



**Mountain Lakes School District**

96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, June 15, 2026 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

**AGENDA**

**STATEMENT OF ADEQUATE NOTICE**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

**PLEDGE OF ALLEGIANCE**

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

**ROLL CALL**

| <b>Board Member</b>                   | <b>Present</b> | <b>Absent</b> |
|---------------------------------------|----------------|---------------|
| Dr. Don                               |                |               |
| Mrs. Forman                           |                |               |
| Dr. Hirschfeld                        |                |               |
| Mr. Johnson                           |                |               |
| Mrs. Kulkarni                         |                |               |
| Mrs. McVeigh                          |                |               |
| Mrs. Parker ( <i>Vice President</i> ) |                |               |
| Dr. Sheth                             |                |               |
| Dr. Silva McIntyre                    |                |               |
| Mrs. Barkauskas ( <i>President</i> )  |                |               |

Also present: Dr. Brad Siegel, Mr. Greg Brennan, Dr. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th day of June 2026 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORTMOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENTCOMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTSPRESENTATIONS

- Student Recognitions - Athletics - *Mr. Kevin Wallace*
- District Social & Emotional Learning Goals - *Mr. Ray Searles, Ms. Marissa Fleming & Ms. Alyssa Siino*
- Post Secondary Outcomes, *Mr. Ray Searles*

BOARD PRESIDENT REPORTSUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATESCHOOL BUSINESS ADMINISTRATOR UPDATEAPPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

|  | <b>Date</b>  | <b>Minutes</b>                |
|--|--------------|-------------------------------|
|  | May 11, 2026 | Regular and Executive Session |

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

**2026 COMMITTEES**

|                                                                                                                                  |                                                                                                    |                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Curriculum, Instruction &amp; Assessment</b><br>James Hirschfeld (Chair)<br>Aruni Don<br>Sara Forman<br>Lauren Silva McIntyre | <b>Finance</b><br>Lauren Silva McIntyre (Chair)<br>Sara Forman<br>James Hirschfeld<br>Aru Kulkarni | <b>Personnel</b><br>Joanne Barkauskas (Chair)<br>James Hirschfeld<br>Aru Kulkarni<br>Jennifer Parker         |
| <b>Co-Curricular Committee</b><br>Aruni Don (Chair)<br>Chris Johnson<br>Jennifer Parker<br>Lauren Silva McIntyre                 | <b>Long Range Planning</b><br>Aruni Don (Chair)<br>Chris Johnson<br>Julia McVeigh<br>Purvika Sheth | <b>Policy</b><br>Aru Kulkarni (Chair)<br>Julia McVeigh<br>Jennifer Parker<br>Purvika Sheth                   |
| <b>Facilities</b><br>Sara Forman (Chair)<br>Aru Kulkarni<br>Julia McVeigh<br>Purvika Sheth                                       | <b>Negotiations</b><br>Jennifer Parker (Chair)<br>Aru Kulkarni<br>Lauren Silva McIntyre            | <b>Special Education/Student Services</b><br>Purvika Sheth (Chair)<br>Lauren Silva McIntyre<br>Julia McVeigh |
|                                                                                                                                  |                                                                                                    | <b>Shared Services</b><br>Joanne Barkauskas<br>Sara Forman<br>Jennifer Parker                                |

**2026 LIAISONS**

|                                                                |                                                      |                                                   |
|----------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------|
| <b>Home and School Association (HSA)</b><br>Julia McVeigh      | <b>ML Friends of the Arts (FOTA)</b><br>Aru Kulkarni | <b>Sound Start Babies Foundation</b><br>Aruni Don |
| <b>Laker Sports Club (LSC)</b><br>Sara Forman                  | <b>NJ School Boards Delegate</b><br>Vacant           |                                                   |
| <b>ML Alumni Association (MLAA)</b><br>Jennifer Parker         | <b>Recreation Commission</b><br>Sara Forman          |                                                   |
| <b>ML Education Foundation (MLEF)</b><br>Lauren Silva McIntyre | <b>Representative to the County SBA</b><br>Vacant    |                                                   |

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY****A. FINANCE****1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of May 29, 2026 - June 11, 2026, as recommended by the Superintendent.\*

|    | <b>Fund</b>                 | <b>Amount</b> |
|----|-----------------------------|---------------|
| 1. | General Fund (10)           | \$208,917.52  |
| 2. | Special Revenue Fund (20)   | \$9,968.30    |
| 3. | Capital Project Fund (30)   | N/A           |
| 4. | Debt Service Fund (40)      | N/A           |
| 5. | Cafeteria Account Fund (60) | \$28,451.81   |
| 6. | Total                       | \$247,337.63  |

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached May Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer's Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending May, as recommended by the Superintendent.\*

**4. Board Secretary's Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending May, as recommended by the Superintendent.\*

**5. Tuition Reserve Adjustment**

WHEREAS, NJAC 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned administrative code permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$300,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's Interim/School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$300,000, as recommended by the Superintendent.

**6. Capital Reserve Adjustment**

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$2,000,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's Interim/ School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$2,000,000, as recommended by the Superintendent.

**7. Maintenance Reserve Adjustment**

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$500,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's Interim/School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$500,000, as recommended by the Superintendent.

**8. Acceptance of Certified Tuition Rates for 2024-2025 A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district's certified costs per pupil for the 2024-2025 school year pursuant to the provision of N.J.A.C. 6A:23-17.1, as recommended by the Superintendent:

| DISTRICT    |                      |          |
|-------------|----------------------|----------|
| 1.          | Grades 9-12          | \$23,659 |
| 2.          | Auditory Impairments | \$87,631 |
| IVY H/WW/BC |                      |          |
| 3.          | Kindergarten         | \$14,538 |
| 4.          | Grades 1-5           | \$20,954 |
| 5.          | Grades 6-8           | \$25,532 |

**9. Tuition Received: Non-resident, Individuals and other LEAs 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

|                 | Action    | Student ID | School-Program     | Start Date | End Date | Tuition      | Extra Services |
|-----------------|-----------|------------|--------------------|------------|----------|--------------|----------------|
| <b>DISTRICT</b> |           |            |                    |            |          |              |                |
| 1.              | Returning | NRTH09     | MLHS               | 8/26/26    | 6/30/27  | \$ 23,181.00 | N/A            |
| 2.              | New       | Temp-16    | Lake Drive Regular | 5/7/26     | 6/30/26  | \$12,554.08  | N/A            |
| 3.              | New       | 4727       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 4.              | New       | 6994       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$3,900        |
| 5.              | New       | 4816       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$4,165        |
| 6.              | New       | 3067       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 7.              | New       | 6570       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 8.              | New       | 2311       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 9.              | New       | 3773       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 10.             | New       | 2360       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 11.             | New       | 0811       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 12.             | New       | 7838       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 13.             | New       | 3169       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$3,900        |
| 14.             | New       | 7127       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$3,900        |
| 15.             | New       | 2684       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$132.50       |
| 16.             | New       | 5525       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$4,165        |
| 17.             | New       | 7861       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 18.             | New       | 882        | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 19.             | New       | 6962       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$397.50       |
| 20.             | New       | 3516       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 21.             | New       | 3204       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$4,562.50     |
| 22.             | New       | 7249       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$4,297.50     |
| 23.             | New       | 2365       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$265          |
| 24.             | New       | 2995       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 25.             | New       | 8859       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$132.50       |
| 26.             | New       | 5047       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$4,032.50     |
| 27.             | New       | 4522       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 28.             | New       | 3263       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$5,092.50     |
| 29.             | New       | 7736       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 30.             | New       | 9707       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 31.             | New       | 0422       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$4,430        |
| 32.             | New       | 4194       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 33.             | New       | 7350       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 34.             | New       | 2767       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | N/A            |
| 35.             | New       | 8446       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$132.50       |
| 36.             | New       | 4796       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$397.50       |
| 37.             | New       | 2545       | Lake Drive ESY     | 6/29/26    | 7/24/26  | \$8,550      | \$132.50       |

