

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Nutrition 24 Pay Checks**

Food Assistants (5.5 Hour Guarantee)				
Salary Step	Creditable Years	189 Days	Base Salary	Hourly Rate
Step 1	0	\$17,888.31	\$745.35	\$17.20
Step 2	1	\$18,108.90	\$754.54	\$17.41
Step 3	2	\$18,339.98	\$764.17	\$17.63
Step 4	3	\$18,571.07	\$773.79	\$17.86
Step 5	4	\$18,802.16	\$783.42	\$18.08
Step 6	5	\$19,022.74	\$792.61	\$18.29
Step 7	6	\$19,253.83	\$802.24	\$18.51
Step 8	7	\$19,484.92	\$811.87	\$18.74
Step 9	8	\$19,716.01	\$821.50	\$18.96
Step 10	9	\$19,936.59	\$830.69	\$19.17
Step 11	10	\$20,167.68	\$840.32	\$19.39
Step 12	11	\$20,398.77	\$849.95	\$19.61
Step 13	12	\$20,629.86	\$859.58	\$19.84
Step 14	13	\$20,850.44	\$868.77	\$20.05
Step 15	14	\$21,081.53	\$878.40	\$20.27
Step 16	15	\$21,312.62	\$888.03	\$20.49
Step 17	16	\$21,543.70	\$897.65	\$20.72
Step 18	17	\$21,764.29	\$906.85	\$20.93
Step 19	18	\$21,995.38	\$916.47	\$21.15
Step 20	19	\$22,226.46	\$926.10	\$21.37
Step 21	20	\$22,457.55	\$935.73	\$21.59
Step 22	21	\$22,678.14	\$944.92	\$21.81
Step 23	22	\$22,909.22	\$954.55	\$22.03
Step 24	23	\$23,140.31	\$964.18	\$22.25
Step 25	24	\$23,360.90	\$973.37	\$22.46
Step 26	25	\$23,591.98	\$983.00	\$22.68
Step 27	26	\$23,823.07	\$992.63	\$22.91
Step 28	27	\$24,054.16	\$1,002.26	\$23.13
Step 29	28	\$24,274.74	\$1,011.45	\$23.34

Lead Food Assistants (5.5 Hour Guarantee)				
Salary Step	Creditable Years	189 Days	Base Salary	Hourly Rate
Step 1	0	\$18,434.52	\$768.11	\$17.73
Step 2	1	\$18,686.62	\$778.61	\$17.97
Step 3	2	\$18,938.71	\$789.11	\$18.21
Step 4	3	\$19,190.81	\$799.62	\$18.45
Step 5	4	\$19,442.90	\$810.12	\$18.70
Step 6	5	\$19,695.00	\$820.63	\$18.94
Step 7	6	\$19,947.10	\$831.13	\$19.18
Step 8	7	\$20,199.19	\$841.63	\$19.42
Step 9	8	\$20,451.29	\$852.14	\$19.66
Step 10	9	\$20,703.38	\$862.64	\$19.91
Step 11	10	\$20,955.48	\$873.15	\$20.15
Step 12	11	\$21,207.58	\$883.65	\$20.39
Step 13	12	\$21,459.67	\$894.15	\$20.63
Step 14	13	\$21,711.77	\$904.66	\$20.88
Step 15	14	\$21,963.86	\$915.16	\$21.12
Step 16	15	\$22,226.46	\$926.10	\$21.37
Step 17	16	\$22,478.56	\$936.61	\$21.61
Step 18	17	\$22,730.66	\$947.11	\$21.86
Step 19	18	\$22,982.75	\$957.61	\$22.10
Step 20	19	\$23,234.85	\$968.12	\$22.34
Step 21	20	\$23,486.94	\$978.62	\$22.58
Step 22	21	\$23,739.04	\$989.13	\$22.83
Step 23	22	\$23,991.14	\$999.63	\$23.07
Step 24	23	\$24,243.23	\$1,010.13	\$23.31
Step 25	24	\$24,495.33	\$1,020.64	\$23.55
Step 26	25	\$24,747.42	\$1,031.14	\$23.80
Step 27	26	\$24,999.52	\$1,041.65	\$24.04
Step 28	27	\$25,251.62	\$1,052.15	\$24.28
Step 29	28	\$25,503.71	\$1,062.65	\$24.52

