ACTION ITEM #8

MINERAL COUNTY SCHOOL DISTRICT
P.O. BOX 1540 – 751 A Street
HAWTHORNE, NV 89415
PHONE (775) 945-2403 – FAX (775) 945-3709

AGENDA ITEM REQUEST FORM

DATE OF MEETING: **June 16, 2026**

AGENDA ITEM TITLE: **K-12 Imagine Learning MyPath Reading and Math intervention**

PRESENTER: **Stephanie Keuhey**

LENGTH OF PRESENTATION: **20 minutes includes discussion**

ITEM IS ON THE AGENDA FOR:

_____ INFORMATION

_____ INFORMATION AND DISCUSSION

_____ DISCUSSION AND POSSIBLE ACTION
X Review and approval

SPECIAL EQUIPMENT NEEDED (e.g., screen, projector, etc.):

One year subscription of Tier I, Grade-level Reading and Math intervention.
Cost $26,750.00.
Funding source: FY25 Title I, Part A Revision 3

Please return the Agenda Request Form to the Board Secretary at least **five working days** prior to the scheduled meeting along with any supporting documents.

Date Received: _____ Time: _____

imagine learning

Price Quote

)0 S. Mill Ave
ıite 1700
:mpe, AZ 85281
'7-725-4257

Date	4/17/2026
Quote No.	Q-242874
Acct. No.	12205634
Total	26,750.00
Pricing Expires	09/23/2026

Mineral County School District
'51 A Street, PO Box 1540
Hawthorne NV 89415
Jnited States

yment Term	Contract Start	Contract End
:t 30	6/1/2026	5/31/2027

Site	Description	End Date	Qty	Per Unit	Amount
ineral County :hool District					
	MyPath New NWEA Map Integration	05/31/2027	4	500.00	2,000.00
	MyPath New Reading and Math Reusable License	05/31/2027	330	75.00	24,750.00

Subtotal	26,750.00
Tax Total	0.00
Total	26,750.00

agine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will voice the customer for the additional usage.

s quote is subject to Imagine Learning LLC Terms and Conditions of Company Services ("Terms and Conditions"). These Terms and Conditions are available at w.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a chase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent mitted under applicable law, all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written nsent.

t valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation AR@imaginelearning.com or fax to 480-423-0213.

neral County School strict

gnature: _____
nt Name: _____
le: _____
te: _____

Imagine Learning Representative

Lukas Johnson
Account Executive -
lukas.johnson@imaginelearning.com
imaginethefutureoflearning.com

Join us In Session and discover what's new for back to school 2026 → Take Me There

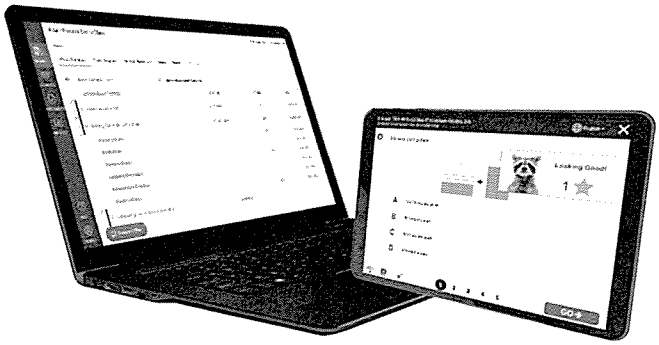
Experience the Impact of Imagine MyPath®

Get free access to Imagine MyPath and see your students' math and reading scores improve.

Sign Up

imagine mypath®

What is Imagine MyPath?



Imagine MyPath is carefully designed to maximize student learning through personalized learning paths that prioritize the essential skills students will need for grade-level success. As students move from intervention to supplemental grade-level practice and beyond, Imagine MyPath continues to deliver adaptive lessons that propel them forward.

How can I get access for my students?

Partner with Imagine Learning on a research study during the 2024–2025 school year. Imagine Learning is seeking to evaluate the impact of Imagine MyPath on student learning outcomes. We are offering free access to the program during the 2024–2025 school year to qualifying districts willing to participate in this study.

What are the goals of this research study?

Imagine Learning is seeking to compare the academic performance of Imagine MyPath users to non-users to evaluate the impact of the program. The findings will shed light on how program usage contributes to student achievement. Additionally, Imagine Learning will carefully consider teacher and administrator feedback (both formal and informal) for continued product improvement and understanding of program perceptions.

What does this research study look like?

1

Implement Imagine MyPath for supplemental math and reading instruction for *some* classrooms

How do you determine who uses the program?

Most commonly, teachers are given the choice to opt into using the program in their classroom.

What about those who do not use Imagine MyPath?

Non-user classrooms will continue with whatever practices are already in place.

2

Implement Imagine MyPath according to recommended practices

What are recommended practices for students?

Spend 30 minutes (minimum) per week per subject. Students below grade level should spend 60–90 minutes per subject per week.

Imagine Learning will work with you to determine the best implementation plan for students according to their learning goals and the goals of the research study.

What are recommended practices for teachers?

Spend approximately 30 minutes per week planning and reviewing program data.

Routine tasks include ensuring all students are meeting goals and observing opportunities for follow-up based on lesson performance.

3

Administer a standardized benchmark math and reading assessment

Who has to take the assessment?

All participating students in both user and non-user classrooms must take the assessment.

Will this be a new assessment?

If your district already administers a standardized reading and math assessment (e.g. NWEA, Renaissance Star), no additional assessments need to be administered. If not, we will need to explore new assessment options.

Benefits

Confidence in your digital programs

The results from this study will give you the evidence you need to ensure you are making the best decisions for your specific students.

Free access during the 2024–2025 school year

Qualifying classrooms participating in the Imagine MyPath group will receive program licenses at no cost to the district.

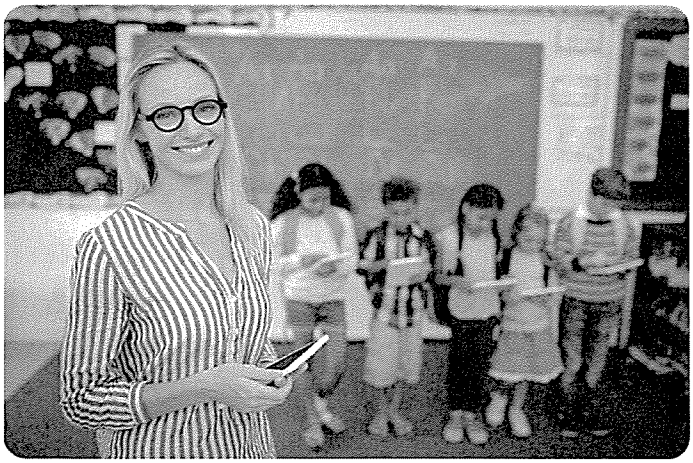
Top-tier professional development & support

Imagine Learning will provide training, support, and professional development to ensure your students and educators have everything they need to be successful.

Impact students nationwide

Findings will help districts across the U.S. make decisions on effective digital learning solutions and provide valuable information for Imagine Learning's high-quality programs and supports.

Ideal District Partners:



- ✓ Medium-to-large in size
- ✓ Not currently implementing Imagine MyPath
- ✓ Willing to use Imagine MyPath in predetermined classrooms according to recommended practices
- ✓ Administering (or willing to administer) standardized math and reading assessments in fall and spring, at minimum

First Name: * First Name

Last Name: * Last Name

School District Name: * School District Name

English

Email Address: * Email Address

Job Role * Select...

Phone Number: *

State or Province: * Select...