|     |             |        |                             |         |         |              |            |
|-----|-------------|--------|-----------------------------|---------|---------|--------------|------------|
| 38. | New         | 4488   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$3,900    |
| 39. | New         | 0299   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$397.50   |
| 40. | New         | 3046   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 41. | New         | 8426   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 42. | New         | 1514   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$265      |
| 43. | New         | 4864   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$132.50   |
| 44. | New         | 3168   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$3,900    |
| 45. | New         | 0579   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 46. | New         | 3359   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$132.50   |
| 47. | New         | 2679   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$265      |
| 48. | New         | 2949   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 49. | New         | 714    | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 50. | New         | 9802   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$3,900    |
| 51. | New         | 8504   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 52. | New         | 0559   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$132.50   |
| 53. | New         | 2816   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 54. | New         | 4299   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 55. | New         | 1793   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 56. | New         | 5047   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 57. | New         | 9808   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 58. | New         | 9150   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 59. | New         | 1185   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 60. | New         | 7191   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 61. | New         | 7353   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$4,297.50 |
| 62. | New         | 2467   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 63. | New         | 8701   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | N/A        |
| 64. | New         | 4659   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$3,900    |
| 65. | New         | 9539   | Lake Drive ESY              | 6/29/26 | 7/24/26 | \$8,550      | \$132.50   |
| 66. | New         | Ich-7  | Lake Drive ESY<br>Itinerant | 6/29/26 | 7/24/26 | \$800        | N/A        |
| 67. | New         | ID-2   | Lake Drive ESY<br>Itinerant | 6/29/26 | 7/24/26 | \$200        | N/A        |
| 68. | New         | IHPR-1 | Lake Drive ESY<br>Itinerant | 6/29/26 | 7/24/26 | \$4,000      | N/A        |
| 69. | New         | IR-3   | Lake Drive ESY<br>Itinerant | 6/29/26 | 7/24/26 | \$800        | N/A        |
| 70. | New         | Ich-4  | Lake Drive ESY<br>Itinerant | 6/29/26 | 7/24/26 | \$800        | N/A        |
| 71. | IVY H/WW/BC |        |                             |         |         |              |            |
| 72. | Returning   | NRTB06 | Briarcliff                  | 8/26/26 | 6/30/27 | \$ 18,645.00 | N/A        |
| 73. | New         | NRTB06 | Briarcliff                  | 8/26/26 | 6/30/27 | \$ 18,645.00 | N/A        |

**10. Professional Services**

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

|     | <b>Contractor</b>                                | <b>Start Date</b> | <b>End Date</b> | <b>Nature / Service</b>                                                | <b>Rate</b>                                                                           | <b>Contract / Not to Exceed</b> |
|-----|--------------------------------------------------|-------------------|-----------------|------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------|
| 1.  | Stronge & Associates Educational Consulting, LLC | 9/10/26           | 9/10/26         | In-District Interrater Reliability Training & Recertification Workshop | \$4,700                                                                               | N/A                             |
| 2.  | Miller, Barbara                                  | 8/24/26           | 6/30/27         | Professional Development                                               | \$500                                                                                 | \$2,500                         |
| 3.  | Miller, Barbara                                  | 7/1/26            | 6/30/27         | Physical Therapy Services and Evaluations                              | \$113/hr.                                                                             | NTE \$10,170                    |
| 4.  | Morris Psychological Group                       | 7/1/26            | 6/30/27         | Neuropsychological                                                     | \$4,500/eval.                                                                         | NTE \$13,500                    |
| 5.  | Sage Thrive                                      | 7/1/26            | 6/30/27         | School-Based Mental Health Services                                    | \$137,350                                                                             | \$137,350                       |
| 6.  | Silvergate Prep                                  | 6/1/26            | 6/30/26         | Home Instruction<br>SID: 4908                                          | \$50/hr.                                                                              | NTE \$1,500                     |
| 7.  | Filiaci, Dr. Patricia                            | 8/26/26           | 6/30/27         | Specialized Evaluations - Speech                                       | \$1,000/evaluation,<br>\$100/hr. Meeting attendance                                   | NTE \$30,000                    |
| 8.  | Noble, Karen                                     | 8/26/26           | 6/30/27         | LDTC Specialized Evaluations                                           | \$1,000/evaluation<br>\$100/hr. meeting attendance<br>Travel - \$0.47/mile plus tolls | NTE \$20,000                    |
| 9.  | Osborne, Dr. Mary                                | 8/26/26           | 6/30/27         | Psychologist                                                           | \$145/hr. / PO                                                                        | NTE \$68,000                    |
| 10. | Learnwell Education                              | 5/4/26            | 5/6/26          | Home Instruction<br>SID#: 7279                                         | \$63 per hour                                                                         | NTE \$420                       |

**11. Travel / Conferences Expenditures 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

|                 | <b>Name</b>        | <b>School</b> | <b>Location</b>      | <b>Date</b>       | <b>Event Name</b>                                       | <b>Cost</b>                                           |
|-----------------|--------------------|---------------|----------------------|-------------------|---------------------------------------------------------|-------------------------------------------------------|
| <b>DISTRICT</b> |                    |               |                      |                   |                                                         |                                                       |
| 1.              | Barrett, Elizabeth | MLHS ▾        | New Brunswick, NJ    | 5/20/26           | Rutgers High School Teacher Financial Literacy Workshop | \$0                                                   |
| 2.              | Blood, Dara        | MLHS ▾        | Virtual              | 6/22/26 - 6/25/26 | APSI Summer Institute AP Calculus AB                    | \$900                                                 |
| 3.              | Brennan, Greg      | DW ▾          | Atlantic City, NJ    | 6/2/26-6/5/26     | 2026 NJASBO Annual Conference (tolls & parking)         | \$35                                                  |
| 4.              | Ciasulli, Keri     | LD ▾          | New York, NY         | 6/23/26           | Common Circles Admin Training                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 5.              | Ciresi, Ivonne     | DW ▾          | New York, NY         | 6/23/26           | Common Circles Admin Training                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 6.              | Ciresi, Ivonne     | DW ▾          | West Long Branch, NJ | 7/30/26           | NJASA Summer Conference                                 | \$60                                                  |
| 7.              | Cortese, Lisa      | MLHS ▾        | New York, NY         | 6/23/26           | Common Circles Admin Training                           | \$15                                                  |

