

VBCPS Unified Experience Based Pay Scale SY 2026 2027 (7/1/26)				
Professional Level II (PL2)				
HRS	7/1/2026	1500	1658	1950
CY of Exp	Hourly Rate	10-mo 200 days 7.5 hr/day	11-mo 221 days 7.5 hr/day	12-mo 260 days 7.5 hr/day
0	41.3911	62,086	68,626	80,712
1	41.8050	62,707	69,312	81,519
2	42.2231	63,334	70,005	82,335
3	42.6453	63,967	70,705	83,158
4	43.0718	64,607	71,413	83,990
5	43.5025	65,253	72,127	84,829
6	43.9375	65,906	72,848	85,678
7	44.3769	66,565	73,576	86,534
8	44.8206	67,230	74,312	87,400
9	45.2688	67,903	75,055	88,274
10	45.7215	68,582	75,806	89,156
11	46.1788	69,268	76,564	90,048
12	46.6405	69,960	77,329	90,948
13	47.1069	70,660	78,103	91,858
14	47.5780	71,367	78,884	92,777
15	48.2917	72,437	80,067	94,168
16	49.0161	73,524	81,268	95,581
17	49.7513	74,626	82,487	97,015
18	50.4976	75,746	83,725	98,470
19	51.2550	76,882	84,980	99,947
20	52.0239	78,035	86,255	101,446
21	52.8042	79,206	87,549	102,968
22	53.5963	80,394	88,862	104,512
23	54.4002	81,600	90,195	106,080
24	55.2162	82,824	91,548	107,671
25	56.0445	84,066	92,921	109,286
26	56.8851	85,327	94,315	110,925
27	57.7384	86,607	95,730	112,589
28	58.6045	87,906	97,166	114,278
29	59.4835	89,225	98,623	115,992
30	60.3758	90,563	100,103	117,732
31	61.2814	91,922	101,604	119,498
32	62.2007	93,301	103,128	121,291
33	63.1337	94,700	104,675	123,110
34	64.0807	96,121	106,245	124,957
35	65.0419	97,562	107,839	126,831
36	66.0175	99,026	109,457	128,734
37	67.0078	100,511	111,098	130,665
38	68.0129	102,019	112,765	132,625
39	69.0331	103,549	114,456	134,614
40	70.0686	105,102	116,173	136,633
41	71.1196	106,679	117,916	138,683
42	72.1864	108,279	119,685	140,763
43	73.2692	109,903	121,480	142,874
44	74.3682	111,552	123,302	145,017
45	75.4837	113,225	125,151	147,193
46	76.6160	114,924	127,029	149,401
47	77.7652	116,647	128,934	151,642
1500/1658 - Behavior Intervention Specialist 1500/1658 - Occupational Therapist 1500/1658 - Physical Therapist 1500/1950 - School Psychologist 1500/1950 - School Social Worker				

VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)																			
U07															U08				
HRS	7/1/2026	651	744	837	930	1023	1116	1209	1302	1395	1488	1600	1720	2080	HRS	7/1/2026	1371	1400	2080
CY of Exp	Hourly Rate	10-mo 186 days 3.5hr/day	10-mo 186 days 4 hr/day	10-mo 186 days 4.5hr/day	10-mo 186 days 5hr/day	10-mo 186 days 5.5hr/day	10-mo 186 days 6hr/day	10-mo 186 days 6.5hr/day	10-mo 186 days 7hr/day	10-mo 186 days 7.5hr/day	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	11-mo 215 days 8hr/day	12-mo 260 days 8hr/day	CY of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	10-mo 200 days 7hr/day	12-mo 260 days 8hr/day
0	16.2318	10,566	12,076	13,586	15,095	16,605	18,114	19,624	21,133	22,643	24,152	25,970	27,918	33,762	0	16.7955	23,026	23,513	34,934
1	16.3941	10,672	12,197	13,721	15,246	16,771	18,295	19,820	21,345	22,869	24,394	26,230	28,197	34,099	1	16.9635	23,256	23,748	35,284
2	16.5581	10,779	12,319	13,859	15,399	16,938	18,478	20,018	21,558	23,098	24,638	26,492	28,479	34,440	2	17.1331	23,489	23,986	35,636
3	16.7237	10,887	12,442	13,997	15,553	17,108	18,663	20,218	21,774	23,329	24,884	26,757	28,764	34,785	3	17.3045	23,724	24,226	35,993
4	16.8909	10,995	12,567	14,137	15,708	17,279	18,850	20,421	21,991	23,562	25,133	27,025	29,052	35,133	4	17.4775	23,961	24,468	36,353
5	17.0598	11,105	12,692	14,279	15,865	17,452	19,038	20,625	22,211	23,798	25,384	27,295	29,342	35,484	5	17.6523	24,201	24,713	36,716
6	17.2304	11,216	12,819	14,421	16,024	17,626	19,229	20,831	22,433	24,036	25,638	27,568	29,636	35,839	6	17.8288	24,443	24,960	37,083
7	17.4027	11,329	12,948	14,566	16,184	17,802	19,421	21,039	22,658	24,276	25,895	27,844	29,932	36,197	7	18.0071	24,687	25,209	37,454
8	17.5767	11,442	13,077	14,711	16,346	17,980	19,615	21,250	22,884	24,519	26,154	28,122	30,231	36,559	8	18.1872	24,934	25,462	37,829
9	17.7525	11,556	13,208	14,858	16,509	18,160	19,811	21,462	23,113	24,764	26,415	28,404	30,534	36,925	9	18.3690	25,183	25,716	38,207
10	17.9300	11,672	13,340	15,007	16,674	18,342	20,009	21,677	23,344	25,012	26,679	28,688	30,839	37,294	10	18.5527	25,435	25,973	38,589
11	18.1093	11,789	13,473	15,157	16,841	18,525	20,209	21,894	23,578	25,262	26,946	28,974	31,147	37,667	11	18.7382	25,690	26,233	38,975
12	18.2904	11,907	13,608	15,309	17,010	18,711	20,412	22,113	23,814	25,515	27,216	29,264	31,459	38,044	12	18.9256	25,946	26,495	39,365
13	18.4733	12,026	13,744	15,462	17,180	18,898	20,616	22,334	24,052	25,770	27,488	29,557	31,774	38,424	13	19.1149	26,206	26,760	39,758
14	18.6581	12,146	13,882	15,616	17,352	19,087	20,822	22,557	24,292	26,028	27,763	29,852	32,091	38,808	14	19.3060	26,468	27,028	40,156
15	18.9379	12,328	14,090	15,851	17,612	19,373	21,134	22,895	24,657	26,418	28,179	30,300	32,573	39,390	15	19.5956	26,865	27,433	40,758
16	19.2220	12,513	14,301	16,088	17,876	19,664	21,451	23,239	25,027	26,814	28,602	30,755	33,061	39,981	16	19.8896	27,268	27,845	41,370