SUBMIT

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Solutions

Online Courses & Credit Recovery
Core Curriculum
Supplemental & Intervention
Multilingual Learners
Address Teacher & Staffing Gaps
College & Career Readiness
Summer School and Extended Learning
Professional Development

Resources

AI Resources
Curriculum-Informed AI
HQIM Resources
Blog
Webinars
Funding Intelligence
Video Library
Customer Stories
Customer Learning Library

Products

Courseware
Academic Integrity
English Language Arts
Math
Science, Technology, and Engineering
Assessment
Spanish Language Arts and Literacy
Products By Grade Level
Product Updates
Product Tours

Support

Customer Support
Technical Requirements
Accreditations
Privacy Policy
Accessibility
FL VIP

Services

Instructional Services
K–5 Certified Teaching Services
6–12 Certified Teaching Services
On-Demand Tutoring
Small Group Targeted Instruction
Speech Teletherapy
Exceptional Education Services

Research

Our Research
Research Library
ESSA Effectiveness

About

Careers
Leadership
News & Press
Accreditations
Contact Us
Imagine Nation Awards

Privacy Policy End User Terms of Service Accessibility
Copyright © 2026 Imagine Learning LLC.

English

ACTION ITEM #9

Memorandum of Understanding Between Mineral County Board of Commissioners and Mineral County School District for the Reciprocal Use of Equipment and Facilities.

The Mineral County Board of Commissioners and the Mineral County School District hereby make a Memorandum of Understanding to provide property/equipment (collectively hereinafter "equipment") and make facilities available to each other. These services and facilities include, but are not limited to, use of facilities and equipment owned and operated by the Mineral County Board of Commissioners such as the Marquee and Convention Center (including tables/chairs), and use of facilities and equipment owned and operated by the Mineral County School District such as the football field, and the scissor life. As necessary, this may include either party lending help as necessary and/or possible to further the specific intent above. This Memorandum of Understanding is reciprocal in nature as a result. This Memorandum is sought by both parties to help our community and students alike.

Both Parties understand that any and all proper and necessary paperwork must be completed within the required time frames in which to request and reserve said equipment and/or facilities. The party making the request (hereinafter "Requesting Party") shall comply with the required time frames and paperwork required by the other party who owns and operates the requested equipment and/or facility (hereinafter "Granting Party").

Both parties also understand and agree that the Requesting Party is responsible to retune or leave all equipment and/or facilities in the condition in which it was barrowed or entered, beyond normal wear and tear. The is includes returning equipment to its proper storage location, removing decorations placed inside a facility, returning tables and chairs in appropriate storage, and any necessary cleaning. If any damage does occur, the Requesting Party is to notify the Granting Party.

Both Parties understand that the Requesting Party is charged with the duty of supervising the use of the equipment and/or activities at the requested facility and shall not assign or sublease this duty. It is the duty of the Requesting Party to maintain order and decorum when using the equipment and/or facility, and to inform any and all group members, affiliates, caterers, vendors, and attendees of any rules set forth by the by the Granting Party. The Requesting Party is charged with complying with and abiding by all laws and ordinances including state, federal, county, and municipal, which apply to the use of any equipment and/or facility. In furtherance of this, both parties agree the Mineral County Fire Department, Mineral County Emergency Medical Services, and/or the Mineral County Sheriff's Department have the right to enter any facility of the

Granting Party in all emergency situations, or in any other situation with advanced notice of attendance.

Both parties involved are governmental bodies, namely the Mineral County Board of Commissioners and the Mineral County School District. Accordingly, each party has insurance with Pool Pact. Both parties recognize and acknowledge the same. As a result, no deposits or further insurance paperwork will be required between the parties.

The Requesting Party agrees to indemnify and hold harmless the Granting Party and staff from all claims of liability, damage, injury, penalty, fine or loss, directly or indirectly, by any person, authority, or entity for injuries to persons or property or damage which in any way results from the use of the equipment and/or facilities by Requesting Party; and if suit or proceeding shall be brought against Granting Party on account of damage, injury, omission, neglect, commission, liability claim or loss occasioned upon by servants, invitees, licensees or guests of Requesting Party, at its sole expense, will defend same and will pay any judgments which may by recovered against Granting Party.

Should any equipment and/or facility be subject to total loss and/or destruction, the following applies. Each party does hereby release the other party from any and all liability for loss and damage to the real or personal property located on any demised premises, whether belonging to the parties or to any third person or persons, and occurring from any cause whatsoever, including, but not confined to fire, lightening, floods, and perils of windstorm, hail, explosion, riot and/or rioting, attending a strike, civil commotion, aircraft, vehicles and smoke.

This term of this Memorandum of Understanding is April 1st, 2026 to March 31st, 2029.

Dated: _____, 2026

_____

Chairman of the Mineral County Board

Of Commissioners

Dated: _____, 2026

_____

Chairman of the Board Mineral County

School District

ACTION ITEM #10

MEMORANDUM OF UNDERSTANDING

Between Mineral County School District and Mount Grant General Hospital

CTE Community Health Level 1 Instructional Partnership

This Memorandum of Understanding ("MOU") is entered into this ___ day of _____, 2026, by and between Mineral County School District, hereinafter referred to as the "District," and Mount Grant General Hospital, hereinafter referred to as the "Hospital."

Purpose

WHEREAS, the District offers a Medical Level 1 Career and Technical Education ("CTE") course for students enrolled at Mineral County High School;

WHEREAS, the Hospital desires to support student learning and career readiness by providing instructional support for the Medical Level 1 CTE course;

WHEREAS, both parties recognize the value of providing students with exposure to medical careers, workplace expectations, health care terminology, and foundational health science knowledge;

NOW, THEREFORE, the parties agree as follows:

1. Instruction and Schedule: The Hospital agrees to provide qualified staff to deliver one period of instruction, approximately one hour per day, Monday through Thursday, 4th period (11:06-12:00 pm), for students enrolled in the Community Health Level 1 CTE course during the 2026-2027 school year. The final daily schedule shall be coordinated between the District and the Hospital and may be adjusted by mutual agreement based on school scheduling needs and Hospital staffing availability.

2. Duration of Agreement: This MOU shall be effective from August 2026 through June 2027. The parties intend to continue the partnership in subsequent years, subject to staffing, scheduling, program needs, and mutual written agreement.

3. Compensation: For the 2026–2027 school year, the District has allocated $11,200.00 through a grant to support this instructional partnership. The Hospital shall invoice the District monthly for services provided under this MOU, not to exceed the total allocated amount of $11,200.00 for the 2026–2027 school year. Any compensation, reimbursement, supplies, materials, transportation, or other financial arrangements beyond this amount must be approved in writing by both parties prior to the expense being incurred.

4. Responsibilities **of the Hospital:** The Hospital agrees to provide qualified staff to deliver instructional support aligned to the Community Health Level 1 CTE course. Hospital staff shall coordinate with the District regarding course expectations, instructional topics, attendance procedures, student expectations, and any required documentation. Hospital staff shall comply with all applicable District policies and procedures while providing services to District students.

5. Responsibilities of the District: The District agrees to provide access to students and appropriate instructional facilities as necessary for the effective implementation of the course. The District shall remain responsible for student enrollment, student records, course scheduling, grading procedures, supervision requirements, school discipline procedures, and compliance with applicable education laws and District policies.

6. Student Supervision and Conduct: Students shall remain subject to all District rules, expectations, and disciplinary procedures while participating in instruction provided under this MOU. The District and Hospital shall communicate regarding student safety, attendance, conduct, and participation concerns as needed.