|                    |                       |        |                            |                      |                                                                                                                         |                                                       |
|--------------------|-----------------------|--------|----------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
|                    |                       |        |                            |                      |                                                                                                                         | +mileage per GSA Rate,<br>tolls if applicable         |
| 8.                 | DiGiacinto, Kerry     | DW ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 9.                 | Fusco, Darrell        | MLHS ▾ | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 10.                | Geveke, Diane         | MLHS ▾ | New Brunswick, NJ          | 5/20/26              | Rutgers High School Teacher<br>Financial Literacy Workshop                                                              | \$0                                                   |
| 11.                | Henry, Nathan         | MLHS ▾ | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 12.                | Kasper, Karin         | LD ▾   | Online                     | 5/29/26              | Hard Ethical Choices in<br>Interpretation                                                                               | \$30                                                  |
| 13.                | Lazeration, Julie     | LD ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 14.                | Mangili, Richard      | MLHS ▾ | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           |                                                       |
| 15.                | Najarro, Lourdes      | DW ▾   | Mountain Lakes,<br>Boonton | 7/1/26-<br>6/30/27   | Provident Bank for all deposits &<br>Mountain Lakes Town Hall for Tax<br>Check (Mileage Reimbursement<br>@ \$0.47/mile) | \$160                                                 |
| 16.                | Santos, David         | DW ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 17.                | Searles,<br>Raymond   | MLHS ▾ | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 18.                | Sica, David           | MLHS ▾ | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 19.                | Siegel, Bradley       | DW ▾   | West Long Branch,<br>NJ    | 7/30/26              | NJASA Summer Conference                                                                                                 | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 20.                | Siegel, Bradley       | DW ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 21.                | Starita, Robert       | LD ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 22.                | Spence-Reid,<br>Trish | DW ▾   | Trenton, NJ                | 4/22/26              | Mileage and Tolls /Legal                                                                                                | \$84                                                  |
| 23.                | Wallace, Kevin        | LD ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| <b>IVY H/WW/BC</b> |                       |        |                            |                      |                                                                                                                         |                                                       |
| 24.                | Carlson, Erik         | BC ▾   | New York, NY               | 6/23/26              | Common Circles Admin Training                                                                                           | \$15<br>+mileage per GSA Rate,<br>tolls if applicable |
| 25.                | Hudson, Gregory       | WW ▾   | Virtual                    | 7/27/26 -<br>7/30/26 | The Reading Institute                                                                                                   | \$595                                                 |
| 26.                | Hunt, Franchesca      | WW ▾   | Virtual                    | 7/27/26 -<br>7/30/26 | The Reading Institute                                                                                                   | \$595                                                 |
| 27.                | Klein, Lauren         | WW ▾   | Virtual                    | 7/27/26 -<br>7/30/26 | The Reading Institute                                                                                                   | \$595                                                 |
| 28.                | Lederman, Lanie       | WW ▾   | Virtual                    | 7/27/26 -<br>7/30/26 | The Reading Institute                                                                                                   | \$595                                                 |
| 29.                | McNeill, Nicole       | WW ▾   | Virtual                    | 7/27/26 -<br>7/30/26 | The Reading Institute                                                                                                   | \$595                                                 |

|     |                    |      |         |                   |                       |       |
|-----|--------------------|------|---------|-------------------|-----------------------|-------|
| 30. | O'Melia, Katherine | WW ▾ | Virtual | 7/27/26 - 7/30/26 | The Reading Institute | \$595 |
| 31. | Perez, Ryan        | WW ▾ | Virtual | 7/27/26 - 7/30/26 | The Reading Institute | \$595 |
| 32. | Soracco, Corlee    | DW ▾ | Virtual | 7/27/26 - 7/30/26 | The Reading Institute | \$595 |

## 12. Donations / Grants / Gifts ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

|                 | To   | From                                         | Reason                                                                               | Amount      |
|-----------------|------|----------------------------------------------|--------------------------------------------------------------------------------------|-------------|
| <b>DISTRICT</b> |      |                                              |                                                                                      |             |
| 1.              | MLSD | Boonton Township Education Foundation (BTEF) | BTLEF Standard Grants SY 2025-26                                                     | \$4,075     |
| 2.              | MLSD | ML Alumni Association                        | Flynn Field Project - Tree removal for storage shed across from Flynn Field entrance | \$1,850     |
| 3.              | MLSD | ML Alumni Association                        | Flynn Field Project - Stairs rebuilt at entrance near BC parking lot                 | \$7,200     |
| 4.              | MLSD | ML Alumni Association                        | Flynn Field Project - Tree line, mulch and path added around Flynn Field             | \$18,034.25 |
| 5.              | MLSD | ML Alumni Association                        | Flynn Field Project - Wilkins Field Scoreboard                                       | \$109,481   |
| 6.              | MLSD | ML Alumni Association                        | Flynn Field Project - Storage Shed across from Flynn Field entrance.                 | \$9,981     |

## 13. Fundraising ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

|                    | School | Fundraising Activity                                                                                                                                                                                                                                                                                                           | Beneficiary/Purpose                                                                                                                                                                                                                                                                                                                                                   |
|--------------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DISTRICT</b>    |        |                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                       |
| 1.                 | MLHS ▾ | HSA Event Sponsorship Program                                                                                                                                                                                                                                                                                                  | H&SA proposes an optional "Event Sponsorship Program" to support student programming across Wildwood Elementary, Briarcliff Middle School, and Mountain Lakes High School.<br>This initiative allows families and local businesses to directly support HSA-led events that enrich the student experience. ie: Partner with the H&SA to "Fuel the Fun" in our schools. |
| 2.                 | MLHS ▾ | DECA - BSN Sports - Online Laker Clothing Store: 8/3/26 is the start date, however, it will be a yearlong school store. In addition to clothing with ML or Lakers logos, we will feature a t-shirt that depicts Mountain Lakes & Boonton Township. The store will be open to the entire ML and BT school communities. - 8/3/26 | Funds will be used to help offset the cost for the district, state, and national competitions. This store will run from Aug. 3, 2026 through the school year. In addition to clothing with ML or Lakers logos, the store will feature a t-shirt with a unique design that represents the connection between Mountain Lakes and Boonton Township.                      |
| <b>IVY H/WW/BC</b> |        |                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                       |
| 3.                 | BC ▾   | Upstander's Club Food Pantry, Denville, 6/17/266                                                                                                                                                                                                                                                                               | Benefit the food pantry                                                                                                                                                                                                                                                                                                                                               |

## 14. Disposition of Property ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

|                    | Property                    | School / Department |
|--------------------|-----------------------------|---------------------|
| <b>IVY H/WW/BC</b> |                             |                     |
| 1.                 | Wheelwriter 3500 Typewriter | Briarcliff          |

**15. Facilities Use**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

|                 | Request         | Purpose of Use                  | Facilities                  | Date              | Time               | Fee Type    |
|-----------------|-----------------|---------------------------------|-----------------------------|-------------------|--------------------|-------------|
| <b>DISTRICT</b> |                 |                                 |                             |                   |                    |             |
| 1.              | Jefferey Reid   | ML Boys Basketball Camp         | HS Main Gym & Auxiliary Gym | 6/29/26 - 7/16/26 | 8:30 am - 12:00 pm | Class I Fee |
| 2.              | Jason Doniloski | ML Baseball Summer League Games | MLHS Baseball Field         | 6/16/26-7/23/26   | TBD                | Class I Fee |

**16. Stale Outstanding Checks 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the cancellation of the following stale outstanding checks that have been outstanding for more than six months, as recommended by the Superintendent.\*

| <b>DISTRICT</b>    |            | <b>ACCOUNT</b>           |
|--------------------|------------|--------------------------|
| 1.                 | MLHS       | Student Activity Account |
| <b>IVY H/WW/BC</b> |            |                          |
| 2.                 | Briarcliff | Student Activity Account |

**17. District Auditor**

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for auditing services for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise request for proposals, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$53,000; and

WHEREAS, a request for proposals was advertised on May 17, 2026, in the Daily Record; and

WHEREAS, on May 27, 2026, the Board received a proposal from Nisivoccia, LLP; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for auditing services for the Mountain Lakes School District upon review and scoring of proposals and screening meetings, pursuant to the proposal received by Nisivoccia, LLP on May 27, 2026; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for proposal for the Mountain Lakes School District in an amount not to exceed \$38,000; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with Nisivoccia, LLP consistent with this Resolution. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution, as recommended by the Superintendent.

**18. Security Vestibules and Interior Renovations**

WHEREAS, the Mountain Lakes Board of Education advertised for bids for Security Vestibules and Interior Renovations at Briarcliff Middle School, Wildwood Elementary School and Lake Drive School ("Project"); and

WHEREAS, on May 27, 2026, the Board received four bids for the Project; and

WHEREAS, Daskal, LLC submitted the lowest responsible bid, with a base bid in the amount of \$649,000 including a Contingency Allowance in the amount of \$20,000, a Door Hardware Allowance in the amount of \$32,000, and an Access Control Allowance in the amount of \$14,000; and

WHEREAS, the Board desires to award the contract for the Project to Daskal, LLC.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Daskal, LLC for a total contract sum of \$649,000; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution, as recommended by the Superintendent.