17	19.5103	12,701	14,516	16,330	18,144	19,959	21,773	23,587	25,402	27,216	29,031	31,216	33,557	40,581	17	20.1879	27,677	28,263	41,990
18	19.8030	12,891	14,733	16,575	18,416	20,258	22,100	23,941	25,783	27,625	29,466	31,684	34,061	41,190	18	20.4907	28,092	28,686	42,620
19	20.1000	13,085	14,954	16,823	18,693	20,562	22,431	24,300	26,170	28,039	29,908	32,160	34,572	41,808	19	20.7981	28,514	29,117	43,260
20	20.4015	13,281	15,179	17,076	18,973	20,870	22,768	24,665	26,562	28,460	30,357	32,642	35,090	42,435	20	21.1100	28,941	29,554	43,908
21	20.7075	13,480	15,406	17,332	19,257	21,183	23,109	25,035	26,961	28,886	30,812	33,132	35,616	43,071	21	21.4267	29,376	29,997	44,567
22	21.0181	13,682	15,637	17,592	19,546	21,501	23,456	25,410	27,365	29,320	31,274	33,628	36,151	43,717	22	21.7481	29,816	30,447	45,236
23	21.3334	13,888	15,872	17,856	19,840	21,824	23,808	25,792	27,776	29,760	31,744	34,133	36,693	44,373	23	22.0743	30,263	30,904	45,914
24	21.6534	14,096	16,110	18,123	20,137	22,151	24,165	26,178	28,192	30,206	32,220	34,645	37,243	45,039	24	22.4054	30,717	31,367	46,603
25	21.9782	14,307	16,352	18,395	20,439	22,483	24,527	26,571	28,615	30,659	32,703	35,165	37,802	45,714	25	22.7415	31,178	31,838	47,302
26	22.3079	14,522	16,597	18,671	20,746	22,820	24,895	26,970	29,044	31,119	33,194	35,692	38,369	46,400	26	23.0826	31,646	32,315	48,011
27	22.6425	14,740	16,846	18,951	21,057	23,163	25,269	27,374	29,480	31,586	33,692	36,228	38,945	47,096	27	23.4289	32,121	32,800	48,732
28	22.9821	14,961	17,099	19,236	21,373	23,510	25,648	27,785	29,922	32,060	34,197	36,771	39,529	47,802	28	23.7803	32,602	33,292	49,463
29	23.3269	15,185	17,355	19,524	21,694	23,863	26,032	28,202	30,371	32,541	34,710	37,323	40,122	48,519	29	24.1370	33,091	33,791	50,204
30	23.6768	15,413	17,616	19,817	22,019	24,221	26,423	28,625	30,827	33,029	35,231	37,882	40,724	49,247	30	24.4991	33,588	34,298	50,958
31	24.0319	15,644	17,880	20,114	22,349	24,584	26,819	29,054	31,289	33,524	35,759	38,451	41,334	49,986	31	24.8665	34,091	34,813	51,722
32	24.3924	15,879	18,148	20,416	22,684	24,953	27,221	29,490	31,758	34,027	36,295	39,027	41,954	50,736	32	25.2395	34,603	35,335	52,498
33	24.7583	16,117	18,420	20,722	23,025	25,327	27,630	29,932	32,235	34,537	36,840	39,613	42,584	51,497	33	25.6181	35,122	35,865	53,285
34	25.1297	16,359	18,696	21,033	23,370	25,707	28,044	30,381	32,718	35,055	37,392	40,207	43,223	52,269	34	26.0024	35,649	36,403	54,084
35	25.5066	16,604	18,977	21,349	23,721	26,093	28,465	30,837	33,209	35,581	37,953	40,810	43,871	53,053	35	26.3924	36,183	36,949	54,896
36	25.8892	16,853	19,262	21,669	24,076	26,484	28,892	31,300	33,707	36,115	38,523	41,422	44,529	53,849	36	26.7883	36,726	37,503	55,719
37	26.2776	17,106	19,551	21,994	24,438	26,881	29,325	31,769	34,213	36,657	39,101	42,044	45,197	54,657	37	27.1902	37,277	38,066	56,555
38	26.6717	17,363	19,844	22,324	24,804	27,285	29,765	32,246	34,726	37,207	39,687	42,674	45,875	55,477	38	27.5980	37,836	38,637	57,403
39	27.0718	17,623	20,141	22,659	25,176	27,694	30,212	32,729	35,247	37,765	40,282	43,314	46,563	56,309	39	28.0120	38,404	39,216	58,264
40	27.4779	17,888	20,444	22,999	25,554	28,109	30,665	33,220	35,776	38,331	40,887	43,964	47,261	57,154	40	28.4322	38,980	39,805	59,138
41	27.8900	18,156	20,750	23,343	25,937	28,531	31,125	33,719	36,312	38,906	41,500	44,624	47,970	58,011	41	28.8586	39,565	40,402	60,025
42	28.3084	18,428	21,061	23,694	26,326	28,959	31,592	34,224	36,857	39,490	42,122	45,293	48,690	58,881	42	29.2915	40,158	41,008	60,926
43	28.7330	18,705	21,377	24,049	26,721	29,393	32,066	34,738	37,410	40,082	42,754	45,972	49,420	59,764	43	29.7309	40,761	41,623	61,840
44	29.1640	18,985	21,698	24,410	27,122	29,834	32,547	35,259	37,971	40,683	43,396	46,662	50,162	60,661	44	30.1768	41,372	42,247	62,767
45	29.6015	19,270	22,024	24,776	27,529	30,282	33,035	35,788	38,541	41,294	44,047	47,362	50,914	61,571	45	30.6295	41,993	42,881	63,709
46	30.0455	19,559	22,354	25,148	27,942	30,736	33,530	36,325	39,119	41,913	44,707	48,072	51,678	62,494	46	31.0889	42,622	43,524	64,664
47	30.4962	19,853	22,689	25,525	28,361	31,197	34,033	36,869	39,706	42,542	45,378	48,793	52,453	63,432	47	31.5553	43,262	44,177	65,635

VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)																	
U09						U10											
HRS	7/1/2026	1371	1386	1600	2080	HRS	7/1/2026	1027	1371	1415	1488	1540	1720	1768	2080		
CY of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	10-mo 189 days 7.33hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day	CY of Exp	Hourly Rate	10-mo 158 days 7.33hr/day	10-mo 187 days 7.33hr/day	10-mo 193 days 7.33hr/day	10-mo 186 days 8hr/day	10-mo Ext 210 days 7.33hr/day	11-mo 215 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day		
0	17.9919	24,666	24,936	28,787	37,423	0	19.2833	19,803	26,437	27,285	28,693	29,696	33,167	34,092	40,109		
1	18.1718	24,913	25,186	29,074	37,797	1	19.4761	20,001	26,701	27,558	28,980	29,993	33,498	34,433	40,510		
2	18.3535	25,162	25,437	29,365	38,175	2	19.6709	20,202	26,968	27,834	29,270	30,293	33,833	34,778	40,915		
