

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Instructional Support**

202 Day Work Schedule									
Salary Step	Actual years Experience	T4 - Bachelor		T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$315.26	\$63,682.84	\$347.28	\$70,151.47	\$389.29	\$78,637.23	\$430.23	\$86,906.64
Step 2	1	\$319.16	\$64,469.92	\$358.73	\$72,464.27	\$405.38	\$81,887.51	\$449.97	\$90,893.52
Step 3	2	\$324.55	\$65,559.87	\$369.48	\$74,635.93	\$417.54	\$84,342.47	\$463.47	\$93,620.46
Step 4	3	\$337.53	\$68,180.70	\$383.13	\$77,392.74	\$430.62	\$86,985.97	\$478.00	\$96,556.53
Step 5	4	\$347.67	\$70,228.73	\$394.63	\$79,715.85	\$443.54	\$89,595.46	\$492.34	\$99,452.42
Step 6	5	\$363.31	\$73,388.36	\$412.41	\$83,306.09	\$462.32	\$93,387.63	\$510.93	\$103,207.50
Step 7-8	6-7	\$374.20	\$75,587.83	\$424.77	\$85,804.33	\$476.17	\$96,186.68	\$526.25	\$106,302.22
Step 9-10	8-9	\$385.41	\$77,853.24	\$437.52	\$88,378.80	\$490.48	\$99,077.42	\$542.02	\$109,488.63
Step 11-12	10-11	\$396.98	\$80,190.77	\$450.65	\$91,031.56	\$505.17	\$102,044.40	\$558.29	\$112,774.96
Step 13-14	12-13	\$408.89	\$82,596.29	\$464.17	\$93,762.62	\$520.32	\$105,105.12	\$575.04	\$116,157.11
Step 15-16	14-15	\$421.18	\$85,078.04	\$478.09	\$96,574.04	\$535.94	\$108,259.60	\$592.29	\$119,642.28
Step 17-18	16-17	\$435.20	\$87,911.09	\$494.06	\$99,800.63	\$553.91	\$111,888.99	\$612.16	\$123,655.94
Step 19-20	18-19	\$446.31	\$90,153.83	\$506.91	\$102,395.70	\$568.44	\$114,824.03	\$628.31	\$126,918.58
Step 21-22	20-21	\$449.98	\$90,896.61	\$510.75	\$103,171.44	\$572.67	\$115,680.13	\$632.92	\$127,849.88
Step 23-24	22-23	\$453.58	\$91,622.90	\$514.83	\$103,996.63	\$577.25	\$116,605.25	\$637.98	\$128,871.84
Step 25-26	24-25	\$457.21	\$92,356.40	\$518.96	\$104,829.03	\$581.87	\$117,538.61	\$643.08	\$129,903.07
Step 27-29	26-28	\$460.87	\$93,095.05	\$523.11	\$105,667.61	\$586.53	\$118,479.18	\$648.23	\$130,942.54

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis, and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

Instructional Coach; Signature Programming Coach; Behavior, Intervention, Math, Reading, SST Intervention Specialist; SEL Coach; Restorative Practice Coach; and Special Education Lead Teacher

Education/Certification Requirements:

Employees seeking certified positions must be eligible for certification before being employed and must maintain certification during employment. **(Policy/Rule reference: GARD-R(2))**

Applicants who do not have a valid Georgia Teacher's certificate should contact the Georgia Professional Standards Commission via the website at www.GAPSC.com or call 404-232-2500 or 800-869-7775. It is the employee's responsibility to obtain and maintain a valid teaching certificate.

Compensation/Step Placement:

Atlanta Public Schools employees will be assigned a salary step based on qualifications and appropriate experience. All experience must be listed on the original application and verified by completing the appropriate Atlanta Public Schools Experience Verification Form. Certified employees will receive a salary based on receipt of the highest valid in-field teaching certificate issued and verified teaching experience. Verified teaching experience gained outside Atlanta Public Schools in an accredited, Georgia State Department of Education recognized program will be credited year for year if all criteria are met. It is the responsibility of the employee to obtain verification of experience from all former employers.

A maximum of 3 years of credit will be given for active-duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through Georgia Professional Standards Commission, and the years of experience approved by Atlanta Public Schools **(Compensation Guidelines)** along with guidelines from the Georgia Department of Education Code **(160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES)**.

**Atlanta Public Schools
2026 - 2027 Salary Schedule
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211 Day Work Schedule									
Salary Step	Actual years Experience	T4 - Bachelor		T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$315.26	\$66,520.20	\$347.28	\$73,277.03	\$389.29	\$82,140.87	\$430.23	\$90,778.72
Step 2	1	\$319.16	\$67,342.34	\$358.73	\$75,692.87	\$405.38	\$85,535.96	\$449.97	\$94,943.23
Step 3	2	\$324.55	\$68,480.85	\$369.48	\$77,961.29	\$417.54	\$88,100.31	\$463.47	\$97,791.66
Step 4	3	\$337.53	\$71,218.45	\$383.13	\$80,840.94	\$430.62	\$90,861.58	\$478.00	\$100,858.55
Step 5	4	\$347.67	\$73,357.74	\$394.63	\$83,267.54	\$443.54	\$93,587.34	\$492.34	\$103,883.47
Step 6	5	\$363.31	\$76,658.14	\$412.41	\$87,017.75	\$462.32	\$97,548.47	\$510.93	\$107,805.85
Step 7-8	6-7	\$374.20	\$78,955.61	\$424.77	\$89,627.29	\$476.17	\$100,472.23	\$526.25	\$111,038.45
Step 9-10	8-9	\$385.41	\$81,321.95	\$437.52	\$92,316.47	\$490.48	\$103,491.77	\$542.02	\$114,366.83
Step 11-12	10-11	\$396.98	\$83,763.62	\$450.65	\$95,087.42	\$505.17	\$106,590.93	\$558.29	\$117,799.59
Step 13-14	12-13	\$408.89	\$86,276.32	\$464.17	\$97,940.17	\$520.32	\$109,788.03	\$575.04	\$121,332.43
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Step 17-18	16-17	\$435.20	\$91,827.92	\$494.06	\$104,247.19	\$553.91	\$116,874.14	\$612.16	\$129,165.36
Step 19-20	18-19	\$446.31	\$94,170.59	\$506.91	\$106,957.88	\$568.44	\$119,939.95	\$628.31	\$132,573.37
Step 21-22	20-21	\$449.98	\$94,946.46	\$510.75	\$107,768.19	\$572.67	\$120,834.19	\$632.92	\$133,546.16
Step 23-24	22-23	\$453.58	\$95,705.11	\$514.83	\$108,630.14	\$577.25	\$121,800.53	\$637.98	\$134,613.65
Step 25-26	24-25	\$457.21	\$96,471.29	\$518.96	\$109,499.63	\$581.87	\$122,775.48	\$643.08	\$135,690.83
Step 27-29	26-28	\$460.87	\$97,242.85	\$523.11	\$110,375.58	\$586.53	\$123,757.96	\$648.23	\$136,776.61

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