Base Salary = Annual salary ÷ 24 payments
Hourly Rate = Annual salary ÷ 1,040 Hours

Annual Hours = 189 Days x 5.5 Hours
Overtime Rate = Hourly rate ÷ 2

Work Schedule

189 Days = 185 Duty Days + 4 Paid Holidays

Depending on the worksite's needs, employees may be required to work more than 5.5 hours a day. Employees will be compensated for the additional hours worked.

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APS School Nutrition Employees are paid through Special Revenue Funds

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Nutrition 25 Pay Checks**

Food Assistants (5.5 Hour Guarantee)				
Salary Step	Creditable Years	189 Days	Base Salary	Hourly Rate
Step 1	0	\$17,888.31	\$715.53	\$17.20
Step 2	1	\$18,108.90	\$724.36	\$17.41
Step 3	2	\$18,339.98	\$733.60	\$17.63
Step 4	3	\$18,571.07	\$742.84	\$17.86
Step 5	4	\$18,802.16	\$752.09	\$18.08
Step 6	5	\$19,022.74	\$760.91	\$18.29
Step 7	6	\$19,253.83	\$770.15	\$18.51
Step 8	7	\$19,484.92	\$779.40	\$18.74
Step 9	8	\$19,716.01	\$788.64	\$18.96
Step 10	9	\$19,936.59	\$797.46	\$19.17
Step 11	10	\$20,167.68	\$806.71	\$19.39
Step 12	11	\$20,398.77	\$815.95	\$19.61
Step 13	12	\$20,629.86	\$825.19	\$19.84
Step 14	13	\$20,850.44	\$834.02	\$20.05
Step 15	14	\$21,081.53	\$843.26	\$20.27
Step 16	15	\$21,312.62	\$852.50	\$20.49
Step 17	16	\$21,543.70	\$861.75	\$20.72
Step 18	17	\$21,764.29	\$870.57	\$20.93
Step 19	18	\$21,995.38	\$879.82	\$21.15
Step 20	19	\$22,226.46	\$889.06	\$21.37
Step 21	20	\$22,457.55	\$898.30	\$21.59
Step 22	21	\$22,678.14	\$907.13	\$21.81
Step 23	22	\$22,909.22	\$916.37	\$22.03
Step 24	23	\$23,140.31	\$925.61	\$22.25
Step 25	24	\$23,360.90	\$934.44	\$22.46
Step 26	25	\$23,591.98	\$943.68	\$22.68
Step 27	26	\$23,823.07	\$952.92	\$22.91
Step 28	27	\$24,054.16	\$962.17	\$23.13
Step 29	28	\$24,274.74	\$970.99	\$23.34