3	18.5371	25,414	25,692	29,659	38,557	3	19.8676	20,404	27,238	28,112	29,562	30,596	34,172	35,125	41,324		
4	18.7224	25,668	25,949	29,955	38,942	4	20.0663	20,608	27,510	28,393	29,858	30,902	34,514	35,477	41,737		
5	18.9096	25,925	26,208	30,255	39,331	5	20.2669	20,814	27,785	28,677	30,157	31,211	34,859	35,831	42,155		
6	19.0987	26,184	26,470	30,557	39,725	6	20.4696	21,022	28,063	28,964	30,458	31,523	35,207	36,190	42,576		
7	19.2897	26,446	26,735	30,863	40,122	7	20.6743	21,232	28,344	29,254	30,763	31,838	35,559	36,552	43,002		
8	19.4826	26,710	27,002	31,172	40,523	8	20.8810	21,444	28,627	29,546	31,070	32,156	35,915	36,917	43,432		
9	19.6775	26,977	27,273	31,484	40,929	9	21.0899	21,659	28,914	29,842	31,381	32,478	36,274	37,286	43,866		
10	19.8742	27,247	27,545	31,798	41,338	10	21.3008	21,875	29,203	30,140	31,695	32,803	36,637	37,659	44,305		
11	20.0730	27,520	27,821	32,116	41,751	11	21.5138	22,094	29,495	30,442	32,012	33,131	37,003	38,036	44,748		
12	20.2737	27,795	28,099	32,437	42,169	12	21.7289	22,315	29,790	30,746	32,332	33,462	37,373	38,416	45,196		
13	20.4764	28,073	28,380	32,762	42,590	13	21.9462	22,538	30,088	31,053	32,655	33,797	37,747	38,800	45,648		
14	20.6812	28,353	28,664	33,089	43,016	14	22.1656	22,764	30,389	31,364	32,982	34,135	38,124	39,188	46,104		
15	20.9914	28,779	29,094	33,586	43,662	15	22.4981	23,105	30,844	31,834	33,477	34,647	38,696	39,776	46,796		
16	21.3063	29,210	29,530	34,090	44,317	16	22.8356	23,452	31,307	32,312	33,979	35,166	39,277	40,373	47,498		
17	21.6259	29,649	29,973	34,601	44,981	17	23.1781	23,803	31,777	32,797	34,489	35,694	39,866	40,978	48,210		
18	21.9503	30,093	30,423	35,120	45,656	18	23.5258	24,160	32,253	33,289	35,006	36,229	40,464	41,593	48,933		
19	22.2795	30,545	30,879	35,647	46,341	19	23.8787	24,523	32,737	33,788	35,531	36,773	41,071	42,217	49,667		
20	22.6137	31,003	31,342	36,181	47,036	20	24.2369	24,891	33,228	34,295	36,064	37,324	41,687	42,850	50,412		
21	22.9529	31,468	31,812	36,724	47,742	21	24.6004	25,264	33,727	34,809	36,605	37,884	42,312	43,493	51,168		
22	23.2972	31,940	32,289	37,275	48,458	22	24.9694	25,643	34,233	35,331	37,154	38,452	42,947	44,145	51,936		
23	23.6467	32,419	32,774	37,834	49,185	23	25.3440	26,028	34,746	35,861	37,711	39,029	43,591	44,808	52,715		
24	24.0014	32,905	33,265	38,402	49,922	24	25.7241	26,418	35,267	36,399	38,277	39,615	44,245	45,480	53,506		
25	24.3614	33,399	33,764	38,978	50,671	25	26.1100	26,814	35,796	36,945	38,851	40,209	44,909	46,162	54,308		
26	24.7268	33,900	34,271	39,562	51,431	26	26.5016	27,217	36,333	37,499	39,434	40,812	45,582	46,854	55,123		
27	25.0977	34,408	34,785	40,156	52,203	27	26.8992	27,625	36,878	38,062	40,026	41,424	46,266	47,557	55,950		
28	25.4742	34,925	35,307	40,758	52,986	28	27.3027	28,039	37,432	38,633	40,626	42,046	46,960	48,271	56,789		
29	25.8563	35,448	35,836	41,370	53,781	29	27.7122	28,460	37,993	39,212	41,235	42,676	47,664	48,995	57,641		
30	26.2441	35,980	36,374	41,990	54,587	30	28.1279	28,887	38,563	39,800	41,854	43,316	48,379	49,730	58,506		
31	26.6378	36,520	36,919	42,620	55,406	31	28.5498	29,320	39,141	40,397	42,482	43,966	49,105	50,476	59,383		
32	27.0374	37,068	37,473	43,259	56,237	32	28.9780	29,760	39,728	41,003	43,119	44,626	49,842	51,233	60,274		
33	27.4429	37,624	38,035	43,908	57,081	33	29.4127	30,206	40,324	41,618	43,766	45,295	50,589	52,001	61,178		
34	27.8546	38,188	38,606	44,567	57,937	34	29.8539	30,659	40,929	42,243	44,422	45,975	51,348	52,781	62,096		
35	28.2724	38,761	39,185	45,235	58,806	35	30.3017	31,119	41,543	42,876	45,088	46,664	52,118	53,573	63,027		
36	28.6965	39,342	39,773	45,914	59,688	36	30.7562	31,586	42,166	43,520	45,765	47,364	52,900	54,376	63,972		
37	29.1269	39,932	40,369	46,603	60,583	37	31.2176	32,060	42,799	44,172	46,451	48,075	53,694	55,192	64,932		
38	29.5638	40,531	40,975	47,302	61,492	38	31.6858	32,541	43,441	44,835	47,148	48,796	54,499	56,020	65,906		
39	30.0073	41,140	41,590	48,011	62,415	39	32.1611	33,029	44,092	45,507	47,855	49,528	55,317	56,860	66,895		
40	30.4574	41,757	42,213	48,731	63,351	40	32.6435	33,524	44,754	46,190	48,573	50,270	56,146	57,713	67,898		
41	30.9142	42,383	42,847	49,462	64,301	41	33.1332	34,027	45,425	46,883	49,302	51,025	56,989	58,579	68,917		
42	31.3779	43,019	43,489	50,204	65,266	42	33.6302	34,538	46,107	47,586	50,041	51,790	57,843	59,458	69,950		
43	31.8486	43,664	44,142	50,957	66,245	43	34.1346	35,056	46,798	48,300	50,792	52,567	58,711	60,349	70,999		
44	32.3263	44,319	44,804	51,722	67,238	44	34.6467	35,582	47,500	49,025	51,554	53,355	59,592	61,255	72,065		
45	32.8112	44,984	45,476	52,497	68,247	45	35.1664	36,115	48,213	49,760	52,327	54,156	60,486	62,174	73,146		
46	33.3034	45,658	46,158	53,285	69,271	46	35.6938	36,657	48,936	50,506	53,112	54,968	61,393	63,106	74,243		
47	33.8030	46,343	46,850	54,084	70,310	47	36.2293	37,207	49,670	51,264	53,909	55,793	62,314	64,053	75,356		
1600 - Asst Cafeteria Manager						1027- ALC General Asst						1371 - Distance Learning Asst				1371 - PreK Asst	