7. Background Checks and Clearance Requirements: Hospital staff who provide regular instruction or have direct contact with students shall meet all applicable District, state, and legal requirements for working with students, including any required background checks, fingerprinting, or clearance procedures before beginning instruction, unless otherwise approved in writing by the District.

8. Confidentiality: Both parties agree to protect confidential student information and comply with applicable federal and state privacy laws, including the Family Educational Rights and Privacy Act ("FERPA"), as applicable. Student information shall not be disclosed except as permitted by law or authorized by the District.

9. Liability and Insurance: Each party shall maintain appropriate insurance coverage to protect against claims arising from its own acts, omissions, employees, agents, or representatives in connection with this MOU. Nothing in this MOU shall be interpreted as a waiver of any immunity, defense, or limitation of liability available to either party under Nevada law.

10. Independent Relationship: Nothing in this MOU shall be construed to create an employment, agency, joint venture, or partnership relationship between the parties. Hospital staff remain employees or representatives of the Hospital, and District staff remain employees or representatives of the District.

11. Termination: This MOU may be terminated by either party upon thirty (30) days written notice. The parties agree to make reasonable efforts to reduce disruption to students if termination occurs during the school year. Either party may terminate the agreement sooner if required for student safety, legal compliance, loss of required staffing, or failure to fulfill responsibilities outlined in this MOU.

12. Amendments: This MOU may be amended or modified only by mutual written consent of both parties.

13. Governing Law: This MOU shall be governed by and construed in accordance with the laws of the State of Nevada.

14. Entire Agreement: This MOU constitutes the entire agreement between the parties and supersedes any prior understandings or agreements, written or oral, regarding the subject matter of this MOU.

Signatures

IN WITNESS WHEREOF, the parties hereto have executed this MOU as of the day and year first written above.

Mineral County School District	**Mount Grant General Hospital**
By:	By:
_____	_____
Name: _____	Name: _____
Title: _____	Title: _____
Date:	Date:
_____	_____

Draft for review and approval by authorized representatives of both parties.

ACTION ITEM #11

Code: **GBC/GBC1**
Adopted: June 24, 2006

GAA. LEAVES, BENEFITS, STAFF DEVELOPMENT, AND TRAVEL

GBB1. Leaves

The District believes that the regular attendance of employees is vital to the success of the District's educational program. Accordingly, employees are expected to report to work every day. However, the District does recognize that certain absences may be unavoidable. Therefore, full-time, year-round employees not covered by collective bargaining agreements are eligible for the following leaves:

1. Sick Leave

a. Policy

The District expects each employee to be available for work on a regular and reliable basis. The District will monitor attendance and leave use whether or not the employee has accumulated leave balances remaining in his/her sick leave account(s).

b. Sick Leave Accrual

Licensed employees will be credited with fifteen (15) days of sick leave at the beginning of each school year. Unused sick leave will continue to be carried over and added to the employee's sick leave balance up to a maximum of one hundred eighty (180) days. Sick leave accrual will cease when the employee's sick leave balance reaches one hundred eighty (180) days.

c. Use of Sick Leave

Sick leave is for use in those situations in which the employee must be absent from work due to

1) His/her own physical illness or injury.

2) His/her own exposure to contagious diseases or when attendance at work is prevented by public health requirements.

3) The need to care for a dependent child, spouse, or parent who resides with the employee or who is dependent upon the employee for support.

4) Medical or dental appointments for the employee provided that the employee makes a reasonable effort to schedule such appointments at times which have the least interference with the work day.

5) Any disability, including disability caused or contributed to by pregnancy, miscarriage, abortion, or childbirth.

6) A serious illness, accident, or death in the family. For purposes of this policy, "family" is defined as parent, spouse, or child for serious illness and accident. When a death has occurred, "family" is defined as an individual within the third degree of consanguinity or affinity as outlined on *Appendix GFA. Consanguinity/Affinity Chart.*

No employee shall be entitled to sick leave because of a condition arising from an injury purposely self-inflicted or caused by the employee's own willful misconduct.

Employees who are absent from work due to sick leave shall be at their residence, a medical facility, their doctor's office, or shall notify their supervisor of their whereabouts when using sick leave.

d. Abuse of Sick Leave

Use of sick leave for any purpose other than one listed in paragraph c above is evidence of abuse of sick leave. Abuse of sick leave is cause for disciplinary action, up to and including termination.

e. Return-to-Work

An employee on sick leave shall notify his/her administrator or manager/supervisor as soon as the employee is able to return to work. An employee returning from an extended absence shall give as much advance notice of return as possible. The District may also require a statement from a licensed physician or health practitioner certifying the employee's fitness to return to work.

f. Procedure

1) Leave Approval

An employee shall complete an appropriate leave request form as soon as the need for a leave is known. The District shall determine whether to approve use of accrued sick leave and shall approve such a request whenever it is deemed reasonable.

2) Notification

Any employee who is ill or unable to report to work for any reason shall notify his/her immediate supervisor no later than 30 minutes prior to the employee's normal work reporting time. In the event of a continuing illness, the employee shall continue to notify his/her immediate supervisor of his/her condition on a daily basis or at appropriate intervals authorized by the supervisor. The District may deny sick leave requests which are not in compliance with this policy.

3) Doctor's Certification

The District may require an employee to provide a medical doctor's statement certifying that the illness/injury incapacitated the employee from performing his/her duties, or that the employee's absence was necessary for him/her to make full and timely recovery or was appropriate to avoid the spread of a contagious disease. The statement will also certify the employee's fitness for return to work. A medical doctor's statement is required when specifically requested by the administrator or manager/ supervisor. Whenever an employee qualifies for FMLA leave, the employee is required to submit to the District the *Certification of Health Care Provider* form referenced in the FMLA Policy.

2. Leave of Absence without Pay

a. Policy

The District may approve leaves of absence without pay for up to six (6) months for classified employees and up to one year for licensed employees. Such approval will be for exceptional circumstances and conditions, such as education or prolonged illness, when the approval of such leave is consistent with the District's needs, when the work of the office or department will not be impeded by the employee's absence, and when the leave will not require

the appropriation of additional funds for the operation of the employee's department. The District will require the use of all accrued paid leave prior to granting leave without pay.

a. Procedure

1) Approval – Less Than 30 Days

Leaves of absence without pay not exceeding thirty (30) days may be granted by the supervisor/designee.

2) Approval – More Than 30 Days

The Board of Trustees may grant a leave in excess of thirty (30) days following written certification by the employee that the leave is consistent with the intent of this section.

3) Purpose

Leaves of absence without pay will not be granted for the purpose of seeking or accepting other employment, except when or if the District determines that the granting of such leave is in its best interest.

4) District Termination of Leave

The District may terminate any leave of absence without pay, except those granted pursuant to statute or regulation, prior to its expiration by providing written notice to the employee. The document granting the leave of absence will state the terms of the leave and any reason(s) for terminating such leave. Upon receipt of notice of termination of the leave, the employee is required to return to work within five (5) calendar days. In the event the District terminates a leave of absence, the employee will be returned to the same class or position s/he occupied when the leave of absence was granted.

5) Failure to Return

An employee who fails to return to duty within five (5) calendar days of notification of termination of leave is considered to have abandoned his/her employment, unless there is a proven compelling reason beyond the control of the employee.

6) Insurance

Employees on approved leave of absence without pay may continue their medical, dental, and life insurance coverage in accordance with COBRA health benefit continuation regulations.