Lead Food Assistants (5.5 Hour Guarantee)				
Salary Step	Creditable Years	189 Days	Base Salary	Hourly Rate
Step 1	0	\$18,434.52	\$737.38	\$17.73
Step 2	1	\$18,686.62	\$747.46	\$17.97
Step 3	2	\$18,938.71	\$757.55	\$18.21
Step 4	3	\$19,190.81	\$767.63	\$18.45
Step 5	4	\$19,442.90	\$777.72	\$18.70
Step 6	5	\$19,695.00	\$787.80	\$18.94
Step 7	6	\$19,947.10	\$797.88	\$19.18
Step 8	7	\$20,199.19	\$807.97	\$19.42
Step 9	8	\$20,451.29	\$818.05	\$19.66
Step 10	9	\$20,703.38	\$828.14	\$19.91
Step 11	10	\$20,955.48	\$838.22	\$20.15
Step 12	11	\$21,207.58	\$848.30	\$20.39
Step 13	12	\$21,459.67	\$858.39	\$20.63
Step 14	13	\$21,711.77	\$868.47	\$20.88
Step 15	14	\$21,963.86	\$878.55	\$21.12
Step 16	15	\$22,226.46	\$889.06	\$21.37
Step 17	16	\$22,478.56	\$899.14	\$21.61
Step 18	17	\$22,730.66	\$909.23	\$21.86
Step 19	18	\$22,982.75	\$919.31	\$22.10
Step 20	19	\$23,234.85	\$929.39	\$22.34
Step 21	20	\$23,486.94	\$939.48	\$22.58
Step 22	21	\$23,739.04	\$949.56	\$22.83
Step 23	22	\$23,991.14	\$959.65	\$23.07
Step 24	23	\$24,243.23	\$969.73	\$23.31
Step 25	24	\$24,495.33	\$979.81	\$23.55
Step 26	25	\$24,747.42	\$989.90	\$23.80
Step 27	26	\$24,999.52	\$999.98	\$24.04
Step 28	27	\$25,251.62	\$1,010.06	\$24.28
Step 29	28	\$25,503.71	\$1,020.15	\$24.52

Base Salary = Annual salary ÷ 25 payments
Hourly Rate = Annual salary ÷ 1,040 Hours

Annual Hours = 189 Days x 5.5 Hours
Overtime Rate = Hourly rate ÷ 2

Work Schedule

189 Days = 185 Duty Days + 4 Paid Holidays

Depending on the worksite's needs, employees may be required to work more than 5.5 hours a day. Employees will be compensated for the additional hours worked.

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

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**Atlanta Public Schools
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Nutrition 24 Pay Checks**

Cafeteria Manager				
Salary Step	Creditable Years	197 Days	Base Salary	Hourly Rate
Step 1	0	\$35,104.55	\$1,462.69	\$23.75
Step 2	1	\$35,724.86	\$1,488.54	\$24.17
Step 3	2	\$36,345.18	\$1,514.38	\$24.59
Step 4	3	\$36,965.50	\$1,540.23	\$25.01
Step 5	4	\$37,585.82	\$1,566.08	\$25.43
Step 6	5	\$38,206.13	\$1,591.92	\$25.85
Step 7	6	\$38,826.45	\$1,617.77	\$26.27
Step 8	7	\$39,446.77	\$1,643.62	\$26.69
Step 9	8	\$40,067.08	\$1,669.46	\$27.11
Step 10	9	\$40,687.40	\$1,695.31	\$27.53
Step 11	10	\$41,307.72	\$1,721.15	\$27.95
Step 12	11	\$41,928.04	\$1,747.00	\$28.37
Step 13	12	\$42,548.35	\$1,772.85	\$28.79
Step 14	13	\$43,168.67	\$1,798.69	\$29.21
Step 15	14	\$43,788.99	\$1,824.54	\$29.63
Step 16	15	\$44,409.30	\$1,850.39	\$30.05
Step 17	16	\$45,029.62	\$1,876.23	\$30.47
Step 18	17	\$45,649.94	\$1,902.08	\$30.89
Step 19	18	\$46,270.26	\$1,927.93	\$31.31
Step 20	19	\$46,890.57	\$1,953.77	\$31.73
Step 21	20	\$47,510.89	\$1,979.62	\$32.15
Step 22	21	\$48,131.21	\$2,005.47	\$32.57
Step 23	22	\$48,751.53	\$2,031.31	\$32.98
Step 24	23	\$49,371.84	\$2,057.16	\$33.40
Step 25	24	\$49,992.16	\$2,083.01	\$33.82
Step 26	25	\$50,612.48	\$2,108.85	\$34.24
Step 27	26	\$51,232.79	\$2,134.70	\$34.66
Step 28	27	\$51,853.11	\$2,160.55	\$35.08
Step 29	28	\$52,473.43	\$2,186.39	\$35.50