1371 - Clinic Assist - EMT						1488- Auxiliary Bus Driver						1371 - General Asst				1371/1540 - SpEd Asst/SpEd Asst JDC	
2080 - Custodian III						1720- Auxiliary Bus Driver - Plan Bee						1371 - Kindergrtn & Pre-Kindergrtn Asst				1371 - Title I Asst	
1386 - ISS Coordinator						2080- Distribution Driver						1415 - Library/Media Asst				2080 - School Rentals Assist	
2080 - Office Assoc II						2080- Carpentry Craftsman I						1371 - PE Asst				1415 - Security Assistant	
1600/2080 - School Office Assoc II						1371- Clinic Assist - LPN						2080 - Maintenance Craftsman I				1415 - School Security Officer I	
2080 - School Office Assoc II-Data Tech						2080- Custodian IV						2080 - Painter Craftsman I				1768 - Student Residency Verifier	

VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)													
Grade 11						U12							
HRS	7/1/2026	1415	1544	1632	2080	HRS	7/1/2026	1309	1415	1600	2080		
CY of Exp	Hourly Rate	10-mo 193 days 7.33hr/day	10-mo 193 days 8hr/day	10-mo 204 days 8hr/day	12-mo 260 days 8hr/day	CY of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	10-mo 193 days 7.33hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day		
0	20.6603	29,234	31,899	33,717	42,973	0	22.1322	28,971	31,317	35,411	46,034		
1	20.8669	29,526	32,218	34,054	43,403	1	22.3535	29,260	31,630	35,765	46,495		
2	21.0756	29,821	32,540	34,395	43,837	2	22.5770	29,553	31,946	36,123	46,960		
3	21.2863	30,120	32,866	34,739	44,275	3	22.8028	29,848	32,265	36,484	47,429		
4	21.4992	30,421	33,194	35,086	44,718	4	23.0308	30,147	32,588	36,849	47,904		
5	21.7142	30,725	33,526	35,437	45,165	5	23.2611	30,448	32,914	37,217	48,383		
6	21.9313	31,032	33,861	35,791	45,617	6	23.4937	30,753	33,243	37,589	48,866		
7	22.1506	31,343	34,200	36,149	46,073	7	23.7287	31,060	33,576	37,965	49,355		
8	22.3721	31,656	34,542	36,511	46,533	8	23.9660	31,371	33,911	38,345	49,849		
9	22.5959	31,973	34,888	36,876	46,999	9	24.2056	31,685	34,250	38,728	50,347		
10	22.8218	32,292	35,236	37,245	47,469	10	24.4477	32,002	34,593	39,116	50,851		
11	23.0500	32,615	35,589	37,617	47,944	11	24.6922	32,322	34,939	39,507	51,359		
12	23.2805	32,941	35,945	37,993	48,423	12	24.9391	32,645	35,288	39,902	51,873		
13	23.5133	33,271	36,304	38,373	48,907	13	25.1885	32,971	35,641	40,301	52,392		
14	23.7485	33,604	36,667	38,757	49,396	14	25.4404	33,301	35,998	40,704	52,916		
15	24.1047	34,108	37,217	39,338	50,137	15	25.8220	33,800	36,538	41,315	53,709		
16	24.4663	34,619	37,775	39,929	50,889	16	26.2093	34,307	37,086	41,934	54,515		
17	24.8333	35,139	38,342	40,527	51,653	17	26.6024	34,822	37,642	42,563	55,332		
18	25.2058	35,666	38,917	41,135	52,428	18	27.0015	35,344	38,207	43,202	56,163		
19	25.5839	36,201	39,501	41,752	53,214	19	27.4065	35,875	38,780	43,850	57,005		
20	25.9676	36,744	40,093	42,379	54,012	20	27.8176	36,413	39,361	44,508	57,860		
21	26.3571	37,295	40,695	43,014	54,822	21	28.2348	36,959	39,952	45,175	58,728		
22	26.7525	37,854	41,305	43,660	55,645	22	28.6584	37,513	40,551	45,853	59,609		
23	27.1538	38,422	41,925	44,315	56,479	23	29.0882	38,076	41,159	46,541	60,503		
24	27.5611	38,998	42,554	44,979	57,327	24	29.5246	38,647	41,777	47,239	61,411		
25	27.9745	39,583	43,192	45,654	58,186	25	29.9674	39,227	42,403	47,947	62,332		
26	28.3941	40,177	43,840	46,339	59,059	26	30.4169	39,815	43,039	48,667	63,267		
27	28.8200	40,780	44,498	47,034	59,945	27	30.8732	40,413	43,685	49,397	64,216		
28	29.2523	41,392	45,165	47,739	60,844	28	31.3363	41,019	44,340	50,138	65,179		
29	29.6911	42,012	45,843	48,455	61,757	29	31.8063	41,634	45,005	50,890	66,157		
30	30.1365	42,643	46,530	49,182	62,683	30	32.2834	42,258	45,681	51,653	67,149		
31	30.5885	43,282	47,228	49,920	63,624	31	32.7677	42,892	46,366	52,428	68,156		
32	31.0473	43,931	47,937	50,669	64,578	32	33.2592	43,536	47,061	53,214	69,179		
33	31.5130	44,590	48,656	51,429	65,547	33	33.7581	44,189	47,767	54,012	70,216		
34	31.9857	45,259	49,385	52,200	66,530	34	34.2645	44,852	48,484	54,823	71,270		
35	32.4655	45,938	50,126	52,983	67,528	35	34.7784	45,524	49,211	55,645	72,339		
36	32.9525	46,627	50,878	53,778	68,541	36	35.3001	46,207	49,949	56,480	73,424		
37	33.4468	47,327	51,641	54,585	69,569	37	35.8296	46,900	50,698	57,327	74,525		
38	33.9485	48,037	52,416	55,403	70,612	38	36.3670	47,604	51,459	58,187	75,643		
39	34.4577	48,757	53,202	56,234	71,672	39	36.9125	48,318	52,231	59,060	76,778		
40	34.9746	49,489	54,000	57,078	72,747	40	37.4662	49,043	53,014	59,945	77,929		
41	35.4992	50,231	54,810	57,934	73,838	41	38.0282	49,778	53,809	60,845	79,098		
42	36.0317	50,984	55,632	58,803	74,945	42	38.5986	50,525	54,617	61,757	80,285		
43	36.5722	51,749	56,467	59,685	76,070	43	39.1776	51,283	55,436	62,684	81,489		
44	37.1208	52,525	57,314	60,581	77,211	44	39.7653	52,052	56,267	63,624	82,711		
45	37.6776	53,313	58,174	61,489	78,369	45	40.3618	52,833	57,111	64,578	83,952		
46	38.2427	54,113	59,046	62,412	79,544	46	40.9672	53,626	57,968	65,547	85,211		
47	38.8164	54,925	59,932	63,348	80,738	47	41.5817	54,430	58,838	66,530	86,489		
