



Columbia
PUBLIC SCHOOLS

**Special Services
Process Coordinator**

**7 Hour Contracted Day
2026-2027 Salary Schedule**

Base Salary **\$76,000**

Step	I			II			Step
	200 Days Masters Degree			210 Days Masters Degree			
	Salary	Index		Salary	Index		
1	\$77,140		1.015	\$80,180		1.055	1
2	\$78,660	\$1,520	1.035	\$81,700	\$1,520	1.075	2
3	\$80,180	\$1,520	1.055	\$83,220	\$1,520	1.095	3
4	\$81,700	\$1,520	1.075	\$84,740	\$1,520	1.115	4
5	\$83,220	\$1,520	1.095	\$86,260	\$1,520	1.135	5
6	\$84,740	\$1,520	1.115	\$87,780	\$1,520	1.155	6
7	\$86,260	\$1,520	1.135	\$89,300	\$1,520	1.175	7
8	\$87,780	\$1,520	1.155	\$90,820	\$1,520	1.195	8
9	\$89,300	\$1,520	1.175	\$92,340	\$1,520	1.215	9
10	\$90,820	\$1,520	1.195	\$93,860	\$1,520	1.235	10
11	\$92,340	\$1,520	1.215	\$95,380	\$1,520	1.255	11
12	\$93,860	\$1,520	1.235	\$96,900	\$1,520	1.275	12
13	\$95,380	\$1,520	1.255	\$98,420	\$1,520	1.295	13
14	\$96,900	\$1,520	1.275	\$99,940	\$1,520	1.315	14
15	\$98,420	\$1,520	1.295	\$101,460	\$1,520	1.335	15
16	\$99,940	\$1,520	1.315	\$102,980	\$1,520	1.355	16
17	\$101,460	\$1,520	1.335	\$104,500	\$1,520	1.375	17
18	\$102,980	\$1,520	1.355	\$106,020	\$1,520	1.395	18
19	\$104,500	\$1,520	1.375	\$107,540	\$1,520	1.415	19
20	\$106,020	\$1,520	1.395	\$109,060	\$1,520	1.435	20

Note: Step 13 is the maximum entry level for process coordinators.