7) Return from Leave

Granting of a leave of absence without pay does not guarantee immediate reinstatement to paid status provided, however, employees returning from leave taken pursuant to the Family and Medical Leave Act (FMLA) shall have the right to immediate reinstatement at the end of the approved leave. An employee who does not return from a leave of absence without pay on the first work day following the end of a leave will be considered to have resigned.

8) Medical Leaves

The District may require a physician's certification or other appropriate type of verification to substantiate a need for a medical leave of absence without pay.

9) Seniority

An employee's seniority date will be reduced by the number of days off work for all unpaid leaves of absence in excess of fifteen (15) days during any 12 month period in accordance with any relevant terms of a collective bargaining agreement. (Also see special provisions below for Military Leave in *Section 6.*)

10) Benefit Accrual

If an employee is on unpaid leave for more than one-half (1/2) of his/her regularly scheduled work hours in any leave accrual period, no leave benefits shall be accrued for that period, nor shall the District contribute toward the cost of insurance benefits.

3. Court Leave

a. When Granted

Court leave will be granted to allow employees to serve as a juror or as a witness in a court proceeding, provided that neither the employee nor the employee's collective bargaining representative is a party to the action. Employees shall provide their administrator or manager/supervisor with relevant documents verifying the need for court leave as soon as the need becomes known.

b. Compensation

Subject to the following conditions, eligible employees shall receive their regular base rate of pay for those hours spent in court and traveling to and from the court when such time occurs during the employee's regularly scheduled work days and hours of work.

1) The employee's regular rate of pay shall be limited to compensation for court and travel time which occurs during the employee's regularly scheduled hours of work. Court leave will not result in payment of overtime or be considered as hours worked for purposes of determining eligibility for overtime.

2) Upon completion of jury/court/witness service for which the employee received his/her regular pay, the employee will immediately forward any compensation received from the court or other party to the District upon receipt. Reimbursements received for out-of-pocket expenses, such as meals, mileage, and lodging, may be kept by employees unless the District has reimbursed the employee for such expenses or such expenses were paid by the District.

3) An employee shall not receive pay for the work time missed if s/he is required to miss work because of court appearances in a matter to which the employee is a party or to serve as a witness for a party who has filed an action against the District. However, the employee may choose to use his/her annual leave.

c. Late Start/Early Release

An employee who is not required to report to court until the middle of his/her work schedule or who is released from court/jury duty before the end of his/her work schedule shall report to work for the hours which are not required for court duty or for related travel time.

4. Military Leave

Employees who are members of the National Guard or Federal Reserve Military Units are entitled to military leave and to re-employment rights as provided in 38

USC, Sections 4312 – 4318 and the relevant sections of the Nevada Revised Statutes.

5. Disaster Area Declaration

d. "Disaster Area" is defined as a designated area affected by an event declared to be a disaster by a state or federal governmental agency duly authorized to make such designation. Employees who are unable to report to work due to a disaster may use accrued annual leave or compensatory leave time as compensation for scheduled time not worked.

e. Employees shall make every effort to report to work as soon as is reasonable under such conditions, provided the District's operation is open and functioning. An employee who has made such an effort, yet fails to report to work under such declared "disaster" conditions, shall not be subject to discipline. Employees shall make every effort to report their circumstances to their immediate supervisor.

6. Blood Donor Leave

Employees may be granted reasonable time off during their normal work schedule for the purpose of donating blood when participating in a District-sponsored or supported blood donation drive. All such absences shall be scheduled with the employee's supervisor. In no event shall an employee be eligible for overtime as a result of donating blood.

NO ADMINISTRATIVE REGULATION

END OF POLICY

Legal Reference: 38 USC, Sections 4312–4318

ACTION ITEM #12

Code: **GBC/GBC1**
Adopted: June 24, 2006

GAA. LEAVES, BENEFITS, STAFF DEVELOPMENT, AND TRAVEL

GBB1. Leaves

The District believes that the regular attendance of employees is vital to the success of the District's educational program. Accordingly, employees are expected to report to work every day. However, the District does recognize that certain absences may be unavoidable. Therefore, full-time, year-round employees not covered by collective bargaining agreements are eligible for the following leaves:

1. Sick Leave

a. Policy

The District expects each employee to be available for work on a regular and reliable basis. The District will monitor attendance and leave use whether or not the employee has accumulated leave balances remaining in his/her sick leave account(s).

b. Sick Leave Accrual

Licensed employees will be credited with fifteen (15) days of sick leave at the beginning of each school year. Unused sick leave will continue to be carried over and added to the employee's sick leave balance up to a maximum of one hundred eighty (180) days. Sick leave accrual will cease when the employee's sick leave balance reaches one hundred eighty (180) days.

c. Use of Sick Leave

Sick leave is for use in those situations in which the employee must be absent from work due to

1) His/her own physical illness or injury.

2) His/her own exposure to contagious diseases or when attendance at work is prevented by public health requirements.

3) The need to care for a dependent child, spouse, or parent who resides with the employee or who is dependent upon the employee for support.

4) Medical or dental appointments for the employee provided that the employee makes a reasonable effort to schedule such appointments at times which have the least interference with the work day.

5) Any disability, including disability caused or contributed to by pregnancy, miscarriage, abortion, or childbirth.

6) A serious illness, accident, or death in the family. For purposes of this policy, "family" is defined as parent, spouse, or child for serious illness and accident. When a death has occurred, "family" is defined as an individual within the third degree of consanguinity or affinity as outlined on *Appendix GFA. Consanguinity/Affinity Chart.*

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Employees who are absent from work due to sick leave shall be at their residence, a medical facility, their doctor's office, or shall notify their supervisor of their whereabouts when using sick leave.

d. Abuse of Sick Leave

Use of sick leave for any purpose other than one listed in paragraph c above is evidence of abuse of sick leave. Abuse of sick leave is cause for disciplinary action, up to and including termination.

e. Return-to-Work

An employee on sick leave shall notify his/her administrator or manager/supervisor as soon as the employee is able to return to work. An employee returning from an extended absence shall give as much advance notice of return as possible. The District may also require a statement from a licensed physician or health practitioner certifying the employee's fitness to return to work.

f. Procedure

1) Leave Approval

An employee shall complete an appropriate leave request form as soon as the need for a leave is known. The District shall determine whether to approve use of accrued sick leave and shall approve such a request whenever it is deemed reasonable.

2) Notification

Any employee who is ill or unable to report to work for any reason shall notify his/her immediate supervisor no later than 30 minutes prior to the employee's normal work reporting time. In the event of a continuing illness, the employee shall continue to notify his/her immediate supervisor of his/her condition on a daily basis or at appropriate intervals authorized by the supervisor. The District may deny sick leave requests which are not in compliance with this policy.

3) Doctor's Certification

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2. Leave of Absence without Pay

a. Policy

The District may approve leaves of absence without pay for up to six (6) months for classified employees and up to one year for licensed employees. Such approval will be for exceptional circumstances and conditions, such as education or prolonged illness, when the approval of such leave is consistent with the District's needs, when the work of the office or department will not be impeded by the employee's absence, and when the leave will not require

the appropriation of additional funds for the operation of the employee's department. The District will require the use of all accrued paid leave prior to granting leave without pay.

a. Procedure

1) Approval – Less Than 30 Days

Leaves of absence without pay not exceeding thirty (30) days may be granted by the supervisor/designee.

2) Approval – More Than 30 Days

The Board of Trustees may grant a leave in excess of thirty (30) days following written certification by the employee that the leave is consistent with the intent of this section.

3) Purpose

Leaves of absence without pay will not be granted for the purpose of seeking or accepting other employment, except when or if the District determines that the granting of such leave is in its best interest.