2080 - Admin Office Assoc I						2080 - Accounts Payable Technician						2080 - Carpentry Craftsman II	2080 - Records Analyst
2080 - Bookkeeper - MS						2080 - Admin Office Assoc II						2080 - General Maint Craft II	2080 - Research/Eval/Assess Asst
2080 - Communication Prog Assoc						2080 - Assist Warehouse Mgr						1309 - Interpreter	2080 - School Admin Assoc II-HS
2080 - Customer Support Tech I						2080 - Benefits Assistant						2080 - Inventory Technician	1415 - School Security Officer II
2080 - Data Processing Specialist						2080 - Bookkeeper - HS						2080 - Licensure Analyst	2080 - Substitute Office Assoc
2080 - Electrical Craftsman I						2080 - Building Operations Supvrs						2080 - Painter Craftsman II	2080 - Technology Support Tech
2080 - Electronics Craftsman I						1600 - Cafeteria Manager I						2080 - Payroll Assistant	
2080 - Employee Relations Assoc													
2080 - Financial Assistant													
2080 - Fleet Technician I													
2080 - Food Service Craftsman I													
2080 - Human Resources Assoc													
2080 - HVAC Craftsman I													
2080 - Library Cataloger													
2080 - Machinist Craftsman I													
2080 - Pest Control Technician													
2080 - Plumbing Craftsman I													
2080 - Procurement Assistant II													
2080 - Refrigeration Craftsman I													
2080 - School Admin Associate I													
1415/1632 - Security Asst - Renaissance													
1544/2080 - Security Officer - 10/12 mo													
2080 - Teacher Production Center													
2080 - Web Page Design Tech													

VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)														
U13														
HRS	7/1/2026	930	1023	1116	1209	1302	1309	1393	1395	1488	1600	1680	1720	2080
CV of Exp	Hourly Rate	10-mo 186 days 5hr/day	10-mo 186 days 5.5hr/day	10-mo 186 days 6hr/day	10-mo 186 days 6.5hr/day	10-mo 186 days 7hr/day	10-mo 187 days 7hr/day	10-mo 190 days 7.33hr/day	10-mo 186 days 7.5hr/day	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	10-mo X 210 days 8hr/day	11-mo 215 days 8hr/day	12-mo 260 days 8hr/day
0	23.7212	22,060	24,266	26,472	28,678	30,885	31,051	33,043	33,091	35,297	37,953	39,851	40,800	49,340
1	23.9584	22,281	24,509	26,737	28,965	31,193	31,361	33,374	33,421	35,650	38,333	40,250	41,208	49,833
2	24.1980	22,504	24,754	27,004	29,255	31,505	31,675	33,707	33,756	36,006	38,716	40,652	41,620	50,331
3	24.4399	22,729	25,002	27,274	29,547	31,820	31,991	34,044	34,093	36,366	39,103	41,059	42,036	50,834
4	24.6843	22,956	25,252	27,547	29,843	32,138	32,311	34,385	34,434	36,730	39,494	41,469	42,456	51,343
5	24.9312	23,186	25,504	27,823	30,141	32,460	32,634	34,729	34,779	37,097	39,889	41,884	42,881	51,856
6	25.1805	23,417	25,759	28,101	30,443	32,785	32,961	35,076	35,126	37,468	40,288	42,303	43,310	52,375
7	25.4323	23,652	26,017	28,382	30,747	33,112	33,290	35,427	35,478	37,843	40,691	42,726	43,743	52,899
8	25.6866	23,888	26,277	28,666	31,055	33,443	33,623	35,781	35,832	38,221	41,098	43,153	44,180	53,428
9	25.9435	24,127	26,540	28,952	31,365	33,778	33,960	36,139	36,191	38,603	41,509	43,585	44,622	53,962
10	26.2029	24,368	26,805	29,242	31,679	34,116	34,299	36,500	36,553	38,989	41,924	44,020	45,068	54,502
11	26.4649	24,612	27,073	29,534	31,996	34,457	34,642	36,865	36,918	39,379	42,343	44,461	45,519	55,046
12	26.7296	24,858	27,344	29,830	32,316	34,801	34,989	37,234	37,287	39,773	42,767	44,905	45,974	55,597
13	26.9969	25,107	27,617	30,128	32,639	35,149	35,338	37,606	37,660	40,171	43,195	45,354	46,434	56,153
14	27.2668	25,358	27,893	30,429	32,965	35,501	35,692	37,982	38,037	40,572	43,626	45,808	46,898	56,714
15	27.6759	25,738	28,312	30,886	33,460	36,034	36,227	38,552	38,607	41,181	44,281	46,495	47,602	57,565
16	28.0910	26,124	28,737	31,349	33,962	36,574	36,771	39,130	39,186	41,799	44,945	47,192	48,316	58,429
17	28.5124	26,516	29,168	31,819	34,471	37,123	37,322	39,717	39,774	42,426	45,619	47,900	49,041	59,305
18	28.9400	26,914	29,605	32,297	34,988	37,679	37,882	40,313	40,371	43,062	46,304	48,619	49,776	60,195
19	29.3741	27,317	30,049	32,781	35,513	38,245	38,450	40,918	40,976	43,708	46,998	49,348	50,523	61,098
20	29.8147	27,727	30,500	33,273	36,045	38,818	39,027	41,531	41,591	44,364	47,703	50,088	51,281	62,014
21	30.2620	28,143	30,958	33,772	36,586	39,401	39,612	42,154	42,215	45,029	48,419	50,840	52,050	62,944
22	30.7159	28,565	31,422	34,278	37,135	39,992	40,207	42,787	42,848	45,705	49,145	51,602	52,831	63,889
23	31.1766	28,994	31,893	34,793	37,692	40,591	40,810	43,429	43,491	46,390	49,882	52,376	53,623	64,847
24	31.6443	29,429	32,372	35,315	38,257	41,200	41,422	44,080	44,143	47,086	50,630	53,162	54,428	65,820
25	32.1189	29,870	32,857	35,844	38,831	41,818	42,043	44,741	44,805	47,792	51,390	53,959	55,244	66,807
26	32.6007	30,318	33,350	36,382	39,414	42,446	42,674	45,412	45,477	48,509	52,161	54,769	56,073	67,809
27	33.0897	30,773	33,850	36,928	40,005	43,082	43,314	46,093	46,160	49,237	52,943	55,590	56,914	68,826
