

**Atlanta Public Schools
2025 - 2026 Salary Schedule
Safety and Security Staff**

School Resource Officer (8 hours)			
Salary Step	Creditable Years	261 Days	202 Days
Step 1	0	\$59,133.00	\$45,765.77
Step 2	1	\$60,187.44	\$46,581.85
Step 3	2	\$61,220.79	\$47,381.60
Step 4	3	\$62,275.23	\$48,197.68
Step 5	4	\$63,308.58	\$48,997.44
Step 6	5	\$64,363.02	\$49,813.52
Step 7	6	\$65,396.37	\$50,613.28
Step 8	7	\$66,450.81	\$51,429.36
Step 9	8	\$67,505.25	\$52,245.44
Step 10	9	\$68,538.60	\$53,045.20
Step 11	10	\$69,593.04	\$53,861.28
Step 12	11	\$70,626.39	\$54,661.04
Step 13	12	\$71,680.83	\$55,477.12
Step 14	13	\$72,714.18	\$56,276.88
Step 15	14	\$73,768.62	\$57,092.96
Step 16	15	\$74,823.06	\$57,909.04
Step 17	16	\$75,856.41	\$58,708.80
Step 18	17	\$76,910.85	\$59,524.88
Step 19	18	\$77,944.20	\$60,324.63
Step 20	19	\$78,998.64	\$61,140.71
Step 21	20	\$80,053.08	\$61,956.79
Step 22	21	\$81,086.44	\$62,756.55
Step 23	22	\$82,140.88	\$63,572.63
Step 24	23	\$83,174.23	\$64,372.39
Step 25	24	\$84,228.67	\$65,188.47
Step 26	25	\$85,262.02	\$65,988.23
Step 27	26	\$86,316.46	\$66,804.31
Step 28	27	\$87,370.90	\$67,620.39
Step 29	28	\$88,404.25	\$68,420.15