**19. Partial Window Replacement**

WHEREAS, the Mountain Lakes Board of Education advertised for bids for the Mountain Lakes High School Partial Window Replacement Project ("Project"); and

WHEREAS, on May 27, 2026, the Board received several bids for the Project; and

WHEREAS, Pexic Windows and Doors, LLC ("Pexic") submitted the numerically lowest bid in the amount of \$200,000, which is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Pexic.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Pexic for a total contract sum of \$200,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution, as recommended by the Superintendent.

**20. Districtwide Two-way Radios**

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to replace the existing radio system with a new Districtwide Two-way Radio system; and

WHEREAS, the State of New Jersey, of which the Board is a participant, solicited proposals for a two-way Radio system; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under a contract issued by the State of New Jersey for those goods and services set forth therein without advertising bids; and

WHEREAS, Atlantic Communication, an approved vendor under state contract 83927, submitted a proposal dated April 22, 2026, which includes repeaters at all buildings and the purchase of new additional radios, for an estimated total of \$62,109.77; and

NOW THEREFORE BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws from Capital Reserve as budgeted in NJDOE budget line 600, for capital project costs associated with the Districtwide Two-way Radios; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards Atlantic Communication the contract for the Districtwide Two-way Radios; and

BE IT FURTHER RESOLVED, that the Purchasing Agent execute the necessary documents consistent with this Resolution, as recommended by the Superintendent.

**21. Districtwide Phone System Installation**

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to replace the existing phone system with a new Districtwide Phone System Installation (five-year lease agreement); and

WHEREAS, the State of New Jersey, of which the Board is a participant, solicited proposals for a Districtwide Phone System Installation; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under a contract issued by the State of New Jersey for those goods and services set forth therein without advertising bids; and

WHEREAS, Hunter Technologies, an approved vendor under state contract A80802, submitted a proposal dated December 18, 2025, which includes the leasing of AVAYA IP Office phone system at a monthly lease amount of \$3,362.40, for the duration of the five-year lease agreement, for an estimated total five-year cost of \$201,744; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract to Hunter Technologies for the leasing of AVAYA IP Office phone system at a monthly lease amount of \$3,362.40, for the duration of the five-year lease agreement, for an estimated total five-year cost of \$201,744; and

WHEREAS, Aspire, an approved vendor under state contract NVP #AR3227, submitted a proposal dated March 26, 2026, which includes re-wiring of phone locations and switches, for an estimated total of \$62,109.77; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract to Aspire for the re-wiring of phone locations and switches for an estimated total of \$62,109.77; and

NOW THEREFORE BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws from Capital Reserve as budgeted in NJDOE budget line 600, for capital project costs associated with Districtwide Phone System; and

BE IT FURTHER RESOLVED, that the Purchasing Agent execute the necessary documents consistent with this Resolution, as recommended by the Superintendent.

## 22. Authorized Signatures / Annual Appointments *1*

BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following appointments and authorized signatures for the following accounts for the period of July 1, 2026 – June 30, 2027, as recommended by the Superintendent:

|                    | Service                   | Title/Name                |
|--------------------|---------------------------|---------------------------|
| <b>DISTRICT</b>    |                           |                           |
| 1.                 | District Auditor          | Nisivoccia, LLP           |
| 2.                 | Anti-Bullying Coordinator | Lisa Cortese (MLHS)       |
| 3.                 | Anti-Bullying Specialist  | Alyssa Siino (MLHS)       |
| 4.                 | Anti-Bullying Specialist  | Maria Lindsay (MLHS)      |
| 5.                 | Anti-Bullying Specialist  | Lauren Macko (MLHS)       |
| 6.                 | Anti-Bullying Specialist  | Cara Pelchat (MLHS)       |
| 7.                 | Anti-Bullying Specialist  | Gail Weinroth (MLHS)      |
| 8.                 | Anti-Bullying Specialist  | Margo Cottone (LD)        |
| 9.                 | Anti-Bullying Specialist  | Jennifer DeMuth (LD)      |
| 10.                | Anti-Bullying Specialist  | Maria Mores (LD)          |
| <b>IVY H/WW/BC</b> |                           |                           |
| 11.                | Anti-Bullying Specialist  | Marissa Fleming (BC)      |
| 12.                | Anti-Bullying Specialist  | Dominique Liberato (WW)   |
| 13.                | Anti-Bullying Specialist  | Kristin Kabous (WW) - LTR |

## 23. Approval of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the agreement between the Mountain Lakes Board of Education and the Sound Start Babies Program for Deaf and Hard of Hearing Children, effective date July 1, 2026 and expire on June 30, 2028, as recommended by the Superintendent.

## 24. Proprietary Computer Hardware/Software

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following proprietary computer hardware/software companies for the Mountain Lakes School District 2026-2027 school year, as recommended by the Superintendent:

|    | Company | Service            | SY 27 Amount |
|----|---------|--------------------|--------------|
| 1. | Amplify | DIBELS Data System | \$280        |

## B. MISCELLANEOUS

### 25. Bus Evacuation Drill Reports $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the spring School Bus Emergency Evacuation Drills, for the 2025-2026 school year, as recommended by the Superintendent.

|                    | Schools                    |
|--------------------|----------------------------|
| <b>DISTRICT</b>    |                            |
| 1.                 | Mountain Lakes High School |
| 2.                 | Lake Drive School          |
| <b>IVY H/WW/BC</b> |                            |
| 3.                 | Briarcliff Middle School   |
| 4.                 | Wildwood Elementary School |

## REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

### A. PERSONNEL

#### 26A. Position Creation/Modifications

BE IT RESOLVED, that the Mountain Lakes Board of Education approved the 2026-2027 budget on April 27, 2026; and

WHEREAS the balancing of the 2026-2027 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below:

SPT-LR-SLS-09 - Speech Language Specialist - 1.0

#### 26. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.\*

|                 | Name              | Action    | UPC            | Position             | School  | FTE | Degree/Step | Rate of Pay                     | Start Date | Term Date |
|-----------------|-------------------|-----------|----------------|----------------------|---------|-----|-------------|---------------------------------|------------|-----------|
| <b>DISTRICT</b> |                   |           |                |                      |         |     |             |                                 |            |           |
| 1.              | Breton, Andréanne | Appoint ▾ | TCH-HS-WL-04   | Teacher              | MLHS ▾  | 0.6 | MA/10       | \$54,063<br>(pending paperwork) | 8/24/26    | 6/30/27   |
| 2.              | Kayal, James      | Appoint ▾ | TCH-HS-BUS-02  | Teacher              | MLHS ▾  | 0.8 | BA/3        | \$54,596<br>(pending paperwork) | 8/24/26    | 6/30/27   |
| 3.              | Krause, Effie     | Revise ▾  | TCH-HS-MATH-09 | Teacher              | MLHS ▾  | 1.0 | MA/15       | \$105,605<br>(prorated)         | 5/11/26    | 6/30/26   |
| 4.              | Krause, Effie     | Revise ▾  | TCH-HS-MATH-09 | Teacher              | MLHS ▾  | 1.0 | MA/15       | \$108.105                       | 8/24/26    | 6/30/27   |
| 5.              | Matyiku, Melissa  | Revise ▾  | LTS-LR-TCH-02  | Teacher - LTR (5198) | LD@BC ▾ | 1.0 | MA/1        | \$72,655<br>(prorated)          | 6/3/26     | 6/30/26   |
| 6.              | Matyiku, Melissa  | Appoint ▾ | LTS-LR-TCH-02  | Teacher - LTR (5198) | LD@BC ▾ | 1.0 | MA/1        | \$73,495<br>(prorated)          | 8/24/26    | 11/25/26  |