28	33.5861	31,235	34,358	37,482	40,605	43,729	43,964	46,785	46,852	49,976	53,737	56,424	57,768	69,859
29	34.0899	31,703	34,873	38,044	41,214	44,385	44,623	47,487	47,555	50,725	54,543	57,271	58,634	70,906
30	34.6012	32,179	35,397	38,614	41,832	45,050	45,292	48,199	48,268	51,486	55,361	58,130	59,514	71,970
31	35.1202	32,661	35,927	39,194	42,460	45,726	45,972	48,922	48,992	52,258	56,192	59,001	60,406	73,050
32	35.6470	33,151	36,466	39,782	43,097	46,412	46,661	49,656	49,727	53,042	57,035	59,886	61,312	74,145
33	36.1818	33,649	37,013	40,378	43,743	47,108	47,361	50,401	50,473	53,838	57,890	60,785	62,232	75,258
34	36.7245	34,153	37,569	40,984	44,399	47,815	48,072	51,157	51,230	54,646	58,759	61,697	63,166	76,386
35	37.2753	34,666	38,132	41,599	45,065	48,532	48,793	51,924	51,999	55,465	59,640	62,622	64,113	77,532
36	37.8345	35,186	38,704	42,223	45,741	49,260	49,525	52,703	52,779	56,297	60,535	63,561	65,075	78,695
37	38.4020	35,713	39,285	42,856	46,428	49,999	50,268	53,493	53,570	57,142	61,443	64,515	66,051	79,876
38	38.9780	36,249	39,874	43,499	47,124	50,749	51,022	54,296	54,374	57,999	62,364	65,483	67,042	81,074
39	39.5627	36,793	40,472	44,151	47,831	51,510	51,787	55,110	55,189	58,869	63,300	66,465	68,047	82,290
40	40.1561	37,345	41,079	44,814	48,548	52,283	52,564	55,937	56,017	59,752	64,249	67,462	69,068	83,524
41	40.7585	37,905	41,695	45,486	49,277	53,067	53,352	56,776	56,858	60,648	65,213	68,474	70,104	84,777
42	41.3698	38,473	42,321	46,168	50,016	53,863	54,153	57,628	57,710	61,558	66,191	69,501	71,156	86,049
43	41.9904	39,051	42,956	46,861	50,766	54,671	54,965	58,492	58,576	62,481	67,184	70,543	72,223	87,340
44	42.6202	39,636	43,600	47,564	51,527	55,491	55,789	59,369	59,455	63,418	68,192	71,601	73,306	88,650
45	43.2595	40,231	44,254	48,277	52,300	56,323	56,626	60,260	60,347	64,370	69,215	72,675	74,406	89,979
46	43.9084	40,834	44,918	49,001	53,085	57,168	57,476	61,164	61,252	65,335	70,253	73,766	75,522	91,329
47	44.5671	41,447	45,592	49,736	53,881	58,026	58,338	62,081	62,171	66,315	71,307	74,872	76,655	92,699
2080 - Accounting Technician		1395 - Bus Driver @ 7.5 hrs		2080 - Data Management Analyst		2080 - HVAC Craftsman II		2080 - Refrigeration Craftsman II						
1023 - Boiler Craftsman II		1488 - Bus Driver @ 8.0 hrs		1393 - Driver's Education Instructor		2080 - Insurance Claims Analyst		2080 - Testing Assistant						
930 - Bus Driver @ 5.0 hrs		1680 - Bus Driver Extended		2080 - Electrical Craftsman II		1309 - Interpreter I		2080 - Warehouse & Distribution Tech						
1023 - Bus Driver @ 5.5 hrs		1720 - Bus Driver - Plan Bee		2080 - Electronics Craftsman II		2080 - Machinist Craftsman II		2080 - Workers Comp Claims Analyst						
1116 - Bus Driver @ 6.0 hrs		1600 - Cafeteria Manager II		2080 - Executive Office Assoc I		2080 - Multimedia Technician								
1209 - Bus Driver @ 6.5 hrs		2080 - Culinary Development Chef		2080 - Fleet Technician II		2080 - Plumbing Craftsman II								
1302 - Bus Driver @ 7.0 hrs		2080 - Customer Support Tech II		2080 - Food Service Craftsman II		2080 - Procurement Assist III								

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VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)											
U20				U21				U22			
HRS	2080			HRS	2080			HRS	2080		
CY of Exp	12-mo of 260 days 8hr/day			CY of Exp	12-mo of 260 days 8hr/day			CY of Exp	12-mo of 260 days 8hr/day		
0	79,999			0	85,726			0	91,850	Note: All instructional coordinators are not listed	
1	80,799			1	86,583			1	92,768	2080 - Academic Dean (HS)	
2	81,606			2	87,449			2	93,696	2080 - Assistant Director ATC	
3	82,423			3	88,324			3	94,633	2080 - Assistant Director, Food Services	
4	83,247			4	89,207			4	95,579	2080 - Assistant Principal HS	
5	84,079			5	90,099			5	96,535	2080 - Coord Accounting	
6	84,920			6	91,000			6	97,501	2080 - Coord Achievable Dream Academy	
7	85,769			7	91,910			7	98,475	2080 - Coord Adult Academic Programs	
8	86,627			8	92,829			8	99,460	2080 - Coord Benefits	
9	87,493			9	93,758			9	100,455	2080 - Coord Budget Development	
10	88,368			10	94,695			10	101,459	2080 - Coord Business and Info Tech	
11	89,252			11	95,642			11	102,474	2080 - Coord Classification and Compensation	
12	90,144			12	96,598			12	103,499	2080 - Coord Cust Support/QA	
13	91,046			13	97,565			13	104,534	2080 - Coord Early Literacy	
14	91,956			14	98,540			14	105,579	2080 - Coord Educational Foundation	
15	93,336			15	100,018			15	107,163	2080 - Coord Engineering/Tech	
16	94,736			16	101,518			16	108,770	2080 - Coord Environmental Studies Program	
17	96,157			17	103,041			17	110,402	2080 - Coord Guidance	
18	97,599			18	104,587			18	112,058	2080 - Coord Health Services	
19	99,063			19	106,156			19	113,739	2080 - Coord High School Redesign	
20	100,549			20	107,748			20	115,445	2080 - Coordinators of Instruction	
21	102,057			21	109,364			21	117,177	2080 - Coord K-12 Programs and Grants	
22	103,588			22	111,005			22	118,934	2080 - Coord Medicaid Programs & Related Svcs.	
