2. Meal prices for Adult breakfast and lunch for the 2026-2027 school year:
 Adult Breakfast - \$3.05 (last year's price was \$2.95)
 Adult Lunch - \$5.05 (last year's price was \$4.85)
All students receive FREE breakfast and lunch. Free dinner is served to students who stay for the Prexie Center after-school program.
3. The following van transportation rates for Jake Schneider Bus Contractor, LLC for the 2025-2026 school year and 2026-2027 school years:

<u>2025-2026 School Year</u>	
50 miles or less	\$162.00 daily rate
Multi-run trips between elementary school and high school	\$172.00 daily rate
 <u>2026-2027 School Year</u>	
50 miles or less	\$172.50 daily rate
51 miles or more	\$1.30 per mile over charge
Multi-run trips between elementary school and high school	\$190.00 daily rate
4. Accept the quotation to purchase catastrophic Athletic/Student Accident Insurance through Campbell Insurance Co., underwritten by United States Fire Insurance Company, at a premium of \$6,870. *(No increase from last year.)* Further, that student accident insurance be made available on a voluntary, self-pay basis, at no cost to the district. *(For the last twenty-seven years, the district has offered student accident insurance on a voluntary, self-pay basis. In addition to this coverage, a board-sponsored program is also available to cover all interscholastic sports, band members, cheerleaders, majorettes, student coaches, student managers, student trainers and intramural sports. Money has been placed in the 2026-2027 budget to provide this coverage.)*

5. Accept the quotation to purchase Volunteer Accident Insurance through Campbell Insurance Co., underwritten by United States Fire Insurance Company at a premium of \$450.00. *(No increase from last year.)*
6. Offer accident Coverage that parents can purchase for their child(ren) through United States Fire Insurance Company. Coverage is available either for school-time hours only or on a 24-hour basis. Coverage for extended dental is also available. Medical benefits coverage is provided up to a limit of \$250,000; Primary excess of \$100 and most benefits are payable on a usual and customary basis. The cost is as follows:

School Time Only Coverage	\$ 28.00 per year	<i>(last year's cost was \$ 28.00)</i>
24-Hour Coverage	\$124.00 per year	<i>(last year's cost was \$124.00)</i>
7. Authorize Weiss Burkardt and Kramer, LLC to proceed with the recommended list of property assessment appeals for the 2027 tax year.
8. Accept the quotation for the Worker's Compensation Policy with Eastern Alliance Insurance Group, from Proudfit & Risk Management, at an annual premium of \$61,669 for the period of July 1, 2026 to June 30, 2027. *(The cost for 2025-2026 was \$62,589.)*
9. Accept the quotation for the Commercial Package Policy, which includes property, general liability, inland marine, crime, auto, and umbrella with Utica National Insurance from Proudfit & Risk Management, at a cost of \$172,063, effective July 1, 2026 through June 30, 2027. *(The cost for 2025-2026 was \$160,130.)*
10. Authorize the Business Manager to make all necessary year-end budget transfers in order to close out the 2025-2026 fiscal year. *(Once such transfers are made, appropriate details will be provided to the Board for final ratification. This request is made to avoid budgetary line items and categorical over expenditure as a result of year-end adjustments and final audit. School districts have been advised to request such blanket authorization for budgetary transfers by the director of school audits.)*

Motion _____ Second _____

F. Final Budget for the 2026-2027 School Year

The superintendent recommends approval of the following:

1. Adoption of the following resolution, which sets forth the general fund operating budget for the school year 2026-2027 consisting of total revenues of \$35,935,137 and expenditures of \$36,096,150. This budget includes a transfer from the Risk Management Fund of \$250,000 to supplement lost real estate tax revenue from the allocation of state gaming funds through the Taxpayer Relief Act. The budget is balanced through the use of \$161,013 of unassigned fund balance.

RESOLVED, that the Board of School Directors of the Washington School District, Washington County, Washington, Pennsylvania, hereby authorizes the expenditures of \$36,096,150 for the school year 2026-2027 and levies a real estate tax of 14.7195 mills per assessed value dollar, (\$14.7195 per thousand dollars), which is a decrease of 0.3605 from the prior year; the Earned Income Tax Resolution as adopted on June 25, 1990 and amended June 26, 1995 and April 28, 2003; the Per Capita Tax Resolution adopted June 25, 1990 and amended April 28, 2003; an Emergency and Municipal Services Tax (Formerly Occupational Privilege Tax) adopted July 24, 1972 and amended December 18, 1972 and December 16, 1974, June 30, 2003 and June 6, 2005; the Realty Transfer Tax adopted July 24,

1972; the Mercantile License Tax adopted July 24, 1972; the Business Privilege Tax adopted June 21, 1976; and further, that the penalty for late payment of any taxes after November 1, 2026 be set at 10 percent. *(Uploaded on OneDrive)*

Motion _____

Second _____

H. Homestead and Farmstead Resolution

The superintendent recommends approval of the following:

1. The Resolution concerning the Homestead and Farmstead exclusion for the school year 2026-2027, as presented, and to authorize the President of the Board of School Directors and Secretary to execute the same. *(Uploaded on OneDrive)*

Motion _____

Second _____

XIII. Ratification and Payment of Bills – Treasurer

Motion to approve ratification and payment of bills as presented. *(Uploaded on OneDrive)*

Motion _____

Second _____

XIV. Unfinished Business

XV. New Business

XVI. Superintendent's Report

XVII. Solicitor's Report

XVIII. Special Representative Reports

- A. Western Area Career & Technology Center – Mrs. Kilgore
- B. PSBA Representative – Ms. Clark
- C. Parking Authority – Mr. Bird and Mrs. DiNardo
- D. Updates from Activities, Education and Policy Committee Representatives

XIX. Information

A. July Board Meeting – Monday, July 20, 2026

B. July Committee Meetings

Policy Committee – Wednesday, July 1st at 5:30 pm via Zoom

Activities Committee – Thursday, July 9th at 4:00 pm

Education Committee – Thursday, July 16th at 4:00 pm

C. PSBA School Director Trainings – Please make sure to complete your required School Director Training by June 30, 2026. Sign up for your training at psba.org.

XX. Adjournment

XXI. Executive Session