|                    |                    |            |                 |                                    |            |     |           |                              |         |          |
|--------------------|--------------------|------------|-----------------|------------------------------------|------------|-----|-----------|------------------------------|---------|----------|
| 7.                 | Palmieri, Lisa     | Appoint ▾  | ADM-DIST-TR-01  | Treasurer                          | DW ▾       | 1.0 | N/A       | \$7,975.71                   | 7/1/26  | 6/30/27  |
| 8.                 | McGovern, Courtney | Appoint ▾  | SPT-LR-SLS-09   | Speech Language Specialist         | LD ▾       | 1.0 | MA/6      | \$80,995 (pending paperwork) | 8/24/26 | 6/30/27  |
| 9.                 | Velarde, Brenda    | Appoint ▾  | LTS-LR-OT-03    | Occupational Therapist -LTR (5544) | LD ▾       | 1.0 | MA/3      | \$76,345 (prorated)          | 8/24/26 | 11/17/26 |
| <b>IVY H/WW/BC</b> |                    |            |                 |                                    |            |     |           |                              |         |          |
| 10.                | Chapman, Andrea    | Transfer ▾ | SPS-CST-SW-02   | School Social Worker               | BC to WW ▾ | 1.0 | MA/15     | 105,605                      | 8/24/26 | 6/30/27  |
| 11.                | Landwehrle, Amanda | Transfer ▾ | SPS-CST-PSYC-03 | School Psychologist                | WW to BC ▾ | 1.0 | MA+60 /15 | \$115,373                    | 8/24/26 | 6/30/27  |
| 12.                | Mijanovic, Tracy   | Transfer ▾ | TCH-WW-CST-09   | Teacher                            | WW to BC ▾ | 1.0 | BA/11     | \$ 84,805                    | 8/24/26 | 6/30/27  |

## 27. Leaves of Absence ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

|                    | ID#  | Action                         | Position  | School  | FTE | Start Date   | Term Date   |
|--------------------|------|--------------------------------|-----------|---------|-----|--------------|-------------|
| <b>DISTRICT</b>    |      |                                |           |         |     |              |             |
| 1.                 | 5571 | MLOA (sick days, w/ benefits)  | Custodian | DW ▾    | 1.0 | 6/24/26      | 7/30/26(.5) |
| 2.                 | 5571 | FMLA (unpaid w/benefits)       | Custodian | DW ▾    | 1.0 | 7/30/26 (.5) | 9/18/26     |
| 3.                 | 5085 | MLOA (sick days, w/benefits)   | Teacher   | LD@BC ▾ | 1.0 | 11/2/26      | 11/27/26    |
| 4.                 | 5085 | FMLA/NJFLA (unpaid w/benefits) | Teacher   | LD@BC ▾ | 1.0 | 11/30/26     | 2/26/27     |
| 5.                 | 5085 | CCLOA (unpaid w/o benefits)    | Teacher   | LD@BC ▾ | 1.0 | 3/1/27       | 6/30/27     |
| <b>IVY H/WW/BC</b> |      |                                |           |         |     |              |             |
| 6.                 | 5737 | MLOA (sick days, w/ benefits)  | Teacher   | BC ▾    | 1.0 | 10/26/26     | 11/20/26    |
| 7.                 | 5737 | FMLA/NJFLA (unpaid w/benefits) | Teacher   | BC ▾    | 1.0 | 11/23/26     | 2/19/27     |

## 28. Athletics / Extra Services (Schedule B Appointments) ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

| <b>COACHES - MLHS – FALL 2026</b> |                         |           |                           |          |              |             |            |           |
|-----------------------------------|-------------------------|-----------|---------------------------|----------|--------------|-------------|------------|-----------|
|                                   | Name                    | Action    | Position                  | Location | Degree/ Step | Rate of Pay | Start Date | Term Date |
| 1.                                | Siino, Alyssa           | Appoint ▾ | Cheer-Head                | MLHS ▾   | Step 4       | \$5,204     | 8/1/26     | 12/1/26   |
| 2.                                | Allison, Vicki          | Appoint ▾ | Cross Country Boys'-Head  | MLHS ▾   | Step 4       | \$7,204     | 8/1/26     | 12/1/26   |
| 3.                                | Kashulines, Peter (OOD) | Appoint ▾ | Cross Country Girls'-Head | MLHS ▾   | Step 4       | \$7,204     | 8/1/26     | 12/1/26   |
| 4.                                | Suarez, Jennifer        | Appoint ▾ | Field Hockey-Head         | MLHS ▾   | Step 4       | \$7,806     | 8/1/26     | 12/1/26   |
| 5.                                | Preston, Kathleen (OOD) | Appoint ▾ | Field Hockey-Assistant    | MLHS ▾   | Step 3       | \$4,358     | 8/1/26     | 12/1/26   |
| 6.                                | Preston, Alison         | Appoint ▾ | Field Hockey-Assistant    | MLHS ▾   | Step 4       | \$5,472     | 8/1/26     | 12/1/26   |
| 7.                                | Fusco, Darrell          | Appoint ▾ | Football-Head             | MLHS ▾   | Step 4       | \$10,409    | 8/1/26     | 12/1/26   |

|     |                          |           |                         |        |        |         |         |         |
|-----|--------------------------|-----------|-------------------------|--------|--------|---------|---------|---------|
| 8.  | Feltmann, Steven         | Appoint ▾ | Football-Assistant      | MLHS ▾ | Step 4 | \$6,404 | 8/1/26  | 12/1/26 |
| 9.  | Lane, Nicholas (OOD)     | Appoint ▾ | Football-Assistant      | MLHS ▾ | Step 4 | \$6,404 | 8/1/26  | 12/1/26 |
| 10. | Bronico, Jeffrey (OOD)   | Appoint ▾ | Football-Assistant      | MLHS ▾ | Step 4 | \$7,631 | 8/1/26  | 12/1/26 |
| 11. | Capriola, Daniel (OOD)   | Appoint ▾ | Football-Assistant      | MLHS ▾ | Step 4 | \$7,631 | 8/1/26  | 12/1/26 |
| 12. | Reid, Jeffrey            | Appoint ▾ | Football-Assistant      | MLHS ▾ | Step 4 | \$7,631 | 8/1/26  | 12/1/26 |
| 13. | Stanzione, Matthew (OOD) | Appoint ▾ | Football-Assistant      | MLHS ▾ | Step 4 | \$7,631 | 8/1/26  | 12/1/26 |
| 14. | Walters, Mark            | Appoint ▾ | Soccer Boys-Head        | MLHS ▾ | Step 4 | \$7,806 | 8/1/26  | 12/1/26 |
| 15. | Schlosser, Andrew (OOD)  | Appoint ▾ | Soccer Boys-Assistant   | MLHS ▾ | Step 4 | \$5,472 | 8/1/26  | 12/1/26 |
| 16. | Birchough, Reno          | Appoint ▾ | Soccer Boys-Assistant   | MLHS ▾ | Step 4 | \$4,358 | 8/1/26  | 12/1/26 |
| 17. | Maurizi, Sean            | Appoint ▾ | Soccer Girls'-Head      | MLHS ▾ | Step 4 | \$7,806 | 8/1/26  | 12/1/26 |
| 18. | Krause, Effie            | Appoint ▾ | Soccer Girls'-Assistant | MLHS ▾ | Step 4 | \$5,472 | 8/1/26  | 12/1/26 |
| 19. | Price, Ryan              | Appoint ▾ | Tennis Girls'-Head      | MLHS ▾ | Step 4 | \$7,204 | 8/1/26  | 12/1/26 |
| 20. | Novachevskaya, Diana     | Appoint ▾ | Tennis Girls'-Assistant | MLHS ▾ | Step 4 | \$4,960 | 8/1/26  | 12/1/26 |
| 21. | Petrozelli, Linda (OOD)  | Appoint ▾ | Volleyball-Head         | MLHS ▾ | Step 4 | \$7,204 | 8/1/26  | 12/1/26 |
| 22. | Sumsion, Marlee          | Appoint ▾ | Volleyball-Assistant    | MLHS ▾ | Step 2 | \$3,495 | 8/1/26  | 12/1/26 |
| 23. | Concepcion, Angel        | Appoint ▾ | Weight Room-Fall        | MLHS ▾ | N/A    | \$3,096 | 9/1/25  | 12/1/25 |
| 24. | Stanzione, Matthew (OOD) | Appoint ▾ | Weight Room-Summer      | MLHS ▾ | N/A    | \$3,096 | 6/15/25 | 8/31/25 |