4) District Termination of Leave

The District may terminate any leave of absence without pay, except those granted pursuant to statute or regulation, prior to its expiration by providing written notice to the employee. The document granting the leave of absence will state the terms of the leave and any reason(s) for terminating such leave. Upon receipt of notice of termination of the leave, the employee is required to return to work within five (5) calendar days. In the event the District terminates a leave of absence, the employee will be returned to the same class or position s/he occupied when the leave of absence was granted.

5) Failure to Return

An employee who fails to return to duty within five (5) calendar days of notification of termination of leave is considered to have abandoned his/her employment, unless there is a proven compelling reason beyond the control of the employee.

6) Insurance

Employees on approved leave of absence without pay may continue their medical, dental, and life insurance coverage in accordance with COBRA health benefit continuation regulations.

7) Return from Leave

Granting of a leave of absence without pay does not guarantee immediate reinstatement to paid status provided, however, employees returning from leave taken pursuant to the Family and Medical Leave Act (FMLA) shall have the right to immediate reinstatement at the end of the approved leave. An employee who does not return from a leave of absence without pay on the first work day following the end of a leave will be considered to have resigned.

8) Medical Leaves

The District may require a physician's certification or other appropriate type of verification to substantiate a need for a medical leave of absence without pay.

9) Seniority

An employee's seniority date will be reduced by the number of days off work for all unpaid leaves of absence in excess of fifteen (15) days during any 12 month period in accordance with any relevant terms of a collective bargaining agreement. (Also see special provisions below for Military Leave in *Section 6.*)

10) Benefit Accrual

If an employee is on unpaid leave for more than one-half (1/2) of his/her regularly scheduled work hours in any leave accrual period, no leave benefits shall be accrued for that period, nor shall the District contribute toward the cost of insurance benefits.

3. Court Leave

a. When Granted

Court leave will be granted to allow employees to serve as a juror or as a witness in a court proceeding, provided that neither the employee nor the employee's collective bargaining representative is a party to the action. Employees shall provide their administrator or manager/supervisor with relevant documents verifying the need for court leave as soon as the need becomes known.

b. Compensation

Subject to the following conditions, eligible employees shall receive their regular base rate of pay for those hours spent in court and traveling to and from the court when such time occurs during the employee's regularly scheduled work days and hours of work.

1) The employee's regular rate of pay shall be limited to compensation for court and travel time which occurs during the employee's regularly scheduled hours of work. Court leave will not result in payment of overtime or be considered as hours worked for purposes of determining eligibility for overtime.

2) Upon completion of jury/court/witness service for which the employee received his/her regular pay, the employee will immediately forward any compensation received from the court or other party to the District upon receipt. Reimbursements received for out-of-pocket expenses, such as meals, mileage, and lodging, may be kept by employees unless the District has reimbursed the employee for such expenses or such expenses were paid by the District.

3) An employee shall not receive pay for the work time missed if s/he is required to miss work because of court appearances in a matter to which the employee is a party or to serve as a witness for a party who has filed an action against the District. However, the employee may choose to use his/her annual leave.

c. Late Start/Early Release

An employee who is not required to report to court until the middle of his/her work schedule or who is released from court/jury duty before the end of his/her work schedule shall report to work for the hours which are not required for court duty or for related travel time.

4. Military Leave

Employees who are members of the National Guard or Federal Reserve Military Units are entitled to military leave and to re-employment rights as provided in 38

USC, Sections 4312 – 4318 and the relevant sections of the Nevada Revised Statutes.

5. Disaster Area Declaration

d. "Disaster Area" is defined as a designated area affected by an event declared to be a disaster by a state or federal governmental agency duly authorized to make such designation. Employees who are unable to report to work due to a disaster may use accrued annual leave or compensatory leave time as compensation for scheduled time not worked.

e. Employees shall make every effort to report to work as soon as is reasonable under such conditions, provided the District's operation is open and functioning. An employee who has made such an effort, yet fails to report to work under such declared "disaster" conditions, shall not be subject to discipline. Employees shall make every effort to report their circumstances to their immediate supervisor.

6. Blood Donor Leave

Employees may be granted reasonable time off during their normal work schedule for the purpose of donating blood when participating in a District-sponsored or supported blood donation drive. All such absences shall be scheduled with the employee's supervisor. In no event shall an employee be eligible for overtime as a result of donating blood.

NO ADMINISTRATIVE REGULATION

END OF POLICY

Legal Reference: 38 USC, Sections 4312–4318

ACTION ITEM #13

MINERAL COUNTY SCHOOL DISTRICT
TRAVEL REQUEST

NAME OF ATTENDEE: Kaiti BreeAn Gentry DATE: 6/3/2026
Full Name on Passport/I.D if needing a flight reservation.

PURPOSE OF TRAVEL: NCLEP / Gear Up Annual Conference
(Attach conference program information and provide website address)

CITY/STATE OF TRAVEL: Washington, NC

DATE AND TIME OF DEPARTURE: July 18 7AM DATE AND TIME OF RETURN: July 22 9:20PM.

ESTIMATED EXPENSES ~~$1,325.00~~

Flight Estimate (see next page): See Attached $ 814.39
(District vehicle MUST be requested and not available in order to receive reimbursement at the private vehicle rate of 0.70/mile for district convenience; otherwise the reimbursement will be made at .35¢/mile for employee convenience)

Lodging: Room rate $ 229 X 4 nights $ 916 + 146 in taxes + fees

(Use GSA ratings for lodging and meals www.gsa.gov. M&IE total for the full daily amount received for a full calendar day of travel when that day is neither the first nor last day of travel. Use M&IE daily rate for first and last day of travel) All miscellaneous and lodging receipts must be obtained and sent to the District Office attached to Per Diem & Mileage Reimbursement Form upon return within 15 days of travel. Meal receipts DO NOT need to be turned in.

M&IE Total First day of Travel	$ 69	X 1		$ 69.00	1325.00	
Breakfast	$ 23	X 4	days	$ 92.00	815.00	
Lunch	$ 26	X 5	days	$ 130.00	1062.00	
Dinner	$ 38	X 5	days	$ 190.00	775.00	
M&IE Total Last day of Travel	$ 69	X 1		$ 69.00	$3,977.00 pm.	
Incidentals	5	X $5.00		$ 25.00		

Other transportation fees: (i.e. car rental, taxi, Uber, shuttle, parking, etc.) mileage to/from mileage .70 x 64 miles. A map of the route must be provided to be reimbursed mileage $ estimate 150.00

Other Miscellaneous expenses: (Receipt needed) Airport Parking, Etc. $ 50.00 total w/ conference $

TOTAL EXPENSES $ $775.00 ($3,977.00 pm 775.00)

NOTE: After site administrator/supervisor approval, All OUT-OF-STATE travel MUST have the approval of the Board of Trustees prior to making travel arrangements. Submit request a minimum of *TWO WEEKS PRIOR* to Board Meeting.

APPROVED YES OR NO _____ SUPERVISOR SIGNATURE

BOARD DATE: _____ GRANT MANAGER SIGNATURE

BUDGET: _____ FINANCIAL OFFICER SIGNATURE

SUPERINTENDENT SIGNATURE

Effective August 2025

registration fee - 280.620.0000.000.2213.330.11601.00.000 DMurphy 6/4
travel. 280.620.0000.000.2213.580.11601.00.000 DMurphy 6/4.

To assist everyone in making your trip plans, please fill out ***completely*** to ensure you get the trip you need.