23	105,142			23	112,670			23	120,718	2080 - Coord Opportunity and Achievement	
24	106,719			24	114,360			24	122,529	2080 - Coord Parent and Stakeholder Svcs	
25	108,320			25	116,075			25	124,367	2080 - Coord PreK-12	
26	109,945			26	117,817			26	126,232	2080 - Coord Professional Learning	
27	111,594			27	119,584			27	128,126	2080 - Coord Psychological Services	
28	113,268			28	121,377			28	130,048	2080 - Coord Recovery School	
29	114,967			29	123,198			29	131,999	2080 - Coord Recruitment & Retention	
30	116,691			30	125,046			30	133,979	2080 - Coord School/Community Partnerships	
31	118,442			31	126,922			31	135,988	2080 - Coord School Social Work Services	
32	120,218			32	128,826			32	138,028	2080 - Coord Special Education	
33	122,022			33	130,758	2080 - Academic Dean (MS)		33	140,098	2080 - Coord Student Activities	
34	123,852			34	132,720	2080 - Asst. Director Custodial & Dist Svcs		34	142,200	2080 - Coord Student Leadership	
35	125,710			35	134,710	2080 - Asst. Director Environ Resources		35	144,333	2080 - Coord Student Conduct/Services	
36	127,595			36	136,731	2080 - Asst. Director Maintenance Svcs		36	146,498	2080 - Coord TCE Admin and Marketing Prog.	
37	129,509			37	138,782	2080 - Asst. Director Mechanical Systems		37	148,695	2080 - Coord Technical and Career Ed.	
38	131,452			38	140,864	2080 - Assistant Principal MS		38	150,926	2080 - Coord Technical Applications	
39	133,424			39	142,977	2080 - Coord Procurement		39	153,190	2080 - Coord Title I	
40	135,425			40	145,121	2080 - Coord Public Relations II		40	155,488	2080 - Coord Title IX	
41	137,457			41	147,298	2080 - Coord Security & Safe Schools		41	157,820	2080 - Coord Work-based Learning	
42	139,518			42	149,508	2080 - Coord Transportation		42	160,187	2080 - Database Administrator	
43	141,611	2080 - Assistant Principal ES		43	151,750	2080 - Coord Transportation Routing/Analytics		43	162,590	2080 - Dean of Students (HS)	
44	143,735	2080 - Educational Data Specialist		44	154,026	2080 - Dean of Students (MS)		44	165,029	2080 - Grants Manager	
45	145,891	2080 - Financial Mgmt Specialist		45	156,337	2080 - Demographer / GIS Manager		45	167,504	2080 - Neuropsychologist	
46	148,080	2080 - HR Info Systems Specialist		46	158,682	2080 - Development Team Leader (DOT)		46	170,017	2080 - Payroll Supervisor	
47	150,301	2080 - Internal Auditor		47	161,062	2080 - Emergency Manager		47	172,567	2080 - Risk Manager	
		2080 - Marketing Specialist				2080 - Fleet Manager				2080 - Senior Internal Auditor	
		2080 - Procurement Contract Specialist				2080 - Information Systems-Project Manager				2080 - Specialist Employee Relations	
		2080 - Project Mgr - Construction				2080 - Information Security Manager				2080 - Specialist Human Resources	
		2080 - Project Mgr - Safe Schools				2080 - Programmer Analyst - Sr				2080 - Specialist Program Evaluation	
		2080 - Specialist, Intergov't Affairs & Constituent Svcs				2080 - Staff Architect				2080 - Specialist Research	
		2080 - Systems Analyst				2080 - Sustainability Officer				2080 - Specialist Testing	
		2080 - Transportation Sys Spec				2080 - Systems Engineer Supervisor				2080 - Technical Architect	

VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)											
U23				U24				U25			
HRS	2080			HRS	2080			HRS	2080		
CY of Exp	12-mo of 260 days 8hr/day			CY of Exp	12-mo of 260 days 8hr/day			CY of Exp	12-mo of 260 days 8hr/day		
0	98,413			0	105,462			0	112,995		
1	99,398			1	106,516			1	114,125		
2	100,392			2	107,581			2	115,266		
3	101,395			3	108,657			3	116,419		
4	102,409			4	109,744			4	117,583		
5	103,433			5	110,841			5	118,759		
6	104,468			6	111,950			6	119,946		
7	105,512			7	113,069			7	121,146		
8	106,567			8	114,200			8	122,357		
9	107,633			9	115,342			9	123,581		
10	108,710			10	116,495			10	124,817		
11	109,797			11	117,660			11	126,065		
12	110,895			12	118,837			12	127,325		
13	112,004			13	120,025			13	128,599		
14	113,124			14	121,225			14	129,884		
15	114,820			15	123,044			15	131,833		
16	116,543			16	124,890			16	133,810		
17	118,291			17	126,763			17	135,817		
18	120,065			18	128,664			18	137,855		
19	121,866			19	130,594			19	139,923		
20	123,694			20	132,553			20	142,021		
21	125,550			21	134,542			21	144,152		
22	127,433			22	136,560			22	146,314		
23	129,345			23	138,608			23	148,509		
24	131,285			24	140,687			24	150,736		
25	133,254			25	142,798			25	152,997		
26	135,253			26	144,940			26	155,293		
27	137,282			27	147,114			27	157,622		
28	139,341			28	149,320			28	159,986		
29	141,431			29	151,560			29	162,386		
30	143,552			30	153,833			30	164,822		
31	145,706			31	156,141	2080 - Associate School Board Attorney		31	167,294		