| ADVISORS - MLHS – 2025- 2026 SY |                   |          |                  |          |             |             |            |           |
|---------------------------------|-------------------|----------|------------------|----------|-------------|-------------|------------|-----------|
|                                 | Name              | Action   | Position         | Location | Degree/Step | Rate of Pay | Start Date | Term Date |
| 25.                             | Scancarella, John | Revise ▾ | Science Olympiad | MLHS ▾   | Step 3      | \$3,060     | 8/25/25    | 6/30/26   |

| COACHES - BC– FALL 2026 |                    |           |               |          |             |             |            |           |
|-------------------------|--------------------|-----------|---------------|----------|-------------|-------------|------------|-----------|
|                         | Name               | Action    | Position      | Location | Degree/Step | Rate of Pay | Start Date | Term Date |
| 26.                     | Bogucz, Kelly      | Appoint ▾ | Cross Country | BC ▾     | Step 2      | \$3,774     | 8/1/26     | 12/1/26   |
| 27.                     | Pelliconi, Deborah | Appoint ▾ | Cross Country | BC ▾     | Step 2      | \$3,774     | 8/1/26     | 12/1/26   |
| 28.                     | Santos, David      | Appoint ▾ | Soccer: Boys  | BC ▾     | Step 2      | \$3,774     | 8/1/26     | 12/1/26   |

## 29. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

|          | Name            | Action    | Position                                             | Rate of Pay | Start Date | Term Date |
|----------|-----------------|-----------|------------------------------------------------------|-------------|------------|-----------|
| DISTRICT |                 |           |                                                      |             |            |           |
| 1.       | Becht, Jennifer | Appoint ▾ | Itinerant Teacher:<br>Non-Pensionable Travel Stipend | \$2,500     | 8/26/26    | 6/30/27   |
| 2.       | Cortese, Lisa   | Appoint ▾ | Right-To-Know Coordinator                            | \$2,500     | 7/1/25     | 6/30/26   |
| 3.       | Cortese, Lisa   | Appoint ▾ | Right-To-Know Coordinator                            | \$2,500     | 7/1/26     | 6/30/27   |

|                    |                     |           |                                                                      |                                      |         |         |
|--------------------|---------------------|-----------|----------------------------------------------------------------------|--------------------------------------|---------|---------|
| 4.                 | Crocker, Jennifer   | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 5.                 | Delbury, Hannah-Ray | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 6.                 | Friedrich, Rebecca  | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 7.                 | Goldstein, Debra    | Appoint ▾ | Case Manager (OOD) r - Non-pensionable Travel Stipend                | \$1,250                              | 7/1/26  | 6/30/27 |
| 8.                 | Gonzalez, Maria     | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 9.                 | Kasper, Karin       | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 10.                | Larkin, Jennifer    | Appoint ▾ | Home Instruction SID: 8304                                           | \$50/hr. (NTE 15 hrs.)               | 3/1/26  | 6/30/26 |
| 11.                | Lindsay, Maria      | Appoint ▾ | College Essay Night                                                  | \$50/hr.(NTE 2hrs.)                  | 6/3/26  | 6/3/26  |
| 12.                | Macko, Lauren       | Appoint ▾ | College Essay Night                                                  | \$50/hr.(NTE 2hrs.)                  | 6/3/26  | 6/3/26  |
| 13.                | Ondish, Jennifer    | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 14.                | Oravec, Kelly       | Appoint ▾ | Itinerant Teacher: Non-Pensionable Travel Stipend                    | \$2,500                              | 8/26/26 | 6/30/27 |
| 15.                | Pastor, Elise       | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 16.                | Pelchat, Cara       | Appoint ▾ | College Essay Night                                                  | \$50/hr.(NTE 2hrs.)                  | 6/3/26  | 6/3/26  |
| 17.                | Perkins, Meredith   | Appoint ▾ | Itinerant Teacher: Non-Pensionable Travel Stipend                    | \$2,500                              | 8/26/26 | 6/30/27 |
| 18.                | Rehner, Rose        | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 19.                | Restrepo, Carly     | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 20.                | Ricca, Anastascia   | Appoint ▾ | Itinerant Teacher: Non-Pensionable Travel Stipend                    | \$2,500                              | 8/26/26 | 6/30/27 |
| 21.                | Richter, Deanna     | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| 22.                | Spence-Reid, Trish  | Revise ▾  | Home Instruction SID: 8304                                           | \$50/hr. (NTE 45 hrs.)               | 2/1/26  | 6/30/26 |
| 23.                | Spence-Reid, Trish  | Revise ▾  | Home Instruction SID: 6612                                           | \$50/hr. (NTE 30 hrs.)               | 2/1/26  | 6/30/26 |
| 24.                | Weinroth, Gail      | Appoint ▾ | College Essay Night                                                  | \$50/hr.(NTE 2hrs.)                  | 6/3/26  | 6/3/26  |
| 25.                | White, Ryley        | Appoint ▾ | Itinerant Teacher: Non-Pensionable Travel Stipend                    | \$2,500                              | 8/26/26 | 6/30/27 |
| 26.                | Zanziper, Tamar     | Appoint ▾ | Extracurricular Interpreter                                          | Board Approved Rate (NTE 300 hrs/yr) | 7/1/26  | 6/30/27 |
| <b>IVY H/WW/BC</b> |                     |           |                                                                      |                                      |         |         |
| 27.                | Carlson, Erik       | Appoint ▾ | School Safety Specialist                                             | \$5,000                              | 7/1/25  | 6/30/26 |
| 28.                | Carlson, Erik       | Appoint ▾ | School Safety Specialist                                             | \$5,000                              | 7/1/26  | 6/30/27 |
| 29.                | Cromwell, Michelle  | Appoint ▾ | Incoming 6th Gr./New Student Orientation & Activities Fair Presenter | \$50/hr. (NTE 2 hrs.)                | 6/2/26  | 6/2/26  |
| 30.                | Hudson, Gregory     | Appoint ▾ | The Reading Institute                                                | \$125/day (NTE \$500)                | 7/27/26 | 7/30/26 |
| 31.                | Hunt, Franchesca    | Appoint ▾ | The Reading Institute                                                | \$125/day (NTE \$500)                | 7/27/26 | 7/30/26 |
| 32.                | Kennedy, Rebecca    | Appoint ▾ | Kindergarten Summer Screening - Summer Hours                         | Hourly Rate (NTE 4 hrs.)             | 7/1/26  | 7/31/26 |
| 33.                | Klein, Lauren       | Appoint ▾ | The Reading Institute                                                | \$125/day (NTE \$500)                | 7/27/26 | 7/30/26 |
| 34.                | Lederman, Lanie     | Appoint ▾ | The Reading Institute                                                | \$125/day (NTE \$500)                | 7/27/26 | 7/30/26 |