Conference Dates & Times:	July 19- 22, 2026
Name of where conference is being held Hotel, School/College or Convention Center:	Washington Hilton

Do you need airline reservations? (X) **Yes** ( ) **No**

Note: Registration must be made by the attendee(s) before flights are made to ensure that you have a spot in the training or conference. District Office cannot get refunds on flights and changes cost extra...in some cases employee may be held responsible for the excess cost or the non-refundable ticket.

Date & Time you wish to **DEPART:**	July 18
Date & Time you wish to **RETURN:**	July 22

(Attach your preferred flight schedule)

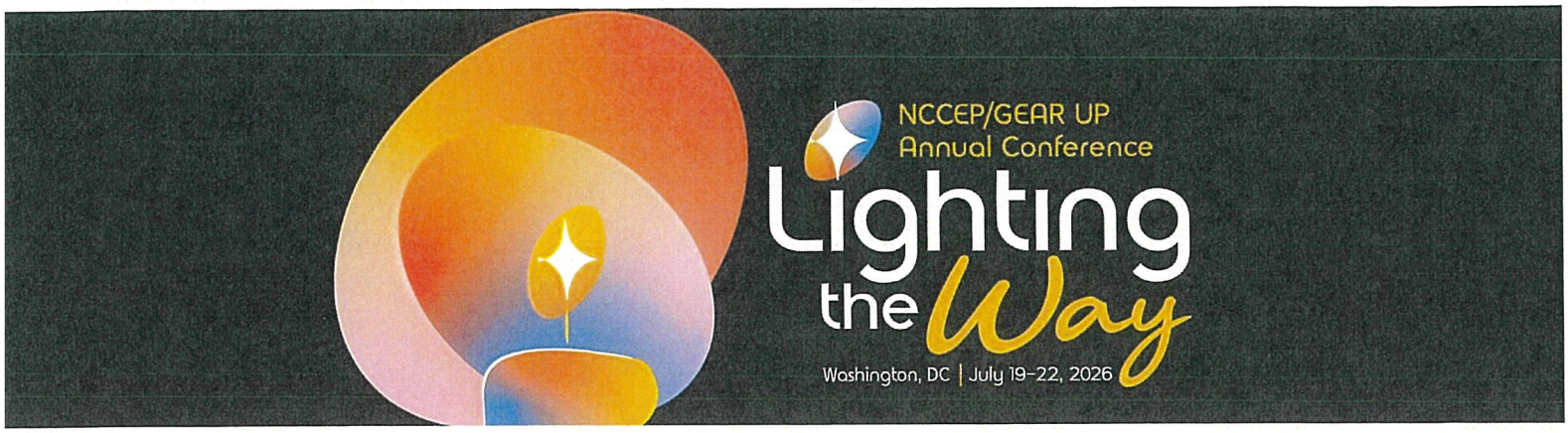
Do you need lodging reservations? ( ) **Yes** ( ) **No**

(Circle Preferences)	Single	Double	Triple
GSA (Per Diem Rate): $276.00 Go To: www.gsa.gov to get rates.	Smoking		Non-Smoking
Register under what name(s)?	Kaiti Gentry		
Name, Address, Phone number of motel/hotel you are wishing to stay at:	Lyle Hotel / Washington D.C.		
If this activity is sponsored by a large group, does the group have a block of rooms/code reservation name or number reserved in a particular hotel? (X) Yes ( ) No	$229 a night		
Deadline Date:	**Code Information:** 072026 NCCE		

NOTE: *Please furnish a copy of any information you have on the conference, workshop, etc. which might help with travel scheduling.* ***Conference/Workshop registration will be the responsibility of the attendee*** *and may only be made after a purchase order has been approved. If travel must be canceled, the person traveling is responsible for canceling all travel/lodging, and must notify the District Office of any refunds due. Room fees and flights canceled at the last minute for anything other than an emergency or unforeseen circumstance may be charged to the employee.*

Please send ORIGINAL travel form and SIGNATURES to district office for approval. Keep copies at your site, this paperwork will not be returned to you.

Conference Registration: $525.00



When

July 19, 2026 -
July 22, 2026

2:00 PM - 1:00 PM

Add to Calendar

Where

Washington Hilton

Washington, DC 20009

Get Map

Planner

Janeé Williams

events@edpartnerships.org

Contact Us



Overview

The NCCEP/GEAR UP Annual Conference is the national convening of professional, parents, students, policymakers, and community partners who support GEAR UP programs and the students they serve nationally.

Come and gain ideas, strategies, and tools to better serve GEAR UP students through inspiring plenary sessions, concurrent sessions, and networking opportunities.

REGISTER NOW

Already registered?

Registration Highlights

Group registrations

You'll have the option to register your entire team at once.

Choose your payment style

Credit Card, Invoice, Purchase Order, or Check.

Download the App

In June, download the app to stay 'in the know' for the event.

Visit the FAQ page

For more information on all things Annual Conference!

Lighting the Way



The 2026 NCCEP / GEAR UP Annual Conference will highlight how we continue with our mission to serve students.

Lighting the Way reminds us that even in challenging times, light can guide us forward with clarity and purpose. Together in GEAR UP, we illuminate new paths, kindle inspiration, and create a future bright enough for others to follow.

Why Attend?

When you attend the NCCEP/GEAR UP Annual Conference you will

- Learn from others
- Connect with your peers
- Discover new resources
- Strengthen your programming

CLICK HERE TO LEARN MORE

The Countdown Begins



DAYS HOURS MINUTES SECONDS

Follow us on:

REGISTER NOW!

Already registered?

Share: Facebook

x

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NCCEP/GEAR UP Annual Conference

Lighting the Way

Washington, DC | July 19–22, 2026

Schedule At-A-Glance

SUNDAY | JULY 19

Join us in Washington, D.C. for the NCCEP/GEAR UP Annual Conference from July 19–22, 2026!

For additional information regarding the conference, visit edpartnerships.org

2:00 pm - 7:00 pm
Conference Registration & Information Booth Open

1:00 pm - 4:00 pm
Pre-Conference Session

5:00 pm - 6:30 pm
Introduction to GEAR UP & NCCEP

MONDAY | JULY 20

7:00 am - 5:00 pm
Conference Registration & Information Booth Open

8:00 am - 8:45 am
Networking Breakfast

9:00 am - 10:15 am
OPENING CEREMONY & ROLL CALL OF THE GEAR UP STATES

10:15 am - 11:00 am
Networking Break & Raffle in Exhibit Hall

11:00 am - 12:00 pm
Concurrent Sessions

12:15 pm - 1:00 pm
Networking Lunch

1:00 pm - 2:00 pm
LUNCHEON PLENARY

2:30 pm - 3:30 pm
Concurrent Sessions

3:30 pm - 4:00 pm
Networking Break & Raffle in Exhibit Hall

4:00 pm - 5:00 pm
Concurrent Sessions

TUESDAY | JULY 21

7:00 am - 3:00 pm
Conference Registration & Information Booth Open

8:00 am - 8:45 am
Networking Breakfast

9:00 am - 10:15 am
MORNING PLENARY

10:15 am - 11:00 am
Networking Break & Raffle in Exhibit Hall

11:00 am - 12:00 pm
Concurrent Sessions

12:15 pm - 1:00 pm
Networking Lunch

1:00 pm - 2:00 pm
LUNCHEON PLENARY

2:30 pm - 3:30 pm
Concurrent Sessions

3:30 pm - 4:00 pm
Networking Break & Raffle in Exhibit Hall

4:00 pm - 5:00 pm
Concurrent Sessions

5:15 pm - 5:45 pm
NCCEP/GEAR UP Directors' Meeting

WEDNESDAY | JULY 22

8:00 am - 8:45 am
Networking Breakfast

9:00 am - 10:30 am
MORNING PLENARY
Youth Leadership Summit Presentation

11:00 am - 12:00 pm
Concurrent Sessions

11:00 am - 1:00 pm
NCCEP/GEAR UP Directors' Meeting

12:15 pm - 1:00 pm
Closing Lunch & Adjournment

All times are Eastern Standard Time. The schedule will be updated as needed.

