



**Occupational Therapist / Physical Therapist
188 Days
2026-2027 Salary Schedule**

Occupational Therapist Physical Therapist 188 Days 35 Hours per Week 7 Hours per Day Range Base \$56,000		
Step	Salary	Index
1	\$56,000	1.00
2	\$58,240	1.04
3	\$60,480	1.08
4	\$62,720	1.12
5	\$64,960	1.16
6	\$67,200	1.20
7	\$69,440	1.24
8	\$71,680	1.28
9	\$73,920	1.32
10	\$76,160	1.36
11	\$78,400	1.40
12	\$79,520	1.42
13	\$80,640	1.44
14	\$81,760	1.46
15	\$82,880	1.48
16	\$84,000	1.50
17	\$85,120	1.52
18	\$86,240	1.54
19	\$87,360	1.56
20	\$88,480	1.58
21	\$89,600	1.60

Steps 1 through 11

To be eligible for advancement on the OT/PT salary schedule an OT or PT would be employed for at least .75 FTE and obtain 32 contact hours and maintain Missouri Division of Professional Registration or Missouri Board of Healing Arts.

Steps 12-20

To be eligible for advancement on the OT/PT salary schedule an OT or PT would be employed for at least .75 FTE and maintain Missouri Division of Professional Registration or Missouri Board of Healing Arts.

FTE less than .75 would be cumulative. Therefore, it may take more than one year to be eligible for advancement on the salary schedule.

Remaining FTE that exceeds .75 FTE will be retained and added to successive years towards the .75 FTE for step advancement.

Contact hours can be accumulated for multiple years to obtain 32 hours for advancement. Contact in excess of 32 hours will be retained and added to the total contact hours attained in successive years.

Note: Step 13 is the maximum entry level for new OT/PTs.