Area Manager				
Salary Step	Creditable Years	231 Days	Base Salary	Hourly Rate
Step 1	0	\$43,217.32	\$1,800.72	\$24.94
Step 2	1	\$43,981.33	\$1,832.56	\$25.38
Step 3	2	\$44,745.33	\$1,864.39	\$25.82
Step 4	3	\$45,509.34	\$1,896.22	\$26.26
Step 5	4	\$46,273.34	\$1,928.06	\$26.70
Step 6	5	\$47,037.35	\$1,959.89	\$27.14
Step 7	6	\$47,801.35	\$1,991.72	\$27.58
Step 8	7	\$48,565.36	\$2,023.56	\$28.02
Step 9	8	\$49,329.37	\$2,055.39	\$28.46
Step 10	9	\$50,093.37	\$2,087.22	\$28.91
Step 11	10	\$50,857.38	\$2,119.06	\$29.35
Step 12	11	\$51,621.38	\$2,150.89	\$29.79
Step 13	12	\$52,385.39	\$2,182.72	\$30.23
Step 14	13	\$53,149.39	\$2,214.56	\$30.67
Step 15	14	\$53,913.40	\$2,246.39	\$31.11
Step 16	15	\$54,677.40	\$2,278.23	\$31.55
Step 17	16	\$55,441.41	\$2,310.06	\$31.99
Step 18	17	\$56,205.41	\$2,341.89	\$32.43
Step 19	18	\$56,969.42	\$2,373.73	\$32.87
Step 20	19	\$57,733.42	\$2,405.56	\$33.31
Step 21	20	\$58,497.43	\$2,437.39	\$33.76
Step 22	21	\$59,261.43	\$2,469.23	\$34.20
Step 23	22	\$60,025.44	\$2,501.06	\$34.64
Step 24	23	\$60,789.44	\$2,532.89	\$35.08
Step 25	24	\$61,553.45	\$2,564.73	\$35.52
Step 26	25	\$62,317.45	\$2,596.56	\$35.96
Step 27	26	\$63,081.46	\$2,628.39	\$36.40
Step 28	27	\$63,845.46	\$2,660.23	\$36.84
Step 29	28	\$64,609.47	\$2,692.06	\$37.28

Base Salary = Annual salary ÷ 24 payments
 Hourly Rate = Annual salary ÷ 1,478 Hours
 Annual Hours = 197 Days x 7.5 Hours
 Overtime Rate = Hourly rate ÷ 2

Base Salary = Annual salary ÷ 24 payments
 Hourly Rate = Annual salary ÷ 1,733 Hours
 Annual Hours = 231 Days x 7.5 Hours
 Overtime Rate = Hourly rate ÷ 2