4/24/2026

Frequently Asked Questions

2026 NCCEP/GEAR UP Annual Conference

What is the NCCEP/ GEAR UP Annual Conference?

The NCCEP/GEAR UP Annual Conference is the national convening of professionals, parents, students, policymakers, and community partners who support GEAR UP programs and the students they serve. Attendees will gain ideas, strategies, and tools to better serve GEAR UP students through inspiring plenaries, concurrent sessions, and networking opportunities.

Who should attend?

The Annual Conference is open to college access professionals interested in learning more about supporting students and families toward college and career access and success. Previous attendees include GEAR UP directors, coordinators, grant managers, evaluators, middle/high school educators, postsecondary educators, and partners.

What is the dress code?

Business casual.

Where is the conference being held?

Washington Hilton
1919 Connecticut Ave, NW
Washington, DC 20009

Is there a special rate to book hotel rooms?

Yes! We are offering a special overnight room rate of **$285** + tax for a single room. The room block will be available until **June 26, 2026**.

Hotel Booking Link: **https://book.passkey.com/go/NCCEP2026**

Parking Rates:

Washington Hilton – 1919 Connecticut Avenue NW Open 24 Hours

- Self-Parking – $58.00 per day (tax included)

How much is registration and what does registration cover?

NCCEP Members:	Regular: $1,325.00 Late: $1,350.00 Final: $1,425.00
NCCEP Non-Members:	Regular: $1,475.00 Late: $1,525.00 Final: $1,575.00
Family Leadership Institute:	Regular: $1,325.00 Late: $1,350.00 Final: $1,425.00

One Day: $725.00
Youth Leadership Summit: $1,075.00

Registration includes 3 breakfasts, 3 lunches, meeting materials, and networking breaks.

How can I pay for my registration?

You can pay for registration using a credit card, purchase order, or request an invoice to pay by check or ACH. If you are requesting an invoice, please allow 5–7 business days to receive the invoice.

- Purchase Orders: email a copy of the approved order to: events@edpartnerships.org
- Checks: send to the attention of Janeé Williams

Please make Checks and Purchase Orders payable to:
National Council for Community and Education Partnerships (NCCEP)
1331 H Street, NW, Suite 900
Washington, DC 20005

How do I request a bulk invoice?

To request a bulk invoice, email events@edpartnerships.org with a list of your group members that includes:

- Full names
- Email addresses with which they were registered
- Corresponding confirmation numbers (if possible)

Provide the billing address for the invoice and to whom it should be emailed. After NCCEP receives the bulk invoice request and registrations are confirmed, NCCEP will email the invoice to the point of contact provided.

Invoices can only be issued after registrations are submitted and confirmation emails are received.

Where can I request a receipt?

If you pay by credit card, a copy of your receipt will be emailed to you along with your registration confirmation.

If you pay by check or purchase order, a receipt will be emailed to you once your registration is paid in full.

What happens after I register?

Once you register, you will receive an email from events@edpartnerships.org with your registration confirmation and additional conference information.

Please add events@edpartnerships.org to your safe senders list and allow up to three business days to receive the email.

What is the cancellation policy?

The registrant understands that upon entering a registration agreement, NCCEP is committing time and resources to this registration and thus cancellation would result in lost time and income. Once you register for the NCCEP/GEAR UP Annual Conference, you are responsible for prompt payment and are subject to the following cancellation policy:

All registration cancellations (made with credit card, check, or purchase order) must be made in writing via email to events@edpartnerships.org. Cancellation requests must be received no later than **June 12, 2026**, and will incur a **$300.00 cancellation fee.** Cancellations for paid registrations received on or before this date will be refunded less a **$300.00 cancellation fee**. If you cancel prior to submitting your payment, you will receive a **$300.00 invoice** which is due upon receipt. Cancellations received after **June 12, 2026**, and no-shows are **not** eligible for refunds, and are responsible for paying the **full** registration fee. NCCEP will issue refunds by September 2026.

Refunds are not granted for failure/inability to attend, late arrival, or early departure. NCCEP is not responsible for state or district travel restrictions; medical or weather-related cancellations; or for airfare, hotel, or other costs associated with the conference that impact attendance. Purchase orders are accepted as a courtesy and are considered a guarantee of payment. Any cancellation of a registration guaranteed with a purchase order will be subject to the same cancellation policy.

If I cancel my conference registration, will my hotel room be cancelled as well?

No, these are handled separately. Please contact your hotel directly to cancel your room reservation.

May I send someone in my place if I cannot attend?

Yes, you may transfer your registration to another person by **July 2, 2026**. Requests must be made in writing and may be emailed to events@edpartnerships.org.

Registrations can only be transferred to someone who has **not** already registered for the conference.

How can I make changes to my registration?

You cannot modify your registration or cancel your registration via the website. Please email your cancellation request by **June 12, 2026**, or substitution request by **July 2, 2026,** to events@edpartnerships.org.

I am interested in becoming an exhibitor and/or sponsor. What do I need to do?

Please contact Janeé Williams via e-email at exhibit@edpartnerships.org for information regarding exhibit and sponsorship options.

Who should I reach out to if I have more questions?

If you have any other questions, please reach out to events@edpartnerships.org.

Inclusive Conference Experience

NCCEP is committed to creating an accessible and welcoming conference experience for all attendees. We have intentionally incorporated accessibility and inclusivity into our event.

This year's conference includes the following accommodations:

- Wheelchair accessible seating during all meals and plenaries.
- Reserved seating near the stage for attendees who are visually impaired.
- Live transcription available during all plenaries.

Nearby Pharmacies:

- Kalorama Pharmacy: 1841 Columbia Rd NW, Washington, DC 20009
- Safeway Pharmacy: 1701 Corcoran St NW, Washington, DC 20009
- CVS Pharmacy: 6 Dupont Cir NW, Washington, DC 20036

Nearby Urgent Care Centers:

- Medics USA: 1700 17th St NW STE A, Washington, DC 20009
- CVS Pharmacy: 6 Dupont Cir NW, Washington, DC 20036
- One Medical Primary Care Clinic - Dupont Circle: 1350 Connecticut Ave NW STE 1250, Washington, DC 20036

Nearby Hospital Emergency Rooms:

- MedStar Washington Hospital Center Emergency Room: 110 Irving St NW, Washington, DC 20010
- Howard University Hospital: Emergency Room: 2041 Georgia Ave NW #1-400, Washington, DC 20060
- George Washington University Hospital - Emergency Room: 900 23rd St NW, Washington, DC 20037

Questions or Additional Needs?

Contact us at events@edpartnerships.org to discuss any accommodations not listed here.

Conference Hotel

Washington Hilton

1919 Connecticut Ave NW

Washington, DC 20009



The Washington Hilton is the site of the 2026 NCCEP/GEAR UP Annual Conference.

The historic hotel is within blocks of Dupont Circle and Adams Morgan, and the White House and National Mall are less than two miles away.