32	147,891			32	158,483	2080 - Director Adult Learning Center		32	169,803		
33	150,110			33	160,860	2080 - Director Benefits		33	172,351		
34	152,361			34	163,273	2080 - Director Budget		34	174,936		
35	154,647			35	165,722	2080 - Director Business Services		35	177,560		
36	156,966			36	168,208	2080 - Director Compliance and Special Ed Svcs		36	180,223		
37	159,321			37	170,731	2080 - Director Custodial & Distribution Svcs		37	182,927		
38	161,711			38	173,292	2080 - Director Employee Relations		38	185,670		
39	164,136			39	175,892	2080 - Director Employment Services		39	188,456		
40	166,598			40	178,530	2080 - Director Food Services		40	191,282		
41	169,097			41	181,208	2080 - Director Instructional Technology		41	194,152		
42	171,634			42	183,926	2080 - Director K-12 and Gifted Programs		42	197,064		
43	174,208			43	186,685	2080 - Director Maintenance Services		43	200,020		
44	176,822			44	189,485	2080 - Director Opportunity and Achievement		44	203,020	2080 - Director Alternative Education	
45	179,474			45	192,328	2080 - Director Professional Growth and Innov.		45	206,066	2080 - Director Elementary Schools	
46	182,166	2080 - Coordinator Information Services		46	195,212	2080 - Director Procurement Services		46	209,157	2080 - Exec Dir Elem Teaching & Learning	
47	184,898	2080 - Coordinator Technical Services		47	198,141	2080 - Director Student Leadership		47	212,294	2080 - Exec Dir Facilities Services	
		2080 - Director Advanced Technology Center				2080 - Director Student Services				2080 - Exec Dir Office of Prog for Except'l Child	
		2080 - Director Family and Community Engagement				2080 - Director Technical & Career Education				2080 - Exec Dir Planning, Innov & Accountability	
		2080 - Director Research, Eval and Assessment				2080 - Director Technical & Career Ed Center				2080 - Exec Dir Secondary Teaching & Learning	
		2080 - Director Safe Schools				2080 - Director Technology				2080 - Exec Dir Student Support Services	
		2080 - Director Testing				2080 - Director Title I Programs				2080 - Exec Dir Transportation Fleet Mgmt. Svcs.	
		2080 - Director Transportation				2080 - Head of School (GRC)				2080 - Principal HS	
		2080 - Principal ES				2080 - Principal MS				2080 - Senior School Board Attorney	

VBCPS Unified Experience Based Step Pay Scale SY 2026-2027 (Effect. 7/1/26)									
U26					U27				
HRS	2080		HRS	2080		HRS	2080		
CY of Exp	12-mo of 260 days 8hr/day		CY of Exp	12-mo of 260 days 8hr/day		CY of Exp	12-mo of 260 days 8hr/day		
0	121,078		0	129,734		0	139,008		
1	122,289		1	131,031		1	140,398		
2	123,512		2	132,341		2	141,802		
3	124,747		3	133,665		3	143,220		
4	125,995		4	135,001		4	144,653		
5	127,255		5	136,351		5	146,099		
6	128,527		6	137,715		6	147,560		
7	129,813		7	139,092		7	149,036		
8	131,111		8	140,483		8	150,526		
9	132,422		9	141,888		9	152,031		
10	133,746		10	143,307		10	153,552		
11	135,083		11	144,740		11	155,087		
12	136,434		12	146,187		12	156,638		
13	137,799		13	147,649		13	158,205		
14	139,177		14	149,126		14	159,787		
15	141,264		15	151,363		15	162,183		
16	143,383		16	153,633		16	164,616		
17	145,534		17	155,938		17	167,085		
18	147,717		18	158,276		18	169,592		
19	149,933		19	160,651		19	172,136		
20	152,182		20	163,060		20	174,718		
21	154,464		21	165,506		21	177,338		
22	156,781		22	167,989		22	179,999		
23	159,133		23	170,509		23	182,698		
24	161,520		24	173,067		24	185,439		
25	163,943		25	175,662		25	188,221		
26	166,402		26	178,297		26	191,044		
27	168,898		27	180,972		27	193,910		
28	171,432		28	183,686		28	196,818		
29	174,003		29	186,442		29	199,770		
30	176,613		30	189,238		30	202,767		
31	179,262		31	192,077		31	205,808		
32	181,951		32	194,958		32	208,896		
33	184,681		33	197,882		33	212,029		
34	187,451		34	200,851		34	215,210		
35	190,263		35	203,863		35	218,438		
36	193,116		36	206,921		36	221,714		
37	196,013		37	210,025		37	225,040		
38	198,953		38	213,176		38	228,416		
39	201,938		39	216,373		39	231,842		
40	204,967		40	219,619		40	235,319		
41	208,041		41	222,913		41	238,849		
42	211,162		42	226,257		42	242,432		
43	214,329		43	229,651		43	246,068		
44	217,544		44	233,096		44	249,759		
45	220,808		45	236,592		45	253,506		
46	224,120		46	240,141		46	257,308		
47	227,481		47	243,743		47	261,168		
2080 - Sr Exec Director Elementary Schools 2080 - Sr Exec Director Middle Schools 2080 - Sr Exec Director High Schools			2080 - Chief Academic Officer Tch & Lrng 2080 - Chief Communications & Community Engagement Officer 2080 - Chief Financial Officer 2080 - Chief Human Resources Officer 2080 - Chief Information Officer 2080 - Chief Operations Officer 2080 - Chief Schools Officer			2080 - Chief of Staff 2080 - School Board Attorney 2080 - School Board Auditor			