|     |                    |           |                                                        |                            |         |         |
|-----|--------------------|-----------|--------------------------------------------------------|----------------------------|---------|---------|
| 35. | Mattoon, Doug      | Appoint ▾ | 8th Gr. Annual Boston Trip                             | \$125/night (NTE 2 nights) | 6/9/26  | 6/11/26 |
| 36. | McNeill, Nicole    | Appoint ▾ | The Reading Institute                                  | \$125/day (NTE \$500)      | 7/27/26 | 7/30/26 |
| 37. | Monastero, Carlyn  | Appoint ▾ | Kindergarten Summer Screening - Summer Hours           | Hourly Rate (NTE 4 hrs.)   | 7/1/26  | 7/31/26 |
| 38. | Nakashian, Cheryl  | Appoint ▾ | Kindergarten Summer Screening - Summer Hours           | Hourly Rate (NTE 4 hrs.)   | 7/1/26  | 7/31/26 |
| 39. | O'Melia, Katherine | Appoint ▾ | The Reading Institute                                  | \$125/day (NTE \$500)      | 7/27/26 | 7/30/26 |
| 40. | Pelliconi, Debbie  | Rescind ▾ | 8th Gr. Annual Boston Trip                             | \$125/night (NTE 2 nights) | 6/9/26  | 6/11/26 |
| 41. | Perez, Ryan        | Appoint ▾ | The Reading Institute                                  | \$125/day (NTE \$500)      | 7/27/26 | 7/30/26 |
| 42. | Roselli, Francesca | Appoint ▾ | Kindergarten Summer Screening - Summer Hours           | Hourly Rate (NTE 4 hrs.)   | 7/1/26  | 7/31/26 |
| 43. | Soracco, Corlee    | Appoint ▾ | The Reading Institute                                  | \$125/day (NTE \$500)      | 7/27/26 | 7/30/26 |
| 44. | St. John, Jill     | Appoint ▾ | Secretary.-Summer Hours - Genesis Schedule Development | Hourly Rate (NTE 35 hrs.)  | 7/1/26  | 8/21/26 |
| 45. | Watson, Gigi       | Appoint ▾ | Kindergarten Summer Screening - Summer Hours           | Hourly Rate (NTE 4 hrs.)   | 7/1/26  | 7/31/26 |

**Lake Drive ESY**

|                 | Name                   | Action    | Position         | School | Rate of Pay               | Start Date | Term Date |
|-----------------|------------------------|-----------|------------------|--------|---------------------------|------------|-----------|
| <b>DISTRICT</b> |                        |           |                  |        |                           |            |           |
| 47.             | Giousios, George       | Appoint ▾ | Paraprofessional | LD ▾   | \$26.93/hr. (6 hrs/day)   | 6/29/26    | 7/24/26   |
| 48.             | Mulvaney, Maureen      | Appoint ▾ | Paraprofessional | LD ▾   | Hourly rate (5.8 hrs/day) | 6/29/26    | 7/24/26   |
| 49.             | Ondish, Jennifer       | Appoint ▾ | Paraprofessional | LD ▾   | \$26.93/hr. (6 hrs/day)   | 6/29/26    | 7/24/26   |
| 50.             | Wendler, Matthew (OOD) | Appoint ▾ | Paraprofessional | LD ▾   | \$22/hr (5.8 hrs/day)     | 6/29/26    | 7/24/26   |

**Special Services Summer Program**

|                    | Name                | Action    | Position              | School  | Rate of Pay                | Start Date | Term Date |
|--------------------|---------------------|-----------|-----------------------|---------|----------------------------|------------|-----------|
| <b>IVY H/WW/BC</b> |                     |           |                       |         |                            |            |           |
| 51.                | Chandra, Mukta      | Appoint ▾ | Teacher Summer School | MLHS ▾  | Hourly rate (NTE 15 hrs.)  | 6/29/26    | 7/24/26   |
| 52.                | Gonzalez, Elizabeth | Revise ▾  | Teacher Summer School | BC & WW | Hourly rate (NTE 5 hrs.)   | 6/29/26    | 7/24/26   |
| 53.                | Holeczko, Taylor    | Appoint ▾ | Paraprofessional      | IVY H ▾ | Hourly rate (NTE 130 hrs.) | 6/29/26    | 7/24/26   |

**Summer Curriculum Writing**

|                    | Name            | Action    | Department | Subject/Course/Grade | Location/Level | Rate of Pay | Start Date | End Date |
|--------------------|-----------------|-----------|------------|----------------------|----------------|-------------|------------|----------|
| <b>IVY H/WW/BC</b> |                 |           |            |                      |                |             |            |          |
| 54.                | McCarthy, Megan | Appoint ▾ | Enrichment | Enrichment 3-4       | WW/Elementary  | \$1,000     | 7/1/26     | 8/21/26  |

| Summer Academy  |                        |           |                                                                      |        |             |            |           |
|-----------------|------------------------|-----------|----------------------------------------------------------------------|--------|-------------|------------|-----------|
|                 | Name                   | Action    | Position                                                             | School | Rate of Pay | Start Date | Term Date |
| <b>DISTRICT</b> |                        |           |                                                                      |        |             |            |           |
| 55.             | Alfano, Jessica        | Appoint ▾ | SAT Prep Session (Math)                                              | MLHS ▾ | \$1,000     | 7/13/26    | 7/24/26   |
| 56.             | Henry, Nathan          | Appoint ▾ | SAT Prep Session (English)                                           | MLHS ▾ | \$1,000     | 7/13/26    | 7/24/26   |
| 57.             | Hodic, Catherine       | Appoint ▾ | Summer Academy Children's Theatre (Assistant Director)               | MLHS ▾ | \$6,800     | 6/22/26    | 7/17/26   |
| 58.             | Hollick, Michael (OOD) | Appoint ▾ | Summer Academy Children's Theatre (Director)                         | MLHS ▾ | \$6,800     | 6/22/26    | 7/17/26   |
| 59.             | McCarthy, Megan        | Appoint ▾ | 1st Grade S.T.E.A.M. Team                                            | MLHS ▾ | \$700       | 7/6/26     | 7/9/26    |
| 60.             | McCarthy, Megan        | Appoint ▾ | 2nd Grade S.T.E.A.M. Team                                            | MLHS ▾ | \$700       | 7/13/26    | 7/17/26   |
| 61.             | McCarthy, Megan        | Appoint ▾ | 3rd Grade S.T.E.A.M. Team                                            | MLHS ▾ | \$700       | 7/20/26    | 7/23/26   |
| 62.             | Menard, Lauren (OOD)   | Appoint ▾ | Summer Academy Children's Theatre (Voice)                            | MLHS ▾ | \$4,000     | 6/22/26    | 7/17/26   |
| 63.             | Monaco, Brian (OOD)    | Appoint ▾ | Geometry (Credit-Bearing)                                            | MLHS ▾ | \$9,500     | 6/22/26    | 7/24/26   |
| 64.             | Olearchik, Nicole      | Appoint ▾ | Summer Academy Children's Theater: Little Stars (Director)           | MLHS ▾ | \$3,500     | 7/6/26     | 7/17/26   |
| 65.             | Suarez, Elisa          | Appoint ▾ | Summer Academy Children's Theater: Little Stars (Assistant Director) | MLHS ▾ | \$3,000     | 7/6/26     | 7/17/26   |