Work Schedule

202 Days = 191 Duty Days + 11 Paid Holidays

261 Days = 248 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

**Atlanta Public Schools
2025 - 2026 Salary Schedule
Safety and Security Staff**

261-Day Staff (8 hours)									
Salary Step	Creditable Years	Police Dispatcher (PDSP)	Alarm Response (ARO)	Corporal (CPL)	Investigator Training Officer (IVTO)	Sergeant (SGT)	Lieutenant (LT)	Captain (CAP)	Major (MAJ)
Step 1	0	\$40,406.14	\$53,628.82	\$62,253.37	\$64,784.79	\$82,687.06	\$100,072.49	\$110,329.01	\$121,637.74
Step 2	1	\$41,038.80	\$54,577.81	\$63,297.71	\$65,797.06	\$83,965.78	\$101,399.19	\$111,792.96	\$123,251.20
Step 3	2	\$41,671.47	\$55,526.81	\$64,345.08	\$66,788.23	\$85,244.50	\$102,725.89	\$113,256.90	\$124,864.66
Step 4	3	\$42,304.13	\$56,475.81	\$65,390.43	\$67,800.49	\$86,523.22	\$104,052.59	\$114,720.84	\$126,478.13
Step 5	4	\$42,936.80	\$57,424.80	\$66,435.78	\$68,791.67	\$87,801.94	\$105,379.28	\$116,184.78	\$128,091.59
Step 6	5	\$43,569.46	\$58,373.80	\$67,480.12	\$69,803.93	\$89,080.65	\$106,705.98	\$117,648.72	\$129,705.05
Step 7	6	\$44,223.21	\$59,322.79	\$68,525.47	\$70,795.10	\$90,359.37	\$108,032.68	\$119,112.67	\$131,318.51
Step 8	7	\$44,855.88	\$60,271.79	\$69,571.83	\$71,807.36	\$91,638.09	\$109,359.38	\$120,576.61	\$132,931.97
Step 9	8	\$45,488.54	\$61,220.79	\$70,617.18	\$72,798.54	\$92,916.81	\$110,686.07	\$122,040.55	\$134,545.43
Step 10	9	\$46,121.21	\$62,169.78	\$71,662.53	\$73,810.80	\$94,195.52	\$112,012.77	\$123,504.49	\$136,158.89
Step 11	10	\$46,753.87	\$63,118.78	\$72,707.88	\$74,801.97	\$95,474.24	\$113,339.47	\$124,968.44	\$137,772.35
Step 12	11	\$47,386.53	\$64,067.77	\$73,753.23	\$75,814.24	\$96,752.96	\$114,666.17	\$126,432.38	\$139,385.81
Step 13	12	\$48,019.20	\$65,016.77	\$74,799.59	\$76,805.41	\$98,031.68	\$115,992.86	\$127,896.32	\$140,999.27
Step 14	13	\$48,651.86	\$65,965.77	\$75,843.93	\$77,817.67	\$99,310.40	\$117,319.56	\$129,360.26	\$142,612.73
Step 15	14	\$49,284.53	\$66,914.76	\$76,889.28	\$78,808.85	\$100,589.11	\$118,646.26	\$130,824.20	\$144,226.19
Step 16	15	\$49,917.19	\$67,863.76	\$77,934.63	\$79,821.11	\$101,867.83	\$119,972.96	\$132,288.15	\$145,839.65
Step 17	16	\$50,549.85	\$68,812.75	\$78,982.00	\$80,812.28	\$103,146.55	\$121,299.65	\$133,752.09	\$147,453.11
Step 18	17	\$51,182.52	\$69,761.75	\$80,026.34	\$81,824.54	\$104,425.27	\$122,626.35	\$135,216.03	\$149,066.57
Step 19	18	\$51,815.18	\$70,710.75	\$81,071.69	\$82,815.72	\$105,703.98	\$123,953.05	\$136,679.97	\$150,680.03
Step 20	19	\$52,447.85	\$71,659.74	\$82,117.04	\$83,827.98	\$106,982.70	\$125,279.75	\$138,143.91	\$152,293.49
Step 21	20	\$53,080.51	\$72,608.74	\$83,161.38	\$84,819.15	\$108,261.42	\$126,606.44	\$139,607.86	\$153,906.96
Step 22	21	\$53,713.17	\$73,557.73	\$84,207.74	\$85,831.42	\$109,540.14	\$127,933.14	\$141,071.80	\$155,520.42
Step 23	22	\$54,345.84	\$74,506.73	\$85,254.10	\$86,822.59	\$110,818.85	\$129,259.84	\$142,535.74	\$157,133.88
Step 24	23	\$54,978.50	\$75,455.73	\$86,299.45	\$87,834.85	\$112,097.57	\$130,586.54	\$143,999.68	\$158,747.34
Step 25	24	\$55,611.17	\$76,404.72	\$87,343.79	\$88,826.03	\$113,376.29	\$131,913.23	\$145,463.62	\$160,360.80
Step 26	25	\$56,264.92	\$77,353.72	\$88,389.14	\$89,838.29	\$114,655.01	\$133,239.93	\$146,927.57	\$161,974.26
Step 27	26	\$56,897.58	\$78,281.63	\$89,435.50	\$90,829.46	\$115,933.73	\$134,566.63	\$148,391.51	\$163,587.72
Step 28	27	\$57,530.25	\$79,230.62	\$90,480.85	\$91,841.72	\$117,212.44	\$135,893.33	\$149,855.45	\$165,201.18
Step 29	28	\$58,162.91	\$80,179.62	\$91,525.19	\$92,832.90	\$118,491.16	\$137,220.02	\$151,319.39	\$166,814.64

Work Schedule

261 Days = 248 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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**Atlanta Public Schools
2026 - 2027 Salary Schedule
ESRO Apprentice Safety and Security Staff**

202-Day		
Salary Step	Creditable Years	Elementary School Resource Officer (ESRO) Apprentice
Step 1	0	\$ 38,900.15
<p><u>Work Schedule</u> 202 Days = 191 Duty Days + 11 Paid Holidays</p> <p>APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.</p> <p>Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.</p>		

261-Day		
Salary Step	Creditable Years	Elementary School Resource Officer (ESRO) Apprentice
Step 1	0	\$ 50,262.65
<p><u>Work Schedule</u> 261 Days = 248 Duty Days + 13 Paid Holidays</p> <p>APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.</p> <p>Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.</p>		