



**Parent Educators
227 Days
2026-2027 Salary Schedule**

Base \$ 45,000

Step	I		II		III		Step
	B.S.		M.S.		PhD or Advanced Degree		
	Salary	Index	Salary	Index	Salary	Index	
1	\$ 45,000	1.000	\$ 47,700	1.060	\$ 51,300	1.140	1
2	\$ 46,125	1.025	\$ 48,825	1.085	\$ 52,650	1.170	2
3	\$ 47,250	1.050	\$ 49,950	1.110	\$ 54,000	1.200	3
4	\$ 48,375	1.075	\$ 51,075	1.135	\$ 55,350	1.230	4
5	\$ 49,500	1.100	\$ 52,200	1.160	\$ 56,700	1.260	5
6	\$ 50,625	1.125	\$ 53,550	1.190	\$ 58,050	1.290	6
7	\$ 51,750	1.150	\$ 54,900	1.220	\$ 59,400	1.320	7
8	\$ 52,875	1.175	\$ 56,250	1.250	\$ 60,750	1.350	8
9	\$ 54,000	1.200	\$ 57,600	1.280	\$ 62,100	1.380	9
10	\$ 55,125	1.225	\$ 58,950	1.310	\$ 63,450	1.410	10
11	\$ 56,250	1.250	\$ 60,300	1.340	\$ 64,800	1.440	11
12	\$ 57,375	1.275	\$ 61,650	1.370	\$ 66,150	1.470	12
13	\$ 58,500	1.300	\$ 63,000	1.400	\$ 67,500	1.500	13
14	\$ 59,625	1.325	\$ 64,350	1.430	\$ 68,850	1.530	14
15	\$ 60,750	1.350	\$ 65,700	1.460	\$ 70,200	1.560	15
16	\$ 61,875	1.375	\$ 67,050	1.490	\$ 71,550	1.590	16
17	\$ 63,000	1.400	\$ 68,400	1.520	\$ 72,900	1.620	17
18	\$ 64,125	1.425	\$ 69,750	1.550	\$ 74,250	1.650	18
19	\$ 64,125		\$ 71,100	1.580	\$ 75,600	1.680	19
20	\$ 64,125		\$ 72,450	1.610	\$ 76,950	1.710	20
21	\$ 64,125		\$ 73,800	1.640	\$ 78,300	1.740	21
22	\$ 64,125		\$ 75,150	1.670	\$ 79,650	1.770	22
23	\$ 64,125		\$ 76,500	1.700	\$ 81,000	1.800	23
24	\$ 64,125		\$ 77,850	1.730	\$ 82,350	1.830	24
25	\$ 64,125		\$ 79,200	1.760	\$ 83,700	1.860	25
26	\$ 64,125		\$ 80,325	1.785	\$ 84,825	1.885	26
27	\$ 64,125		\$ 81,450	1.810	\$ 85,950	1.910	27
28	\$ 64,125		\$ 82,575	1.835	\$ 87,075	1.935	28
29	\$ 64,125		\$ 83,700	1.860	\$ 88,200	1.960	29
30	\$ 64,125		\$ 84,825	1.885	\$ 89,325	1.985	30

*Note: Salaries are paid based on a 7 hours per work day/35 hours per week schedule.
Step 13 is the maximum entry level for new Parent Educators
Employees on this schedule do not advance for professional development credit.
Employees on this schedule do advance for educational credit.
New hires are placed into the Bachelor's or Master's column commensurate with their education.*