Booking Website: https://book.passkey.com/go/NCCEP2026

Attendees may also call 1-800-HILTONS (1-800-445-8667) to make reservations by phone, referencing the 2026 NCCEP/GEAR UP room block.

Room Rates: $285 + tax for single

Overflow Hotels

at **The LINE Hotel DC**, a 15-minute walk from the conference hotel.

2468 Champlain St NW
Washington, DC 20009

Booking website:

NCCEP/GEAR UP Annual Conference

Guests can also call the hotel directly at 202-588-0525 and say they are with the NCCEP/GEAR UP Annual Conference hosted by the National Council for Community and Education Partnerships.

Room Rate: King $169



A room block has been established at the **Lyle Hotel**, a 10-minute walk from the conference hotel.

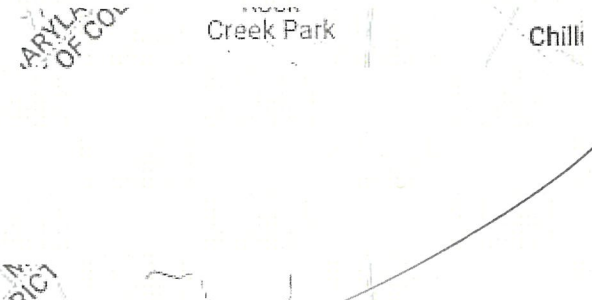
Lyle Hotel

1731 New Hampshire AVE, NW
Washington, DC 20009

Booking website:

GEAR UP Annual Conference

Guests can also call the hotel directly at 202-638-1800 or ema reservations@riggsdc.com and they are with the NCCEP/GEAR U Annual Conference hosted by th



and Education Partnerships.



Room Rate: $229

A room block has been established at **The Normandy Hotel**, a 5-minute walk from the conference hotel.

Booking website:

NCCEP/ GEAR UP Annual Conference

Guests can also call the hotel directly at 202-483-1350 and say they are with the NCCEP/GEAR UP Annual Conference hosted by the National Council for Community and Education Partnerships.

Room Rate: $179 (Single)

The Normandy Hotel

2118 Wyoming Ave NW

Washington, DC 20008



NCCEP Staff
Career & College Clubs
National GEAR UP
Academy
Study Lab
Youth Leadership
About GEAR UP
Take Action

updates.

Sign Up

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PRIVACY POLICY

Washington, DC 20005

Phone: 202-530-1135

Fax: 202-530-0809

You chose a Basic fare

Basic fares are non-refundable except as allowed by our 24-hour cancellation policy. Flight changes are allowed but require a fare upgrade. Customers may be eligible for a flight credit if canceled at least 10 minutes prior to the flight's original departure time. Checked bag fees may apply.

Trip & Price Details

Price › Passengers › Seats › Payment › Confirmation

Flight Modify

Sat 7/18 — # 3033 / 1039

RNO 7:00 AM → DCA 6:00 PM — 8 hr 0 min — 1 stop — Basic — Only 3 left!

1 Passenger | **Seat assigned** at check-in

Wed 7/22 — # 1651 / 4647

DCA 4:55 PM → RNO 9:20 PM — 7 hr 25 min — 1 stop — Choice — Only 2 left!

1 Passenger | **Reserve your seats** when booking

Base fare 1 Passenger(s)	$710.69
Taxes and fees	$103.70
Flight total	$814.39

or from $80/mo* with Flexpay Learn more

Helpful Information:

- All fares and fare ranges are subject to change until purchased and are per person for each way of travel
- For more information regarding Cash + Points, visit Southwest.com/rrterms

Upgrade Flight

Upgrade to Choice Preferred

Earn a $200 statement credit and 10,000 Rapid Rewards® points.

Plus, **first checked bag free.***



Apply now › *Terms apply.

YOU PAY TODAY**	$814.39
CREDIT ON YOUR STATEMENT**	-$200.00
TOTAL AFTER STATEMENT CREDIT	$614.39

**May post on separate statements.

ACTION ITEM #14

MEMORANDUM OF UNDERSTANDING

BETWEEN: Boys & Girls Clubs of Mason Valley (The Club) AND: Mineral County School District (The District)

I. PURPOSE

The purpose of this Memorandum of Understanding (MOU) is to establish a formal agreement between Boys & Girls Clubs of Mason Valley and the Mineral County School District to enhance youth programming, ensure student safety, and provide nutritional support to the youth of Mineral County.

II. TRANSPORTATION & FIELD TRIPS

To facilitate educational and recreational opportunities during the summer months:

- **Asset Utilization:** The District shall provide school buses and/or vans
- **Scheduling:** The Club will provide a schedule of required trips to The District's transportation department no later than two weeks prior to the first scheduled trip.
- **Fuel Costs:** The District may bill The Club for the actual cost of fuel consumed during these trips. Invoices shall be submitted monthly and paid by The Club within 30 days of receipt.

III. SUMMER NUTRITION PROGRAM

The Club will manage a summer food service program for students enrolled in summer school:

- **Meal Provision:** The Club will provide **breakfast and lunch** to all Mineral County School District summer school participants at no cost to the students or The District.
- **Program Administration:** These meals will be funded and administered through The Club's summer foods program.
- **Distribution:** The District and The Club will coordinate on-site meal distribution times and locations.

IV. RECIPROCAL FACILITY & GROUND USAGE

Both parties agree to share facilities to maximize community benefit:

- **Physical Education (PE) Access:** Hawthorne Elementary School may utilize The Club's multipurpose room for scheduled PE classes during the standard school day.
- **Playground Access:** The District agrees to allow The Club to utilize school playgrounds

for outdoor recreation during official **school breaks** (Summer, Winter, and Spring breaks) and **after school hours.**

- **Supervision:** The party utilizing the facility/ground is responsible for providing adequate staff supervision of its participants.
- **Maintenance:** Both parties agree to leave shared spaces in a clean and orderly condition. Any damage beyond normal wear and tear will be the responsibility of the utilizing party.

V. EMERGENCY EVACUATION PROTOCOLS

The parties agree to maintain a reciprocal safety partnership throughout the year:

- The parties agree that in the event of an emergency, that all current policies and plans in place, in accordance with NRS 388.229 et seq, shall be complied with.

VI. INDEMNIFICATION

- **Club Indemnification of County.** To the fullest extent permitted by applicable law, the Club shall indemnify, defend, and hold harmless the District and its officials, officers, employees, and agents (collectively, the "County Indemnified Parties") from and against any and all claims, demands, actions, suits, causes of action, losses, damages, liabilities, fines, penalties, judgments, costs, or expenses (including, without limitation, reasonable attorneys' fees and court costs) (collectively, "Claims") arising out of or relating to:
  - the Club's use of the facilities;
  - the acts or omissions of the Club or its officers, employees, contractors, agents, invitees, or licensees; or
  - the Club's breach of this Agreement;

  except to the extent caused by the gross negligence, willful misconduct, of a District Employee (acting within the scope of his or her employment).

VII. MUTUALLY BENEFICIAL FUNDING OPPORTUNITIES

The parties agree to continually seek funding sources in tangent that can mutually benefit both Boys & Girls Clubs of Mason Valley and Mineral County School District. Such opportunities may include **21st Century Community Learning Center** grants, **Nevada Department of Education** opportunities, etc.

VIII. TERM AND TERMINATION

This MOU shall remain in effect for one calendar year from the date of the final signature. Either party may terminate this agreement with 30 days' written notice.

SIGNATURES

For Boys & Girls Clubs of Mason Valley:

Authorized Representative Signature | Date

For Mineral County School District:

Authorized Representative Signature | Date