### 30. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

|                 | Name             | Action    | Position                             | School | Rate of Pay         | Start Date | Term Date |
|-----------------|------------------|-----------|--------------------------------------|--------|---------------------|------------|-----------|
| <b>DISTRICT</b> |                  |           |                                      |        |                     |            |           |
| 1.              | Gundlach, Samuel | Appoint ▾ | Per Diem Substitute                  | DW ▾   | Board Approved Rate | 5/20/26    | 6/30/26   |
| 2.              | Price, Ryan      | Appoint ▾ | Administrative Internship (5668) MSU | DW ▾   | N/A                 | 6/15/26    | 9/1/26    |

### 31. Tuition Reimbursement ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

|                    | Name             | School | College/University       | Course Title / #                                                         | Credits |
|--------------------|------------------|--------|--------------------------|--------------------------------------------------------------------------|---------|
| <b>DISTRICT</b>    |                  |        |                          |                                                                          |         |
| 1.                 | Lawrey, Michele  | LD ▾   | Univ of Calif./San Diego | The Next Generation Science Standards/36T02                              | 3.3     |
| 2.                 | Lawrey, Michele  | LD ▾   | Univ of Calif./San Diego | Best Practice for a Successful High School Classroom/33T02               | 3.3     |
| 3.                 | Lawrey, Michele  | LD ▾   | Univ of Calif./San Diego | Canva: A Guide for Creating Engaging Class Content/10T04                 | 1.0     |
| 4.                 | Lawrey, Michele  | LD ▾   | Univ of Calif./San Diego | Proactive Strategies for Middle & High School Behavior Management/172T02 | 3.3     |
| <b>IVY H/WW/BC</b> |                  |        |                          |                                                                          |         |
| 5.                 | Leshnower, David | BC ▾   | Rowan University         | Practicum II/Seminar In Administration & Supervision /EDAM 41955         | 3.0     |

|    |                    |      |                  |                                                              |     |
|----|--------------------|------|------------------|--------------------------------------------------------------|-----|
| 6. | Roselli, Francesca | WW ▾ | Landmark College | Understanding and Supporting Diverse Learners/ LDN 631       | 3.0 |
| 7. | Roselli, Francesca | WW ▾ | Landmark College | Student Engagement, Self-Regulation, and Motivation /LDN 638 | 3.0 |

**B. CURRICULUM / SPECIAL SERVICES****32. Textbook Approval**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following textbooks, as recommended by the Superintendent:

| Course          | School | Publisher        | Title                 | ISBN              | School Year |
|-----------------|--------|------------------|-----------------------|-------------------|-------------|
| <b>DISTRICT</b> |        |                  |                       |                   |             |
| Accounting      | MLHS ▾ | Cengage Learning | Century 21 Accounting | 978-8-214-10032-6 | 2026-2027   |

**C. MISCELLANEOUS****33. MLHS Class of 2026**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes High School Graduates, as recommended by the Superintendent.\*

**34. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent:

|                    | HIB Incident Case # | School | BOE Executive Session |
|--------------------|---------------------|--------|-----------------------|
| <b>IVY H/WW/BC</b> |                     |        |                       |
| 1.                 | BC-004-25-26        | BC ▾   | 6/1/26                |

**35. Comprehensive Equity Plan Statement of Assurance**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Equity Plan Statement of Assurance, Year 2, for school year 2026-27, as recommended by the Superintendent\*.

**36. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent.\*

|    | Action    | Policy / Regulation Number | Policy Alert | Title                                                     | First Reading | Second Reading |
|----|-----------|----------------------------|--------------|-----------------------------------------------------------|---------------|----------------|
| 1. | New       | P 2365                     | 234          | Acceptable Use of Generative Artificial Intelligence (AI) | 6/1/26        | 6/15/26        |
| 2. | Revised   | P 1230                     | 237          | Superintendent's Duties (M)                               | 6/15/26       |                |
| 3. | Revised   | P 2200                     | 237          | Curriculum (M)                                            | 6/15/26       |                |
| 4. | Abolished | R 2200                     | 237          | Curriculum Content (M)                                    | 6/15/26       |                |
| 5. | Revised   | P 2411                     | 237          | Career Education and Academic Counseling (M)              | 6/15/26       |                |
| 6. | Abolished | R 2411                     | 237          | Guidance Counseling (M)                                   | 6/15/26       |                |
| 7. | Revised   | P 5460                     | 237          | High School Graduation (M)                                | 6/15/26       |                |
| 8. | New       | P 5461                     | 237          | High School Diplomas (M)                                  | 6/15/26       |                |

|     |           |           |     |                                                                                       |         |  |
|-----|-----------|-----------|-----|---------------------------------------------------------------------------------------|---------|--|
| 9.  | Revised   | P 0162    | 237 | Notice of Board Meetings                                                              | 6/15/26 |  |
| 10. | New       | P 0162.01 | 237 | Legal Notices (M)                                                                     | 6/15/26 |  |
| 11. | Revised   | P 1643    | 237 | Family Leave (M)                                                                      | 6/15/26 |  |
| 12. | Revised   | P 2260    | 237 | Equity in School and Classroom Practices (M)                                          | 6/15/26 |  |
| 13. | Abolished | R 2460.30 | 237 | Additional/Compensatory Special Education and Related Services (M)                    | 6/15/26 |  |
| 14. | Revised   | P 5561    | 237 | Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) | 6/15/26 |  |
| 15. | Revised   | P 6112    | 237 | Reimbursement of Federal and Other Expenditures (M)                                   | 6/15/26 |  |
| 16. | Revised   | R 6115.01 | 237 | Federal Awards/Funds Internal Controls – Allowability of Costs (M)                    | 6/15/26 |  |
| 17. | Revised   | P 6115.02 | 237 | Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)                    | 6/15/26 |  |
| 18. | Revised   | P 6311    | 237 | Contracts for Goods or Services Funded by Federal Grants (M)                          | 6/15/26 |  |
| 19. | Revised   | P 8561    | 237 | Procurement Procedures for School Programs (M)                                        | 6/15/26 |  |
| 20. | Revised   | P 2436    | N/A | Activity Fee Participation                                                            | 6/15/26 |  |
| 21. | Revised   | P 3214    | N/A | Conflict of Interest                                                                  | 6/15/26 |  |
| 22. | Revised   | P 3232    | N/A | Tutoring Services                                                                     | 6/15/26 |  |
| 23. | Revised   | P 5111    | N/A | Eligibility of Non-Resident Students (M)                                              | 6/15/26 |  |
| 24. | Revised   | R 9150    | N/A | School Visitors                                                                       | 6/15/26 |  |

#### UNFINISHED BUSINESS

#### NEW BUSINESS

#### PENDING LEGISLATION

#### COMMENTS AND REQUESTS FROM THE PUBLIC

#### EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th day of June 2026 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2025-2026 District Goals**

| <b>Goal Statement</b>                                                                                                                                                                                                                                               | <b>Goal Area</b>                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Expand students' active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.                                                                                                 | Ensuring success of all students<br>Ensuring success of all staff<br>Supporting the whole child                                                           |
| 2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.                                         | Ensuring success of all students<br>Ensuring success of all staff<br>Finance / infrastructure / technology<br>Strong family/school/community partnerships |
| 3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities. | Ensuring success of all students<br>Ensuring success of all staff<br>Strong family/school/community partnerships                                          |
| 4. Review and analyze programs, models, and research related to "social-emotional learning" for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.                                                               | Ensuring success of all students<br>Ensuring success of all staff<br>Supporting the whole child<br>Strong family/school/community partnerships            |

**2025-2026 Board Goals**

| <b>Board Goal</b>                                                                                                                                                                                                                                                                 | <b>Committee Support</b>                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.                              | Facilities, Finance, Long Range Planning                                                                                                            |
| 2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.       | Curriculum, Instruction & Assessment, Long Range Planning, Special Education                                                                        |
| 3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency. | Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services |
| 4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.                                               | Facilities, Finance, Long Range Planning                                                                                                            |