Work Schedule

197 Days = 193 Duty Days + 4 Paid Holidays
 231 Days = 220 Duty Days + 11 Paid Holidays

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Nutrition 25 Pay Checks**

Cafeteria Manager (197 Days)				
Salary Step	Creditable Years	197 Days	Base Salary	Hourly Rate
Step 1	0	\$35,104.55	\$1,404.18	\$23.75
Step 2	1	\$35,724.86	\$1,428.99	\$24.17
Step 3	2	\$36,345.18	\$1,453.81	\$24.59
Step 4	3	\$36,965.50	\$1,478.62	\$25.01
Step 5	4	\$37,585.82	\$1,503.43	\$25.43
Step 6	5	\$38,206.13	\$1,528.25	\$25.85
Step 7	6	\$38,826.45	\$1,553.06	\$26.27
Step 8	7	\$39,446.77	\$1,577.87	\$26.69
Step 9	8	\$40,067.08	\$1,602.68	\$27.11
Step 10	9	\$40,687.40	\$1,627.50	\$27.53
Step 11	10	\$41,307.72	\$1,652.31	\$27.95
Step 12	11	\$41,928.04	\$1,677.12	\$28.37
Step 13	12	\$42,548.35	\$1,701.93	\$28.79
Step 14	13	\$43,168.67	\$1,726.75	\$29.21
Step 15	14	\$43,788.99	\$1,751.56	\$29.63
Step 16	15	\$44,409.30	\$1,776.37	\$30.05
Step 17	16	\$45,029.62	\$1,801.18	\$30.47
Step 18	17	\$45,649.94	\$1,826.00	\$30.89
Step 19	18	\$46,270.26	\$1,850.81	\$31.31
Step 20	19	\$46,890.57	\$1,875.62	\$31.73
Step 21	20	\$47,510.89	\$1,900.44	\$32.15
Step 22	21	\$48,131.21	\$1,925.25	\$32.57
Step 23	22	\$48,751.53	\$1,950.06	\$32.98
Step 24	23	\$49,371.84	\$1,974.87	\$33.40
Step 25	24	\$49,992.16	\$1,999.69	\$33.82
Step 26	25	\$50,612.48	\$2,024.50	\$34.24
Step 27	26	\$51,232.79	\$2,049.31	\$34.66
Step 28	27	\$51,853.11	\$2,074.12	\$35.08
Step 29	28	\$52,473.43	\$2,098.94	\$35.50

Area Manager (231 Days)				
Salary Step	Creditable Years	231 Days	Base Salary	Hourly Rate
Step 1	0	\$43,217.32	\$1,728.69	\$24.94
Step 2	1	\$43,981.33	\$1,759.25	\$25.38
Step 3	2	\$44,745.33	\$1,789.81	\$25.82
Step 4	3	\$45,509.34	\$1,820.37	\$26.26
Step 5	4	\$46,273.34	\$1,850.93	\$26.70
Step 6	5	\$47,037.35	\$1,881.49	\$27.14
Step 7	6	\$47,801.35	\$1,912.05	\$27.58
Step 8	7	\$48,565.36	\$1,942.61	\$28.02
Step 9	8	\$49,329.37	\$1,973.17	\$28.46
Step 10	9	\$50,093.37	\$2,003.73	\$28.91
Step 11	10	\$50,857.38	\$2,034.30	\$29.35
Step 12	11	\$51,621.38	\$2,064.86	\$29.79
Step 13	12	\$52,385.39	\$2,095.42	\$30.23
Step 14	13	\$53,149.39	\$2,125.98	\$30.67
Step 15	14	\$53,913.40	\$2,156.54	\$31.11
Step 16	15	\$54,677.40	\$2,187.10	\$31.55
Step 17	16	\$55,441.41	\$2,217.66	\$31.99
Step 18	17	\$56,205.41	\$2,248.22	\$32.43
Step 19	18	\$56,969.42	\$2,278.78	\$32.87
Step 20	19	\$57,733.42	\$2,309.34	\$33.31
Step 21	20	\$58,497.43	\$2,339.90	\$33.76
Step 22	21	\$59,261.43	\$2,370.46	\$34.20
Step 23	22	\$60,025.44	\$2,401.02	\$34.64
Step 24	23	\$60,789.44	\$2,431.58	\$35.08
Step 25	24	\$61,553.45	\$2,462.14	\$35.52
Step 26	25	\$62,317.45	\$2,492.70	\$35.96
Step 27	26	\$63,081.46	\$2,523.26	\$36.40
Step 28	27	\$63,845.46	\$2,553.82	\$36.84
Step 29	28	\$64,609.47	\$2,584.38	\$37.28

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 Annual Hours = 197 Days x 7.5 Hours
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Base Salary = Annual salary ÷ 25 payments
 Hourly Rate = Annual salary ÷ 1,733 Hours
 Annual Hours = 231 Days x 7.5 Hours
 Overtime Rate = Hourly rate ÷ 2

Work Schedule

197 Days = 193 Duty Days + 4 Paid Holidays
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